

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$22.67	1.4%	35.8	\$21.68	1.8%	35.6	\$28.47	1.7%	36.6
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	36.00	1.1	37.5	36.54	1.2	38.2	34.54	1.9	36.0
Management, business, and financial .....	39.03	2.9	40.2	39.51	3.5	40.4	37.03	2.7	39.6
Professional and related ...	34.40	1.5	36.3	34.70	2.1	36.9	33.72	1.8	34.9
Service .....	13.19	1.2	32.0	11.46	1.4	31.3	22.51	3.7	36.9
Sales and office .....	18.01	1.3	35.0	18.02	1.4	34.8	17.92	2.3	37.3
Sales and related .....	19.66	2.0	32.5	19.69	2.0	32.4	15.40	10.8	37.8
Office and administrative support .....	17.20	1.4	36.4	17.07	1.6	36.2	17.99	2.5	37.2
Natural resources, construction, and maintenance .....	22.68	2.3	38.9	22.47	2.5	38.9	25.77	2.6	39.9
Construction and extraction .....	23.16	3.0	39.0	23.10	3.2	38.9	24.57	3.7	39.9
Installation, maintenance, and repair .....	22.24	1.9	39.0	21.74	2.2	39.0	27.02	2.6	39.9
Production, transportation, and material moving .....	15.81	1.9	36.7	15.57	2.0	36.7	22.66	4.0	37.4
Production .....	15.93	2.2	38.1	15.78	2.2	38.1	26.17	11.2	38.7
Transportation and material moving .....	15.70	2.7	35.5	15.37	2.8	35.4	21.73	4.3	37.1
Full time .....	23.94	1.6	39.7	22.98	1.9	39.7	29.24	1.8	39.4
Part time .....	14.02	2.6	21.4	13.36	2.9	21.5	20.16	4.8	20.5
Union .....	25.54	1.3	36.3	23.50	1.2	35.9	27.95	2.3	36.8
Nonunion .....	21.77	1.8	35.6	21.36	1.9	35.6	30.07	4.1	36.0
Time .....	22.28	1.4	35.7	21.16	1.8	35.5	28.47	1.7	36.6
Incentive .....	29.96	7.0	37.1	29.96	7.0	37.1	–	–	–

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	—	—	—	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	—	—	—	( 6 )	( 6 )	( 6 )
1-49 workers .....	18.62	1.5	34.7	18.53	1.5	34.6	23.00	6.2	37.3
50-99 workers .....	20.20	3.6	35.3	20.13	3.7	35.3	22.76	2.5	36.9
100-499 workers .....	22.04	1.5	36.1	21.58	1.6	36.0	26.50	2.9	36.9
500 workers or more .....	29.26	2.2	37.1	29.18	3.5	37.6	29.37	1.6	36.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.67	1.4%	\$23.94	1.6%	\$14.02	2.6%
<b>Management occupations</b> .....	44.49	3.7	44.52	3.8	38.01	28.9
Level 6 .....	19.01	6.3	19.01	6.3	—	—
Level 7 .....	21.08	3.3	21.08	3.3	—	—
Level 8 .....	25.81	3.7	25.81	3.7	—	—
Level 9 .....	31.36	2.4	31.36	2.4	—	—
Level 10 .....	38.15	3.3	38.11	3.3	—	—
Level 11 .....	44.23	4.8	44.24	4.8	—	—
Level 12 .....	57.04	2.8	56.84	3.1	—	—
Level 13 .....	63.98	3.1	63.98	3.1	—	—
Level 14 .....	73.92	4.9	73.89	4.9	—	—
Level 15 .....	115.86	28.4	115.86	28.4	—	—
Not able to be leveled .....	50.87	4.2	51.11	4.4	24.74	24.2
Chief executives .....	89.29	18.0	89.26	18.0	—	—
Level 14 .....	75.00	8.7	—	—	—	—
General and operations managers .....	45.75	6.9	45.75	6.9	—	—
Level 9 .....	31.22	7.8	31.22	7.8	—	—
Level 11 .....	42.92	7.8	42.92	7.8	—	—
Level 12 .....	52.97	13.5	52.97	13.5	—	—
Level 13 .....	64.91	9.4	64.91	9.4	—	—
Not able to be leveled .....	55.62	11.2	55.62	11.2	—	—
Legislators .....	23.55	15.9	—	—	—	—
Not able to be leveled .....	23.55	15.9	—	—	—	—
Advertising and promotions managers .....	38.03	29.4	38.03	29.4	—	—
Marketing and sales managers .....	52.26	13.3	52.26	13.3	—	—
Level 7 .....	25.83	6.0	25.83	6.0	—	—
Level 9 .....	24.67	6.5	24.67	6.5	—	—
Level 11 .....	48.26	14.4	48.26	14.4	—	—
Level 12 .....	53.55	3.9	53.55	3.9	—	—
Level 13 .....	75.02	3.2	75.02	3.2	—	—
Not able to be leveled .....	70.65	22.0	70.65	22.0	—	—
Marketing managers .....	61.69	21.0	61.69	21.0	—	—
Level 11 .....	39.73	8.9	39.73	8.9	—	—
Level 12 .....	52.53	4.3	52.53	4.3	—	—
Not able to be leveled .....	78.95	28.7	78.95	28.7	—	—
Sales managers .....	43.68	14.6	43.68	14.6	—	—
Level 7 .....	25.83	6.0	25.83	6.0	—	—
Level 9 .....	24.79	6.7	24.79	6.7	—	—
Level 11 .....	54.96	19.5	54.96	19.5	—	—
Not able to be leveled .....	53.83	12.4	53.83	12.4	—	—
Public relations managers .....	49.75	21.6	49.75	21.6	—	—
Administrative services managers .....	31.22	4.8	31.22	4.8	—	—
Level 7 .....	24.72	3.9	24.72	3.9	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Administrative services managers						
–Continued						
Level 8 .....	\$24.38	11.3%	\$24.38	11.3%	–	–
Level 9 .....	34.36	1.9	34.36	1.9	–	–
Not able to be leveled .....	36.99	3.2	36.99	3.2	–	–
Computer and information systems managers .....						
Level 11 .....	43.00	5.4	43.00	5.4	–	–
Level 12 .....	65.17	3.7	65.17	3.7	–	–
Level 13 .....	63.19	3.1	63.19	3.1	–	–
Not able to be leveled .....	60.87	11.0	60.87	11.0	–	–
Financial managers .....						
Level 8 .....	45.17	4.4	45.05	4.5	–	–
Level 9 .....	27.20	9.5	27.20	9.5	–	–
Level 10 .....	32.08	4.8	32.08	4.8	–	–
Level 11 .....	40.19	2.9	39.99	2.9	–	–
Level 12 .....	38.28	12.4	38.28	12.4	–	–
Level 13 .....	70.62	14.7	70.02	16.8	–	–
Not able to be leveled .....	64.87	4.3	64.87	4.3	–	–
Not able to be leveled .....	48.06	11.0	48.30	11.1	–	–
Human resources managers .....						
Level 11 .....	45.27	11.3	45.27	11.3	–	–
Level 11 .....	51.24	6.6	51.24	6.6	–	–
Not able to be leveled .....	52.00	7.8	52.00	7.8	–	–
Industrial production managers .....						
Level 9 .....	45.07	3.5	45.07	3.5	–	–
Level 9 .....	37.98	6.9	37.98	6.9	–	–
Level 11 .....	45.12	10.8	45.12	10.8	–	–
Not able to be leveled .....	45.14	10.9	45.14	10.9	–	–
Purchasing managers .....						
Level 9 .....	43.00	3.2	43.00	3.2	–	–
Level 9 .....	30.12	5.4	30.12	5.4	–	–
Transportation, storage, and distribution managers .....						
Level 9 .....	36.11	6.2	36.11	6.2	–	–
Level 9 .....	46.43	18.1	46.43	18.1	–	–
Not able to be leveled .....	35.56	16.6	35.56	16.6	–	–
Construction managers .....						
Level 9 .....	44.05	5.5	44.05	5.5	–	–
Level 9 .....	39.59	6.8	39.59	6.8	–	–
Level 11 .....	45.61	5.3	45.61	5.3	–	–
Not able to be leveled .....	49.12	10.7	49.12	10.7	–	–
Education administrators .....						
Level 7 .....	38.17	5.5	38.19	5.5	–	–
Level 7 .....	16.86	4.9	16.86	4.9	–	–
Level 8 .....	21.69	4.0	21.69	4.0	–	–
Level 9 .....	26.20	8.6	26.20	8.6	–	–
Level 10 .....	32.36	2.6	32.36	2.6	–	–
Level 11 .....	46.48	7.4	46.56	7.5	–	–
Level 12 .....	54.35	5.9	54.35	5.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Education administrators –Continued						
Not able to be leveled .....	\$45.82	5.0%	\$46.07	5.1%	–	–
Education administrators, preschool and child care center/program .....	21.44	9.9	21.44	9.9	–	–
Education administrators, elementary and secondary school .....	50.12	3.9	50.22	3.9	–	–
Level 11 .....	52.96	2.9	53.18	2.9	–	–
Level 12 .....	54.86	7.4	54.86	7.4	–	–
Not able to be leveled .....	49.88	5.7	49.99	5.8	–	–
Education administrators, postsecondary .....	37.46	3.5	37.46	3.5	–	–
Level 11 .....	36.48	8.9	36.48	8.9	–	–
Engineering managers .....	59.39	2.9	59.39	2.9	–	–
Level 11 .....	52.52	9.8	52.52	9.8	–	–
Level 12 .....	58.78	4.7	58.78	4.7	–	–
Level 13 .....	61.98	7.8	61.98	7.8	–	–
Level 14 .....	63.25	3.2	63.25	3.2	–	–
Not able to be leveled .....	59.32	7.8	59.32	7.8	–	–
Food service managers .....	20.91	4.1	20.95	4.2	–	–
Lodging managers .....	38.14	33.6	37.40	32.8	–	–
Medical and health services						
managers .....	45.45	4.3	45.96	3.8	–	–
Level 9 .....	30.63	3.1	30.63	3.1	–	–
Level 11 .....	46.10	3.2	46.10	3.2	–	–
Level 12 .....	54.14	6.1	54.41	6.4	–	–
Not able to be leveled .....	42.39	8.6	44.52	7.6	–	–
Property, real estate, and community association managers .....	22.22	13.6	22.22	13.6	–	–
Social and community service						
managers .....	28.45	3.6	28.45	3.6	–	–
Level 9 .....	27.82	5.6	27.82	5.6	–	–
Level 11 .....	27.97	15.8	27.97	15.8	–	–
Not able to be leveled .....	31.03	8.1	31.03	8.1	–	–
<b>Business and financial operations occupations .....</b>						
Level 5 .....	31.68	3.4	31.72	3.5	\$28.41	9.8%
Level 6 .....	20.94	8.7	20.94	8.7	–	–
Level 7 .....	22.56	8.1	22.55	8.3	–	–
Level 8 .....	23.29	1.7	23.32	1.6	20.91	7.6
Level 9 .....	27.35	2.6	27.38	2.6	–	–
Level 9 .....	31.91	1.1	31.94	1.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 10 .....	\$33.58	4.3%	\$33.58	4.3%	–	–
Level 11 .....	40.30	1.7	40.10	1.6	–	–
Level 12 .....	52.60	2.6	52.60	2.6	–	–
Level 13 .....	54.74	10.6	54.74	10.6	–	–
Not able to be leveled .....	36.98	21.1	37.27	21.6	–	–
Buyers and purchasing agents .....	29.46	3.1	29.70	3.4	–	–
Level 6 .....	19.50	11.9	19.50	11.9	–	–
Level 7 .....	22.50	2.2	22.49	2.2	–	–
Level 8 .....	29.25	5.8	29.25	5.8	–	–
Level 9 .....	31.65	4.1	31.65	4.1	–	–
Level 10 .....	32.98	8.6	32.98	8.6	–	–
Not able to be leveled .....	35.33	12.2	36.84	9.0	–	–
Wholesale and retail buyers, except farm products .....	29.05	12.8	29.05	12.8	–	–
Level 7 .....	23.08	2.5	23.07	2.5	–	–
Purchasing agents, except wholesale, retail, and farm products .....	29.72	7.7	29.72	7.7	–	–
Level 6 .....	19.50	11.9	19.50	11.9	–	–
Level 7 .....	21.69	3.9	21.67	3.9	–	–
Level 8 .....	30.51	4.9	30.51	4.9	–	–
Level 9 .....	30.58	3.3	30.58	3.3	–	–
Not able to be leveled .....	36.79	19.4	36.79	19.4	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.85	6.8	27.85	6.8	–	–
Level 6 .....	26.26	15.8	26.26	15.8	–	–
Level 7 .....	26.60	7.7	26.60	7.7	–	–
Level 8 .....	30.13	5.0	30.13	5.0	–	–
Level 9 .....	30.53	5.5	30.53	5.5	–	–
Claims adjusters, examiners, and investigators .....	27.97	6.6	27.97	6.6	–	–
Level 6 .....	26.26	15.9	26.26	15.9	–	–
Level 7 .....	26.60	7.7	26.60	7.7	–	–
Level 8 .....	30.17	5.1	30.17	5.1	–	–
Level 9 .....	30.30	6.0	30.30	6.0	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	32.35	20.9	32.85	21.7	–	–
Level 7 .....	24.19	7.3	–	–	–	–
Cost estimators .....	38.12	14.1	38.12	14.1	–	–
Level 7 .....	25.96	11.7	25.96	11.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Human resources, training, and labor relations specialists .....	\$27.93	2.3%	\$28.01	2.4%	–	–
Level 6 .....	19.67	3.5	19.67	3.5	–	–
Level 7 .....	22.49	10.0	22.71	10.9	–	–
Level 8 .....	24.72	6.9	24.72	6.9	–	–
Level 9 .....	29.54	4.8	29.54	4.8	–	–
Level 10 .....	36.07	7.2	36.07	7.2	–	–
Not able to be leveled .....	26.88	10.2	26.88	10.3	–	–
Employment, recruitment, and placement specialists .....	26.58	13.6	27.03	16.0	–	–
Compensation, benefits, and job analysis specialists .....	24.88	8.5	24.87	8.5	–	–
Level 7 .....	21.41	16.8	21.41	16.8	–	–
Training and development specialists .....	24.83	2.5	24.83	2.5	–	–
Not able to be leveled .....	21.65	2.6	21.65	2.6	–	–
Logisticians .....	32.75	9.7	32.75	9.7	–	–
Management analysts .....	37.01	4.8	37.22	4.9	–	–
Level 7 .....	22.99	3.6	22.99	3.6	–	–
Level 8 .....	25.34	2.6	25.36	2.8	–	–
Level 9 .....	32.16	2.4	32.51	2.5	–	–
Level 10 .....	35.13	3.3	35.13	3.3	–	–
Level 11 .....	37.78	4.8	37.78	4.8	–	–
Level 12 .....	47.88	9.8	47.88	9.8	–	–
Not able to be leveled .....	45.85	5.6	46.02	5.8	–	–
Accountants and auditors .....	30.69	3.4	30.56	3.0	–	–
Level 5 .....	21.29	4.8	21.29	4.8	–	–
Level 6 .....	19.58	4.3	19.64	4.4	–	–
Level 7 .....	24.39	2.7	24.39	2.7	–	–
Level 8 .....	27.26	6.1	27.38	6.3	–	–
Level 9 .....	32.82	2.2	32.80	2.2	–	–
Level 10 .....	32.30	5.4	32.30	5.4	–	–
Level 11 .....	39.24	6.6	37.67	5.0	–	–
Level 12 .....	54.10	2.4	54.10	2.4	–	–
Not able to be leveled .....	34.45	14.8	34.45	14.8	–	–
Appraisers and assessors of real estate .....	27.88	9.2	27.88	9.2	–	–
Budget analysts .....	25.74	4.2	25.74	4.2	–	–
Level 9 .....	25.08	4.1	25.08	4.1	–	–
Credit analysts .....	31.28	18.2	31.28	18.2	–	–
Financial analysts and advisors .....	35.06	3.2	35.06	3.2	–	–
Level 6 .....	22.47	4.9	22.47	4.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts and advisors –Continued						
Level 7 .....	\$29.44	6.3%	\$29.44	6.3%	–	–
Level 8 .....	27.73	4.4	27.73	4.4	–	–
Level 9 .....	34.27	4.6	34.27	4.6	–	–
Level 11 .....	41.29	4.5	41.29	4.5	–	–
Level 12 .....	53.77	12.4	53.77	12.4	–	–
Not able to be leveled .....	37.86	16.2	37.86	16.2	–	–
Financial analysts .....	35.48	1.5	35.48	1.5	–	–
Level 9 .....	31.21	2.4	31.21	2.4	–	–
Level 11 .....	40.60	3.7	40.60	3.7	–	–
Personal financial advisors .....	29.61	22.1	29.61	22.1	–	–
Insurance underwriters .....	37.20	10.3	37.20	10.3	–	–
Level 9 .....	37.60	3.2	37.60	3.2	–	–
Loan counselors and officers						
Level 7 .....	19.29	3.6	19.29	3.6	–	–
Level 8 .....	26.94	3.8	26.94	3.8	–	–
Level 9 .....	32.55	6.5	32.55	6.5	–	–
Loan officers						
Level 7 .....	18.99	4.3	18.99	4.3	–	–
Level 8 .....	26.94	3.8	26.94	3.8	–	–
Level 9 .....	32.55	6.5	32.55	6.5	–	–
Tax examiners, collectors, preparers, and revenue agents .....	22.69	9.5	22.69	9.5	–	–
Tax examiners, collectors, and revenue agents .....	23.66	9.5	23.66	9.5	–	–
<b>Computer and mathematical science occupations</b>						
.....	37.74	2.7	37.27	2.1	\$50.19	27.6%
Level 5 .....	18.16	6.6	18.16	6.7	–	–
Level 6 .....	22.53	4.6	22.63	4.8	–	–
Level 7 .....	25.50	3.2	25.55	3.3	–	–
Level 8 .....	30.96	2.9	30.88	3.0	–	–
Level 9 .....	36.21	2.9	36.21	2.9	–	–
Level 10 .....	40.15	3.2	40.15	3.2	–	–
Level 11 .....	44.75	2.1	44.75	2.1	–	–
Level 12 .....	56.49	6.7	52.43	2.1	–	–
Level 13 .....	61.49	6.4	61.49	6.4	–	–
Not able to be leveled .....	36.51	2.6	36.82	3.3	–	–
Computer and information scientists, research .....	45.30	19.5	45.30	19.5	–	–
Computer programmers .....	38.70	6.7	39.97	6.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer programmers –Continued						
Level 8 .....	\$34.76	2.8%	\$34.48	3.4%	–	–
Level 10 .....	38.24	4.3	38.24	4.3	–	–
Level 11 .....	48.54	9.7	48.54	9.7	–	–
Computer software engineers .....	45.13	2.5	45.19	2.5	–	–
Level 8 .....	38.90	2.6	38.90	2.6	–	–
Level 9 .....	34.11	3.5	34.11	3.5	–	–
Level 10 .....	41.02	4.2	41.02	4.2	–	–
Level 11 .....	46.17	3.4	46.17	3.4	–	–
Level 12 .....	52.91	1.6	52.91	1.6	–	–
Level 13 .....	63.78	5.5	63.78	5.5	–	–
Not able to be leveled .....	43.91	4.2	44.09	4.3	–	–
Computer software engineers, applications .....	42.62	5.7	42.62	5.7	–	–
Level 9 .....	33.35	4.8	33.35	4.8	–	–
Level 10 .....	40.63	3.8	40.63	3.8	–	–
Level 11 .....	46.43	6.4	46.43	6.4	–	–
Level 12 .....	52.44	1.4	52.44	1.4	–	–
Not able to be leveled .....	41.59	9.0	41.59	9.0	–	–
Computer software engineers, systems software .....	47.15	5.5	47.28	5.6	–	–
Level 9 .....	34.88	5.2	34.88	5.2	–	–
Level 10 .....	41.38	6.7	41.38	6.7	–	–
Level 11 .....	45.83	1.4	45.83	1.4	–	–
Level 12 .....	53.11	2.4	53.11	2.4	–	–
Level 13 .....	63.79	5.5	63.79	5.5	–	–
Not able to be leveled .....	46.74	4.3	47.32	4.4	–	–
Computer support specialists .....	26.67	7.4	26.86	7.2	–	–
Level 5 .....	17.93	10.1	17.92	10.6	–	–
Level 6 .....	20.52	4.5	20.72	4.5	–	–
Level 7 .....	24.64	1.6	24.64	1.6	–	–
Level 8 .....	28.17	6.2	28.17	6.2	–	–
Level 9 .....	39.96	16.0	39.96	16.0	–	–
Not able to be leveled .....	23.98	12.0	23.98	12.0	–	–
Computer systems analysts .....	41.43	9.7	37.53	3.0	–	–
Level 7 .....	23.20	5.1	23.20	5.1	–	–
Level 8 .....	28.91	6.6	28.91	6.6	–	–
Level 9 .....	33.16	1.9	33.16	1.9	–	–
Level 10 .....	38.52	10.9	38.52	10.9	–	–
Level 11 .....	43.15	1.8	43.15	1.8	–	–
Level 12 .....	64.18	10.4	49.54	2.6	–	–
Level 13 .....	55.39	3.7	55.39	3.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer systems analysts –Continued						
Not able to be leveled .....	\$35.99	3.0%	\$35.99	3.0%	–	–
Database administrators .....	37.63	5.1	37.63	5.1	–	–
Network and computer systems administrators .....						
Level 7 .....	24.11	8.3	24.20	9.2	–	–
Level 8 .....	28.29	4.8	28.49	5.1	–	–
Level 9 .....	35.83	7.2	35.83	7.2	–	–
Not able to be leveled .....	37.49	6.8	37.49	6.8	–	–
Network systems and data communications analysts .....						
Not able to be leveled .....	27.25	15.0	27.25	15.0	–	–
Operations research analysts .....	36.47	17.0	36.47	17.0	–	–
<b>Architecture and engineering occupations .....</b>						
Level 4 .....	19.85	1.6	–	–	–	–
Level 5 .....	22.94	4.1	22.94	4.1	–	–
Level 6 .....	25.22	5.7	24.56	5.0	–	–
Level 7 .....	28.49	3.1	28.49	3.1	–	–
Level 8 .....	30.23	6.0	30.23	6.4	–	–
Level 9 .....	35.22	1.5	35.22	1.5	–	–
Level 10 .....	38.65	6.0	38.65	6.0	–	–
Level 11 .....	42.88	4.0	42.88	4.0	–	–
Level 12 .....	53.88	6.0	53.88	6.0	–	–
Level 13 .....	51.04	4.2	51.04	4.2	–	–
Level 14 .....	69.73	1.7	69.73	1.7	–	–
Not able to be leveled .....	41.27	3.6	41.35	3.8	–	–
Architects, except naval .....	31.78	4.1	31.78	4.1	–	–
Level 9 .....	29.30	3.4	29.30	3.4	–	–
Level 11 .....	39.77	12.7	39.77	12.7	–	–
Architects, except landscape and naval .....						
Level 9 .....	29.33	4.2	29.33	4.2	–	–
Level 11 .....	39.77	12.7	39.77	12.7	–	–
Engineers .....						
Level 7 .....	29.80	2.9	29.80	2.9	–	–
Level 8 .....	33.15	11.2	33.15	11.2	–	–
Level 9 .....	36.44	2.8	36.44	2.8	–	–
Level 10 .....	39.18	7.1	39.18	7.1	–	–
Level 11 .....	42.80	4.6	42.80	4.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
<b>Engineers –Continued</b>						
Level 12 .....	\$54.25	6.0%	\$54.25	6.0%	–	–
Level 13 .....	51.04	4.2	51.04	4.2	–	–
Level 14 .....	69.31	1.5	69.31	1.5	–	–
Not able to be leveled .....	45.59	6.4	45.84	6.6	–	–
Aerospace engineers .....	53.70	3.0	53.70	3.0	–	–
Level 11 .....	48.09	5.8	48.09	5.8	–	–
Level 12 .....	58.79	7.7	58.79	7.7	–	–
Level 13 .....	59.19	4.5	59.19	4.5	–	–
Civil engineers .....	40.71	5.7	40.71	5.7	–	–
Level 9 .....	36.28	3.8	36.28	3.8	–	–
Level 11 .....	47.22	3.4	47.22	3.4	–	–
Not able to be leveled .....	39.07	7.0	39.07	7.0	–	–
Computer hardware engineers .....	46.64	10.2	46.64	10.2	–	–
Level 11 .....	46.41	.3	46.41	.3	–	–
Level 12 .....	59.22	6.2	59.22	6.2	–	–
Electrical and electronics engineers .....	43.24	7.6	43.24	7.6	–	–
Level 8 .....	37.01	23.7	37.01	23.7	–	–
Level 9 .....	36.00	4.7	36.00	4.7	–	–
Level 11 .....	45.73	4.8	45.73	4.8	–	–
Level 12 .....	49.20	2.8	49.20	2.8	–	–
Not able to be leveled .....	58.08	16.0	58.08	16.0	–	–
Electrical engineers .....	48.32	7.3	48.32	7.3	–	–
Level 11 .....	46.86	3.7	46.86	3.7	–	–
Electronics engineers, except computer .....	41.44	8.2	41.44	8.2	–	–
Level 9 .....	35.28	5.3	35.28	5.3	–	–
Level 11 .....	45.09	6.5	45.09	6.5	–	–
Level 12 .....	49.10	4.2	49.10	4.2	–	–
Not able to be leveled .....	52.52	13.4	52.52	13.4	–	–
Environmental engineers .....	45.96	4.4	45.96	4.4	–	–
Industrial engineers, including health and safety .....	38.08	4.9	38.07	4.9	–	–
Level 9 .....	35.03	4.8	35.03	4.8	–	–
Level 11 .....	36.89	7.1	36.88	7.1	–	–
Level 12 .....	51.72	6.0	51.72	6.0	–	–
Not able to be leveled .....	43.59	9.3	43.59	9.3	–	–
Health and safety engineers, except mining safety engineers and inspectors .....	35.84	6.3	35.84	6.3	–	–
Industrial engineers .....	39.48	3.5	39.47	3.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Industrial engineers –Continued						
Level 9 .....	\$34.45	4.7%	\$34.45	4.7%	–	–
Level 11 .....	39.86	12.1	39.85	12.2	–	–
Level 12 .....	52.50	6.1	52.50	6.1	–	–
Mechanical engineers .....	39.28	5.5	39.28	5.5	–	–
Level 9 .....	33.72	7.7	33.72	7.7	–	–
Level 11 .....	43.42	4.2	43.42	4.2	–	–
Nuclear engineers .....	45.61	.5	45.61	.5	–	–
Petroleum engineers .....	51.62	6.2	51.62	6.2	–	–
Drafters .....	25.46	4.3	25.04	3.9	–	–
Level 5 .....	20.44	3.3	20.44	3.3	–	–
Level 6 .....	27.33	10.6	25.75	10.2	–	–
Level 7 .....	26.45	8.4	26.45	8.4	–	–
Architectural and civil drafters .....	24.84	4.0	24.84	4.0	–	–
Level 5 .....	19.95	2.5	19.95	2.5	–	–
Level 7 .....	26.87	11.8	26.87	11.8	–	–
Electrical and electronics drafters	26.79	6.4	26.79	6.4	–	–
Engineering technicians, except drafters .....	28.60	4.7	28.78	4.2	–	–
Level 5 .....	23.16	2.6	23.16	2.6	–	–
Level 6 .....	23.80	3.7	23.80	3.7	–	–
Level 7 .....	26.95	3.2	26.95	3.2	–	–
Level 8 .....	28.37	5.8	28.19	6.4	–	–
Level 9 .....	33.41	3.7	33.41	3.7	–	–
Not able to be leveled .....	31.87	14.4	31.87	14.4	–	–
Aerospace engineering and operations technicians .....	29.41	3.1	29.41	3.1	–	–
Civil engineering technicians .....	27.21	3.1	26.40	2.3	–	–
Level 6 .....	26.38	4.5	26.38	4.5	–	–
Electrical and electronic engineering technicians .....	27.25	4.3	27.70	4.3	–	–
Level 7 .....	28.33	6.0	28.33	6.0	–	–
Level 8 .....	27.20	2.9	27.20	2.9	–	–
Level 9 .....	33.67	5.0	33.67	5.0	–	–
Not able to be leveled .....	27.81	10.1	27.81	10.1	–	–
<b>Life, physical, and social science occupations .....</b>						
	32.43	6.3	32.72	6.2	\$25.27	19.0%
Level 5 .....	18.51	6.9	18.51	6.9	–	–
Level 6 .....	24.12	12.6	24.12	12.6	–	–
Level 7 .....	22.41	3.0	22.47	2.9	–	–
Level 8 .....	24.08	7.9	24.16	8.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Level 9 .....	\$33.00	6.0%	\$32.98	6.2%	–	–
Level 10 .....	31.18	11.8	31.18	11.8	–	–
Level 11 .....	39.42	4.1	39.42	4.1	–	–
Level 12 .....	48.67	14.4	48.67	14.4	–	–
Level 13 .....	64.59	16.7	64.59	16.7	–	–
Not able to be leveled .....	32.17	7.5	33.07	7.7	–	–
Life scientists .....	31.13	10.5	31.20	11.5	\$29.63	37.4%
Level 7 .....	22.00	9.2	22.58	9.3	–	–
Level 8 .....	23.46	15.1	23.63	15.5	–	–
Level 9 .....	33.19	7.5	34.25	7.1	–	–
Level 10 .....	23.55	11.6	23.55	11.6	–	–
Level 11 .....	37.01	6.4	37.01	6.4	–	–
Not able to be leveled .....	37.39	17.8	34.68	23.3	–	–
Biological scientists .....	32.07	12.4	32.81	11.8	–	–
Level 7 .....	22.83	9.9	–	–	–	–
Level 9 .....	34.00	6.6	36.34	.8	–	–
Level 11 .....	38.87	9.4	38.87	9.4	–	–
Biochemists and biophysicists ...	32.60	18.8	33.71	17.9	–	–
Conservation scientists and foresters .....	24.26	14.6	24.26	14.6	–	–
Conservation scientists .....	21.33	10.4	21.33	10.4	–	–
Foresters .....	36.50	24.4	36.50	24.4	–	–
Medical scientists .....	30.13	15.4	28.41	17.8	–	–
Physical scientists .....	36.46	7.6	36.46	7.6	–	–
Level 7 .....	23.40	5.3	23.40	5.3	–	–
Level 8 .....	27.91	10.9	27.91	10.9	–	–
Level 9 .....	32.78	17.3	32.78	17.3	–	–
Level 11 .....	39.61	6.9	39.61	6.9	–	–
Level 12 .....	52.95	9.5	52.95	9.5	–	–
Chemists and materials scientists ..	29.84	7.0	29.84	7.0	–	–
Level 9 .....	27.39	16.3	27.39	16.3	–	–
Chemists .....	29.76	7.2	29.76	7.2	–	–
Level 9 .....	27.39	16.3	27.39	16.3	–	–
Environmental scientists and geoscientists .....	37.22	8.4	37.22	8.4	–	–
Level 9 .....	32.03	5.7	32.03	5.7	–	–
Level 11 .....	39.57	7.6	39.57	7.6	–	–
Environmental scientists and specialists, including health	36.84	10.0	36.84	10.0	–	–
Geoscientists, except hydrologists and geographers .....	38.92	10.2	38.92	10.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Market and survey researchers .....	\$43.29	6.3%	\$43.29	6.3%	–	–
Level 9 .....	31.21	3.9	31.21	3.9	–	–
Market research analysts .....	43.33	6.4	43.33	6.4	–	–
Psychologists .....	38.50	4.7	37.27	4.3	–	–
Level 9 .....	38.21	16.0	–	–	–	–
Level 11 .....	42.18	2.3	42.18	2.3	–	–
Clinical, counseling, and school psychologists .....	38.31	7.0	36.59	5.7	–	–
Level 9 .....	38.21	16.0	–	–	–	–
Level 11 .....	43.39	5.6	43.39	5.6	–	–
Urban and regional planners .....	32.52	8.9	32.98	9.1	–	–
Level 9 .....	30.59	3.1	30.59	3.1	–	–
Agricultural and food science technicians .....	20.79	6.1	21.21	4.6	–	–
Biological technicians .....	21.51	6.2	21.65	6.5	–	–
Level 6 .....	19.78	10.2	19.78	10.2	–	–
Miscellaneous life, physical, and social science technicians .....	24.94	12.7	25.86	11.2	–	–
<b>Community and social services occupations</b>						
.....	23.21	2.5	23.43	2.3	\$19.85	11.9%
Level 4 .....	13.29	5.8	–	–	–	–
Level 5 .....	13.61	5.0	13.93	5.9	11.98	4.3
Level 6 .....	14.98	6.0	14.92	6.4	15.64	9.9
Level 7 .....	20.95	4.7	20.94	4.7	–	–
Level 8 .....	24.08	4.4	24.02	5.0	24.65	8.8
Level 9 .....	32.58	2.6	32.40	2.8	35.83	8.5
Level 10 .....	32.62	5.5	32.62	5.5	–	–
Level 11 .....	38.02	9.7	37.95	9.9	–	–
Not able to be leveled .....	23.03	6.3	23.66	5.9	–	–
Counselors .....	23.77	7.3	24.15	6.6	15.92	15.0
Level 6 .....	12.43	11.7	12.30	12.3	–	–
Level 7 .....	19.34	7.6	19.30	7.7	–	–
Level 8 .....	21.23	5.9	21.50	6.2	–	–
Level 9 .....	36.67	4.6	36.84	5.1	–	–
Level 10 .....	35.46	4.7	35.46	4.7	–	–
Substance abuse and behavioral disorder counselors .....	37.31	15.0	37.43	15.1	–	–
Educational, vocational, and school counselors .....	28.99	4.7	29.28	4.9	20.59	21.6
Level 7 .....	19.00	11.4	19.00	11.4	–	–
Level 8 .....	21.16	6.3	21.50	6.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors –Continued						
Level 9 .....	\$37.22	5.5%	\$37.33	5.7%	–	–
Mental health counselors .....	21.37	12.6	–	–	–	–
Rehabilitation counselors .....	13.18	8.4	13.25	9.2	–	–
Social workers .....	24.68	4.8	24.99	4.8	\$20.73	8.6%
Level 6 .....	15.51	7.0	14.83	7.1	–	–
Level 7 .....	20.99	7.7	20.99	7.9	–	–
Level 8 .....	24.02	4.2	23.73	4.8	–	–
Level 9 .....	30.14	3.8	30.24	3.9	–	–
Level 10 .....	35.23	10.5	35.23	10.5	–	–
Level 11 .....	32.93	3.8	32.93	3.8	–	–
Not able to be leveled .....	22.86	12.6	23.49	14.0	–	–
Child, family, and school social workers .....	23.30	5.8	23.46	5.9	18.60	12.6
Level 6 .....	14.91	7.2	14.95	7.1	–	–
Level 7 .....	21.57	13.4	21.60	13.9	–	–
Level 8 .....	23.83	5.2	23.90	5.4	–	–
Level 9 .....	29.07	3.3	29.16	3.3	–	–
Not able to be leveled .....	21.80	14.6	–	–	–	–
Medical and public health social workers .....	27.50	9.9	28.34	7.3	–	–
Level 7 .....	21.76	10.1	21.76	10.1	–	–
Level 9 .....	29.42	6.4	–	–	–	–
Mental health and substance abuse social workers .....	26.09	10.5	27.24	11.0	–	–
Miscellaneous community and social service specialists .....	21.15	4.4	21.19	4.2	20.61	27.2
Level 4 .....	13.29	5.8	–	–	–	–
Level 5 .....	14.05	8.9	14.38	9.4	–	–
Level 6 .....	17.07	8.1	17.32	8.1	–	–
Level 7 .....	22.14	5.4	22.14	5.4	–	–
Level 8 .....	27.05	8.4	27.05	8.4	–	–
Level 9 .....	29.85	7.7	27.45	9.0	–	–
Not able to be leveled .....	21.44	13.5	21.94	12.7	–	–
Health educators .....	30.70	13.9	29.29	17.4	–	–
Level 9 .....	26.80	9.6	–	–	–	–
Probation officers and correctional treatment specialists .....	30.02	7.9	29.57	7.8	–	–
Level 7 .....	25.23	9.5	25.23	9.5	–	–
Social and human service assistants .....	15.82	3.2	16.24	2.8	11.52	4.3

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Social and human service assistants –Continued						
Level 4 .....	\$13.29	5.8%	–	–	–	–
Level 5 .....	13.92	9.8	\$14.26	10.5%	–	–
Level 6 .....	15.03	2.9	15.27	2.7	–	–
Not able to be leveled .....	16.87	9.0	17.23	8.3	–	–
Clergy .....	19.91	9.8	–	–	–	–
<b>Legal occupations</b> .....						
Level 7 .....	47.95	10.3	48.25	10.0	–	–
Level 8 .....	22.98	5.7	23.25	6.0	–	–
Level 9 .....	31.86	4.7	31.86	4.7	–	–
Level 11 .....	30.47	10.6	30.47	10.6	–	–
Level 12 .....	56.49	8.9	56.74	8.9	–	–
Level 13 .....	70.91	24.0	72.40	25.4	–	–
Not able to be leveled .....	82.81	5.9	82.81	5.9	–	–
Lawyers .....	39.47	14.2	38.71	13.4	–	–
Level 11 .....	62.11	4.1	62.26	4.2	–	–
Level 12 .....	56.49	8.9	56.74	8.9	–	–
Level 13 .....	70.91	24.0	72.40	25.4	–	–
Not able to be leveled .....	82.81	5.9	82.81	5.9	–	–
Paralegals and legal assistants .....	47.63	16.7	46.34	15.9	–	–
Level 7 .....	26.74	2.9	26.74	2.9	–	–
Level 8 .....	23.52	7.5	23.52	7.5	–	–
Level 8 .....	32.41	5.0	32.41	5.0	–	–
Miscellaneous legal support workers	25.88	13.1	26.62	12.9	–	–
Level 7 .....	21.43	5.7	–	–	–	–
Title examiners, abstractors, and searchers .....	28.07	15.4	28.07	15.4	–	–
<b>Education, training, and library occupations</b> .....						
Level 2 .....	33.33	3.0	35.56	3.1	\$20.66	6.8%
Level 3 .....	9.93	3.3	–	–	9.86	4.2
Level 4 .....	12.82	2.7	12.91	5.3	12.73	3.2
Level 5 .....	13.71	6.5	14.27	4.7	13.02	11.1
Level 6 .....	14.83	8.7	13.84	7.1	19.10	14.6
Level 7 .....	15.94	3.9	15.07	4.5	17.88	2.7
Level 8 .....	21.70	9.1	21.70	10.4	21.74	10.9
Level 9 .....	33.69	5.4	33.98	4.7	30.83	23.7
Level 10 .....	40.15	1.8	40.35	1.7	35.79	11.7
Level 11 .....	43.46	3.8	45.25	5.1	33.79	12.9
Level 12 .....	49.90	5.9	49.85	6.0	51.12	8.7
Level 12 .....	69.50	7.6	69.90	7.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 13 .....	\$73.36	7.4%	–	–	–	–
Not able to be leveled .....	34.38	5.0	\$36.74	5.3%	\$24.42	10.3%
Postsecondary teachers .....	47.65	3.8	49.28	4.7	37.74	4.4
Level 7 .....	22.78	9.5	–	–	–	–
Level 8 .....	30.56	4.8	–	–	–	–
Level 9 .....	40.84	12.1	38.96	14.5	45.87	5.7
Level 10 .....	43.77	8.6	47.18	7.3	33.97	14.1
Level 11 .....	52.64	6.1	52.68	6.2	51.88	10.2
Level 12 .....	69.80	7.6	70.06	7.9	–	–
Level 13 .....	73.36	7.4	–	–	–	–
Not able to be leveled .....	40.46	10.5	40.22	11.7	42.10	10.5
Business teachers, postsecondary ..	55.84	26.6	–	–	35.97	10.4
Math and computer teachers, postsecondary .....	41.13	13.7	–	–	–	–
Mathematical science teachers, postsecondary .....	41.06	14.3	–	–	–	–
Engineering and architecture teachers, postsecondary .....	83.41	3.8	–	–	–	–
Engineering teachers, postsecondary .....	83.41	3.8	–	–	–	–
Life sciences teachers, postsecondary .....	52.40	6.8	52.34	6.9	–	–
Biological science teachers, postsecondary .....	52.40	6.8	52.34	6.9	–	–
Social sciences teachers, postsecondary .....	54.00	12.9	55.33	12.8	39.66	15.7
Level 11 .....	57.10	8.9	–	–	–	–
Psychology teachers, postsecondary .....	46.98	7.7	49.77	9.6	–	–
Health teachers, postsecondary .....	66.58	6.3	67.10	6.0	–	–
Level 11 .....	73.60	4.3	73.92	4.4	–	–
Health specialties teachers, postsecondary .....	72.66	6.2	72.83	6.3	–	–
Level 11 .....	74.17	4.3	74.50	4.4	–	–
Law, criminal justice, and social work teachers, postsecondary ..	61.05	2.1	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	46.89	8.3	47.76	8.2	37.60	14.2
Level 9 .....	38.49	12.7	–	–	–	–
Level 10 .....	41.39	8.8	44.04	7.3	34.92	14.2
Level 11 .....	41.48	2.0	41.41	2.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Art, drama, and music teachers, postsecondary .....	\$46.77	10.4%	\$46.94	10.8%	–	–
English language and literature teachers, postsecondary .....	40.18	10.9	38.82	11.7	–	–
Level 10 .....	35.00	10.0	–	–	–	–
Miscellaneous postsecondary teachers .....	37.46	4.4	37.56	5.0	\$37.13	5.7%
Level 7 .....	22.84	10.6	–	–	–	–
Level 8 .....	30.76	5.8	–	–	–	–
Level 9 .....	46.96	9.4	47.19	13.8	–	–
Level 10 .....	44.14	12.9	48.67	10.4	33.86	18.2
Level 11 .....	40.25	7.5	39.63	8.2	–	–
Not able to be leveled .....	35.27	5.4	33.82	4.4	43.01	11.4
Recreation and fitness studies teachers, postsecondary .....	29.24	15.9	–	–	–	–
Vocational education teachers, postsecondary .....	29.62	17.2	25.26	14.6	39.00	12.6
Level 8 .....	31.99	4.9	–	–	–	–
Primary, secondary, and special education school teachers .....	35.49	2.7	36.03	2.7	24.88	10.2
Level 5 .....	12.18	9.1	12.00	9.1	–	–
Level 6 .....	13.40	3.6	12.59	4.2	16.83	4.4
Level 7 .....	20.80	14.4	20.49	16.8	23.42	7.1
Level 8 .....	35.94	5.1	36.27	5.0	–	–
Level 9 .....	40.40	1.8	40.58	1.6	32.87	22.6
Level 10 .....	45.62	8.7	–	–	–	–
Not able to be leveled .....	38.30	8.6	39.76	8.0	22.37	18.2
Preschool and kindergarten teachers .....	16.05	6.4	15.80	6.7	23.46	11.1
Level 5 .....	11.85	9.5	11.69	9.2	–	–
Level 6 .....	12.72	3.0	12.69	3.1	–	–
Level 7 .....	15.21	13.2	14.66	14.3	–	–
Level 9 .....	34.70	16.4	34.70	16.4	–	–
Not able to be leveled .....	19.68	11.2	19.63	12.5	–	–
Preschool teachers, except special education .....	13.84	8.2	13.43	8.7	23.46	11.1
Level 5 .....	11.85	9.5	11.69	9.2	–	–
Level 6 .....	12.72	3.0	12.69	3.1	–	–
Level 7 .....	14.60	19.5	13.84	20.4	–	–
Not able to be leveled .....	17.19	10.3	16.87	10.1	–	–
Kindergarten teachers, except special education .....	25.14	21.9	25.14	21.9	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Kindergarten teachers, except special education –Continued						
Level 9 .....	\$34.70	16.4%	\$34.70	16.4%	–	–
Elementary and middle school teachers .....	39.58	2.2	40.70	2.0	\$22.42	11.0%
Level 5 .....	18.31	18.0	–	–	–	–
Level 6 .....	16.32	6.7	–	–	16.32	6.7
Level 7 .....	33.04	15.8	38.20	13.5	21.41	11.0
Level 8 .....	36.63	5.3	36.80	5.2	–	–
Level 9 .....	40.43	2.1	40.84	1.6	27.01	26.3
Not able to be leveled .....	42.93	7.9	43.79	7.2	–	–
Elementary school teachers, except special education .....	39.58	2.1	40.89	1.8	21.99	11.6
Level 5 .....	18.31	18.0	–	–	–	–
Level 6 .....	16.32	6.7	–	–	16.32	6.7
Level 7 .....	34.26	15.9	40.75	11.1	20.72	12.3
Level 8 .....	36.57	5.9	36.76	5.9	–	–
Level 9 .....	40.48	2.3	40.95	1.6	26.58	28.0
Not able to be leveled .....	43.25	8.4	44.49	7.7	–	–
Middle school teachers, except special and vocational education .....	39.60	3.8	39.72	3.9	–	–
Level 9 .....	40.15	2.9	40.22	3.0	–	–
Not able to be leveled .....	42.08	9.3	42.08	9.3	–	–
Secondary school teachers .....	40.45	3.1	40.92	3.5	30.04	21.3
Level 7 .....	33.18	18.6	35.10	18.9	–	–
Level 8 .....	35.83	12.3	36.46	12.5	–	–
Level 9 .....	41.45	2.7	41.33	2.9	46.91	11.3
Not able to be leveled .....	37.37	13.6	–	–	–	–
Secondary school teachers, except special and vocational education .....	40.75	3.3	41.30	3.6	25.35	18.9
Level 7 .....	34.41	18.0	36.70	17.8	–	–
Level 8 .....	35.62	13.2	36.27	13.4	–	–
Level 9 .....	41.64	2.9	41.59	3.0	45.84	15.3
Vocational education teachers, secondary school .....	35.72	6.7	33.80	8.6	–	–
Level 9 .....	38.16	4.2	–	–	–	–
Special education teachers .....	38.98	3.9	38.88	3.9	–	–
Level 9 .....	38.39	3.1	38.32	3.0	–	–
Not able to be leveled .....	51.48	7.8	51.98	8.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school .....	\$38.74	3.2%	\$38.59	3.2%	–	–
Level 9 .....	37.40	3.2	37.29	3.1	–	–
Special education teachers, secondary school .....	38.80	9.8	38.80	9.8	–	–
Level 9 .....	40.75	4.1	40.75	4.1	–	–
Other teachers and instructors .....	33.58	4.5	39.65	3.0	\$24.06	11.8%
Level 6 .....	17.55	1.9	–	–	17.90	1.6
Level 7 .....	19.21	18.1	–	–	15.13	4.3
Level 8 .....	29.80	21.3	–	–	34.57	33.9
Level 9 .....	43.81	3.6	44.56	3.3	39.82	16.5
Not able to be leveled .....	34.06	6.4	37.98	6.1	26.08	27.1
Adult literacy, remedial education, and GED teachers and instructors .....	40.03	11.2	38.44	14.4	–	–
Level 9 .....	44.78	7.1	–	–	–	–
Librarians .....	32.45	5.3	32.63	5.3	–	–
Level 9 .....	31.18	11.0	31.60	11.0	–	–
Not able to be leveled .....	29.68	8.7	29.68	8.7	–	–
Library technicians .....	20.38	5.4	20.30	6.0	20.90	5.0
Level 5 .....	16.33	4.5	16.24	4.4	–	–
Instructional coordinators .....	33.51	12.1	33.93	12.8	–	–
Level 9 .....	29.23	4.9	–	–	–	–
Teacher assistants .....	13.75	4.0	14.31	3.8	13.19	6.2
Level 2 .....	9.97	3.3	–	–	9.86	4.2
Level 3 .....	12.82	2.8	12.91	5.3	12.74	3.2
Level 4 .....	13.69	6.5	14.27	4.7	12.97	11.2
Level 5 .....	15.54	6.6	15.70	10.4	15.39	6.5
Not able to be leveled .....	16.91	8.5	16.88	14.6	16.95	4.3
<b>Arts, design, entertainment, sports, and media occupations</b>						
Level 5 .....	29.72	9.3	30.28	10.9	25.40	30.3
Level 6 .....	13.68	12.8	12.75	12.9	–	–
Level 7 .....	18.32	12.3	19.20	8.6	–	–
Level 8 .....	22.77	6.0	22.53	5.7	–	–
Level 9 .....	33.03	12.4	29.37	8.0	–	–
Level 11 .....	29.92	4.0	29.43	6.0	–	–
Level 11 .....	41.53	2.7	–	–	–	–
Not able to be leveled .....	41.95	19.9	46.72	19.2	16.61	24.5
Artists and related workers .....	27.42	28.9	21.29	5.8	–	–
Multi-media artists and animators .....	29.65	35.6	–	–	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Designers .....	\$25.91	9.4%	\$26.49	7.6%	–	–
Level 5 .....	–	–	14.52	7.8	–	–
Level 6 .....	18.09	15.9	19.24	10.5	–	–
Level 7 .....	22.88	7.3	22.88	7.3	–	–
Not able to be leveled .....	30.73	12.3	30.79	12.3	–	–
Graphic designers .....	24.33	9.8	24.33	9.8	–	–
Level 7 .....	23.50	4.8	23.50	4.8	–	–
Interior designers .....	27.90	5.8	27.90	5.8	–	–
Merchandise displayers and window trimmers .....	16.24	6.8	–	–	–	–
Actors, producers, and directors .....	49.05	7.1	49.14	7.0	–	–
Not able to be leveled .....	49.05	7.1	49.14	7.0	–	–
Producers and directors .....	49.14	7.0	49.14	7.0	–	–
Not able to be leveled .....	49.14	7.0	49.14	7.0	–	–
Athletes, coaches, umpires, and related workers .....	19.40	24.8	–	–	\$13.92	21.5%
Not able to be leveled .....	19.40	24.8	–	–	13.92	21.5
Coaches and scouts .....	22.62	24.8	–	–	16.78	11.7
Not able to be leveled .....	22.62	24.8	–	–	16.78	11.7
Dancers and choreographers .....	21.66	35.6	–	–	21.66	35.6
Not able to be leveled .....	21.66	35.6	–	–	21.66	35.6
Public relations specialists .....	26.07	4.5	26.00	4.6	–	–
Level 7 .....	25.98	7.4	25.98	7.4	–	–
Level 9 .....	26.24	7.3	–	–	–	–
Writers and editors .....	30.97	5.3	30.91	6.3	–	–
Level 7 .....	23.09	13.4	22.91	14.9	–	–
Editors .....	26.21	6.4	25.07	4.9	–	–
Technical writers .....	36.86	2.7	36.86	2.7	–	–
Miscellaneous media and communication workers .....	19.64	14.4	19.28	17.2	–	–
Interpreters and translators .....	19.26	26.7	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	33.14	15.6	32.38	18.6	35.02	12.9
Audio and video equipment technicians .....	31.30	28.0	31.75	41.8	–	–
Photographers .....	16.98	28.1	15.29	29.3	–	–
Television, video, and motion picture camera operators and editors .....	27.64	17.1	–	–	–	–
Camera operators, television, video, and motion picture .....	21.00	20.4	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> .....	\$32.91	2.4%	\$32.14	2.0%	\$36.35	4.3%
Level 3 .....	13.26	3.5	13.17	3.8	—	—
Level 4 .....	15.28	2.6	15.15	3.2	15.69	5.8
Level 5 .....	19.62	4.9	18.82	4.8	23.21	13.5
Level 6 .....	23.58	4.6	22.43	2.1	31.25	14.4
Level 7 .....	28.41	4.1	27.51	4.0	36.67	15.2
Level 8 .....	34.54	5.2	34.26	7.4	35.43	4.8
Level 9 .....	37.80	2.9	36.76	2.5	41.15	5.5
Level 10 .....	34.90	6.7	33.68	8.0	48.41	4.4
Level 11 .....	45.89	2.7	46.38	3.1	43.89	4.7
Level 12 .....	68.09	3.4	67.95	3.4	—	—
Level 13 .....	88.00	21.2	88.62	21.9	—	—
Not able to be leveled .....	40.43	8.5	39.53	8.9	44.95	5.2
Dietitians and nutritionists .....	28.04	5.7	27.97	6.0	—	—
Pharmacists .....	49.45	3.1	51.12	1.2	29.59	30.1
Level 9 .....	47.45	3.7	47.28	4.0	—	—
Level 10 .....	51.08	1.9	51.08	1.9	—	—
Level 11 .....	53.02	1.2	53.03	1.2	—	—
Physicians and surgeons .....	36.96	13.8	36.59	14.0	51.45	23.6
Level 12 .....	71.95	7.9	71.87	8.5	—	—
Level 13 .....	88.40	21.8	—	—	—	—
Not able to be leveled .....	53.58	19.5	53.58	19.5	—	—
Family and general practitioners ...	33.97	47.9	32.16	50.0	—	—
Physician assistants .....	45.59	14.6	45.13	16.4	—	—
Level 11 .....	43.60	9.7	—	—	—	—
Registered nurses .....	38.57	2.1	37.36	2.2	42.35	2.8
Level 7 .....	31.68	10.1	28.35	2.3	49.39	24.9
Level 8 .....	34.32	9.6	33.76	12.0	36.23	4.4
Level 9 .....	37.98	2.9	36.49	2.5	42.38	3.9
Level 10 .....	43.97	2.7	42.87	3.5	48.73	4.4
Level 11 .....	42.50	2.6	42.26	2.9	43.00	5.1
Not able to be leveled .....	42.94	9.8	42.66	9.9	44.66	11.6
Therapists .....	35.87	8.6	35.66	7.5	36.51	15.0
Level 7 .....	23.82	3.1	23.33	3.0	—	—
Level 8 .....	29.65	5.2	29.33	5.8	—	—
Level 9 .....	32.59	3.9	32.67	4.3	32.38	4.1
Level 10 .....	40.88	10.9	40.55	11.6	—	—
Level 11 .....	46.00	6.2	—	—	—	—
Occupational therapists .....	38.68	17.7	39.16	14.0	—	—
Level 9 .....	31.09	3.6	31.61	5.8	—	—
Physical therapists .....	39.74	10.4	39.85	11.9	38.60	10.8
Level 9 .....	35.57	1.2	34.68	2.6	—	—
Respiratory therapists .....	27.86	2.9	27.08	3.1	30.18	2.2

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Respiratory therapists –Continued						
Level 7 .....	\$23.99	5.4%	–	–	–	–
Level 8 .....	28.47	1.8	\$28.44	1.8%	–	–
Speech-language pathologists .....	36.56	7.5	34.74	6.9	–	–
Clinical laboratory technologists and technicians .....						
Level 4 .....	22.32	6.4	22.32	7.0	\$22.33	9.9%
Level 5 .....	16.44	5.0	16.46	6.0	16.36	5.0
Level 6 .....	20.31	6.2	20.50	6.5	–	–
Level 8 .....	21.72	2.7	21.78	2.7	–	–
Level 9 .....	35.90	6.4	–	–	–	–
Not able to be leveled .....	30.30	9.0	27.82	4.1	–	–
Not able to be leveled .....	30.20	28.4	–	–	–	–
Medical and clinical laboratory technologists .....						
Level 9 .....	33.48	4.2	33.08	4.2	37.02	14.3
Level 9 .....	30.30	9.0	27.82	4.1	–	–
Medical and clinical laboratory technicians .....						
Level 4 .....	18.96	1.9	18.98	3.0	18.86	9.8
Level 5 .....	16.44	5.2	16.47	6.2	16.34	5.1
Level 6 .....	20.60	5.4	20.85	5.6	–	–
Level 6 .....	21.16	3.1	21.16	3.1	–	–
Dental hygienists .....						
Level 6 .....	41.14	6.0	36.75	11.0	45.23	5.2
Level 6 .....	40.52	9.1	–	–	–	–
Level 8 .....	45.32	4.7	–	–	–	–
Diagnostic related technologists and technicians .....						
Level 5 .....	29.13	6.0	29.57	5.8	26.19	16.7
Level 6 .....	15.85	11.4	–	–	–	–
Level 6 .....	26.23	5.1	26.16	6.4	–	–
Level 7 .....	29.37	6.5	29.32	7.0	–	–
Level 8 .....	35.86	3.2	35.27	4.8	–	–
Not able to be leveled .....	32.16	1.0	32.14	1.1	–	–
Cardiovascular technologists and technicians .....						
Level 6 .....	30.61	10.0	32.06	8.9	–	–
Radiologic technologists and technicians .....						
Level 6 .....	28.64	7.2	28.97	6.8	26.32	19.1
Level 7 .....	26.23	5.1	26.16	6.4	–	–
Level 7 .....	29.45	6.8	29.36	7.2	–	–
Level 8 .....	35.20	2.9	34.35	6.2	–	–
Emergency medical technicians and paramedics .....						
Level 4 .....	17.78	9.2	18.26	8.5	13.40	28.3
Health diagnosing and treating practitioner support technicians ...						
Level 4 .....	19.10	3.0	19.42	3.1	17.25	8.3
Level 4 .....	14.89	4.9	14.55	6.2	15.75	6.0

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Health diagnosing and treating practitioner support technicians –Continued						
Level 5 .....	\$21.18	3.7%	\$20.98	4.3%	–	–
Level 6 .....	20.11	4.8	20.14	5.0	–	–
Pharmacy technicians .....	17.10	3.9	17.20	4.9	\$16.67	6.2%
Level 4 .....	14.69	5.1	14.30	6.5	–	–
Level 5 .....	19.77	9.4	–	–	–	–
Psychiatric technicians .....	21.76	5.1	22.84	3.3	–	–
Surgical technologists .....	21.83	2.9	21.87	2.9	–	–
Level 5 .....	22.81	4.0	–	–	–	–
Level 6 .....	21.84	1.8	21.87	2.0	–	–
Licensed practical and licensed vocational nurses .....						
Level 4 .....	18.32	6.2	–	–	–	–
Level 5 .....	18.93	3.5	18.80	4.0	19.46	6.7
Level 6 .....	22.83	2.9	22.77	2.4	23.24	6.9
Level 7 .....	22.43	2.9	22.35	2.7	–	–
Medical records and health information technicians .....						
Level 4 .....	13.26	3.3	13.02	4.8	–	–
Level 6 .....	16.86	6.1	16.86	6.1	–	–
Miscellaneous health technologists and technicians .....						
Occupational health and safety specialists and technicians .....	28.85	7.0	28.85	7.0	–	–
Occupational health and safety specialists .....	28.79	8.2	28.79	8.2	–	–
<b>Healthcare support occupations .....</b>						
Level 2 .....	11.17	3.8	11.47	4.2	9.71	4.1
Level 3 .....	11.82	2.5	11.67	2.1	12.86	4.9
Level 4 .....	14.99	4.0	14.57	4.7	16.58	4.8
Level 5 .....	18.80	4.4	18.77	4.7	19.16	5.2
Level 6 .....	20.33	4.0	20.05	3.6	21.53	17.6
Not able to be leveled .....	16.72	7.6	15.40	8.1	–	–
Nursing, psychiatric, and home health aides .....						
Level 2 .....	11.24	4.3	11.48	4.4	9.89	5.2
Level 3 .....	11.51	4.3	11.33	4.0	13.05	10.8
Level 4 .....	13.42	5.6	12.89	5.3	15.32	12.4
Not able to be leveled .....	12.99	6.1	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Home health aides .....	\$10.87	9.6%	\$10.69	10.8%	\$11.82	8.9%
Level 3 .....	9.66	7.9	9.71	8.4	–	–
Nursing aides, orderlies, and attendants .....	12.04	4.4	11.76	3.6	13.61	13.2
Level 2 .....	11.13	4.2	11.37	4.1	9.57	4.4
Level 3 .....	11.61	4.6	11.41	4.2	13.30	11.7
Level 4 .....	13.34	5.5	12.67	4.3	15.46	12.8
Psychiatric aides .....	14.54	10.8	15.08	9.8	–	–
Level 4 .....	15.99	10.7	16.25	10.4	–	–
Occupational therapist assistants and aides .....	17.78	3.4	18.63	2.5	–	–
Occupational therapist aides .....	17.78	3.4	18.63	2.5	–	–
Physical therapist assistants and aides .....	16.08	13.2	16.77	25.5	14.33	19.9
Level 4 .....	14.34	11.5	13.26	9.0	–	–
Physical therapist assistants .....	26.83	27.5	26.83	27.5	–	–
Physical therapist aides .....	13.20	9.5	–	–	14.33	19.9
Level 4 .....	13.96	12.1	–	–	–	–
Miscellaneous healthcare support occupations .....	16.19	2.0	16.06	2.2	16.84	8.0
Level 2 .....	11.08	3.8	11.44	4.8	–	–
Level 3 .....	12.66	6.7	12.69	8.3	12.55	5.0
Level 4 .....	16.18	3.5	15.89	4.6	17.25	5.9
Level 5 .....	18.25	3.2	18.18	3.4	–	–
Level 6 .....	19.61	3.8	20.02	4.3	–	–
Not able to be leveled .....	17.02	9.3	15.74	8.8	–	–
Dental assistants .....	18.02	3.9	17.95	4.7	–	–
Level 4 .....	19.13	5.4	18.63	5.1	–	–
Level 5 .....	19.78	10.1	19.78	10.1	–	–
Medical assistants .....	14.80	5.0	14.74	4.4	15.24	9.7
Level 3 .....	11.47	9.1	–	–	–	–
Level 4 .....	14.20	3.9	13.70	3.0	16.34	3.9
Level 5 .....	17.37	5.7	17.36	5.9	–	–
Medical equipment preparers .....	15.54	11.5	–	–	–	–
Medical transcriptionists .....	18.92	5.9	19.15	7.9	–	–
Level 4 .....	14.82	7.2	–	–	–	–
Pharmacy aides .....	16.82	3.8	17.31	4.4	15.89	10.2
Level 4 .....	18.46	2.7	–	–	–	–
<b>Protective service occupations</b> .....	21.64	4.7	22.72	5.2	13.05	15.5
Level 1 .....	9.24	2.3	–	–	9.69	5.0
Level 2 .....	10.47	3.7	10.78	2.9	9.77	5.9
Level 3 .....	11.84	5.3	12.25	5.3	10.55	.8

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Level 4 .....	\$13.29	8.8%	\$13.30	8.7%	\$13.20	13.7%
Level 5 .....	20.72	5.1	19.97	3.7	–	–
Level 6 .....	26.78	3.9	26.89	3.9	–	–
Level 7 .....	30.57	2.3	30.57	2.3	–	–
Level 8 .....	36.58	3.5	36.58	3.5	–	–
Level 9 .....	37.49	2.7	37.55	2.6	–	–
Level 10 .....	39.86	3.1	39.86	3.1	–	–
Not able to be leveled .....	26.58	10.4	27.15	10.4	–	–
First-line supervisors/managers, law enforcement workers .....	41.22	3.7	41.22	3.7	–	–
Level 8 .....	40.87	10.3	40.87	10.3	–	–
Level 9 .....	40.43	3.6	40.43	3.6	–	–
Level 10 .....	44.42	6.5	44.42	6.5	–	–
Not able to be leveled .....	43.29	9.9	43.29	9.9	–	–
First-line supervisors/managers of correctional officers .....	37.50	6.3	37.50	6.3	–	–
First-line supervisors/managers of police and detectives .....	42.73	4.7	42.73	4.7	–	–
Level 9 .....	42.26	4.2	42.26	4.2	–	–
Level 10 .....	44.42	6.5	44.42	6.5	–	–
Not able to be leveled .....	44.62	10.0	44.62	10.0	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	33.05	4.2	33.05	4.2	–	–
Level 9 .....	34.15	7.2	34.15	7.2	–	–
Fire fighters .....	26.81	8.0	27.06	8.1	–	–
Level 5 .....	26.51	6.1	26.51	6.1	–	–
Level 6 .....	24.28	8.0	24.52	8.7	–	–
Level 7 .....	26.80	4.7	26.80	4.7	–	–
Bailiffs, correctional officers, and jailers .....	26.35	6.5	26.33	6.5	–	–
Level 6 .....	28.54	6.4	28.52	6.6	–	–
Level 7 .....	30.44	4.0	30.44	4.0	–	–
Correctional officers and jailers ....	26.35	6.5	26.33	6.5	–	–
Level 6 .....	28.54	6.4	28.52	6.6	–	–
Level 7 .....	30.44	4.0	30.44	4.0	–	–
Detectives and criminal investigators	37.03	11.2	37.21	11.2	–	–
Level 9 .....	36.34	12.6	–	–	–	–
Police officers .....	33.08	1.8	33.29	1.7	–	–
Level 5 .....	21.77	10.0	23.48	7.6	–	–
Level 6 .....	30.01	3.6	30.01	3.6	–	–
Level 7 .....	32.31	2.7	32.31	2.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police officers –Continued						
Level 8 .....	\$36.89	2.0%	\$36.89	2.0%	–	–
Level 9 .....	37.59	8.0	37.59	8.0	–	–
Not able to be leveled .....	41.10	4.9	41.10	4.9	–	–
Police and sheriff’s patrol officers						
Level 5 .....	21.77	10.0	23.48	7.6	–	–
Level 6 .....	30.01	3.6	30.01	3.6	–	–
Level 7 .....	32.31	2.7	32.31	2.7	–	–
Level 8 .....	36.89	2.0	36.89	2.0	–	–
Level 9 .....	37.59	8.0	37.59	8.0	–	–
Not able to be leveled .....	41.10	4.9	41.10	4.9	–	–
Security guards and gaming surveillance officers						
Level 1 .....	9.25	2.4	–	–	–	–
Level 2 .....	10.29	3.8	10.64	3.0	9.53	5.9
Level 3 .....	11.41	5.6	11.66	5.5	10.59	1.1
Level 4 .....	12.68	9.0	12.69	9.0	12.46	17.8
Level 5 .....	20.61	11.8	18.37	8.2	–	–
Not able to be leveled .....	17.41	22.1	17.85	22.5	–	–
Security guards						
Level 1 .....	9.25	2.4	–	–	–	–
Level 2 .....	10.29	3.8	10.64	3.0	9.53	5.9
Level 3 .....	11.41	5.6	11.66	5.5	10.59	1.1
Level 4 .....	12.68	9.0	12.69	9.0	12.46	17.8
Level 5 .....	20.61	11.8	18.37	8.2	–	–
Not able to be leveled .....	17.41	22.1	17.85	22.5	–	–
Miscellaneous protective service workers						
Level 2 .....	13.21	7.0	–	–	12.48	7.4
Level 3 .....	14.02	11.8	–	–	10.17	5.2
Level 4 .....	14.50	8.3	14.20	10.4	–	–
Level 6 .....	24.01	2.2	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers						
Level 3 .....	12.35	10.8	–	–	9.94	5.3
Level 4 .....	12.99	10.9	–	–	–	–
<b>Food preparation and serving related occupations</b>						
Level 1 .....	8.08	.3	8.45	.7	7.85	.6
Level 2 .....	8.79	1.5	9.11	2.9	8.45	1.1

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Level 3 .....	\$9.89	2.8%	\$10.38	3.0%	\$9.22	4.7%
Level 4 .....	11.62	1.8	11.76	2.3	10.53	5.7
Level 5 .....	16.67	5.4	16.87	5.6	13.69	8.4
Level 6 .....	20.05	3.3	20.09	3.4	–	–
Level 7 .....	17.58	7.4	17.58	7.4	–	–
Not able to be leveled .....	14.27	13.8	16.37	6.1	10.94	17.5
First-line supervisors/managers, food preparation and serving workers	17.05	5.0	17.60	4.3	11.55	6.7
Level 4 .....	11.48	3.2	11.22	2.1	–	–
Level 5 .....	17.40	7.3	17.76	7.4	–	–
Level 6 .....	19.99	4.3	20.02	4.4	–	–
Level 7 .....	18.93	5.4	18.93	5.4	–	–
Not able to be leveled .....	21.08	2.3	21.08	2.3	–	–
Chefs and head cooks .....	19.64	7.0	20.39	4.9	–	–
First-line supervisors/managers of food preparation and serving workers .....	16.60	5.3	17.11	4.7	11.68	5.4
Level 4 .....	11.45	3.4	11.18	2.2	–	–
Level 5 .....	17.14	8.0	17.57	8.1	–	–
Level 6 .....	20.12	4.7	20.17	4.7	–	–
Cooks .....	11.30	2.1	11.78	2.2	9.34	4.5
Level 2 .....	9.07	3.1	9.34	3.5	8.67	4.2
Level 3 .....	10.72	3.7	11.05	3.4	9.50	6.4
Level 4 .....	11.86	2.9	11.93	3.1	10.86	7.0
Level 5 .....	15.51	8.8	15.54	9.0	–	–
Not able to be leveled .....	13.02	8.2	–	–	–	–
Cooks, fast food .....	8.30	2.5	9.06	4.7	7.83	1.3
Level 2 .....	8.03	1.8	–	–	7.66	1.4
Level 3 .....	9.64	9.3	–	–	–	–
Cooks, institution and cafeteria .....	13.55	6.1	13.51	6.2	14.69	13.3
Level 3 .....	12.02	3.0	12.00	3.1	–	–
Level 4 .....	12.65	9.1	12.60	9.3	–	–
Level 5 .....	17.45	10.4	17.52	10.6	–	–
Not able to be leveled .....	13.03	14.4	–	–	–	–
Cooks, restaurant .....	11.49	3.0	11.76	3.4	9.81	4.0
Level 2 .....	10.22	4.8	10.36	7.1	9.98	3.5
Level 3 .....	10.46	4.5	10.73	4.8	9.36	3.2
Level 4 .....	11.67	3.2	11.80	3.3	10.08	8.8
Level 5 .....	13.89	11.5	13.87	12.0	–	–
Cooks, short order .....	10.92	5.8	10.79	8.7	11.39	7.8
Level 3 .....	11.37	4.9	11.44	5.5	–	–
Level 4 .....	11.16	16.1	11.04	19.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food preparation workers .....	\$9.86	3.4%	\$10.52	5.4%	\$8.99	6.4%
Level 1 .....	8.10	2.0	8.37	2.3	–	–
Level 2 .....	8.93	4.1	9.11	5.2	8.79	6.2
Level 3 .....	11.97	8.3	12.18	10.4	11.37	6.3
Level 4 .....	12.94	7.9	13.17	8.1	–	–
Food service, tipped .....	8.08	1.7	8.13	1.0	8.04	2.5
Level 1 .....	7.76	1.0	7.89	1.8	7.67	1.1
Level 2 .....	7.95	1.3	8.14	1.5	7.76	1.5
Level 3 .....	8.35	4.0	8.07	2.5	8.50	6.8
Level 4 .....	8.71	7.3	8.89	9.0	8.36	7.4
Bartenders .....	8.82	3.2	8.78	4.0	8.88	3.5
Level 2 .....	8.63	4.8	–	–	8.83	8.6
Level 3 .....	8.89	2.9	8.78	2.8	9.03	5.5
Level 4 .....	8.97	7.7	8.98	9.1	8.94	6.9
Waiters and waitresses .....	7.89	1.9	7.79	2.0	7.96	3.0
Level 1 .....	7.66	1.4	7.60	2.2	7.70	1.5
Level 2 .....	7.77	2.1	7.90	3.4	7.66	.7
Level 3 .....	8.15	5.5	7.60	1.8	8.39	8.1
Dining room and cafeteria attendants and bartender helpers .....	8.08	1.5	8.36	2.1	7.80	1.6
Level 1 .....	7.88	.9	8.15	1.5	7.64	.9
Level 2 .....	8.36	4.3	8.81	7.3	7.44	3.6
Fast food and counter workers .....	9.05	1.1	9.74	2.2	8.58	1.0
Level 1 .....	7.99	.8	8.18	2.8	7.95	.8
Level 2 .....	9.04	2.2	9.27	4.2	8.82	1.6
Level 3 .....	9.94	3.9	10.04	4.4	9.80	5.0
Level 4 .....	13.83	2.2	13.60	2.9	–	–
Combined food preparation and serving workers, including fast food .....	9.02	1.7	9.76	3.6	8.52	1.4
Level 1 .....	8.00	.9	8.18	2.8	7.96	.9
Level 2 .....	9.11	3.4	9.49	6.2	8.71	2.2
Level 3 .....	9.97	4.5	9.88	5.7	10.07	5.2
Level 4 .....	13.64	2.9	13.58	3.1	–	–
Counter attendants, cafeteria, food concession, and coffee shop .....	9.19	3.5	9.66	5.9	8.84	1.5
Level 1 .....	7.93	2.1	–	–	7.93	2.1
Level 2 .....	8.88	1.5	8.64	2.3	9.05	1.6
Level 3 .....	9.83	8.9	10.41	7.0	8.39	10.4
Food servers, nonrestaurant .....	9.90	4.7	10.10	6.7	9.54	3.9
Level 1 .....	7.84	3.3	–	–	7.99	4.1

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food servers, nonrestaurant –Continued						
Level 2 .....	\$9.96	5.2%	\$9.82	7.8%	\$10.22	6.0%
Dishwashers .....	9.15	3.4	9.57	4.2	8.04	2.3
Level 1 .....	8.82	1.9	9.15	2.5	8.05	1.4
Level 2 .....	9.90	8.5	10.40	11.4	7.99	7.5
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.33	4.8	11.00	9.0	8.40	3.0
Level 2 .....	8.02	1.9	–	–	7.73	1.4
Level 3 .....	8.83	2.3	–	–	8.80	3.7
Level 4 .....	9.92	7.2	–	–	9.16	5.4
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	12.88	2.0	13.24	1.9	10.74	6.2
Level 2 .....	9.62	2.3	9.74	2.8	9.15	3.3
Level 3 .....	12.14	5.8	12.60	6.1	10.47	6.7
Level 4 .....	13.23	3.0	13.34	3.1	11.92	9.8
Level 5 .....	14.67	4.8	14.66	4.9	15.27	6.0
Level 6 .....	19.11	6.0	19.55	5.6	–	–
Level 7 .....	20.58	5.4	20.58	5.4	–	–
Not able to be leveled .....	28.94	8.9	28.94	8.9	–	–
Level 8 .....	15.44	6.8	15.38	5.9	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Level 3 .....	18.22	5.8	18.26	5.8	–	–
Level 4 .....	12.45	12.9	–	–	–	–
Level 5 .....	13.67	7.5	13.67	7.5	–	–
Level 6 .....	19.25	13.5	19.25	13.5	–	–
Level 7 .....	19.50	7.4	19.50	7.4	–	–
Level 8 .....	28.71	13.0	28.71	13.0	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Level 3 .....	17.88	6.2	17.93	6.3	–	–
Level 4 .....	12.45	12.9	–	–	–	–
Level 5 .....	13.06	2.1	13.06	2.1	–	–
Level 6 .....	19.05	16.5	19.05	16.5	–	–
Level 7 .....	19.42	7.6	19.42	7.6	–	–
Level 8 .....	29.12	14.0	29.12	14.0	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....						
Level 9 .....	20.71	10.6	20.71	10.6	–	–
Building cleaning workers .....	12.02	3.2	12.41	3.3	10.21	4.7

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers						
–Continued						
Level 1 .....	\$9.61	2.4%	\$9.74	2.9%	\$9.16	3.3%
Level 2 .....	12.17	6.1	12.68	6.4	10.47	6.7
Level 3 .....	13.45	3.7	13.56	3.7	12.25	11.3
Level 4 .....	14.63	5.7	14.65	5.9	14.31	2.9
Level 5 .....	20.87	4.1	20.96	4.0	–	–
Not able to be leveled .....	14.18	10.0	15.00	9.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	12.69	3.4	13.13	3.5	10.53	5.6
Level 1 .....	10.08	2.9	10.34	3.7	9.28	4.2
Level 2 .....	12.50	7.1	12.93	7.9	10.86	8.2
Level 3 .....	13.84	4.6	14.02	4.7	12.29	11.4
Level 4 .....	14.67	6.1	14.69	6.3	14.31	2.9
Level 5 .....	20.87	4.1	20.96	4.0	–	–
Not able to be leveled .....	14.30	10.2	15.10	9.9	–	–
Maids and housekeeping cleaners	9.93	2.1	10.10	2.6	9.30	3.4
Level 1 .....	8.93	2.3	8.93	2.7	8.97	4.9
Level 2 .....	11.02	7.7	11.67	9.1	9.65	6.3
Level 3 .....	11.13	6.2	11.13	6.2	–	–
Pest control workers .....	17.19	14.5	16.58	10.9	–	–
Grounds maintenance workers .....	13.91	3.9	13.80	3.9	16.20	25.0
Level 1 .....	9.71	4.5	9.72	4.5	–	–
Level 2 .....	11.72	5.5	11.73	5.5	–	–
Level 3 .....	12.60	4.7	12.74	5.2	10.29	12.2
Level 4 .....	15.94	3.5	15.89	3.5	–	–
Level 5 .....	18.22	11.0	19.76	6.8	–	–
Not able to be leveled .....	18.50	12.0	–	–	–	–
Landscaping and groundskeeping workers .....	13.54	4.8	13.37	4.8	17.68	29.8
Level 1 .....	9.34	3.2	9.35	3.2	–	–
Level 2 .....	11.72	5.5	11.73	5.5	–	–
Level 3 .....	12.57	3.6	12.77	4.5	10.29	12.2
Level 4 .....	15.76	3.3	15.77	3.4	–	–
Level 5 .....	19.66	8.1	19.66	8.1	–	–
Not able to be leveled .....	18.56	12.3	–	–	–	–
<b>Personal care and service occupations</b> .....	12.92	3.5	13.53	3.8	11.38	4.9
Level 1 .....	8.69	1.9	8.88	2.1	8.52	2.9
Level 2 .....	9.48	3.3	9.25	2.5	9.80	3.5

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Level 3 .....	\$10.74	3.7%	\$10.76	3.5%	\$10.69	7.2%
Level 4 .....	13.73	3.1	14.07	4.5	12.23	6.4
Level 5 .....	18.52	12.2	20.20	16.8	15.64	16.0
Level 6 .....	20.10	16.0	20.18	16.7	–	–
Level 7 .....	21.40	19.1	20.94	18.8	–	–
Not able to be leveled .....	14.71	16.2	12.39	13.3	20.25	24.1
First-line supervisors/managers of gaming workers .....	16.34	16.3	16.29	18.2	–	–
Gaming supervisors .....	19.96	15.8	20.35	17.9	–	–
First-line supervisors/managers of personal service workers .....	17.35	2.6	17.52	3.0	–	–
Gaming services workers .....	8.69	3.5	8.78	3.8	–	–
Level 3 .....	8.45	11.2	–	–	–	–
Level 4 .....	9.43	9.8	9.43	9.8	–	–
Gaming dealers .....	7.53	2.4	7.59	1.8	–	–
Ushers, lobby attendants, and ticket takers .....	8.99	5.9	–	–	8.84	9.7
Level 2 .....	9.78	8.9	–	–	9.78	8.9
Miscellaneous entertainment attendants and related workers ....	9.14	5.1	9.66	4.7	8.24	2.8
Level 1 .....	8.36	2.8	–	–	8.14	2.5
Level 2 .....	9.33	9.5	–	–	–	–
Level 3 .....	9.79	8.5	–	–	–	–
Amusement and recreation attendants .....	9.04	5.6	9.44	6.2	8.39	3.6
Level 1 .....	8.28	2.5	–	–	8.29	3.5
Level 2 .....	9.33	9.5	–	–	–	–
Level 3 .....	8.62	5.2	–	–	–	–
Locker room, coatroom, and dressing room attendants .....	9.41	7.7	–	–	–	–
Level 1 .....	8.42	5.0	–	–	–	–
Barbers and cosmetologists .....	11.52	7.9	11.03	16.6	13.20	23.6
Level 4 .....	10.67	13.2	11.03	16.6	–	–
Hairdressers, hairstylists, and cosmetologists .....	11.52	7.9	11.03	16.6	13.20	23.6
Level 4 .....	10.67	13.2	11.03	16.6	–	–
Miscellaneous personal appearance workers .....	20.88	27.4	–	–	–	–
Baggage porters, bellhops, and concierges .....	10.54	10.8	10.68	11.4	–	–
Level 1 .....	8.26	10.4	8.14	13.7	–	–
Level 2 .....	11.25	5.3	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Baggage porters and bellhops .....	\$9.32	10.1%	\$9.36	11.9%	–	–
Level 1 .....	8.26	10.4	8.14	13.7	–	–
Concierges .....	11.85	18.8	11.89	19.3	–	–
Tour and travel guides .....	13.58	6.7	13.63	13.5	\$13.50	8.8%
Tour guides and escorts .....	13.58	6.7	13.63	13.5	13.50	8.8
Transportation attendants .....	26.78	11.6	26.90	11.7	–	–
Flight attendants .....	32.19	10.5	32.13	10.4	–	–
Child care workers .....	11.34	5.2	12.10	6.2	10.36	6.3
Level 1 .....	9.30	8.5	–	–	9.16	9.3
Level 2 .....	9.43	6.9	9.86	10.3	8.97	6.3
Level 3 .....	10.89	6.1	10.50	7.4	11.44	11.1
Level 4 .....	13.78	12.6	14.04	15.8	13.25	7.6
Not able to be leveled .....	11.76	2.5	–	–	–	–
Personal and home care aides .....	10.60	3.7	10.72	4.1	10.04	5.8
Level 3 .....	10.48	.8	10.48	.8	–	–
Recreation and fitness workers .....	13.76	10.9	18.05	10.1	11.61	5.2
Level 3 .....	10.89	10.3	–	–	10.89	10.3
Level 4 .....	14.58	8.2	–	–	13.71	13.8
Level 5 .....	14.93	5.2	–	–	15.52	17.9
Level 6 .....	24.10	5.4	–	–	–	–
Not able to be leveled .....	14.68	25.7	–	–	11.30	13.0
Fitness trainers and aerobics instructors .....	20.17	3.6	20.72	5.2	18.91	12.8
Recreation workers .....	11.47	6.4	14.82	10.9	10.61	3.9
Level 3 .....	10.44	9.5	–	–	10.44	9.5
Level 4 .....	15.14	13.2	–	–	13.92	15.7
<b>Sales and related occupations .....</b>	19.66	2.0	22.63	3.0	10.50	2.2
Level 1 .....	8.50	1.6	8.86	4.3	8.31	1.0
Level 2 .....	9.66	2.2	10.50	3.7	8.82	1.9
Level 3 .....	11.98	4.2	12.36	3.2	11.31	7.7
Level 4 .....	16.39	3.3	16.59	4.2	15.47	5.2
Level 5 .....	23.74	9.9	23.82	10.0	18.45	7.2
Level 6 .....	24.86	4.5	24.91	4.5	–	–
Level 7 .....	37.89	10.2	38.00	10.2	–	–
Level 8 .....	50.18	17.0	50.18	17.0	–	–
Level 9 .....	48.14	21.4	48.14	21.4	–	–
Level 10 .....	49.04	10.6	49.04	10.6	–	–
Level 11 .....	56.71	9.0	56.71	9.0	–	–
Not able to be leveled .....	27.57	20.0	29.31	21.0	12.03	14.4
First-line supervisors/managers, sales workers .....	25.07	5.4	25.27	5.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 4 .....	\$13.20	2.7%	\$13.47	3.5%	–	–
Level 5 .....	17.89	5.0	17.91	5.1	–	–
Level 6 .....	18.87	9.0	18.87	9.0	–	–
Level 7 .....	32.68	9.5	32.68	9.5	–	–
Level 8 .....	40.01	19.6	40.01	19.6	–	–
Level 9 .....	38.28	9.7	38.28	9.7	–	–
Not able to be leveled .....	25.96	13.5	26.00	13.5	–	–
First-line supervisors/managers of retail sales workers .....						
Level 4 .....	22.73	6.2	22.91	6.0	–	–
Level 5 .....	13.26	3.0	13.49	3.7	–	–
Level 6 .....	18.03	5.1	18.06	5.2	–	–
Level 7 .....	16.92	9.5	16.92	9.5	–	–
Level 8 .....	32.80	9.8	32.80	9.8	–	–
Level 9 .....	40.01	19.6	40.01	19.6	–	–
Not able to be leveled .....	21.74	10.2	21.76	10.3	–	–
First-line supervisors/managers of non-retail sales workers .....						
Level 6 .....	34.29	6.0	34.54	5.7	–	–
Level 9 .....	27.23	13.5	27.23	13.5	–	–
Level 9 .....	33.69	5.3	33.69	5.3	–	–
Retail sales workers .....	13.42	4.4	14.97	4.3	\$10.40	2.6%
Level 1 .....	8.49	1.9	8.78	4.2	8.32	1.2
Level 2 .....	9.66	2.3	10.47	3.7	8.80	2.0
Level 3 .....	12.02	4.6	12.42	3.5	11.30	8.0
Level 4 .....	16.90	4.0	17.25	4.9	15.68	4.8
Level 5 .....	22.66	8.2	22.70	8.2	16.68	13.6
Level 6 .....	23.93	9.2	24.18	9.0	–	–
Cashiers, all workers .....	11.29	3.1	12.08	3.1	10.29	2.8
Level 1 .....	8.56	2.5	8.86	4.6	8.32	1.4
Level 2 .....	9.67	1.1	10.43	1.9	8.90	1.3
Level 3 .....	11.75	6.6	12.24	6.5	11.09	7.2
Level 4 .....	16.85	3.2	16.72	5.8	17.03	4.6
Level 5 .....	19.03	8.1	19.05	8.1	–	–
Cashiers .....	11.29	3.1	12.09	3.1	10.29	2.8
Level 1 .....	8.56	2.5	8.86	4.6	8.32	1.5
Level 2 .....	9.67	1.1	10.43	1.9	8.90	1.3
Level 3 .....	11.78	6.7	12.29	6.6	11.09	7.2
Level 4 .....	16.99	3.2	16.95	6.2	17.03	4.6
Level 5 .....	19.03	8.1	19.05	8.1	–	–
Gaming change persons and booth cashiers .....	11.24	6.2	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Counter and rental clerks and parts salespersons .....	\$13.19	5.3%	\$15.17	5.8%	\$8.37	1.8%
Level 2 .....	9.96	6.4	–	–	7.91	1.3
Level 3 .....	11.35	7.7	11.88	7.7	–	–
Level 4 .....	16.29	8.2	16.43	8.2	–	–
Level 5 .....	20.37	10.4	20.37	10.4	–	–
Counter and rental clerks .....	10.54	3.8	12.52	5.9	8.30	2.3
Level 2 .....	9.96	6.4	–	–	7.91	1.3
Level 3 .....	11.73	7.4	11.93	8.1	–	–
Level 4 .....	14.42	16.2	14.42	16.2	–	–
Parts salespersons .....	16.49	6.2	17.05	5.3	–	–
Level 3 .....	11.00	12.4	–	–	–	–
Level 4 .....	16.68	8.1	16.86	8.0	–	–
Level 5 .....	21.85	10.9	21.85	10.9	–	–
Retail salespersons .....	15.10	5.5	16.63	5.7	11.04	3.5
Level 1 .....	8.20	5.0	8.53	7.5	7.88	5.5
Level 2 .....	9.56	5.9	10.19	8.7	8.86	4.9
Level 3 .....	12.29	5.4	12.63	5.7	11.65	9.6
Level 4 .....	17.12	5.7	17.72	6.1	14.89	5.5
Level 5 .....	23.49	7.4	23.54	7.4	16.93	14.5
Level 6 .....	24.62	9.9	24.62	9.9	–	–
Not able to be leveled .....	14.16	24.6	–	–	–	–
Advertising sales agents .....	25.65	16.0	25.65	16.0	–	–
Insurance sales agents .....	38.71	22.4	38.71	22.4	–	–
Level 4 .....	17.27	21.0	17.27	21.0	–	–
Level 7 .....	72.79	37.8	72.79	37.8	–	–
Not able to be leveled .....	45.45	5.6	45.45	5.6	–	–
Securities, commodities, and financial services sales agents .....	66.06	27.5	67.41	27.8	–	–
Level 7 .....	26.51	11.0	26.51	11.0	–	–
Sales representatives, wholesale and manufacturing .....	29.84	4.9	30.15	5.3	–	–
Level 4 .....	15.50	4.1	15.50	4.1	–	–
Level 5 .....	23.70	14.1	23.70	14.1	–	–
Level 6 .....	24.76	10.1	24.76	10.1	–	–
Level 7 .....	45.66	11.4	45.66	11.4	–	–
Level 8 .....	48.82	10.7	48.82	10.7	–	–
Level 9 .....	36.57	9.8	36.57	9.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	36.84	5.4	36.84	5.4	–	–
Level 5 .....	26.46	14.0	26.46	14.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products						
–Continued						
Level 7 .....	\$36.05	5.3%	\$36.05	5.3%	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products						
Level 4 .....	26.95	7.9	27.32	8.5	–	–
Level 5 .....	15.50	4.1	15.50	4.1	–	–
Level 6 .....	22.74	23.3	22.74	23.3	–	–
Level 7 .....	25.83	6.8	25.83	6.8	–	–
Level 7 .....	51.51	19.0	51.51	19.0	–	–
Models, demonstrators, and product promoters						
Level 4 .....	15.20	17.7	17.90	12.4	–	–
Level 4 .....	18.52	7.6	–	–	–	–
Demonstrators and product promoters						
Level 4 .....	15.20	17.7	17.90	12.4	–	–
Level 4 .....	18.52	7.6	–	–	–	–
Real estate brokers and sales agents ..	43.91	35.8	43.91	35.8	–	–
Real estate sales agents .....	43.91	35.8	43.91	35.8	–	–
Sales engineers .....	38.70	16.2	38.70	16.2	–	–
Telemarketers .....	14.51	9.8	–	–	–	–
Miscellaneous sales and related workers						
Level 3 .....	21.75	25.0	26.06	26.3	\$9.98	6.8%
Level 3 .....	12.29	3.6	12.42	2.9	11.68	14.5
Level 4 .....	15.51	8.4	15.35	10.1	–	–
Not able to be leveled .....	15.59	3.7	16.66	8.9	–	–
<b>Office and administrative support occupations</b>						
Level 1 .....	17.20	1.4	17.61	1.3	13.89	3.2
Level 1 .....	9.51	3.3	9.49	6.7	9.52	3.5
Level 2 .....	11.49	2.2	11.83	4.9	10.76	5.6
Level 3 .....	13.27	1.1	13.44	1.4	12.12	2.5
Level 4 .....	15.99	2.0	16.18	1.8	13.83	3.4
Level 5 .....	18.41	1.1	18.35	1.1	19.19	4.7
Level 6 .....	22.10	2.3	22.19	2.0	18.96	13.8
Level 7 .....	25.19	2.2	25.17	2.2	–	–
Level 8 .....	31.23	2.6	31.23	2.6	–	–
Not able to be leveled .....	19.32	4.6	19.47	2.3	18.42	21.6

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
First-line supervisors/managers of office and administrative support workers .....	\$24.23	2.3%	\$24.23	2.4%	–	–
Level 5 .....	17.84	6.0	17.84	6.0	–	–
Level 6 .....	23.06	6.3	23.06	6.3	–	–
Level 7 .....	24.41	3.4	24.38	3.6	–	–
Level 8 .....	29.89	3.5	29.89	3.5	–	–
Not able to be leveled .....	27.65	3.6	27.65	3.6	–	–
Switchboard operators, including answering service .....	12.26	6.3	12.74	7.2	–	–
Level 2 .....	11.06	5.3	11.11	5.8	–	–
Financial clerks .....	16.55	1.6	16.86	1.5	\$13.39	3.0%
Level 2 .....	11.32	2.1	11.21	2.3	11.54	4.4
Level 3 .....	12.59	3.2	12.74	4.0	12.01	3.1
Level 4 .....	16.07	1.7	16.22	1.5	14.27	10.8
Level 5 .....	17.94	1.1	17.93	1.1	18.14	9.1
Level 6 .....	19.95	1.9	19.96	1.9	–	–
Level 7 .....	23.46	3.7	23.46	3.7	–	–
Not able to be leveled .....	17.80	7.8	18.33	7.4	–	–
Bill and account collectors .....	18.31	9.7	18.21	10.3	–	–
Level 3 .....	13.20	3.0	–	–	–	–
Level 4 .....	16.35	1.2	15.64	2.5	–	–
Level 5 .....	18.08	10.7	18.08	10.7	–	–
Level 6 .....	18.91	4.3	18.91	4.3	–	–
Billing and posting clerks and machine operators .....	16.10	3.8	16.26	4.4	13.97	5.0
Level 3 .....	12.46	4.9	12.47	5.1	–	–
Level 4 .....	15.59	4.3	15.59	4.4	15.61	3.8
Not able to be leveled .....	19.56	8.5	19.56	8.5	–	–
Bookkeeping, accounting, and auditing clerks .....	17.12	2.6	17.27	2.3	14.53	6.7
Level 3 .....	12.79	9.0	12.71	10.5	–	–
Level 4 .....	16.30	2.0	16.56	1.5	13.18	6.5
Level 5 .....	18.08	1.0	18.05	.9	–	–
Level 6 .....	19.93	2.5	19.93	2.5	–	–
Level 7 .....	23.90	5.5	23.90	5.5	–	–
Not able to be leveled .....	17.39	3.2	17.39	3.2	–	–
Payroll and timekeeping clerks .....	17.97	3.4	17.95	3.5	–	–
Level 4 .....	17.33	8.1	17.34	8.1	–	–
Level 5 .....	18.26	5.2	18.26	5.2	–	–
Level 6 .....	18.99	2.9	18.99	3.3	–	–
Procurement clerks .....	17.19	9.9	17.19	9.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Procurement clerks –Continued						
Level 4 .....	\$16.30	12.2%	\$16.30	12.2%	–	–
Tellers .....	13.18	1.6	13.72	1.9	\$12.07	1.6%
Level 2 .....	11.88	4.6	12.56	7.0	11.06	3.9
Level 3 .....	12.55	1.9	13.01	3.1	11.64	3.2
Level 4 .....	14.21	5.1	14.09	5.1	14.67	5.7
Level 5 .....	15.71	3.0	–	–	–	–
Not able to be leveled .....	–	–	16.43	12.5	–	–
Brokerage clerks .....	19.91	4.4	19.91	4.4	–	–
Court, municipal, and license clerks ..	17.41	2.1	17.53	1.9	–	–
Level 5 .....	16.70	1.8	16.78	2.1	–	–
Credit authorizers, checkers, and clerks .....	16.19	10.2	16.19	10.2	–	–
Customer service representatives .....	18.24	4.7	18.35	4.9	15.34	9.5
Level 2 .....	18.47	10.6	19.01	7.7	–	–
Level 3 .....	13.89	6.4	13.96	6.7	11.98	14.8
Level 4 .....	16.63	1.3	16.72	1.2	13.49	5.2
Level 5 .....	18.80	4.3	18.80	4.3	–	–
Level 6 .....	24.02	3.8	24.11	3.8	–	–
Level 7 .....	24.83	9.1	24.83	9.1	–	–
Not able to be leveled .....	16.26	6.0	16.34	6.6	–	–
Eligibility interviewers, government programs .....	18.48	4.4	18.48	4.4	–	–
Level 5 .....	17.41	2.2	17.41	2.2	–	–
Level 6 .....	20.02	3.8	20.02	3.8	–	–
File clerks .....	14.25	4.9	14.77	4.9	11.86	3.8
Level 2 .....	10.89	5.7	10.91	6.4	–	–
Level 3 .....	13.51	2.8	15.40	7.4	–	–
Hotel, motel, and resort desk clerks ..	10.54	3.6	10.50	4.5	10.66	6.3
Level 2 .....	9.43	5.0	9.47	5.9	–	–
Level 3 .....	10.54	3.8	10.36	3.9	11.10	8.9
Level 4 .....	11.36	5.9	12.16	11.5	–	–
Interviewers, except eligibility and loan .....	13.82	13.6	16.55	7.3	–	–
Level 4 .....	–	–	17.15	7.9	–	–
Library assistants, clerical .....	15.95	5.3	16.58	10.0	15.23	7.4
Level 4 .....	16.83	7.2	17.98	7.1	15.06	14.1
Loan interviewers and clerks .....	16.62	6.7	16.63	7.2	–	–
Level 4 .....	14.95	4.6	14.95	4.6	–	–
Level 5 .....	19.09	7.2	19.43	7.6	–	–
Level 6 .....	20.92	7.7	20.92	7.7	–	–
Order clerks .....	17.11	5.2	17.39	5.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Order clerks –Continued						
Level 3 .....	\$13.81	3.0%	\$14.12	3.9%	–	–
Level 4 .....	17.99	5.2	18.27	4.0	–	–
Level 5 .....	20.01	3.7	20.01	3.7	–	–
Human resources assistants, except payroll and timekeeping .....						
Level 4 .....	16.96	2.4	17.08	2.0	–	–
Level 5 .....	18.98	4.1	18.82	4.3	–	–
Level 6 .....	21.65	2.9	21.71	3.2	–	–
Receptionists and information clerks						
Level 1 .....	8.35	3.1	–	–	\$10.61	8.6%
Level 2 .....	10.92	4.4	11.59	5.0	8.58	3.4
Level 3 .....	13.39	2.1	13.51	2.1	12.32	6.3
Level 4 .....	16.16	4.9	16.08	5.0	–	–
Not able to be leveled .....	17.34	10.1	17.96	7.8	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 3 .....	13.11	8.3	13.11	8.4	14.53	13.0
Level 4 .....	15.57	11.8	16.17	11.5	–	–
Level 5 .....	17.01	11.1	17.31	11.4	–	–
Couriers and messengers .....						
Dispatchers .....						
Level 3 .....	12.55	7.2	12.55	7.2	–	–
Level 4 .....	18.06	2.7	–	–	–	–
Level 5 .....	21.75	13.1	21.75	13.1	–	–
Level 6 .....	25.79	5.9	25.79	5.9	–	–
Police, fire, and ambulance dispatchers .....						
Level 6 .....	25.79	7.8	25.79	7.8	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 3 .....	11.62	3.5	11.62	3.5	–	–
Level 4 .....	18.57	.9	–	–	–	–
Level 5 .....	19.96	4.5	19.96	4.5	–	–
Meter readers, utilities .....						
Level 3 .....	23.38	9.2	23.38	9.2	–	–
Production, planning, and expediting clerks .....						
Level 4 .....	17.01	9.6	17.01	9.6	–	–
Level 5 .....	19.78	7.3	19.78	7.3	–	–
Level 6 .....	26.18	3.4	26.18	3.4	–	–
Level 7 .....	23.45	12.4	23.45	12.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Shipping, receiving, and traffic clerks	\$14.56	2.0%	\$14.69	2.1%	\$13.27	5.2%
Level 2 .....	12.14	9.7	11.57	13.8	13.15	7.3
Level 3 .....	12.87	3.3	12.87	3.2	–	–
Level 4 .....	16.11	5.1	16.19	5.1	–	–
Level 5 .....	18.25	15.3	18.24	15.4	–	–
Stock clerks and order fillers .....	13.06	3.7	13.60	6.0	11.61	12.0
Level 1 .....	9.65	3.8	–	–	9.53	3.6
Level 2 .....	10.58	7.4	10.35	9.0	11.71	13.6
Level 3 .....	12.92	7.6	13.38	8.3	10.81	8.0
Level 4 .....	15.34	4.1	15.60	3.1	–	–
Level 5 .....	17.10	11.8	–	–	–	–
Not able to be leveled .....	17.76	23.1	17.88	23.3	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	14.05	10.4	15.18	12.4	–	–
Level 4 .....	16.49	4.7	16.49	4.7	–	–
Secretaries and administrative assistants .....	20.77	2.0	20.99	2.7	18.32	11.3
Level 3 .....	14.05	7.2	14.10	7.3	–	–
Level 4 .....	16.33	4.8	16.64	4.0	13.89	8.2
Level 5 .....	18.95	3.3	18.61	3.3	–	–
Level 6 .....	23.00	3.1	23.08	3.4	21.06	20.2
Level 7 .....	27.03	4.4	27.03	4.5	–	–
Level 8 .....	32.88	3.8	32.88	3.8	–	–
Not able to be leveled .....	22.24	5.2	22.52	5.4	–	–
Executive secretaries and administrative assistants .....	22.65	2.7	23.18	2.0	15.74	14.8
Level 4 .....	17.50	9.7	19.59	6.9	–	–
Level 5 .....	19.20	4.7	19.30	4.7	–	–
Level 6 .....	23.13	3.7	23.35	4.3	–	–
Level 7 .....	26.87	7.1	26.86	7.4	–	–
Level 8 .....	32.68	4.8	32.68	4.8	–	–
Not able to be leveled .....	23.37	7.2	24.04	7.4	–	–
Legal secretaries .....	24.82	6.8	25.40	8.6	–	–
Level 6 .....	27.45	4.8	26.99	6.3	–	–
Level 7 .....	27.73	1.4	27.73	1.4	–	–
Medical secretaries .....	16.62	7.6	16.84	8.6	14.42	6.0
Level 4 .....	15.97	9.1	16.22	10.7	14.30	5.9
Level 5 .....	17.41	7.5	17.41	7.5	–	–
Secretaries, except legal, medical, and executive .....	17.93	4.0	17.98	4.2	16.64	4.6
Level 3 .....	13.66	7.4	13.71	7.6	–	–
Level 4 .....	15.66	4.8	15.64	4.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries, except legal, medical, and executive –Continued						
Level 5 .....	\$17.68	3.0%	\$17.71	3.2%	–	–
Level 6 .....	19.83	3.2	20.04	3.2	–	–
Not able to be leveled .....	21.94	8.2	22.10	8.1	–	–
Computer operators .....	20.24	6.8	20.24	6.8	–	–
Data entry and information processing workers .....						
Level 2 .....	15.08	4.7	15.22	5.0	\$13.52	4.4%
Level 3 .....	12.47	6.3	12.40	8.3	–	–
Level 4 .....	13.96	16.5	13.97	18.3	–	–
Level 5 .....	15.45	3.8	15.48	3.9	–	–
Not able to be leveled .....	17.01	2.0	16.98	2.1	–	–
Data entry keyers .....	13.30	2.6	13.37	3.0	12.75	1.3
Level 2 .....	12.42	6.4	12.40	8.3	–	–
Level 3 .....	12.72	5.6	12.66	5.8	–	–
Level 4 .....	14.57	4.1	14.60	4.3	–	–
Not able to be leveled .....	13.75	3.5	–	–	–	–
Word processors and typists .....	17.16	4.9	17.21	5.0	15.99	4.0
Level 4 .....	15.87	4.3	15.88	4.3	–	–
Level 5 .....	16.74	1.6	16.69	1.7	–	–
Not able to be leveled .....	18.48	12.3	–	–	–	–
Desktop publishers .....	21.17	14.8	–	–	–	–
Insurance claims and policy processing clerks .....						
Level 3 .....	17.60	4.9	17.63	5.1	–	–
Level 4 .....	12.94	8.8	12.94	8.8	–	–
Level 5 .....	16.35	6.5	16.36	6.5	–	–
Level 6 .....	17.16	4.2	17.55	5.1	–	–
Not able to be leveled .....	21.53	4.3	21.53	4.3	–	–
Not able to be leveled .....	19.13	34.4	–	–	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 1 .....	11.17	9.7	11.25	11.0	–	–
Level 2 .....	15.28	2.0	15.82	2.4	12.70	4.0
Level 3 .....	10.45	9.5	–	–	10.65	13.5
Level 4 .....	10.86	2.7	11.38	4.4	10.13	3.6
Level 5 .....	12.91	2.6	12.91	2.8	12.92	5.7
Level 6 .....	15.30	3.9	15.44	3.8	14.16	8.1
Not able to be leveled .....	18.63	2.8	18.63	2.9	–	–
Not able to be leveled .....	22.52	10.2	22.52	10.2	–	–
Not able to be leveled .....	14.54	7.2	15.24	4.8	13.65	12.9
Office machine operators, except computer .....	14.71	14.1	14.73	14.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Farming, fishing, and forestry occupations</b> .....	\$14.10	14.2%	\$13.72	20.1%	—	—
Level 1 .....	11.83	19.7	—	—	—	—
Graders and sorters, agricultural products .....	9.53	9.1	9.53	9.1	—	—
Level 1 .....	9.43	9.0	9.43	9.0	—	—
Miscellaneous agricultural workers ...	11.91	22.6	—	—	—	—
<b>Construction and extraction occupations</b> .....	23.16	3.0	23.27	3.0	\$18.57	14.0%
Level 1 .....	12.61	8.1	12.90	8.6	—	—
Level 2 .....	14.39	12.8	14.40	12.8	—	—
Level 3 .....	15.69	7.1	15.90	7.3	—	—
Level 4 .....	18.89	3.3	18.94	3.3	—	—
Level 5 .....	20.97	5.4	21.01	5.4	—	—
Level 6 .....	27.33	2.7	27.37	2.8	—	—
Level 7 .....	28.74	1.7	28.73	1.8	—	—
Level 8 .....	34.75	5.1	34.75	5.1	—	—
Not able to be leveled .....	22.25	7.8	22.43	8.2	20.76	19.5
First-line supervisors/managers of construction trades and extraction workers .....	33.90	2.9	33.90	2.9	—	—
Level 7 .....	31.52	5.0	31.52	5.0	—	—
Level 8 .....	37.06	8.3	37.06	8.3	—	—
Carpenters .....	23.21	4.6	23.23	4.7	22.76	13.9
Level 5 .....	21.55	4.8	21.55	4.8	—	—
Level 6 .....	26.82	6.6	26.86	6.6	—	—
Level 7 .....	26.82	2.4	26.71	2.4	—	—
Not able to be leveled .....	17.56	4.8	17.80	5.5	—	—
Carpet, floor, and tile installers and finishers .....	21.20	28.3	21.20	28.3	—	—
Cement masons, concrete finishers, and terrazzo workers .....	23.88	5.3	24.33	5.2	—	—
Cement masons and concrete finishers .....	23.88	5.3	24.33	5.2	—	—
Construction laborers .....	18.12	6.8	18.32	6.5	—	—
Level 1 .....	12.06	3.2	12.42	4.3	—	—
Level 2 .....	15.51	16.4	15.51	16.4	—	—
Level 4 .....	20.55	6.0	20.55	6.0	—	—
Construction equipment operators .....	24.41	7.0	24.41	7.0	—	—
Level 4 .....	25.39	9.8	25.39	9.8	—	—
Level 5 .....	22.97	8.0	22.97	8.0	—	—
Level 6 .....	23.85	5.8	23.85	5.8	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Paving, surfacing, and tamping equipment operators .....	\$21.93	9.3%	\$21.93	9.3%	–	–
Operating engineers and other construction equipment operators .....	25.62	7.3	25.62	7.3	–	–
Level 4 .....	22.76	7.5	22.76	7.5	–	–
Level 5 .....	24.24	7.7	24.24	7.7	–	–
Drywall installers, ceiling tile installers, and tapers .....	19.75	11.8	19.81	12.3	–	–
Level 7 .....	20.85	17.9	20.85	17.9	–	–
Drywall and ceiling tile installers ..	19.30	13.2	19.36	14.0	–	–
Tapers .....	21.32	16.0	21.32	16.0	–	–
Electricians .....	26.40	4.5	26.30	4.7	–	–
Level 4 .....	15.15	10.5	15.15	10.5	–	–
Level 5 .....	16.74	11.3	16.74	11.3	–	–
Level 6 .....	30.40	5.4	30.76	5.9	–	–
Level 7 .....	30.75	4.0	30.70	4.1	–	–
Level 8 .....	37.40	5.4	37.40	5.4	–	–
Not able to be leveled .....	26.24	10.4	24.18	9.6	–	–
Painters and paperhangers .....	20.21	13.0	20.31	13.1	–	–
Level 5 .....	21.30	4.3	21.30	4.3	–	–
Painters, construction and maintenance .....	20.21	13.0	20.31	13.1	–	–
Level 5 .....	21.30	4.3	21.30	4.3	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.10	3.6	28.10	3.6	–	–
Level 5 .....	22.46	6.6	22.46	6.6	–	–
Level 6 .....	32.53	2.6	32.53	2.6	–	–
Level 7 .....	31.13	3.0	31.13	3.0	–	–
Not able to be leveled .....	28.11	5.6	28.11	5.6	–	–
Pipelayers .....	28.59	9.8	28.59	9.8	–	–
Plumbers, pipefitters, and steamfitters .....	28.04	4.4	28.04	4.4	–	–
Level 5 .....	22.42	7.1	22.42	7.1	–	–
Level 6 .....	32.53	2.6	32.53	2.6	–	–
Level 7 .....	30.83	2.2	30.83	2.2	–	–
Roofers .....	23.54	10.3	23.54	10.3	–	–
Sheet metal workers .....	24.12	27.9	24.68	30.3	–	–
Structural iron and steel workers .....	26.06	7.5	26.06	7.5	–	–
Helpers, construction trades .....	15.59	3.7	15.79	3.8	–	–
Level 1 .....	13.79	20.6	13.85	20.7	–	–
Level 2 .....	9.83	3.0	9.83	3.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Helpers, construction trades –Continued						
Level 3 .....	\$14.39	4.8%	\$14.68	6.2%	–	–
Construction and building inspectors	30.55	7.3	30.55	7.3	–	–
Highway maintenance workers .....	21.90	12.0	21.90	12.0	–	–
Miscellaneous construction and related workers .....	17.52	9.5	17.52	9.5	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 1 .....	9.86	13.2	10.94	14.0	–	–
Level 2 .....	10.33	5.7	10.55	6.5	–	–
Level 3 .....	12.97	2.2	13.09	2.3	–	–
Level 4 .....	18.27	6.4	18.53	7.0	–	–
Level 5 .....	18.77	3.3	18.86	3.5	–	–
Level 6 .....	23.92	4.2	23.85	4.4	–	–
Level 7 .....	27.37	2.3	27.26	2.1	–	–
Level 8 .....	34.12	3.0	34.21	3.2	–	–
Level 9 .....	32.73	2.6	32.73	2.6	–	–
Not able to be leveled .....	22.47	6.3	22.55	6.3	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	28.38	5.7	28.37	5.7	–	–
Level 6 .....	21.82	7.0	21.82	7.0	–	–
Level 7 .....	30.80	18.6	30.80	18.6	–	–
Level 8 .....	35.17	6.3	35.39	7.0	–	–
Level 9 .....	32.87	5.6	32.87	5.6	–	–
Not able to be leveled .....	24.97	17.0	24.97	17.0	–	–
Computer, automated teller, and office machine repairers .....	16.57	33.7	16.66	34.8	–	–
Radio and telecommunications equipment installers and repairers	26.28	8.2	26.28	8.2	–	–
Level 6 .....	26.87	11.3	26.87	11.3	–	–
Level 7 .....	30.77	1.2	30.77	1.2	–	–
Telecommunications equipment installers and repairers, except line installers .....	26.28	8.2	26.28	8.2	–	–
Level 6 .....	26.87	11.3	26.87	11.3	–	–
Level 7 .....	30.77	1.2	30.77	1.2	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	26.10	7.0	27.28	6.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers –Continued						
Level 6 .....	\$27.10	14.4%	\$27.10	14.4%	–	–
Level 7 .....	30.69	6.7	30.69	6.7	–	–
Electrical and electronics repairers, commercial and industrial equipment .....						
Level 7 .....	27.32	12.9	27.32	12.9	–	–
Level 7 .....	27.59	4.0	27.59	4.0	–	–
Electrical and electronics repairers, powerhouse, substation, and relay						
Level 6 .....	38.03	9.6	38.03	9.6	–	–
Aircraft mechanics and service technicians .....						
Level 7 .....	28.15	1.6	28.19	1.6	–	–
Level 7 .....	27.71	4.3	27.87	4.3	–	–
Automotive technicians and repairers						
Level 4 .....	19.54	3.0	19.67	3.4	–	–
Level 4 .....	21.43	5.1	21.43	5.1	–	–
Level 5 .....	17.37	3.8	17.49	4.4	–	–
Level 6 .....	24.44	12.9	24.44	12.9	–	–
Level 7 .....	21.09	8.4	21.09	8.4	–	–
Automotive body and related repairers .....						
Level 7 .....	17.63	10.6	18.27	8.8	–	–
Automotive service technicians and mechanics .....						
Level 4 .....	19.74	4.5	19.80	4.5	–	–
Level 4 .....	21.58	4.8	21.58	4.8	–	–
Level 5 .....	17.47	4.9	17.48	4.9	–	–
Level 6 .....	24.67	14.4	24.67	14.4	–	–
Level 7 .....	20.91	8.5	20.91	8.5	–	–
Bus and truck mechanics and diesel engine specialists .....						
Level 5 .....	22.43	4.4	22.44	4.4	–	–
Level 5 .....	20.23	5.2	20.23	5.2	–	–
Level 6 .....	24.74	11.1	24.74	11.1	–	–
Level 7 .....	23.93	4.2	23.94	4.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....						
Level 6 .....	21.85	7.2	21.85	7.2	–	–
Level 6 .....	21.60	12.7	21.60	12.7	–	–
Level 7 .....	25.99	4.9	25.99	4.9	–	–
Mobile heavy equipment mechanics, except engines .....						
Level 7 .....	22.33	7.5	22.33	7.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Mobile heavy equipment mechanics, except engines –Continued						
Level 7 .....	\$25.69	9.6%	\$25.69	9.6%	–	–
Rail car repairers .....	26.48	.9	26.48	.9	–	–
Level 7 .....	26.38	.8	26.38	.8	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.22	8.1	11.69	3.6	–	–
Tire repairers and changers .....	11.18	8.3	11.66	3.8	–	–
Control and valve installers and repairers .....	23.68	7.2	23.68	7.2	–	–
Control and valve installers and repairers, except mechanical door .....	23.68	7.2	23.68	7.2	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	26.99	9.5	26.73	10.1	–	–
Level 6 .....	28.51	18.8	28.51	18.8	–	–
Level 7 .....	30.04	1.7	30.05	2.0	–	–
Home appliance repairers .....	20.90	11.1	–	–	–	–
Industrial machinery installation, repair, and maintenance workers	22.07	3.4	21.98	3.5	–	–
Level 3 .....	13.13	4.7	13.13	4.7	–	–
Level 4 .....	15.12	4.2	15.12	4.2	–	–
Level 5 .....	19.74	3.1	19.74	3.1	–	–
Level 6 .....	22.21	3.5	21.80	3.9	–	–
Level 7 .....	27.31	2.3	27.22	2.4	–	–
Level 8 .....	29.87	10.4	29.87	10.4	–	–
Not able to be leveled .....	28.01	13.3	28.01	13.3	–	–
Industrial machinery mechanics ....	24.38	3.8	24.38	3.8	–	–
Level 5 .....	21.02	3.5	21.02	3.5	–	–
Level 6 .....	21.33	5.6	21.33	5.6	–	–
Level 7 .....	27.55	5.6	27.55	5.6	–	–
Not able to be leveled .....	26.22	9.4	26.22	9.4	–	–
Maintenance and repair workers, general .....	21.04	3.9	20.95	3.5	–	–
Level 5 .....	19.31	4.2	19.32	4.2	–	–
Level 6 .....	24.61	6.4	23.71	5.8	–	–
Level 7 .....	27.41	5.2	27.41	5.2	–	–
Maintenance workers, machinery ..	20.95	14.9	20.95	14.9	–	–
Level 3 .....	13.08	5.2	13.08	5.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Millwrights .....	\$20.99	13.3%	–	–	–	–
Line installers and repairers .....	28.15	4.0	\$28.30	3.6%	–	–
Level 5 .....	21.34	9.9	21.88	8.7	–	–
Level 6 .....	31.16	2.4	31.16	2.4	–	–
Electrical power-line installers and repairers .....	33.65	6.5	33.66	6.5	–	–
Level 7 .....	36.94	4.6	37.00	4.7	–	–
Precision instrument and equipment repairers .....	26.96	8.2	26.96	8.2	–	–
Miscellaneous installation, maintenance, and repair workers	16.06	5.6	16.46	5.0	–	–
Level 1 .....	9.85	15.2	–	–	–	–
Level 2 .....	10.95	3.8	11.10	3.2	–	–
Level 3 .....	13.68	3.8	13.99	3.7	–	–
Level 5 .....	20.16	9.7	20.16	9.7	–	–
Level 6 .....	22.61	4.8	22.61	4.8	–	–
Level 7 .....	24.88	4.4	24.46	4.1	–	–
Helpers--installation, maintenance, and repair workers .....	11.69	4.4	12.13	4.7	–	–
Level 1 .....	9.85	15.2	–	–	–	–
Level 2 .....	10.95	3.8	11.10	3.2	–	–
Level 3 .....	13.32	4.1	13.69	4.1	–	–
<b>Production occupations .....</b>	15.93	2.2	16.26	1.9	\$10.72	3.5%
Level 1 .....	8.92	2.1	8.93	2.3	8.87	3.4
Level 2 .....	10.39	3.4	10.46	3.3	9.53	5.6
Level 3 .....	12.62	5.1	12.86	4.1	–	–
Level 4 .....	15.41	3.2	15.35	3.2	17.53	8.5
Level 5 .....	18.35	2.0	18.42	1.9	–	–
Level 6 .....	21.84	2.7	21.84	2.7	–	–
Level 7 .....	25.37	4.9	25.42	4.9	–	–
Level 8 .....	26.25	5.2	26.25	5.2	–	–
Level 9 .....	30.48	9.0	30.48	9.0	–	–
Not able to be leveled .....	16.47	12.1	17.27	12.3	–	–
First-line supervisors/managers of production and operating workers	26.03	4.5	26.03	4.5	–	–
Level 5 .....	19.24	10.9	19.24	10.9	–	–
Level 6 .....	20.56	4.8	20.56	4.8	–	–
Level 7 .....	27.03	5.9	27.03	5.9	–	–
Level 8 .....	27.16	10.2	27.16	10.2	–	–
Level 9 .....	30.02	12.1	30.02	12.1	–	–
Not able to be leveled .....	32.14	9.3	32.14	9.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Aircraft structure, surfaces, rigging, and systems assemblers .....	\$21.57	15.1%	–	–	–	–
Electrical, electronics, and electromechanical assemblers .....	13.71	6.9	\$13.70	7.0%	–	–
Level 2 .....	9.88	8.2	9.55	8.3	–	–
Level 3 .....	13.16	7.1	13.16	7.1	–	–
Level 4 .....	14.02	5.6	14.02	5.6	–	–
Level 5 .....	20.23	2.5	20.23	2.5	–	–
Electrical and electronic equipment assemblers .....	13.33	6.9	13.31	7.0	–	–
Level 2 .....	9.74	11.8	9.32	12.8	–	–
Level 3 .....	12.29	3.5	12.29	3.5	–	–
Level 4 .....	14.20	7.7	14.20	7.7	–	–
Level 5 .....	20.41	2.4	20.41	2.4	–	–
Electromechanical equipment assemblers .....	15.32	15.5	15.32	15.5	–	–
Structural metal fabricators and fitters .....	14.53	6.1	14.53	6.1	–	–
Miscellaneous assemblers and fabricators .....	14.18	4.1	14.45	4.7	–	–
Level 1 .....	10.28	7.8	10.61	7.1	–	–
Level 2 .....	10.17	4.2	10.19	4.4	–	–
Level 3 .....	18.15	11.4	18.15	11.4	–	–
Level 4 .....	15.98	9.0	15.98	9.0	–	–
Level 5 .....	18.19	6.3	18.19	6.3	–	–
Team assemblers .....	11.62	12.5	11.62	12.5	–	–
Bakers .....	11.61	4.6	11.46	5.3	\$12.82	7.3%
Level 2 .....	9.98	4.3	9.87	5.2	–	–
Butchers and other meat, poultry, and fish processing workers .....	16.67	10.8	18.50	5.7	12.47	16.3
Level 4 .....	17.41	5.7	17.63	8.9	–	–
Level 5 .....	17.43	9.7	19.19	5.3	–	–
Butchers and meat cutters .....	18.33	6.7	19.57	4.0	–	–
Level 4 .....	17.71	6.6	–	–	–	–
Level 5 .....	17.43	9.7	19.19	5.3	–	–
Miscellaneous food processing workers .....	11.75	4.0	11.41	5.8	–	–
Level 2 .....	10.69	6.3	10.69	6.3	–	–
Level 3 .....	13.78	13.0	13.78	13.0	–	–
Food batchmakers .....	10.58	7.4	10.58	7.4	–	–
Level 2 .....	10.12	7.2	10.12	7.2	–	–
Computer control programmers and operators .....	18.05	11.2	18.05	11.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Computer-controlled machine tool operators, metal and plastic .....	\$17.64	12.8%	\$17.64	12.8%	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	14.62	11.3	14.62	11.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.37	6.5	13.37	6.5	–	–
Level 2 .....	10.45	9.5	10.45	9.5	–	–
Level 3 .....	14.27	2.3	14.27	2.3	–	–
Level 4 .....	16.34	4.1	16.34	4.1	–	–
Level 5 .....	15.31	5.8	15.31	5.8	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.76	4.2	14.76	4.2	–	–
Level 5 .....	14.94	5.7	14.94	5.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.66	8.5	11.66	8.5	–	–
Machinists .....	22.66	3.1	22.66	3.1	–	–
Level 6 .....	21.08	6.7	21.08	6.7	–	–
Level 7 .....	22.67	3.2	22.67	3.2	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.00	20.8	14.00	20.8	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.56	25.0	13.56	25.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.93	4.2	13.93	4.2	–	–
Tool and die makers .....	23.79	6.2	23.79	6.2	–	–
Welding, soldering, and brazing workers .....	19.21	4.6	19.21	4.6	–	–
Level 4 .....	15.29	10.4	15.29	10.4	–	–
Level 5 .....	18.81	8.7	18.81	8.7	–	–
Level 6 .....	21.60	7.2	21.60	7.2	–	–
Level 7 .....	23.06	9.2	23.06	9.2	–	–
Welders, cutters, solderers, and brazers .....	19.23	6.2	19.23	6.2	–	–
Level 5 .....	18.80	8.9	18.80	8.9	–	–
Level 7 .....	23.02	9.2	23.02	9.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Welding, soldering, and brazing machine setters, operators, and tenders .....	\$19.01	16.7%	\$19.01	16.7%	–	–
Miscellaneous metalworkers and plastic workers .....	18.49	10.7	18.49	10.7	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.65	14.1	18.65	14.1	–	–
Bookbinders and bindery workers .....	13.88	17.8	14.48	17.4	–	–
Bindery workers .....	13.88	17.9	14.48	17.5	–	–
Printers .....	17.83	5.0	17.81	5.0	–	–
Level 2 .....	10.84	5.1	10.84	5.1	–	–
Level 3 .....	12.50	11.0	12.50	11.0	–	–
Level 4 .....	16.35	8.6	16.35	8.6	–	–
Level 5 .....	17.95	2.1	17.95	2.1	–	–
Level 7 .....	22.98	9.7	22.99	10.0	–	–
Job printers .....	17.00	11.7	17.00	11.7	–	–
Prepress technicians and workers ..	18.21	11.8	18.21	11.8	–	–
Printing machine operators .....	17.95	3.6	17.90	3.7	–	–
Level 4 .....	17.17	4.0	17.17	4.0	–	–
Level 5 .....	17.47	2.7	17.47	2.7	–	–
Level 7 .....	22.06	9.0	22.02	9.5	–	–
Laundry and dry-cleaning workers ....	9.70	4.7	9.82	4.8	–	–
Level 1 .....	9.56	7.2	9.75	8.2	–	–
Level 2 .....	9.72	11.2	9.61	11.0	–	–
Pressers, textile, garment, and related materials .....	10.98	4.6	–	–	–	–
Sewing machine operators .....	8.60	7.4	8.54	8.6	–	–
Level 2 .....	7.79	12.3	7.93	12.5	–	–
Level 3 .....	9.00	5.1	8.91	7.7	–	–
Tailors, dressmakers, and sewers .....	13.06	34.3	–	–	–	–
Textile machine setters, operators, and tenders .....	10.41	5.4	10.41	5.4	–	–
Textile cutting machine setters, operators, and tenders .....	10.43	5.7	10.43	5.7	–	–
Miscellaneous textile, apparel, and furnishings workers .....	15.77	24.7	15.77	24.7	–	–
Cabinetmakers and bench carpenters	13.48	5.2	13.48	5.2	–	–
Woodworking machine setters, operators, and tenders .....	12.60	7.6	12.60	7.6	–	–
Level 4 .....	12.79	9.9	12.79	9.9	–	–
Sawing machine setters, operators, and tenders, wood .....	13.31	7.2	13.31	7.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Sawing machine setters, operators, and tenders, wood –Continued						
Level 4 .....	\$13.35	11.1%	\$13.35	11.1%	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	11.22	10.2	11.22	10.2	–	–
Power plant operators .....	34.82	7.5	34.82	7.5	–	–
Stationary engineers and boiler operators .....	31.44	9.4	31.35	9.5	–	–
Level 7 .....	30.87	4.7	30.87	4.7	–	–
Water and liquid waste treatment plant and system operators .....	22.12	8.9	22.12	8.9	–	–
Miscellaneous plant and system operators .....	28.96	2.7	29.54	2.4	–	–
Not able to be leveled .....	31.05	3.9	31.05	3.9	–	–
Petroleum pump system operators, refinery operators, and gaugers	28.22	4.9	30.24	3.3	–	–
Chemical processing machine setters, operators, and tenders .....	19.35	13.4	19.35	13.4	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.54	18.6	21.54	18.6	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	16.01	13.4	16.01	13.4	–	–
Level 4 .....	17.27	13.6	17.27	13.6	–	–
Mixing and blending machine setters, operators, and tenders ..	15.17	13.6	15.17	13.6	–	–
Cutting workers .....	12.84	12.3	12.84	12.3	–	–
Cutting and slicing machine setters, operators, and tenders ..	12.93	12.9	12.93	12.9	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.12	17.9	16.03	19.2	–	–
Inspectors, testers, sorters, samplers, and weighers .....	15.66	3.4	15.86	3.2	–	–
Level 3 .....	13.18	3.4	13.18	3.4	–	–
Level 4 .....	15.43	7.4	15.43	7.4	–	–
Level 5 .....	18.89	6.7	18.89	6.7	–	–
Level 6 .....	20.34	7.1	20.34	7.1	–	–
Level 7 .....	23.31	11.6	23.31	11.6	–	–
Not able to be leveled .....	13.68	33.0	13.68	33.0	–	–
Packaging and filling machine operators and tenders .....	13.17	9.8	13.23	10.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Packaging and filling machine operators and tenders –Continued						
Level 1 .....	\$7.84	2.2%	–	–	–	–
Level 2 .....	10.33	3.4	\$10.39	3.6%	–	–
Level 3 .....	12.25	2.6	12.25	2.6	–	–
Level 4 .....	18.68	7.2	18.68	7.2	–	–
Level 5 .....	21.52	11.6	21.52	11.6	–	–
Painting workers .....	14.83	8.5	14.97	12.7	–	–
Level 3 .....	14.54	25.0	14.54	25.0	–	–
Level 4 .....	13.18	6.9	13.18	6.9	–	–
Level 5 .....	18.75	6.6	–	–	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	14.51	13.6	14.28	14.8	–	–
Painters, transportation equipment Painting, coating, and decorating workers .....	19.27	6.4	18.80	10.4	–	–
Photographic process workers and processing machine operators .....	21.04	9.2	21.26	9.2	–	–
Photographic process workers .....	26.05	8.0	26.63	6.8	–	–
Photographic processing machine operators .....	14.34	1.1	–	–	–	–
Semiconductor processors .....	15.11	11.6	15.11	11.6	–	–
Miscellaneous production workers ....	13.02	6.9	13.42	8.1	\$10.76	4.7%
Level 1 .....	8.73	2.2	8.67	2.8	–	–
Level 2 .....	11.64	7.8	11.92	6.5	–	–
Level 3 .....	14.77	4.6	14.80	6.1	–	–
Level 4 .....	15.03	7.9	14.63	8.4	–	–
Level 5 .....	18.27	5.8	18.27	5.8	–	–
Level 6 .....	19.84	6.1	–	–	–	–
Not able to be leveled .....	14.68	20.9	17.19	19.3	–	–
Paper goods machine setters, operators, and tenders .....	20.36	8.9	20.36	8.9	–	–
Helpers--production workers .....	10.19	3.4	10.04	2.8	–	–
Level 1 .....	8.93	2.4	8.83	3.5	–	–
Level 2 .....	10.39	3.4	10.39	3.4	–	–
Level 3 .....	15.14	7.3	–	–	–	–
<b>Transportation and material moving occupations .....</b>	15.70	2.7	16.50	2.8	10.98	2.2
Level 1 .....	9.15	1.5	9.40	2.1	8.57	1.2
Level 2 .....	11.79	1.6	12.09	2.2	10.49	3.7
Level 3 .....	15.18	4.5	15.31	5.2	14.06	7.6

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Level 4 .....	\$18.41	2.7%	\$18.69	2.4%	\$13.92	6.4%
Level 5 .....	20.05	2.3	20.07	2.3	19.23	9.9
Level 6 .....	23.82	5.2	24.82	3.6	–	–
Level 7 .....	27.32	3.5	27.32	3.5	–	–
Level 8 .....	28.41	5.6	28.59	5.6	–	–
Level 9 .....	44.53	8.1	44.53	8.1	–	–
Level 11 .....	118.59	10.8	118.59	10.8	–	–
Not able to be leveled .....	18.48	10.7	19.24	10.1	14.36	13.4
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	20.31	8.2	20.61	8.0	–	–
Level 4 .....	16.81	12.7	16.81	12.7	–	–
Level 5 .....	19.95	8.7	19.95	8.7	–	–
Level 6 .....	23.67	6.5	23.67	6.5	–	–
Not able to be leveled .....	24.63	15.1	27.14	9.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	27.96	6.8	27.98	7.2	–	–
Level 6 .....	26.82	6.0	26.82	6.0	–	–
Level 7 .....	25.39	6.2	25.39	6.2	–	–
Aircraft pilots and flight engineers ....	88.15	25.5	113.30	9.7	–	–
Level 9 .....	86.40	35.3	86.40	35.3	–	–
Level 11 .....	118.59	10.8	118.59	10.8	–	–
Airline pilots, copilots, and flight engineers .....	113.91	9.6	115.09	9.5	–	–
Level 9 .....	86.40	35.3	86.40	35.3	–	–
Level 11 .....	118.59	10.8	118.59	10.8	–	–
Bus drivers .....	17.31	3.4	17.66	3.3	15.82	6.5
Level 2 .....	16.38	6.9	16.76	8.1	15.08	2.6
Level 3 .....	15.90	7.1	16.25	8.3	14.81	5.5
Level 4 .....	17.89	7.6	18.10	8.8	16.53	3.5
Level 5 .....	18.97	6.0	18.95	6.3	–	–
Bus drivers, transit and intercity ....	17.68	4.3	17.96	3.9	15.79	12.4
Level 3 .....	15.98	9.9	16.41	10.2	–	–
Level 4 .....	18.02	10.1	18.05	10.3	–	–
Level 5 .....	19.12	6.6	19.12	7.2	–	–
Bus drivers, school .....	16.32	2.7	16.59	3.9	15.84	1.6
Level 2 .....	17.10	6.4	–	–	–	–
Level 3 .....	15.68	3.5	15.63	6.5	15.73	2.3
Level 4 .....	17.49	6.4	–	–	16.54	3.9

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers and truck drivers .....	\$17.42	4.8%	\$18.02	3.4%	\$11.61	4.3%
Level 1 .....	8.82	5.1	10.45	4.7	–	–
Level 2 .....	11.09	10.2	11.36	11.1	9.59	7.0
Level 3 .....	15.15	4.9	15.26	6.1	14.16	12.7
Level 4 .....	18.73	3.7	19.14	3.0	–	–
Level 5 .....	20.18	4.4	20.20	4.5	19.47	2.4
Not able to be leveled .....	18.84	6.0	18.96	6.1	–	–
Driver/sales workers .....	12.37	23.0	18.86	16.2	–	–
Truck drivers, heavy and tractor-trailer .....	19.40	2.2	19.40	2.2	20.30	.8
Level 3 .....	16.11	4.5	16.11	4.5	–	–
Level 4 .....	18.99	3.8	18.98	3.8	–	–
Level 5 .....	20.08	4.9	20.08	5.0	–	–
Not able to be leveled .....	19.48	5.5	19.48	5.5	–	–
Truck drivers, light or delivery services .....	15.51	5.3	15.89	5.3	13.20	3.6
Level 1 .....	10.45	4.6	10.45	4.7	–	–
Level 2 .....	10.87	9.5	11.01	9.7	–	–
Level 3 .....	14.86	6.0	14.96	7.4	14.10	15.0
Level 4 .....	18.14	5.6	19.17	5.1	–	–
Taxi drivers and chauffeurs .....	12.34	14.3	11.42	11.9	–	–
Level 3 .....	12.51	20.3	–	–	–	–
Locomotive engineers and operators .....	34.34	8.5	34.34	8.5	–	–
Level 9 .....	38.32	2.6	38.32	2.6	–	–
Locomotive engineers .....	35.39	8.4	35.39	8.4	–	–
Level 9 .....	38.32	2.6	38.32	2.6	–	–
Railroad brake, signal, and switch operators .....	30.06	4.1	30.06	4.1	–	–
Level 7 .....	30.06	4.1	30.06	4.1	–	–
Ship and boat captains and operators .....	28.26	23.0	33.96	9.8	–	–
Captains, mates, and pilots of water vessels .....	33.96	9.8	33.96	9.8	–	–
Parking lot attendants .....	11.07	14.6	9.33	11.6	12.96	19.6
Level 1 .....	9.51	8.6	–	–	8.47	3.0
Level 2 .....	11.83	18.6	–	–	14.27	18.7
Service station attendants .....	12.91	24.4	13.08	24.8	–	–
Crane and tower operators .....	33.48	4.4	32.90	5.1	–	–
Dredge, excavating, and loading machine operators .....	22.69	6.7	22.69	6.7	–	–
Level 5 .....	21.76	8.4	21.76	8.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Excavating and loading machine and dragline operators .....	\$22.29	7.1%	\$22.29	7.1%	–	–
Level 5 .....	21.76	8.4	21.76	8.4	–	–
Industrial truck and tractor operators	14.54	2.8	14.60	2.8	\$13.43	27.6%
Level 2 .....	11.81	4.8	11.75	4.7	–	–
Level 3 .....	14.14	9.0	14.14	9.0	–	–
Level 4 .....	15.87	4.0	15.88	4.0	–	–
Level 5 .....	21.59	5.3	21.59	5.3	–	–
Not able to be leveled .....	15.75	14.2	16.71	12.4	–	–
Laborers and material movers, hand	11.54	1.9	12.08	1.7	9.47	2.4
Level 1 .....	9.17	1.9	9.37	2.6	8.70	2.4
Level 2 .....	11.90	4.3	12.32	4.4	9.90	3.0
Level 3 .....	14.53	3.4	14.62	3.6	13.47	4.2
Level 4 .....	18.16	7.7	18.55	8.7	–	–
Level 5 .....	19.25	1.7	19.25	1.7	–	–
Not able to be leveled .....	10.49	4.5	10.59	4.1	–	–
Cleaners of vehicles and equipment .....	11.24	2.0	11.49	2.2	9.14	4.6
Level 1 .....	9.29	4.3	9.44	4.5	8.37	5.0
Level 2 .....	12.94	4.7	12.96	4.8	–	–
Level 3 .....	14.38	6.7	14.38	6.7	–	–
Laborers and freight, stock, and material movers, hand .....	12.31	1.8	13.00	1.5	9.74	2.1
Level 1 .....	9.57	2.7	10.06	4.5	8.88	2.2
Level 2 .....	12.29	3.7	12.65	4.3	10.35	3.9
Level 3 .....	14.45	4.6	14.53	4.8	13.62	5.5
Level 4 .....	18.56	9.3	19.08	10.7	–	–
Level 5 .....	19.25	1.7	19.25	1.7	–	–
Not able to be leveled .....	10.60	3.6	10.64	3.8	–	–
Machine feeders and offbearers .....	9.21	9.0	–	–	–	–
Packers and packagers, hand .....	9.63	3.9	9.89	5.2	8.94	4.3
Level 1 .....	8.48	2.2	8.52	3.0	8.36	4.8
Level 2 .....	9.80	5.8	10.20	7.9	9.01	6.0
Level 3 .....	15.36	4.6	16.10	3.5	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$21.68	1.8%	\$22.98	1.9%	\$13.36	2.9%
<b>Management occupations</b> .....	44.80	4.5	44.80	4.6	45.88	32.1
Level 6 .....	19.18	6.5	19.18	6.5	—	—
Level 7 .....	20.81	3.4	20.81	3.4	—	—
Level 8 .....	25.63	4.1	25.63	4.1	—	—
Level 9 .....	31.29	2.9	31.29	2.9	—	—
Level 10 .....	38.51	3.9	38.46	4.0	—	—
Level 11 .....	43.40	6.4	43.40	6.4	—	—
Level 12 .....	58.32	3.5	58.08	3.9	—	—
Level 13 .....	64.58	3.6	64.58	3.6	—	—
Level 14 .....	72.76	5.4	72.76	5.4	—	—
Level 15 .....	115.86	28.4	115.86	28.4	—	—
Not able to be leveled .....	53.04	5.0	53.18	5.2	—	—
Chief executives .....	93.14	20.1	93.14	20.1	—	—
General and operations managers .....	47.30	8.0	47.30	8.0	—	—
Level 9 .....	32.31	10.4	32.31	10.4	—	—
Level 11 .....	42.16	6.9	42.16	6.9	—	—
Level 12 .....	52.28	15.0	52.28	15.0	—	—
Level 13 .....	66.08	12.8	66.08	12.8	—	—
Not able to be leveled .....	62.15	14.4	62.15	14.4	—	—
Advertising and promotions managers .....	38.03	29.4	38.03	29.4	—	—
Marketing and sales managers .....	52.35	13.4	52.35	13.4	—	—
Level 7 .....	25.83	6.0	25.83	6.0	—	—
Level 9 .....	24.42	6.6	24.42	6.6	—	—
Level 11 .....	48.26	14.4	48.26	14.4	—	—
Level 12 .....	53.55	3.9	53.55	3.9	—	—
Level 13 .....	75.02	3.2	75.02	3.2	—	—
Not able to be leveled .....	70.65	22.0	70.65	22.0	—	—
Marketing managers .....	61.96	21.2	61.96	21.2	—	—
Level 11 .....	39.73	8.9	39.73	8.9	—	—
Level 12 .....	52.53	4.3	52.53	4.3	—	—
Not able to be leveled .....	78.95	28.7	78.95	28.7	—	—
Sales managers .....	43.68	14.6	43.68	14.6	—	—
Level 7 .....	25.83	6.0	25.83	6.0	—	—
Level 9 .....	24.79	6.7	24.79	6.7	—	—
Level 11 .....	54.96	19.5	54.96	19.5	—	—
Not able to be leveled .....	53.83	12.4	53.83	12.4	—	—
Public relations managers .....	52.28	23.8	52.28	23.8	—	—
Administrative services managers .....	29.72	5.3	29.72	5.3	—	—
Level 7 .....	24.72	4.1	24.72	4.1	—	—
Level 9 .....	34.52	2.3	34.52	2.3	—	—
Computer and information systems managers .....	58.77	7.4	58.77	7.4	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Computer and information systems managers –Continued						
Level 11 .....	\$44.86	6.1%	\$44.86	6.1%	–	–
Level 13 .....	63.37	3.9	63.37	3.9	–	–
Not able to be leveled .....	64.05	13.0	64.05	13.0	–	–
Financial managers .....	45.68	4.7	45.55	4.8	–	–
Level 8 .....	27.20	9.5	27.20	9.5	–	–
Level 9 .....	31.93	5.2	31.93	5.2	–	–
Level 10 .....	40.36	3.5	40.12	3.5	–	–
Level 11 .....	37.64	13.8	37.64	13.8	–	–
Level 12 .....	71.68	15.4	71.18	17.8	–	–
Level 13 .....	65.20	4.8	65.20	4.8	–	–
Not able to be leveled .....	49.37	12.0	49.65	12.0	–	–
Human resources managers .....	45.55	15.1	45.55	15.1	–	–
Not able to be leveled .....	54.55	9.5	54.55	9.5	–	–
Industrial production managers .....	45.07	3.5	45.07	3.5	–	–
Level 9 .....	37.98	6.9	37.98	6.9	–	–
Level 11 .....	45.12	10.8	45.12	10.8	–	–
Not able to be leveled .....	45.14	10.9	45.14	10.9	–	–
Purchasing managers .....	44.04	2.5	44.04	2.5	–	–
Transportation, storage, and distribution managers .....	36.92	6.7	36.92	6.7	–	–
Level 9 .....	46.43	18.1	46.43	18.1	–	–
Construction managers .....	45.00	6.0	45.00	6.0	–	–
Level 9 .....	41.23	8.9	41.23	8.9	–	–
Level 11 .....	45.61	5.3	45.61	5.3	–	–
Not able to be leveled .....	50.75	10.8	50.75	10.8	–	–
Education administrators .....	26.98	6.0	26.98	6.0	–	–
Level 7 .....	16.86	4.9	16.86	4.9	–	–
Level 8 .....	21.69	4.0	21.69	4.0	–	–
Level 9 .....	23.91	4.9	23.91	4.9	–	–
Level 10 .....	32.36	2.6	32.36	2.6	–	–
Not able to be leveled .....	43.58	15.0	43.58	15.0	–	–
Education administrators, preschool and child care center/program .....	21.40	10.7	21.40	10.7	–	–
Education administrators, elementary and secondary school .....	39.01	13.8	39.01	13.8	–	–
Education administrators, postsecondary .....	35.90	2.2	35.90	2.2	–	–
Engineering managers .....	60.14	3.4	60.14	3.4	–	–
Level 12 .....	60.78	5.8	60.78	5.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Engineering managers –Continued						
Level 13 .....	\$60.28	7.9%	\$60.28	7.9%	–	–
Level 14 .....	63.25	3.2	63.25	3.2	–	–
Not able to be leveled .....	60.61	9.0	60.61	9.0	–	–
Food service managers .....	21.31	4.1	21.38	4.2	–	–
Lodging managers .....	38.14	33.6	37.40	32.8	–	–
Medical and health services						
managers .....	45.72	5.5	46.53	4.3	–	–
Level 11 .....	45.41	3.8	45.41	3.8	–	–
Not able to be leveled .....	40.94	8.4	43.32	7.2	–	–
Property, real estate, and community association managers .....	21.67	15.1	21.67	15.1	–	–
Social and community service						
managers .....	26.80	4.8	26.80	4.8	–	–
Level 9 .....	26.56	7.6	26.56	7.6	–	–
Level 11 .....	26.25	18.0	26.25	18.0	–	–
<b>Business and financial operations occupations</b>						
Level 5 .....	32.43	4.1	32.47	4.2	\$29.47	12.4%
Level 6 .....	21.02	8.9	21.02	8.9	–	–
Level 7 .....	23.14	9.6	23.12	9.9	–	–
Level 8 .....	23.42	2.2	23.44	2.1	–	–
Level 9 .....	27.82	2.9	27.86	3.0	–	–
Level 10 .....	32.41	1.4	32.42	1.4	–	–
Level 11 .....	32.29	4.4	32.29	4.4	–	–
Level 12 .....	40.72	1.7	40.49	1.6	–	–
Level 13 .....	52.92	2.4	52.92	2.4	–	–
Level 13 .....	54.74	10.6	54.74	10.6	–	–
Not able to be leveled .....	37.77	23.0	38.09	23.6	–	–
Buyers and purchasing agents						
Level 7 .....	30.03	3.3	30.32	3.8	–	–
Level 8 .....	22.42	2.4	22.41	2.4	–	–
Level 8 .....	30.38	5.5	30.38	5.5	–	–
Level 9 .....	32.09	4.8	32.09	4.8	–	–
Level 10 .....	32.98	8.6	32.98	8.6	–	–
Not able to be leveled .....	36.74	13.1	38.53	9.2	–	–
Wholesale and retail buyers, except farm products						
Level 7 .....	29.22	13.3	29.22	13.3	–	–
Level 7 .....	23.08	2.5	23.07	2.5	–	–
Purchasing agents, except wholesale, retail, and farm products						
Level 7 .....	30.78	8.4	30.79	8.4	–	–
Level 7 .....	21.32	4.6	21.30	4.6	–	–
Level 8 .....	31.37	3.7	31.37	3.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Purchasing agents, except wholesale, retail, and farm products –Continued						
Level 9 .....	\$31.25	4.4%	\$31.25	4.4%	–	–
Claims adjusters, appraisers, examiners, and investigators .....						
Level 6 .....	27.81	8.4	27.81	8.4	–	–
Level 7 .....	26.80	17.7	26.80	17.7	–	–
Level 8 .....	24.77	4.0	24.77	4.0	–	–
Level 9 .....	29.27	3.9	29.27	3.9	–	–
Level 9 .....	31.64	7.4	31.64	7.4	–	–
Claims adjusters, examiners, and investigators .....						
Level 6 .....	27.96	8.2	27.96	8.2	–	–
Level 7 .....	26.80	17.8	26.80	17.8	–	–
Level 8 .....	24.77	4.0	24.77	4.0	–	–
Level 8 .....	29.31	4.0	29.31	4.0	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....						
Level 7 .....	52.05	23.2	52.05	23.2	–	–
Cost estimators .....						
Level 7 .....	38.12	14.1	38.12	14.1	–	–
Level 7 .....	25.96	11.7	25.96	11.7	–	–
Human resources, training, and labor relations specialists .....						
Level 7 .....	27.03	2.2	27.10	2.4	–	–
Level 8 .....	19.75	9.0	19.98	10.6	–	–
Level 8 .....	24.83	7.4	24.83	7.4	–	–
Level 9 .....	28.71	5.4	28.71	5.4	–	–
Not able to be leveled .....	25.32	10.7	25.32	10.7	–	–
Employment, recruitment, and placement specialists .....						
Level 7 .....	26.54	14.5	27.02	17.1	–	–
Compensation, benefits, and job analysis specialists .....						
Level 7 .....	24.07	12.0	24.07	12.0	–	–
Training and development specialists .....						
Level 7 .....	24.95	2.5	24.95	2.5	–	–
Level 7 .....	39.40	8.6	39.40	8.6	–	–
Logisticians .....						
Level 7 .....	39.13	6.2	39.20	6.3	–	–
Level 9 .....	33.04	2.1	33.19	2.3	–	–
Level 11 .....	38.42	5.4	38.42	5.4	–	–
Level 12 .....	48.57	10.3	48.57	10.3	–	–
Not able to be leveled .....	46.86	5.8	46.86	5.8	–	–
Accountants and auditors .....						
Level 5 .....	31.19	3.8	31.02	3.3	–	–
Level 6 .....	21.29	4.8	21.29	4.8	–	–
Level 6 .....	19.67	5.2	19.67	5.2	–	–
Level 7 .....	24.81	2.8	24.81	2.8	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Level 8 .....	\$27.95	7.0%	\$28.12	7.2%	–	–
Level 9 .....	33.70	2.2	33.70	2.2	–	–
Level 10 .....	30.22	2.6	30.22	2.6	–	–
Level 11 .....	39.50	7.4	37.75	5.7	–	–
Level 12 .....	54.10	2.4	54.10	2.4	–	–
Not able to be leveled .....	34.68	16.3	34.68	16.3	–	–
Budget analysts .....	25.22	3.9	25.22	3.9	–	–
Credit analysts .....	31.28	18.2	31.28	18.2	–	–
Financial analysts and advisors .....						
Level 7 .....	29.44	6.3	29.44	6.3	–	–
Level 8 .....	27.73	4.4	27.73	4.4	–	–
Level 9 .....	34.59	4.7	34.59	4.7	–	–
Level 11 .....	41.29	4.5	41.29	4.5	–	–
Not able to be leveled .....	37.86	16.2	37.86	16.2	–	–
Financial analysts .....						
Level 9 .....	31.45	2.5	31.45	2.5	–	–
Level 11 .....	40.60	3.7	40.60	3.7	–	–
Personal financial advisors .....	29.61	22.1	29.61	22.1	–	–
Insurance underwriters .....						
Level 9 .....	37.60	3.2	37.60	3.2	–	–
Loan counselors and officers						
Level 7 .....	19.10	4.2	19.10	4.2	–	–
Level 8 .....	26.94	3.8	26.94	3.8	–	–
Level 9 .....	32.55	6.5	32.55	6.5	–	–
Loan officers						
Level 7 .....	18.99	4.3	18.99	4.3	–	–
Level 8 .....	26.94	3.8	26.94	3.8	–	–
Level 9 .....	32.55	6.5	32.55	6.5	–	–
<b>Computer and mathematical science occupations .....</b>						
Level 5 .....	39.11	3.1	38.57	2.3	\$52.08	27.1%
Level 6 .....	17.92	7.1	17.92	7.4	–	–
Level 7 .....	21.76	6.4	22.07	6.5	–	–
Level 8 .....	25.68	3.9	25.74	4.1	–	–
Level 9 .....	31.31	3.5	31.23	3.5	–	–
Level 10 .....	37.29	3.2	37.29	3.2	–	–
Level 11 .....	40.60	3.4	40.60	3.4	–	–
Level 12 .....	45.52	2.1	45.52	2.1	–	–
Level 13 .....	56.69	6.7	52.63	2.1	–	–
Level 13 .....	61.49	6.4	61.49	6.4	–	–
Not able to be leveled .....	36.91	2.6	37.26	3.3	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer and information scientists, research .....	\$45.30	19.5%	\$45.30	19.5%	–	–
Computer programmers .....	40.22	8.3	41.68	7.3	–	–
Level 10 .....	36.39	1.0	36.39	1.0	–	–
Level 11 .....	48.54	9.7	48.54	9.7	–	–
Computer software engineers .....	45.78	2.6	45.84	2.6	–	–
Level 8 .....	39.04	2.5	39.04	2.5	–	–
Level 9 .....	34.59	4.4	34.59	4.4	–	–
Level 10 .....	42.45	4.5	42.45	4.5	–	–
Level 11 .....	46.70	3.4	46.70	3.4	–	–
Level 12 .....	52.91	1.6	52.91	1.6	–	–
Level 13 .....	63.78	5.5	63.78	5.5	–	–
Not able to be leveled .....	43.91	4.2	44.09	4.3	–	–
Computer software engineers, applications .....	43.61	5.9	43.61	5.9	–	–
Level 9 .....	34.13	6.3	34.13	6.3	–	–
Level 10 .....	44.14	4.3	44.14	4.3	–	–
Level 11 .....	47.44	6.4	47.44	6.4	–	–
Level 12 .....	52.44	1.4	52.44	1.4	–	–
Not able to be leveled .....	41.59	9.0	41.59	9.0	–	–
Computer software engineers, systems software .....	47.39	5.6	47.53	5.6	–	–
Level 9 .....	35.03	6.2	35.03	6.2	–	–
Level 10 .....	41.38	6.7	41.38	6.7	–	–
Level 11 .....	45.83	1.4	45.83	1.4	–	–
Level 12 .....	53.11	2.4	53.11	2.4	–	–
Level 13 .....	63.79	5.5	63.79	5.5	–	–
Not able to be leveled .....	46.74	4.3	47.32	4.4	–	–
Computer support specialists .....	27.49	9.3	27.72	9.0	–	–
Level 5 .....	17.86	11.1	17.84	11.8	–	–
Level 6 .....	20.30	6.4	20.55	6.5	–	–
Level 7 .....	24.41	1.9	24.41	1.9	–	–
Level 8 .....	27.30	7.5	27.30	7.5	–	–
Level 9 .....	39.96	16.0	39.96	16.0	–	–
Not able to be leveled .....	24.38	13.7	24.38	13.7	–	–
Computer systems analysts .....	43.93	11.2	39.01	3.5	–	–
Level 8 .....	30.94	5.9	30.94	5.9	–	–
Level 9 .....	33.91	3.1	33.91	3.1	–	–
Level 10 .....	38.37	13.9	38.37	13.9	–	–
Level 11 .....	43.59	2.3	43.59	2.3	–	–
Level 12 .....	65.13	9.6	50.50	2.4	–	–
Level 13 .....	55.39	3.7	55.39	3.7	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer systems analysts –Continued						
Not able to be leveled .....	\$35.99	3.0%	\$35.99	3.0%	–	–
Database administrators .....	37.63	5.1	37.63	5.1	–	–
Network and computer systems administrators .....						
Level 7 .....	31.25	3.7	31.87	4.1	–	–
Level 8 .....	24.27	9.4	24.38	10.6	–	–
Level 9 .....	29.55	5.1	30.02	5.5	–	–
Level 9 .....	36.62	8.3	36.62	8.3	–	–
Not able to be leveled .....	35.15	9.3	35.15	9.3	–	–
Network systems and data communications analysts .....						
communications analysts .....	34.82	7.2	34.82	7.2	–	–
Operations research analysts .....	36.47	17.0	36.47	17.0	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	39.04	1.8	39.14	1.7	–	–
Level 6 .....	22.94	4.1	22.94	4.1	–	–
Level 7 .....	24.25	7.3	23.29	5.3	–	–
Level 8 .....	28.51	3.4	28.51	3.4	–	–
Level 9 .....	30.21	6.2	30.22	6.5	–	–
Level 10 .....	35.12	1.7	35.12	1.7	–	–
Level 11 .....	38.97	6.3	38.97	6.3	–	–
Level 12 .....	42.77	4.1	42.77	4.1	–	–
Level 13 .....	53.82	6.0	53.82	6.0	–	–
Level 14 .....	51.04	4.2	51.04	4.2	–	–
Level 14 .....	69.73	1.7	69.73	1.7	–	–
Not able to be leveled .....	41.39	3.8	41.38	3.9	–	–
Architects, except naval .....	31.30	4.5	31.30	4.5	–	–
Architects, except landscape and naval .....						
naval .....	31.65	4.9	31.65	4.9	–	–
Engineers .....						
Level 7 .....	44.02	2.7	44.02	2.7	–	–
Level 8 .....	29.46	2.9	29.46	2.9	–	–
Level 9 .....	33.21	11.5	33.21	11.5	–	–
Level 10 .....	36.37	3.2	36.37	3.2	–	–
Level 11 .....	39.28	7.3	39.28	7.3	–	–
Level 12 .....	42.64	4.7	42.64	4.7	–	–
Level 13 .....	54.19	6.1	54.19	6.1	–	–
Level 14 .....	51.04	4.2	51.04	4.2	–	–
Level 14 .....	69.31	1.5	69.31	1.5	–	–
Not able to be leveled .....	46.08	6.8	46.18	7.0	–	–
Aerospace engineers .....						
Level 11 .....	53.70	3.0	53.70	3.0	–	–
Level 11 .....	48.09	5.8	48.09	5.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Aerospace engineers –Continued						
Level 12 .....	\$58.79	7.7%	\$58.79	7.7%	–	–
Level 13 .....	59.19	4.5	59.19	4.5	–	–
Civil engineers .....	41.10	7.7	41.10	7.7	–	–
Level 11 .....	47.95	4.4	47.95	4.4	–	–
Not able to be leveled .....	39.08	8.0	39.08	8.0	–	–
Computer hardware engineers .....	46.64	10.2	46.64	10.2	–	–
Level 11 .....	46.41	.3	46.41	.3	–	–
Level 12 .....	59.22	6.2	59.22	6.2	–	–
Electrical and electronics engineers .....						
Level 8 .....	37.48	25.0	37.48	25.0	–	–
Level 9 .....	35.63	4.9	35.63	4.9	–	–
Level 11 .....	45.73	4.8	45.73	4.8	–	–
Level 12 .....	49.20	2.8	49.20	2.8	–	–
Not able to be leveled .....	58.08	16.0	58.08	16.0	–	–
Electrical engineers .....	49.43	7.1	49.43	7.1	–	–
Level 11 .....	46.86	3.7	46.86	3.7	–	–
Electronics engineers, except computer .....						
Level 9 .....	34.75	5.5	34.75	5.5	–	–
Level 11 .....	45.09	6.5	45.09	6.5	–	–
Level 12 .....	49.10	4.2	49.10	4.2	–	–
Not able to be leveled .....	52.52	13.4	52.52	13.4	–	–
Environmental engineers .....	46.70	3.5	46.70	3.5	–	–
Industrial engineers, including health and safety .....						
Level 9 .....	34.45	4.7	34.45	4.7	–	–
Level 11 .....	36.53	6.8	36.52	6.8	–	–
Level 12 .....	51.72	6.0	51.72	6.0	–	–
Not able to be leveled .....	43.59	9.3	43.59	9.3	–	–
Health and safety engineers, except mining safety engineers and inspectors .....						
Level 9 .....	34.45	4.7	34.45	4.7	–	–
Level 11 .....	39.86	12.1	39.85	12.2	–	–
Level 12 .....	52.50	6.1	52.50	6.1	–	–
Mechanical engineers .....	39.34	5.7	39.34	5.7	–	–
Level 9 .....	33.25	8.4	33.25	8.4	–	–
Level 11 .....	43.42	4.2	43.42	4.2	–	–
Nuclear engineers .....	45.61	.5	45.61	.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Petroleum engineers .....	\$51.62	6.2%	\$51.62	6.2%	–	–
Drafters .....	25.09	4.8	24.61	4.2	–	–
Level 5 .....	20.44	3.3	20.44	3.3	–	–
Level 6 .....	26.36	14.0	24.13	12.2	–	–
Level 7 .....	26.66	10.3	26.66	10.3	–	–
Architectural and civil drafters .....	24.25	3.8	24.25	3.8	–	–
Level 5 .....	19.95	2.5	19.95	2.5	–	–
Electrical and electronics drafters	26.79	6.4	26.79	6.4	–	–
Engineering technicians, except drafters .....	28.47	5.2	28.66	4.8	–	–
Level 5 .....	23.16	2.6	23.16	2.6	–	–
Level 6 .....	21.69	4.4	21.69	4.4	–	–
Level 7 .....	27.03	3.5	27.03	3.5	–	–
Level 8 .....	28.33	5.9	28.14	6.5	–	–
Level 9 .....	33.51	3.4	33.51	3.4	–	–
Not able to be leveled .....	31.26	15.2	31.26	15.2	–	–
Aerospace engineering and operations technicians .....	29.41	3.1	29.41	3.1	–	–
Electrical and electronic engineering technicians .....	26.33	4.2	26.77	4.1	–	–
Level 7 .....	28.33	6.0	28.33	6.0	–	–
Level 8 .....	27.20	2.9	27.20	2.9	–	–
Level 9 .....	31.83	3.3	31.83	3.3	–	–
Not able to be leveled .....	26.04	4.6	26.04	4.6	–	–
<b>Life, physical, and social science occupations</b> .....	34.19	8.1	34.53	7.9	\$23.53	33.1%
Level 5 .....	17.69	7.5	17.69	7.5	–	–
Level 6 .....	25.95	10.2	25.95	10.2	–	–
Level 7 .....	22.70	5.8	23.13	5.9	–	–
Level 8 .....	23.89	8.6	23.96	8.7	–	–
Level 9 .....	33.61	8.5	34.24	8.3	–	–
Level 10 .....	39.96	11.9	39.96	11.9	–	–
Level 11 .....	39.67	5.5	39.67	5.5	–	–
Level 12 .....	48.56	15.7	48.56	15.7	–	–
Level 13 .....	64.59	16.7	64.59	16.7	–	–
Not able to be leveled .....	30.33	7.2	31.01	9.8	–	–
Life scientists .....	33.83	13.3	34.13	14.4	–	–
Level 8 .....	23.61	17.2	–	–	–	–
Level 9 .....	34.28	7.5	35.55	6.6	–	–
Not able to be leveled .....	35.83	18.9	32.44	26.4	–	–
Biological scientists .....	33.81	14.4	34.88	13.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Biological scientists –Continued						
Level 9 .....	\$34.09	6.7%	\$36.34	0.8%	–	–
Biochemists and biophysicists ...	33.86	19.4	35.20	18.1	–	–
Medical scientists .....	29.48	18.5	27.29	22.0	–	–
Physical scientists .....	36.93	7.9	36.93	7.9	–	–
Level 9 .....	33.28	20.5	33.28	20.5	–	–
Level 11 .....	39.61	6.9	39.61	6.9	–	–
Level 12 .....	52.95	9.5	52.95	9.5	–	–
Chemists and materials scientists ..	28.81	7.8	28.81	7.8	–	–
Chemists .....	28.72	8.0	28.72	8.0	–	–
Environmental scientists and geoscientists .....	38.05	8.4	38.05	8.4	–	–
Level 11 .....	39.57	7.6	39.57	7.6	–	–
Environmental scientists and specialists, including health	37.84	10.1	37.84	10.1	–	–
Geoscientists, except hydrologists and geographers .....	38.92	10.2	38.92	10.2	–	–
Market and survey researchers .....	43.29	6.3	43.29	6.3	–	–
Level 9 .....	31.21	3.9	31.21	3.9	–	–
Market research analysts .....	43.33	6.4	43.33	6.4	–	–
Psychologists .....	33.70	13.7	33.70	13.7	–	–
Clinical, counseling, and school psychologists .....	33.70	13.7	33.70	13.7	–	–
Biological technicians .....	22.29	8.2	22.29	8.2	–	–
Level 6 .....	19.78	10.2	19.78	10.2	–	–
Miscellaneous life, physical, and social science technicians .....	25.19	15.6	–	–	–	–
<b>Community and social services occupations</b>						
Level 4 .....	19.59	6.0	19.76	5.9	\$17.43	15.0%
Level 5 .....	13.29	5.8	–	–	–	–
Level 6 .....	12.86	6.7	13.13	8.3	–	–
Level 7 .....	14.07	7.7	14.10	8.2	13.67	7.2
Level 8 .....	17.69	3.8	17.64	3.8	–	–
Level 9 .....	21.91	9.3	21.15	13.6	23.59	16.5
Level 10 .....	29.39	2.2	28.92	2.7	–	–
Level 11 .....	28.74	2.5	28.73	2.5	–	–
Counselors .....	16.69	11.0	16.92	11.4	14.00	6.6
Level 6 .....	11.07	5.8	–	–	–	–
Level 7 .....	16.52	13.0	16.38	13.5	–	–
Level 9 .....	30.31	8.1	30.31	8.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors .....	\$25.22	15.6%	\$26.20	14.8%	–	–
Level 9 .....	30.14	13.1	30.14	13.1	–	–
Mental health counselors .....	18.97	15.6	–	–	–	–
Rehabilitation counselors .....	11.70	6.0	11.66	6.4	–	–
Social workers .....	22.69	9.8	22.95	9.4	\$17.72	12.7%
Level 6 .....	14.48	6.0	14.44	7.4	–	–
Level 7 .....	17.61	3.8	17.58	3.7	–	–
Level 8 .....	23.52	11.0	23.46	13.7	–	–
Level 9 .....	28.92	5.1	28.97	5.2	–	–
Child, family, and school social workers .....	17.77	7.3	17.63	7.3	–	–
Level 6 .....	14.14	5.8	–	–	–	–
Medical and public health social workers .....	28.62	10.8	29.76	6.5	–	–
Mental health and substance abuse social workers .....	21.27	7.2	21.06	7.6	–	–
Miscellaneous community and social service specialists .....	18.58	7.2	18.63	7.3	18.12	30.5
Level 4 .....	13.29	5.8	–	–	–	–
Level 5 .....	12.68	14.9	13.02	16.5	–	–
Level 6 .....	16.94	11.2	17.28	11.2	–	–
Health educators .....	32.48	14.7	–	–	–	–
Social and human service assistants .....	14.83	4.3	15.29	3.5	11.20	3.8
Level 4 .....	13.29	5.8	–	–	–	–
Level 5 .....	12.68	14.9	13.02	16.5	–	–
Level 6 .....	14.77	3.7	–	–	–	–
<b>Legal occupations</b> .....	51.65	10.1	52.17	9.4	–	–
Level 7 .....	22.11	7.0	22.42	8.0	–	–
Level 8 .....	32.74	6.4	32.74	6.4	–	–
Level 11 .....	59.19	9.6	59.24	9.6	–	–
Level 13 .....	86.97	4.3	86.97	4.3	–	–
Lawyers .....	66.04	4.6	66.20	4.7	–	–
Level 11 .....	59.19	9.6	59.24	9.6	–	–
Level 13 .....	86.97	4.3	86.97	4.3	–	–
Paralegals and legal assistants .....	28.00	2.1	28.00	2.1	–	–
Level 8 .....	33.20	6.7	33.20	6.7	–	–
Miscellaneous legal support workers	26.14	15.5	27.23	15.1	–	–
Title examiners, abstractors, and searchers .....	28.07	15.4	28.07	15.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> .....	\$23.52	7.7%	\$24.44	6.4%	\$17.17	16.5%
Level 2 .....	9.54	3.4	—	—	9.22	6.2
Level 4 .....	10.22	4.4	10.77	3.2	—	—
Level 5 .....	13.88	15.4	12.12	8.4	—	—
Level 6 .....	12.57	4.1	12.36	4.6	16.72	3.8
Level 7 .....	17.75	8.5	17.40	9.1	—	—
Level 8 .....	26.89	3.6	26.77	3.2	—	—
Level 9 .....	29.65	9.2	30.65	7.7	21.50	13.5
Level 10 .....	36.73	3.7	37.89	3.8	32.74	16.9
Level 11 .....	37.96	8.1	37.26	8.0	—	—
Level 12 .....	72.21	7.0	73.03	7.9	—	—
Not able to be leveled .....	32.70	11.8	33.04	13.1	28.02	11.8
Postsecondary teachers .....	44.73	6.7	46.63	7.9	32.39	3.7
Level 8 .....	32.42	3.1	—	—	—	—
Level 9 .....	30.01	2.5	—	—	—	—
Level 10 .....	35.81	4.8	37.08	5.1	32.30	18.1
Level 11 .....	37.91	12.8	36.78	12.3	—	—
Level 12 .....	72.83	6.7	73.38	7.5	—	—
Not able to be leveled .....	43.37	23.0	43.58	23.5	—	—
Business teachers, postsecondary ..	34.02	16.0	—	—	35.97	10.4
Engineering and architecture teachers, postsecondary .....	84.46	4.1	—	—	—	—
Engineering teachers, postsecondary .....	84.46	4.1	—	—	—	—
Social sciences teachers, postsecondary .....	46.16	7.8	47.42	7.6	—	—
Psychology teachers, postsecondary .....	47.65	8.6	—	—	—	—
Health teachers, postsecondary .....	50.88	25.9	51.51	25.8	—	—
Health specialties teachers, postsecondary .....	63.39	26.1	63.39	26.1	—	—
Arts, communications, and humanities teachers, postsecondary .....	37.91	2.1	38.24	2.2	—	—
Art, drama, and music teachers, postsecondary .....	38.63	4.8	—	—	—	—
English language and literature teachers, postsecondary .....	38.59	5.2	38.60	5.6	—	—
Miscellaneous postsecondary teachers .....	34.33	5.2	35.57	6.4	29.57	5.3
Level 9 .....	31.19	7.2	—	—	—	—
Level 10 .....	31.50	7.6	—	—	31.28	19.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special						
education school teachers .....	\$18.07	8.2%	\$18.00	8.7%	\$19.48	12.8%
Level 5 .....	12.16	9.2	12.00	9.1	–	–
Level 6 .....	12.42	4.6	12.36	4.6	–	–
Level 7 .....	15.12	11.5	15.01	12.4	–	–
Level 8 .....	26.07	6.3	26.07	6.3	–	–
Level 9 .....	28.83	12.8	30.30	10.6	–	–
Level 10 .....	41.68	12.6	–	–	–	–
Not able to be leveled .....	20.22	12.4	19.43	16.5	–	–
Preschool and kindergarten						
teachers .....	13.40	7.9	13.39	8.0	–	–
Level 5 .....	11.85	9.5	11.69	9.2	–	–
Level 6 .....	12.44	3.4	12.44	3.4	–	–
Level 7 .....	13.92	15.1	13.92	15.1	–	–
Preschool teachers, except						
special education .....	12.95	9.2	12.92	9.3	–	–
Level 5 .....	11.85	9.5	11.69	9.2	–	–
Level 6 .....	12.44	3.4	12.44	3.4	–	–
Level 7 .....	13.74	20.8	13.74	20.8	–	–
Elementary and middle school						
teachers .....	26.13	7.5	27.50	5.2	20.28	16.9
Level 7 .....	23.61	6.3	22.97	6.4	–	–
Level 8 .....	24.17	5.1	24.17	5.1	–	–
Level 9 .....	26.56	13.7	29.15	10.4	–	–
Not able to be leveled .....	29.57	10.1	–	–	–	–
Elementary school teachers,						
except special education .....	24.37	8.5	25.94	6.0	19.55	17.0
Level 7 .....	23.67	8.2	23.67	8.2	–	–
Level 8 .....	24.17	5.1	24.17	5.1	–	–
Level 9 .....	24.33	14.5	27.13	11.2	–	–
Middle school teachers, except						
special and vocational						
education .....	30.31	5.4	30.46	5.6	–	–
Secondary school teachers .....						
Level 7 .....	32.15	7.9	32.63	7.7	–	–
Level 7 .....	23.57	8.9	23.84	8.6	–	–
Secondary school teachers,						
except special and						
vocational education .....	32.56	7.6	33.08	7.3	–	–
Level 7 .....	24.90	10.5	–	–	–	–
Special education teachers .....						
Level 7 .....	25.54	25.1	25.54	25.1	–	–
Other teachers and instructors .....						
Level 7 .....	29.95	13.9	31.03	15.4	25.63	9.6
Librarians .....						
Level 7 .....	34.48	5.3	34.58	5.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants .....	\$10.32	3.1%	\$10.76	2.4%	\$9.69	3.4%
Level 2 .....	9.54	3.4	–	–	9.22	6.2
Level 4 .....	10.19	4.2	10.72	2.8	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
	30.22	10.0	30.52	11.8	27.51	35.6
Level 5 .....	13.68	12.8	12.75	12.9	–	–
Level 6 .....	18.30	13.2	19.18	8.7	–	–
Level 7 .....	22.96	7.1	22.68	6.9	–	–
Level 8 .....	32.99	12.9	29.42	8.2	–	–
Level 9 .....	29.99	4.2	29.48	6.4	–	–
Level 11 .....	41.53	2.7	–	–	–	–
Not able to be leveled .....	45.02	20.3	48.90	19.7	17.86	32.7
Artists and related workers .....	27.42	28.9	21.29	5.8	–	–
Multi-media artists and animators	29.65	35.6	–	–	–	–
Designers .....	25.56	9.7	26.12	8.0	–	–
Level 5 .....	–	–	14.52	7.8	–	–
Level 6 .....	18.09	15.9	19.24	10.5	–	–
Level 7 .....	22.88	7.3	22.88	7.3	–	–
Not able to be leveled .....	30.73	12.3	30.79	12.3	–	–
Graphic designers .....	23.32	9.6	23.32	9.6	–	–
Level 7 .....	23.50	4.8	23.50	4.8	–	–
Interior designers .....	27.90	5.8	27.90	5.8	–	–
Merchandise displayers and window trimmers .....	16.24	6.8	–	–	–	–
Actors, producers, and directors .....	49.05	7.1	49.14	7.0	–	–
Not able to be leveled .....	49.05	7.1	49.14	7.0	–	–
Producers and directors .....	49.14	7.0	49.14	7.0	–	–
Not able to be leveled .....	49.14	7.0	49.14	7.0	–	–
Athletes, coaches, umpires, and related workers .....	15.89	11.0	–	–	–	–
Not able to be leveled .....	15.89	11.0	–	–	–	–
Dancers and choreographers .....	21.66	35.6	–	–	21.66	35.6
Not able to be leveled .....	21.66	35.6	–	–	21.66	35.6
Public relations specialists .....	26.13	7.9	26.13	7.9	–	–
Writers and editors .....	31.24	5.5	31.20	6.4	–	–
Level 7 .....	23.09	13.4	22.91	14.9	–	–
Editors .....	26.68	5.7	–	–	–	–
Technical writers .....	36.86	2.7	36.86	2.7	–	–
Broadcast and sound engineering technicians and radio operators ...	33.99	16.0	33.14	19.2	36.11	11.7

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Audio and video equipment technicians .....	\$33.16	32.6%	–	–	–	–
Photographers .....	16.98	28.1	\$15.29	29.3%	–	–
Television, video, and motion picture camera operators and editors .....	28.99	15.7	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	33.34	2.8	32.67	2.3	\$36.11	5.1%
Level 3 .....	13.32	4.8	–	–	–	–
Level 4 .....	15.26	2.7	15.13	3.3	15.69	5.8
Level 5 .....	19.64	5.3	18.79	5.4	23.14	13.9
Level 6 .....	24.69	5.6	23.32	1.7	31.62	14.6
Level 7 .....	28.04	4.8	26.84	4.5	37.26	15.8
Level 8 .....	34.75	5.5	34.57	7.9	35.31	4.9
Level 9 .....	37.99	3.6	36.81	3.0	41.74	6.8
Level 10 .....	42.54	1.9	42.01	2.2	47.07	4.0
Level 11 .....	46.45	3.3	47.18	3.6	43.63	5.5
Level 12 .....	66.94	3.7	66.92	3.7	–	–
Level 13 .....	92.30	26.3	–	–	–	–
Not able to be leveled .....	40.82	9.9	39.67	10.6	46.64	1.2
Dietitians and nutritionists .....	28.32	6.1	28.26	6.3	–	–
Pharmacists .....	49.25	3.4	51.09	1.3	29.59	30.1
Level 9 .....	47.45	3.7	47.28	4.0	–	–
Level 11 .....	53.16	1.4	53.17	1.4	–	–
Physicians and surgeons .....	62.16	6.5	63.22	8.2	–	–
Level 12 .....	70.81	14.7	–	–	–	–
Family and general practitioners ...	69.32	12.9	–	–	–	–
Physician assistants .....	45.52	16.4	44.97	18.3	–	–
Registered nurses .....	38.28	2.5	36.87	2.2	42.71	3.5
Level 7 .....	31.57	10.9	27.91	1.8	–	–
Level 8 .....	34.22	10.2	33.72	12.5	36.05	4.7
Level 9 .....	38.00	3.7	36.23	3.1	43.12	4.8
Level 10 .....	43.04	2.4	42.02	2.5	–	–
Level 11 .....	43.43	2.5	43.80	2.3	–	–
Not able to be leveled .....	39.54	13.2	38.70	13.2	–	–
Therapists .....	36.58	10.3	36.70	8.5	36.24	17.8
Level 7 .....	24.90	2.7	–	–	–	–
Level 8 .....	29.65	5.2	29.33	5.8	–	–
Level 9 .....	33.41	4.5	33.93	4.1	32.36	4.8
Level 10 .....	40.02	12.5	40.02	12.5	–	–
Occupational therapists .....	39.54	19.7	41.06	14.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Occupational therapists –Continued						
Level 9 .....	\$31.41	4.1%	\$32.78	6.2%	–	–
Physical therapists .....	39.52	11.1	39.69	12.7	–	–
Level 9 .....	35.58	1.1	34.82	2.6	–	–
Respiratory therapists .....	27.94	1.6	27.83	1.8	–	–
Level 7 .....	25.85	3.1	–	–	–	–
Level 8 .....	28.47	1.8	28.44	1.8	–	–
Clinical laboratory technologists and technicians .....	22.81	7.6	22.87	8.5	\$22.45	10.7%
Level 4 .....	16.42	5.1	16.43	6.2	16.36	5.0
Level 5 .....	21.02	5.6	21.34	5.6	–	–
Level 8 .....	35.84	7.5	–	–	–	–
Level 9 .....	30.30	9.0	27.82	4.1	–	–
Medical and clinical laboratory technologists .....	33.81	4.3	32.97	4.4	–	–
Level 9 .....	30.30	9.0	27.82	4.1	–	–
Medical and clinical laboratory technicians .....	18.83	2.1	18.83	3.6	18.86	9.8
Level 4 .....	16.42	5.3	16.44	6.4	16.34	5.1
Level 5 .....	21.46	4.0	21.89	3.3	–	–
Dental hygienists .....	41.14	6.0	36.75	11.0	45.23	5.2
Level 6 .....	40.52	9.1	–	–	–	–
Level 8 .....	45.32	4.7	–	–	–	–
Diagnostic related technologists and technicians .....	28.64	6.5	29.10	6.3	25.93	17.3
Level 5 .....	15.85	11.4	–	–	–	–
Level 6 .....	27.21	3.0	–	–	–	–
Level 7 .....	27.88	4.6	27.64	5.0	–	–
Level 8 .....	35.86	3.2	35.27	4.8	–	–
Not able to be leveled .....	32.14	1.1	32.14	1.1	–	–
Cardiovascular technologists and technicians .....	30.61	10.0	32.06	8.9	–	–
Radiologic technologists and technicians .....	27.99	7.9	28.31	7.4	26.01	19.9
Level 6 .....	27.21	3.0	–	–	–	–
Level 7 .....	27.87	4.9	27.63	5.1	–	–
Level 8 .....	35.20	2.9	34.35	6.2	–	–
Emergency medical technicians and paramedics .....	16.14	5.1	16.52	4.4	13.40	28.3
Health diagnosing and treating practitioner support technicians ...	18.80	3.0	19.00	3.3	17.95	8.5

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Health diagnosing and treating practitioner support technicians –Continued						
Level 4 .....	\$14.84	5.1%	\$14.47	6.4%	\$15.75	6.0%
Level 5 .....	21.07	4.0	20.85	4.8	–	–
Level 6 .....	21.45	4.3	21.61	4.4	–	–
Pharmacy technicians .....	17.08	4.0	17.18	5.1	16.67	6.2
Level 4 .....	14.69	5.1	14.30	6.5	–	–
Level 5 .....	19.77	9.4	–	–	–	–
Surgical technologists .....	21.98	2.8	22.03	2.8	–	–
Level 5 .....	22.81	4.0	–	–	–	–
Level 6 .....	21.84	1.8	21.87	2.0	–	–
Licensed practical and licensed vocational nurses .....						
Level 4 .....	18.39	6.6	–	–	–	–
Level 5 .....	18.64	3.6	18.54	4.4	19.00	5.9
Level 6 .....	23.08	2.8	23.09	2.2	22.99	7.4
Level 7 .....	22.43	2.9	22.35	2.7	–	–
Medical records and health information technicians .....						
Level 4 .....	13.16	3.1	12.89	5.0	–	–
Level 6 .....	16.86	6.1	16.86	6.1	–	–
Miscellaneous health technologists and technicians .....						
Level 2 .....	14.33	3.1	14.08	3.2	15.57	6.0
Level 3 .....	11.76	2.6	11.63	2.2	12.66	5.2
Level 4 .....	14.93	4.5	14.46	5.1	16.69	5.0
Level 5 .....	18.58	4.7	18.51	5.1	19.16	5.2
Level 6 .....	20.92	4.0	20.74	2.8	21.53	17.6
Not able to be leveled .....	17.15	9.1	15.65	9.2	–	–
Nursing, psychiatric, and home health aides .....						
Level 2 .....	11.21	4.7	11.46	4.9	9.86	5.4
Level 3 .....	11.42	4.4	11.27	4.0	12.73	11.9
Level 4 .....	13.08	6.8	12.38	5.8	15.55	14.0
Home health aides .....						
Level 3 .....	9.66	7.9	9.71	8.4	–	–
Nursing aides, orderlies, and attendants .....						
Level 2 .....	11.08	4.7	11.33	4.6	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing aides, orderlies, and attendants –Continued						
Level 3 .....	\$11.51	4.7%	\$11.35	4.2%	\$12.98	12.9%
Level 4 .....	13.26	6.6	12.51	4.9	15.73	14.4
Psychiatric aides .....	12.69	8.0	13.00	6.4	–	–
Level 4 .....	13.62	3.3	–	–	–	–
Occupational therapist assistants and aides .....	17.78	3.4	18.63	2.5	–	–
Occupational therapist aides .....	17.78	3.4	18.63	2.5	–	–
Physical therapist assistants and aides .....	15.48	14.8	16.57	28.6	–	–
Level 4 .....	13.07	7.5	12.56	5.4	–	–
Physical therapist assistants .....	31.04	28.2	31.04	28.2	–	–
Physical therapist aides .....	12.46	6.5	–	–	–	–
Level 4 .....	13.10	8.2	–	–	–	–
Miscellaneous healthcare support occupations .....	16.08	2.0	15.90	2.3	16.89	8.0
Level 2 .....	11.07	4.0	11.45	5.0	–	–
Level 3 .....	12.70	6.9	12.73	8.7	12.55	5.0
Level 4 .....	16.21	3.6	15.89	4.8	17.34	5.9
Level 5 .....	17.91	2.8	17.80	3.1	–	–
Level 6 .....	20.23	3.8	20.95	3.4	–	–
Not able to be leveled .....	17.01	9.7	15.67	9.2	–	–
Dental assistants .....	18.17	4.0	18.10	4.9	–	–
Level 4 .....	19.13	5.4	18.63	5.1	–	–
Medical assistants .....	14.77	5.4	14.69	4.8	15.32	9.7
Level 3 .....	11.41	9.2	–	–	–	–
Level 4 .....	14.02	4.2	13.40	2.9	16.52	3.2
Level 5 .....	17.43	5.8	17.42	6.0	–	–
Medical equipment preparers .....	15.20	11.8	–	–	–	–
Medical transcriptionists .....	–	–	19.74	10.6	–	–
Level 4 .....	14.82	7.2	–	–	–	–
Pharmacy aides .....	16.82	3.8	17.31	4.4	15.89	10.2
Level 4 .....	18.46	2.7	–	–	–	–
<b>Protective service occupations</b> .....	12.70	7.0	12.68	6.1	12.76	17.8
Level 1 .....	9.24	2.3	–	–	9.69	5.0
Level 2 .....	10.36	4.1	10.78	3.1	9.39	5.7
Level 3 .....	11.33	5.6	11.60	5.7	10.53	.7
Level 4 .....	11.89	6.6	11.92	6.5	11.43	11.3
Level 5 .....	19.71	11.4	17.15	9.5	–	–
Level 6 .....	20.44	10.0	–	–	–	–
Not able to be leveled .....	16.39	12.6	16.64	12.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming surveillance officers .....	\$12.34	8.2%	\$12.28	7.2%	\$12.53	19.4%
Level 1 .....	9.25	2.4	–	–	–	–
Level 2 .....	10.27	4.0	10.68	3.2	9.40	5.8
Level 3 .....	11.32	5.9	11.57	5.9	–	–
Level 4 .....	11.86	7.0	11.93	7.0	–	–
Level 5 .....	–	–	17.47	13.0	–	–
Not able to be leveled .....	17.41	22.1	17.85	22.5	–	–
Security guards .....	12.34	8.2	12.28	7.2	12.53	19.4
Level 1 .....	9.25	2.4	–	–	–	–
Level 2 .....	10.27	4.0	10.68	3.2	9.40	5.8
Level 3 .....	11.32	5.9	11.57	5.9	–	–
Level 4 .....	11.86	7.0	11.93	7.0	–	–
Level 5 .....	–	–	17.47	13.0	–	–
Not able to be leveled .....	17.41	22.1	17.85	22.5	–	–
Miscellaneous protective service workers .....	11.92	4.6	12.44	7.1	11.19	8.2
Level 3 .....	11.73	9.5	–	–	10.27	8.4
Level 4 .....	12.37	8.0	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	11.17	4.1	–	–	10.02	7.8
<b>Food preparation and serving related occupations</b> .....						
Level 1 .....	8.06	.3	8.41	.7	7.84	.6
Level 2 .....	8.71	1.6	9.05	3.0	8.35	1.2
Level 3 .....	9.77	2.9	10.26	3.1	9.10	4.7
Level 4 .....	11.54	1.6	11.70	2.1	10.34	5.7
Level 5 .....	16.35	5.9	16.54	6.1	–	–
Level 6 .....	20.39	2.1	20.38	2.2	–	–
Level 7 .....	17.58	7.4	17.58	7.4	–	–
Not able to be leveled .....	13.80	19.4	–	–	10.51	19.2
First-line supervisors/managers, food preparation and serving workers .....	16.51	5.5	17.07	4.6	11.37	7.1
Level 4 .....	11.47	3.3	11.20	2.2	–	–
Level 5 .....	17.16	7.8	17.53	8.0	–	–
Level 6 .....	20.35	3.9	20.34	3.9	–	–
Level 7 .....	18.93	5.4	18.93	5.4	–	–
Chefs and head cooks .....	19.64	7.0	20.39	4.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
First-line supervisors/managers of food preparation and serving workers .....	\$15.86	5.8%	\$16.37	5.2%	\$11.49	5.7%
Level 4 .....	11.44	3.4	11.16	2.3	–	–
Level 5 .....	16.81	8.8	17.25	9.0	–	–
Level 6 .....	20.60	3.9	20.60	3.9	–	–
Cooks .....	11.18	2.1	11.68	2.2	9.19	4.5
Level 2 .....	9.04	3.1	9.31	3.7	8.66	4.2
Level 3 .....	10.70	3.7	11.04	3.4	9.47	6.4
Level 4 .....	11.83	2.9	11.93	3.1	10.54	7.5
Level 5 .....	14.86	8.4	14.87	8.6	–	–
Cooks, fast food .....	8.30	2.5	9.06	4.7	7.83	1.3
Level 2 .....	8.03	1.8	–	–	7.66	1.4
Level 3 .....	9.64	9.3	–	–	–	–
Cooks, institution and cafeteria .....	13.20	6.7	13.21	6.7	–	–
Level 3 .....	11.91	3.3	11.91	3.3	–	–
Level 4 .....	12.48	9.2	12.49	9.4	–	–
Level 5 .....	16.65	12.3	16.65	12.3	–	–
Cooks, restaurant .....	11.50	3.0	11.78	3.4	9.81	4.0
Level 2 .....	10.22	4.8	10.36	7.1	9.98	3.5
Level 3 .....	10.46	4.5	10.73	4.8	9.36	3.2
Level 4 .....	11.70	3.3	11.84	3.4	10.08	8.8
Level 5 .....	13.89	11.5	13.87	12.0	–	–
Cooks, short order .....	10.92	5.8	10.79	8.7	11.39	7.8
Level 3 .....	11.37	4.9	11.44	5.5	–	–
Level 4 .....	11.16	16.1	11.04	19.4	–	–
Food preparation workers .....	9.59	3.8	10.21	6.6	8.82	6.4
Level 1 .....	8.10	2.0	8.37	2.3	–	–
Level 2 .....	8.84	4.1	9.04	5.4	8.69	6.2
Level 3 .....	11.83	9.3	12.03	11.8	11.27	7.1
Level 4 .....	11.35	5.5	11.50	6.4	–	–
Food service, tipped .....	8.07	1.7	8.13	1.0	8.02	2.5
Level 1 .....	7.75	1.1	7.87	1.9	7.67	1.1
Level 2 .....	7.94	1.3	8.14	1.5	7.75	1.5
Level 3 .....	8.35	4.0	8.07	2.5	8.50	6.8
Level 4 .....	8.73	8.0	8.95	10.2	8.36	7.4
Bartenders .....	8.83	3.3	8.79	4.3	8.88	3.5
Level 2 .....	8.63	4.8	–	–	8.83	8.6
Level 3 .....	8.89	2.9	8.78	2.8	9.03	5.5
Level 4 .....	9.03	8.5	9.07	10.4	8.94	6.9
Waiters and waitresses .....	7.89	1.9	7.79	2.0	7.96	3.0
Level 1 .....	7.66	1.4	7.60	2.2	7.70	1.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Waiters and waitresses –Continued						
Level 2 .....	\$7.77	2.1%	\$7.90	3.5%	\$7.66	0.7%
Level 3 .....	8.15	5.5	7.60	1.8	8.39	8.1
Dining room and cafeteria attendants and bartender helpers .....						
Level 1 .....	8.04	1.5	8.35	2.2	7.72	1.5
Level 2 .....	7.86	.9	8.12	1.5	7.64	.9
Level 3 .....	8.32	4.4	8.85	7.7	7.27	2.2
Fast food and counter workers .....						
Level 1 .....	8.80	.8	9.39	1.8	8.42	.8
Level 2 .....	7.99	.8	8.18	2.8	7.94	.8
Level 3 .....	8.85	2.3	9.08	4.3	8.65	1.5
Level 4 .....	9.56	3.5	9.68	3.8	9.39	4.5
Combined food preparation and serving workers, including fast food .....						
Level 1 .....	8.75	1.6	9.39	3.3	8.33	1.0
Level 2 .....	8.00	.9	8.18	2.8	7.96	.9
Level 3 .....	8.86	3.6	9.23	6.2	8.46	1.8
Level 4 .....	9.46	3.1	9.32	2.4	9.62	4.7
Counter attendants, cafeteria, food concession, and coffee shop ....						
Level 1 .....	9.02	3.4	9.38	6.1	8.76	1.8
Level 2 .....	7.84	1.4	–	–	7.84	1.4
Level 3 .....	8.84	1.6	8.64	2.3	8.98	1.3
Level 4 .....	9.82	9.0	10.41	7.0	8.32	10.3
Food servers, nonrestaurant .....						
Level 1 .....	9.90	4.7	10.10	6.7	9.54	3.9
Level 2 .....	7.84	3.3	–	–	7.99	4.1
Level 3 .....	9.96	5.2	9.82	7.8	10.22	6.0
Dishwashers .....						
Level 1 .....	9.11	3.6	9.56	4.4	7.95	2.2
Level 2 .....	8.77	2.0	9.10	2.7	8.05	1.4
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.33	4.8	11.00	9.0	8.40	3.0
Level 2 .....	8.02	1.9	–	–	7.73	1.4
Level 3 .....	8.83	2.3	–	–	8.80	3.7
Level 4 .....	9.92	7.2	–	–	9.16	5.4
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	12.09	1.8	12.37	1.7	10.60	6.9
Level 2 .....	9.36	1.6	9.41	1.8	9.16	3.3
Level 3 .....	11.99	6.3	12.44	6.8	10.44	6.9
Level 4 .....	12.54	3.7	12.62	3.7	11.67	14.0

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Level 4 .....	\$14.03	6.0%	\$14.03	6.0%	–	–
Level 5 .....	18.37	9.7	18.39	9.7	–	–
Level 6 .....	21.69	3.1	21.69	3.1	–	–
Not able to be leveled .....	15.19	8.6	14.97	7.3	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	16.98	6.4	17.04	6.5	–	–
Level 3 .....	12.45	12.9	–	–	–	–
Level 4 .....	13.63	7.7	13.63	7.7	–	–
Level 5 .....	19.25	13.5	19.25	13.5	–	–
Level 6 .....	21.88	7.1	21.88	7.1	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	16.73	6.6	16.79	6.7	–	–
Level 3 .....	12.45	12.9	–	–	–	–
Level 5 .....	19.05	16.5	19.05	16.5	–	–
Level 6 .....	21.98	7.2	21.98	7.2	–	–
Building cleaning workers .....	11.27	3.8	11.57	4.2	\$10.04	5.2%
Level 1 .....	9.36	1.6	9.42	1.8	9.17	3.3
Level 2 .....	12.02	6.7	12.52	7.2	10.44	6.9
Level 3 .....	12.49	5.1	12.53	5.0	12.08	16.0
Level 4 .....	13.72	6.8	13.72	6.8	–	–
Not able to be leveled .....	13.22	14.3	14.11	14.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	11.77	4.5	12.13	4.7	10.32	6.6
Level 1 .....	9.67	1.2	9.80	1.3	9.30	4.2
Level 2 .....	12.31	7.9	12.72	8.9	10.84	8.6
Level 3 .....	12.80	6.6	12.90	6.7	12.13	16.1
Level 4 .....	13.69	8.0	13.69	8.0	–	–
Not able to be leveled .....	13.22	14.3	14.11	14.9	–	–
Maids and housekeeping cleaners .....	9.92	2.1	10.09	2.7	9.30	3.5
Level 1 .....	8.93	2.3	8.93	2.7	8.97	4.9
Level 2 .....	11.02	7.8	11.70	9.3	9.65	6.3
Level 3 .....	11.08	6.3	11.08	6.3	–	–
Pest control workers .....	17.19	14.5	16.58	10.9	–	–
Grounds maintenance workers .....	13.00	5.9	12.78	6.0	18.62	32.4
Level 1 .....	9.34	3.2	9.35	3.2	–	–
Level 2 .....	11.64	5.6	11.65	5.6	–	–
Level 3 .....	12.72	5.1	12.90	5.6	–	–
Not able to be leveled .....	18.86	13.1	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Landscaping and groundskeeping workers .....	\$12.83	6.4%	\$12.59	6.6%	\$18.62	32.4%
Level 1 .....	9.34	3.2	9.35	3.2	–	–
Level 2 .....	11.64	5.6	11.65	5.6	–	–
Level 3 .....	12.25	4.5	12.44	5.6	–	–
Not able to be leveled .....	18.86	13.1	–	–	–	–
<b>Personal care and service occupations</b> .....	12.84	3.9	13.35	4.1	11.50	5.7
Level 1 .....	8.62	1.8	8.87	2.1	8.40	2.8
Level 2 .....	9.37	3.5	9.11	1.9	9.78	3.9
Level 3 .....	10.96	3.9	10.85	3.6	11.50	8.4
Level 4 .....	13.79	2.9	14.26	4.9	11.72	6.8
Level 5 .....	19.61	14.1	22.11	20.8	16.26	18.7
Level 6 .....	20.27	16.8	20.20	17.1	–	–
Level 7 .....	28.60	20.2	27.98	22.0	–	–
Not able to be leveled .....	15.39	18.6	12.60	15.5	22.25	24.5
First-line supervisors/managers of gaming workers .....	19.53	13.3	–	–	–	–
First-line supervisors/managers of personal service workers .....	17.34	2.7	17.60	2.8	–	–
Gaming services workers .....	8.60	2.1	8.63	2.4	–	–
Ushers, lobby attendants, and ticket takers .....	8.98	6.2	–	–	8.81	10.6
Level 2 .....	9.78	8.9	–	–	9.78	8.9
Miscellaneous entertainment attendants and related workers ....	9.11	5.2	9.66	4.7	8.12	2.2
Level 1 .....	8.28	2.8	–	–	8.00	1.4
Level 2 .....	9.31	9.7	–	–	–	–
Level 3 .....	9.79	8.5	–	–	–	–
Amusement and recreation attendants .....	8.99	5.7	9.44	6.2	8.21	3.0
Level 1 .....	8.11	1.9	–	–	8.07	2.1
Level 2 .....	9.31	9.7	–	–	–	–
Level 3 .....	8.62	5.2	–	–	–	–
Locker room, coatroom, and dressing room attendants .....	9.41	7.7	–	–	–	–
Level 1 .....	8.42	5.0	–	–	–	–
Barbers and cosmetologists .....	11.52	7.9	11.03	16.6	13.20	23.6
Level 4 .....	10.67	13.2	11.03	16.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Hairdressers, hairstylists, and cosmetologists .....	\$11.52	7.9%	\$11.03	16.6%	\$13.20	23.6%
Level 4 .....	10.67	13.2	11.03	16.6	–	–
Miscellaneous personal appearance workers .....	20.88	27.4	–	–	–	–
Baggage porters, bellhops, and concierges .....	10.54	10.8	10.68	11.4	–	–
Level 1 .....	8.26	10.4	8.14	13.7	–	–
Level 2 .....	11.25	5.3	–	–	–	–
Baggage porters and bellhops .....	9.32	10.1	9.36	11.9	–	–
Level 1 .....	8.26	10.4	8.14	13.7	–	–
Concierges .....	11.85	18.8	11.89	19.3	–	–
Tour and travel guides .....	13.70	7.2	13.63	13.5	13.81	10.7
Tour guides and escorts .....	13.70	7.2	13.63	13.5	13.81	10.7
Transportation attendants .....	26.94	11.8	26.90	11.7	–	–
Flight attendants .....	32.19	10.5	32.13	10.4	–	–
Child care workers .....	10.70	5.0	11.31	5.6	9.83	6.2
Level 1 .....	9.09	8.5	–	–	8.94	9.4
Level 2 .....	8.72	4.6	–	–	8.41	5.3
Level 3 .....	10.72	6.8	10.50	7.4	11.11	14.0
Level 4 .....	12.24	9.5	–	–	–	–
Personal and home care aides .....	10.32	2.7	10.38	3.1	10.04	5.8
Level 3 .....	10.48	.8	10.48	.8	–	–
Recreation and fitness workers .....	14.31	13.4	18.11	11.8	12.06	8.0
Level 3 .....	12.87	13.9	–	–	12.87	13.9
Level 4 .....	13.37	8.8	–	–	–	–
Level 5 .....	15.42	6.8	–	–	16.26	23.0
Not able to be leveled .....	16.37	28.4	–	–	–	–
Fitness trainers and aerobics instructors .....	20.17	3.6	20.72	5.2	18.91	12.8
Recreation workers .....	11.34	6.9	13.68	15.4	–	–
<b>Sales and related occupations .....</b>	<b>19.69</b>	<b>2.0</b>	<b>22.70</b>	<b>3.0</b>	<b>10.50</b>	<b>2.2</b>
Level 1 .....	8.46	1.5	8.81	4.4	8.29	1.0
Level 2 .....	9.66	2.3	10.51	3.7	8.82	1.9
Level 3 .....	11.97	4.3	12.36	3.3	11.31	7.7
Level 4 .....	16.40	3.3	16.60	4.2	15.47	5.2
Level 5 .....	23.80	10.0	23.87	10.1	18.56	7.3
Level 6 .....	24.87	4.5	24.93	4.5	–	–
Level 7 .....	37.96	10.2	38.06	10.3	–	–
Level 8 .....	50.18	17.0	50.18	17.0	–	–
Level 9 .....	48.38	21.5	48.38	21.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Level 10 .....	\$49.04	10.6%	\$49.04	10.6%	–	–
Level 11 .....	56.71	9.0	56.71	9.0	–	–
Not able to be leveled .....	27.60	20.0	29.35	21.1	\$12.03	14.4%
First-line supervisors/managers, sales workers .....	25.11	5.5	25.32	5.2	–	–
Level 4 .....	13.20	2.7	13.47	3.5	–	–
Level 5 .....	17.76	5.2	17.79	5.3	–	–
Level 6 .....	18.87	9.0	18.87	9.0	–	–
Level 7 .....	32.68	9.5	32.68	9.5	–	–
Level 8 .....	40.01	19.6	40.01	19.6	–	–
Level 9 .....	38.46	10.0	38.46	10.0	–	–
Not able to be leveled .....	25.96	13.5	26.00	13.5	–	–
First-line supervisors/managers of retail sales workers .....	22.73	6.3	22.92	6.2	–	–
Level 4 .....	13.26	3.0	13.49	3.7	–	–
Level 5 .....	17.91	5.3	17.94	5.4	–	–
Level 6 .....	16.92	9.5	16.92	9.5	–	–
Level 7 .....	32.80	9.8	32.80	9.8	–	–
Level 8 .....	40.01	19.6	40.01	19.6	–	–
Not able to be leveled .....	21.74	10.2	21.76	10.3	–	–
First-line supervisors/managers of non-retail sales workers .....	34.29	6.0	34.54	5.7	–	–
Level 6 .....	27.23	13.5	27.23	13.5	–	–
Level 9 .....	33.69	5.3	33.69	5.3	–	–
Retail sales workers .....	13.43	4.4	15.00	4.4	10.40	2.6
Level 1 .....	8.45	1.8	8.73	4.2	8.30	1.2
Level 2 .....	9.66	2.3	10.48	3.8	8.80	2.0
Level 3 .....	12.01	4.7	12.42	3.5	11.30	8.0
Level 4 .....	16.92	4.0	17.28	4.9	15.68	4.8
Level 5 .....	22.66	8.2	22.70	8.2	16.93	14.5
Level 6 .....	23.93	9.2	24.18	9.0	–	–
Cashiers, all workers .....	11.27	3.1	12.07	3.2	10.28	2.8
Level 1 .....	8.49	2.4	8.79	4.8	8.28	1.3
Level 2 .....	9.67	1.2	10.45	1.9	8.89	1.3
Level 3 .....	11.73	6.8	12.22	6.8	11.09	7.2
Level 4 .....	16.94	3.2	16.87	6.1	17.03	4.6
Level 5 .....	19.05	8.1	19.05	8.1	–	–
Cashiers .....	11.27	3.2	12.08	3.2	10.28	2.8
Level 1 .....	8.50	2.4	8.79	4.8	8.28	1.4
Level 2 .....	9.67	1.2	10.45	1.9	8.89	1.3
Level 3 .....	11.74	6.8	12.25	7.0	11.09	7.2
Level 4 .....	17.01	3.2	17.00	6.2	17.03	4.6

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers –Continued						
Level 5 .....	\$19.05	8.1%	\$19.05	8.1%	–	–
Counter and rental clerks and parts salespersons .....						
Level 2 .....	13.19	5.3	15.17	5.8	\$8.37	1.8%
Level 3 .....	9.96	6.4	–	–	7.91	1.3
Level 4 .....	11.35	7.7	11.88	7.7	–	–
Level 5 .....	16.29	8.2	16.43	8.2	–	–
Level 5 .....	20.37	10.4	20.37	10.4	–	–
Counter and rental clerks .....						
Level 2 .....	10.54	3.8	12.52	5.9	8.30	2.3
Level 3 .....	9.96	6.4	–	–	7.91	1.3
Level 4 .....	11.73	7.4	11.93	8.1	–	–
Level 4 .....	14.42	16.2	14.42	16.2	–	–
Parts salespersons .....						
Level 3 .....	16.49	6.2	17.05	5.3	–	–
Level 4 .....	11.00	12.4	–	–	–	–
Level 4 .....	16.68	8.1	16.86	8.0	–	–
Level 5 .....	21.85	10.9	21.85	10.9	–	–
Retail salespersons .....						
Level 1 .....	15.10	5.5	16.63	5.7	11.04	3.5
Level 2 .....	8.20	5.0	8.53	7.5	7.88	5.5
Level 2 .....	9.56	5.9	10.19	8.7	8.86	4.9
Level 3 .....	12.29	5.4	12.63	5.7	11.65	9.6
Level 4 .....	17.12	5.7	17.72	6.1	14.89	5.5
Level 5 .....	23.49	7.4	23.54	7.4	16.93	14.5
Level 6 .....	24.62	9.9	24.62	9.9	–	–
Not able to be leveled .....	14.16	24.6	–	–	–	–
Advertising sales agents .....						
Level 4 .....	25.65	16.0	25.65	16.0	–	–
Insurance sales agents .....						
Level 4 .....	38.89	22.5	38.89	22.5	–	–
Not able to be leveled .....	17.27	21.0	17.27	21.0	–	–
Not able to be leveled .....	45.45	5.6	45.45	5.6	–	–
Securities, commodities, and financial services sales agents .....						
Level 7 .....	66.06	27.5	67.41	27.8	–	–
Level 7 .....	26.51	11.0	26.51	11.0	–	–
Sales representatives, wholesale and manufacturing .....						
Level 4 .....	29.84	4.9	30.15	5.3	–	–
Level 5 .....	15.50	4.1	15.50	4.1	–	–
Level 5 .....	23.70	14.1	23.70	14.1	–	–
Level 6 .....	24.76	10.1	24.76	10.1	–	–
Level 7 .....	45.66	11.4	45.66	11.4	–	–
Level 8 .....	48.82	10.7	48.82	10.7	–	–
Level 9 .....	36.57	9.8	36.57	9.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....						
	36.84	5.4	36.84	5.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products						
–Continued						
Level 5 .....	\$26.46	14.0%	\$26.46	14.0%	–	–
Level 7 .....	36.05	5.3	36.05	5.3	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products						
Level 4 .....	26.95	7.9	27.32	8.5	–	–
Level 5 .....	15.50	4.1	15.50	4.1	–	–
Level 6 .....	22.74	23.3	22.74	23.3	–	–
Level 7 .....	25.83	6.8	25.83	6.8	–	–
Level 7 .....	51.51	19.0	51.51	19.0	–	–
Models, demonstrators, and product promoters						
Level 4 .....	15.19	17.9	17.92	12.6	–	–
Level 4 .....	18.52	7.6	–	–	–	–
Demonstrators and product promoters						
Level 4 .....	15.19	17.9	17.92	12.6	–	–
Level 4 .....	18.52	7.6	–	–	–	–
Real estate brokers and sales agents ..	43.91	35.8	43.91	35.8	–	–
Real estate sales agents .....	43.91	35.8	43.91	35.8	–	–
Sales engineers .....	38.70	16.2	38.70	16.2	–	–
Telemarketers .....	14.51	9.8	–	–	–	–
Miscellaneous sales and related workers						
Level 3 .....	21.75	25.0	26.06	26.3	\$9.98	6.8%
Level 3 .....	12.29	3.6	12.42	2.9	11.68	14.5
Level 4 .....	15.51	8.4	15.35	10.1	–	–
Not able to be leveled .....	15.59	3.7	16.66	8.9	–	–
<b>Office and administrative support occupations</b>						
Level 1 .....	17.07	1.6	17.50	1.5	13.84	3.5
Level 1 .....	9.43	3.3	9.24	5.9	9.58	3.7
Level 2 .....	11.53	2.2	11.84	5.0	10.86	5.9
Level 3 .....	13.23	1.2	13.40	1.5	12.04	2.7
Level 4 .....	15.96	2.2	16.18	2.0	13.52	3.2
Level 5 .....	18.51	1.3	18.44	1.3	19.45	5.2
Level 6 .....	22.59	3.0	22.68	2.6	19.40	17.9
Level 7 .....	25.30	2.3	25.28	2.3	–	–
Level 8 .....	30.76	2.8	30.76	2.8	–	–
Not able to be leveled .....	19.39	5.3	19.51	2.6	18.77	22.4

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
First-line supervisors/managers of office and administrative support workers .....	\$24.43	2.5%	\$24.42	2.6%	–	–
Level 5 .....	17.83	6.5	17.83	6.5	–	–
Level 6 .....	23.22	7.3	23.22	7.3	–	–
Level 7 .....	24.82	3.5	24.81	3.7	–	–
Level 8 .....	29.82	3.8	29.82	3.8	–	–
Not able to be leveled .....	27.92	3.5	27.92	3.5	–	–
Switchboard operators, including answering service .....	12.26	6.3	12.74	7.2	–	–
Level 2 .....	11.06	5.3	11.11	5.8	–	–
Financial clerks .....	16.32	1.7	16.64	1.6	\$13.32	3.1%
Level 2 .....	11.32	2.1	11.21	2.3	11.54	4.4
Level 3 .....	12.62	3.3	12.79	4.2	12.01	3.1
Level 4 .....	15.93	1.7	16.08	1.4	14.20	11.0
Level 5 .....	17.93	1.2	17.92	1.2	18.09	9.7
Level 6 .....	19.97	2.5	19.98	2.6	–	–
Level 7 .....	22.61	4.1	22.61	4.1	–	–
Not able to be leveled .....	17.80	8.9	18.43	8.4	–	–
Bill and account collectors .....	18.30	10.7	18.19	11.3	–	–
Level 4 .....	16.35	1.2	15.64	2.5	–	–
Level 5 .....	18.03	11.2	18.03	11.2	–	–
Level 6 .....	19.26	4.8	19.26	4.8	–	–
Billing and posting clerks and machine operators .....	15.95	3.9	16.11	4.6	13.94	5.0
Level 3 .....	12.46	4.9	12.47	5.1	–	–
Level 4 .....	15.11	3.5	15.08	3.6	–	–
Not able to be leveled .....	20.82	7.7	20.82	7.7	–	–
Bookkeeping, accounting, and auditing clerks .....	16.90	2.8	17.06	2.5	14.40	6.8
Level 3 .....	12.78	9.5	12.69	11.2	–	–
Level 4 .....	16.25	2.0	16.52	1.5	13.04	6.2
Level 5 .....	18.13	1.1	18.10	1.0	–	–
Level 6 .....	19.89	3.3	19.89	3.3	–	–
Level 7 .....	23.01	6.3	23.01	6.3	–	–
Not able to be leveled .....	17.19	2.5	17.19	2.5	–	–
Payroll and timekeeping clerks .....	17.15	4.0	17.09	4.1	–	–
Level 4 .....	16.54	8.9	16.55	9.0	–	–
Level 6 .....	18.63	1.9	–	–	–	–
Procurement clerks .....	17.01	10.7	17.01	10.7	–	–
Level 4 .....	16.30	12.2	16.30	12.2	–	–
Tellers .....	13.18	1.6	13.72	1.9	12.07	1.6

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Tellers –Continued						
Level 2 .....	\$11.88	4.6%	\$12.56	7.0%	\$11.06	3.9%
Level 3 .....	12.55	1.9	13.01	3.1	11.64	3.2
Level 4 .....	14.21	5.1	14.09	5.1	14.67	5.7
Level 5 .....	15.71	3.0	–	–	–	–
Not able to be leveled .....	–	–	16.43	12.5	–	–
Brokerage clerks .....	19.91	4.4	19.91	4.4	–	–
Credit authorizers, checkers, and clerks .....	16.19	10.2	16.19	10.2	–	–
Customer service representatives .....	18.24	4.8	18.35	4.9	15.24	10.0
Level 2 .....	18.47	10.6	19.01	7.7	–	–
Level 3 .....	13.84	6.5	13.96	6.8	10.63	8.4
Level 4 .....	16.63	1.3	16.72	1.2	13.49	5.2
Level 5 .....	18.80	4.4	18.80	4.4	–	–
Level 6 .....	24.02	3.8	24.11	3.8	–	–
Level 7 .....	24.83	9.1	24.83	9.1	–	–
Not able to be leveled .....	16.25	6.0	16.32	6.7	–	–
File clerks .....	14.29	5.0	14.81	5.0	11.90	3.9
Level 2 .....	10.89	5.7	10.91	6.4	–	–
Level 3 .....	13.51	2.8	15.40	7.4	–	–
Hotel, motel, and resort desk clerks ..	10.54	3.6	10.50	4.5	10.66	6.3
Level 2 .....	9.43	5.0	9.47	5.9	–	–
Level 3 .....	10.54	3.8	10.36	3.9	11.10	8.9
Level 4 .....	11.36	5.9	12.16	11.5	–	–
Interviewers, except eligibility and loan .....	–	–	16.90	10.6	–	–
Level 4 .....	–	–	17.38	11.9	–	–
Library assistants, clerical .....	16.85	2.8	16.35	2.6	–	–
Loan interviewers and clerks .....	16.62	6.7	16.63	7.2	–	–
Level 4 .....	14.95	4.6	14.95	4.6	–	–
Level 5 .....	19.09	7.2	19.43	7.6	–	–
Level 6 .....	20.92	7.7	20.92	7.7	–	–
Order clerks .....	16.86	5.4	17.14	5.3	–	–
Level 3 .....	13.81	3.0	14.12	3.9	–	–
Level 4 .....	17.66	6.0	17.93	4.6	–	–
Level 5 .....	20.01	3.7	20.01	3.7	–	–
Human resources assistants, except payroll and timekeeping .....	18.94	3.9	19.02	4.0	–	–
Level 4 .....	17.22	2.2	17.36	1.6	–	–
Level 5 .....	18.68	5.9	18.68	5.9	–	–
Level 6 .....	21.74	3.8	21.82	4.2	–	–
Receptionists and information clerks	13.38	3.5	14.09	3.1	10.44	8.4

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Receptionists and information clerks –Continued						
Level 1 .....	\$8.35	3.1%	–	–	\$8.58	3.4%
Level 2 .....	10.92	4.5	\$11.60	5.0%	9.77	10.3
Level 3 .....	13.34	2.2	13.46	2.3	12.32	6.3
Level 4 .....	16.40	5.5	16.38	5.6	–	–
Not able to be leveled .....	16.95	11.7	17.55	9.5	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 3 .....	15.53	8.2	15.80	8.1	14.53	13.0
Level 4 .....	13.11	8.3	13.11	8.4	–	–
Level 5 .....	15.57	11.8	16.17	11.5	–	–
Level 5 .....	17.01	11.1	17.31	11.4	–	–
Couriers and messengers .....						
Level 3 .....	12.48	3.3	12.47	3.5	–	–
Dispatchers .....						
Level 3 .....	17.73	10.8	17.71	10.8	–	–
Level 5 .....	12.02	5.4	12.02	5.4	–	–
Level 5 .....	19.96	4.5	19.96	4.5	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 3 .....	17.73	11.0	17.72	11.1	–	–
Level 5 .....	11.62	3.5	11.62	3.5	–	–
Level 5 .....	19.96	4.5	19.96	4.5	–	–
Meter readers, utilities .....						
Level 3 .....	21.58	11.5	23.75	9.4	–	–
Level 3 .....	25.11	6.7	25.11	6.7	–	–
Production, planning, and expediting clerks .....						
Level 6 .....	23.67	4.6	23.70	4.6	–	–
Level 7 .....	26.18	3.4	26.18	3.4	–	–
Level 7 .....	23.45	12.4	23.45	12.4	–	–
Shipping, receiving, and traffic clerks .....						
Level 2 .....	14.44	1.9	14.56	2.1	13.27	5.2
Level 3 .....	12.14	9.7	11.57	13.8	13.15	7.3
Level 4 .....	12.87	3.3	12.87	3.2	–	–
Level 5 .....	16.10	5.2	16.18	5.2	–	–
Level 5 .....	17.67	17.7	17.65	17.9	–	–
Stock clerks and order fillers .....						
Level 1 .....	12.94	3.8	13.47	6.1	11.61	12.0
Level 2 .....	9.65	3.8	–	–	9.53	3.6
Level 3 .....	10.58	7.4	10.35	9.0	11.71	13.6
Level 4 .....	12.69	7.7	13.12	8.5	10.81	8.0
Level 4 .....	15.34	4.2	15.61	3.2	–	–
Not able to be leveled .....	17.76	23.1	17.88	23.3	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....						
Level 3 .....	13.87	10.7	15.02	13.0	–	–
Secretaries and administrative assistants .....						
Level 3 .....	20.95	2.4	21.24	3.3	18.39	11.8
Level 3 .....	14.08	8.0	14.13	8.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants –Continued						
Level 4 .....	\$16.34	5.3%	\$16.67	4.5%	\$13.81	8.8%
Level 5 .....	19.32	4.4	18.86	4.9	–	–
Level 6 .....	23.66	3.9	23.80	4.5	21.06	20.2
Level 7 .....	27.11	4.7	27.11	4.9	–	–
Level 8 .....	31.87	3.1	31.87	3.1	–	–
Not able to be leveled .....	22.54	5.7	22.92	5.6	–	–
Executive secretaries and administrative assistants .....						
Level 4 .....	23.12	2.8	23.86	1.4	15.64	15.2
Level 5 .....	17.62	10.3	19.90	7.0	–	–
Level 6 .....	20.11	4.8	20.32	4.5	–	–
Level 7 .....	23.82	4.4	24.16	5.4	–	–
Level 8 .....	27.11	7.7	27.11	8.1	–	–
Level 8 .....	31.23	5.6	31.23	5.6	–	–
Not able to be leveled .....	24.65	6.0	25.86	4.7	–	–
Legal secretaries .....						
Level 6 .....	24.94	7.2	25.62	9.3	–	–
Level 7 .....	28.97	6.7	–	–	–	–
Level 7 .....	27.55	1.0	27.55	1.0	–	–
Medical secretaries .....						
Level 4 .....	16.58	8.1	16.75	9.0	14.67	7.8
Level 5 .....	16.06	9.7	16.25	11.2	14.53	7.7
Level 5 .....	16.65	6.2	16.65	6.2	–	–
Secretaries, except legal, medical, and executive .....						
Level 3 .....	17.61	5.9	17.68	6.1	16.38	4.9
Level 4 .....	13.63	8.4	13.68	8.7	–	–
Level 4 .....	15.41	5.9	15.41	5.9	–	–
Level 5 .....	16.22	3.6	15.98	4.5	–	–
Level 6 .....	19.31	3.7	19.61	3.7	–	–
Computer operators .....						
Data entry and information processing workers .....	20.24	6.8	20.24	6.8	–	–
Level 2 .....	14.83	6.6	15.03	7.3	13.03	2.2
Level 3 .....	12.60	6.8	12.63	9.0	–	–
Level 3 .....	14.00	18.8	14.01	21.2	–	–
Level 4 .....	15.93	6.1	15.95	6.1	–	–
Not able to be leveled .....	14.31	3.1	14.90	3.0	–	–
Data entry keyers .....						
Level 2 .....	13.29	2.6	13.38	3.0	12.68	1.4
Level 3 .....	12.60	6.8	12.63	9.0	–	–
Level 3 .....	12.65	5.6	12.57	5.6	–	–
Level 4 .....	14.60	4.3	14.60	4.3	–	–
Not able to be leveled .....	13.75	3.5	–	–	–	–
Word processors and typists .....						
Level 4 .....	18.91	11.1	19.14	11.4	–	–
Level 4 .....	17.39	6.2	17.44	6.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Insurance claims and policy processing clerks .....	\$17.55	5.2%	\$17.59	5.5%	–	–
Level 3 .....	12.94	8.8	12.94	8.8	–	–
Level 4 .....	16.35	6.9	16.36	6.9	–	–
Level 5 .....	16.89	5.0	17.30	6.1	–	–
Level 6 .....	21.53	4.3	21.53	4.3	–	–
Not able to be leveled .....	19.13	34.4	–	–	–	–
Mail clerks and mail machine operators, except postal service ...	11.23	11.6	11.19	11.4	–	–
Office clerks, general .....	15.15	2.7	15.75	3.2	\$12.64	4.5%
Level 1 .....	10.75	9.8	–	–	–	–
Level 2 .....	10.98	3.0	11.32	5.4	10.48	3.3
Level 3 .....	12.78	3.4	12.65	3.8	13.28	6.1
Level 4 .....	15.01	5.7	15.27	5.6	13.24	7.6
Level 5 .....	19.04	3.6	19.06	3.6	–	–
Level 6 .....	26.24	13.3	26.24	13.3	–	–
Not able to be leveled .....	14.44	7.6	15.07	5.2	13.66	13.3
Office machine operators, except computer .....	14.71	14.1	14.73	14.2	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
Level 1 .....	11.83	19.7	–	–	–	–
Graders and sorters, agricultural products .....	9.53	9.1	9.53	9.1	–	–
Level 1 .....	9.43	9.0	9.43	9.0	–	–
Miscellaneous agricultural workers ...	11.49	24.6	–	–	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	12.59	8.1	12.89	8.7	–	–
Level 2 .....	14.33	13.0	14.33	13.0	–	–
Level 3 .....	15.66	7.3	15.88	7.6	–	–
Level 4 .....	18.85	3.4	18.90	3.5	–	–
Level 5 .....	20.73	5.8	20.78	5.8	–	–
Level 6 .....	27.48	2.9	27.52	3.0	–	–
Level 7 .....	28.73	1.7	28.72	1.9	–	–
Level 8 .....	35.09	5.4	35.09	5.4	–	–
Not able to be leveled .....	22.06	8.2	22.22	8.6	20.76	19.5
First-line supervisors/managers of construction trades and extraction workers .....	34.44	2.8	34.44	2.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers –Continued						
Level 7 .....	\$31.86	5.5%	\$31.86	5.5%	–	–
Level 8 .....	37.87	8.5	37.87	8.5	–	–
Carpenters .....	23.18	4.7	23.20	4.7	\$22.76	13.9%
Level 5 .....	21.57	4.8	21.57	4.8	–	–
Level 6 .....	26.83	6.7	26.87	6.7	–	–
Level 7 .....	26.75	2.5	26.62	2.5	–	–
Not able to be leveled .....	17.56	4.8	17.80	5.5	–	–
Carpet, floor, and tile installers and finishers .....	21.20	28.3	21.20	28.3	–	–
Cement masons, concrete finishers, and terrazzo workers .....	23.88	5.3	24.33	5.2	–	–
Cement masons and concrete finishers .....	23.88	5.3	24.33	5.2	–	–
Construction laborers .....	18.06	7.1	18.26	6.8	–	–
Level 1 .....	12.04	3.1	12.40	4.3	–	–
Level 2 .....	15.16	17.0	15.16	17.0	–	–
Level 4 .....	20.67	6.4	20.67	6.4	–	–
Construction equipment operators .....	24.58	8.6	24.58	8.6	–	–
Level 5 .....	22.31	10.0	22.31	10.0	–	–
Operating engineers and other construction equipment operators .....	26.42	9.8	26.42	9.8	–	–
Level 5 .....	23.91	9.7	23.91	9.7	–	–
Drywall installers, ceiling tile installers, and tapers .....	19.75	11.8	19.81	12.3	–	–
Level 7 .....	20.85	17.9	20.85	17.9	–	–
Drywall and ceiling tile installers ..	19.30	13.2	19.36	14.0	–	–
Tapers .....	21.32	16.0	21.32	16.0	–	–
Electricians .....	26.32	4.6	26.22	4.9	–	–
Level 4 .....	15.15	10.5	15.15	10.5	–	–
Level 5 .....	15.71	8.1	15.71	8.1	–	–
Level 6 .....	30.88	5.9	31.30	6.3	–	–
Level 7 .....	30.64	4.1	30.59	4.2	–	–
Level 8 .....	37.40	5.4	37.40	5.4	–	–
Not able to be leveled .....	26.24	10.4	24.18	9.6	–	–
Painters and paperhangers .....	20.05	13.4	20.15	13.5	–	–
Painters, construction and maintenance .....	20.05	13.4	20.15	13.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$28.27	3.9%	\$28.27	3.9%	–	–
Level 5 .....	21.05	2.5	21.05	2.5	–	–
Level 6 .....	32.87	1.6	32.87	1.6	–	–
Level 7 .....	31.32	3.1	31.32	3.1	–	–
Not able to be leveled .....	28.11	5.6	28.11	5.6	–	–
Pipelayers .....	29.94	8.3	29.94	8.3	–	–
Plumbers, pipefitters, and steamfitters .....	28.07	4.8	28.07	4.8	–	–
Level 5 .....	20.86	2.7	20.86	2.7	–	–
Level 6 .....	32.87	1.6	32.87	1.6	–	–
Level 7 .....	31.03	2.3	31.03	2.3	–	–
Roofers .....	23.54	10.3	23.54	10.3	–	–
Sheet metal workers .....	23.61	28.9	24.16	31.4	–	–
Structural iron and steel workers .....	26.06	7.5	26.06	7.5	–	–
Helpers, construction trades .....	15.53	3.7	15.72	3.8	–	–
Level 1 .....	13.79	20.6	13.85	20.7	–	–
Level 2 .....	9.83	3.0	9.83	3.0	–	–
Level 3 .....	14.39	4.8	14.68	6.2	–	–
Construction and building inspectors	31.24	10.8	31.24	10.8	–	–
Miscellaneous construction and related workers .....	16.94	10.3	16.94	10.3	–	–
<b>Installation, maintenance, and repair occupations .....</b>	21.74	2.2	21.93	2.5	\$16.63	20.9%
Level 1 .....	9.86	13.2	10.94	14.0	–	–
Level 2 .....	10.21	5.8	10.41	6.7	–	–
Level 3 .....	12.71	1.9	12.83	2.1	–	–
Level 4 .....	18.12	6.9	18.39	7.4	–	–
Level 5 .....	18.40	3.7	18.50	4.0	–	–
Level 6 .....	23.41	5.0	23.32	5.4	–	–
Level 7 .....	27.15	2.4	27.02	2.2	–	–
Level 8 .....	32.76	3.8	32.84	4.0	–	–
Level 9 .....	32.37	2.9	32.37	2.9	–	–
Not able to be leveled .....	22.03	6.2	22.10	6.2	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	27.15	6.4	27.13	6.5	–	–
Level 6 .....	21.82	7.0	21.82	7.0	–	–
Level 7 .....	30.46	19.8	30.46	19.8	–	–
Level 8 .....	33.76	5.9	33.97	6.7	–	–
Level 9 .....	32.18	7.2	32.18	7.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
First-line supervisors/managers of mechanics, installers, and repairers –Continued						
Not able to be leveled .....	\$22.60	17.8%	\$22.60	17.8%	–	–
Computer, automated teller, and office machine repairers .....	16.28	34.7	16.36	35.8	–	–
Radio and telecommunications equipment installers and repairers						
Level 7 .....	30.77	1.2	30.77	1.2	–	–
Telecommunications equipment installers and repairers, except line installers						
Level 7 .....	30.77	1.2	30.77	1.2	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....						
Level 6 .....	24.16	10.5	24.16	10.5	–	–
Level 7 .....	30.46	7.2	30.46	7.2	–	–
Electrical and electronics repairers, commercial and industrial equipment .....						
Level 7 .....	27.59	4.0	27.59	4.0	–	–
Aircraft mechanics and service technicians .....						
Level 7 .....	27.71	4.3	27.87	4.3	–	–
Automotive technicians and repairers						
Level 4 .....	21.44	5.2	21.44	5.2	–	–
Level 5 .....	17.32	3.8	17.45	4.4	–	–
Level 6 .....	24.42	13.5	24.42	13.5	–	–
Level 7 .....	20.91	8.5	20.91	8.5	–	–
Automotive body and related repairers .....						
Level 4 .....	21.60	4.9	21.60	4.9	–	–
Level 5 .....	17.42	4.9	17.43	4.9	–	–
Level 6 .....	24.66	15.2	24.66	15.2	–	–
Level 7 .....	20.91	8.5	20.91	8.5	–	–
Bus and truck mechanics and diesel engine specialists .....						
Level 5 .....	19.78	5.2	19.78	5.2	–	–
Level 6 .....	24.57	16.3	24.57	16.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Bus and truck mechanics and diesel engine specialists –Continued						
Level 7 .....	\$23.47	4.3%	\$23.47	4.3%	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	21.26	7.7	21.26	7.7	–	–
Level 6 .....	20.12	13.5	20.12	13.5	–	–
Level 7 .....	25.93	5.6	25.93	5.6	–	–
Mobile heavy equipment mechanics, except engines .....	21.79	7.6	21.79	7.6	–	–
Level 7 .....	25.69	9.6	25.69	9.6	–	–
Rail car repairers .....	26.48	1.2	26.48	1.2	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.22	8.1	11.69	3.6	–	–
Tire repairers and changers .....	11.18	8.3	11.66	3.8	–	–
Control and valve installers and repairers .....	25.33	2.8	25.33	2.8	–	–
Control and valve installers and repairers, except mechanical door .....	25.33	2.8	25.33	2.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	25.88	11.2	25.45	11.9	–	–
Level 7 .....	29.94	.3	–	–	–	–
Home appliance repairers .....	20.90	11.1	–	–	–	–
Industrial machinery installation, repair, and maintenance workers	21.59	4.1	21.47	4.4	–	–
Level 3 .....	13.09	4.7	13.09	4.7	–	–
Level 4 .....	14.83	2.8	14.83	2.8	–	–
Level 5 .....	19.34	4.1	19.34	4.1	–	–
Level 6 .....	21.89	3.9	21.31	4.7	–	–
Level 7 .....	26.75	2.3	26.62	2.4	–	–
Not able to be leveled .....	29.08	14.1	29.08	14.1	–	–
Industrial machinery mechanics ....	23.44	3.6	23.44	3.6	–	–
Level 5 .....	20.49	2.6	20.49	2.6	–	–
Level 6 .....	21.33	5.6	21.33	5.6	–	–
Level 7 .....	25.78	7.0	25.78	7.0	–	–
Not able to be leveled .....	26.22	9.4	26.22	9.4	–	–
Maintenance and repair workers, general .....	20.45	5.0	20.27	4.2	–	–
Level 5 .....	18.83	6.7	18.83	6.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Maintenance and repair workers, general –Continued						
Level 6 .....	–	–	\$22.62	13.2%	–	–
Level 7 .....	\$27.77	6.6%	27.77	6.6	–	–
Maintenance workers, machinery ..	20.84	15.1	20.84	15.1	–	–
Level 3 .....	13.08	5.2	13.08	5.2	–	–
Line installers and repairers .....	27.98	4.4	28.14	3.9	–	–
Level 5 .....	20.32	9.3	20.88	8.2	–	–
Electrical power-line installers and repairers .....	35.71	7.1	35.72	7.1	–	–
Precision instrument and equipment repairers .....	26.96	8.2	26.96	8.2	–	–
Miscellaneous installation, maintenance, and repair workers	15.16	6.7	15.55	5.9	–	–
Level 1 .....	9.85	15.2	–	–	–	–
Level 2 .....	10.91	4.1	11.06	3.5	–	–
Level 3 .....	13.21	3.3	13.53	3.8	–	–
Level 5 .....	18.81	11.6	18.81	11.6	–	–
Level 7 .....	24.60	4.7	24.12	4.3	–	–
Helpers--installation, maintenance, and repair workers .....	11.69	4.5	12.14	4.8	–	–
Level 1 .....	9.85	15.2	–	–	–	–
Level 2 .....	10.91	4.1	11.06	3.5	–	–
Level 3 .....	13.32	4.1	13.69	4.1	–	–
<b>Production occupations</b> .....	15.78	2.2	16.10	2.0	\$10.60	3.3%
Level 1 .....	8.92	2.1	8.93	2.3	8.87	3.4
Level 2 .....	10.39	3.4	10.46	3.3	9.50	5.5
Level 3 .....	12.61	5.1	12.85	4.1	–	–
Level 4 .....	15.38	3.3	15.32	3.3	17.53	8.5
Level 5 .....	18.19	1.9	18.26	1.7	–	–
Level 6 .....	21.54	2.5	21.54	2.5	–	–
Level 7 .....	25.30	5.0	25.35	5.1	–	–
Level 8 .....	26.25	5.2	26.25	5.2	–	–
Level 9 .....	30.10	9.5	30.10	9.5	–	–
Not able to be leveled .....	15.82	12.7	16.64	13.0	–	–
First-line supervisors/managers of production and operating workers	26.00	4.7	26.00	4.7	–	–
Level 5 .....	19.24	10.9	19.24	10.9	–	–
Level 6 .....	20.56	4.8	20.56	4.8	–	–
Level 7 .....	26.90	6.2	26.90	6.2	–	–
Level 8 .....	27.16	10.2	27.16	10.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
First-line supervisors/managers of production and operating workers –Continued						
Level 9 .....	\$29.44	13.0%	\$29.44	13.0%	–	–
Not able to be leveled .....	33.92	7.1	33.92	7.1	–	–
Aircraft structure, surfaces, rigging, and systems assemblers .....	21.57	15.1	–	–	–	–
Electrical, electronics, and electromechanical assemblers .....	13.71	6.9	13.70	7.0	–	–
Level 2 .....	9.88	8.2	9.55	8.3	–	–
Level 3 .....	13.16	7.1	13.16	7.1	–	–
Level 4 .....	14.02	5.6	14.02	5.6	–	–
Level 5 .....	20.23	2.5	20.23	2.5	–	–
Electrical and electronic equipment assemblers .....	13.33	6.9	13.31	7.0	–	–
Level 2 .....	9.74	11.8	9.32	12.8	–	–
Level 3 .....	12.29	3.5	12.29	3.5	–	–
Level 4 .....	14.20	7.7	14.20	7.7	–	–
Level 5 .....	20.41	2.4	20.41	2.4	–	–
Electromechanical equipment assemblers .....	15.32	15.5	15.32	15.5	–	–
Structural metal fabricators and fitters .....	14.53	6.1	14.53	6.1	–	–
Miscellaneous assemblers and fabricators .....	14.18	4.1	14.45	4.7	–	–
Level 1 .....	10.28	7.8	10.61	7.1	–	–
Level 2 .....	10.17	4.2	10.19	4.4	–	–
Level 3 .....	18.15	11.4	18.15	11.4	–	–
Level 4 .....	15.98	9.0	15.98	9.0	–	–
Level 5 .....	18.19	6.3	18.19	6.3	–	–
Team assemblers .....	11.62	12.5	11.62	12.5	–	–
Bakers .....	11.61	4.6	11.46	5.3	\$12.82	7.3%
Level 2 .....	9.98	4.3	9.87	5.2	–	–
Butchers and other meat, poultry, and fish processing workers .....	16.67	10.8	18.50	5.7	12.47	16.3
Level 4 .....	17.41	5.7	17.63	8.9	–	–
Level 5 .....	17.43	9.7	19.19	5.3	–	–
Butchers and meat cutters .....	18.33	6.7	19.57	4.0	–	–
Level 4 .....	17.71	6.6	–	–	–	–
Level 5 .....	17.43	9.7	19.19	5.3	–	–
Miscellaneous food processing workers .....	11.75	4.0	11.41	5.8	–	–
Level 2 .....	10.69	6.3	10.69	6.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous food processing workers –Continued						
Level 3 .....	\$13.78	13.0%	\$13.78	13.0%	–	–
Food batchmakers .....	10.58	7.4	10.58	7.4	–	–
Level 2 .....	10.12	7.2	10.12	7.2	–	–
Computer control programmers and operators .....	18.05	11.2	18.05	11.2	–	–
Computer-controlled machine tool operators, metal and plastic .....	17.64	12.8	17.64	12.8	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	14.62	11.3	14.62	11.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.37	6.5	13.37	6.5	–	–
Level 2 .....	10.45	9.5	10.45	9.5	–	–
Level 3 .....	14.27	2.3	14.27	2.3	–	–
Level 4 .....	16.34	4.1	16.34	4.1	–	–
Level 5 .....	15.31	5.8	15.31	5.8	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.76	4.2	14.76	4.2	–	–
Level 5 .....	14.94	5.7	14.94	5.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.66	8.5	11.66	8.5	–	–
Machinists .....	22.66	3.1	22.66	3.1	–	–
Level 6 .....	21.08	6.7	21.08	6.7	–	–
Level 7 .....	22.67	3.2	22.67	3.2	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.00	20.8	14.00	20.8	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.56	25.0	13.56	25.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.93	4.2	13.93	4.2	–	–
Tool and die makers .....	23.79	6.2	23.79	6.2	–	–
Welding, soldering, and brazing workers .....	19.12	4.6	19.12	4.6	–	–
Level 4 .....	15.29	10.4	15.29	10.4	–	–
Level 5 .....	18.56	8.9	18.56	8.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Welding, soldering, and brazing workers –Continued						
Level 6 .....	\$21.60	7.2%	\$21.60	7.2%	–	–
Level 7 .....	23.06	9.2	23.06	9.2	–	–
Welders, cutters, solderers, and brazers .....						
Level 5 .....	19.14	6.3	19.14	6.3	–	–
Level 7 .....	18.54	9.1	18.54	9.1	–	–
Level 7 .....	23.02	9.2	23.02	9.2	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....						
	19.01	16.7	19.01	16.7	–	–
Miscellaneous metalworkers and plastic workers .....						
	18.49	10.7	18.49	10.7	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....						
	18.65	14.1	18.65	14.1	–	–
Bookbinders and bindery workers .....						
	13.56	19.5	14.19	19.7	–	–
Bindery workers .....						
	13.56	19.6	–	–	–	–
Printers .....						
	17.82	5.0	17.80	5.0	–	–
Level 2 .....	10.84	5.1	10.84	5.1	–	–
Level 3 .....	12.50	11.0	12.50	11.0	–	–
Level 4 .....	16.35	8.6	16.35	8.6	–	–
Level 5 .....	17.95	2.1	17.95	2.1	–	–
Level 7 .....	22.98	9.7	22.99	10.0	–	–
Job printers .....						
	17.00	11.7	17.00	11.7	–	–
Prepress technicians and workers ..						
	18.21	11.8	18.21	11.8	–	–
Printing machine operators .....						
Level 4 .....	17.93	3.6	17.88	3.7	–	–
Level 5 .....	17.17	4.0	17.17	4.0	–	–
Level 7 .....	17.47	2.7	17.47	2.7	–	–
Level 7 .....	22.06	9.0	22.02	9.5	–	–
Laundry and dry-cleaning workers ....						
Level 1 .....	9.68	4.8	9.82	4.8	–	–
Level 1 .....	9.56	7.2	9.75	8.2	–	–
Level 2 .....	9.61	11.0	9.61	11.0	–	–
Pressers, textile, garment, and related materials .....						
	10.98	4.6	–	–	–	–
Sewing machine operators .....						
Level 2 .....	8.60	7.4	8.54	8.6	–	–
Level 2 .....	7.79	12.3	7.93	12.5	–	–
Level 3 .....	9.00	5.1	8.91	7.7	–	–
Tailors, dressmakers, and sewers .....						
	13.06	34.3	–	–	–	–
Textile machine setters, operators, and tenders .....						
	10.41	5.4	10.41	5.4	–	–
Textile cutting machine setters, operators, and tenders .....						
	10.43	5.7	10.43	5.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous textile, apparel, and furnishings workers .....	\$15.17	26.4%	\$15.17	26.4%	–	–
Cabinetmakers and bench carpenters	13.48	5.2	13.48	5.2	–	–
Woodworking machine setters, operators, and tenders .....	12.61	7.9	12.61	7.9	–	–
Level 4 .....	12.79	10.4	12.79	10.4	–	–
Sawing machine setters, operators, and tenders, wood .....	13.32	7.4	13.32	7.4	–	–
Level 4 .....	13.37	11.8	13.37	11.8	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	11.20	10.7	11.20	10.7	–	–
Stationary engineers and boiler operators .....	27.70	8.6	27.70	8.6	–	–
Level 7 .....	30.57	5.1	30.57	5.1	–	–
Miscellaneous plant and system operators .....	28.96	2.7	29.54	2.4	–	–
Not able to be leveled .....	31.05	3.9	31.05	3.9	–	–
Petroleum pump system operators, refinery operators, and gaugers	28.22	4.9	30.24	3.3	–	–
Chemical processing machine setters, operators, and tenders .....	19.35	13.4	19.35	13.4	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.54	18.6	21.54	18.6	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	16.01	13.4	16.01	13.4	–	–
Level 4 .....	17.27	13.6	17.27	13.6	–	–
Mixing and blending machine setters, operators, and tenders ..	15.17	13.6	15.17	13.6	–	–
Cutting workers .....	12.84	12.3	12.84	12.3	–	–
Cutting and slicing machine setters, operators, and tenders ..	12.93	12.9	12.93	12.9	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.12	17.9	16.03	19.2	–	–
Inspectors, testers, sorters, samplers, and weighers .....	15.66	3.4	15.86	3.2	–	–
Level 3 .....	13.18	3.4	13.18	3.4	–	–
Level 4 .....	15.43	7.4	15.43	7.4	–	–
Level 5 .....	18.89	6.7	18.89	6.7	–	–
Level 6 .....	20.34	7.1	20.34	7.1	–	–
Level 7 .....	23.31	11.6	23.31	11.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Inspectors, testers, sorters, samplers, and weighers —Continued						
Not able to be leveled .....	\$13.68	33.0%	\$13.68	33.0%	—	—
Packaging and filling machine operators and tenders .....	13.17	9.8	13.23	10.0	—	—
Level 1 .....	7.84	2.2	—	—	—	—
Level 2 .....	10.33	3.4	10.39	3.6	—	—
Level 3 .....	12.25	2.6	12.25	2.6	—	—
Level 4 .....	18.68	7.2	18.68	7.2	—	—
Level 5 .....	21.52	11.6	21.52	11.6	—	—
Painting workers .....	14.83	8.5	14.97	12.7	—	—
Level 3 .....	14.54	25.0	14.54	25.0	—	—
Level 4 .....	13.18	6.9	13.18	6.9	—	—
Level 5 .....	18.75	6.6	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	14.51	13.6	14.28	14.8	—	—
Painters, transportation equipment	19.27	6.4	18.80	10.4	—	—
Painting, coating, and decorating workers .....	12.03	6.8	—	—	—	—
Photographic process workers and processing machine operators .....	21.04	9.2	21.26	9.2	—	—
Photographic process workers .....	26.05	8.0	26.63	6.8	—	—
Photographic processing machine operators .....	14.34	1.1	—	—	—	—
Semiconductor processors .....	15.11	11.6	15.11	11.6	—	—
Miscellaneous production workers ....	13.02	6.9	13.42	8.1	\$10.74	4.8%
Level 1 .....	8.73	2.2	8.67	2.8	—	—
Level 2 .....	11.64	7.8	11.92	6.5	—	—
Level 3 .....	14.77	4.6	14.80	6.1	—	—
Level 4 .....	15.03	7.9	14.63	8.4	—	—
Level 5 .....	18.27	5.8	18.27	5.8	—	—
Level 6 .....	19.84	6.1	—	—	—	—
Not able to be leveled .....	14.67	21.0	17.19	19.3	—	—
Paper goods machine setters, operators, and tenders .....	20.36	8.9	20.36	8.9	—	—
Helpers--production workers .....	10.19	3.4	10.04	2.8	—	—
Level 1 .....	8.93	2.4	8.83	3.5	—	—
Level 2 .....	10.39	3.4	10.39	3.4	—	—
Level 3 .....	15.14	7.3	—	—	—	—
<b>Transportation and material moving occupations .....</b>	<b>15.37</b>	<b>2.8</b>	<b>16.17</b>	<b>2.9</b>	<b>10.68</b>	<b>2.1</b>

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Level 1 .....	\$9.11	1.4%	\$9.35	2.1%	\$8.57	1.2%
Level 2 .....	11.69	1.6	12.00	2.2	10.37	3.9
Level 3 .....	14.98	4.8	15.10	5.5	13.73	9.6
Level 4 .....	18.23	2.9	18.51	2.5	–	–
Level 5 .....	19.81	2.6	19.87	2.6	16.71	10.3
Level 6 .....	22.73	5.1	23.73	2.9	–	–
Level 7 .....	26.68	2.9	26.68	2.9	–	–
Level 8 .....	24.56	13.4	24.72	14.3	–	–
Level 9 .....	44.53	8.1	44.53	8.1	–	–
Level 11 .....	118.59	10.8	118.59	10.8	–	–
Not able to be leveled .....	18.08	12.0	18.78	11.5	14.36	13.5
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	20.15	9.0	20.47	8.8	–	–
Level 4 .....	16.81	12.7	16.81	12.7	–	–
Level 5 .....	19.85	10.1	19.85	10.1	–	–
Not able to be leveled .....	24.63	15.1	27.14	9.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	27.44	8.9	27.43	9.5	–	–
Aircraft pilots and flight engineers ....	88.15	25.5	113.30	9.7	–	–
Level 9 .....	86.40	35.3	86.40	35.3	–	–
Level 11 .....	118.59	10.8	118.59	10.8	–	–
Airline pilots, copilots, and flight engineers .....	113.91	9.6	115.09	9.5	–	–
Level 9 .....	86.40	35.3	86.40	35.3	–	–
Level 11 .....	118.59	10.8	118.59	10.8	–	–
Bus drivers .....	14.73	3.0	14.99	3.6	12.92	4.7
Level 3 .....	13.71	5.1	13.80	6.1	–	–
Bus drivers, transit and intercity ....	14.73	3.2	15.03	3.7	–	–
Level 3 .....	–	–	13.79	6.9	–	–
Bus drivers, school .....	14.76	3.8	–	–	–	–
Driver/sales workers and truck drivers .....	17.37	4.9	17.98	3.5	11.61	4.3
Level 1 .....	8.82	5.1	10.45	4.7	–	–
Level 2 .....	11.07	10.3	11.33	11.3	9.59	7.0
Level 3 .....	15.15	4.9	15.26	6.1	14.16	12.7
Level 4 .....	18.73	3.7	19.16	3.1	–	–
Level 5 .....	20.08	4.4	20.09	4.5	19.47	2.4
Not able to be leveled .....	18.84	6.0	18.96	6.1	–	–
Driver/sales workers .....	12.37	23.0	18.86	16.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Truck drivers, heavy and tractor-trailer .....	\$19.37	2.2%	\$19.37	2.2%	\$20.30	0.8%
Level 3 .....	16.11	4.5	16.11	4.5	–	–
Level 4 .....	19.01	3.9	19.00	3.9	–	–
Level 5 .....	19.97	5.0	19.96	5.1	–	–
Not able to be leveled .....	19.48	5.5	19.48	5.5	–	–
Truck drivers, light or delivery services .....	15.52	5.3	15.90	5.3	13.20	3.6
Level 1 .....	10.45	4.6	10.45	4.7	–	–
Level 2 .....	10.84	9.6	10.98	9.8	–	–
Level 3 .....	14.86	6.0	14.96	7.4	14.10	15.0
Level 4 .....	18.14	5.6	19.17	5.1	–	–
Taxi drivers and chauffeurs .....	12.34	14.3	11.42	11.9	–	–
Level 3 .....	12.51	20.3	–	–	–	–
Locomotive engineers and operators	36.50	6.2	36.50	6.2	–	–
Level 9 .....	38.32	2.6	38.32	2.6	–	–
Locomotive engineers .....	38.32	2.6	38.32	2.6	–	–
Level 9 .....	38.32	2.6	38.32	2.6	–	–
Railroad brake, signal, and switch operators .....	30.06	4.1	30.06	4.1	–	–
Level 7 .....	30.06	4.1	30.06	4.1	–	–
Parking lot attendants .....	11.14	16.0	9.05	13.4	13.13	19.6
Level 1 .....	9.57	8.9	–	–	–	–
Level 2 .....	11.97	20.6	–	–	14.27	18.7
Service station attendants .....	9.30	3.4	9.16	.8	–	–
Crane and tower operators .....	33.48	4.4	32.90	5.1	–	–
Dredge, excavating, and loading machine operators .....	24.02	5.6	24.02	5.6	–	–
Excavating and loading machine and dragline operators .....	23.63	6.8	23.63	6.8	–	–
Industrial truck and tractor operators	14.48	2.8	14.54	2.9	13.43	27.6
Level 2 .....	11.81	4.8	11.75	4.7	–	–
Level 3 .....	14.08	9.3	14.08	9.3	–	–
Level 4 .....	15.87	4.0	15.88	4.0	–	–
Level 5 .....	21.48	5.7	21.48	5.7	–	–
Not able to be leveled .....	15.75	14.2	16.71	12.4	–	–
Laborers and material movers, hand	11.52	1.9	12.05	1.7	9.45	2.4
Level 1 .....	9.13	1.8	9.31	2.5	8.70	2.4
Level 2 .....	11.86	4.3	12.29	4.4	9.86	3.0
Level 3 .....	14.53	3.4	14.63	3.6	13.42	4.4
Level 4 .....	18.16	7.7	18.55	8.7	–	–
Level 5 .....	19.25	1.7	19.25	1.7	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand –Continued						
Not able to be leveled .....	\$10.49	4.5%	\$10.59	4.1%	–	–
Cleaners of vehicles and equipment .....						
Level 1 .....	11.23	2.0	11.49	2.2	\$9.03	4.8%
Level 2 .....	9.29	4.3	9.44	4.5	8.37	5.0
Level 3 .....	12.94	4.7	12.96	4.8	–	–
Level 4 .....	14.38	6.7	14.38	6.7	–	–
Laborers and freight, stock, and material movers, hand .....						
Level 1 .....	12.27	1.8	12.97	1.5	9.72	2.1
Level 2 .....	9.48	2.6	9.91	4.5	8.88	2.2
Level 3 .....	12.25	3.8	12.61	4.3	10.30	3.8
Level 4 .....	14.46	4.6	14.54	4.8	13.62	5.5
Level 5 .....	18.56	9.3	19.08	10.7	–	–
Not able to be leveled .....	19.25	1.7	19.25	1.7	–	–
Not able to be leveled .....	10.60	3.6	10.64	3.8	–	–
Machine feeders and offbearers .....	9.21	9.0	–	–	–	–
Packers and packagers, hand .....						
Level 1 .....	9.63	3.9	9.89	5.2	8.94	4.3
Level 2 .....	8.48	2.2	8.52	3.0	8.36	4.8
Level 3 .....	9.80	5.8	10.20	7.9	9.01	6.0
Level 4 .....	15.36	4.6	16.10	3.5	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$28.47	1.7%	\$29.24	1.8%	\$20.16	4.8%
<b>Management occupations</b> .....	43.21	3.6	43.37	3.7	24.44	20.4
Level 7 .....	23.31	6.9	23.31	6.9	–	–
Level 8 .....	28.56	4.0	28.56	4.0	–	–
Level 9 .....	31.68	3.7	31.68	3.7	–	–
Level 10 .....	36.46	2.9	36.46	2.9	–	–
Level 11 .....	46.89	4.1	46.93	4.1	–	–
Level 12 .....	53.45	3.2	53.45	3.2	–	–
Level 13 .....	60.31	6.0	60.31	6.0	–	–
Not able to be leveled .....	43.79	5.2	44.23	5.3	21.67	8.5
Chief executives .....	64.44	13.4	–	–	–	–
General and operations managers .....	41.38	13.5	41.38	13.5	–	–
Level 9 .....	28.67	6.1	28.67	6.1	–	–
Level 11 .....	43.90	15.5	43.90	15.5	–	–
Not able to be leveled .....	38.09	15.3	38.09	15.3	–	–
Legislators .....	23.55	15.9	–	–	–	–
Not able to be leveled .....	23.55	15.9	–	–	–	–
Administrative services managers .....	36.95	7.3	36.95	7.3	–	–
Computer and information systems managers .....	46.44	3.8	46.44	3.8	–	–
Not able to be leveled .....	50.34	8.3	50.34	8.3	–	–
Financial managers .....	39.77	9.9	39.77	9.9	–	–
Not able to be leveled .....	34.81	15.5	34.81	15.5	–	–
Human resources managers .....	44.50	9.5	44.50	9.5	–	–
Not able to be leveled .....	47.85	8.8	47.85	8.8	–	–
Construction managers .....	37.93	3.5	37.93	3.5	–	–
Education administrators .....	48.98	3.4	49.17	3.3	–	–
Level 11 .....	51.86	2.0	52.04	2.1	–	–
Level 12 .....	55.36	5.8	55.36	5.8	–	–
Not able to be leveled .....	46.28	5.5	46.59	5.7	–	–
Education administrators, elementary and secondary school .....	52.61	3.1	52.76	3.1	–	–
Level 11 .....	53.04	3.0	53.26	2.9	–	–
Level 12 .....	56.55	7.9	56.55	7.9	–	–
Not able to be leveled .....	51.12	6.1	51.29	6.3	–	–
Engineering managers .....	55.03	6.2	55.03	6.2	–	–
Medical and health services managers .....	44.97	7.1	44.97	7.1	–	–
Social and community service managers .....	32.47	4.8	32.47	4.8	–	–
<b>Business and financial operations occupations</b> .....	28.47	3.8	28.53	3.8	24.08	5.3

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 6 .....	\$19.75	1.9%	\$19.83	1.9%	–	–
Level 7 .....	22.97	1.9	22.99	1.9	–	–
Level 8 .....	25.33	3.9	25.33	3.9	–	–
Level 9 .....	30.38	1.9	30.43	1.9	–	–
Level 10 .....	37.37	5.2	37.37	5.2	–	–
Level 11 .....	38.20	4.6	38.20	4.6	–	–
Not able to be leveled .....	30.17	9.4	30.19	9.5	–	–
Buyers and purchasing agents .....	25.40	6.3	25.40	6.3	–	–
Purchasing agents, except wholesale, retail, and farm products .....	24.47	10.7	24.47	10.7	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.98	6.5	27.98	6.5	–	–
Claims adjusters, examiners, and investigators .....	27.98	6.5	27.98	6.5	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	22.95	6.3	23.15	6.2	–	–
Human resources, training, and labor relations specialists .....	31.23	8.1	31.36	8.2	–	–
Level 7 .....	26.01	9.8	26.11	10.4	–	–
Level 9 .....	33.28	9.6	33.28	9.6	–	–
Compensation, benefits, and job analysis specialists .....	26.69	9.7	26.69	9.9	–	–
Management analysts .....	31.19	3.7	31.48	3.9	–	–
Level 9 .....	29.17	7.5	29.80	8.5	–	–
Level 10 .....	37.41	.8	37.41	.8	–	–
Accountants and auditors .....	27.81	6.8	27.88	6.8	–	–
Level 6 .....	19.17	2.3	–	–	–	–
Level 8 .....	23.79	3.4	23.79	3.4	–	–
Level 9 .....	29.56	5.8	29.43	5.7	–	–
Appraisers and assessors of real estate .....	27.72	11.3	27.72	11.3	–	–
Budget analysts .....	26.27	7.3	26.27	7.3	–	–
Tax examiners, collectors, preparers, and revenue agents .....	23.66	9.5	23.66	9.5	–	–
Tax examiners, collectors, and revenue agents .....	23.66	9.5	23.66	9.5	–	–
<b>Computer and mathematical science occupations</b>						
Level 6 .....	30.13	2.2	30.21	2.2	–	–
Level 6 .....	23.71	4.3	23.49	6.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 7 .....	\$24.77	3.3%	\$24.77	3.3%	–	–
Level 8 .....	30.23	6.0	30.23	6.0	–	–
Level 9 .....	32.43	1.7	32.43	1.7	–	–
Level 10 .....	37.36	4.5	37.36	4.5	–	–
Level 11 .....	38.31	4.7	38.31	4.7	–	–
Not able to be leveled .....	30.12	14.4	30.12	14.4	–	–
Computer programmers .....	34.62	4.7	35.38	6.4	–	–
Computer software engineers .....	32.54	5.3	32.54	5.3	–	–
Level 9 .....	32.23	6.5	32.23	6.5	–	–
Computer software engineers, applications .....	32.12	5.7	32.12	5.7	–	–
Computer support specialists .....	23.37	4.4	23.43	4.4	–	–
Level 6 .....	20.96	4.8	21.05	5.2	–	–
Level 7 .....	25.04	2.4	25.04	2.4	–	–
Computer systems analysts .....	33.34	4.4	33.34	4.4	–	–
Level 9 .....	32.34	1.8	32.34	1.8	–	–
Network and computer systems administrators .....	27.97	9.7	27.97	9.7	–	–
<b>Architecture and engineering occupations</b>						
Level 6 .....	34.69	4.6	34.81	4.5	–	–
Level 7 .....	27.59	3.5	27.59	3.5	–	–
Level 9 .....	28.36	6.0	28.36	6.0	–	–
Level 11 .....	35.62	3.0	35.62	3.0	–	–
Level 11 .....	45.10	4.4	45.10	4.4	–	–
Engineers .....	39.01	4.2	39.33	3.5	–	–
Level 9 .....	36.79	3.6	36.79	3.6	–	–
Level 11 .....	46.22	4.1	46.22	4.1	–	–
Civil engineers .....	39.74	3.0	39.74	3.0	–	–
Level 9 .....	35.84	4.9	35.84	4.9	–	–
Level 11 .....	45.80	4.7	45.80	4.7	–	–
Engineering technicians, except drafters .....	29.70	6.4	29.70	6.4	–	–
Level 6 .....	26.69	4.3	26.69	4.3	–	–
Civil engineering technicians .....	26.75	3.0	26.75	3.0	–	–
Level 6 .....	26.38	4.5	26.38	4.5	–	–
<b>Life, physical, and social science occupations</b>						
Level 6 .....	28.04	3.4	28.08	3.1	\$27.42	17.4%
Level 7 .....	17.72	4.0	17.72	4.0	–	–
Level 9 .....	22.17	3.1	21.89	3.0	–	–
Level 9 .....	31.95	5.4	30.71	4.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Level 10 .....	\$24.18	8.5%	\$24.18	8.5%	–	–
Level 11 .....	38.91	4.3	38.91	4.3	–	–
Not able to be leveled .....	43.24	12.2	43.24	12.2	–	–
Life scientists .....	25.47	11.3	25.43	11.4	–	–
Biological scientists .....	26.35	14.8	26.29	15.1	–	–
Conservation scientists and foresters .....	24.08	14.7	24.08	14.7	–	–
Conservation scientists .....	21.33	10.4	21.33	10.4	–	–
Physical scientists .....	32.05	10.7	32.05	10.7	–	–
Environmental scientists and geoscientists .....	29.23	10.8	29.23	10.8	–	–
Environmental scientists and specialists, including health .....	29.23	10.8	29.23	10.8	–	–
Psychologists .....	39.55	5.2	38.12	4.2	–	–
Clinical, counseling, and school psychologists .....	39.79	8.2	37.65	6.3	–	–
Urban and regional planners .....	32.52	8.9	32.98	9.1	–	–
Level 9 .....	30.59	3.1	30.59	3.1	–	–
Biological technicians .....	19.45	5.9	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	24.37	10.2	24.72	10.0	–	–
<b>Community and social services occupations</b> .....						
Level 6 .....	27.17	2.9	27.32	3.2	\$24.08	11.6%
Level 7 .....	18.44	3.0	18.26	3.2	–	–
Level 8 .....	23.34	5.5	23.38	5.5	–	–
Level 9 .....	24.48	5.0	24.40	5.3	–	–
Level 10 .....	35.07	4.0	35.13	4.5	–	–
Level 11 .....	39.05	2.4	39.05	2.4	–	–
Level 11 .....	37.95	9.9	37.95	9.9	–	–
Not able to be leveled .....	23.13	7.7	23.73	8.8	–	–
Counselors .....	31.03	6.4	31.04	6.5	–	–
Level 8 .....	21.79	6.5	21.79	6.5	–	–
Level 9 .....	38.04	5.7	38.30	6.5	–	–
Level 10 .....	41.68	4.5	41.68	4.5	–	–
Educational, vocational, and school counselors .....	30.25	5.9	30.22	5.9	–	–
Level 8 .....	21.30	6.6	21.30	6.6	–	–
Level 9 .....	38.70	6.9	38.88	7.3	–	–
Social workers .....	26.34	4.3	26.77	4.7	–	–
Level 7 .....	23.42	10.2	23.51	10.4	–	–
Level 8 .....	24.14	4.5	23.79	4.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Social workers –Continued						
Level 9 .....	\$31.79	5.0%	\$32.02	5.3%	–	–
Level 11 .....	32.93	3.8	32.93	3.8	–	–
Not able to be leveled .....	23.75	13.5	24.58	15.2	–	–
Child, family, and school social workers .....						
Level 7 .....	25.16	6.1	25.41	6.0	–	–
Not able to be leveled .....	23.75	13.1	23.88	13.5	–	–
Not able to be leveled .....	21.80	14.6	–	–	–	–
Medical and public health social workers .....						
Level 7 .....	23.27	5.7	22.80	6.2	–	–
Mental health and substance abuse social workers .....						
Level 7 .....	29.58	13.1	–	–	–	–
Miscellaneous community and social service specialists .....						
Level 6 .....	24.28	6.6	24.07	6.5	–	–
Level 7 .....	17.40	6.0	17.40	6.0	–	–
Level 8 .....	23.98	6.3	23.98	6.3	–	–
Level 9 .....	27.58	8.3	27.58	8.3	–	–
Not able to be leveled .....	32.61	10.0	31.21	11.6	–	–
Not able to be leveled .....	18.99	12.4	–	–	–	–
Probation officers and correctional treatment specialists .....						
Level 7 .....	30.02	7.9	29.57	7.8	–	–
Level 7 .....	25.23	9.5	25.23	9.5	–	–
Social and human service assistants .....						
Level 7 .....	18.37	6.8	18.48	6.9	–	–
<b>Legal occupations .....</b>						
Level 7 .....	35.53	6.7	35.08	7.0	–	–
Level 11 .....	24.52	7.6	24.52	7.6	–	–
Not able to be leveled .....	41.66	5.3	41.33	5.9	–	–
Not able to be leveled .....	46.38	12.9	45.48	12.0	–	–
Lawyers .....						
Level 11 .....	45.22	7.1	44.78	6.7	–	–
Not able to be leveled .....	41.66	5.3	41.33	5.9	–	–
Not able to be leveled .....	47.63	16.7	46.34	15.9	–	–
Paralegals and legal assistants .....						
Level 7 .....	23.32	8.1	23.32	8.1	–	–
Level 7 .....	24.59	7.7	24.59	7.7	–	–
Miscellaneous legal support workers .....						
Level 7 .....	25.12	23.8	25.12	23.8	–	–
<b>Education, training, and library occupations .....</b>						
Level 2 .....	36.73	2.5	39.56	3.0	\$21.64	5.9%
Level 3 .....	10.99	4.9	–	–	11.34	4.6
Level 4 .....	13.26	2.2	13.71	3.5	12.90	3.1
Level 5 .....	15.34	3.6	16.20	1.6	14.41	7.9
Level 5 .....	16.07	3.8	16.24	4.2	15.45	4.4

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 6 .....	\$18.92	2.3%	\$20.03	3.3%	\$17.97	2.9%
Level 7 .....	28.69	15.9	32.39	20.0	20.38	10.6
Level 8 .....	37.14	6.1	38.06	4.4	30.71	25.7
Level 9 .....	41.20	1.5	41.25	1.6	39.98	11.0
Level 10 .....	44.80	4.4	46.57	6.6	34.12	15.9
Level 11 .....	52.73	5.9	52.92	5.9	48.29	4.6
Level 12 .....	66.39	14.4	66.39	14.4	–	–
Not able to be leveled .....	34.98	5.2	38.36	5.1	24.04	11.7
Postsecondary teachers .....	49.11	4.6	50.62	5.9	40.19	5.7
Level 9 .....	46.32	10.1	45.08	15.2	–	–
Level 10 .....	46.44	9.0	50.52	7.7	34.56	17.4
Level 11 .....	55.37	5.6	55.68	5.6	48.79	5.0
Level 12 .....	66.39	14.4	66.39	14.4	–	–
Not able to be leveled .....	37.96	8.8	36.57	9.3	42.78	10.7
Math and computer teachers, postsecondary .....	41.16	16.7	–	–	–	–
Mathematical science teachers, postsecondary .....	41.16	16.7	–	–	–	–
Social sciences teachers, postsecondary .....	56.71	16.6	57.93	16.3	–	–
Health teachers, postsecondary .....	75.69	4.5	75.96	4.6	–	–
Level 11 .....	74.34	4.3	74.68	4.4	–	–
Health specialties teachers, postsecondary .....	76.05	4.5	76.33	4.7	–	–
Level 11 .....	74.80	4.3	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	50.92	9.6	51.86	9.1	–	–
Miscellaneous postsecondary teachers .....	38.77	5.9	38.43	6.9	39.87	6.2
Level 10 .....	46.33	12.7	51.50	8.8	–	–
Level 11 .....	43.95	4.4	43.59	5.0	–	–
Not able to be leveled .....	34.45	8.4	31.56	7.6	43.11	11.4
Recreation and fitness studies teachers, postsecondary .....	29.49	16.4	–	–	–	–
Vocational education teachers, postsecondary .....	29.22	20.6	24.43	15.1	–	–
Primary, secondary, and special education school teachers .....	40.82	1.7	41.56	1.7	26.39	10.9
Level 6 .....	17.27	4.8	–	–	16.91	4.6
Level 7 .....	36.33	13.1	44.14	7.9	23.11	7.3
Level 8 .....	38.46	4.9	38.94	4.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special education school teachers –Continued						
Level 9 .....	\$41.28	1.5%	\$41.29	1.5%	\$40.90	17.2%
Not able to be leveled .....	43.08	6.0	45.11	4.2	20.69	21.0
Preschool and kindergarten teachers .....						
Level 7 .....	34.64	6.8	36.68	7.7	26.32	9.2
Level 9 .....	33.43	13.5	–	–	–	–
Not able to be leveled .....	42.81	4.0	42.81	4.0	–	–
Not able to be leveled .....	29.14	6.3	–	–	–	–
Preschool teachers, except special education .....						
Level 9 .....	25.67	6.2	–	–	26.32	9.2
Kindergarten teachers, except special education .....						
Level 9 .....	41.97	5.5	41.97	5.5	–	–
Level 9 .....	42.81	4.0	42.81	4.0	–	–
Elementary and middle school teachers .....						
Level 6 .....	40.87	1.7	41.78	1.8	23.22	12.6
Level 7 .....	16.40	6.7	–	–	16.40	6.7
Level 8 .....	36.39	16.3	–	–	20.72	12.3
Level 9 .....	37.81	4.9	38.00	4.9	–	–
Not able to be leveled .....	41.38	1.5	41.48	1.4	35.65	27.0
Not able to be leveled .....	45.66	6.0	46.07	5.6	–	–
Elementary school teachers, except special education .....						
Level 6 .....	40.77	1.6	41.82	1.6	22.83	13.2
Level 7 .....	16.40	6.7	–	–	16.40	6.7
Level 8 .....	36.39	16.3	–	–	20.72	12.3
Level 9 .....	37.89	5.5	38.11	5.4	–	–
Not able to be leveled .....	41.43	1.5	41.54	1.4	35.27	29.8
Not able to be leveled .....	45.60	6.8	46.15	6.5	–	–
Middle school teachers, except special and vocational education .....						
Level 9 .....	41.53	3.3	41.54	3.3	–	–
Level 9 .....	41.07	2.7	41.08	2.7	–	–
Secondary school teachers .....						
Level 8 .....	41.26	3.1	41.73	3.5	30.92	22.5
Level 9 .....	39.24	13.8	40.45	13.5	–	–
Not able to be leveled .....	41.64	2.7	41.51	3.0	47.89	11.0
Not able to be leveled .....	37.37	13.6	–	–	–	–
Secondary school teachers, except special and vocational education .....						
Level 8 .....	41.58	3.3	42.13	3.7	26.00	21.4
Level 9 .....	39.16	15.0	40.44	14.7	–	–
Level 9 .....	41.86	2.9	41.80	3.1	47.90	14.8

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Vocational education teachers, secondary school .....	\$36.52	6.1%	\$34.67	8.0%	–	–
Level 9 .....	38.16	4.2	–	–	–	–
Special education teachers .....	41.03	3.4	40.96	3.4	–	–
Level 9 .....	39.49	3.1	39.42	3.1	–	–
Not able to be leveled .....	51.48	7.8	51.98	8.9	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	40.03	3.0	39.90	2.9	–	–
Level 9 .....	38.74	2.7	38.63	2.6	–	–
Special education teachers, secondary school .....	43.55	5.0	43.55	5.0	–	–
Level 9 .....	41.31	4.6	41.31	4.6	–	–
Other teachers and instructors .....	34.29	5.1	41.99	2.1	\$23.92	12.8%
Level 6 .....	17.50	2.0	–	–	17.86	1.7
Level 7 .....	19.46	21.7	–	–	–	–
Level 8 .....	33.52	27.4	–	–	–	–
Level 9 .....	45.70	3.9	47.15	4.1	39.88	16.8
Not able to be leveled .....	35.13	6.5	37.98	6.1	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	44.28	9.9	–	–	–	–
Level 9 .....	45.56	6.8	–	–	–	–
Librarians .....	30.53	8.0	30.71	7.9	–	–
Level 9 .....	31.16	11.6	31.56	11.0	–	–
Not able to be leveled .....	30.21	9.6	30.21	9.6	–	–
Library technicians .....	19.64	4.8	19.43	5.3	20.91	5.1
Level 5 .....	16.32	4.6	16.25	4.6	–	–
Instructional coordinators .....	37.49	4.4	38.40	6.0	–	–
Level 9 .....	30.71	5.0	–	–	–	–
Teacher assistants .....	15.13	3.0	16.06	3.7	14.30	4.3
Level 2 .....	11.28	3.8	–	–	11.34	4.6
Level 3 .....	13.26	2.2	13.71	3.5	12.90	3.1
Level 4 .....	15.33	3.6	16.20	1.6	14.38	8.0
Level 5 .....	15.96	6.8	–	–	15.09	6.6
Not able to be leveled .....	17.93	6.4	19.60	9.8	16.95	4.3
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Not able to be leveled .....	25.24	12.2	27.67	7.5	17.94	20.8
Athletes, coaches, umpires, and related workers .....	24.70	15.0	30.35	11.6	14.08	22.8
Athletes, coaches, umpires, and related workers .....	22.76	36.8	–	–	13.96	33.4

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Athletes, coaches, umpires, and related workers –Continued						
Not able to be leveled .....	\$22.76	36.8%	–	–	\$13.96	33.4%
Coaches and scouts .....	32.58	26.0	–	–	19.48	10.4
Not able to be leveled .....	32.58	26.0	–	–	19.48	10.4
Public relations specialists .....	26.01	4.7	\$25.87	4.8%	–	–
Miscellaneous media and communication workers .....	23.39	13.3	24.00	14.1	–	–
Interpreters and translators .....	25.74	20.1	–	–	–	–
<b>Healthcare practitioner and technical occupations</b> .....	31.02	4.0	30.02	4.0	38.01	6.6
Level 5 .....	19.38	4.7	19.04	3.3	–	–
Level 6 .....	20.23	3.9	20.14	3.9	–	–
Level 7 .....	29.85	7.6	29.92	7.9	–	–
Level 8 .....	31.21	10.1	29.73	8.3	–	–
Level 9 .....	36.96	3.4	36.57	3.4	38.40	6.5
Level 10 .....	23.70	13.4	22.16	17.8	–	–
Level 11 .....	43.48	5.2	43.13	5.7	–	–
Not able to be leveled .....	38.52	6.2	38.77	5.4	37.42	19.7
Physicians and surgeons .....	23.31	17.6	22.68	18.3	–	–
Registered nurses .....	39.88	4.1	39.60	5.2	40.74	4.3
Level 8 .....	36.02	14.1	–	–	–	–
Level 9 .....	37.93	2.6	37.52	2.3	39.23	6.8
Level 10 .....	46.93	7.9	45.54	10.8	–	–
Level 11 .....	38.35	2.6	36.44	4.8	–	–
Not able to be leveled .....	53.45	15.0	58.70	10.3	–	–
Therapists .....	32.87	8.2	31.60	8.8	–	–
Level 9 .....	30.14	6.3	29.58	7.8	–	–
Clinical laboratory technologists and technicians .....	20.10	5.3	20.09	5.6	–	–
Level 6 .....	20.75	2.5	–	–	–	–
Medical and clinical laboratory technicians .....	19.43	4.6	19.43	4.6	–	–
Diagnostic related technologists and technicians .....	32.53	12.4	32.53	13.0	–	–
Radiologic technologists and technicians .....	32.53	12.4	32.53	13.0	–	–
Health diagnosing and treating practitioner support technicians ...	19.68	6.9	20.15	6.4	–	–
Level 6 .....	19.34	6.7	19.34	6.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Psychiatric technicians .....	\$21.76	5.1%	\$22.84	3.3%	–	–
Licensed practical and licensed vocational nurses .....	20.58	7.7	19.50	7.1	–	–
Level 6 .....	19.88	9.9	–	–	–	–
Occupational health and safety specialists and technicians .....	30.09	7.9	30.09	7.9	–	–
Occupational health and safety specialists .....	30.31	9.6	30.31	9.6	–	–
<b>Healthcare support occupations .....</b>	15.72	4.8	15.76	4.5	\$15.41	11.5%
Level 2 .....	11.53	1.2	–	–	–	–
Level 3 .....	13.29	7.8	12.62	7.9	–	–
Level 4 .....	15.51	5.7	15.50	7.0	–	–
Level 5 .....	20.10	9.1	20.10	9.1	–	–
Not able to be leveled .....	14.17	9.9	–	–	–	–
Nursing, psychiatric, and home health aides .....	13.96	4.4	13.85	5.0	14.53	9.4
Level 3 .....	13.81	7.2	13.02	7.3	–	–
Level 4 .....	14.93	5.6	15.12	7.6	–	–
Nursing aides, orderlies, and attendants .....	13.14	2.6	12.86	3.1	14.41	9.7
Level 3 .....	13.81	7.2	13.02	7.3	–	–
Level 4 .....	13.73	4.8	13.58	3.6	–	–
Miscellaneous healthcare support occupations .....	17.53	5.7	17.64	5.6	–	–
Level 4 .....	15.46	10.4	–	–	–	–
Level 5 .....	20.10	9.1	20.10	9.1	–	–
Medical assistants .....	15.38	4.3	15.57	3.9	–	–
<b>Protective service occupations .....</b>	29.82	2.5	30.22	2.7	15.07	9.9
Level 2 .....	11.58	7.5	–	–	12.97	3.5
Level 3 .....	16.08	6.5	17.24	8.6	10.76	4.3
Level 4 .....	17.93	3.4	18.10	3.7	–	–
Level 5 .....	21.76	3.7	22.01	3.8	–	–
Level 6 .....	27.34	3.8	27.36	3.8	–	–
Level 7 .....	30.74	2.3	30.74	2.3	–	–
Level 8 .....	36.59	3.5	36.59	3.5	–	–
Level 9 .....	37.49	2.7	37.55	2.6	–	–
Level 10 .....	39.86	3.1	39.86	3.1	–	–
Not able to be leveled .....	37.66	4.8	38.38	5.4	–	–
First-line supervisors/managers, law enforcement workers .....	41.22	3.7	41.22	3.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers, law enforcement workers –Continued						
Level 8 .....	\$40.87	10.3%	\$40.87	10.3%	–	–
Level 9 .....	40.43	3.6	40.43	3.6	–	–
Level 10 .....	44.42	6.5	44.42	6.5	–	–
Not able to be leveled .....	43.29	9.9	43.29	9.9	–	–
First-line supervisors/managers of correctional officers .....	37.50	6.3	37.50	6.3	–	–
First-line supervisors/managers of police and detectives .....	42.73	4.7	42.73	4.7	–	–
Level 9 .....	42.26	4.2	42.26	4.2	–	–
Level 10 .....	44.42	6.5	44.42	6.5	–	–
Not able to be leveled .....	44.62	10.0	44.62	10.0	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	33.05	4.2	33.05	4.2	–	–
Level 9 .....	34.15	7.2	34.15	7.2	–	–
Fire fighters .....	26.92	8.4	27.00	8.4	–	–
Level 5 .....	26.07	6.5	26.07	6.5	–	–
Level 6 .....	24.52	8.7	24.52	8.7	–	–
Level 7 .....	26.80	4.7	26.80	4.7	–	–
Bailiffs, correctional officers, and jailers .....	26.35	6.5	26.33	6.5	–	–
Level 6 .....	28.54	6.4	28.52	6.6	–	–
Level 7 .....	30.44	4.0	30.44	4.0	–	–
Correctional officers and jailers ....	26.35	6.5	26.33	6.5	–	–
Level 6 .....	28.54	6.4	28.52	6.6	–	–
Level 7 .....	30.44	4.0	30.44	4.0	–	–
Detectives and criminal investigators	37.03	11.2	37.21	11.2	–	–
Level 9 .....	36.34	12.6	–	–	–	–
Police officers .....	33.09	1.8	33.30	1.7	–	–
Level 5 .....	21.76	10.2	–	–	–	–
Level 6 .....	30.01	3.6	30.01	3.6	–	–
Level 7 .....	32.31	2.7	32.31	2.7	–	–
Level 8 .....	36.89	2.0	36.89	2.0	–	–
Level 9 .....	37.59	8.0	37.59	8.0	–	–
Not able to be leveled .....	41.10	4.9	41.10	4.9	–	–
Police and sheriff’s patrol officers	33.09	1.8	33.30	1.7	–	–
Level 5 .....	21.76	10.2	–	–	–	–
Level 6 .....	30.01	3.6	30.01	3.6	–	–
Level 7 .....	32.31	2.7	32.31	2.7	–	–
Level 8 .....	36.89	2.0	36.89	2.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff’s patrol officers						
–Continued						
Level 9 .....	\$37.59	8.0%	\$37.59	8.0%	–	–
Not able to be leveled .....	41.10	4.9	41.10	4.9	–	–
Security guards and gaming surveillance officers .....	18.19	6.1	18.59	7.5	–	–
Level 4 .....	18.83	6.6	18.78	7.6	–	–
Security guards .....	18.19	6.1	18.59	7.5	–	–
Level 4 .....	18.83	6.6	18.78	7.6	–	–
Miscellaneous protective service workers .....	19.38	9.1	21.63	5.3	\$12.11	12.8%
Level 3 .....	15.94	17.3	–	–	10.05	4.7
Level 4 .....	17.44	6.1	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	18.07	17.9	–	–	11.82	15.9
<b>Food preparation and serving related occupations</b> .....	15.04	4.1	15.34	5.3	13.84	3.5
Level 1 .....	9.73	4.8	–	–	–	–
Level 2 .....	12.47	6.4	11.67	12.5	13.60	4.9
Level 3 .....	13.85	4.0	14.29	3.8	13.24	7.0
Level 4 .....	12.98	14.2	12.75	15.2	–	–
Not able to be leveled .....	15.18	10.2	15.51	12.3	–	–
First-line supervisors/managers, food preparation and serving workers	20.73	15.5	20.85	16.0	–	–
First-line supervisors/managers of food preparation and serving workers .....	20.73	15.5	20.85	16.0	–	–
Cooks .....	14.46	12.3	14.35	13.0	15.20	12.5
Not able to be leveled .....	13.03	14.4	–	–	–	–
Cooks, institution and cafeteria .....	15.01	10.5	14.98	10.9	15.20	12.5
Not able to be leveled .....	13.03	14.4	–	–	–	–
Food preparation workers .....	13.85	4.2	14.01	6.6	13.40	8.7
Food service, tipped .....	8.94	3.8	–	–	–	–
Fast food and counter workers .....	14.25	1.9	14.71	4.1	13.58	5.4
Level 2 .....	14.24	4.9	–	–	13.93	5.0
Level 3 .....	14.00	5.8	–	–	13.38	8.7
Combined food preparation and serving workers, including fast food .....	14.32	2.6	14.68	5.5	13.81	5.8
Level 2 .....	14.27	5.3	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food –Continued						
Level 3 .....	\$14.02	5.9%	–	–	\$13.40	8.9%
Counter attendants, cafeteria, food concession, and coffee shop ....	13.88	6.3	–	–	12.38	6.0
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	16.65	2.0	\$16.96	2.0%	12.41	3.5
Level 2 .....	15.80	9.9	16.25	9.5	–	–
Level 3 .....	14.10	6.7	14.35	5.5	–	–
Level 4 .....	14.84	3.2	15.03	3.4	12.54	5.7
Level 5 .....	16.44	4.7	16.55	4.9	15.30	7.0
Level 6 .....	20.01	6.7	21.09	3.7	–	–
Not able to be leveled .....	19.66	7.8	19.66	7.8	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	16.29	7.0	16.54	6.2	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	21.64	6.0	21.64	6.0	–	–
Building cleaning workers .....	20.93	3.6	20.93	3.6	–	–
Level 1 .....	15.79	2.9	16.04	2.3	12.50	4.9
Level 2 .....	15.21	9.6	15.67	9.0	–	–
Level 3 .....	14.13	7.0	14.40	5.7	–	–
Level 4 .....	15.29	2.7	15.50	2.6	–	–
Level 5 .....	15.91	5.3	16.08	5.4	14.31	2.9
Not able to be leveled .....	21.03	4.0	21.03	4.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	16.45	8.0	16.75	7.1	–	–
Level 1 .....	15.92	3.0	16.17	2.4	12.62	5.2
Level 2 .....	15.21	9.6	15.67	9.0	–	–
Level 3 .....	14.56	7.6	14.92	5.9	–	–
Level 4 .....	15.30	2.8	15.51	2.7	–	–
Level 5 .....	15.91	5.3	16.08	5.4	14.31	2.9
Not able to be leveled .....	21.03	4.0	21.03	4.0	–	–
Not able to be leveled .....	17.16	5.9	17.16	5.9	–	–
Grounds maintenance workers .....	17.45	7.3	17.95	7.8	–	–
Level 3 .....	12.13	10.4	12.16	11.9	–	–
Level 4 .....	18.34	6.4	18.22	6.9	–	–
Level 5 .....	18.82	13.9	21.19	5.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Landscaping and groundskeeping workers .....	\$18.05	4.3%	\$18.32	4.5%	–	–
Level 3 .....	14.45	4.7	15.05	6.7	–	–
Level 4 .....	17.97	7.9	17.97	7.9	–	–
<b>Personal care and service occupations</b> .....						
Level 2 .....	11.46	12.3	–	–	10.03	9.1
Level 3 .....	9.66	7.1	–	–	9.74	8.3
Level 4 .....	13.40	13.1	13.01	15.3	15.04	11.5
Not able to be leveled .....	10.60	4.0	–	–	–	–
Gaming services workers .....	8.96	12.5	9.24	12.3	–	–
Level 4 .....	8.74	11.9	8.74	11.9	–	–
Gaming dealers .....	7.19	6.4	–	–	–	–
Child care workers .....	13.96	9.2	16.13	10.1	12.04	7.2
Level 2 .....	11.49	13.1	–	–	9.82	10.7
Level 4 .....	17.57	14.4	–	–	–	–
Recreation and fitness workers .....	11.80	13.3	–	–	10.35	9.2
Level 3 .....	9.49	9.0	–	–	9.49	9.0
Recreation workers .....	11.80	13.3	–	–	10.35	9.2
Level 3 .....	9.49	9.0	–	–	9.49	9.0
<b>Sales and related occupations</b> .....						
Retail sales workers .....	12.21	6.7	12.21	7.6	–	–
Cashiers, all workers .....	12.21	6.7	12.21	7.6	–	–
Cashiers .....	12.27	8.1	–	–	–	–
<b>Office and administrative support occupations</b> .....						
Level 1 .....	10.37	11.8	–	–	–	–
Level 2 .....	10.48	4.7	11.48	4.0	8.93	6.2
Level 3 .....	13.73	3.0	13.85	4.1	13.02	7.2
Level 4 .....	16.21	2.4	16.20	2.6	16.37	6.5
Level 5 .....	18.06	2.0	18.07	2.0	17.95	2.7
Level 6 .....	20.61	1.5	20.69	1.3	–	–
Level 7 .....	24.08	3.2	24.08	3.2	–	–
Level 8 .....	33.43	5.4	33.43	5.4	–	–
Not able to be leveled .....	18.83	6.0	19.25	5.5	12.43	14.2
First-line supervisors/managers of office and administrative support workers .....	22.58	5.2	22.58	5.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
First-line supervisors/managers of office and administrative support workers –Continued						
Level 6 .....	\$22.14	7.0%	\$22.14	7.0%	–	–
Financial clerks .....	18.96	4.0	18.97	4.1	–	–
Level 4 .....	18.64	5.4	18.70	5.6	–	–
Level 5 .....	18.04	2.4	18.02	2.4	–	–
Level 6 .....	19.89	1.7	19.89	1.7	–	–
Not able to be leveled .....	17.75	13.8	17.75	13.8	–	–
Bill and account collectors .....	18.41	9.1	18.41	9.1	–	–
Bookkeeping, accounting, and auditing clerks .....						
Level 4 .....	17.49	6.4	17.53	6.9	–	–
Level 5 .....	17.59	3.0	17.54	3.2	–	–
Level 6 .....	20.02	2.7	20.02	2.7	–	–
Not able to be leveled .....	18.48	15.0	18.48	15.0	–	–
Payroll and timekeeping clerks .....	20.33	4.1	20.33	4.1	–	–
Court, municipal, and license clerks ..						
Level 5 .....	16.70	1.8	16.78	2.1	–	–
Eligibility interviewers, government programs .....						
Level 5 .....	17.48	2.5	17.48	2.5	–	–
Level 6 .....	19.90	4.0	19.90	4.0	–	–
Library assistants, clerical .....	15.41	7.8	–	–	\$14.54	7.7%
Level 4 .....	16.81	13.1	–	–	–	–
Human resources assistants, except payroll and timekeeping .....						
Receptionists and information clerks .....	15.56	7.9	15.22	8.1	–	–
Level 4 .....	14.77	9.5	14.09	7.9	–	–
Dispatchers .....						
Level 6 .....	21.86	10.8	22.07	11.4	–	–
Level 6 .....	25.79	7.8	25.79	7.8	–	–
Police, fire, and ambulance dispatchers .....						
Level 6 .....	22.07	11.4	22.07	11.4	–	–
Level 6 .....	25.79	7.8	25.79	7.8	–	–
Secretaries and administrative assistants .....						
Level 3 .....	20.06	2.8	20.12	2.8	16.79	7.8
Level 4 .....	13.85	4.5	13.85	4.5	–	–
Level 4 .....	16.25	3.4	16.39	3.4	–	–
Level 5 .....	18.28	3.5	18.24	3.5	–	–
Level 6 .....	21.09	2.2	21.09	2.2	–	–
Level 7 .....	26.15	5.2	26.15	5.2	–	–
Not able to be leveled .....	21.17	9.5	21.17	9.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Executive secretaries and administrative assistants .....	\$21.10	6.5%	\$21.12	6.6%	–	–
Level 5 .....	17.44	4.8	17.37	4.7	–	–
Level 6 .....	21.17	3.5	21.17	3.5	–	–
Level 7 .....	24.86	4.6	24.86	4.6	–	–
Legal secretaries .....	23.27	12.9	23.27	12.9	–	–
Secretaries, except legal, medical, and executive .....	18.78	3.1	18.77	3.2	–	–
Level 3 .....	13.85	4.5	13.85	4.5	–	–
Level 4 .....	16.68	4.6	16.61	4.5	–	–
Level 5 .....	18.92	2.1	18.93	2.1	–	–
Level 6 .....	20.91	4.5	20.91	4.5	–	–
Not able to be leveled .....	21.22	13.2	21.22	13.2	–	–
Data entry and information processing workers .....	15.61	3.9	15.59	3.8	–	–
Level 4 .....	14.72	2.2	14.74	2.2	–	–
Level 5 .....	16.77	1.8	16.72	1.9	–	–
Data entry keyers .....	13.40	13.2	–	–	–	–
Word processors and typists .....	15.99	3.5	15.96	3.4	–	–
Level 4 .....	14.74	2.2	14.74	2.2	–	–
Level 5 .....	16.69	1.8	16.64	1.9	–	–
Office clerks, general .....	15.67	2.0	16.00	2.9	\$13.00	9.1%
Level 2 .....	10.37	6.2	–	–	8.74	4.8
Level 3 .....	13.32	3.0	13.69	4.4	11.75	3.4
Level 4 .....	15.96	2.8	15.80	3.0	–	–
Level 5 .....	17.65	1.9	17.59	1.9	–	–
Level 6 .....	18.71	8.1	18.71	8.1	–	–
<b>Farming, fishing, and forestry occupations .....</b>	18.31	9.4	19.04	10.0	–	–
<b>Construction and extraction occupations .....</b>	24.57	3.7	24.59	3.7	–	–
Level 4 .....	19.64	7.1	19.64	7.1	–	–
Level 5 .....	25.11	4.4	25.11	4.4	–	–
Level 6 .....	25.07	2.0	25.07	2.0	–	–
Level 7 .....	29.35	5.1	29.35	5.1	–	–
First-line supervisors/managers of construction trades and extraction workers .....	27.32	4.0	27.32	4.0	–	–
Construction laborers .....	20.39	8.8	20.39	8.8	–	–
Construction equipment operators .....	23.77	6.7	23.77	6.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Construction equipment operators –Continued						
Level 5 .....	\$25.47	4.2%	\$25.47	4.2%	–	–
Operating engineers and other construction equipment operators .....						
Level 5 .....	23.68	7.2	23.68	7.2	–	–
Level 5 .....	25.42	5.3	25.42	5.3	–	–
Electricians .....	28.91	7.1	28.91	7.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....						
Level 5 .....	26.08	8.9	26.08	8.9	–	–
Construction and building inspectors .....	27.92	5.8	27.92	5.8	–	–
Highway maintenance workers .....	18.37	8.9	18.37	8.9	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 5 .....	27.02	2.6	27.03	2.6	–	–
Level 6 .....	22.40	5.0	22.40	5.0	–	–
Level 6 .....	26.41	5.3	26.41	5.3	–	–
Level 7 .....	30.08	2.6	30.11	2.7	–	–
Level 8 .....	39.75	7.2	39.75	7.2	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....						
Level 5 .....	39.79	10.8	39.79	10.8	–	–
Automotive technicians and repairers						
Level 5 .....	24.38	5.2	24.38	5.2	–	–
Bus and truck mechanics and diesel engine specialists .....						
Level 6 .....	25.97	3.5	26.03	3.4	–	–
Level 6 .....	25.13	4.8	25.13	4.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....						
Level 5 .....	32.52	4.8	32.52	4.8	–	–
Industrial machinery installation, repair, and maintenance workers						
Level 5 .....	24.07	3.4	24.07	3.4	–	–
Level 5 .....	21.04	4.9	21.04	4.9	–	–
Level 6 .....	23.18	6.7	23.18	6.7	–	–
Level 7 .....	29.46	5.5	29.46	5.5	–	–
Industrial machinery mechanics ....						
Level 5 .....	30.12	7.2	30.12	7.2	–	–
Maintenance and repair workers, general .....						
Level 5 .....	22.37	5.5	22.37	5.5	–	–
Level 5 .....	20.34	3.7	20.34	3.7	–	–
Level 6 .....	24.01	6.5	24.01	6.5	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 5 .....	22.09	9.4	22.09	9.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> .....	\$26.17	11.2%	\$26.13	11.2%	—	—
Not able to be leveled .....	28.90	19.2	28.71	19.7	—	—
Stationary engineers and boiler operators .....	35.63	6.3	35.73	6.7	—	—
Water and liquid waste treatment plant and system operators .....	21.75	9.4	21.75	9.4	—	—
<b>Transportation and material moving occupations</b> .....	21.73	4.3	22.56	4.0	\$16.59	5.3%
Level 2 .....	15.73	6.6	15.95	8.2	14.83	4.9
Level 3 .....	18.28	6.5	19.43	7.2	15.65	2.9
Level 4 .....	20.97	4.0	21.42	3.8	16.50	3.5
Level 5 .....	21.66	3.0	21.61	3.5	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	29.56	5.4	29.56	5.4	—	—
Bus drivers .....	19.90	2.4	20.84	2.4	17.22	4.7
Level 2 .....	17.10	6.4	—	—	—	—
Level 3 .....	18.91	7.0	20.37	7.7	15.97	2.3
Level 4 .....	20.32	7.8	21.81	6.9	16.50	3.5
Level 5 .....	21.04	3.6	20.75	4.5	—	—
Bus drivers, transit and intercity ....	22.53	2.5	23.04	2.4	—	—
Level 5 .....	21.78	1.5	—	—	—	—
Bus drivers, school .....	16.68	2.6	17.17	3.6	15.88	1.6
Level 2 .....	17.10	6.4	—	—	—	—
Level 3 .....	16.12	3.6	16.46	7.2	15.79	2.6
Level 4 .....	17.51	6.5	—	—	16.50	4.0
Driver/sales workers and truck drivers .....	20.07	10.4	20.07	10.4	—	—
Truck drivers, heavy and tractor-trailer .....	20.52	11.0	20.52	11.0	—	—
Laborers and material movers, hand .....	17.01	6.5	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	17.14	6.8	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.67	1.4%	\$23.94	1.6%	\$14.02	2.6%
<b>Management occupations</b> .....	44.49	3.7	44.52	3.8	38.01	28.9
Group II .....	22.65	2.8	—	—	—	—
Group III .....	40.74	2.9	—	—	—	—
Group IV .....	71.08	2.8	—	—	—	—
Chief executives .....	89.29	18.0	89.26	18.0	—	—
Group IV .....	102.71	22.6	102.69	22.6	—	—
General and operations managers .....	45.75	6.9	45.75	6.9	—	—
Group II .....	24.36	10.8	24.36	10.8	—	—
Group III .....	39.65	7.0	39.65	7.0	—	—
Group IV .....	83.67	8.3	83.67	8.3	—	—
Legislators .....	23.55	15.9	—	—	—	—
Advertising and promotions managers .....	38.03	29.4	38.03	29.4	—	—
Marketing and sales managers .....	52.26	13.3	52.26	13.3	—	—
Group II .....	26.69	4.1	—	—	—	—
Group III .....	37.88	5.0	—	—	—	—
Group IV .....	75.10	3.2	—	—	—	—
Marketing managers .....	61.69	21.0	61.69	21.0	—	—
Group III .....	37.39	11.2	37.39	11.2	—	—
Sales managers .....	43.68	14.6	43.68	14.6	—	—
Group II .....	26.78	4.2	26.78	4.2	—	—
Group III .....	38.27	15.4	38.27	15.4	—	—
Public relations managers .....	49.75	21.6	49.75	21.6	—	—
Group III .....	39.43	16.6	39.43	16.6	—	—
Administrative services managers .....	31.22	4.8	31.22	4.8	—	—
Group II .....	24.75	4.4	24.75	4.4	—	—
Group III .....	36.90	4.4	36.90	4.4	—	—
Computer and information systems managers .....	55.67	6.6	55.67	6.6	—	—
Group III .....	47.59	6.1	47.59	6.1	—	—
Group IV .....	62.81	2.6	62.81	2.6	—	—
Financial managers .....	45.17	4.4	45.05	4.5	—	—
Group II .....	25.44	8.8	25.44	8.8	—	—
Group III .....	40.05	5.9	39.53	6.8	—	—
Group IV .....	64.99	4.1	64.99	4.1	—	—
Human resources managers .....	45.27	11.3	45.27	11.3	—	—
Group III .....	47.77	7.3	—	—	—	—
Industrial production managers .....	45.07	3.5	45.07	3.5	—	—
Group III .....	43.00	5.0	43.00	5.0	—	—
Purchasing managers .....	43.00	3.2	43.00	3.2	—	—
Group III .....	39.80	10.2	39.80	10.2	—	—
Transportation, storage, and distribution managers .....	36.11	6.2	36.11	6.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations</b> –Continued						
Transportation, storage, and distribution managers –Continued						
Group III .....	\$44.91	14.4%	\$44.91	14.4%	–	–
Construction managers .....	44.05	5.5	44.05	5.5	–	–
Group III .....	43.69	5.4	43.69	5.4	–	–
Education administrators .....	38.17	5.5	38.19	5.5	–	–
Group II .....	18.30	5.6	–	–	–	–
Group III .....	39.83	9.4	–	–	–	–
Education administrators, preschool and child care center/program .....	21.44	9.9	21.44	9.9	–	–
Group II .....	17.85	6.4	17.85	6.4	–	–
Education administrators, elementary and secondary school .....	50.12	3.9	50.22	3.9	–	–
Group III .....	50.57	4.5	50.68	4.4	–	–
Education administrators, postsecondary .....	37.46	3.5	37.46	3.5	–	–
Group III .....	37.72	4.3	37.72	4.3	–	–
Engineering managers .....	59.39	2.9	59.39	2.9	–	–
Group III .....	54.32	7.4	54.32	7.4	–	–
Group IV .....	63.84	4.0	63.84	4.0	–	–
Food service managers .....	20.91	4.1	20.95	4.2	–	–
Group II .....	20.55	5.0	20.61	5.1	–	–
Lodging managers .....	38.14	33.6	37.40	32.8	–	–
Medical and health services managers .....	45.45	4.3	45.96	3.8	–	–
Group III .....	45.86	4.1	45.85	4.2	–	–
Property, real estate, and community association managers .....	22.22	13.6	22.22	13.6	–	–
Group II .....	19.22	9.1	19.22	9.1	–	–
Social and community service managers .....	28.45	3.6	28.45	3.6	–	–
Group III .....	28.37	4.8	28.37	4.8	–	–
<b>Business and financial operations occupations</b> .....	31.68	3.4	31.72	3.5	\$28.41	9.8%
Group II .....	24.41	2.5	–	–	–	–
Group III .....	35.84	2.0	–	–	–	–
Group IV .....	60.53	10.3	–	–	–	–
Buyers and purchasing agents .....	29.46	3.1	29.70	3.4	–	–
Group II .....	24.05	5.1	–	–	–	–
Group III .....	33.01	3.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Wholesale and retail buyers, except farm products .....	\$29.05	12.8%	\$29.05	12.8%	–	–
Group II .....	23.44	3.8	23.44	3.8	–	–
Group III .....	37.71	7.3	37.71	7.3	–	–
Purchasing agents, except wholesale, retail, and farm products .....	29.72	7.7	29.72	7.7	–	–
Group II .....	24.52	7.4	24.52	7.4	–	–
Group III .....	31.46	2.5	31.46	2.5	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.85	6.8	27.85	6.8	–	–
Group II .....	25.89	8.4	–	–	–	–
Group III .....	35.56	4.8	–	–	–	–
Claims adjusters, examiners, and investigators .....	27.97	6.6	27.97	6.6	–	–
Group II .....	26.03	8.4	26.03	8.4	–	–
Group III .....	35.65	5.0	35.65	5.0	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	32.35	20.9	32.85	21.7	–	–
Group II .....	22.64	6.5	22.85	7.0	–	–
Group III .....	32.37	10.5	32.37	10.5	–	–
Cost estimators .....	38.12	14.1	38.12	14.1	–	–
Group II .....	26.55	11.0	26.55	11.0	–	–
Group III .....	50.15	9.1	50.15	9.1	–	–
Human resources, training, and labor relations specialists .....	27.93	2.3	28.01	2.4	–	–
Group II .....	22.80	3.4	–	–	–	–
Group III .....	31.16	4.6	–	–	–	–
Employment, recruitment, and placement specialists .....	26.58	13.6	27.03	16.0	–	–
Group II .....	24.02	10.0	24.78	8.5	–	–
Compensation, benefits, and job analysis specialists .....	24.88	8.5	24.87	8.5	–	–
Group II .....	21.27	9.1	21.27	9.1	–	–
Training and development specialists .....	24.83	2.5	24.83	2.5	–	–
Group II .....	22.82	5.5	22.82	5.5	–	–
Logisticians .....	32.75	9.7	32.75	9.7	–	–
Group III .....	42.55	7.1	42.55	7.1	–	–
Management analysts .....	37.01	4.8	37.22	4.9	–	–
Group II .....	24.18	2.4	24.16	2.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Management analysts –Continued						
Group III .....	\$35.83	1.5%	\$36.06	1.6%	–	–
Accountants and auditors .....	30.69	3.4	30.56	3.0	–	–
Group II .....	24.17	3.5	24.21	3.5	–	–
Group III .....	36.71	6.6	36.37	6.0	–	–
Appraisers and assessors of real estate .....	27.88	9.2	27.88	9.2	–	–
Budget analysts .....	25.74	4.2	25.74	4.2	–	–
Group III .....	26.80	5.8	26.80	5.8	–	–
Credit analysts .....	31.28	18.2	31.28	18.2	–	–
Group II .....	23.21	11.2	23.21	11.2	–	–
Financial analysts and advisors .....	35.06	3.2	35.06	3.2	–	–
Group II .....	26.34	3.0	–	–	–	–
Group III .....	39.04	5.6	–	–	–	–
Financial analysts .....	35.48	1.5	35.48	1.5	–	–
Group II .....	28.37	4.2	28.37	4.2	–	–
Group III .....	38.46	5.1	38.46	5.1	–	–
Personal financial advisors .....	29.61	22.1	29.61	22.1	–	–
Insurance underwriters .....	37.20	10.3	37.20	10.3	–	–
Group III .....	42.07	8.2	42.07	8.2	–	–
Loan counselors and officers						
Group II .....	22.57	7.3	–	–	–	–
Group III .....	30.30	6.3	–	–	–	–
Loan officers						
Group II .....	22.92	8.2	22.92	8.2	–	–
Group III .....	30.30	6.3	30.30	6.3	–	–
Tax examiners, collectors, preparers, and revenue agents .....	22.69	9.5	22.69	9.5	–	–
Group II .....	18.09	10.1	–	–	–	–
Tax examiners, collectors, and revenue agents .....	23.66	9.5	23.66	9.5	–	–
<b>Computer and mathematical science occupations</b>						
Group II .....	25.72	3.0	–	–	–	–
Group III .....	43.79	3.8	–	–	–	–
Group IV .....	61.55	6.3	–	–	–	–
Computer and information scientists, research .....	45.30	19.5	45.30	19.5	–	–
Computer programmers .....	38.70	6.7	39.97	6.3	–	–
Group II .....	33.06	3.5	33.20	5.0	–	–
Group III .....	44.15	7.6	44.15	7.6	–	–
					\$50.19	27.6%

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Computer software engineers .....	\$45.13	2.5%	\$45.19	2.5%	–	–
Group II .....	35.15	6.9	–	–	–	–
Group III .....	44.69	1.9	–	–	–	–
Group IV .....	63.79	5.4	–	–	–	–
Computer software engineers, applications .....	42.62	5.7	42.62	5.7	–	–
Group III .....	43.52	4.9	43.52	4.9	–	–
Computer software engineers, systems software .....	47.15	5.5	47.28	5.6	–	–
Group II .....	33.87	9.7	33.87	9.7	–	–
Group III .....	45.69	2.1	45.69	2.1	–	–
Group IV .....	63.81	5.4	63.81	5.4	–	–
Computer support specialists .....	26.67	7.4	26.86	7.2	–	–
Group II .....	22.48	5.2	22.65	5.0	–	–
Group III .....	44.71	7.6	44.71	7.6	–	–
Computer systems analysts .....	41.43	9.7	37.53	3.0	–	–
Group II .....	26.73	7.2	26.73	7.2	–	–
Group III .....	44.62	10.6	39.48	2.4	–	–
Group IV .....	55.39	3.7	55.39	3.7	–	–
Database administrators .....	37.63	5.1	37.63	5.1	–	–
Group III .....	39.15	9.5	39.15	9.5	–	–
Network and computer systems administrators .....	30.65	3.3	31.12	3.4	–	–
Group II .....	25.33	4.1	25.50	4.5	–	–
Group III .....	39.38	6.1	39.38	6.1	–	–
Network systems and data communications analysts .....	34.71	6.3	34.71	6.3	–	–
Group III .....	40.74	3.9	40.74	3.9	–	–
Operations research analysts .....	36.47	17.0	36.47	17.0	–	–
<b>Architecture and engineering occupations</b> .....						
Group I .....	38.72	1.8	38.82	1.8	\$30.60	7.0%
Group II .....	19.85	1.6	–	–	–	–
Group III .....	27.36	4.1	–	–	–	–
Group IV .....	42.66	3.2	–	–	–	–
Group IV .....	54.35	6.6	–	–	–	–
Architects, except naval .....	31.78	4.1	31.78	4.1	–	–
Group II .....	26.50	2.8	–	–	–	–
Group III .....	35.44	8.3	–	–	–	–
Architects, except landscape and naval .....	32.12	4.5	32.12	4.5	–	–
Group II .....	26.55	2.7	26.55	2.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Architects, except landscape and naval –Continued						
Group III .....	\$36.00	9.1%	\$36.00	9.1%	–	–
Engineers .....	43.73	2.5	43.76	2.5	–	–
Group II .....	30.83	5.1	–	–	–	–
Group III .....	43.59	4.3	–	–	–	–
Group IV .....	54.21	6.5	–	–	–	–
Aerospace engineers .....	53.70	3.0	53.70	3.0	–	–
Group III .....	52.63	7.3	52.63	7.3	–	–
Group IV .....	61.64	2.8	61.64	2.8	–	–
Civil engineers .....	40.71	5.7	40.71	5.7	–	–
Group III .....	42.60	7.1	42.60	7.1	–	–
Computer hardware engineers .....	46.64	10.2	46.64	10.2	–	–
Group II .....	28.94	1.5	28.94	1.5	–	–
Group III .....	48.64	4.5	48.64	4.5	–	–
Electrical and electronics engineers .....	43.24	7.6	43.24	7.6	–	–
Group II .....	34.05	24.4	–	–	–	–
Group III .....	41.90	4.5	–	–	–	–
Electrical engineers .....	48.32	7.3	48.32	7.3	–	–
Group III .....	44.34	3.9	44.34	3.9	–	–
Electronics engineers, except computer .....	41.44	8.2	41.44	8.2	–	–
Group III .....	41.09	5.9	41.09	5.9	–	–
Environmental engineers .....	45.96	4.4	45.96	4.4	–	–
Industrial engineers, including health and safety .....	38.08	4.9	38.07	4.9	–	–
Group II .....	28.22	6.6	–	–	–	–
Group III .....	38.59	5.2	–	–	–	–
Health and safety engineers, except mining safety engineers and inspectors .....	35.84	6.3	35.84	6.3	–	–
Industrial engineers .....	39.48	3.5	39.47	3.6	–	–
Group II .....	28.29	11.2	28.29	11.2	–	–
Group III .....	39.79	4.0	39.79	4.0	–	–
Mechanical engineers .....	39.28	5.5	39.28	5.5	–	–
Group III .....	40.83	3.9	40.83	3.9	–	–
Nuclear engineers .....	45.61	.5	45.61	.5	–	–
Group III .....	44.51	.6	44.51	.6	–	–
Petroleum engineers .....	51.62	6.2	51.62	6.2	–	–
Group III .....	55.93	6.4	55.93	6.4	–	–
Drafters .....	25.46	4.3	25.04	3.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Drafters –Continued						
Group II .....	\$24.96	5.9%	–	–	–	–
Architectural and civil drafters .....	24.84	4.0	\$24.84	4.0%	–	–
Group II .....	24.06	6.3	24.06	6.3	–	–
Electrical and electronics drafters .....	26.79	6.4	26.79	6.4	–	–
Group II .....	26.79	6.4	26.79	6.4	–	–
Engineering technicians, except						
drafters .....	28.60	4.7	28.78	4.2	–	–
Group II .....	26.27	2.4	–	–	–	–
Group III .....	36.79	4.6	–	–	–	–
Aerospace engineering and						
operations technicians .....	29.41	3.1	29.41	3.1	–	–
Group II .....	28.35	1.9	28.35	1.9	–	–
Civil engineering technicians .....						
Group II .....	27.21	3.1	26.40	2.3	–	–
Group II .....	27.83	3.6	26.75	3.4	–	–
Electrical and electronic						
engineering technicians .....	27.25	4.3	27.70	4.3	–	–
Group II .....	25.94	2.2	25.94	2.2	–	–
Group III .....	36.67	8.7	36.67	8.7	–	–
Surveying and mapping technicians						
Group II .....	27.49	12.3	27.49	12.3	–	–
<b>Life, physical, and social science occupations .....</b>						
Group I .....	32.43	6.3	32.72	6.2	\$25.27	19.0%
Group II .....	15.02	5.5	–	–	–	–
Group II .....	23.07	8.0	–	–	–	–
Group III .....	36.87	5.8	–	–	–	–
Group IV .....	64.26	15.4	–	–	–	–
Life scientists .....						
Group II .....	31.13	10.5	31.20	11.5	29.63	37.4
Group II .....	21.26	8.9	–	–	–	–
Group III .....	33.57	10.4	–	–	–	–
Biological scientists .....						
Group II .....	32.07	12.4	32.81	11.8	–	–
Group II .....	22.82	12.6	–	–	–	–
Group III .....	34.34	9.2	–	–	–	–
Biochemists and biophysicists ...						
Group II .....	32.60	18.8	33.71	17.9	–	–
Group III .....	35.49	11.0	37.06	10.5	–	–
Conservation scientists and						
foresters .....	24.26	14.6	24.26	14.6	–	–
Group II .....	18.41	.2	–	–	–	–
Group III .....	27.09	6.5	–	–	–	–
Conservation scientists .....						
Group II .....	21.33	10.4	21.33	10.4	–	–
Group II .....	17.60	1.7	17.60	1.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Foresters .....	\$36.50	24.4%	\$36.50	24.4%	–	–
Medical scientists .....	30.13	15.4	28.41	17.8	–	–
Group II .....	19.71	7.4	–	–	–	–
Group III .....	31.50	22.3	–	–	–	–
Physical scientists .....	36.46	7.6	36.46	7.6	–	–
Group II .....	25.79	4.1	–	–	–	–
Group III .....	39.54	7.4	–	–	–	–
Chemists and materials scientists ..	29.84	7.0	29.84	7.0	–	–
Group II .....	25.09	2.8	–	–	–	–
Group III .....	30.96	13.7	–	–	–	–
Chemists .....	29.76	7.2	29.76	7.2	–	–
Group II .....	25.09	2.8	25.09	2.8	–	–
Group III .....	30.96	13.7	30.96	13.7	–	–
Environmental scientists and geoscientists .....	37.22	8.4	37.22	8.4	–	–
Group II .....	26.10	7.9	–	–	–	–
Group III .....	39.84	7.0	–	–	–	–
Environmental scientists and specialists, including health ..	36.84	10.0	36.84	10.0	–	–
Group III .....	39.59	8.3	39.59	8.3	–	–
Geoscientists, except hydrologists and geographers .....	38.92	10.2	38.92	10.2	–	–
Market and survey researchers .....	43.29	6.3	43.29	6.3	–	–
Group III .....	38.21	9.5	–	–	–	–
Market research analysts .....	43.33	6.4	43.33	6.4	–	–
Group III .....	38.31	9.5	38.31	9.5	–	–
Psychologists .....	38.50	4.7	37.27	4.3	–	–
Group III .....	40.32	4.4	–	–	–	–
Clinical, counseling, and school psychologists .....	38.31	7.0	36.59	5.7	–	–
Group III .....	40.89	6.8	39.04	6.8	–	–
Urban and regional planners .....	32.52	8.9	32.98	9.1	–	–
Group III .....	35.35	8.0	35.35	8.0	–	–
Agricultural and food science technicians .....	20.79	6.1	21.21	4.6	–	–
Biological technicians .....	21.51	6.2	21.65	6.5	–	–
Group II .....	19.82	4.9	19.45	4.5	–	–
Miscellaneous life, physical, and social science technicians .....	24.94	12.7	25.86	11.2	–	–
Group II .....	26.17	11.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> .....	\$23.21	2.5%	\$23.43	2.3%	\$19.85	11.9%
Group I .....	13.29	5.8	—	—	—	—
Group II .....	18.65	3.3	—	—	—	—
Group III .....	32.98	2.2	—	—	—	—
Counselors .....	23.77	7.3	24.15	6.6	15.92	15.0
Group II .....	16.11	5.8	—	—	—	—
Group III .....	36.63	3.4	—	—	—	—
Substance abuse and behavioral disorder counselors .....	37.31	15.0	37.43	15.1	—	—
Educational, vocational, and school counselors .....	28.99	4.7	29.28	4.9	20.59	21.6
Group II .....	20.04	4.7	20.30	5.2	—	—
Group III .....	36.08	5.2	36.13	5.3	—	—
Mental health counselors .....	21.37	12.6	—	—	—	—
Group II .....	16.57	13.0	—	—	—	—
Rehabilitation counselors .....	13.18	8.4	13.25	9.2	—	—
Group II .....	12.35	7.3	12.37	8.1	—	—
Social workers .....	24.68	4.8	24.99	4.8	20.73	8.6
Group II .....	20.51	5.3	—	—	—	—
Group III .....	31.33	2.0	—	—	—	—
Child, family, and school social workers .....	23.30	5.8	23.46	5.9	18.60	12.6
Group II .....	21.04	8.6	21.06	8.9	—	—
Group III .....	29.12	3.8	29.17	3.8	—	—
Medical and public health social workers .....	27.50	9.9	28.34	7.3	—	—
Group II .....	20.51	11.1	21.97	9.4	—	—
Group III .....	31.50	2.8	31.67	2.5	—	—
Mental health and substance abuse social workers .....	26.09	10.5	27.24	11.0	—	—
Group II .....	20.80	6.1	19.29	4.1	—	—
Group III .....	35.95	10.3	35.95	10.3	—	—
Miscellaneous community and social service specialists .....	21.15	4.4	21.19	4.2	20.61	27.2
Group I .....	13.29	5.8	—	—	—	—
Group II .....	19.46	5.5	—	—	—	—
Group III .....	31.61	5.4	—	—	—	—
Health educators .....	30.70	13.9	29.29	17.4	—	—
Group III .....	27.10	9.2	—	—	—	—
Probation officers and correctional treatment specialists .....	30.02	7.9	29.57	7.8	—	—
Group II .....	27.28	9.0	27.28	9.0	—	—
Group III .....	37.08	8.8	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Social and human service						
assistants .....	\$15.82	3.2%	\$16.24	2.8%	\$11.52	4.3%
Group I .....	13.29	5.8	–	–	–	–
Group II .....	15.31	3.8	15.63	3.8	–	–
Clergy .....	19.91	9.8	–	–	–	–
<b>Legal occupations</b> .....	47.95	10.3	48.25	10.0	–	–
Group II .....	25.59	3.7	–	–	–	–
Group III .....	50.08	7.4	–	–	–	–
Group IV .....	82.81	5.9	–	–	–	–
Lawyers .....	62.11	4.1	62.26	4.2	–	–
Group III .....	53.41	7.6	53.46	7.9	–	–
Group IV .....	82.81	5.9	82.81	5.9	–	–
Paralegals and legal assistants .....	26.74	2.9	26.74	2.9	–	–
Group II .....	26.46	3.5	26.46	3.5	–	–
Miscellaneous legal support workers	25.88	13.1	26.62	12.9	–	–
Group II .....	21.60	3.9	–	–	–	–
Title examiners, abstractors, and searchers .....	28.07	15.4	28.07	15.4	–	–
<b>Education, training, and library occupations</b> .....	33.33	3.0	35.56	3.1	20.66	6.8
Group I .....	13.06	3.7	–	–	–	–
Group II .....	21.40	5.3	–	–	–	–
Group III .....	42.57	1.8	–	–	–	–
Group IV .....	73.36	7.4	–	–	–	–
Postsecondary teachers .....	47.65	3.8	49.28	4.7	37.74	4.4
Group II .....	24.51	8.0	–	–	–	–
Group III .....	52.36	3.5	–	–	–	–
Group IV .....	73.36	7.4	–	–	–	–
Business teachers, postsecondary ..	55.84	26.6	–	–	35.97	10.4
Group III .....	70.09	22.8	–	–	–	–
Math and computer teachers, postsecondary .....	41.13	13.7	–	–	–	–
Group III .....	37.01	15.9	–	–	–	–
Mathematical science teachers, postsecondary .....	41.06	14.3	–	–	–	–
Engineering and architecture teachers, postsecondary .....	83.41	3.8	–	–	–	–
Group III .....	78.90	1.5	–	–	–	–
Engineering teachers, postsecondary .....	83.41	3.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Engineering teachers, postsecondary –Continued						
Group III .....	\$78.90	1.5%	–	–	–	–
Life sciences teachers, postsecondary .....	52.40	6.8	\$52.34	6.9%	–	–
Group III .....	53.90	6.5	–	–	–	–
Biological science teachers, postsecondary .....	52.40	6.8	52.34	6.9	–	–
Group III .....	53.90	6.5	53.85	6.6	–	–
Social sciences teachers, postsecondary .....	54.00	12.9	55.33	12.8	\$39.66	15.7%
Group III .....	47.89	12.5	–	–	–	–
Psychology teachers, postsecondary .....	46.98	7.7	49.77	9.6	–	–
Group III .....	46.89	7.7	49.77	9.6	–	–
Health teachers, postsecondary .....	66.58	6.3	67.10	6.0	–	–
Group III .....	70.50	4.7	–	–	–	–
Health specialties teachers, postsecondary .....	72.66	6.2	72.83	6.3	–	–
Group III .....	77.20	4.6	77.44	4.7	–	–
Law, criminal justice, and social work teachers, postsecondary ..	61.05	2.1	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	46.89	8.3	47.76	8.2	37.60	14.2
Group III .....	42.27	4.6	–	–	–	–
Art, drama, and music teachers, postsecondary .....	46.77	10.4	46.94	10.8	–	–
Group III .....	45.48	8.1	–	–	–	–
English language and literature teachers, postsecondary .....	40.18	10.9	38.82	11.7	–	–
Group III .....	37.89	8.8	35.77	7.9	–	–
Miscellaneous postsecondary teachers .....	37.46	4.4	37.56	5.0	37.13	5.7
Group II .....	24.52	8.7	–	–	–	–
Group III .....	43.62	2.7	–	–	–	–
Recreation and fitness studies teachers, postsecondary .....	29.24	15.9	–	–	–	–
Vocational education teachers, postsecondary .....	29.62	17.2	25.26	14.6	39.00	12.6
Group II .....	24.35	12.2	–	–	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special education school teachers .....	\$35.49	2.7%	\$36.03	2.7%	\$24.88	10.2%
Group II .....	21.27	8.1	–	–	–	–
Group III .....	40.48	1.8	–	–	–	–
Preschool and kindergarten teachers .....	16.05	6.4	15.80	6.7	23.46	11.1
Group II .....	13.96	7.9	–	–	–	–
Group III .....	34.70	16.4	–	–	–	–
Preschool teachers, except special education .....	13.84	8.2	13.43	8.7	23.46	11.1
Group II .....	13.49	9.1	13.09	9.7	24.32	14.1
Kindergarten teachers, except special education .....	25.14	21.9	25.14	21.9	–	–
Group III .....	34.70	16.4	34.70	16.4	–	–
Elementary and middle school teachers .....	39.58	2.2	40.70	2.0	22.42	11.0
Group II .....	32.50	8.0	–	–	–	–
Group III .....	40.45	2.1	–	–	–	–
Elementary school teachers, except special education .....	39.58	2.1	40.89	1.8	21.99	11.6
Group II .....	32.75	8.5	37.98	7.2	18.49	9.8
Group III .....	40.50	2.3	40.97	1.6	26.69	27.8
Middle school teachers, except special and vocational education .....	39.60	3.8	39.72	3.9	–	–
Group II .....	30.01	14.8	29.89	16.7	–	–
Group III .....	40.15	2.9	40.22	3.0	–	–
Secondary school teachers .....	40.45	3.1	40.92	3.5	30.04	21.3
Group II .....	33.53	8.8	–	–	–	–
Group III .....	41.66	2.8	–	–	–	–
Secondary school teachers, except special and vocational education .....	40.75	3.3	41.30	3.6	25.35	18.9
Group II .....	33.67	9.3	35.58	11.2	20.41	6.7
Group III .....	41.85	3.0	41.81	3.1	45.84	15.3
Vocational education teachers, secondary school .....	35.72	6.7	33.80	8.6	–	–
Group III .....	38.16	4.2	–	–	–	–
Special education teachers .....	38.98	3.9	38.88	3.9	–	–
Group III .....	38.40	3.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school .....	\$38.74	3.2%	\$38.59	3.2%	–	–
Group III .....	37.45	3.2	37.29	3.1	–	–
Special education teachers, secondary school .....	38.80	9.8	38.80	9.8	–	–
Group III .....	40.52	3.8	40.52	3.8	–	–
Other teachers and instructors .....	33.58	4.5	39.65	3.0	\$24.06	11.8%
Group II .....	21.29	10.4	–	–	–	–
Group III .....	43.43	2.2	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	40.03	11.2	38.44	14.4	–	–
Group III .....	47.60	8.0	46.57	9.7	–	–
Librarians .....	32.45	5.3	32.63	5.3	–	–
Group III .....	33.62	8.1	34.10	8.1	–	–
Library technicians .....	20.38	5.4	20.30	6.0	20.90	5.0
Group II .....	19.82	6.6	19.71	7.3	–	–
Instructional coordinators .....	33.51	12.1	33.93	12.8	–	–
Group III .....	38.27	5.2	39.32	5.7	–	–
Teacher assistants .....	13.75	4.0	14.31	3.8	13.19	6.2
Group I .....	13.06	3.7	13.69	3.6	12.41	6.0
Group II .....	16.56	5.1	17.05	6.9	15.89	7.0
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Group II .....	29.72	9.3	30.28	10.9	25.40	30.3
Group III .....	22.42	8.9	–	–	–	–
Group III .....	35.57	3.2	–	–	–	–
Artists and related workers .....	27.42	28.9	21.29	5.8	–	–
Group II .....	25.89	29.2	–	–	–	–
Multi-media artists and animators .....	29.65	35.6	–	–	–	–
Designers .....	25.91	9.4	26.49	7.6	–	–
Group II .....	19.60	7.0	–	–	–	–
Group III .....	37.56	6.3	–	–	–	–
Graphic designers .....	24.33	9.8	24.33	9.8	–	–
Group II .....	19.84	9.9	19.84	9.9	–	–
Interior designers .....	27.90	5.8	27.90	5.8	–	–
Group II .....	22.93	9.5	22.93	9.5	–	–
Merchandise displayers and window trimmers .....	16.24	6.8	–	–	–	–
Actors, producers, and directors .....	49.05	7.1	49.14	7.0	–	–
Producers and directors .....	49.14	7.0	49.14	7.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b> –Continued						
Athletes, coaches, umpires, and related workers .....	\$19.40	24.8%	–	–	\$13.92	21.5%
Coaches and scouts .....	22.62	24.8	–	–	16.78	11.7
Dancers and choreographers .....	21.66	35.6	–	–	21.66	35.6
Public relations specialists .....	26.07	4.5	\$26.00	4.6%	–	–
Group II .....	24.93	7.4	24.93	7.4	–	–
Group III .....	28.11	8.7	27.77	9.6	–	–
Writers and editors .....	30.97	5.3	30.91	6.3	–	–
Group II .....	26.71	11.8	–	–	–	–
Group III .....	34.77	9.9	–	–	–	–
Editors .....	26.21	6.4	25.07	4.9	–	–
Group II .....	20.46	2.8	20.46	2.8	–	–
Technical writers .....	36.86	2.7	36.86	2.7	–	–
Group II .....	33.16	8.2	33.16	8.2	–	–
Group III .....	41.29	3.6	41.29	3.6	–	–
Miscellaneous media and communication workers .....	19.64	14.4	19.28	17.2	–	–
Group II .....	18.02	12.8	–	–	–	–
Interpreters and translators .....	19.26	26.7	–	–	–	–
Group II .....	15.77	24.0	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	33.14	15.6	32.38	18.6	35.02	12.9
Group II .....	30.67	17.8	–	–	–	–
Audio and video equipment technicians .....	31.30	28.0	31.75	41.8	–	–
Group II .....	21.98	5.5	–	–	–	–
Photographers .....	16.98	28.1	15.29	29.3	–	–
Group II .....	16.82	33.2	–	–	–	–
Television, video, and motion picture camera operators and editors .....	27.64	17.1	–	–	–	–
Group II .....	28.99	15.7	–	–	–	–
Camera operators, television, video, and motion picture .....	21.00	20.4	–	–	–	–
<b>Healthcare practitioner and technical occupations .....</b>	<b>32.91</b>	<b>2.4</b>	<b>32.14</b>	<b>2.0</b>	<b>36.35</b>	<b>4.3</b>
Group I .....	14.99	2.5	–	–	–	–
Group II .....	26.29	3.5	–	–	–	–
Group III .....	39.43	2.1	–	–	–	–
Group IV .....	87.68	19.5	–	–	–	–
Dietitians and nutritionists .....	28.04	5.7	27.97	6.0	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Dietitians and nutritionists –Continued						
Group II .....	\$23.31	11.1%	\$21.95	12.4%	–	–
Pharmacists .....	49.45	3.1	51.12	1.2	\$29.59	30.1%
Group III .....	50.97	1.6	51.02	1.6	–	–
Physicians and surgeons .....	36.96	13.8	36.59	14.0	51.45	23.6
Group III .....	25.80	20.4	–	–	–	–
Group IV .....	88.05	20.0	–	–	–	–
Family and general practitioners ...	33.97	47.9	32.16	50.0	–	–
Group III .....	32.93	47.8	–	–	–	–
Physician assistants .....	45.59	14.6	45.13	16.4	–	–
Group III .....	50.32	12.9	50.41	14.7	–	–
Registered nurses .....	38.57	2.1	37.36	2.2	42.35	2.8
Group II .....	33.81	8.0	32.69	9.9	38.00	7.2
Group III .....	39.15	2.1	37.86	2.1	42.93	3.0
Therapists .....	35.87	8.6	35.66	7.5	36.51	15.0
Group II .....	27.99	4.6	–	–	–	–
Group III .....	34.99	5.1	–	–	–	–
Occupational therapists .....	38.68	17.7	39.16	14.0	–	–
Group III .....	35.53	12.0	39.16	14.0	–	–
Physical therapists .....	39.74	10.4	39.85	11.9	38.60	10.8
Group III .....	35.96	2.0	35.34	2.5	–	–
Respiratory therapists .....	27.86	2.9	27.08	3.1	30.18	2.2
Group II .....	27.25	2.9	27.08	3.1	–	–
Speech-language pathologists .....	36.56	7.5	34.74	6.9	–	–
Group III .....	36.56	7.5	34.74	6.9	–	–
Clinical laboratory technologists and technicians .....	22.32	6.4	22.32	7.0	22.33	9.9
Group I .....	16.39	4.8	–	–	–	–
Group II .....	24.08	8.8	–	–	–	–
Group III .....	30.30	9.0	–	–	–	–
Medical and clinical laboratory technologists .....	33.48	4.2	33.08	4.2	37.02	14.3
Group II .....	32.04	14.5	31.61	13.9	–	–
Group III .....	30.30	9.0	27.82	4.1	–	–
Medical and clinical laboratory technicians .....	18.96	1.9	18.98	3.0	18.86	9.8
Group I .....	16.40	4.9	16.40	5.8	16.40	4.9
Group II .....	21.50	3.2	21.34	2.9	–	–
Dental hygienists .....	41.14	6.0	36.75	11.0	45.23	5.2
Group II .....	41.97	5.2	38.26	4.9	45.07	6.1

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Diagnostic related technologists and technicians .....	\$29.13	6.0%	\$29.57	5.8%	\$26.19	16.7%
Group II .....	28.64	6.2	–	–	–	–
Cardiovascular technologists and technicians .....	30.61	10.0	32.06	8.9	–	–
Group II .....	31.50	15.5	33.67	15.7	–	–
Radiologic technologists and technicians .....	28.64	7.2	28.97	6.8	26.32	19.1
Group II .....	28.35	6.6	27.87	7.9	32.24	10.6
Emergency medical technicians and paramedics .....	17.78	9.2	18.26	8.5	13.40	28.3
Group II .....	22.31	12.2	22.55	12.4	–	–
Health diagnosing and treating practitioner support technicians ...	19.10	3.0	19.42	3.1	17.25	8.3
Group I .....	14.72	4.5	–	–	–	–
Group II .....	21.00	3.4	–	–	–	–
Pharmacy technicians .....	17.10	3.9	17.20	4.9	16.67	6.2
Group I .....	14.62	5.0	14.23	6.3	–	–
Group II .....	20.58	2.0	20.53	1.6	–	–
Psychiatric technicians .....	21.76	5.1	22.84	3.3	–	–
Group II .....	22.63	4.0	22.63	4.0	–	–
Surgical technologists .....	21.83	2.9	21.87	2.9	–	–
Group II .....	22.36	2.3	22.36	2.3	–	–
Licensed practical and licensed vocational nurses .....	21.64	1.3	21.16	1.8	23.79	5.3
Group I .....	18.32	6.2	–	–	–	–
Group II .....	21.50	2.4	21.47	2.0	21.65	6.6
Medical records and health information technicians .....	16.12	8.9	15.96	9.3	–	–
Group I .....	12.92	3.0	12.72	4.3	–	–
Group II .....	20.77	11.8	20.65	12.6	–	–
Miscellaneous health technologists and technicians .....	19.64	11.4	19.64	11.5	–	–
Group II .....	22.25	12.4	–	–	–	–
Occupational health and safety specialists and technicians .....	28.85	7.0	28.85	7.0	–	–
Group II .....	26.68	4.7	–	–	–	–
Occupational health and safety specialists .....	28.79	8.2	28.79	8.2	–	–
Group II .....	26.06	5.4	26.06	5.4	–	–
<b>Healthcare support occupations .....</b>	<b>14.46</b>	<b>2.9</b>	<b>14.25</b>	<b>2.9</b>	<b>15.56</b>	<b>5.7</b>

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Group I .....	\$13.11	3.2%	–	–	–	–
Group II .....	19.62	3.8	–	–	–	–
Nursing, psychiatric, and home health aides .....	12.09	4.4	\$11.85	3.9%	\$13.43	12.0%
Group I .....	12.02	4.5	–	–	–	–
Group II .....	18.12	9.1	–	–	–	–
Home health aides .....	10.87	9.6	10.69	10.8	11.82	8.9
Group I .....	10.76	9.7	10.69	10.8	–	–
Nursing aides, orderlies, and attendants .....	12.04	4.4	11.76	3.6	13.61	13.2
Group I .....	11.99	4.4	11.72	3.7	13.50	12.8
Psychiatric aides .....	14.54	10.8	15.08	9.8	–	–
Group I .....	14.24	11.7	14.85	10.6	–	–
Occupational therapist assistants and aides .....	17.78	3.4	18.63	2.5	–	–
Group I .....	16.94	2.6	–	–	–	–
Occupational therapist aides .....	17.78	3.4	18.63	2.5	–	–
Group I .....	16.94	2.6	–	–	–	–
Physical therapist assistants and aides .....	16.08	13.2	16.77	25.5	14.33	19.9
Group I .....	13.58	9.5	–	–	–	–
Physical therapist assistants .....	26.83	27.5	26.83	27.5	–	–
Physical therapist aides .....	13.20	9.5	–	–	14.33	19.9
Group I .....	13.17	9.4	–	–	–	–
Miscellaneous healthcare support occupations .....	16.19	2.0	16.06	2.2	16.84	8.0
Group I .....	14.72	3.0	–	–	–	–
Group II .....	18.73	2.7	–	–	–	–
Dental assistants .....	18.02	3.9	17.95	4.7	–	–
Group I .....	18.29	3.7	18.20	4.9	–	–
Group II .....	18.92	6.4	18.92	6.4	–	–
Medical assistants .....	14.80	5.0	14.74	4.4	15.24	9.7
Group I .....	13.07	3.7	12.66	2.9	14.95	9.5
Group II .....	17.62	3.9	17.62	4.0	–	–
Medical equipment preparers .....	15.54	11.5	–	–	–	–
Group I .....	13.92	8.1	–	–	–	–
Medical transcriptionists .....	18.92	5.9	19.15	7.9	–	–
Group I .....	13.96	7.4	13.27	7.1	–	–
Group II .....	–	–	21.38	5.2	–	–
Pharmacy aides .....	16.82	3.8	17.31	4.4	15.89	10.2
Group I .....	16.50	3.8	16.88	5.4	15.89	10.2
<b>Protective service occupations .....</b>	<b>21.64</b>	<b>4.7</b>	<b>22.72</b>	<b>5.2</b>	<b>13.05</b>	<b>15.5</b>

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Group I .....	\$12.04	3.4%	–	–	–	–
Group II .....	28.24	3.3	–	–	–	–
Group III .....	38.47	2.8	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	41.22	3.7	\$41.22	3.7%	–	–
Group II .....	39.27	7.3	–	–	–	–
Group III .....	41.52	2.8	–	–	–	–
First-line supervisors/managers of correctional officers .....	37.50	6.3	37.50	6.3	–	–
Group II .....	39.42	7.7	39.42	7.7	–	–
First-line supervisors/managers of police and detectives .....	42.73	4.7	42.73	4.7	–	–
Group II .....	39.06	14.9	39.06	14.9	–	–
Group III .....	42.99	2.6	42.99	2.6	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	33.05	4.2	33.05	4.2	–	–
Group III .....	33.91	4.5	33.91	4.5	–	–
Fire fighters .....	26.81	8.0	27.06	8.1	–	–
Group II .....	26.84	6.2	27.03	6.3	–	–
Bailiffs, correctional officers, and jailers .....	26.35	6.5	26.33	6.5	–	–
Group I .....	17.17	6.1	–	–	–	–
Group II .....	28.02	6.6	–	–	–	–
Correctional officers and jailers ....	26.35	6.5	26.33	6.5	–	–
Group I .....	17.17	6.1	17.17	6.1	–	–
Group II .....	28.02	6.6	28.01	6.7	–	–
Detectives and criminal investigators	37.03	11.2	37.21	11.2	–	–
Group III .....	39.85	11.9	40.21	11.7	–	–
Police officers .....	33.08	1.8	33.29	1.7	–	–
Group II .....	32.37	2.0	–	–	–	–
Group III .....	37.72	7.2	–	–	–	–
Police and sheriff's patrol officers	33.08	1.8	33.29	1.7	–	–
Group II .....	32.37	2.0	32.55	1.8	–	–
Group III .....	37.72	7.2	37.72	7.2	–	–
Security guards and gaming surveillance officers .....	12.85	7.6	12.92	6.7	\$12.61	18.5%
Group I .....	11.55	3.7	–	–	–	–
Group II .....	21.04	9.8	–	–	–	–
Security guards .....	12.85	7.6	12.92	6.7	12.61	18.5
Group I .....	11.55	3.7	11.81	3.9	10.50	2.9
Group II .....	21.04	9.8	19.51	7.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Miscellaneous protective service workers .....	\$16.76	9.4%	\$18.94	8.8%	\$11.66	7.6%
Group I .....	14.09	6.6	–	–	–	–
Group II .....	23.26	2.9	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	15.00	16.4	17.16	17.0	11.03	10.3
Group I .....	12.68	8.2	13.90	12.0	11.08	10.8
<b>Food preparation and serving related occupations</b> .....	9.95	1.3	11.02	1.8	8.52	1.1
Group I .....	9.21	1.2	–	–	–	–
Group II .....	18.64	3.4	–	–	–	–
First-line supervisors/managers, food preparation and serving workers .....	17.05	5.0	17.60	4.3	11.55	6.7
Group I .....	11.12	2.1	–	–	–	–
Group II .....	19.59	3.8	–	–	–	–
Chefs and head cooks .....	19.64	7.0	20.39	4.9	–	–
Group II .....	20.53	5.5	20.52	5.5	–	–
First-line supervisors/managers of food preparation and serving workers .....	16.60	5.3	17.11	4.7	11.68	5.4
Group I .....	11.16	1.8	11.11	2.0	–	–
Group II .....	19.37	4.7	19.59	4.7	–	–
Cooks .....	11.30	2.1	11.78	2.2	9.34	4.5
Group I .....	10.76	2.2	–	–	–	–
Group II .....	16.44	8.1	–	–	–	–
Cooks, fast food .....	8.30	2.5	9.06	4.7	7.83	1.3
Group I .....	8.30	2.5	9.06	4.7	7.83	1.3
Cooks, institution and cafeteria .....	13.55	6.1	13.51	6.2	14.69	13.3
Group I .....	12.43	5.9	12.39	6.0	–	–
Group II .....	17.49	8.3	17.54	8.5	–	–
Cooks, restaurant .....	11.49	3.0	11.76	3.4	9.81	4.0
Group I .....	11.05	2.7	11.30	2.7	9.73	3.4
Group II .....	15.71	14.2	15.74	14.4	–	–
Cooks, short order .....	10.92	5.8	10.79	8.7	11.39	7.8
Group I .....	10.80	6.3	10.77	8.7	10.89	6.1
Food preparation workers .....	9.86	3.4	10.52	5.4	8.99	6.4
Group I .....	9.77	3.3	10.43	4.8	8.91	6.3
Food service, tipped .....	8.08	1.7	8.13	1.0	8.04	2.5
Group I .....	8.04	1.6	–	–	–	–
Bartenders .....	8.82	3.2	8.78	4.0	8.88	3.5

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
<b>Bartenders –Continued</b>						
Group I .....	\$8.82	3.2%	\$8.78	4.0%	\$8.88	3.5%
Waiters and waitresses .....	7.89	1.9	7.79	2.0	7.96	3.0
Group I .....	7.85	1.8	7.75	2.4	7.91	2.8
Dining room and cafeteria attendants and bartender helpers .....						
Group I .....	8.08	1.5	8.36	2.1	7.80	1.6
Group I .....	8.00	.9	8.36	2.1	7.63	1.0
Fast food and counter workers .....	9.05	1.1	9.74	2.2	8.58	1.0
Group I .....	9.02	1.1	–	–	–	–
Combined food preparation and serving workers, including fast food .....						
Group I .....	9.02	1.7	9.76	3.6	8.52	1.4
Group I .....	9.01	1.6	9.72	3.5	8.52	1.3
Counter attendants, cafeteria, food concession, and coffee shop ....						
Group I .....	9.19	3.5	9.66	5.9	8.84	1.5
Group I .....	9.08	3.3	9.44	6.0	8.82	1.5
Food servers, nonrestaurant .....	9.90	4.7	10.10	6.7	9.54	3.9
Group I .....	9.90	4.7	10.10	6.7	9.54	3.9
Dishwashers .....	9.15	3.4	9.57	4.2	8.04	2.3
Group I .....	9.15	3.4	9.57	4.2	8.04	2.3
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Group I .....	9.33	4.8	11.00	9.0	8.40	3.0
Group I .....	8.95	2.9	10.07	6.3	8.40	3.0
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Group I .....	12.88	2.0	13.24	1.9	10.74	6.2
Group I .....	11.99	2.3	–	–	–	–
Group II .....	20.95	2.9	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Group I .....	18.22	5.8	18.26	5.8	–	–
Group I .....	13.12	5.0	–	–	–	–
Group II .....	20.81	4.7	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Group I .....	17.88	6.2	17.93	6.3	–	–
Group I .....	12.73	6.5	12.80	6.4	–	–
Group II .....	20.78	5.2	20.78	5.2	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....						
	20.71	10.6	20.71	10.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b> –Continued						
Building cleaning workers .....	\$12.02	3.2%	\$12.41	3.3%	\$10.21	4.7%
Group I .....	11.80	3.2	–	–	–	–
Group II .....	20.88	3.5	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	12.69	3.4	13.13	3.5	10.53	5.6
Group I .....	12.44	3.3	12.84	3.5	10.56	5.9
Group II .....	20.95	3.7	21.03	3.6	–	–
Maids and housekeeping cleaners	9.93	2.1	10.10	2.6	9.30	3.4
Group I .....	9.93	2.1	10.10	2.6	9.30	3.5
Pest control workers .....	17.19	14.5	16.58	10.9	–	–
Grounds maintenance workers .....	13.91	3.9	13.80	3.9	16.20	25.0
Group I .....	12.70	4.4	–	–	–	–
Group II .....	19.79	6.9	–	–	–	–
Landscaping and groundskeeping workers .....	13.54	4.8	13.37	4.8	17.68	29.8
Group I .....	12.47	5.4	12.53	5.5	10.49	12.9
Group II .....	19.99	5.9	19.99	5.9	–	–
<b>Personal care and service occupations</b> .....	12.92	3.5	13.53	3.8	11.38	4.9
Group I .....	11.08	2.6	–	–	–	–
Group II .....	20.19	9.1	–	–	–	–
First-line supervisors/managers of gaming workers .....	16.34	16.3	16.29	18.2	–	–
Gaming supervisors .....	19.96	15.8	20.35	17.9	–	–
First-line supervisors/managers of personal service workers .....	17.35	2.6	17.52	3.0	–	–
Group II .....	17.43	2.4	17.46	2.5	–	–
Gaming services workers .....	8.69	3.5	8.78	3.8	–	–
Group I .....	8.49	2.6	–	–	–	–
Gaming dealers .....	7.53	2.4	7.59	1.8	–	–
Group I .....	7.54	2.7	7.60	2.0	–	–
Ushers, lobby attendants, and ticket takers .....	8.99	5.9	–	–	8.84	9.7
Group I .....	8.84	9.7	–	–	8.84	9.7
Miscellaneous entertainment attendants and related workers ....	9.14	5.1	9.66	4.7	8.24	2.8
Group I .....	9.13	5.1	–	–	–	–
Amusement and recreation attendants .....	9.04	5.6	9.44	6.2	8.39	3.6
Group I .....	9.02	5.6	9.44	6.2	8.34	3.6

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Locker room, coatroom, and dressing room attendants .....	\$9.41	7.7%	–	–	–	–
Group I .....	9.41	7.7	–	–	–	–
Barbers and cosmetologists .....	11.52	7.9	\$11.03	16.6%	\$13.20	23.6%
Group I .....	10.63	13.0	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	11.52	7.9	11.03	16.6	13.20	23.6
Group I .....	10.63	13.0	11.03	16.6	–	–
Miscellaneous personal appearance workers .....	20.88	27.4	–	–	–	–
Baggage porters, bellhops, and concierges .....	10.54	10.8	10.68	11.4	–	–
Group I .....	10.81	9.9	–	–	–	–
Baggage porters and bellhops .....	9.32	10.1	9.36	11.9	–	–
Group I .....	9.32	10.1	9.36	11.9	–	–
Concierges .....	11.85	18.8	11.89	19.3	–	–
Group I .....	13.92	12.7	14.09	13.0	–	–
Tour and travel guides .....	13.58	6.7	13.63	13.5	13.50	8.8
Group I .....	12.91	8.4	–	–	–	–
Tour guides and escorts .....	13.58	6.7	13.63	13.5	13.50	8.8
Group I .....	12.91	8.4	12.38	11.9	13.58	9.0
Transportation attendants .....	26.78	11.6	26.90	11.7	–	–
Flight attendants .....	32.19	10.5	32.13	10.4	–	–
Group II .....	–	–	44.64	9.5	–	–
Child care workers .....	11.34	5.2	12.10	6.2	10.36	6.3
Group I .....	10.92	6.1	11.53	8.1	10.29	6.4
Personal and home care aides .....	10.60	3.7	10.72	4.1	10.04	5.8
Group I .....	10.60	3.7	10.72	4.1	10.04	5.8
Recreation and fitness workers .....	13.76	10.9	18.05	10.1	11.61	5.2
Group I .....	11.27	6.3	–	–	–	–
Group II .....	19.40	10.9	–	–	–	–
Fitness trainers and aerobics instructors .....	20.17	3.6	20.72	5.2	18.91	12.8
Group I .....	13.77	8.1	–	–	13.16	30.2
Group II .....	24.50	3.4	–	–	27.13	7.9
Recreation workers .....	11.47	6.4	14.82	10.9	10.61	3.9
Group I .....	10.84	6.1	–	–	10.53	4.0
Group II .....	14.75	9.3	17.64	15.9	–	–
<b>Sales and related occupations .....</b>	<b>19.66</b>	<b>2.0</b>	<b>22.63</b>	<b>3.0</b>	<b>10.50</b>	<b>2.2</b>
Group I .....	12.17	2.7	–	–	–	–
Group II .....	29.52	3.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Group III .....	\$51.18	9.3%	–	–	–	–
First-line supervisors/managers, sales workers .....	25.07	5.4	\$25.27	5.1%	–	–
Group I .....	12.95	3.1	–	–	–	–
Group II .....	24.25	8.8	–	–	–	–
Group III .....	42.20	8.8	–	–	–	–
First-line supervisors/managers of retail sales workers .....	22.73	6.2	22.91	6.0	–	–
Group I .....	12.99	3.4	13.18	3.8	–	–
Group II .....	24.28	9.5	24.33	9.4	–	–
First-line supervisors/managers of non-retail sales workers .....	34.29	6.0	34.54	5.7	–	–
Group II .....	23.84	13.6	23.84	13.6	–	–
Group III .....	39.78	8.3	39.78	8.3	–	–
Retail sales workers .....	13.42	4.4	14.97	4.3	\$10.40	2.6%
Group I .....	12.04	3.1	–	–	–	–
Group II .....	23.37	7.5	–	–	–	–
Cashiers, all workers .....	11.29	3.1	12.08	3.1	10.29	2.8
Group I .....	10.98	3.0	–	–	–	–
Group II .....	19.05	6.7	–	–	–	–
Cashiers .....	11.29	3.1	12.09	3.1	10.29	2.8
Group I .....	10.98	3.0	11.65	3.2	10.25	3.1
Group II .....	19.05	6.7	19.09	7.2	–	–
Gaming change persons and booth cashiers .....	11.24	6.2	–	–	–	–
Group I .....	11.24	6.2	–	–	–	–
Counter and rental clerks and parts salespersons .....	13.19	5.3	15.17	5.8	8.37	1.8
Group I .....	12.36	6.1	–	–	–	–
Group II .....	21.23	9.8	–	–	–	–
Counter and rental clerks .....	10.54	3.8	12.52	5.9	8.30	2.3
Group I .....	10.32	3.3	12.33	6.0	8.30	2.3
Parts salespersons .....	16.49	6.2	17.05	5.3	–	–
Group I .....	15.22	7.5	15.80	6.6	–	–
Group II .....	22.63	8.6	22.63	8.6	–	–
Retail salespersons .....	15.10	5.5	16.63	5.7	11.04	3.5
Group I .....	12.94	4.9	13.92	5.7	11.08	3.6
Group II .....	24.23	6.7	24.28	6.7	16.93	14.5
Advertising sales agents .....	25.65	16.0	25.65	16.0	–	–
Group II .....	29.31	14.5	29.31	14.5	–	–
Insurance sales agents .....	38.71	22.4	38.71	22.4	–	–
Group I .....	17.26	19.7	17.26	19.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Insurance sales agents –Continued						
Group II .....	\$45.09	38.9%	\$45.09	38.9%	–	–
Securities, commodities, and financial services sales agents .....	66.06	27.5	67.41	27.8	–	–
Group II .....	40.23	25.5	41.54	25.8	–	–
Group III .....	77.21	29.8	77.21	29.8	–	–
Sales representatives, wholesale and manufacturing .....	29.84	4.9	30.15	5.3	–	–
Group I .....	15.45	4.2	–	–	–	–
Group II .....	30.12	11.3	–	–	–	–
Group III .....	45.28	7.8	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	36.84	5.4	36.84	5.4	–	–
Group II .....	31.47	5.4	31.47	5.4	–	–
Group III .....	44.35	10.4	44.35	10.4	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.95	7.9	27.32	8.5	–	–
Group I .....	15.45	4.2	15.50	4.1	–	–
Group II .....	29.66	14.3	29.66	14.3	–	–
Models, demonstrators, and product promoters .....	15.20	17.7	17.90	12.4	–	–
Group II .....	17.09	16.0	–	–	–	–
Demonstrators and product promoters .....	15.20	17.7	17.90	12.4	–	–
Group II .....	17.09	16.0	–	–	–	–
Real estate brokers and sales agents ..	43.91	35.8	43.91	35.8	–	–
Real estate sales agents .....	43.91	35.8	43.91	35.8	–	–
Sales engineers .....	38.70	16.2	38.70	16.2	–	–
Telemarketers .....	14.51	9.8	–	–	–	–
Group I .....	13.33	7.6	–	–	–	–
Miscellaneous sales and related workers .....	21.75	25.0	26.06	26.3	\$9.98	6.8%
Group I .....	12.43	11.2	–	–	–	–
Group II .....	44.26	30.5	–	–	–	–
<b>Office and administrative support occupations</b> .....	17.20	1.4	17.61	1.3	13.89	3.2
Group I .....	14.33	1.3	–	–	–	–
Group II .....	21.02	1.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
First-line supervisors/managers of office and administrative support workers .....	\$24.23	2.3%	\$24.23	2.4%	–	–
Group II .....	23.80	1.9	23.78	2.0	–	–
Switchboard operators, including answering service .....	12.26	6.3	12.74	7.2	–	–
Group I .....	12.26	6.3	12.74	7.2	–	–
Telephone operators						
Group I .....	16.90	11.4	16.90	11.4	–	–
Financial clerks .....	16.55	1.6	16.86	1.5	\$13.39	3.0%
Group I .....	14.84	1.9	–	–	–	–
Group II .....	18.90	1.6	–	–	–	–
Bill and account collectors .....	18.31	9.7	18.21	10.3	–	–
Group I .....	15.53	1.9	14.96	3.1	–	–
Group II .....	18.63	8.9	18.63	8.9	–	–
Billing and posting clerks and machine operators .....	16.10	3.8	16.26	4.4	13.97	5.0
Group I .....	14.48	4.1	14.54	4.8	13.97	5.0
Group II .....	19.19	4.2	19.19	4.2	–	–
Bookkeeping, accounting, and auditing clerks .....	17.12	2.6	17.27	2.3	14.53	6.7
Group I .....	15.50	3.3	15.70	3.0	13.21	4.6
Group II .....	19.01	1.2	19.02	1.2	–	–
Payroll and timekeeping clerks .....	17.97	3.4	17.95	3.5	–	–
Group I .....	17.34	8.1	17.35	8.1	–	–
Group II .....	18.87	3.1	18.86	3.3	–	–
Procurement clerks .....	17.19	9.9	17.19	9.9	–	–
Group I .....	15.69	10.7	15.69	10.7	–	–
Tellers .....	13.18	1.6	13.72	1.9	12.07	1.6
Group I .....	12.88	2.6	13.30	2.7	12.01	2.5
Group II .....	15.74	3.0	15.60	3.3	–	–
Brokerage clerks .....	19.91	4.4	19.91	4.4	–	–
Court, municipal, and license clerks ..	17.41	2.1	17.53	1.9	–	–
Group II .....	17.07	1.5	17.18	1.7	–	–
Credit authorizers, checkers, and clerks .....	16.19	10.2	16.19	10.2	–	–
Customer service representatives .....	18.24	4.7	18.35	4.9	15.34	9.5
Group I .....	16.08	3.9	16.22	4.0	12.23	8.7
Group II .....	21.57	3.4	21.56	3.4	–	–
Eligibility interviewers, government programs .....	18.48	4.4	18.48	4.4	–	–
Group I .....	15.49	4.2	15.49	4.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Eligibility interviewers, government programs –Continued						
Group II .....	\$19.26	3.0%	\$19.26	3.0%	–	–
File clerks .....	14.25	4.9	14.77	4.9	\$11.86	3.8%
Group I .....	14.25	4.9	14.78	4.9	11.86	3.8
Hotel, motel, and resort desk clerks ..	10.54	3.6	10.50	4.5	10.66	6.3
Group I .....	10.48	3.2	10.41	4.0	10.66	6.3
Interviewers, except eligibility and loan .....	13.82	13.6	16.55	7.3	–	–
Group I .....	13.80	13.7	16.54	7.4	–	–
Library assistants, clerical .....	15.95	5.3	16.58	10.0	15.23	7.4
Group I .....	16.07	5.4	17.36	5.7	14.65	9.5
Loan interviewers and clerks .....	16.62	6.7	16.63	7.2	–	–
Group I .....	14.83	3.4	14.89	3.6	–	–
Group II .....	20.15	5.4	20.38	5.5	–	–
Order clerks .....	17.11	5.2	17.39	5.1	–	–
Group I .....	16.13	9.8	16.45	9.7	–	–
Group II .....	20.83	4.3	20.83	4.3	–	–
Human resources assistants, except payroll and timekeeping .....	19.06	3.3	19.10	3.4	–	–
Group I .....	16.58	3.2	16.68	3.2	–	–
Group II .....	20.83	2.7	20.84	2.8	–	–
Receptionists and information clerks .....	13.49	3.3	14.15	3.0	10.61	8.6
Group I .....	13.03	2.8	13.64	1.8	10.54	9.0
Reservation and transportation ticket agents and travel clerks .....	15.53	8.2	15.80	8.1	14.53	13.0
Group I .....	14.80	8.6	14.87	8.0	–	–
Group II .....	17.30	7.7	17.54	8.0	–	–
Couriers and messengers .....	12.94	4.9	12.95	5.5	–	–
Group I .....	12.94	4.9	12.95	5.5	–	–
Dispatchers .....	19.55	7.1	19.58	7.2	–	–
Group I .....	14.45	8.1	–	–	–	–
Group II .....	24.52	4.8	–	–	–	–
Police, fire, and ambulance dispatchers .....	21.93	11.0	21.93	11.0	–	–
Group II .....	24.91	6.2	24.91	6.2	–	–
Dispatchers, except police, fire, and ambulance .....	17.74	10.6	17.72	11.1	–	–
Group I .....	14.09	9.0	13.78	9.8	–	–
Group II .....	23.99	8.4	23.99	8.4	–	–
Meter readers, utilities .....	21.01	9.0	22.40	8.1	–	–
Group I .....	22.23	8.0	22.23	8.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Production, planning, and expediting clerks .....	\$22.84	5.8%	\$22.86	5.7%	–	–
Group I .....	16.55	7.8	16.63	8.0	–	–
Group II .....	24.48	5.1	24.48	5.1	–	–
Shipping, receiving, and traffic clerks .....	14.56	2.0	14.69	2.1	\$13.27	5.2%
Group I .....	14.18	4.9	14.31	5.7	13.30	5.7
Group II .....	19.43	10.0	19.43	10.0	–	–
Stock clerks and order fillers .....	13.06	3.7	13.60	6.0	11.61	12.0
Group I .....	12.04	3.2	12.79	5.7	10.11	5.2
Group II .....	18.20	12.0	17.19	12.7	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	14.05	10.4	15.18	12.4	–	–
Group I .....	12.24	8.0	13.20	10.2	–	–
Secretaries and administrative assistants .....	20.77	2.0	20.99	2.7	18.32	11.3
Group I .....	15.90	4.9	–	–	–	–
Group II .....	22.84	1.9	–	–	–	–
Executive secretaries and administrative assistants .....	22.65	2.7	23.18	2.0	15.74	14.8
Group I .....	17.41	8.2	19.13	4.6	–	–
Group II .....	23.49	2.2	23.60	2.3	19.98	15.8
Legal secretaries .....	24.82	6.8	25.40	8.6	–	–
Group II .....	26.20	4.2	27.45	2.7	–	–
Medical secretaries .....	16.62	7.6	16.84	8.6	14.42	6.0
Group I .....	15.96	8.9	16.20	10.4	14.30	5.9
Group II .....	18.58	6.5	18.58	6.5	–	–
Secretaries, except legal, medical, and executive .....	17.93	4.0	17.98	4.2	16.64	4.6
Group I .....	15.01	5.3	15.03	5.3	13.85	10.8
Group II .....	18.50	2.3	18.64	2.4	–	–
Computer operators .....	20.24	6.8	20.24	6.8	–	–
Group II .....	20.23	7.2	20.23	7.2	–	–
Data entry and information processing workers .....	15.08	4.7	15.22	5.0	13.52	4.4
Group I .....	14.44	4.4	–	–	–	–
Group II .....	17.89	4.8	–	–	–	–
Data entry keyers .....	13.30	2.6	13.37	3.0	12.75	1.3
Group I .....	13.11	2.2	13.12	2.5	12.96	2.3
Word processors and typists .....	17.16	4.9	17.21	5.0	15.99	4.0
Group I .....	16.69	5.9	16.74	6.0	–	–
Group II .....	17.73	5.2	17.75	5.5	–	–
Desktop publishers .....	21.17	14.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Insurance claims and policy processing clerks .....	\$17.60	4.9%	\$17.63	5.1%	–	–
Group I .....	14.99	8.6	14.99	8.6	–	–
Group II .....	18.88	4.0	19.26	5.8	–	–
Mail clerks and mail machine operators, except postal service ...	11.17	9.7	11.25	11.0	–	–
Group I .....	11.11	9.0	11.19	10.4	–	–
Office clerks, general .....	15.28	2.0	15.82	2.4	\$12.70	4.0%
Group I .....	13.88	2.3	14.28	2.8	12.22	2.1
Group II .....	19.36	3.1	19.38	3.1	–	–
Office machine operators, except computer .....	14.71	14.1	14.73	14.2	–	–
Group I .....	12.71	16.5	12.73	16.7	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
Group I .....	14.10	14.2	13.72	20.1	–	–
Group II .....	11.03	19.5	–	–	–	–
Group II .....	21.34	6.0	–	–	–	–
Graders and sorters, agricultural products .....	9.53	9.1	9.53	9.1	–	–
Group I .....	9.53	9.1	9.53	9.1	–	–
Miscellaneous agricultural workers ...	11.91	22.6	–	–	–	–
Group I .....	11.49	24.6	–	–	–	–
<b>Construction and extraction occupations .....</b>						
Group I .....	23.16	3.0	23.27	3.0	18.57	14.0
Group II .....	16.37	4.3	–	–	–	–
Group II .....	26.07	2.6	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers .....	33.90	2.9	33.90	2.9	–	–
Group II .....	33.35	2.1	33.35	2.1	–	–
Carpenters .....	23.21	4.6	23.23	4.7	22.76	13.9
Group II .....	24.49	3.3	24.39	3.2	28.03	9.6
Carpet, floor, and tile installers and finishers .....	21.20	28.3	21.20	28.3	–	–
Cement masons, concrete finishers, and terrazzo workers .....	23.88	5.3	24.33	5.2	–	–
Group II .....	24.95	3.2	–	–	–	–
Cement masons and concrete finishers .....	23.88	5.3	24.33	5.2	–	–
Group II .....	24.95	3.2	25.54	2.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Construction laborers .....	\$18.12	6.8%	\$18.32	6.5%	–	–
Group I .....	17.08	7.1	17.30	6.9	–	–
Construction equipment operators .....	24.41	7.0	24.41	7.0	–	–
Group I .....	23.01	12.7	–	–	–	–
Group II .....	24.71	7.9	–	–	–	–
Paving, surfacing, and tamping equipment operators .....	21.93	9.3	21.93	9.3	–	–
Operating engineers and other construction equipment operators .....	25.62	7.3	25.62	7.3	–	–
Group I .....	20.58	12.7	20.58	12.7	–	–
Group II .....	26.47	8.3	26.47	8.3	–	–
Drywall installers, ceiling tile installers, and tapers .....	19.75	11.8	19.81	12.3	–	–
Group II .....	18.92	11.8	–	–	–	–
Drywall and ceiling tile installers ..	19.30	13.2	19.36	14.0	–	–
Group II .....	18.66	13.1	18.69	13.9	–	–
Tapers .....	21.32	16.0	21.32	16.0	–	–
Electricians .....	26.40	4.5	26.30	4.7	–	–
Group I .....	15.10	6.3	15.10	6.3	–	–
Group II .....	29.11	4.4	29.12	4.6	–	–
Painters and paperhangers .....	20.21	13.0	20.31	13.1	–	–
Group I .....	14.85	2.4	–	–	–	–
Group II .....	23.56	7.6	–	–	–	–
Painters, construction and maintenance .....	20.21	13.0	20.31	13.1	–	–
Group I .....	14.85	2.4	14.99	.4	–	–
Group II .....	23.56	7.6	23.56	7.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.10	3.6	28.10	3.6	–	–
Group I .....	18.48	7.6	–	–	–	–
Group II .....	29.61	3.7	–	–	–	–
Pipelayers .....	28.59	9.8	28.59	9.8	–	–
Plumbers, pipefitters, and steamfitters .....	28.04	4.4	28.04	4.4	–	–
Group I .....	18.42	8.2	18.42	8.2	–	–
Group II .....	29.54	3.8	29.54	3.8	–	–
Roofers .....	23.54	10.3	23.54	10.3	–	–
Group II .....	23.95	10.1	23.95	10.1	–	–
Sheet metal workers .....	24.12	27.9	24.68	30.3	–	–
Group II .....	35.25	8.2	35.25	8.2	–	–
Structural iron and steel workers .....	26.06	7.5	26.06	7.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Structural iron and steel workers –Continued						
Group II .....	\$26.06	7.5%	\$26.06	7.5%	–	–
Helpers, construction trades .....	15.59	3.7	15.79	3.8	–	–
Group I .....	15.36	3.4	–	–	–	–
Construction and building inspectors	30.55	7.3	30.55	7.3	–	–
Group II .....	28.22	9.1	28.22	9.1	–	–
Highway maintenance workers .....	21.90	12.0	21.90	12.0	–	–
Group II .....	20.93	3.0	20.93	3.0	–	–
Miscellaneous construction and related workers .....	17.52	9.5	17.52	9.5	–	–
Group I .....	13.12	8.4	–	–	–	–
Group II .....	21.60	7.2	–	–	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Group I .....	22.24	1.9	22.43	2.2	\$16.64	20.9%
Group II .....	13.89	5.9	–	–	–	–
Group II .....	24.35	1.6	–	–	–	–
Group III .....	32.76	2.5	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	28.38	5.7	28.37	5.7	–	–
Group II .....	28.40	6.1	28.40	6.1	–	–
Group III .....	32.87	5.6	32.87	5.6	–	–
Computer, automated teller, and office machine repairers .....	16.57	33.7	16.66	34.8	–	–
Group II .....	27.13	24.5	27.98	26.4	–	–
Radio and telecommunications equipment installers and repairers	26.28	8.2	26.28	8.2	–	–
Group II .....	26.94	6.9	–	–	–	–
Telecommunications equipment installers and repairers, except line installers .....	26.28	8.2	26.28	8.2	–	–
Group II .....	26.94	6.9	26.94	6.9	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	26.10	7.0	27.28	6.2	–	–
Group II .....	29.14	8.0	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	27.32	12.9	27.32	12.9	–	–
Group II .....	29.11	4.3	29.11	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Aircraft mechanics and service technicians .....	\$28.15	1.6%	\$28.19	1.6%	–	–
Group II .....	28.02	1.8	28.06	1.8	–	–
Automotive technicians and repairers .....	19.54	3.0	19.67	3.4	–	–
Group I .....	18.45	13.9	–	–	–	–
Group II .....	19.79	5.4	–	–	–	–
Automotive body and related repairers .....	17.63	10.6	18.27	8.8	–	–
Group II .....	18.96	8.7	19.91	6.0	–	–
Automotive service technicians and mechanics .....	19.74	4.5	19.80	4.5	–	–
Group I .....	19.14	11.1	19.45	10.7	–	–
Group II .....	19.88	6.8	19.88	6.8	–	–
Bus and truck mechanics and diesel engine specialists .....	22.43	4.4	22.44	4.4	–	–
Group II .....	22.88	4.9	22.89	5.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	21.85	7.2	21.85	7.2	–	–
Group II .....	22.13	8.1	–	–	–	–
Mobile heavy equipment mechanics, except engines .....	22.33	7.5	22.33	7.5	–	–
Group II .....	22.83	9.0	22.83	9.0	–	–
Rail car repairers .....	26.48	.9	26.48	.9	–	–
Group II .....	26.48	.9	26.48	.9	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.22	8.1	11.69	3.6	–	–
Group I .....	11.22	8.4	–	–	–	–
Tire repairers and changers .....	11.18	8.3	11.66	3.8	–	–
Group I .....	11.22	8.4	11.69	3.8	–	–
Control and valve installers and repairers .....	23.68	7.2	23.68	7.2	–	–
Group II .....	24.71	10.6	–	–	–	–
Control and valve installers and repairers, except mechanical door .....	23.68	7.2	23.68	7.2	–	–
Group II .....	24.71	10.6	24.71	10.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	26.99	9.5	26.73	10.1	–	–
Group II .....	30.18	7.1	30.20	7.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Home appliance repairers .....	\$20.90	11.1%	–	–	–	–
Group II .....	22.15	10.7	–	–	–	–
Industrial machinery installation, repair, and maintenance workers	22.07	3.4	\$21.98	3.5%	–	–
Group I .....	14.41	4.2	–	–	–	–
Group II .....	23.37	1.9	–	–	–	–
Industrial machinery mechanics ....	24.38	3.8	24.38	3.8	–	–
Group II .....	24.12	4.1	24.12	4.1	–	–
Maintenance and repair workers, general .....	21.04	3.9	20.95	3.5	–	–
Group I .....	15.18	3.9	15.38	3.2	–	–
Group II .....	22.93	3.3	22.72	3.1	–	–
Maintenance workers, machinery ..	20.95	14.9	20.95	14.9	–	–
Group I .....	13.08	2.7	13.08	2.7	–	–
Group II .....	23.62	8.5	23.62	8.5	–	–
Millwrights .....	20.99	13.3	–	–	–	–
Group II .....	20.99	13.3	–	–	–	–
Line installers and repairers .....	28.15	4.0	28.30	3.6	–	–
Group II .....	28.22	4.4	–	–	–	–
Electrical power-line installers and repairers .....	33.65	6.5	33.66	6.5	–	–
Group II .....	32.72	9.3	32.72	9.4	–	–
Precision instrument and equipment repairers .....	26.96	8.2	26.96	8.2	–	–
Group II .....	26.52	9.4	–	–	–	–
Miscellaneous installation, maintenance, and repair workers	16.06	5.6	16.46	5.0	–	–
Group I .....	12.28	4.0	–	–	–	–
Group II .....	22.68	4.1	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	11.69	4.4	12.13	4.7	–	–
Group I .....	11.69	4.4	12.13	4.7	–	–
<b>Production occupations</b> .....	15.93	2.2	16.26	1.9	\$10.72	3.5%
Group I .....	12.13	2.6	–	–	–	–
Group II .....	22.13	3.0	–	–	–	–
Group III .....	32.77	12.5	–	–	–	–
First-line supervisors/managers of production and operating workers	26.03	4.5	26.03	4.5	–	–
Group II .....	24.47	4.6	24.47	4.6	–	–
Group III .....	33.09	16.4	33.09	16.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Aircraft structure, surfaces, rigging, and systems assemblers .....	\$21.57	15.1%	–	–	–	–
Group I .....	17.93	19.5	–	–	–	–
Electrical, electronics, and electromechanical assemblers .....	13.71	6.9	\$13.70	7.0%	–	–
Group I .....	12.22	4.2	–	–	–	–
Group II .....	21.01	2.8	–	–	–	–
Electrical and electronic equipment assemblers .....	13.33	6.9	13.31	7.0	–	–
Group I .....	11.83	5.7	11.73	5.9	–	–
Group II .....	20.71	2.1	20.71	2.1	–	–
Electromechanical equipment assemblers .....	15.32	15.5	15.32	15.5	–	–
Group I .....	12.69	7.0	12.69	7.0	–	–
Structural metal fabricators and fitters .....	14.53	6.1	14.53	6.1	–	–
Miscellaneous assemblers and fabricators .....	14.18	4.1	14.45	4.7	–	–
Group I .....	12.87	4.6	–	–	–	–
Group II .....	19.70	4.8	–	–	–	–
Team assemblers .....	11.62	12.5	11.62	12.5	–	–
Group I .....	9.70	5.9	9.70	5.9	–	–
Bakers .....	11.61	4.6	11.46	5.3	\$12.82	7.3%
Group I .....	10.90	6.8	10.60	7.1	12.82	7.3
Butchers and other meat, poultry, and fish processing workers .....	16.67	10.8	18.50	5.7	12.47	16.3
Group I .....	13.42	15.7	–	–	–	–
Group II .....	18.64	7.0	–	–	–	–
Butchers and meat cutters .....	18.33	6.7	19.57	4.0	–	–
Group I .....	17.64	4.6	–	–	–	–
Group II .....	18.52	7.3	19.72	3.7	–	–
Miscellaneous food processing workers .....	11.75	4.0	11.41	5.8	–	–
Group I .....	11.37	5.9	–	–	–	–
Food batchmakers .....	10.58	7.4	10.58	7.4	–	–
Group I .....	9.67	4.7	9.67	4.7	–	–
Computer control programmers and operators .....	18.05	11.2	18.05	11.2	–	–
Group II .....	19.92	5.5	–	–	–	–
Computer-controlled machine tool operators, metal and plastic .....	17.64	12.8	17.64	12.8	–	–
Group II .....	20.28	6.6	20.28	6.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> –Continued						
Forming machine setters, operators, and tenders, metal and plastic .....	\$14.62	11.3%	\$14.62	11.3%	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.37	6.5	13.37	6.5	–	–
Group I .....	13.03	4.8	–	–	–	–
Group II .....	16.10	4.7	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.76	4.2	14.76	4.2	–	–
Group I .....	14.61	6.4	14.61	6.4	–	–
Group II .....	14.94	5.7	14.94	5.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.66	8.5	11.66	8.5	–	–
Machinists .....	22.66	3.1	22.66	3.1	–	–
Group II .....	23.61	2.1	23.61	2.1	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.00	20.8	14.00	20.8	–	–
Group I .....	10.86	16.2	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.56	25.0	13.56	25.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.93	4.2	13.93	4.2	–	–
Group I .....	13.39	.9	13.39	.9	–	–
Tool and die makers .....	23.79	6.2	23.79	6.2	–	–
Group II .....	23.79	6.2	23.79	6.2	–	–
Welding, soldering, and brazing workers .....	19.21	4.6	19.21	4.6	–	–
Group I .....	13.72	5.0	–	–	–	–
Group II .....	20.77	5.4	–	–	–	–
Welders, cutters, solderers, and brazers .....	19.23	6.2	19.23	6.2	–	–
Group I .....	13.72	5.6	13.72	5.6	–	–
Group II .....	20.56	6.4	20.56	6.4	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	19.01	16.7	19.01	16.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Miscellaneous metalworkers and plastic workers .....	\$18.49	10.7%	\$18.49	10.7%	—	—
Group I .....	15.17	10.6	—	—	—	—
Group II .....	24.95	3.5	—	—	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.65	14.1	18.65	14.1	—	—
Group I .....	16.64	14.5	16.64	14.5	—	—
Bookbinders and bindery workers .....	13.88	17.8	14.48	17.4	—	—
Group I .....	12.58	5.5	—	—	—	—
Bindery workers .....	13.88	17.9	14.48	17.5	—	—
Group I .....	12.58	5.5	—	—	—	—
Printers .....	17.83	5.0	17.81	5.0	—	—
Group I .....	14.40	8.8	—	—	—	—
Group II .....	19.59	3.7	—	—	—	—
Job printers .....	17.00	11.7	17.00	11.7	—	—
Group I .....	14.73	14.7	14.73	14.7	—	—
Prepress technicians and workers ..	18.21	11.8	18.21	11.8	—	—
Group II .....	18.72	4.5	18.72	4.5	—	—
Printing machine operators .....	17.95	3.6	17.90	3.7	—	—
Group I .....	15.07	10.8	15.07	10.8	—	—
Group II .....	19.48	4.2	19.42	4.5	—	—
Laundry and dry-cleaning workers ....	9.70	4.7	9.82	4.8	—	—
Group I .....	9.71	4.7	9.83	4.9	—	—
Pressers, textile, garment, and related materials .....	10.98	4.6	—	—	—	—
Group I .....	10.98	4.6	—	—	—	—
Sewing machine operators .....	8.60	7.4	8.54	8.6	—	—
Group I .....	8.60	7.4	8.54	8.6	—	—
Tailors, dressmakers, and sewers .....	13.06	34.3	—	—	—	—
Textile machine setters, operators, and tenders .....	10.41	5.4	10.41	5.4	—	—
Group I .....	10.41	5.4	—	—	—	—
Textile cutting machine setters, operators, and tenders .....	10.43	5.7	10.43	5.7	—	—
Group I .....	10.43	5.7	10.43	5.7	—	—
Miscellaneous textile, apparel, and furnishings workers .....	15.77	24.7	15.77	24.7	—	—
Group I .....	10.23	5.5	—	—	—	—
Cabinetmakers and bench carpenters	13.48	5.2	13.48	5.2	—	—
Group I .....	12.91	8.6	12.91	8.6	—	—
Woodworking machine setters, operators, and tenders .....	12.60	7.6	12.60	7.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Woodworking machine setters, operators, and tenders —Continued						
Group I .....	\$11.78	9.7%	—	—	—	—
Group II .....	14.60	1.9	—	—	—	—
Sawing machine setters, operators, and tenders, wood .....	13.31	7.2	\$13.31	7.2%	—	—
Group I .....	12.58	9.8	12.58	9.8	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	11.22	10.2	11.22	10.2	—	—
Power plant operators .....	34.82	7.5	34.82	7.5	—	—
Stationary engineers and boiler operators .....	31.44	9.4	31.35	9.5	—	—
Group II .....	30.98	3.3	30.98	3.3	—	—
Water and liquid waste treatment plant and system operators .....	22.12	8.9	22.12	8.9	—	—
Group II .....	23.95	4.0	23.95	4.0	—	—
Miscellaneous plant and system operators .....	28.96	2.7	29.54	2.4	—	—
Group II .....	29.14	3.0	—	—	—	—
Petroleum pump system operators, refinery operators, and gaugers	28.22	4.9	30.24	3.3	—	—
Chemical processing machine setters, operators, and tenders .....	19.35	13.4	19.35	13.4	—	—
Group I .....	13.83	4.0	—	—	—	—
Group II .....	24.69	6.9	—	—	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.54	18.6	21.54	18.6	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	16.01	13.4	16.01	13.4	—	—
Group I .....	13.41	12.7	—	—	—	—
Mixing and blending machine setters, operators, and tenders ..	15.17	13.6	15.17	13.6	—	—
Group I .....	14.29	16.4	14.29	16.4	—	—
Cutting workers .....	12.84	12.3	12.84	12.3	—	—
Group I .....	11.83	10.3	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	12.93	12.9	12.93	12.9	—	—
Group I .....	11.83	10.5	11.83	10.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	\$16.12	17.9%	\$16.03	19.2%	—	—
Inspectors, testers, sorters, samplers, and weighers .....	15.66	3.4	15.86	3.2	—	—
Group I .....	12.55	4.3	12.78	3.3	—	—
Group II .....	21.40	3.5	21.40	3.5	—	—
Packaging and filling machine operators and tenders .....	13.17	9.8	13.23	10.0	—	—
Group I .....	11.71	6.7	11.76	6.9	—	—
Group II .....	21.52	11.5	21.52	11.5	—	—
Painting workers .....	14.83	8.5	14.97	12.7	—	—
Group I .....	13.10	7.9	—	—	—	—
Group II .....	18.98	5.4	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	14.51	13.6	14.28	14.8	—	—
Group I .....	12.01	11.5	12.01	11.5	—	—
Group II .....	18.83	5.7	—	—	—	—
Painters, transportation equipment	19.27	6.4	18.80	10.4	—	—
Painting, coating, and decorating workers .....	12.03	6.8	—	—	—	—
Group I .....	12.03	6.8	—	—	—	—
Photographic process workers and processing machine operators .....	21.04	9.2	21.26	9.2	—	—
Group I .....	14.49	2.7	—	—	—	—
Group II .....	27.07	6.3	—	—	—	—
Photographic process workers .....	26.05	8.0	26.63	6.8	—	—
Group II .....	27.07	6.3	—	—	—	—
Photographic processing machine operators .....	14.34	1.1	—	—	—	—
Semiconductor processors .....	15.11	11.6	15.11	11.6	—	—
Group I .....	12.33	9.1	12.33	9.1	—	—
Group II .....	19.91	6.0	19.91	6.0	—	—
Miscellaneous production workers .....	13.02	6.9	13.42	8.1	\$10.76	4.7%
Group I .....	11.84	4.6	—	—	—	—
Group II .....	20.27	3.8	—	—	—	—
Paper goods machine setters, operators, and tenders .....	20.36	8.9	20.36	8.9	—	—
Group I .....	16.51	11.7	16.51	11.7	—	—
Helpers--production workers .....	10.19	3.4	10.04	2.8	—	—
Group I .....	10.29	3.6	10.04	2.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> .....	\$15.70	2.7%	\$16.50	2.8%	\$10.98	2.2%
Group I .....	13.52	2.7	—	—	—	—
Group II .....	21.92	2.6	—	—	—	—
Group III .....	80.29	19.5	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	20.31	8.2	20.61	8.0	—	—
Group I .....	16.81	12.7	16.81	12.7	—	—
Group II .....	20.37	7.4	20.37	7.4	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	27.96	6.8	27.98	7.2	—	—
Group II .....	26.95	4.2	26.95	4.2	—	—
Aircraft pilots and flight engineers ....	88.15	25.5	113.30	9.7	—	—
Group III .....	122.14	9.5	—	—	—	—
Airline pilots, copilots, and flight engineers .....	113.91	9.6	115.09	9.5	—	—
Group III .....	122.14	9.5	122.14	9.5	—	—
Bus drivers .....	17.31	3.4	17.66	3.3	15.82	6.5
Group I .....	16.40	5.7	—	—	—	—
Group II .....	18.97	6.0	—	—	—	—
Bus drivers, transit and intercity ....	17.68	4.3	17.96	3.9	15.79	12.4
Group I .....	16.44	8.2	16.81	8.2	—	—
Group II .....	19.12	6.6	19.12	7.2	—	—
Bus drivers, school .....	16.32	2.7	16.59	3.9	15.84	1.6
Group I .....	16.32	3.4	16.66	5.5	15.85	1.6
Driver/sales workers and truck drivers .....	17.42	4.8	18.02	3.4	11.61	4.3
Group I .....	16.25	5.3	—	—	—	—
Group II .....	20.63	3.8	—	—	—	—
Driver/sales workers .....	12.37	23.0	18.86	16.2	—	—
Group I .....	12.07	24.5	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	19.40	2.2	19.40	2.2	20.30	.8
Group I .....	18.42	3.1	18.41	3.1	—	—
Group II .....	20.56	4.2	20.56	4.3	—	—
Truck drivers, light or delivery services .....	15.51	5.3	15.89	5.3	13.20	3.6
Group I .....	15.34	5.4	15.72	5.5	13.00	4.4
Taxi drivers and chauffeurs .....	12.34	14.3	11.42	11.9	—	—
Group I .....	12.34	14.3	11.42	11.9	—	—
Locomotive engineers and operators	34.34	8.5	34.34	8.5	—	—

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Locomotive engineers and operators –Continued						
Group III .....	\$38.32	2.6%	–	–	–	–
Locomotive engineers .....	35.39	8.4	\$35.39	8.4%	–	–
Group III .....	38.32	2.6	38.32	2.6	–	–
Railroad brake, signal, and switch operators .....	30.06	4.1	30.06	4.1	–	–
Group II .....	30.06	4.1	30.06	4.1	–	–
Ship and boat captains and operators	28.26	23.0	33.96	9.8	–	–
Captains, mates, and pilots of water vessels .....	33.96	9.8	33.96	9.8	–	–
Parking lot attendants .....	11.07	14.6	9.33	11.6	\$12.96	19.6%
Group I .....	11.07	14.6	9.33	11.6	12.96	19.6
Service station attendants .....	12.91	24.4	13.08	24.8	–	–
Group I .....	12.91	24.4	13.08	24.8	–	–
Crane and tower operators .....	33.48	4.4	32.90	5.1	–	–
Dredge, excavating, and loading machine operators .....	22.69	6.7	22.69	6.7	–	–
Group II .....	21.95	7.6	–	–	–	–
Excavating and loading machine and dragline operators .....	22.29	7.1	22.29	7.1	–	–
Group II .....	21.50	7.4	21.50	7.4	–	–
Industrial truck and tractor operators	14.54	2.8	14.60	2.8	13.43	27.6
Group I .....	13.70	2.8	13.70	2.9	–	–
Group II .....	21.58	5.2	21.58	5.2	–	–
Laborers and material movers, hand	11.54	1.9	12.08	1.7	9.47	2.4
Group I .....	11.37	2.0	–	–	–	–
Group II .....	19.69	3.4	–	–	–	–
Cleaners of vehicles and equipment .....	11.24	2.0	11.49	2.2	9.14	4.6
Group I .....	11.25	2.0	11.50	2.2	8.56	4.7
Laborers and freight, stock, and material movers, hand .....	12.31	1.8	13.00	1.5	9.74	2.1
Group I .....	12.08	2.4	12.80	2.8	9.74	2.1
Group II .....	19.76	3.6	19.76	3.6	–	–
Machine feeders and offbearers .....	9.21	9.0	–	–	–	–
Group I .....	8.88	6.3	–	–	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Packers and packagers, hand .....	\$9.63	3.9%	\$9.89	5.2%	\$8.94	4.3%
Group I .....	9.65	4.1	9.89	5.2	8.95	5.0

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.75	\$12.00	\$18.26	\$28.71	\$42.10
<b>Management occupations</b> .....	21.55	29.07	40.74	56.03	68.28
Chief executives .....	41.99	55.52	86.54	92.33	216.34
General and operations managers .....	21.42	29.13	40.41	54.11	80.92
Legislators .....	11.56	16.68	23.01	30.36	33.36
Advertising and promotions managers .....	22.86	25.96	25.96	37.73	74.52
Marketing and sales managers .....	21.64	29.81	44.34	59.41	86.34
Marketing managers .....	26.27	40.06	46.47	59.41	88.26
Sales managers .....	20.70	24.45	34.76	62.49	68.56
Public relations managers .....	22.96	24.76	48.97	73.54	73.54
Administrative services managers .....	20.99	26.30	28.80	40.00	42.85
Computer and information systems managers .....	36.44	46.30	53.81	63.73	68.27
Financial managers .....	23.56	30.08	38.39	56.40	71.31
Human resources managers .....	23.35	36.18	46.15	56.25	60.51
Industrial production managers .....	35.83	38.84	42.14	53.17	59.11
Purchasing managers .....	29.43	31.11	43.10	50.88	55.77
Transportation, storage, and distribution managers .....	15.00	24.33	39.38	45.25	59.29
Construction managers .....	28.81	38.04	42.51	54.35	57.67
Education administrators .....	17.58	21.90	39.11	52.28	58.60
Education administrators, preschool and child care center/program .....	14.83	17.58	21.90	21.90	31.10
Education administrators, elementary and secondary school ..	32.57	43.46	51.56	57.00	62.58
Education administrators, postsecondary .....	21.46	28.71	36.10	47.39	51.53
Engineering managers .....	37.32	52.79	60.06	66.38	75.03
Food service managers .....	17.31	19.23	19.89	22.94	28.00
Lodging managers .....	18.23	19.23	30.00	38.46	89.79
Medical and health services managers .....	28.96	36.81	45.06	56.31	63.07
Property, real estate, and community association managers .....	10.96	15.80	22.78	29.44	29.44
Social and community service managers .....	21.44	23.50	28.33	33.21	37.53
<b>Business and financial operations occupations</b> .....	19.23	23.33	28.85	36.92	45.00
Buyers and purchasing agents .....	19.90	22.01	26.63	35.82	43.37
Wholesale and retail buyers, except farm products .....	21.54	21.54	25.03	39.90	42.73
Purchasing agents, except wholesale, retail, and farm products .....	18.56	23.35	29.72	35.22	44.48
Claims adjusters, appraisers, examiners, and investigators .....	18.46	19.85	25.96	32.93	39.74
Claims adjusters, examiners, and investigators .....	18.66	19.85	26.05	34.02	40.09
Compliance officers, except agriculture, construction, health and safety, and transportation .....	19.12	20.08	24.96	29.92	85.58
Cost estimators .....	19.50	29.54	32.39	54.32	57.69
Human resources, training, and labor relations specialists .....	18.27	22.62	28.28	31.54	38.90
Employment, recruitment, and placement specialists .....	18.15	18.46	25.78	28.28	43.27
Compensation, benefits, and job analysis specialists .....	16.01	20.77	22.28	31.54	33.81
Training and development specialists .....	18.06	21.85	23.12	28.99	32.70
Logisticians .....	15.60	22.60	35.57	43.51	51.46
Management analysts .....	23.91	29.38	36.24	41.08	47.16

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Accountants and auditors .....	\$19.00	\$23.32	\$28.85	\$35.52	\$45.00
Appraisers and assessors of real estate .....	17.19	23.69	26.45	31.98	36.55
Budget analysts .....	22.25	23.26	23.75	26.18	33.78
Credit analysts .....	20.80	20.80	34.62	39.53	39.53
Financial analysts and advisors .....	22.54	27.88	32.24	40.87	53.77
Financial analysts .....	27.12	29.66	32.46	37.50	47.23
Personal financial advisors .....	13.87	14.39	24.93	35.89	55.66
Insurance underwriters .....	21.38	25.96	31.73	45.85	70.37
Tax examiners, collectors, preparers, and revenue agents .....	14.31	16.96	21.01	27.35	33.04
Tax examiners, collectors, and revenue agents .....	13.67	20.19	22.55	29.85	33.04
<b>Computer and mathematical science occupations .....</b>					
Computer and information scientists, research .....	20.87	26.63	36.66	45.80	56.16
Computer programmers .....	26.92	31.25	48.08	55.29	59.40
Computer software engineers .....	26.87	32.33	36.37	46.82	48.17
Computer software engineers, applications .....	29.32	37.32	43.42	51.85	61.41
Computer software engineers, systems software .....	28.86	33.70	41.27	49.34	60.06
Computer support specialists .....	33.24	38.69	45.22	53.65	63.20
Computer systems analysts .....	17.36	19.84	23.23	29.45	42.52
Database administrators .....	24.67	30.19	39.13	46.82	63.71
Network and computer systems administrators .....	23.95	33.33	37.78	45.96	51.43
Network systems and data communications analysts .....	20.53	22.99	29.10	38.80	42.33
Operations research analysts .....	25.74	26.40	35.70	42.75	45.00
Operations research analysts .....	22.62	22.94	40.87	45.67	51.44
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	22.15	28.85	37.40	46.85	56.49
Architects, except landscape and naval .....	21.77	26.44	28.85	34.62	43.26
Architects, except landscape and naval .....	21.77	26.44	28.85	36.07	43.26
Engineers .....	29.81	34.81	42.66	50.00	61.35
Aerospace engineers .....	37.50	45.25	52.85	62.52	70.42
Civil engineers .....	26.44	34.21	40.39	47.29	52.90
Computer hardware engineers .....	28.85	37.11	46.85	55.14	65.10
Electrical and electronics engineers .....	28.00	34.69	41.04	49.35	63.48
Electrical engineers .....	32.74	39.23	44.51	52.04	63.60
Electronics engineers, except computer .....	25.46	33.13	39.20	47.02	63.48
Environmental engineers .....	33.65	33.80	44.85	51.50	65.00
Industrial engineers, including health and safety .....	28.76	30.82	35.80	43.14	50.73
Health and safety engineers, except mining safety engineers and inspectors .....	28.72	31.66	35.24	38.75	45.11
Industrial engineers .....	28.76	30.20	38.46	46.80	56.75
Mechanical engineers .....	29.81	31.53	40.36	46.54	49.82
Nuclear engineers .....	38.06	40.70	44.46	50.88	52.03
Petroleum engineers .....	31.09	40.39	50.12	61.25	67.23
Drafters .....	19.00	20.00	23.94	30.17	32.21
Architectural and civil drafters .....	18.50	20.00	23.00	30.17	32.21
Electrical and electronics drafters .....	23.94	23.94	24.74	29.43	34.43

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Engineering technicians, except drafters .....	\$19.31	\$23.38	\$27.53	\$32.50	\$38.57
Aerospace engineering and operations technicians .....	23.91	26.98	28.53	32.30	35.95
Civil engineering technicians .....	23.76	25.76	26.39	30.10	30.34
Electrical and electronic engineering technicians .....	18.57	23.00	27.42	30.52	33.43
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	17.65	20.95	30.59	41.03	50.58
Biological scientists .....	17.31	18.88	26.44	39.28	51.87
Biochemists and biophysicists .....	17.65	19.35	28.35	39.50	52.89
Biochemists and biophysicists .....	17.65	18.46	30.29	40.53	55.05
Conservation scientists and foresters .....	12.42	19.90	24.27	24.89	33.89
Conservation scientists .....	12.42	16.42	23.09	24.67	30.34
Foresters .....	19.90	24.27	30.98	50.33	61.50
Medical scientists .....	16.50	17.88	22.60	35.32	50.56
Physical scientists .....	22.00	29.58	35.19	43.73	48.56
Chemists and materials scientists .....	19.33	22.81	29.48	33.65	42.66
Chemists .....	19.33	22.81	29.48	33.65	42.24
Environmental scientists and geoscientists .....	24.04	32.69	36.06	41.83	43.73
Environmental scientists and specialists, including health ..	24.04	32.69	34.00	43.73	43.73
Geoscientists, except hydrologists and geographers .....	35.10	35.10	41.29	41.29	41.83
Market and survey researchers .....	25.74	31.89	45.60	51.78	68.72
Market research analysts .....	25.74	31.89	45.60	51.78	68.72
Psychologists .....	21.20	32.49	41.97	44.05	49.91
Clinical, counseling, and school psychologists .....	21.20	27.78	41.97	45.54	51.49
Urban and regional planners .....	22.94	26.45	31.26	37.28	45.62
Agricultural and food science technicians .....	16.12	19.79	20.38	22.87	26.50
Biological technicians .....	14.77	17.32	19.74	25.87	30.08
Miscellaneous life, physical, and social science technicians .....	15.00	17.59	30.59	30.59	30.59
<b>Community and social services occupations</b> .....					
Counselors .....	12.02	15.98	21.45	28.16	37.71
Counselors .....	10.20	12.88	22.12	31.43	41.02
Substance abuse and behavioral disorder counselors .....	16.17	20.63	42.21	46.49	52.49
Educational, vocational, and school counselors .....	16.83	21.06	26.92	36.64	41.99
Mental health counselors .....	11.13	14.69	18.68	25.87	31.65
Rehabilitation counselors .....	10.20	10.20	10.92	14.40	22.12
Social workers .....	15.00	18.82	23.70	30.33	35.95
Child, family, and school social workers .....	14.29	17.68	22.00	28.93	34.04
Medical and public health social workers .....	17.33	22.37	26.93	30.72	38.33
Mental health and substance abuse social workers .....	18.56	18.82	23.44	29.89	40.83
Miscellaneous community and social service specialists .....	12.69	15.45	18.71	24.44	35.06
Health educators .....	21.97	22.47	23.95	40.53	45.12
Probation officers and correctional treatment specialists .....	20.54	23.27	27.87	35.16	40.64
Social and human service assistants .....	11.62	13.48	15.45	16.50	21.33
Clergy .....	16.90	16.90	17.65	21.28	30.28
<b>Legal occupations</b> .....					
	19.63	28.36	39.73	52.45	96.15

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Lawyers .....	\$32.31	\$41.77	\$52.45	\$76.35	\$103.25
Paralegals and legal assistants .....	18.77	19.63	27.79	31.25	34.62
Miscellaneous legal support workers .....	14.00	19.35	23.66	32.45	39.73
Title examiners, abstractors, and searchers .....	14.00	17.91	26.44	36.62	39.73
<b>Education, training, and library occupations</b>					
Postsecondary teachers .....	12.59	17.64	32.08	43.54	55.66
Business teachers, postsecondary .....	20.67	29.49	42.78	58.66	83.92
Math and computer teachers, postsecondary .....	27.88	27.88	40.84	85.72	110.31
Mathematical science teachers, postsecondary .....	26.01	29.03	41.65	50.88	57.24
Engineering and architecture teachers, postsecondary .....	26.01	29.03	41.65	51.50	57.24
Engineering teachers, postsecondary .....	57.23	73.27	85.13	94.23	105.05
Life sciences teachers, postsecondary .....	57.23	73.27	85.13	94.23	105.05
Biological science teachers, postsecondary .....	37.28	46.67	52.63	58.72	58.72
Social sciences teachers, postsecondary .....	37.28	46.67	52.63	58.72	58.72
Psychology teachers, postsecondary .....	30.45	34.10	46.10	70.64	83.96
Health teachers, postsecondary .....	25.69	32.52	46.10	74.42	74.42
Health specialties teachers, postsecondary .....	28.84	38.08	66.68	90.16	104.90
Law, criminal justice, and social work teachers, postsecondary .....	36.29	42.85	70.20	93.88	107.52
Arts, communications, and humanities teachers, postsecondary .....	51.87	52.03	58.38	74.38	74.38
Art, drama, and music teachers, postsecondary .....	29.30	36.26	43.58	54.34	68.21
English language and literature teachers, postsecondary .....	29.30	36.50	45.06	53.72	61.80
Miscellaneous postsecondary teachers .....	25.07	32.97	39.38	46.43	58.49
Recreation and fitness studies teachers, postsecondary .....	19.83	25.64	34.55	46.19	57.80
Vocational education teachers, postsecondary .....	15.00	20.00	30.50	33.78	44.44
Primary, secondary, and special education school teachers .....	19.83	19.83	26.91	36.44	46.77
Preschool and kindergarten teachers .....	13.53	25.84	36.43	45.16	54.37
Preschool teachers, except special education .....	9.50	11.19	13.50	17.40	24.58
Kindergarten teachers, except special education .....	9.25	10.00	13.00	15.21	18.63
Elementary and middle school teachers .....	12.68	14.99	19.84	34.40	50.34
Elementary school teachers, except special education .....	24.45	31.77	39.20	47.23	55.64
Middle school teachers, except special and vocational education .....	24.07	31.66	39.43	47.48	55.87
Secondary school teachers .....	26.64	32.16	38.18	47.23	53.62
Secondary school teachers, except special and vocational education .....	26.07	31.98	39.56	47.89	56.29
Vocational education teachers, secondary school .....	26.91	32.26	39.59	48.58	56.29
Special education teachers .....	24.07	25.84	38.99	42.14	44.77
Special education teachers, preschool, kindergarten, and elementary school .....	26.60	31.63	37.74	44.70	55.18
Special education teachers, secondary school .....	27.01	31.22	36.74	44.48	53.16
Other teachers and instructors .....	9.94	35.24	38.96	43.36	58.50
	15.71	18.08	32.63	43.36	57.43

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Adult literacy, remedial education, and GED teachers and instructors .....	\$22.66	\$28.19	\$40.59	\$48.89	\$57.43
Librarians .....	24.34	27.88	31.13	38.46	38.55
Library technicians .....	13.72	16.06	20.23	24.08	27.20
Instructional coordinators .....	18.89	22.88	29.28	43.37	49.17
Teacher assistants .....	9.33	10.50	13.28	16.15	18.57
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	12.36	19.64	24.11	36.09	48.08
Multi-media artists and animators .....	19.50	19.50	21.56	26.13	52.97
Designers .....	19.50	19.50	21.56	26.63	52.97
Graphic designers .....	15.57	20.00	22.99	31.35	39.42
Interior designers .....	15.57	19.91	22.99	25.56	34.41
Merchandise displayers and window trimmers .....	19.84	21.65	26.48	37.45	37.45
Actors, producers, and directors .....	11.18	12.48	17.23	19.64	19.64
Producers and directors .....	30.67	40.23	48.00	59.50	65.00
Athletes, coaches, umpires, and related workers .....	30.67	40.23	48.08	59.62	65.00
Coaches and scouts .....	7.00	11.23	15.00	18.66	47.83
Dancers and choreographers .....	12.80	14.05	16.72	30.02	47.83
Public relations specialists .....	10.78	10.78	10.78	35.00	35.00
Writers and editors .....	21.57	22.15	25.26	31.14	31.78
Editors .....	18.02	24.11	27.22	38.74	44.10
Technical writers .....	20.41	23.43	26.73	26.73	31.73
Miscellaneous media and communication workers .....	23.14	30.65	38.74	41.91	49.08
Interpreters and translators .....	8.55	15.00	18.94	23.00	34.12
Broadcast and sound engineering technicians and radio operators .....	8.55	8.55	18.65	23.69	34.12
Audio and video equipment technicians .....	15.82	23.08	32.94	39.09	45.63
Photographers .....	15.82	22.02	24.50	40.21	60.38
Television, video, and motion picture camera operators and editors .....	8.75	9.28	15.89	23.34	23.34
Camera operators, television, video, and motion picture .....	14.09	20.48	33.01	34.38	34.38
<b>Healthcare practitioner and technical occupations .....</b>	11.45	14.09	20.48	22.63	40.00
Dietitians and nutritionists .....	16.18	21.72	31.77	41.31	50.50
Pharmacists .....	18.22	26.36	28.50	32.10	32.93
Physicians and surgeons .....	38.00	48.00	51.58	54.24	56.34
Family and general practitioners .....	10.77	11.19	21.26	60.58	89.02
Physician assistants .....	10.77	10.77	11.19	60.58	72.98
Registered nurses .....	19.00	39.78	43.45	52.07	75.48
Therapists .....	27.81	32.27	37.22	43.79	50.50
Occupational therapists .....	24.25	28.73	32.46	38.46	47.78
Physical therapists .....	27.92	29.00	31.89	47.78	47.78
Respiratory therapists .....	30.58	32.79	35.08	38.30	73.00
Speech-language pathologists .....	23.07	26.91	28.71	28.95	30.63
	27.48	29.98	32.90	41.22	52.46

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Clinical laboratory technologists and technicians .....	\$14.35	\$16.54	\$19.57	\$24.89	\$38.18
Medical and clinical laboratory technologists .....	18.47	26.56	35.66	40.46	45.55
Medical and clinical laboratory technicians .....	13.75	16.00	18.41	21.32	24.60
Dental hygienists .....	35.00	37.00	41.50	47.53	50.00
Diagnostic related technologists and technicians .....	17.00	24.97	29.47	34.00	40.87
Cardiovascular technologists and technicians .....	21.99	26.93	29.47	34.00	46.73
Radiologic technologists and technicians .....	13.26	24.97	29.20	32.81	40.87
Emergency medical technicians and paramedics .....	9.02	13.54	20.01	21.74	25.05
Health diagnosing and treating practitioner support technicians	13.43	15.40	19.16	22.68	24.45
Pharmacy technicians .....	11.30	14.59	16.46	20.80	23.37
Psychiatric technicians .....	13.43	19.66	22.27	24.18	27.28
Surgical technologists .....	17.85	20.39	21.00	22.86	25.09
Licensed practical and licensed vocational nurses .....	17.00	18.39	21.00	24.02	27.96
Medical records and health information technicians .....	10.82	12.30	14.62	18.12	25.95
Miscellaneous health technologists and technicians .....	13.00	14.23	19.00	22.31	32.23
Occupational health and safety specialists and technicians .....	20.11	25.40	27.71	33.13	37.56
Occupational health and safety specialists .....	20.11	24.93	27.18	34.67	37.56
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.35	10.95	13.35	16.98	20.30
Nursing, psychiatric, and home health aides .....	9.00	10.00	11.70	13.21	16.12
Home health aides .....	7.59	9.25	10.00	12.50	16.63
Nursing aides, orderlies, and attendants .....	9.00	10.00	11.70	13.20	15.97
Psychiatric aides .....	10.84	10.84	13.54	19.04	19.04
Occupational therapist assistants and aides .....	13.50	16.64	18.75	18.75	20.71
Occupational therapist aides .....	13.50	16.64	18.75	18.75	20.71
Physical therapist assistants and aides .....	9.70	11.23	12.73	18.54	20.95
Physical therapist assistants .....	12.75	18.54	19.68	23.61	53.33
Physical therapist aides .....	9.55	10.93	12.73	14.20	20.72
Miscellaneous healthcare support occupations .....	10.63	13.01	16.28	19.00	20.95
Dental assistants .....	14.78	16.39	17.50	20.00	22.00
Medical assistants .....	9.83	12.80	15.33	16.73	20.30
Medical equipment preparers .....	11.25	12.84	14.53	18.60	22.94
Medical transcriptionists .....	11.56	16.00	19.57	21.62	23.89
Pharmacy aides .....	11.32	12.87	16.78	20.89	20.95
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	9.50	11.00	19.06	30.44	37.36
First-line supervisors/managers, law enforcement workers .....	28.29	33.66	42.25	48.29	50.92
First-line supervisors/managers of correctional officers .....	28.29	31.39	38.01	44.09	47.14
First-line supervisors/managers of police and detectives .....	29.02	35.25	44.65	49.44	50.99
First-line supervisors/managers of fire fighting and prevention					
workers .....	24.85	26.94	31.82	36.20	45.23
Fire fighters .....	19.17	22.54	27.20	31.23	34.78
Bailiffs, correctional officers, and jailers .....	16.15	19.63	25.91	33.71	36.46
Correctional officers and jailers .....	16.15	19.63	25.91	33.71	36.46
Detectives and criminal investigators .....	25.52	30.43	34.37	40.41	52.46

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Police officers .....	\$24.76	\$28.77	\$33.33	\$37.36	\$41.80
Police and sheriff's patrol officers .....	24.76	28.77	33.33	37.36	41.80
Security guards and gaming surveillance officers .....	8.50	10.00	11.00	14.15	19.95
Security guards .....	8.50	10.00	11.00	14.15	19.95
Miscellaneous protective service workers .....	9.75	11.38	16.50	22.31	24.35
Lifeguards, ski patrol, and other recreational protective service workers .....	9.50	10.02	12.00	18.97	24.35
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	7.50	7.70	8.50	11.00	15.00
Chefs and head cooks .....	10.00	12.12	17.31	20.43	24.38
First-line supervisors/managers of food preparation and serving workers .....	12.25	16.82	19.71	23.48	29.05
Cooks .....	10.00	12.02	16.15	20.19	24.05
Cooks, fast food .....	7.75	9.00	10.87	12.90	15.40
Cooks, institution and cafeteria .....	7.50	7.50	7.80	8.37	10.50
Cooks, restaurant .....	10.41	11.00	12.50	15.40	17.75
Cooks, short order .....	8.30	9.29	11.00	12.90	14.76
Food preparation workers .....	7.75	9.00	10.00	12.25	14.75
Food service, tipped .....	7.50	7.80	8.67	11.00	15.17
Bartenders .....	7.25	7.50	7.65	8.00	9.14
Waiters and waitresses .....	7.50	7.80	8.50	9.14	10.00
Dining room and cafeteria attendants and bartender helpers ..	7.15	7.50	7.50	7.93	8.00
Fast food and counter workers .....	7.11	7.50	7.80	8.00	9.29
Combined food preparation and serving workers, including fast food .....	7.50	7.80	8.34	9.31	11.50
Counter attendants, cafeteria, food concession, and coffee shop .....	7.50	7.80	8.25	9.14	11.50
Food servers, nonrestaurant .....	7.50	7.80	8.73	9.50	12.98
Dishwashers .....	7.50	7.75	9.29	12.00	14.00
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.50	7.59	8.25	10.00	12.60
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.00	9.48	11.87	15.29	19.50
First-line supervisors/managers of housekeeping and janitorial workers .....	12.55	13.50	17.81	20.06	25.57
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	12.55	13.04	17.36	20.06	25.57
Building cleaning workers .....	16.25	16.25	20.00	21.15	25.51
Janitors and cleaners, except maids and housekeeping cleaners .....	7.97	9.00	11.00	14.11	17.27
Maids and housekeeping cleaners .....	8.25	9.92	11.62	15.10	18.46
Pest control workers .....	7.75	8.00	9.00	11.50	14.55
	12.00	13.00	14.42	20.46	28.58

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>					
–Continued					
Grounds maintenance workers .....	\$8.50	\$10.00	\$12.50	\$16.49	\$20.00
Landscaping and groundskeeping workers .....	8.40	9.90	12.50	16.00	19.50
<b>Personal care and service occupations</b>					
First-line supervisors/managers of gaming workers .....	7.59	8.50	10.75	14.65	20.61
Gaming supervisors .....	9.96	10.91	11.75	24.19	27.00
Gaming supervisors/managers of personal service workers .....	10.74	10.91	23.34	26.00	27.00
First-line supervisors/managers of personal service workers .....	14.65	15.39	16.90	19.23	19.34
Gaming services workers .....	7.50	7.50	7.93	10.00	11.09
Gaming dealers .....	7.50	7.50	7.50	7.93	7.93
Ushers, lobby attendants, and ticket takers .....	6.78	7.83	8.20	10.14	11.69
Miscellaneous entertainment attendants and related workers .....	7.70	7.94	8.50	10.67	11.00
Amusement and recreation attendants .....	7.75	7.93	8.25	10.88	11.00
Locker room, coatroom, and dressing room attendants .....	7.60	7.85	9.32	10.67	11.75
Barbers and cosmetologists .....	7.50	7.50	9.04	13.81	19.55
Hairdressers, hairstylists, and cosmetologists .....	7.50	7.50	9.04	13.81	19.55
Miscellaneous personal appearance workers .....	12.00	13.50	20.33	21.10	42.73
Baggage porters, bellhops, and concierges .....	6.75	7.50	9.75	12.25	16.57
Baggage porters and bellhops .....	6.75	7.00	8.83	11.00	12.25
Concierges .....	7.50	7.50	10.51	16.57	19.00
Tour and travel guides .....	9.06	10.00	14.06	15.88	17.34
Tour guides and escorts .....	9.06	10.00	14.06	15.88	17.34
Transportation attendants .....	12.05	15.32	27.76	30.13	50.13
Flight attendants .....	17.48	26.90	30.13	37.35	50.13
Child care workers .....	7.82	8.50	10.50	12.93	15.84
Personal and home care aides .....	8.00	9.07	10.97	11.54	12.28
Recreation and fitness workers .....	8.25	10.00	11.00	15.18	23.68
Fitness trainers and aerobics instructors .....	10.17	14.89	23.00	25.00	27.00
Recreation workers .....	8.25	9.00	10.52	12.63	15.18
<b>Sales and related occupations</b>					
First-line supervisors/managers, sales workers .....	8.10	9.50	13.69	20.52	37.39
First-line supervisors/managers of retail sales workers .....	12.15	14.70	20.17	30.27	41.81
First-line supervisors/managers of retail sales workers .....	11.75	14.00	18.97	25.36	37.62
First-line supervisors/managers of non-retail sales workers ...	19.23	25.50	31.30	41.81	50.48
Retail sales workers .....	7.99	8.80	10.79	15.63	20.03
Cashiers, all workers .....	7.75	8.27	9.77	12.99	18.39
Cashiers .....	7.75	8.27	9.76	12.99	18.40
Gaming change persons and booth cashiers .....	9.02	9.23	11.00	12.36	14.88
Counter and rental clerks and parts salespersons .....	8.00	8.60	11.50	15.55	22.02
Counter and rental clerks .....	7.75	8.00	9.75	11.50	15.00
Parts salespersons .....	8.75	12.50	15.00	18.40	23.90
Retail salespersons .....	8.10	9.14	11.86	16.96	26.19
Advertising sales agents .....	11.23	13.50	23.92	31.25	44.23
Insurance sales agents .....	12.00	21.42	37.39	44.29	65.22
Securities, commodities, and financial services sales agents .....	19.88	22.41	36.02	74.52	122.59

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Sales representatives, wholesale and manufacturing .....	\$12.87	\$16.69	\$21.23	\$40.80	\$55.10
Sales representatives, wholesale and manufacturing, technical and scientific products .....	13.64	25.00	37.25	44.28	60.82
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.75	15.75	19.00	28.90	53.20
Models, demonstrators, and product promoters .....	8.95	8.95	14.12	16.38	24.12
Demonstrators and product promoters .....	8.95	8.95	14.12	16.38	24.12
Real estate brokers and sales agents .....	14.24	19.23	27.89	42.31	107.91
Real estate sales agents .....	14.24	19.23	27.89	42.31	107.91
Sales engineers .....	21.34	22.96	43.41	49.06	57.69
Telemarketers .....	7.33	10.82	16.56	16.56	16.56
Miscellaneous sales and related workers .....	7.80	10.38	15.97	22.18	30.53
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	10.50	13.00	16.24	20.23	25.00
Switchboard operators, including answering service .....	15.95	19.11	25.00	28.85	30.62
Financial clerks .....	9.14	10.02	12.00	14.31	15.10
Bill and account collectors .....	11.50	13.13	16.23	19.05	22.00
Billing and posting clerks and machine operators .....	12.62	15.20	17.19	21.17	24.19
Bookkeeping, accounting, and auditing clerks .....	11.60	13.04	15.86	18.35	21.72
Payroll and timekeeping clerks .....	12.00	14.00	17.00	19.29	22.79
Procurement clerks .....	11.00	16.00	18.61	20.50	22.46
Tellers .....	11.50	12.88	17.50	20.64	22.00
Brokerage clerks .....	10.12	11.21	12.50	14.68	17.01
Court, municipal, and license clerks .....	15.38	17.26	18.87	20.19	24.00
Credit authorizers, checkers, and clerks .....	13.40	15.47	17.90	18.48	21.26
Customer service representatives .....	13.00	13.27	13.27	16.96	23.74
Eligibility interviewers, government programs .....	12.00	14.65	17.87	21.32	25.70
File clerks .....	13.67	16.12	18.42	20.79	23.20
Hotel, motel, and resort desk clerks .....	10.22	11.86	15.75	15.75	16.35
Interviewers, except eligibility and loan .....	8.00	9.00	10.00	11.50	13.24
Library assistants, clerical .....	9.00	10.00	13.39	16.48	19.84
Loan interviewers and clerks .....	9.50	12.96	15.90	18.54	20.21
Order clerks .....	13.01	14.50	15.00	17.80	22.45
Human resources assistants, except payroll and timekeeping .....	12.50	13.75	16.70	19.99	21.93
Receptionists and information clerks .....	15.74	16.78	18.67	21.12	23.90
Reservation and transportation ticket agents and travel clerks ...	8.50	10.41	13.00	15.87	19.00
Couriers and messengers .....	9.61	11.06	15.59	20.36	20.91
Dispatchers .....	11.00	12.05	12.50	13.36	14.91
Police, fire, and ambulance dispatchers .....	11.00	12.89	18.75	24.84	29.61
Dispatchers, except police, fire, and ambulance .....	11.70	15.09	22.44	26.10	32.79
Meter readers, utilities .....	10.00	11.89	18.46	21.79	29.61
Production, planning, and expediting clerks .....	14.45	16.34	20.16	27.86	27.97
Shipping, receiving, and traffic clerks .....	14.21	19.00	22.66	25.47	30.82
	10.00	11.19	13.28	17.00	21.01

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Stock clerks and order fillers .....	\$8.35	\$9.00	\$12.09	\$15.60	\$19.33
Weighers, measurers, checkers, and samplers, recordkeeping ....	9.20	11.23	13.00	16.42	18.90
Secretaries and administrative assistants .....	13.14	16.35	20.00	24.03	29.86
Executive secretaries and administrative assistants .....	15.02	18.69	21.80	26.60	31.06
Legal secretaries .....	17.00	19.36	21.92	32.10	34.46
Medical secretaries .....	10.00	13.38	15.93	20.27	23.00
Secretaries, except legal, medical, and executive .....	11.78	15.00	17.79	21.20	24.03
Computer operators .....	15.80	15.80	21.99	21.99	22.60
Data entry and information processing workers .....	10.93	12.87	14.41	16.57	18.59
Data entry keyers .....	10.38	11.55	13.50	14.42	16.04
Word processors and typists .....	13.00	14.99	16.48	17.60	24.20
Desktop publishers .....	15.48	15.48	20.04	28.41	29.51
Insurance claims and policy processing clerks .....	12.15	14.06	17.59	20.75	24.62
Mail clerks and mail machine operators, except postal service ..	7.50	8.31	10.75	12.25	15.87
Office clerks, general .....	10.00	12.00	14.79	17.82	21.41
Office machine operators, except computer .....	8.00	8.75	15.74	20.67	20.67
<b>Farming, fishing, and forestry occupations</b> .....					
Graders and sorters, agricultural products .....	7.50	7.72	15.00	17.11	23.15
Miscellaneous agricultural workers .....	7.40	7.50	10.04	10.76	10.76
Miscellaneous agricultural workers .....	7.50	7.50	12.00	17.00	17.00
<b>Construction and extraction occupations</b> .....					
First-line supervisors/managers of construction trades and extraction workers .....	12.07	16.14	22.55	28.85	34.49
Carpenters .....	25.56	28.75	31.66	38.66	43.27
Carpet, floor, and tile installers and finishers .....	14.87	19.13	24.00	26.67	33.61
Cement masons, concrete finishers, and terrazzo workers .....	9.50	16.14	16.14	25.15	37.90
Cement masons and concrete finishers .....	14.66	20.00	26.05	26.68	30.00
Construction laborers .....	14.66	20.00	26.05	26.68	30.00
Construction equipment operators .....	11.92	12.50	17.46	23.89	27.27
Paving, surfacing, and tamping equipment operators .....	16.00	19.00	25.00	28.57	34.54
Operating engineers and other construction equipment operators .....	14.85	17.50	19.05	25.00	27.50
Drywall installers, ceiling tile installers, and tapers .....	18.00	20.56	25.25	30.85	34.54
Drywall and ceiling tile installers .....	13.00	15.00	17.74	22.88	30.61
Tapers .....	12.00	15.00	17.00	21.00	32.53
Electricians .....	14.00	15.00	22.88	24.86	28.00
Painters and paperhangers .....	13.91	17.32	27.74	33.50	37.11
Painters, construction and maintenance .....	11.50	15.00	20.00	23.00	28.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	11.50	15.00	20.00	23.00	28.00
Pipelayers .....	16.29	21.32	28.85	34.99	37.54
Plumbers, pipefitters, and steamfitters .....	23.00	25.38	27.27	33.48	34.99
Plumbers, pipefitters, and steamfitters .....	16.29	21.32	28.85	34.99	37.75
Roofers .....	16.00	18.55	24.00	28.80	33.67
Sheet metal workers .....	8.00	11.25	25.54	36.49	42.92
Structural iron and steel workers .....	20.30	22.31	29.50	30.51	32.72

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Helpers, construction trades .....	\$9.51	\$10.23	\$15.00	\$22.34	\$22.84
Construction and building inspectors .....	20.19	25.25	31.84	31.84	31.84
Highway maintenance workers .....	15.12	18.50	22.24	26.29	26.29
Miscellaneous construction and related workers .....	10.50	13.76	15.45	23.50	25.34
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	12.00	15.59	21.50	28.58	31.61
Computer, automated teller, and office machine repairers .....	14.59	22.12	27.40	32.05	42.50
Computer, automated teller, and office machine repairers .....	7.50	7.50	14.58	19.00	45.72
Radio and telecommunications equipment installers and repairers .....	14.47	20.15	30.56	30.56	31.28
Telecommunications equipment installers and repairers, except line installers .....	14.47	20.15	30.56	30.56	31.28
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	12.01	19.00	26.18	33.83	35.50
Electrical and electronics repairers, commercial and industrial equipment .....	15.19	25.38	28.85	30.64	34.23
Aircraft mechanics and service technicians .....	20.69	26.59	28.59	31.97	32.29
Automotive technicians and repairers .....	12.00	15.00	18.07	23.31	28.53
Automotive body and related repairers .....	10.65	12.00	17.50	19.00	24.00
Automotive service technicians and mechanics .....	12.45	15.00	18.50	23.50	28.68
Bus and truck mechanics and diesel engine specialists .....	15.68	19.25	21.17	27.00	29.97
Heavy vehicle and mobile equipment service technicians and mechanics .....	14.80	15.05	21.11	26.44	32.00
Mobile heavy equipment mechanics, except engines .....	15.05	16.50	21.11	25.60	34.32
Rail car repairers .....	22.93	24.24	26.77	27.98	30.94
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	9.52	9.52	11.45	13.00	13.00
Tire repairers and changers .....	9.52	9.52	11.35	12.25	13.00
Control and valve installers and repairers .....	19.21	19.21	24.33	27.97	27.97
Control and valve installers and repairers, except mechanical door .....	19.21	19.21	24.33	27.97	27.97
Heating, air conditioning, and refrigeration mechanics and installers .....	12.67	20.00	29.74	30.00	41.16
Home appliance repairers .....	18.08	18.08	20.73	20.73	35.00
Industrial machinery installation, repair, and maintenance workers .....	14.35	16.65	21.74	27.33	31.66
Industrial machinery mechanics .....	18.90	19.61	22.50	30.01	32.81
Maintenance and repair workers, general .....	14.39	16.12	20.90	24.00	29.86
Maintenance workers, machinery .....	12.04	13.64	18.00	28.42	30.04
Millwrights .....	16.20	16.20	16.50	23.47	31.25
Line installers and repairers .....	20.50	26.50	29.11	30.18	30.71
Electrical power-line installers and repairers .....	26.18	27.67	33.02	40.80	44.39
Precision instrument and equipment repairers .....	19.92	24.73	28.84	28.84	33.97
Miscellaneous installation, maintenance, and repair workers .....	8.50	11.00	14.00	21.50	24.71

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Helpers--installation, maintenance, and repair workers .....	\$7.75	\$10.00	\$11.25	\$13.50	\$15.00
<b>Production occupations</b> .....	8.32	10.11	14.00	20.19	26.73
First-line supervisors/managers of production and operating workers .....	17.50	20.77	24.04	29.42	38.77
Aircraft structure, surfaces, rigging, and systems assemblers .....	7.93	12.95	27.96	29.81	31.63
Electrical, electronics, and electromechanical assemblers .....	8.75	11.25	11.94	15.95	21.50
Electrical and electronic equipment assemblers .....	9.00	11.22	11.94	14.84	20.70
Electromechanical equipment assemblers .....	8.75	12.00	15.50	17.56	23.95
Structural metal fabricators and fitters .....	12.50	12.50	14.50	15.05	16.85
Miscellaneous assemblers and fabricators .....	8.95	9.79	12.00	17.31	24.00
Team assemblers .....	8.32	8.58	9.99	15.37	16.82
Bakers .....	7.93	9.10	10.00	13.82	17.19
Butchers and other meat, poultry, and fish processing workers ..	8.79	12.35	18.10	21.00	21.21
Butchers and meat cutters .....	12.00	16.00	19.77	21.00	21.26
Miscellaneous food processing workers .....	7.75	8.75	10.75	13.98	17.46
Food batchmakers .....	7.75	7.75	9.75	11.50	14.28
Computer control programmers and operators .....	11.50	14.00	16.10	25.00	25.00
Computer-controlled machine tool operators, metal and plastic .....	11.50	14.00	16.00	25.00	25.00
Forming machine setters, operators, and tenders, metal and plastic .....	11.00	12.24	14.08	16.50	21.16
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.27	10.32	12.45	16.30	19.01
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	11.36	12.92	13.42	17.49	20.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	9.50	10.32	10.32	11.00	17.31
Machinists .....	16.19	19.25	23.00	24.58	29.70
Molders and molding machine setters, operators, and tenders, metal and plastic .....	7.50	8.50	12.42	18.95	21.50
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	7.50	8.00	12.42	19.45	21.50
Multiple machine tool setters, operators, and tenders, metal and plastic .....	11.03	12.23	14.00	15.00	17.60
Tool and die makers .....	18.00	18.50	25.07	28.00	29.81
Welding, soldering, and brazing workers .....	11.05	15.00	18.41	22.16	28.34
Welders, cutters, solderers, and brazers .....	11.47	15.00	18.41	21.93	30.15
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.05	14.69	16.78	24.97	26.73
Miscellaneous metalworkers and plastic workers .....	11.34	12.35	17.00	24.58	28.00
Plating and coating machine setters, operators, and tenders, metal and plastic .....	11.78	12.56	17.00	24.58	24.58
Bookbinders and bindery workers .....	10.50	10.50	13.83	14.02	22.71
Bindery workers .....	10.50	10.50	14.02	14.02	22.71

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Printers .....	\$11.00	\$13.65	\$18.00	\$20.30	\$24.51
Job printers .....	9.50	12.00	18.00	18.74	22.65
Prepress technicians and workers .....	10.70	13.65	16.73	20.35	25.96
Printing machine operators .....	11.00	14.87	18.00	19.86	24.51
Laundry and dry-cleaning workers .....	8.00	8.10	8.80	10.83	13.00
Pressers, textile, garment, and related materials .....	8.00	10.49	11.33	11.50	11.50
Sewing machine operators .....	6.75	7.50	8.50	9.14	10.00
Tailors, dressmakers, and sewers .....	7.50	7.50	7.75	17.50	24.04
Textile machine setters, operators, and tenders .....	8.00	9.50	10.25	11.14	12.21
Textile cutting machine setters, operators, and tenders .....	8.00	9.50	10.25	11.00	12.58
Miscellaneous textile, apparel, and furnishings workers .....	8.25	9.00	11.89	19.02	29.18
Cabinetmakers and bench carpenters .....	9.99	10.50	12.50	16.00	17.85
Woodworking machine setters, operators, and tenders .....	9.19	11.00	12.15	14.60	16.10
Sawing machine setters, operators, and tenders, wood .....	10.75	12.00	12.25	15.72	17.20
Woodworking machine setters, operators, and tenders, except sawing .....	9.19	9.19	11.30	12.50	14.60
Power plant operators .....	28.29	29.48	38.40	38.40	38.40
Stationary engineers and boiler operators .....	20.31	28.89	31.24	35.48	37.69
Water and liquid waste treatment plant and system operators ....	16.54	19.17	20.64	25.10	32.08
Miscellaneous plant and system operators .....	25.85	28.60	28.60	30.48	32.80
Petroleum pump system operators, refinery operators, and gaugers .....	15.63	25.85	30.48	30.53	34.94
Chemical processing machine setters, operators, and tenders ....	10.00	13.70	19.08	26.31	29.12
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	10.00	19.08	26.31	26.31	29.12
Crushing, grinding, polishing, mixing, and blending workers ....	9.25	10.97	13.90	19.97	29.42
Mixing and blending machine setters, operators, and tenders	10.44	10.97	13.75	19.97	19.97
Cutting workers .....	8.25	9.15	13.63	14.50	18.00
Cutting and slicing machine setters, operators, and tenders ....	8.25	8.50	13.63	14.50	18.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.19	9.19	17.07	21.92	25.16
Inspectors, testers, sorters, samplers, and weighers .....	7.50	10.00	13.50	20.03	27.97
Packaging and filling machine operators and tenders .....	7.60	9.00	12.00	16.80	21.14
Painting workers .....	9.00	10.00	13.50	18.00	22.36
Coating, painting, and spraying machine setters, operators, and tenders .....	8.74	9.50	15.00	18.55	20.00
Painters, transportation equipment .....	12.46	17.00	19.00	25.00	27.97
Painting, coating, and decorating workers .....	9.00	10.00	13.00	14.30	14.99
Photographic process workers and processing machine operators .....	14.00	14.10	17.88	27.67	29.33
Photographic process workers .....	17.88	24.38	26.80	29.33	31.99
Photographic processing machine operators .....	14.00	14.10	14.10	14.60	15.54
Semiconductor processors .....	7.59	12.21	14.48	17.54	21.88
Miscellaneous production workers .....	8.00	9.49	11.00	16.05	21.00
Paper goods machine setters, operators, and tenders .....	16.15	18.07	20.25	21.68	26.61

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Helpers--production workers .....	\$8.00	\$9.00	\$9.89	\$10.00	\$12.19
<b>Transportation and material moving occupations .....</b>					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	8.00	10.00	14.00	19.05	23.41
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	13.19	14.99	19.89	23.27	28.42
Aircraft pilots and flight engineers .....	21.00	24.04	28.52	33.81	35.35
Airline pilots, copilots, and flight engineers .....	18.54	18.54	105.04	151.29	159.29
Bus drivers .....	22.63	83.37	122.02	156.93	168.48
Bus drivers, transit and intercity .....	12.47	14.30	16.89	19.55	24.56
Bus drivers, school .....	11.50	14.25	17.20	21.67	24.87
Driver/sales workers and truck drivers .....	13.73	14.87	16.04	17.93	19.14
Driver/sales workers .....	10.00	13.50	17.77	21.45	24.21
Truck drivers, heavy and tractor-trailer .....	7.50	7.50	7.78	17.00	21.88
Truck drivers, light or delivery services .....	14.25	16.32	20.04	21.53	23.83
Taxi drivers and chauffeurs .....	9.00	11.50	14.13	18.35	27.00
Locomotive engineers and operators .....	7.10	8.50	10.88	13.66	16.90
Locomotive engineers .....	25.15	27.33	30.68	40.65	48.22
Railroad brake, signal, and switch operators .....	25.15	25.15	33.59	42.14	49.53
Ship and boat captains and operators .....	19.66	24.79	29.06	34.45	41.25
Captains, mates, and pilots of water vessels .....	8.86	19.51	36.08	38.06	38.06
Parking lot attendants .....	19.51	27.00	36.08	38.06	39.51
Service station attendants .....	7.50	8.00	10.00	12.02	20.00
Crane and tower operators .....	7.80	7.80	8.75	21.05	22.27
Dredge, excavating, and loading machine operators .....	29.29	32.23	32.34	36.48	36.48
Excavating and loading machine and dragline operators .....	17.15	19.67	22.63	25.00	27.85
Industrial truck and tractor operators .....	17.15	19.67	22.63	24.92	27.83
Laborers and material movers, hand .....	9.63	11.00	13.90	17.06	21.99
Cleaners of vehicles and equipment .....	7.50	8.48	10.50	13.50	16.91
Laborers and freight, stock, and material movers, hand .....	7.50	8.60	11.00	12.50	16.42
Machine feeders and offbearers .....	7.81	9.00	11.35	14.97	18.01
Packers and packagers, hand .....	8.18	8.18	8.27	9.48	11.01
	7.45	7.80	8.50	10.19	15.18

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.50	\$11.21	\$17.06	\$26.81	\$40.35
<b>Management occupations</b> .....	20.99	28.35	40.19	56.65	68.99
Chief executives .....	46.12	67.08	90.91	92.33	216.34
General and operations managers .....	21.14	29.13	42.40	57.20	96.77
Advertising and promotions managers .....	22.86	25.96	25.96	37.73	74.52
Marketing and sales managers .....	21.64	29.81	44.60	59.41	86.34
Marketing managers .....	26.27	40.87	46.47	59.41	88.26
Sales managers .....	20.70	24.45	34.76	62.49	68.56
Public relations managers .....	24.06	24.76	60.95	73.54	73.54
Administrative services managers .....	19.92	24.29	26.30	33.95	41.93
Computer and information systems managers .....	39.40	48.65	55.55	67.87	68.65
Financial managers .....	23.56	30.05	38.24	57.32	75.00
Human resources managers .....	22.74	28.85	46.64	56.25	59.20
Industrial production managers .....	35.83	38.84	42.14	53.17	59.11
Purchasing managers .....	31.11	31.26	48.79	53.88	55.77
Transportation, storage, and distribution managers .....	15.00	23.50	39.38	46.01	59.29
Construction managers .....	27.90	38.04	43.27	54.35	57.69
Education administrators .....	16.09	20.75	21.90	31.10	45.13
Education administrators, preschool and child care center/program .....	14.83	17.58	21.90	21.90	31.10
Education administrators, elementary and secondary school ..	21.56	28.15	32.50	52.89	52.89
Education administrators, postsecondary .....	20.25	27.37	32.18	45.53	52.78
Engineering managers .....	36.55	53.99	61.02	67.48	74.73
Food service managers .....	19.23	19.66	19.89	23.77	24.08
Lodging managers .....	18.23	19.23	30.00	38.46	89.79
Medical and health services managers .....	29.44	36.88	45.06	57.12	63.07
Property, real estate, and community association managers .....	10.96	15.80	19.95	29.44	29.44
Social and community service managers .....	21.44	21.55	24.47	28.81	34.05
<b>Business and financial operations occupations</b> .....	19.23	23.75	28.99	37.79	47.20
Buyers and purchasing agents .....	19.90	22.12	26.79	37.06	44.48
Wholesale and retail buyers, except farm products .....	21.54	21.54	25.03	40.19	42.73
Purchasing agents, except wholesale, retail, and farm products .....	19.68	23.35	30.77	36.72	44.48
Claims adjusters, appraisers, examiners, and investigators .....	18.19	19.85	23.92	34.22	40.09
Claims adjusters, examiners, and investigators .....	18.40	19.85	23.92	34.82	40.09
Compliance officers, except agriculture, construction, health and safety, and transportation .....	24.50	27.12	49.09	85.58	85.58
Cost estimators .....	19.50	29.54	32.39	54.32	57.69
Human resources, training, and labor relations specialists .....	18.06	21.85	28.09	29.49	34.27
Employment, recruitment, and placement specialists .....	18.15	18.46	23.08	28.28	43.27
Compensation, benefits, and job analysis specialists .....	16.01	20.77	20.77	31.54	31.54
Training and development specialists .....	18.06	21.85	22.89	29.59	32.70
Logisticians .....	22.60	36.53	39.48	43.51	51.58
Management analysts .....	25.24	31.25	37.12	43.75	52.16
Accountants and auditors .....	19.00	23.64	28.85	36.06	50.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Budget analysts .....	\$23.75	\$23.75	\$23.75	\$26.18	\$26.18
Credit analysts .....	20.80	20.80	34.62	39.53	39.53
Financial analysts and advisors .....	22.54	28.15	32.46	40.87	53.77
Financial analysts .....	27.11	29.66	32.46	37.50	47.23
Personal financial advisors .....	13.87	14.39	24.93	35.89	55.66
Insurance underwriters .....	21.88	26.46	33.65	45.96	70.37
<b>Computer and mathematical science occupations .....</b>	20.87	27.90	38.85	47.32	58.13
Computer and information scientists, research .....	26.92	31.25	48.08	55.29	59.40
Computer programmers .....	28.69	33.13	36.54	48.08	53.53
Computer software engineers .....	29.32	37.93	44.20	52.20	61.54
Computer software engineers, applications .....	29.31	35.41	41.51	50.48	60.10
Computer software engineers, systems software .....	33.84	40.34	45.22	54.08	63.58
Computer support specialists .....	17.36	20.00	23.23	29.45	47.32
Computer systems analysts .....	25.27	30.64	42.29	51.06	78.10
Database administrators .....	23.95	33.33	37.78	45.96	51.43
Network and computer systems administrators .....	20.64	23.03	29.87	39.41	43.39
Network systems and data communications analysts .....	24.73	25.96	38.00	42.75	45.00
Operations research analysts .....	22.62	22.94	40.87	45.67	51.44
<b>Architecture and engineering occupations .....</b>	22.15	28.85	37.80	47.29	56.94
Architects, except naval .....	21.64	26.44	28.85	32.48	43.26
Architects, except landscape and naval .....	21.64	26.44	28.85	35.33	51.36
Engineers .....	30.00	35.00	43.14	50.48	62.21
Aerospace engineers .....	37.50	45.25	52.85	62.52	70.42
Civil engineers .....	25.97	34.14	42.28	47.96	52.90
Computer hardware engineers .....	28.85	37.11	46.85	55.14	65.10
Electrical and electronics engineers .....	27.59	35.22	41.04	50.21	63.48
Electrical engineers .....	35.66	40.76	45.25	52.89	64.69
Electronics engineers, except computer .....	25.36	32.80	39.20	47.08	63.48
Environmental engineers .....	33.80	33.80	44.85	51.50	65.00
Industrial engineers, including health and safety .....	28.76	30.82	35.71	43.14	51.54
Health and safety engineers, except mining safety engineers and inspectors .....	28.72	31.66	34.07	36.42	42.64
Industrial engineers .....	28.76	30.20	38.46	46.80	56.75
Mechanical engineers .....	29.81	31.53	40.64	46.88	49.82
Nuclear engineers .....	38.06	40.70	44.46	50.88	52.03
Petroleum engineers .....	31.09	40.39	50.12	61.25	67.23
Drafters .....	19.00	19.83	21.71	30.00	32.21
Architectural and civil drafters .....	18.50	19.83	21.00	30.00	32.21
Electrical and electronics drafters .....	23.94	23.94	24.74	29.43	34.43
Engineering technicians, except drafters .....	19.20	23.13	27.53	32.07	39.00
Aerospace engineering and operations technicians .....	23.91	26.98	28.53	32.30	35.95
Electrical and electronic engineering technicians .....	18.57	22.50	26.64	29.90	32.51

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> .....	\$17.79	\$21.20	\$30.59	\$41.97	\$52.04
Life scientists .....	17.65	18.74	29.04	42.79	54.37
Biological scientists .....	17.65	18.93	31.65	40.53	55.29
Biochemists and biophysicists .....	17.65	18.63	33.94	40.53	55.29
Medical scientists .....	16.12	17.88	21.15	40.63	54.37
Physical scientists .....	22.00	31.13	36.06	43.73	48.66
Chemists and materials scientists .....	19.33	22.00	27.50	31.88	37.00
Chemists .....	19.33	22.00	27.50	31.88	37.00
Environmental scientists and geoscientists .....	25.23	34.00	37.12	43.65	43.73
Environmental scientists and specialists, including health ..	25.23	32.69	34.86	43.73	44.62
Geoscientists, except hydrologists and geographers .....	35.10	35.10	41.29	41.29	41.83
Market and survey researchers .....	25.74	31.89	45.60	51.78	68.72
Market research analysts .....	25.74	31.89	45.60	51.78	68.72
Psychologists .....	21.20	21.20	40.67	42.55	42.63
Clinical, counseling, and school psychologists .....	21.20	21.20	40.67	42.55	42.63
Biological technicians .....	14.77	15.33	19.74	27.70	30.26
Miscellaneous life, physical, and social science technicians .....	14.56	18.25	30.59	30.59	30.59
<b>Community and social services occupations</b> .....	10.31	13.23	16.81	23.95	32.33
Counselors .....	10.20	10.31	12.88	19.23	32.33
Educational, vocational, and school counselors .....	13.20	15.50	27.35	32.67	34.88
Mental health counselors .....	11.13	14.69	17.92	22.15	30.73
Rehabilitation counselors .....	10.20	10.20	10.31	12.00	15.35
Social workers .....	13.71	15.93	19.68	27.09	36.44
Child, family, and school social workers .....	12.50	14.29	15.50	22.00	27.16
Medical and public health social workers .....	14.92	26.93	26.93	36.44	40.00
Mental health and substance abuse social workers .....	16.00	18.82	18.82	21.19	29.89
Miscellaneous community and social service specialists .....	11.79	14.13	16.15	21.57	25.06
Health educators .....	21.97	21.97	36.46	40.53	45.12
Social and human service assistants .....	10.35	13.23	15.02	16.15	17.67
<b>Legal occupations</b> .....	19.63	29.74	43.21	55.56	96.15
Lawyers .....	32.31	43.98	52.45	86.15	103.25
Paralegals and legal assistants .....	19.63	19.63	28.85	34.45	36.81
Miscellaneous legal support workers .....	14.00	19.35	24.00	32.45	39.73
Title examiners, abstractors, and searchers .....	14.00	17.91	26.44	36.62	39.73
<b>Education, training, and library occupations</b> .....	9.50	11.22	17.40	28.84	41.67
Postsecondary teachers .....	19.23	27.32	36.06	55.29	90.71
Business teachers, postsecondary .....	25.62	27.88	27.88	40.00	56.37
Engineering and architecture teachers, postsecondary .....	56.09	77.56	87.30	94.23	105.05
Engineering teachers, postsecondary .....	56.09	77.56	87.30	94.23	105.05
Social sciences teachers, postsecondary .....	25.40	31.36	46.10	56.69	74.42
Psychology teachers, postsecondary .....	25.69	31.36	46.10	74.42	74.42
Health teachers, postsecondary .....	17.34	28.84	28.84	86.63	98.93
Health specialties teachers, postsecondary .....	17.34	18.36	70.20	97.12	99.55

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Arts, communications, and humanities teachers, postsecondary .....	\$29.30	\$29.30	\$38.34	\$46.43	\$50.79
Art, drama, and music teachers, postsecondary .....	29.30	29.30	29.30	50.79	53.72
English language and literature teachers, postsecondary ...	29.97	36.12	39.38	41.67	46.43
Miscellaneous postsecondary teachers .....	18.27	22.50	29.10	38.46	54.34
Primary, secondary, and special education school teachers .....	9.50	12.50	14.74	21.63	34.13
Preschool and kindergarten teachers .....	9.25	10.11	13.00	14.99	17.49
Preschool teachers, except special education .....	9.25	9.86	12.98	14.37	17.40
Elementary and middle school teachers .....	17.54	20.50	23.10	31.24	38.49
Elementary school teachers, except special education .....	17.54	17.54	22.81	27.62	36.79
Middle school teachers, except special and vocational education .....	21.63	21.63	28.02	38.00	40.74
Secondary school teachers .....	17.19	24.76	31.62	39.02	45.28
Secondary school teachers, except special and vocational education .....	17.19	25.50	31.98	40.62	45.28
Special education teachers .....	9.94	16.35	22.91	36.53	37.46
Other teachers and instructors .....	17.23	22.66	28.14	39.07	39.07
Librarians .....	28.37	28.37	35.24	38.55	38.55
Teacher assistants .....	8.67	9.27	10.04	10.58	11.80
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	12.00	19.64	24.50	37.45	50.00
Multi-media artists and animators .....	19.50	19.50	21.56	26.13	52.97
Designers .....	19.50	19.50	21.56	26.63	52.97
Graphic designers .....	15.57	20.00	22.99	28.84	39.42
Interior designers .....	15.57	19.23	22.99	25.56	33.05
Merchandise displayers and window trimmers .....	19.84	21.65	26.48	37.45	37.45
Actors, producers, and directors .....	11.18	12.48	17.23	19.64	19.64
Producers and directors .....	30.67	40.23	48.00	59.50	65.00
Athletes, coaches, umpires, and related workers .....	30.67	40.23	48.08	59.62	65.00
Dancers and choreographers .....	11.23	12.80	15.00	16.83	24.76
Public relations specialists .....	10.78	10.78	10.78	35.00	35.00
Writers and editors .....	21.57	21.57	25.26	31.14	31.14
Editors .....	18.02	24.22	27.22	38.74	44.10
Technical writers .....	20.40	26.18	26.73	26.73	36.46
Broadcast and sound engineering technicians and radio operators .....	23.14	30.65	38.74	41.91	49.08
Audio and video equipment technicians .....	15.82	25.43	32.94	40.17	45.63
Photographers .....	15.82	15.82	27.57	40.21	60.38
Television, video, and motion picture camera operators and editors .....	8.75	9.28	15.89	23.34	23.34
<b>Healthcare practitioner and technical occupations .....</b>	14.09	20.48	33.01	34.38	34.38
Dietitians and nutritionists .....	16.83	22.28	32.00	41.50	50.43
Pharmacists .....	17.77	26.36	28.50	32.10	32.93
	37.56	48.00	51.58	54.24	56.34

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Physicians and surgeons .....	\$21.59	\$22.80	\$60.58	\$89.02	\$94.38
Family and general practitioners .....	55.82	55.82	60.58	65.39	114.20
Physician assistants .....	19.00	39.78	43.30	56.03	75.48
Registered nurses .....	27.15	32.00	37.22	43.80	50.00
Therapists .....	25.86	29.00	33.31	39.00	47.78
Occupational therapists .....	27.92	29.00	31.89	47.78	47.78
Physical therapists .....	30.23	32.94	35.08	38.30	73.00
Respiratory therapists .....	24.25	27.35	28.71	28.73	30.44
Clinical laboratory technologists and technicians .....	14.35	16.31	19.30	26.44	40.46
Medical and clinical laboratory technologists .....	17.89	27.48	35.66	40.88	45.55
Medical and clinical laboratory technicians .....	13.75	15.70	17.66	21.23	24.93
Dental hygienists .....	35.00	37.00	41.50	47.53	50.00
Diagnostic related technologists and technicians .....	13.26	24.97	29.21	32.81	40.00
Cardiovascular technologists and technicians .....	21.99	26.93	29.47	34.00	46.73
Radiologic technologists and technicians .....	13.26	24.97	28.54	32.18	39.33
Emergency medical technicians and paramedics .....	9.02	10.56	13.76	20.01	23.09
Health diagnosing and treating practitioner support technicians	11.67	15.49	18.39	22.52	23.84
Pharmacy technicians .....	11.30	14.59	16.46	21.40	23.37
Surgical technologists .....	18.72	20.39	21.00	22.86	25.09
Licensed practical and licensed vocational nurses .....	17.00	18.86	21.01	24.02	27.88
Medical records and health information technicians .....	10.69	12.30	12.58	16.91	18.80
Miscellaneous health technologists and technicians .....	13.00	14.23	19.00	22.31	32.23
<b>Healthcare support occupations</b> .....	9.25	10.84	13.20	16.70	20.26
Nursing, psychiatric, and home health aides .....	8.91	9.80	11.21	13.07	15.60
Home health aides .....	7.47	9.05	9.75	12.00	13.01
Nursing aides, orderlies, and attendants .....	8.91	9.91	11.33	13.15	15.91
Psychiatric aides .....	9.80	10.84	12.90	13.69	15.05
Occupational therapist assistants and aides .....	13.50	16.64	18.75	18.75	20.71
Occupational therapist aides .....	13.50	16.64	18.75	18.75	20.71
Physical therapist assistants and aides .....	9.70	11.06	12.73	15.30	20.95
Physical therapist assistants .....	11.06	19.68	20.95	53.33	53.33
Physical therapist aides .....	9.55	10.25	12.73	12.97	15.30
Miscellaneous healthcare support occupations .....	10.31	13.00	16.17	18.99	20.95
Dental assistants .....	14.78	16.39	18.00	20.00	22.00
Medical assistants .....	9.83	12.80	15.33	16.97	20.30
Medical equipment preparers .....	11.25	11.25	13.50	17.18	23.41
Pharmacy aides .....	11.32	12.87	16.78	20.89	20.95
<b>Protective service occupations</b> .....	8.50	10.00	11.00	14.00	19.11
Security guards and gaming surveillance officers .....	8.44	9.75	11.00	13.56	18.50
Security guards .....	8.44	9.75	11.00	13.56	18.50
Miscellaneous protective service workers .....	8.82	10.00	11.38	13.00	17.10
Lifeguards, ski patrol, and other recreational protective service workers .....	8.75	10.00	11.00	11.38	14.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> .....	\$7.50	\$7.61	\$8.34	\$10.58	\$14.13
First-line supervisors/managers, food preparation and serving workers .....	9.75	12.02	16.15	20.39	24.05
Chefs and head cooks .....	12.25	16.82	19.71	23.48	29.05
First-line supervisors/managers of food preparation and serving workers .....	9.64	11.54	15.11	20.00	23.38
Cooks .....	7.75	8.98	10.85	12.73	15.07
Cooks, fast food .....	7.50	7.50	7.80	8.37	10.50
Cooks, institution and cafeteria .....	10.85	11.00	11.98	15.26	17.61
Cooks, restaurant .....	8.30	9.50	11.00	12.90	14.76
Cooks, short order .....	7.75	9.00	10.00	12.25	14.75
Food preparation workers .....	7.50	7.80	8.58	10.43	13.73
Food service, tipped .....	7.25	7.50	7.61	8.00	9.14
Bartenders .....	7.50	7.80	8.50	9.14	10.00
Waiters and waitresses .....	7.15	7.50	7.50	7.93	8.00
Dining room and cafeteria attendants and bartender helpers ..	7.09	7.50	7.80	8.00	9.22
Fast food and counter workers .....	7.50	7.80	8.33	9.02	11.00
Combined food preparation and serving workers, including fast food .....	7.50	7.80	8.20	9.00	11.10
Counter attendants, cafeteria, food concession, and coffee shop .....	7.50	7.80	8.73	9.50	10.50
Food servers, nonrestaurant .....	7.50	7.75	9.29	12.00	14.00
Dishwashers .....	7.50	7.55	8.10	9.50	12.56
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.50	7.80	8.50	10.00	12.85
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.00	9.00	11.00	14.00	17.32
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	11.00	12.64	15.00	20.00	24.71
First-line supervisors/managers of housekeeping and janitorial workers .....	10.42	12.64	15.00	20.06	24.96
Building cleaning workers .....	7.90	8.65	10.50	13.00	16.55
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	9.49	10.85	13.48	17.05
Maids and housekeeping cleaners .....	7.75	8.00	8.96	11.50	14.55
Pest control workers .....	12.00	13.00	14.42	20.46	28.58
Grounds maintenance workers .....	8.25	9.50	12.50	15.29	19.50
Landscaping and groundskeeping workers .....	8.25	9.50	12.29	15.00	19.50
<b>Personal care and service occupations</b> .....	7.56	8.50	10.52	14.41	21.64
First-line supervisors/managers of gaming workers .....	10.74	13.91	22.66	24.72	27.00
First-line supervisors/managers of personal service workers .....	14.22	14.65	15.39	19.23	21.83
Gaming services workers .....	7.50	7.50	7.93	10.00	10.75
Ushers, lobby attendants, and ticket takers .....	6.78	7.83	8.20	10.21	11.69
Miscellaneous entertainment attendants and related workers .....	7.70	7.93	8.50	10.49	11.00
Amusement and recreation attendants .....	7.50	7.93	8.25	10.35	11.00
Locker room, coatroom, and dressing room attendants .....	7.60	7.85	9.32	10.67	11.75

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations –Continued</b>					
Barbers and cosmetologists .....	\$7.50	\$7.50	\$9.04	\$13.81	\$19.55
Hairdressers, hairstylists, and cosmetologists .....	7.50	7.50	9.04	13.81	19.55
Miscellaneous personal appearance workers .....	12.00	13.50	20.33	21.10	42.73
Baggage porters, bellhops, and concierges .....	6.75	7.50	9.75	12.25	16.57
Baggage porters and bellhops .....	6.75	7.00	8.83	11.00	12.25
Concierges .....	7.50	7.50	10.51	16.57	19.00
Tour and travel guides .....	9.06	10.00	14.17	15.88	18.00
Tour guides and escorts .....	9.06	10.00	14.17	15.88	18.00
Transportation attendants .....	11.80	15.32	27.76	30.13	50.13
Flight attendants .....	17.48	26.90	30.13	37.35	50.13
Child care workers .....	7.82	8.45	10.25	12.55	14.41
Personal and home care aides .....	8.00	9.07	10.81	11.54	11.54
Recreation and fitness workers .....	8.50	10.52	11.03	14.89	25.00
Fitness trainers and aerobics instructors .....	10.17	14.89	23.00	25.00	27.00
Recreation workers .....	8.48	10.52	10.52	11.75	14.00
<b>Sales and related occupations .....</b>	8.08	9.50	13.69	20.67	37.39
First-line supervisors/managers, sales workers .....	12.00	14.68	20.17	30.27	41.81
First-line supervisors/managers of retail sales workers .....	11.75	14.00	18.85	25.36	37.62
First-line supervisors/managers of non-retail sales workers ...	19.23	25.50	31.30	41.81	50.48
Retail sales workers .....	7.93	8.75	10.79	15.63	20.09
Cashiers, all workers .....	7.70	8.27	9.75	12.89	18.40
Cashiers .....	7.70	8.27	9.75	12.89	18.40
Counter and rental clerks and parts salespersons .....	8.00	8.60	11.50	15.55	22.02
Counter and rental clerks .....	7.75	8.00	9.75	11.50	15.00
Parts salespersons .....	8.75	12.50	15.00	18.40	23.90
Retail salespersons .....	8.10	9.14	11.86	16.96	26.19
Advertising sales agents .....	11.23	13.50	23.92	31.25	44.23
Insurance sales agents .....	12.00	21.35	37.39	44.74	65.22
Securities, commodities, and financial services sales agents .....	19.88	22.41	36.02	74.52	122.59
Sales representatives, wholesale and manufacturing .....	12.87	16.69	21.23	40.80	55.10
Sales representatives, wholesale and manufacturing, technical and scientific products .....	13.64	25.00	37.25	44.28	60.82
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.75	15.75	19.00	28.90	53.20
Models, demonstrators, and product promoters .....	8.95	8.95	14.12	16.38	24.12
Demonstrators and product promoters .....	8.95	8.95	14.12	16.38	24.12
Real estate brokers and sales agents .....	14.24	19.23	27.89	42.31	107.91
Real estate sales agents .....	14.24	19.23	27.89	42.31	107.91
Sales engineers .....	21.34	22.96	43.41	49.06	57.69
Telemarketers .....	7.33	10.82	16.56	16.56	16.56
Miscellaneous sales and related workers .....	7.80	10.38	15.97	22.18	30.53
<b>Office and administrative support occupations .....</b>	10.23	12.60	16.00	20.19	25.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations</b> –Continued					
First-line supervisors/managers of office and administrative support workers .....	\$15.95	\$19.94	\$25.00	\$29.23	\$31.02
Switchboard operators, including answering service .....	9.14	10.02	12.00	14.31	15.10
Financial clerks .....	11.18	13.00	16.00	18.80	21.77
Bill and account collectors .....	12.62	15.20	17.04	21.17	24.19
Billing and posting clerks and machine operators .....	11.56	12.66	15.65	18.30	21.77
Bookkeeping, accounting, and auditing clerks .....	12.00	14.00	17.00	19.23	22.00
Payroll and timekeeping clerks .....	11.00	15.50	18.61	19.00	20.76
Procurement clerks .....	11.00	12.88	16.61	22.00	22.00
Tellers .....	10.12	11.21	12.50	14.68	17.01
Brokerage clerks .....	15.38	17.26	18.87	20.19	24.00
Credit authorizers, checkers, and clerks .....	13.00	13.27	13.27	16.96	23.74
Customer service representatives .....	12.00	14.65	17.79	21.32	25.70
File clerks .....	10.22	11.41	15.75	15.75	16.35
Hotel, motel, and resort desk clerks .....	8.00	9.00	10.00	11.50	13.24
Library assistants, clerical .....	15.39	15.90	15.90	18.54	19.33
Loan interviewers and clerks .....	13.01	14.50	15.00	17.80	22.45
Order clerks .....	12.50	13.50	16.31	19.99	21.93
Human resources assistants, except payroll and timekeeping ....	16.27	16.78	18.67	21.00	23.90
Receptionists and information clerks .....	8.35	10.25	12.88	15.87	19.00
Reservation and transportation ticket agents and travel clerks ...	9.61	11.06	15.59	20.36	20.91
Couriers and messengers .....	10.77	12.05	12.50	13.00	14.05
Dispatchers .....	10.00	11.89	18.46	21.79	29.61
Dispatchers, except police, fire, and ambulance .....	10.00	11.89	18.46	21.79	29.61
Meter readers, utilities .....	11.10	16.00	20.37	27.86	27.97
Production, planning, and expediting clerks .....	17.88	19.94	23.09	29.74	30.82
Shipping, receiving, and traffic clerks .....	10.00	11.10	13.07	16.50	20.21
Stock clerks and order fillers .....	8.35	9.00	11.93	15.31	19.33
Weighers, measurers, checkers, and samplers, recordkeeping ....	9.00	11.23	13.00	16.13	18.90
Secretaries and administrative assistants .....	12.68	16.46	20.35	24.27	29.99
Executive secretaries and administrative assistants .....	14.81	19.12	22.59	27.00	31.85
Legal secretaries .....	17.00	20.00	21.92	32.10	35.10
Medical secretaries .....	10.00	13.38	16.10	20.20	23.00
Secretaries, except legal, medical, and executive .....	10.83	14.29	17.48	22.28	24.03
Computer operators .....	15.80	15.80	21.99	21.99	22.60
Data entry and information processing workers .....	10.87	12.42	13.62	16.37	17.36
Data entry keyers .....	10.68	11.76	13.50	14.02	15.66
Word processors and typists .....	15.02	16.37	16.57	22.89	28.31
Insurance claims and policy processing clerks .....	12.00	13.75	16.98	20.75	24.62
Mail clerks and mail machine operators, except postal service ..	7.50	8.50	10.65	12.42	15.87
Office clerks, general .....	9.94	11.81	14.43	17.83	22.16
Office machine operators, except computer .....	8.00	8.75	15.74	20.67	20.67
<b>Farming, fishing, and forestry occupations</b> .....	7.50	7.50	10.76	17.00	23.15
Graders and sorters, agricultural products .....	7.40	7.50	10.04	10.76	10.76

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Farming, fishing, and forestry occupations –Continued</b>					
Miscellaneous agricultural workers .....	\$7.50	\$7.50	\$9.90	\$15.00	\$17.00
<b>Construction and extraction occupations .....</b>	12.00	16.03	22.34	29.00	34.54
First-line supervisors/managers of construction trades and extraction workers .....	28.00	29.81	33.00	38.66	44.16
Carpenters .....	14.87	19.13	24.00	26.67	33.61
Carpet, floor, and tile installers and finishers .....	9.50	16.14	16.14	25.15	37.90
Cement masons, concrete finishers, and terrazzo workers .....	14.66	20.00	26.05	26.68	30.00
Cement masons and concrete finishers .....	14.66	20.00	26.05	26.68	30.00
Construction laborers .....	11.92	12.50	17.46	23.99	27.28
Construction equipment operators .....	16.00	18.00	24.77	30.43	34.54
Operating engineers and other construction equipment operators .....	18.00	22.00	25.77	34.46	34.54
Drywall installers, ceiling tile installers, and tapers .....	13.00	15.00	17.74	22.88	30.61
Drywall and ceiling tile installers .....	12.00	15.00	17.00	21.00	32.53
Tapers .....	14.00	15.00	22.88	24.86	28.00
Electricians .....	13.91	17.00	27.74	33.50	35.71
Painters and paperhangers .....	11.00	15.00	20.00	23.00	28.00
Painters, construction and maintenance .....	11.00	15.00	20.00	23.00	28.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.29	21.32	29.00	34.99	37.75
Pipelayers .....	23.00	25.89	32.21	34.99	34.99
Plumbers, pipefitters, and steamfitters .....	16.29	20.90	29.00	34.99	37.75
Roofers .....	16.00	18.55	24.00	28.80	33.67
Sheet metal workers .....	8.00	11.25	21.63	36.49	42.92
Structural iron and steel workers .....	20.30	22.31	29.50	30.51	32.72
Helpers, construction trades .....	9.51	10.23	15.00	22.34	22.84
Construction and building inspectors .....	20.19	25.25	31.84	31.84	31.84
Miscellaneous construction and related workers .....	10.50	13.76	15.44	21.00	25.34
<b>Installation, maintenance, and repair occupations .....</b>	11.83	15.00	20.81	28.42	30.68
First-line supervisors/managers of mechanics, installers, and repairers .....	14.02	20.45	26.40	29.85	39.65
Computer, automated teller, and office machine repairers .....	7.50	7.50	14.58	19.00	45.72
Radio and telecommunications equipment installers and repairers .....	14.45	19.66	29.80	30.56	31.28
Telecommunications equipment installers and repairers, except line installers .....	14.45	19.66	29.80	30.56	31.28
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	12.01	18.00	25.69	31.25	35.50
Electrical and electronics repairers, commercial and industrial equipment .....	15.19	25.38	28.20	30.64	31.25
Aircraft mechanics and service technicians .....	20.69	26.59	28.59	31.97	32.29
Automotive technicians and repairers .....	12.00	15.00	18.00	23.00	28.00
Automotive body and related repairers .....	10.65	11.62	17.50	19.00	24.00
Automotive service technicians and mechanics .....	12.34	15.00	18.38	23.31	28.68

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Bus and truck mechanics and diesel engine specialists .....	\$15.50	\$19.25	\$21.17	\$25.90	\$29.97
Heavy vehicle and mobile equipment service technicians and mechanics .....	14.80	15.05	20.33	25.14	30.20
Mobile heavy equipment mechanics, except engines .....	15.05	16.40	20.96	25.00	31.00
Rail car repairers .....	22.64	23.81	25.84	28.85	31.81
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	9.52	9.52	11.45	13.00	13.00
Tire repairers and changers .....	9.52	9.52	11.35	12.25	13.00
Control and valve installers and repairers .....	19.53	20.81	27.97	27.97	27.97
Control and valve installers and repairers, except mechanical door .....	19.53	20.81	27.97	27.97	27.97
Heating, air conditioning, and refrigeration mechanics and installers .....	12.67	18.00	29.74	30.00	38.03
Home appliance repairers .....	18.08	18.08	20.73	20.73	35.00
Industrial machinery installation, repair, and maintenance workers .....	14.00	16.12	21.57	25.44	31.25
Industrial machinery mechanics .....	18.78	19.43	21.74	27.34	32.34
Maintenance and repair workers, general .....	14.00	14.99	19.47	23.97	30.82
Maintenance workers, machinery .....	12.04	13.64	18.00	28.42	30.00
Line installers and repairers .....	20.19	26.50	28.93	30.18	30.64
Electrical power-line installers and repairers .....	16.16	31.81	40.16	43.22	45.12
Precision instrument and equipment repairers .....	19.92	24.73	28.84	28.84	33.97
Miscellaneous installation, maintenance, and repair workers .....	8.50	10.62	13.50	19.23	23.19
Helpers--installation, maintenance, and repair workers .....	7.75	10.00	11.25	13.50	15.00
<b>Production occupations</b> .....	8.27	10.07	13.75	20.00	26.24
First-line supervisors/managers of production and operating workers .....	18.40	20.77	24.04	28.16	38.77
Aircraft structure, surfaces, rigging, and systems assemblers .....	7.93	12.95	27.96	29.81	31.63
Electrical, electronics, and electromechanical assemblers .....	8.75	11.25	11.94	15.95	21.50
Electrical and electronic equipment assemblers .....	9.00	11.22	11.94	14.84	20.70
Electromechanical equipment assemblers .....	8.75	12.00	15.50	17.56	23.95
Structural metal fabricators and fitters .....	12.50	12.50	14.50	15.05	16.85
Miscellaneous assemblers and fabricators .....	8.95	9.79	12.00	17.31	24.00
Team assemblers .....	8.32	8.58	9.99	15.37	16.82
Bakers .....	7.93	9.10	10.00	13.82	17.19
Butchers and other meat, poultry, and fish processing workers ..	8.79	12.35	18.10	21.00	21.21
Butchers and meat cutters .....	12.00	16.00	19.77	21.00	21.26
Miscellaneous food processing workers .....	7.75	8.75	10.75	13.98	17.46
Food batchmakers .....	7.75	7.75	9.75	11.50	14.28
Computer control programmers and operators .....	11.50	14.00	16.10	25.00	25.00
Computer-controlled machine tool operators, metal and plastic .....	11.50	14.00	16.00	25.00	25.00
Forming machine setters, operators, and tenders, metal and plastic .....	11.00	12.24	14.08	16.50	21.16

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Machine tool cutting setters, operators, and tenders, metal and plastic .....	\$9.27	\$10.32	\$12.45	\$16.30	\$19.01
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	11.36	12.92	13.42	17.49	20.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	9.50	10.32	10.32	11.00	17.31
Machinists .....	16.19	19.25	23.00	24.58	29.70
Molders and molding machine setters, operators, and tenders, metal and plastic .....	7.50	8.50	12.42	18.95	21.50
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	7.50	8.00	12.42	19.45	21.50
Multiple machine tool setters, operators, and tenders, metal and plastic .....	11.03	12.23	14.00	15.00	17.60
Tool and die makers .....	18.00	18.50	25.07	28.00	29.81
Welding, soldering, and brazing workers .....	11.05	15.00	18.41	21.93	28.43
Welders, cutters, solderers, and brazers .....	11.47	15.00	18.41	21.83	30.15
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.05	14.69	16.78	24.97	26.73
Miscellaneous metalworkers and plastic workers .....	11.34	12.35	17.00	24.58	28.00
Plating and coating machine setters, operators, and tenders, metal and plastic .....	11.78	12.56	17.00	24.58	24.58
Bookbinders and bindery workers .....	10.50	10.50	12.00	14.02	22.71
Bindery workers .....	10.50	10.50	12.00	14.02	22.71
Printers .....	11.00	13.65	18.00	20.00	24.51
Job printers .....	9.50	12.00	18.00	18.74	22.65
Prepress technicians and workers .....	10.70	13.65	16.73	20.35	25.96
Printing machine operators .....	11.00	14.87	18.00	19.86	24.51
Laundry and dry-cleaning workers .....	8.00	8.10	8.80	10.75	13.00
Pressers, textile, garment, and related materials .....	8.00	10.49	11.33	11.50	11.50
Sewing machine operators .....	6.75	7.50	8.50	9.14	10.00
Tailors, dressmakers, and sewers .....	7.50	7.50	7.75	17.50	24.04
Textile machine setters, operators, and tenders .....	8.00	9.50	10.25	11.14	12.21
Textile cutting machine setters, operators, and tenders .....	8.00	9.50	10.25	11.00	12.58
Miscellaneous textile, apparel, and furnishings workers .....	8.25	9.00	11.89	19.02	33.75
Cabinetmakers and bench carpenters .....	9.99	10.50	12.50	16.00	17.85
Woodworking machine setters, operators, and tenders .....	9.19	11.00	12.15	14.60	16.10
Sawing machine setters, operators, and tenders, wood .....	10.75	12.00	12.25	15.72	17.20
Woodworking machine setters, operators, and tenders, except sawing .....	9.19	9.19	11.30	12.85	14.60
Stationary engineers and boiler operators .....	20.31	20.31	29.10	33.34	35.48
Miscellaneous plant and system operators .....	25.85	28.60	28.60	30.48	32.80
Petroleum pump system operators, refinery operators, and gaugers .....	15.63	25.85	30.48	30.53	34.94
Chemical processing machine setters, operators, and tenders .....	10.00	13.70	19.08	26.31	29.12

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	\$10.00	\$19.08	\$26.31	\$26.31	\$29.12
Crushing, grinding, polishing, mixing, and blending workers ....	9.25	10.97	13.90	19.97	29.42
Mixing and blending machine setters, operators, and tenders .....	10.44	10.97	13.75	19.97	19.97
Cutting workers .....	8.25	9.15	13.63	14.50	18.00
Cutting and slicing machine setters, operators, and tenders ....	8.25	8.50	13.63	14.50	18.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.19	9.19	17.07	21.92	25.16
Inspectors, testers, sorters, samplers, and weighers .....	7.50	10.00	13.50	20.03	27.97
Packaging and filling machine operators and tenders .....	7.60	9.00	12.00	16.80	21.14
Painting workers .....	9.00	10.00	13.50	18.00	22.36
Coating, painting, and spraying machine setters, operators, and tenders .....	8.74	9.50	15.00	18.55	20.00
Painters, transportation equipment .....	12.46	17.00	19.00	25.00	27.97
Painting, coating, and decorating workers .....	9.00	10.00	13.00	14.30	14.99
Photographic process workers and processing machine operators .....	14.00	14.10	17.88	27.67	29.33
Photographic process workers .....	17.88	24.38	26.80	29.33	31.99
Photographic processing machine operators .....	14.00	14.10	14.10	14.60	15.54
Semiconductor processors .....	7.59	12.21	14.48	17.54	21.88
Miscellaneous production workers .....	8.00	9.49	11.00	16.05	21.00
Paper goods machine setters, operators, and tenders .....	16.15	18.07	20.25	21.68	26.61
Helpers--production workers .....	8.00	9.00	9.89	10.00	12.19
<b>Transportation and material moving occupations</b> .....	7.93	9.77	13.50	18.51	22.62
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.19	14.99	19.62	23.27	28.46
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	18.00	24.04	26.78	35.35	35.35
Aircraft pilots and flight engineers .....	18.54	18.54	105.04	151.29	159.29
Airline pilots, copilots, and flight engineers .....	22.63	83.37	122.02	156.93	168.48
Bus drivers .....	10.75	12.68	15.00	17.20	17.62
Bus drivers, transit and intercity .....	10.61	12.68	15.06	17.20	18.06
Bus drivers, school .....	13.86	13.86	13.86	15.57	17.62
Driver/sales workers and truck drivers .....	9.50	13.25	17.77	21.45	24.21
Driver/sales workers .....	7.50	7.50	7.78	17.00	21.88
Truck drivers, heavy and tractor-trailer .....	14.25	16.32	20.04	21.53	23.83
Truck drivers, light or delivery services .....	9.00	11.50	14.13	18.35	27.00
Taxi drivers and chauffeurs .....	7.10	8.50	10.88	13.66	16.90
Locomotive engineers and operators .....	27.85	28.50	34.30	42.44	49.64
Locomotive engineers .....	27.30	30.72	37.42	44.04	50.94
Railroad brake, signal, and switch operators .....	19.66	24.79	29.06	34.45	41.25
Parking lot attendants .....	7.50	7.96	10.00	13.00	20.00
Service station attendants .....	7.80	7.80	8.25	9.00	15.87
Crane and tower operators .....	29.29	32.23	32.34	36.48	36.48

See footnotes at end of table.

**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Dredge, excavating, and loading machine operators .....	\$19.70	\$20.45	\$24.15	\$27.83	\$28.85
Excavating and loading machine and dragline operators .....	19.70	20.30	22.63	27.83	27.85
Industrial truck and tractor operators .....	9.63	11.00	13.71	16.91	21.99
Laborers and material movers, hand .....	7.50	8.45	10.50	13.40	16.91
Cleaners of vehicles and equipment .....	7.50	8.60	11.00	12.50	16.42
Laborers and freight, stock, and material movers, hand .....	7.81	9.00	11.33	14.92	17.93
Machine feeders and offbearers .....	8.18	8.18	8.27	9.48	11.01
Packers and packagers, hand .....	7.45	7.80	8.50	10.19	15.18

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$13.72	\$17.74	\$25.10	\$36.30	\$47.70
<b>Management occupations</b> .....	25.48	31.77	42.00	52.87	61.34
Chief executives .....	41.99	41.99	52.95	84.38	86.37
General and operations managers .....	25.48	26.62	36.08	50.28	68.51
Legislators .....	11.56	16.68	23.01	30.36	33.36
Administrative services managers .....	28.56	29.64	36.06	40.74	44.92
Computer and information systems managers .....	29.74	36.54	45.97	58.84	60.28
Financial managers .....	20.89	30.61	41.43	49.48	57.90
Human resources managers .....	32.73	36.47	36.47	53.49	63.10
Construction managers .....	30.69	35.00	39.66	42.27	42.59
Education administrators .....	33.78	42.68	50.25	56.95	62.94
Education administrators, elementary and secondary school ..	42.68	45.63	52.67	58.29	63.63
Engineering managers .....	45.28	50.76	52.79	61.07	75.03
Medical and health services managers .....	28.90	30.78	48.24	52.65	58.46
Social and community service managers .....	22.84	28.84	31.77	35.41	38.13
<b>Business and financial operations occupations</b> .....	19.50	22.07	27.50	33.78	38.90
Buyers and purchasing agents .....	17.70	20.91	24.72	29.72	29.72
Purchasing agents, except wholesale, retail, and farm products .....	17.70	20.79	23.71	29.72	29.72
Claims adjusters, appraisers, examiners, and investigators .....	20.38	22.84	27.81	32.90	38.07
Claims adjusters, examiners, and investigators .....	20.38	22.84	27.81	32.90	38.07
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.05	19.59	21.76	25.10	29.92
Human resources, training, and labor relations specialists .....	21.21	22.77	32.48	36.92	41.18
Compensation, benefits, and job analysis specialists .....	18.27	22.07	23.27	33.81	38.90
Management analysts .....	21.13	24.70	32.48	36.92	38.84
Accountants and auditors .....	18.98	21.19	27.29	33.25	37.94
Appraisers and assessors of real estate .....	17.19	21.63	26.45	33.76	36.55
Budget analysts .....	21.45	22.25	24.40	30.17	34.25
Tax examiners, collectors, preparers, and revenue agents .....	13.67	20.19	22.55	29.85	33.04
Tax examiners, collectors, and revenue agents .....	13.67	20.19	22.55	29.85	33.04
<b>Computer and mathematical science occupations</b> .....	20.26	24.06	30.31	35.55	40.46
Computer programmers .....	25.92	29.81	34.53	40.46	43.22
Computer software engineers .....	26.14	29.77	33.20	34.80	37.19
Computer software engineers, applications .....	26.14	28.86	31.74	34.80	37.19
Computer support specialists .....	16.80	19.41	22.71	26.44	28.86
Computer systems analysts .....	23.72	29.21	33.29	37.78	42.39
Network and computer systems administrators .....	18.73	20.53	27.28	35.55	37.46
<b>Architecture and engineering occupations</b> .....	24.86	28.79	33.63	39.93	45.11
Engineers .....	29.23	34.21	38.57	44.24	49.81
Civil engineers .....	29.55	34.21	39.30	44.24	49.95
Engineering technicians, except drafters .....	20.14	24.92	29.83	33.35	37.55
Civil engineering technicians .....	21.01	24.85	26.39	30.34	30.82

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> .....	\$17.11	\$19.79	\$24.67	\$34.41	\$44.38
Life scientists .....	17.11	19.08	23.58	30.34	40.80
Biological scientists .....	17.91	19.77	23.55	26.22	44.38
Conservation scientists and foresters .....	12.42	19.90	24.27	24.89	33.89
Conservation scientists .....	12.42	16.42	23.09	24.67	30.34
Physical scientists .....	21.08	26.79	30.31	36.69	48.56
Environmental scientists and geoscientists .....	20.25	26.14	27.24	36.69	36.69
Environmental scientists and specialists, including health ..	20.25	26.14	27.24	36.69	36.69
Psychologists .....	22.67	34.41	41.97	45.54	51.49
Clinical, counseling, and school psychologists .....	21.01	30.80	42.82	48.07	55.41
Urban and regional planners .....	22.94	26.45	31.26	37.28	45.62
Biological technicians .....	15.35	17.56	18.65	20.99	26.63
Miscellaneous life, physical, and social science technicians .....	16.00	17.42	22.44	32.32	32.95
<b>Community and social services occupations</b> .....	17.31	20.07	24.44	32.52	40.63
Counselors .....	17.90	22.12	26.38	38.81	46.49
Educational, vocational, and school counselors .....	17.59	21.54	25.79	38.77	44.41
Social workers .....	17.68	19.83	25.07	31.60	35.95
Child, family, and school social workers .....	17.68	19.26	23.71	31.16	35.95
Medical and public health social workers .....	18.59	19.52	22.37	27.47	27.75
Mental health and substance abuse social workers .....	19.67	23.44	26.13	36.36	46.25
Miscellaneous community and social service specialists .....	15.96	18.16	23.03	28.22	36.58
Probation officers and correctional treatment specialists .....	20.54	23.27	27.87	35.16	40.64
Social and human service assistants .....	12.82	15.96	16.79	20.33	25.14
<b>Legal occupations</b> .....	19.32	23.66	31.61	45.16	52.10
Lawyers .....	31.06	36.37	44.31	51.34	57.98
Paralegals and legal assistants .....	14.25	20.51	23.49	28.36	29.51
Miscellaneous legal support workers .....	18.25	20.09	21.36	25.98	43.16
<b>Education, training, and library occupations</b> .....	14.67	24.07	36.37	46.18	57.19
Postsecondary teachers .....	23.42	31.64	44.58	59.56	80.26
Math and computer teachers, postsecondary .....	26.01	28.00	41.39	53.35	57.24
Mathematical science teachers, postsecondary .....	26.01	28.00	41.39	53.35	57.24
Social sciences teachers, postsecondary .....	30.45	34.47	58.05	74.34	96.73
Health teachers, postsecondary .....	39.34	45.05	70.28	91.21	120.50
Health specialties teachers, postsecondary .....	39.34	45.94	70.65	91.52	120.50
Arts, communications, and humanities teachers, postsecondary .....	33.16	38.31	46.49	61.80	78.78
Miscellaneous postsecondary teachers .....	19.83	27.72	39.32	47.31	58.55
Recreation and fitness studies teachers, postsecondary .....	15.00	19.55	30.50	33.78	44.44
Vocational education teachers, postsecondary .....	19.83	19.83	19.83	40.17	48.90
Primary, secondary, and special education school teachers .....	27.01	32.86	40.19	48.37	56.29
Preschool and kindergarten teachers .....	19.66	24.74	33.84	41.44	54.78
Preschool teachers, except special education .....	15.70	19.71	24.98	33.68	36.06
Kindergarten teachers, except special education .....	26.32	32.70	40.83	51.92	58.30

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Elementary and middle school teachers .....	\$27.06	\$33.36	\$40.50	\$48.36	\$56.28
Elementary school teachers, except special education .....	27.01	33.27	40.56	48.45	56.37
Middle school teachers, except special and vocational education .....	29.36	34.51	40.08	47.23	55.39
Secondary school teachers .....	27.01	32.70	40.41	48.84	56.32
Secondary school teachers, except special and vocational education .....	27.28	33.03	40.36	48.84	56.44
Vocational education teachers, secondary school .....	24.07	25.84	40.46	42.14	44.77
Special education teachers .....	28.75	32.60	38.96	46.72	56.80
Special education teachers, preschool, kindergarten, and elementary school .....	28.73	32.43	38.11	45.26	54.87
Special education teachers, secondary school .....	30.96	37.84	40.34	50.36	64.49
Other teachers and instructors .....	14.46	17.50	32.73	47.93	57.43
Adult literacy, remedial education, and GED teachers and instructors .....	28.77	33.14	47.72	57.43	60.67
Librarians .....	23.80	24.99	27.88	36.38	37.65
Library technicians .....	13.72	15.71	18.55	22.63	26.74
Instructional coordinators .....	22.76	27.05	36.74	45.61	51.76
Teacher assistants .....	11.06	12.73	14.58	17.42	19.73
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Athletes, coaches, umpires, and related workers .....	14.81	18.65	23.98	31.36	44.38
Athletes, coaches, umpires, and related workers .....	7.00	8.00	15.93	47.83	47.83
Coaches and scouts .....	14.98	16.40	30.02	47.83	47.83
Public relations specialists .....	22.15	23.39	23.98	28.22	32.49
Miscellaneous media and communication workers .....	15.00	18.51	22.76	24.53	34.12
Interpreters and translators .....	13.00	18.65	23.00	34.12	34.12
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	12.04	19.57	29.87	38.61	51.84
Physicians and surgeons .....	10.77	11.19	12.04	19.87	70.11
Registered nurses .....	30.21	33.07	37.94	43.61	54.90
Therapists .....	22.56	23.36	30.08	37.08	52.46
Clinical laboratory technologists and technicians .....	15.99	18.47	19.57	21.84	24.89
Medical and clinical laboratory technicians .....	15.99	17.80	19.57	21.32	21.92
Diagnostic related technologists and technicians .....	21.20	23.00	34.13	39.58	42.19
Radiologic technologists and technicians .....	21.20	23.00	34.13	39.58	42.19
Health diagnosing and treating practitioner support technicians	13.88	14.84	20.55	22.85	25.28
Psychiatric technicians .....	13.43	19.66	22.27	24.18	27.28
Licensed practical and licensed vocational nurses .....	16.45	17.25	18.34	24.93	27.96
Occupational health and safety specialists and technicians .....	24.73	27.18	29.17	36.22	37.56
Occupational health and safety specialists .....	24.67	25.88	27.71	37.56	37.56
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	11.06	12.18	14.97	19.04	20.77
Nursing, psychiatric, and home health aides .....	10.77	11.73	12.81	15.97	19.04
Nursing aides, orderlies, and attendants .....	10.32	11.44	12.18	14.97	15.97
Miscellaneous healthcare support occupations .....	11.41	14.68	16.87	20.13	21.90

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Medical assistants .....	\$11.41	\$12.50	\$14.68	\$16.68	\$21.90
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	18.00	22.78	29.57	35.91	42.04
First-line supervisors/managers of correctional officers .....	28.29	33.66	42.25	48.29	50.92
First-line supervisors/managers of police and detectives .....	28.29	31.39	38.01	44.09	47.14
First-line supervisors/managers of fire fighting and prevention workers .....	29.02	35.25	44.65	49.44	50.99
Fire fighters .....	24.85	26.94	31.82	36.20	45.23
Bailiffs, correctional officers, and jailers .....	19.11	22.22	27.41	31.73	34.78
Correctional officers and jailers .....	16.15	19.63	25.91	33.71	36.46
Detectives and criminal investigators .....	16.15	19.63	25.91	33.71	36.46
Police officers .....	25.52	30.43	34.37	40.41	52.46
Police and sheriff's patrol officers .....	24.92	28.77	33.33	37.36	41.80
Security guards and gaming surveillance officers .....	24.92	28.77	33.33	37.36	41.80
Security guards .....	11.50	13.78	18.07	21.66	25.11
Miscellaneous protective service workers .....	11.50	13.78	18.07	21.66	25.11
Lifeguards, ski patrol, and other recreational protective service workers .....	10.00	15.59	20.53	24.35	24.61
<b>Food preparation and serving related occupations</b> .....	9.75	13.42	16.98	24.35	24.35
First-line supervisors/managers, food preparation and serving workers .....	9.21	11.55	14.49	17.82	21.38
First-line supervisors/managers of food preparation and serving workers .....	15.74	18.01	18.61	22.39	29.67
Cooks .....	15.74	18.01	18.61	22.39	29.67
Cooks, institution and cafeteria .....	9.64	10.13	14.49	17.75	20.60
Food preparation workers .....	10.13	10.13	15.18	17.75	20.60
Food service, tipped .....	10.28	12.43	13.47	15.17	17.16
Fast food and counter workers .....	7.75	8.00	8.14	9.19	10.52
Combined food preparation and serving workers, including fast food .....	11.79	12.25	14.09	16.15	16.93
Counter attendants, cafeteria, food concession, and coffee shop .....	11.79	12.25	14.44	16.50	16.93
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.15	13.02	13.44	16.15	16.66
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	11.25	13.51	16.12	18.69	22.73
First-line supervisors/managers of housekeeping and janitorial workers .....	16.40	18.34	18.34	23.48	33.02
Building cleaning workers .....	16.40	18.34	18.34	18.34	36.76
Janitors and cleaners, except maids and housekeeping cleaners .....	11.42	13.29	15.33	18.02	21.64
Grounds maintenance workers .....	11.60	13.51	15.52	18.03	21.68
Landscaping and groundskeeping workers .....	9.50	12.76	17.52	21.49	25.36
	12.45	14.41	17.03	22.83	24.25

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> .....	\$7.75	\$9.12	\$13.02	\$16.90	\$18.53
Gaming services workers .....	5.90	7.50	8.00	11.50	13.00
Gaming dealers .....	5.90	5.90	7.50	8.00	8.09
Child care workers .....	8.15	9.96	13.06	16.21	20.18
Recreation and fitness workers .....	8.00	8.25	10.00	15.18	20.00
Recreation workers .....	8.00	8.25	10.00	15.18	20.00
<b>Sales and related occupations</b> .....	9.50	10.23	14.24	19.90	22.08
Retail sales workers .....	9.13	9.56	11.85	14.24	14.88
Cashiers, all workers .....	9.13	9.56	11.85	14.24	14.88
Cashiers .....	9.13	9.86	11.85	14.24	14.24
<b>Office and administrative support occupations</b> .....	12.44	14.81	17.44	20.47	24.18
First-line supervisors/managers of office and administrative support workers .....	16.52	18.61	21.97	24.97	27.73
Financial clerks .....	13.13	16.23	18.80	21.44	24.44
Bill and account collectors .....	11.81	15.50	18.02	20.72	25.05
Bookkeeping, accounting, and auditing clerks .....	13.13	16.06	18.79	21.18	24.76
Payroll and timekeeping clerks .....	17.40	18.28	19.56	22.46	23.66
Court, municipal, and license clerks .....	13.40	15.47	17.90	18.48	21.26
Eligibility interviewers, government programs .....	13.59	16.05	18.42	20.62	23.10
Library assistants, clerical .....	9.00	10.87	15.52	18.50	22.53
Human resources assistants, except payroll and timekeeping .....	14.41	18.67	19.37	21.83	23.71
Receptionists and information clerks .....	11.53	12.43	14.72	17.59	21.60
Dispatchers .....	11.70	15.09	22.37	26.10	32.79
Police, fire, and ambulance dispatchers .....	11.70	15.09	22.71	26.81	32.79
Secretaries and administrative assistants .....	14.49	16.24	19.21	22.24	27.41
Executive secretaries and administrative assistants .....	15.48	17.22	19.55	23.36	29.86
Legal secretaries .....	13.60	18.95	20.89	31.90	32.11
Secretaries, except legal, medical, and executive .....	13.97	15.60	18.05	20.61	24.10
Data entry and information processing workers .....	11.96	13.61	15.77	17.39	18.59
Data entry keyers .....	9.81	10.18	12.49	16.23	18.59
Word processors and typists .....	12.58	14.04	15.88	17.39	18.69
Office clerks, general .....	11.13	13.32	15.45	17.71	20.30
<b>Farming, fishing, and forestry occupations</b> .....	8.66	17.11	18.57	23.79	24.48
<b>Construction and extraction occupations</b> .....	17.76	20.56	25.53	28.01	30.63
First-line supervisors/managers of construction trades and extraction workers .....	23.69	24.61	26.72	30.63	30.63
Construction laborers .....	16.25	18.05	19.57	23.87	25.26
Construction equipment operators .....	14.31	20.56	25.19	27.22	29.01
Operating engineers and other construction equipment operators .....	14.31	20.56	25.19	27.47	29.01
Electricians .....	23.12	26.54	27.27	30.85	39.09
Pipelayers, plumbers, pipefitters, and steamfitters .....	14.82	25.25	28.48	28.48	29.65

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Construction and building inspectors .....	\$21.65	\$25.61	\$28.86	\$29.32	\$37.28
Highway maintenance workers .....	12.11	15.12	19.45	21.70	22.24
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	19.05	21.40	26.68	31.03	36.95
Automotive technicians and repairers .....	31.03	31.66	36.95	42.01	58.35
Bus and truck mechanics and diesel engine specialists .....	19.05	23.48	25.81	28.05	28.55
Heating, air conditioning, and refrigeration mechanics and installers .....	21.42	24.25	27.17	28.14	29.27
Industrial machinery installation, repair, and maintenance workers .....	20.71	25.65	30.25	41.16	41.95
Industrial machinery mechanics .....	18.03	19.56	22.96	27.33	32.79
Maintenance and repair workers, general .....	23.82	26.26	31.66	33.40	33.77
Miscellaneous installation, maintenance, and repair workers .....	18.03	19.56	21.38	26.68	27.33
Production occupations .....	14.54	17.91	22.55	26.43	29.80
Stationary engineers and boiler operators .....	15.29	17.75	25.67	32.80	38.40
Water and liquid waste treatment plant and system operators .....	31.24	31.24	34.16	37.69	42.65
Transportation and material moving occupations .....	16.54	18.07	19.19	25.10	32.08
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	14.90	16.89	21.64	24.87	29.49
Bus drivers .....	23.20	25.54	30.10	33.81	34.34
Bus drivers, transit and intercity .....	14.93	16.51	19.14	24.56	25.02
Bus drivers, school .....	16.57	21.27	23.41	24.87	27.08
Driver/sales workers and truck drivers .....	13.69	15.35	16.51	18.25	19.58
Truck drivers, heavy and tractor-trailer .....	14.11	15.92	19.89	23.56	25.24
Laborers and material movers, hand .....	14.45	16.55	20.34	23.56	25.24
Laborers and freight, stock, and material movers, hand .....	10.37	15.43	18.06	19.89	20.89
	10.01	14.27	18.06	19.89	20.89

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.83	\$13.20	\$19.53	\$29.92	\$43.27
<b>Management occupations</b> .....	21.55	29.13	40.80	56.01	68.27
Chief executives .....	41.99	55.52	86.54	92.33	216.34
General and operations managers .....	21.42	29.13	40.41	54.11	80.92
Advertising and promotions managers .....	22.86	25.96	25.96	37.73	74.52
Marketing and sales managers .....	21.64	29.81	44.34	59.41	86.34
Marketing managers .....	26.27	40.06	46.47	59.41	88.26
Sales managers .....	20.70	24.45	34.76	62.49	68.56
Public relations managers .....	22.96	24.76	48.97	73.54	73.54
Administrative services managers .....	20.99	26.30	28.80	40.00	42.85
Computer and information systems managers .....	36.44	46.30	53.81	63.73	68.27
Financial managers .....	23.56	30.08	38.24	56.26	71.31
Human resources managers .....	23.35	36.18	46.15	56.25	60.51
Industrial production managers .....	35.83	38.84	42.14	53.17	59.11
Purchasing managers .....	29.43	31.11	43.10	50.88	55.77
Transportation, storage, and distribution managers .....	15.00	24.33	39.38	45.25	59.29
Construction managers .....	28.81	38.04	42.51	54.35	57.67
Education administrators .....	17.58	21.90	39.06	52.40	58.60
Education administrators, preschool and child care center/program .....	14.83	17.58	21.90	21.90	31.10
Education administrators, elementary and secondary school ..	32.57	44.44	51.71	57.34	62.58
Education administrators, postsecondary .....	21.46	28.71	36.10	47.39	51.53
Engineering managers .....	37.32	52.79	60.06	66.38	75.03
Food service managers .....	17.31	19.23	19.89	22.94	28.00
Lodging managers .....	18.23	19.23	30.00	38.46	89.79
Medical and health services managers .....	29.44	36.88	45.67	56.31	63.07
Property, real estate, and community association managers .....	10.96	15.80	22.78	29.44	29.44
Social and community service managers .....	21.44	23.50	28.33	33.21	37.53
<b>Business and financial operations occupations</b> .....	19.23	23.35	28.85	36.92	45.00
Buyers and purchasing agents .....	20.05	22.61	26.92	36.74	44.42
Wholesale and retail buyers, except farm products .....	21.54	21.54	25.03	39.90	42.73
Purchasing agents, except wholesale, retail, and farm products .....	18.56	23.35	29.72	35.22	44.48
Claims adjusters, appraisers, examiners, and investigators .....	18.46	19.85	25.96	32.93	39.74
Claims adjusters, examiners, and investigators .....	18.66	19.85	26.05	34.02	40.09
Compliance officers, except agriculture, construction, health and safety, and transportation .....	19.12	20.67	24.96	30.90	85.58
Cost estimators .....	19.50	29.54	32.39	54.32	57.69
Human resources, training, and labor relations specialists .....	18.46	22.69	28.28	31.54	38.90
Employment, recruitment, and placement specialists .....	18.46	19.69	26.00	28.28	43.27
Compensation, benefits, and job analysis specialists .....	16.01	20.77	22.22	31.54	33.81
Training and development specialists .....	18.06	21.85	23.12	28.99	32.70
Logisticians .....	15.60	22.60	35.57	43.51	51.46
Management analysts .....	24.42	30.04	36.24	41.47	47.16
Accountants and auditors .....	19.00	23.36	28.85	35.19	45.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations —Continued</b>					
Appraisers and assessors of real estate .....	\$17.19	\$23.69	\$26.45	\$31.98	\$36.55
Budget analysts .....	22.25	23.26	23.75	26.18	33.78
Credit analysts .....	20.80	20.80	34.62	39.53	39.53
Financial analysts and advisors .....	22.54	27.88	32.24	40.87	53.77
Financial analysts .....	27.12	29.66	32.46	37.50	47.23
Personal financial advisors .....	13.87	14.39	24.93	35.89	55.66
Insurance underwriters .....	21.38	25.96	31.73	45.85	70.37
Tax examiners, collectors, preparers, and revenue agents .....	14.31	16.96	21.01	27.35	33.04
Tax examiners, collectors, and revenue agents .....	13.67	20.19	22.55	29.85	33.04
<b>Computer and mathematical science occupations .....</b>	20.87	26.93	36.66	45.34	54.57
Computer and information scientists, research .....	26.92	31.25	48.08	55.29	59.40
Computer programmers .....	29.14	32.71	36.94	48.08	49.06
Computer software engineers .....	29.32	37.32	43.42	51.85	61.41
Computer software engineers, applications .....	28.86	33.70	41.27	49.34	60.06
Computer software engineers, systems software .....	33.24	39.72	45.22	54.04	63.46
Computer support specialists .....	17.36	20.16	23.23	29.45	43.27
Computer systems analysts .....	23.72	30.05	37.58	43.74	51.15
Database administrators .....	23.95	33.33	37.78	45.96	51.43
Network and computer systems administrators .....	20.14	22.99	29.87	38.80	43.46
Network systems and data communications analysts .....	25.74	26.40	35.70	42.75	45.00
Operations research analysts .....	22.62	22.94	40.87	45.67	51.44
<b>Architecture and engineering occupations .....</b>	22.15	28.85	37.55	46.85	56.49
Architects, except naval .....	21.77	26.44	28.85	34.62	43.26
Architects, except landscape and naval .....	21.77	26.44	28.85	36.07	43.26
Engineers .....	30.07	34.86	42.69	50.00	61.42
Aerospace engineers .....	37.50	45.25	52.85	62.52	70.42
Civil engineers .....	26.44	34.21	40.39	47.29	52.90
Computer hardware engineers .....	28.85	37.11	46.85	55.14	65.10
Electrical and electronics engineers .....	28.00	34.69	41.04	49.35	63.48
Electrical engineers .....	32.74	39.23	44.51	52.04	63.60
Electronics engineers, except computer .....	25.46	33.13	39.20	47.02	63.48
Environmental engineers .....	33.65	33.80	44.85	51.50	65.00
Industrial engineers, including health and safety .....	28.76	30.82	35.80	43.14	50.74
Health and safety engineers, except mining safety engineers and inspectors .....	28.72	31.66	35.24	38.75	45.11
Industrial engineers .....	28.76	30.20	38.46	46.80	56.75
Mechanical engineers .....	29.81	31.53	40.36	46.54	49.82
Nuclear engineers .....	38.06	40.70	44.46	50.88	52.03
Petroleum engineers .....	31.09	40.39	50.12	61.25	67.23
Drafters .....	19.00	20.00	23.94	30.17	32.21
Architectural and civil drafters .....	18.50	20.00	23.00	30.17	32.21
Electrical and electronics drafters .....	23.94	23.94	24.74	29.43	34.43
Engineering technicians, except drafters .....	19.74	23.80	27.53	32.51	39.10

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations</b> –Continued					
Aerospace engineering and operations technicians .....	\$23.91	\$26.98	\$28.53	\$32.30	\$35.95
Civil engineering technicians .....	22.56	24.92	25.76	28.79	30.82
Electrical and electronic engineering technicians .....	19.74	24.01	27.53	31.20	33.56
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	17.79	21.01	30.59	41.13	50.40
Biological scientists .....	17.50	19.23	26.75	39.28	50.56
Biological scientists .....	17.65	20.45	28.85	40.39	53.85
Biochemists and biophysicists .....	17.65	19.23	33.65	40.53	55.29
Conservation scientists and foresters .....	12.42	19.90	24.27	24.89	33.89
Conservation scientists .....	12.42	16.42	23.09	24.67	30.34
Foresters .....	19.90	24.27	30.98	50.33	61.50
Medical scientists .....	16.27	17.88	22.60	35.32	49.52
Physical scientists .....	22.00	29.58	35.19	43.73	48.56
Chemists and materials scientists .....	19.33	22.81	29.48	33.65	42.66
Chemists .....	19.33	22.81	29.48	33.65	42.24
Environmental scientists and geoscientists .....	24.04	32.69	36.06	41.83	43.73
Environmental scientists and specialists, including health ..	24.04	32.69	34.00	43.73	43.73
Geoscientists, except hydrologists and geographers .....	35.10	35.10	41.29	41.29	41.83
Market and survey researchers .....	25.74	31.89	45.60	51.78	68.72
Market research analysts .....	25.74	31.89	45.60	51.78	68.72
Psychologists .....	21.20	31.52	40.67	42.82	45.54
Clinical, counseling, and school psychologists .....	21.01	26.89	40.63	44.05	48.07
Urban and regional planners .....	24.39	26.88	32.05	37.28	47.08
Agricultural and food science technicians .....	17.93	20.19	20.38	22.87	26.50
Biological technicians .....	14.77	17.57	19.74	25.87	30.08
Miscellaneous life, physical, and social science technicians .....	15.44	18.89	30.59	30.59	31.65
<b>Community and social services occupations</b> .....					
Counselors .....	12.52	16.15	21.57	28.33	37.65
Counselors .....	10.20	13.50	22.12	32.33	41.59
Substance abuse and behavioral disorder counselors .....	16.17	20.63	42.60	46.60	52.49
Educational, vocational, and school counselors .....	17.00	21.06	27.10	36.87	41.99
Rehabilitation counselors .....	10.20	10.20	10.50	14.40	22.12
Social workers .....	15.35	18.82	23.71	30.72	35.95
Child, family, and school social workers .....	14.29	17.68	22.67	29.23	34.04
Medical and public health social workers .....	18.28	24.16	26.93	30.72	40.00
Mental health and substance abuse social workers .....	18.27	18.82	23.44	34.60	40.83
Miscellaneous community and social service specialists .....	13.88	15.83	19.13	24.44	33.30
Health educators .....	21.97	21.97	23.95	40.53	45.12
Probation officers and correctional treatment specialists .....	20.54	23.27	27.42	35.06	38.77
Social and human service assistants .....	12.57	14.13	15.96	16.79	21.45
<b>Legal occupations</b> .....					
Lawyers .....	19.63	28.85	39.73	52.45	96.15
Paralegals and legal assistants .....	32.31	41.44	52.10	76.35	103.25
Miscellaneous legal support workers .....	18.77	19.63	27.79	31.25	34.62
Miscellaneous legal support workers .....	14.00	19.35	24.00	35.51	39.73

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations</b> –Continued					
Title examiners, abstractors, and searchers .....	\$14.00	\$17.91	\$26.44	\$36.62	\$39.73
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	13.25	21.63	35.12	45.22	56.69
Life sciences teachers, postsecondary .....	20.76	30.45	43.44	61.73	86.63
Biological science teachers, postsecondary .....	36.86	46.67	52.63	58.72	58.72
Social sciences teachers, postsecondary .....	36.86	46.67	52.63	58.72	58.72
Psychology teachers, postsecondary .....	30.45	32.52	47.61	74.34	84.34
Health teachers, postsecondary .....	30.21	34.55	46.10	74.42	74.42
Health specialties teachers, postsecondary .....	28.84	38.08	66.91	90.85	104.90
Health specialties teachers, postsecondary .....	36.29	42.85	70.28	93.88	107.88
Arts, communications, and humanities teachers, postsecondary .....	29.30	37.10	43.58	54.68	70.19
Art, drama, and music teachers, postsecondary .....	29.30	36.26	45.06	54.36	61.80
English language and literature teachers, postsecondary ....	25.07	29.97	38.34	41.91	59.57
Miscellaneous postsecondary teachers .....	19.83	24.53	34.51	46.27	58.96
Vocational education teachers, postsecondary .....	19.83	19.83	19.83	32.27	36.44
Primary, secondary, and special education school teachers .....	13.50	26.98	36.74	45.54	54.73
Preschool and kindergarten teachers .....	9.50	10.51	13.34	17.40	23.08
Preschool teachers, except special education .....	9.25	10.00	13.00	14.74	17.54
Kindergarten teachers, except special education .....	12.68	14.99	19.84	34.40	50.34
Elementary and middle school teachers .....	27.02	33.11	40.19	47.75	55.91
Elementary school teachers, except special education .....	27.05	33.27	40.41	48.41	56.28
Middle school teachers, except special and vocational education .....	26.64	32.30	38.22	47.23	53.82
Secondary school teachers .....	27.01	32.41	39.98	48.46	56.29
Secondary school teachers, except special and vocational education .....	27.45	32.86	40.18	48.84	56.29
Vocational education teachers, secondary school .....	24.07	25.84	35.66	41.92	43.34
Special education teachers .....	26.33	31.52	37.47	44.44	55.18
Special education teachers, preschool, kindergarten, and elementary school .....	26.95	31.18	36.74	44.14	53.16
Special education teachers, secondary school .....	9.94	35.24	38.96	43.36	58.50
Other teachers and instructors .....	22.66	31.31	39.07	49.52	57.43
Adult literacy, remedial education, and GED teachers and instructors .....	22.66	24.85	37.14	48.89	57.43
Librarians .....	24.97	27.88	31.13	38.46	38.55
Library technicians .....	13.72	15.86	19.21	24.08	27.28
Instructional coordinators .....	18.89	22.76	29.74	43.70	49.17
Teacher assistants .....	10.04	11.00	13.75	17.35	18.57
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	15.57	20.00	24.53	36.01	48.08
Designers .....	19.50	19.50	21.34	26.13	26.63
Graphic designers .....	15.57	20.19	23.00	31.62	39.42
Interior designers .....	15.57	19.91	22.99	25.56	34.41
Interior designers .....	19.84	21.65	26.48	37.45	37.45

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Actors, producers, and directors .....	\$30.67	\$40.23	\$48.08	\$59.62	\$65.00
Producers and directors .....	30.67	40.23	48.08	59.62	65.00
Public relations specialists .....	21.57	22.15	25.26	31.14	31.36
Writers and editors .....	18.02	24.22	27.22	38.74	44.10
Editors .....	20.40	22.59	26.73	26.73	26.73
Technical writers .....	23.14	30.65	38.74	41.91	49.08
Miscellaneous media and communication workers .....	8.55	18.51	18.94	24.17	34.12
Broadcast and sound engineering technicians and radio operators .....	15.82	22.39	32.94	37.72	60.38
Audio and video equipment technicians .....	15.82	15.82	23.08	60.38	60.38
Photographers .....	8.75	8.75	9.28	23.34	23.34
<b>Healthcare practitioner and technical occupations</b>					
Dietitians and nutritionists .....	18.22	26.36	28.50	32.10	32.93
Pharmacists .....	46.32	49.00	51.67	54.24	56.34
Physicians and surgeons .....	10.77	11.19	19.87	60.58	89.02
Family and general practitioners .....	10.77	10.77	11.19	55.82	60.65
Physician assistants .....	19.00	39.78	43.30	51.84	75.48
Registered nurses .....	27.07	31.45	36.19	42.17	49.22
Therapists .....	23.01	28.73	33.58	39.23	47.78
Occupational therapists .....	25.86	30.80	39.23	47.78	47.78
Physical therapists .....	30.77	32.79	35.08	38.03	73.00
Respiratory therapists .....	22.22	24.40	28.33	28.73	29.94
Speech-language pathologists .....	26.46	29.98	31.93	37.58	49.76
Clinical laboratory technologists and technicians .....	14.35	16.62	19.57	24.89	37.61
Medical and clinical laboratory technologists .....	17.86	27.48	34.63	40.46	43.36
Medical and clinical laboratory technicians .....	13.75	16.00	18.67	21.58	24.43
Dental hygienists .....	16.84	35.00	39.00	43.00	43.81
Diagnostic related technologists and technicians .....	17.75	25.12	29.60	34.00	40.87
Cardiovascular technologists and technicians .....	21.99	29.47	29.47	34.00	46.73
Radiologic technologists and technicians .....	17.39	24.97	29.24	32.81	40.87
Emergency medical technicians and paramedics .....	9.02	13.76	20.01	21.74	25.05
Health diagnosing and treating practitioner support technicians	13.60	15.83	19.77	22.86	24.58
Pharmacy technicians .....	11.30	13.60	16.46	21.40	23.37
Psychiatric technicians .....	18.80	21.49	22.27	24.58	27.28
Surgical technologists .....	17.77	20.39	21.00	22.86	25.09
Licensed practical and licensed vocational nurses .....	17.00	18.39	21.00	24.00	26.32
Medical records and health information technicians .....	10.69	12.30	13.02	18.12	26.22
Miscellaneous health technologists and technicians .....	13.00	14.23	19.00	22.31	32.23
Occupational health and safety specialists and technicians .....	20.11	25.40	27.71	33.13	37.56
Occupational health and safety specialists .....	20.11	24.93	27.18	34.67	37.56
<b>Healthcare support occupations</b>					
Nursing, psychiatric, and home health aides .....	9.35	10.95	13.20	16.50	20.00
	9.00	9.98	11.54	13.20	15.30

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Home health aides .....	\$7.59	\$9.05	\$9.75	\$12.11	\$16.98
Nursing aides, orderlies, and attendants .....	9.00	10.00	11.54	13.05	15.00
Psychiatric aides .....	10.84	12.26	14.06	19.04	19.04
Occupational therapist assistants and aides .....	16.64	18.75	18.75	18.75	20.71
Occupational therapist aides .....	16.64	18.75	18.75	18.75	20.71
Physical therapist assistants and aides .....	9.70	12.73	12.73	15.82	20.95
Physical therapist assistants .....	12.75	18.54	19.68	23.61	53.33
Miscellaneous healthcare support occupations .....	10.31	13.01	16.39	19.08	20.95
Dental assistants .....	14.78	16.39	17.46	20.00	20.26
Medical assistants .....	9.83	12.30	15.00	16.68	20.30
Medical transcriptionists .....	11.56	16.28	19.57	22.00	25.38
Pharmacy aides .....	11.32	12.87	18.71	20.95	20.95
<b>Protective service occupations</b>					
First-line supervisors/managers, law enforcement workers .....	9.75	12.00	20.53	31.74	38.39
First-line supervisors/managers of correctional officers .....	28.29	33.66	42.25	48.29	50.92
First-line supervisors/managers of police and detectives .....	28.29	31.39	38.01	44.09	47.14
First-line supervisors/managers of fire fighting and prevention workers .....	29.02	35.25	44.65	49.44	50.99
Fire fighters .....	24.85	26.94	31.82	36.20	45.23
Bailiffs, correctional officers, and jailers .....	19.11	22.57	27.41	31.23	34.78
Correctional officers and jailers .....	16.15	19.51	25.91	33.71	36.46
Detectives and criminal investigators .....	16.15	19.51	25.91	33.71	36.46
Police officers .....	25.52	30.43	34.37	40.41	52.46
Police and sheriff's patrol officers .....	25.21	28.98	33.52	37.50	41.80
Security guards and gaming surveillance officers .....	25.21	28.98	33.52	37.50	41.80
Security guards .....	8.25	9.78	11.50	14.65	19.39
Miscellaneous protective service workers .....	8.25	9.78	11.50	14.65	19.39
Lifeguards, ski patrol, and other recreational protective service workers .....	11.38	14.67	20.15	23.72	24.35
Lifeguards, ski patrol, and other recreational protective service workers .....	11.00	11.38	16.35	24.35	24.35
<b>Food preparation and serving related occupations</b>					
First-line supervisors/managers, food preparation and serving workers .....	7.50	8.00	9.50	12.50	16.82
Chefs and head cooks .....	10.73	12.58	18.01	21.04	24.38
First-line supervisors/managers of food preparation and serving workers .....	12.25	17.00	19.71	24.50	29.05
Cooks .....	10.25	12.12	17.31	20.53	24.05
Cooks, fast food .....	8.00	9.50	11.00	13.33	15.46
Cooks, institution and cafeteria .....	7.50	7.80	8.37	10.50	12.00
Cooks, restaurant .....	10.41	11.00	12.22	15.40	17.71
Cooks, short order .....	8.50	9.50	11.00	13.33	15.45
Food preparation workers .....	7.75	8.50	10.00	12.00	14.50
Food service, tipped .....	7.50	8.00	9.50	13.00	16.22
Bartenders .....	7.25	7.50	7.80	8.41	9.50
Bartenders .....	7.50	7.80	8.50	9.00	10.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Waiters and waitresses .....	\$7.09	\$7.50	\$7.50	\$7.93	\$8.00
Dining room and cafeteria attendants and bartender helpers ..	7.25	7.61	7.93	8.88	9.50
Fast food and counter workers .....	7.52	8.20	8.73	10.51	13.97
Combined food preparation and serving workers, including fast food .....	7.52	8.20	8.52	11.00	14.02
Counter attendants, cafeteria, food concession, and coffee shop .....	7.50	8.25	8.73	9.50	13.46
Food servers, nonrestaurant .....	7.50	7.83	9.51	11.85	14.82
Dishwashers .....	7.50	7.93	8.86	10.70	12.97
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.80	9.06	10.06	12.85	17.45
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.24	9.75	12.36	16.00	19.50
First-line supervisors/managers of housekeeping and janitorial workers .....	12.55	13.50	17.81	20.06	25.57
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	12.55	13.04	17.36	20.06	25.57
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	16.25	16.25	20.00	21.15	25.51
Building cleaning workers .....	8.00	9.34	11.49	14.90	17.95
Janitors and cleaners, except maids and housekeeping cleaners .....	8.55	10.02	12.24	15.87	19.02
Maids and housekeeping cleaners .....	7.50	8.00	9.00	11.79	14.71
Pest control workers .....	12.00	13.00	14.42	20.46	23.60
Grounds maintenance workers .....	8.50	10.00	12.50	16.25	19.50
Landscaping and groundskeeping workers .....	8.40	9.90	12.50	16.00	19.50
<b>Personal care and service occupations</b>					
First-line supervisors/managers of gaming workers .....	7.50	9.04	11.22	15.39	21.83
Gaming supervisors .....	9.50	10.91	11.65	24.51	27.00
Gaming supervisors .....	10.74	10.91	23.69	26.00	28.00
First-line supervisors/managers of personal service workers .....	14.65	15.39	16.90	19.23	21.83
Gaming services workers .....	7.50	7.50	7.93	10.00	11.09
Gaming dealers .....	7.50	7.50	7.50	7.93	7.93
Miscellaneous entertainment attendants and related workers .....	7.93	8.25	9.32	11.00	11.75
Amusement and recreation attendants .....	7.91	7.96	8.50	11.00	11.00
Barbers and cosmetologists .....	7.50	7.50	9.04	13.81	19.55
Hairdressers, hairstylists, and cosmetologists .....	7.50	7.50	9.04	13.81	19.55
Baggage porters, bellhops, and concierges .....	6.75	7.50	9.78	12.25	16.57
Baggage porters and bellhops .....	6.75	6.75	9.00	11.00	12.25
Concierges .....	7.50	7.50	10.51	16.57	19.00
Tour and travel guides .....	9.06	9.06	14.06	15.88	23.00
Tour guides and escorts .....	9.06	9.06	14.06	15.88	23.00
Transportation attendants .....	11.80	15.32	27.76	30.13	50.13
Flight attendants .....	17.48	26.90	30.13	36.72	50.13
Child care workers .....	8.45	9.45	10.80	13.80	16.79
Personal and home care aides .....	8.00	9.30	11.22	11.54	12.62

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations –Continued</b>					
Recreation and fitness workers .....	\$8.48	\$11.75	\$15.38	\$23.00	\$25.00
Fitness trainers and aerobics instructors .....	14.89	14.89	23.00	25.00	25.00
Recreation workers .....	8.33	11.50	11.75	19.11	22.31
<b>Sales and related occupations</b>					
First-line supervisors/managers, sales workers .....	9.00	11.28	16.03	25.19	41.11
First-line supervisors/managers of retail sales workers .....	12.98	15.00	20.17	30.27	41.81
First-line supervisors/managers of non-retail sales workers ...	11.75	14.00	19.23	25.36	37.62
Retail sales workers .....	21.43	27.40	31.30	41.81	54.09
Cashiers, all workers .....	8.27	9.80	12.25	17.31	23.90
Cashiers .....	8.00	9.00	10.90	14.26	18.86
Counter and rental clerks and parts salespersons .....	8.00	9.00	10.86	14.26	18.86
Counter and rental clerks .....	10.00	11.50	14.00	16.62	23.90
Parts salespersons .....	9.47	11.05	11.50	13.90	15.83
Retail salespersons .....	11.00	12.64	15.55	18.40	23.90
Advertising sales agents .....	8.85	10.14	13.46	18.70	30.52
Insurance sales agents .....	11.23	13.50	23.92	31.25	44.23
Securities, commodities, and financial services sales agents .....	12.00	21.42	37.39	44.29	65.22
Sales representatives, wholesale and manufacturing .....	19.89	22.76	36.02	74.52	122.59
Sales representatives, wholesale and manufacturing, technical and scientific products .....	12.87	16.69	22.46	41.01	55.61
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	13.64	25.00	37.25	44.28	60.82
Models, demonstrators, and product promoters .....	12.75	15.92	19.00	30.00	53.30
Demonstrators and product promoters .....	13.59	14.12	14.18	17.40	26.44
Real estate brokers and sales agents .....	13.59	14.12	14.18	17.40	26.44
Real estate sales agents .....	14.24	19.23	27.89	42.31	107.91
Sales engineers .....	14.24	19.23	27.89	42.31	107.91
Miscellaneous sales and related workers .....	21.34	22.96	43.41	49.06	57.69
<b>Office and administrative support occupations</b> .....	10.85	13.94	17.88	27.50	30.53
First-line supervisors/managers of office and administrative support workers .....	11.00	13.50	16.67	20.55	25.17
Switchboard operators, including answering service .....	15.95	19.00	24.96	28.85	30.83
Financial clerks .....	9.14	10.02	12.82	14.31	17.01
Bill and account collectors .....	11.84	13.56	16.75	19.23	22.15
Billing and posting clerks and machine operators .....	12.62	15.20	17.04	20.79	24.19
Bookkeeping, accounting, and auditing clerks .....	11.60	13.50	16.00	18.54	21.77
Payroll and timekeeping clerks .....	12.50	14.39	17.01	19.45	23.20
Procurement clerks .....	11.00	16.00	18.61	20.50	22.46
Tellers .....	11.50	12.88	17.50	20.64	22.00
Brokerage clerks .....	10.95	11.95	13.00	15.15	17.60
Court, municipal, and license clerks .....	15.38	17.26	18.87	20.19	24.00
Credit authorizers, checkers, and clerks .....	13.40	15.54	17.90	18.75	21.36
Customer service representatives .....	13.00	13.27	13.27	16.96	23.74
	12.00	14.79	18.00	21.32	25.70

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations</b> –Continued					
Eligibility interviewers, government programs .....	\$13.67	\$16.12	\$18.42	\$20.79	\$23.20
File clerks .....	10.22	13.00	15.75	15.75	16.35
Hotel, motel, and resort desk clerks .....	7.50	9.00	10.00	11.50	13.24
Interviewers, except eligibility and loan .....	12.51	14.81	16.45	17.26	23.14
Library assistants, clerical .....	9.00	15.90	15.90	18.54	22.53
Loan interviewers and clerks .....	13.09	14.50	15.00	16.62	22.45
Order clerks .....	13.00	14.00	17.00	19.99	21.93
Human resources assistants, except payroll and timekeeping .....	16.27	16.78	18.67	21.70	23.90
Receptionists and information clerks .....	9.92	11.47	13.87	16.00	19.05
Reservation and transportation ticket agents and travel clerks ...	10.00	12.22	16.41	20.28	21.50
Couriers and messengers .....	10.77	12.15	12.50	13.70	14.53
Dispatchers .....	11.00	12.89	18.75	25.76	29.61
Police, fire, and ambulance dispatchers .....	11.70	15.09	22.44	26.10	32.79
Dispatchers, except police, fire, and ambulance .....	10.00	11.89	18.46	21.79	29.61
Meter readers, utilities .....	16.34	18.24	20.56	27.86	27.97
Production, planning, and expediting clerks .....	14.21	19.00	22.66	25.47	30.82
Shipping, receiving, and traffic clerks .....	10.00	11.00	13.46	17.00	21.63
Stock clerks and order fillers .....	8.50	10.00	13.85	15.60	19.17
Weighers, measurers, checkers, and samplers, recordkeeping ...	11.23	11.23	16.13	17.55	19.50
Secretaries and administrative assistants .....	13.73	16.53	20.00	24.04	29.95
Executive secretaries and administrative assistants .....	16.35	19.12	22.20	27.00	31.30
Legal secretaries .....	17.00	18.00	25.52	32.41	35.23
Medical secretaries .....	10.00	13.59	16.97	20.52	23.31
Secretaries, except legal, medical, and executive .....	11.78	15.00	17.80	21.41	24.03
Computer operators .....	15.80	15.80	21.99	21.99	22.60
Data entry and information processing workers .....	11.00	12.87	14.78	16.57	18.79
Data entry keyers .....	10.38	11.55	13.50	14.80	16.63
Word processors and typists .....	12.97	14.99	16.48	17.60	24.20
Insurance claims and policy processing clerks .....	12.00	14.00	17.70	20.75	24.39
Mail clerks and mail machine operators, except postal service ..	7.50	8.50	10.86	12.42	15.87
Office clerks, general .....	10.28	12.50	15.14	18.12	22.15
Office machine operators, except computer .....	8.00	8.75	16.00	20.67	20.67
<b>Farming, fishing, and forestry occupations</b> .....	7.50	7.50	10.13	20.57	23.15
Graders and sorters, agricultural products .....	7.40	7.50	10.04	10.76	10.76
<b>Construction and extraction occupations</b> .....	12.25	16.50	22.84	28.94	34.50
First-line supervisors/managers of construction trades and extraction workers .....	25.56	28.75	31.66	38.66	43.27
Carpenters .....	14.87	19.13	24.00	26.67	33.61
Carpet, floor, and tile installers and finishers .....	9.50	16.14	16.14	25.15	37.90
Cement masons, concrete finishers, and terrazzo workers .....	17.00	22.00	26.05	26.68	30.00
Cement masons and concrete finishers .....	17.00	22.00	26.05	26.68	30.00
Construction laborers .....	11.92	12.50	17.50	23.99	27.28
Construction equipment operators .....	16.00	19.00	25.00	28.57	34.54

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Paving, surfacing, and tamping equipment operators .....	\$14.85	\$17.50	\$19.05	\$25.00	\$27.50
Operating engineers and other construction equipment operators .....	18.00	20.56	25.25	30.85	34.54
Drywall installers, ceiling tile installers, and tapers .....	13.00	15.00	20.00	23.00	32.53
Drywall and ceiling tile installers .....	12.00	15.00	17.00	22.00	32.53
Tapers .....	14.00	15.00	22.88	24.86	28.00
Electricians .....	13.91	17.00	27.74	33.50	37.27
Painters and paperhangers .....	12.25	15.00	20.00	23.00	28.00
Painters, construction and maintenance .....	12.25	15.00	20.00	23.00	28.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.29	21.32	28.85	34.99	37.54
Pipelayers .....	23.00	25.38	27.27	33.48	34.99
Plumbers, pipefitters, and steamfitters .....	16.29	21.32	28.85	34.99	37.75
Roofers .....	16.00	18.55	24.00	28.80	33.67
Sheet metal workers .....	8.00	11.25	29.04	36.49	42.92
Structural iron and steel workers .....	20.30	22.31	29.50	30.51	32.72
Helpers, construction trades .....	9.51	10.23	15.00	22.34	22.84
Construction and building inspectors .....	20.19	25.25	31.84	31.84	31.84
Highway maintenance workers .....	15.12	18.50	22.24	26.29	26.29
Miscellaneous construction and related workers .....	10.50	13.76	15.45	23.50	25.34
<b>Installation, maintenance, and repair occupations .....</b>	12.67	16.00	21.68	28.53	31.66
First-line supervisors/managers of mechanics, installers, and repairers .....	14.02	22.12	27.33	32.47	42.50
Computer, automated teller, and office machine repairers .....	7.50	7.50	14.58	19.06	45.72
Radio and telecommunications equipment installers and repairers .....	14.47	20.15	30.56	30.56	31.28
Telecommunications equipment installers and repairers, except line installers .....	14.47	20.15	30.56	30.56	31.28
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	15.19	20.50	29.76	34.23	36.27
Electrical and electronics repairers, commercial and industrial equipment .....	15.19	25.38	28.85	30.64	34.23
Aircraft mechanics and service technicians .....	20.69	26.59	28.60	32.16	32.29
Automotive technicians and repairers .....	12.00	15.00	18.25	23.31	28.55
Automotive body and related repairers .....	11.62	16.68	18.07	21.00	24.00
Automotive service technicians and mechanics .....	13.01	15.00	18.51	23.50	28.68
Bus and truck mechanics and diesel engine specialists .....	15.68	19.25	21.17	27.00	29.97
Heavy vehicle and mobile equipment service technicians and mechanics .....	14.80	15.05	21.11	26.44	32.00
Mobile heavy equipment mechanics, except engines .....	15.05	16.50	21.11	25.60	34.32
Rail car repairers .....	22.93	24.24	26.77	27.98	30.94
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	10.00	10.36	12.25	13.00	13.00
Tire repairers and changers .....	10.00	10.36	12.25	13.00	13.00
Control and valve installers and repairers .....	19.21	19.21	24.33	27.97	27.97

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Control and valve installers and repairers, except mechanical door .....	\$19.21	\$19.21	\$24.33	\$27.97	\$27.97
Heating, air conditioning, and refrigeration mechanics and installers .....	12.67	20.00	29.36	30.00	41.16
Industrial machinery installation, repair, and maintenance workers .....	14.39	16.63	21.74	26.72	31.66
Industrial machinery mechanics .....	18.90	19.61	22.50	30.01	32.81
Maintenance and repair workers, general .....	14.99	16.12	20.83	24.00	29.86
Maintenance workers, machinery .....	12.04	13.64	18.00	28.42	30.04
Line installers and repairers .....	20.50	26.77	29.11	30.18	30.71
Electrical power-line installers and repairers .....	26.18	27.67	33.02	40.80	44.39
Precision instrument and equipment repairers .....	19.92	24.73	28.84	28.84	33.97
Miscellaneous installation, maintenance, and repair workers .....	10.00	11.25	14.68	21.79	24.71
Helpers--installation, maintenance, and repair workers .....	8.50	10.00	11.80	13.75	15.00
<b>Production occupations</b> .....					
First-line supervisors/managers of production and operating workers .....	17.50	20.77	24.04	29.42	38.77
Electrical, electronics, and electromechanical assemblers .....	8.75	11.22	11.94	16.00	21.50
Electrical and electronic equipment assemblers .....	8.96	11.22	11.94	14.90	20.77
Electromechanical equipment assemblers .....	8.75	12.00	15.50	17.56	23.95
Structural metal fabricators and fitters .....	12.50	12.50	14.50	15.05	16.85
Miscellaneous assemblers and fabricators .....	9.00	10.00	12.00	17.84	24.50
Team assemblers .....	8.32	8.58	9.99	15.37	16.82
Bakers .....	7.93	9.00	10.00	12.50	15.99
Butchers and other meat, poultry, and fish processing workers ..	12.98	16.00	19.77	21.00	21.26
Butchers and meat cutters .....	16.00	19.52	20.50	21.00	21.26
Miscellaneous food processing workers .....	7.75	8.75	10.50	13.39	16.02
Food batchmakers .....	7.75	7.75	9.75	11.50	14.28
Computer control programmers and operators .....	11.50	14.00	16.10	25.00	25.00
Computer-controlled machine tool operators, metal and plastic .....	11.50	14.00	16.00	25.00	25.00
Forming machine setters, operators, and tenders, metal and plastic .....	11.00	12.24	14.08	16.50	21.16
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.27	10.32	12.45	16.30	19.01
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	11.36	12.92	13.42	17.49	20.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	9.50	10.32	10.32	11.00	17.31
Machinists .....	16.19	19.25	23.00	24.58	29.70
Molders and molding machine setters, operators, and tenders, metal and plastic .....	7.50	8.50	12.42	18.95	21.50
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	7.50	8.00	12.42	19.45	21.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$11.03	\$12.23	\$14.00	\$15.00	\$17.60
Tool and die makers .....	18.00	18.50	25.07	28.00	29.81
Welding, soldering, and brazing workers .....	11.05	15.00	18.41	22.16	28.34
Welders, cutters, solderers, and brazers .....	11.47	15.00	18.41	21.93	30.15
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.05	14.69	16.78	24.97	26.73
Miscellaneous metalworkers and plastic workers .....	11.34	12.35	17.00	24.58	28.00
Plating and coating machine setters, operators, and tenders, metal and plastic .....	11.78	12.56	17.00	24.58	24.58
Bookbinders and bindery workers .....	10.50	12.00	14.02	16.47	22.71
Bindery workers .....	10.50	12.00	14.02	16.47	22.71
Printers .....	11.00	13.65	18.00	20.00	24.50
Job printers .....	9.50	12.00	18.00	18.74	22.65
Prepress technicians and workers .....	10.70	13.65	16.73	20.35	25.96
Printing machine operators .....	11.00	14.87	18.00	19.86	24.51
Laundry and dry-cleaning workers .....	8.00	8.10	8.80	11.60	13.00
Sewing machine operators .....	6.75	7.50	8.00	9.14	11.00
Textile machine setters, operators, and tenders .....	8.00	9.50	10.25	11.14	12.21
Textile cutting machine setters, operators, and tenders .....	8.00	9.50	10.25	11.00	12.58
Miscellaneous textile, apparel, and furnishings workers .....	8.25	9.00	11.89	19.02	29.18
Cabinetmakers and bench carpenters .....	9.99	10.50	12.50	16.00	17.85
Woodworking machine setters, operators, and tenders .....	9.19	11.00	12.15	14.60	16.10
Sawing machine setters, operators, and tenders, wood .....	10.75	12.00	12.25	15.72	17.20
Woodworking machine setters, operators, and tenders, except sawing .....	9.19	9.19	11.30	12.50	14.60
Power plant operators .....	28.29	29.48	38.40	38.40	38.40
Stationary engineers and boiler operators .....	20.31	28.89	31.24	35.48	37.69
Water and liquid waste treatment plant and system operators ....	16.54	19.17	20.64	25.10	32.08
Miscellaneous plant and system operators .....	28.21	28.60	29.77	30.48	32.80
Petroleum pump system operators, refinery operators, and gaugers .....	25.85	28.21	30.48	32.38	34.94
Chemical processing machine setters, operators, and tenders ....	10.00	13.70	19.08	26.31	29.12
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	10.00	19.08	26.31	26.31	29.12
Crushing, grinding, polishing, mixing, and blending workers ....	9.25	10.97	13.90	19.97	29.42
Mixing and blending machine setters, operators, and tenders .....	10.44	10.97	13.75	19.97	19.97
Cutting workers .....	8.25	9.15	13.63	14.50	18.00
Cutting and slicing machine setters, operators, and tenders ....	8.25	8.50	13.63	14.50	18.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.19	9.19	14.41	21.92	25.16
Inspectors, testers, sorters, samplers, and weighers .....	7.50	10.30	14.25	20.41	27.97
Packaging and filling machine operators and tenders .....	7.60	9.00	12.06	16.80	21.14
Painting workers .....	8.74	12.00	14.99	18.00	21.61

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Coating, painting, and spraying machine setters, operators, and tenders .....	\$8.74	\$9.50	\$15.00	\$18.55	\$20.00
Painters, transportation equipment .....	12.46	17.00	17.00	19.00	27.97
Photographic process workers and processing machine operators .....	14.00	14.10	24.38	27.67	29.33
Photographic process workers .....	21.56	24.38	26.80	29.33	31.99
Semiconductor processors .....	7.59	12.21	14.48	17.54	21.88
Miscellaneous production workers .....	8.00	9.31	12.00	16.21	21.45
Paper goods machine setters, operators, and tenders .....	16.15	18.07	20.25	21.68	26.61
Helpers--production workers .....	7.95	8.50	9.49	10.65	12.88
<b>Transportation and material moving occupations .....</b>					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	8.50	10.88	14.99	20.12	24.46
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	13.19	14.99	21.36	23.27	28.42
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	20.06	24.04	28.52	33.81	35.35
Aircraft pilots and flight engineers .....	21.44	83.37	121.45	156.93	168.29
Airline pilots, copilots, and flight engineers .....	24.09	83.60	122.95	156.93	168.70
Bus drivers .....	12.41	14.75	17.20	21.27	24.56
Bus drivers, transit and intercity .....	11.50	14.96	17.20	21.97	24.87
Bus drivers, school .....	13.59	14.02	16.33	18.25	19.73
Driver/sales workers and truck drivers .....	11.08	14.50	18.00	21.53	25.05
Driver/sales workers .....	14.79	14.79	17.22	21.73	27.33
Truck drivers, heavy and tractor-trailer .....	14.25	16.20	20.04	21.53	23.83
Truck drivers, light or delivery services .....	9.00	11.50	15.00	18.82	27.00
Taxi drivers and chauffeurs .....	7.10	8.15	11.45	13.66	15.78
Locomotive engineers and operators .....	25.15	27.33	30.68	40.65	48.22
Locomotive engineers .....	25.15	25.15	33.59	42.14	49.53
Railroad brake, signal, and switch operators .....	19.66	24.79	29.06	34.45	41.25
Ship and boat captains and operators .....	19.51	27.00	36.08	38.06	39.51
Captains, mates, and pilots of water vessels .....	19.51	27.00	36.08	38.06	39.51
Parking lot attendants .....	7.50	7.50	9.14	11.00	11.50
Service station attendants .....	7.80	7.80	9.00	22.27	22.27
Crane and tower operators .....	29.29	32.23	32.34	36.48	36.48
Dredge, excavating, and loading machine operators .....	17.15	19.67	22.63	25.00	27.85
Excavating and loading machine and dragline operators .....	17.15	19.67	22.63	24.92	27.83
Industrial truck and tractor operators .....	10.00	11.00	13.90	17.06	21.99
Laborers and material movers, hand .....	7.55	8.82	11.01	14.60	17.80
Cleaners of vehicles and equipment .....	7.50	8.82	11.01	12.67	16.42
Laborers and freight, stock, and material movers, hand .....	8.11	10.00	12.00	15.45	19.05
Packers and packagers, hand .....	7.50	7.78	8.67	10.50	15.96

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$7.50	\$8.00	\$10.00	\$15.00	\$25.00
<b>Management occupations</b> .....	11.56	18.75	23.26	62.50	75.00
<b>Business and financial operations occupations</b> .....	19.59	19.90	24.00	33.01	51.17
<b>Computer and mathematical science occupations</b> .....	17.95	23.03	38.00	78.10	78.10
<b>Architecture and engineering occupations</b> .....	14.50	22.00	30.10	30.10	57.39
<b>Life, physical, and social science occupations</b> .....	12.00	15.00	18.63	30.13	54.37
Life scientists .....	14.31	18.50	18.63	54.37	54.37
<b>Community and social services occupations</b> .....	10.35	12.30	14.92	25.07	38.51
Counselors .....	11.00	12.00	14.22	14.95	25.96
Educational, vocational, and school counselors .....	13.20	13.20	15.79	31.43	34.28
Social workers .....	14.92	14.92	19.67	25.07	26.35
Child, family, and school social workers .....	12.75	13.08	20.02	21.68	24.44
Miscellaneous community and social service specialists .....	10.23	10.35	12.30	40.51	40.86
Social and human service assistants .....	10.23	10.35	11.62	12.30	12.69
<b>Education, training, and library occupations</b> .....	9.50	12.66	16.15	23.42	41.15
Postsecondary teachers .....	20.00	26.91	34.55	45.97	56.65
Business teachers, postsecondary .....	25.62	25.62	40.00	40.41	43.37
Social sciences teachers, postsecondary .....	17.81	34.47	34.47	51.59	58.07
Arts, communications, and humanities teachers, postsecondary .....	21.21	26.30	35.00	48.63	58.49
Miscellaneous postsecondary teachers .....	19.72	26.91	34.55	45.97	56.44
Vocational education teachers, postsecondary .....	26.91	34.55	38.77	47.58	53.64
Primary, secondary, and special education school teachers .....	13.79	15.63	18.33	31.24	42.57
Preschool and kindergarten teachers .....	13.96	15.21	20.64	31.51	36.06
Preschool teachers, except special education .....	13.96	15.21	20.64	31.51	36.06
Elementary and middle school teachers .....	13.64	14.71	17.54	26.84	37.25
Elementary school teachers, except special education .....	13.64	14.40	17.54	26.84	37.25
Secondary school teachers .....	16.70	16.70	21.43	42.14	56.06
Secondary school teachers, except special and vocational education .....	16.70	16.70	21.00	28.33	45.21
Other teachers and instructors .....	14.46	15.71	17.50	27.41	47.93
Library technicians .....	14.53	17.89	20.71	22.64	26.88
Teacher assistants .....	9.09	10.00	12.66	15.32	18.52
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.10	9.82	20.00	37.52	45.63
Athletes, coaches, umpires, and related workers .....	7.00	9.92	14.98	15.00	24.00
Coaches and scouts .....	11.23	14.98	15.00	16.72	29.96
Dancers and choreographers .....	10.78	10.78	10.78	35.00	35.00
Broadcast and sound engineering technicians and radio operators .....	23.15	27.57	38.20	45.63	45.63

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> .....	\$18.33	\$27.01	\$37.00	\$46.88	\$52.50
Pharmacists .....	18.33	19.13	20.79	48.75	48.75
Physicians and surgeons .....	27.53	32.34	54.59	70.00	79.25
Registered nurses .....	31.69	35.38	40.15	49.39	54.54
Therapists .....	25.32	27.92	31.89	38.30	55.18
Physical therapists .....	24.02	33.75	38.30	48.40	49.62
Respiratory therapists .....	27.62	27.81	28.71	31.52	37.08
Clinical laboratory technologists and technicians .....	14.08	16.00	17.55	22.25	44.90
Medical and clinical laboratory technologists .....	18.47	22.25	44.90	45.55	51.00
Medical and clinical laboratory technicians .....	12.88	15.70	17.10	20.77	31.40
Dental hygienists .....	38.66	41.00	46.90	50.00	50.00
Diagnostic related technologists and technicians .....	10.49	22.00	28.21	30.78	40.00
Radiologic technologists and technicians .....	10.49	10.49	28.21	31.75	40.00
Emergency medical technicians and paramedics .....	8.50	8.63	10.38	20.27	23.00
Health diagnosing and treating practitioner support technicians .....	13.43	15.33	15.95	21.72	21.72
Pharmacy technicians .....	15.33	15.40	15.95	16.39	22.93
Licensed practical and licensed vocational nurses .....	17.00	19.02	21.00	27.96	31.36
<b>Healthcare support occupations</b> .....	9.55	11.25	14.80	18.99	22.35
Nursing, psychiatric, and home health aides .....	8.91	10.00	12.00	16.63	20.85
Home health aides .....	7.36	10.85	12.50	13.01	16.63
Nursing aides, orderlies, and attendants .....	8.91	10.02	12.00	18.56	20.85
Physical therapist assistants and aides .....	8.89	9.74	11.89	20.72	21.76
Physical therapist aides .....	8.89	9.74	11.89	20.72	21.76
Miscellaneous healthcare support occupations .....	11.25	13.00	16.00	18.99	25.00
Medical assistants .....	12.00	13.00	15.51	17.16	18.99
Pharmacy aides .....	9.64	14.31	14.80	18.99	20.89
<b>Protective service occupations</b> .....	8.82	10.35	10.50	12.77	25.00
Security guards and gaming surveillance officers .....	9.00	10.50	10.50	11.98	25.00
Security guards .....	9.00	10.50	10.50	11.98	25.00
Miscellaneous protective service workers .....	8.50	9.25	10.44	13.64	16.77
Lifeguards, ski patrol, and other recreational protective service workers .....	8.07	9.11	9.85	13.42	15.00
<b>Food preparation and serving related occupations</b> .....	7.50	7.50	7.85	8.75	10.42
First-line supervisors/managers, food preparation and serving workers .....	9.00	9.14	9.25	13.00	18.00
First-line supervisors/managers of food preparation and serving workers .....	9.00	9.14	9.64	13.00	18.00
Cooks .....	7.50	7.55	8.50	10.50	12.50
Cooks, fast food .....	7.50	7.50	7.50	8.07	8.25
Cooks, institution and cafeteria .....	9.67	12.00	14.40	17.74	20.27
Cooks, restaurant .....	8.25	8.50	9.75	10.87	11.50
Cooks, short order .....	9.00	9.50	11.00	12.93	14.82
Food preparation workers .....	7.50	7.80	7.93	9.76	11.44

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Food service, tipped .....	\$7.25	\$7.50	\$7.50	\$7.93	\$8.75
Bartenders .....	7.50	7.50	8.75	9.14	11.17
Waiters and waitresses .....	7.25	7.50	7.50	7.93	8.00
Dining room and cafeteria attendants and bartender helpers ..	7.09	7.50	7.50	7.80	8.00
Fast food and counter workers .....	7.50	7.70	8.00	9.00	10.00
Combined food preparation and serving workers, including fast food .....	7.50	7.69	7.95	8.53	10.00
Counter attendants, cafeteria, food concession, and coffee shop .....	7.50	7.75	8.50	9.50	9.75
Food servers, nonrestaurant .....	7.50	7.63	8.87	12.00	12.86
Dishwashers .....	6.75	7.50	7.80	8.00	9.00
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.50	7.50	8.00	9.00	10.00
<b>Building and grounds cleaning and maintenance occupations</b>	7.50	8.24	9.74	12.02	14.00
Building cleaning workers .....	7.50	8.08	9.67	11.43	14.00
Janitors and cleaners, except maids and housekeeping cleaners .....	7.50	8.24	10.19	12.40	14.00
Maids and housekeeping cleaners .....	7.86	8.00	8.75	10.00	12.02
Grounds maintenance workers .....	8.16	9.26	11.01	29.45	29.45
Landscaping and groundskeeping workers .....	8.16	8.90	13.50	29.45	29.45
<b>Personal care and service occupations</b> .....	7.80	8.20	10.00	12.38	15.18
Ushers, lobby attendants, and ticket takers .....	6.78	7.80	8.20	10.86	11.65
Miscellaneous entertainment attendants and related workers .....	7.50	7.60	7.94	8.50	9.98
Amusement and recreation attendants .....	7.50	7.50	7.94	8.70	10.35
Barbers and cosmetologists .....	7.92	8.01	10.39	19.50	24.25
Hairdressers, hairstylists, and cosmetologists .....	7.92	8.01	10.39	19.50	24.25
Tour and travel guides .....	10.00	12.53	14.44	14.91	17.34
Tour guides and escorts .....	10.00	12.53	14.44	14.91	17.34
Child care workers .....	7.63	7.93	9.52	12.55	14.00
Personal and home care aides .....	8.33	8.82	10.35	10.81	10.81
Recreation and fitness workers .....	8.25	9.25	10.52	12.63	15.18
Fitness trainers and aerobics instructors .....	9.30	10.17	18.00	24.12	35.00
Recreation workers .....	8.25	8.83	10.52	11.00	14.00
<b>Sales and related occupations</b> .....	7.50	8.00	9.00	10.70	17.45
Retail sales workers .....	7.50	8.00	8.95	10.62	17.34
Cashiers, all workers .....	7.50	8.00	9.00	10.50	17.70
Cashiers .....	7.50	8.00	9.00	10.50	17.70
Counter and rental clerks and parts salespersons .....	7.50	7.93	8.05	8.75	9.75
Counter and rental clerks .....	7.50	7.80	8.00	8.75	9.75
Retail salespersons .....	7.75	8.00	9.22	11.50	17.80
Miscellaneous sales and related workers .....	7.50	7.80	8.00	10.38	17.50
<b>Office and administrative support occupations</b> .....	8.36	10.00	12.11	15.96	21.60

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Financial clerks .....	\$10.00	\$11.20	\$12.28	\$15.50	\$17.21
Billing and posting clerks and machine operators .....	12.02	12.66	14.91	14.91	16.49
Bookkeeping, accounting, and auditing clerks .....	12.00	12.00	13.66	17.00	18.92
Tellers .....	9.50	10.23	11.64	13.15	15.98
Customer service representatives .....	9.10	11.72	14.00	20.23	21.00
File clerks .....	10.57	10.57	10.57	12.04	16.21
Hotel, motel, and resort desk clerks .....	8.60	9.25	10.00	12.00	13.06
Library assistants, clerical .....	9.88	11.86	15.52	18.84	19.33
Receptionists and information clerks .....	7.50	7.50	9.30	12.50	15.00
Reservation and transportation ticket agents and travel clerks ...	9.61	10.03	13.17	20.67	20.91
Shipping, receiving, and traffic clerks .....	11.41	11.41	11.83	14.67	16.45
Stock clerks and order fillers .....	8.00	8.35	9.82	13.55	20.59
Secretaries and administrative assistants .....	12.00	12.35	18.68	21.92	23.71
Executive secretaries and administrative assistants .....	12.35	12.35	13.00	16.50	25.00
Medical secretaries .....	11.79	12.00	13.34	16.87	18.02
Secretaries, except legal, medical, and executive .....	11.00	12.00	16.00	21.00	21.00
Data entry and information processing workers .....	10.68	12.00	13.78	14.91	16.00
Data entry keyers .....	10.68	10.68	13.13	14.02	14.91
Word processors and typists .....	15.02	15.18	16.00	17.39	17.39
Office clerks, general .....	9.00	10.00	11.95	15.00	17.54
<b>Construction and extraction occupations .....</b>	10.03	12.71	14.41	24.00	34.15
Carpenters .....	14.41	15.00	24.00	30.82	30.82
<b>Installation, maintenance, and repair occupations .....</b>	7.61	9.52	10.65	29.21	31.25
<b>Production occupations .....</b>	7.93	8.95	9.89	10.49	16.27
Bakers .....	8.56	9.63	14.08	14.08	17.19
Butchers and other meat, poultry, and fish processing workers ..	7.50	8.79	12.00	18.10	19.01
Miscellaneous production workers .....	8.15	9.89	9.89	9.89	15.44
<b>Transportation and material moving occupations .....</b>	7.50	7.93	9.25	12.96	17.00
Bus drivers .....	12.68	12.68	15.72	16.89	19.68
Bus drivers, transit and intercity .....	11.16	12.68	12.68	17.22	24.60
Bus drivers, school .....	14.03	15.12	15.77	16.89	17.62
Driver/sales workers and truck drivers .....	7.50	7.50	12.96	12.96	18.35
Truck drivers, heavy and tractor-trailer .....	18.69	19.99	19.99	20.86	21.00
Truck drivers, light or delivery services .....	8.43	10.74	12.96	13.28	18.35
Parking lot attendants .....	8.00	8.50	10.00	20.00	20.00
Industrial truck and tractor operators .....	9.63	9.63	9.63	14.36	24.51
Laborers and material movers, hand .....	7.38	7.80	8.50	10.35	12.50
Cleaners of vehicles and equipment .....	7.50	7.50	8.50	11.12	11.12

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Laborers and freight, stock, and material movers, hand .....	\$7.38	\$7.80	\$8.77	\$10.50	\$14.00
Packers and packagers, hand .....	7.34	7.85	8.05	10.00	11.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$23.94	\$19.53	\$950	\$771	39.7	\$48,454	\$40,000	2,024
<b>Management occupations</b> .....	44.52	40.80	1,807	1,661	40.6	93,290	85,080	2,095
Chief executives .....	89.26	86.54	3,855	3,462	43.2	199,840	180,003	2,239
General and operations managers .....	45.75	40.41	1,880	1,696	41.1	97,759	88,200	2,137
Advertising and promotions managers .....	38.03	25.96	1,521	1,038	40.0	79,098	54,001	2,080
Marketing and sales managers .....	52.26	44.34	2,144	1,774	41.0	111,479	92,225	2,133
Marketing managers .....	61.69	46.47	2,529	1,859	41.0	131,521	96,660	2,132
Sales managers .....	43.68	34.76	1,793	1,390	41.0	93,215	72,301	2,134
Public relations managers .....	49.75	48.97	1,971	1,836	39.6	102,471	95,482	2,060
Administrative services managers .....	31.22	28.80	1,254	1,154	40.2	65,110	60,004	2,085
Computer and information systems managers .....	55.67	53.81	2,312	2,142	41.5	119,090	106,020	2,139
Financial managers .....	45.05	38.24	1,833	1,536	40.7	95,186	79,539	2,113
Human resources managers .....	45.27	46.15	1,810	1,846	40.0	94,096	95,998	2,079
Industrial production managers .....	45.07	42.14	1,804	1,686	40.0	93,802	87,651	2,081
Purchasing managers .....	43.00	43.10	1,756	1,817	40.8	91,295	94,459	2,123
Transportation, storage, and distribution managers .....	36.11	39.38	1,460	1,575	40.4	75,941	81,900	2,103
Construction managers .....	44.05	42.51	1,783	1,701	40.5	92,725	88,429	2,105
Education administrators .....	38.19	39.06	1,529	1,635	40.0	73,386	75,253	1,922
Education administrators, preschool and child care center/program .....	21.44	21.90	858	876	40.0	42,078	43,160	1,962
Education administrators, elementary and secondary school .....	50.22	51.71	2,016	2,091	40.1	95,534	95,373	1,902
Education administrators, postsecondary .....	37.46	36.10	1,522	1,562	40.6	78,446	81,245	2,094
Engineering managers .....	59.39	60.06	2,385	2,404	40.1	123,995	124,987	2,088
Food service managers .....	20.95	19.89	910	918	43.4	46,890	47,713	2,239
Lodging managers .....	37.40	30.00	1,598	1,200	42.7	83,072	62,400	2,221
Medical and health services managers .....	45.96	45.67	1,837	1,827	40.0	95,538	94,994	2,079
Property, real estate, and community association managers .....	22.22	22.78	908	911	40.9	47,212	47,382	2,125
Social and community service managers .....	28.45	28.33	1,144	1,125	40.2	59,338	58,510	2,086

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations .....</b>	\$31.72	\$28.85	\$1,278	\$1,174	40.3	\$66,435	\$61,006	2,094
Buyers and purchasing agents	29.70	26.92	1,216	1,072	41.0	63,238	55,723	2,130
Wholesale and retail buyers, except farm products .....	29.05	25.03	1,171	1,001	40.3	60,890	52,058	2,096
Purchasing agents, except wholesale, retail, and farm products .....	29.72	29.72	1,230	1,160	41.4	63,938	60,299	2,151
Claims adjusters, appraisers, examiners, and investigators .....	27.85	25.96	1,087	1,027	39.0	56,523	53,389	2,029
Claims adjusters, examiners, and investigators .....	27.97	26.05	1,091	1,029	39.0	56,733	53,501	2,028
Compliance officers, except agriculture, construction, health and safety, and transportation .....	32.85	24.96	1,330	998	40.5	69,157	51,913	2,105
Cost estimators .....	38.12	32.39	1,524	1,296	40.0	79,244	67,377	2,079
Human resources, training, and labor relations specialists .....	28.01	28.28	1,125	1,131	40.2	58,525	58,820	2,090
Employment, recruitment, and placement specialists .....	27.03	26.00	1,078	1,040	39.9	56,055	54,076	2,074
Compensation, benefits, and job analysis specialists .....	24.87	22.22	1,000	891	40.2	52,014	46,342	2,091
Training and development specialists .....	24.83	23.12	1,002	944	40.3	52,099	49,109	2,098
Logisticians .....	32.75	35.57	1,310	1,423	40.0	68,122	73,986	2,080
Management analysts .....	37.22	36.24	1,501	1,454	40.3	78,063	75,629	2,097
Accountants and auditors .....	30.56	28.85	1,227	1,154	40.2	63,814	60,002	2,088
Appraisers and assessors of real estate .....	27.88	26.45	1,115	1,058	40.0	57,980	55,020	2,080
Budget analysts .....	25.74	23.75	1,029	950	40.0	53,499	49,402	2,079
Credit analysts .....	31.28	34.62	1,251	1,385	40.0	65,070	72,010	2,080
Financial analysts and advisors .....	35.06	32.24	1,405	1,284	40.1	73,041	66,747	2,084
Financial analysts .....	35.48	32.46	1,430	1,347	40.3	74,341	70,065	2,095
Personal financial advisors	29.61	24.93	1,184	997	40.0	61,593	51,854	2,080
Insurance underwriters .....	37.20	31.73	1,472	1,269	39.6	76,555	65,998	2,058

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Tax examiners, collectors, preparers, and revenue agents .....	\$22.69	\$21.01	\$908	\$840	40.0	\$47,202	\$43,690	2,080
Tax examiners, collectors, and revenue agents .....	23.66	22.55	946	902	40.0	49,203	46,896	2,080
<b>Computer and mathematical science occupations</b> .....	37.27	36.66	1,512	1,475	40.6	78,546	76,560	2,108
Computer and information scientists, research .....	45.30	48.08	1,812	1,923	40.0	94,221	100,000	2,080
Computer programmers .....	39.97	36.94	1,588	1,462	39.7	82,552	75,999	2,065
Computer software engineers	45.19	43.42	1,869	1,837	41.4	97,179	95,545	2,151
Computer software engineers, applications	42.62	41.27	1,779	1,736	41.7	92,497	90,272	2,171
Computer software engineers, systems software .....	47.28	45.22	1,941	1,839	41.1	100,933	95,616	2,135
Computer support specialists	26.86	23.23	1,081	929	40.2	55,891	48,308	2,081
Computer systems analysts ....	37.53	37.58	1,525	1,507	40.6	79,288	78,374	2,113
Database administrators .....	37.63	37.78	1,579	1,740	42.0	82,116	90,463	2,182
Network and computer systems administrators .....	31.12	29.87	1,236	1,183	39.7	64,113	61,510	2,060
Network systems and data communications analysts	34.71	35.70	1,407	1,431	40.5	73,160	74,437	2,108
Operations research analysts	36.47	40.87	1,459	1,635	40.0	75,850	84,999	2,080
<b>Architecture and engineering occupations</b> .....	38.82	37.55	1,567	1,502	40.4	81,210	78,000	2,092
Architects, except naval .....	31.78	28.85	1,302	1,154	41.0	67,683	60,000	2,130
Architects, except landscape and naval .....	32.12	28.85	1,318	1,173	41.0	68,552	60,999	2,134
Engineers .....	43.76	42.69	1,773	1,726	40.5	92,055	89,740	2,104
Aerospace engineers .....	53.70	52.85	2,148	2,114	40.0	111,696	109,928	2,080
Civil engineers .....	40.71	40.39	1,629	1,616	40.0	84,723	84,011	2,081
Computer hardware engineers .....	46.64	46.85	1,955	1,913	41.9	101,670	99,464	2,180
Electrical and electronics engineers .....	43.24	41.04	1,777	1,688	41.1	92,386	87,797	2,137
Electrical engineers .....	48.32	44.51	1,933	1,780	40.0	100,516	92,581	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Electronics engineers, except computer .....	\$41.44	\$39.20	\$1,719	\$1,607	41.5	\$89,413	\$83,564	2,158
Environmental engineers ...	45.96	44.85	1,839	1,794	40.0	93,911	93,288	2,043
Industrial engineers, including health and safety .....	38.07	35.80	1,556	1,434	40.9	80,921	74,587	2,125
Health and safety engineers, except mining safety engineers and inspectors .....	35.84	35.24	1,454	1,386	40.6	75,585	72,072	2,109
Industrial engineers .....	39.47	38.46	1,621	1,624	41.1	84,309	84,460	2,136
Mechanical engineers .....	39.28	40.36	1,594	1,600	40.6	82,889	83,200	2,110
Nuclear engineers .....	45.61	44.46	1,825	1,778	40.0	94,879	92,477	2,080
Petroleum engineers .....	51.62	50.12	2,065	2,005	40.0	101,997	104,000	1,976
Drafters .....	25.04	23.94	1,002	958	40.0	52,080	49,799	2,080
Architectural and civil drafters .....	24.84	23.00	994	920	40.0	51,676	47,840	2,080
Electrical and electronics drafters .....	26.79	24.74	1,072	990	40.0	55,730	51,465	2,080
Engineering technicians, except drafters .....	28.78	27.53	1,151	1,101	40.0	58,879	57,262	2,046
Aerospace engineering and operations technicians	29.41	28.53	1,176	1,141	40.0	61,164	59,342	2,080
Civil engineering technicians .....	26.40	25.76	1,056	1,030	40.0	54,918	53,579	2,080
Electrical and electronic engineering technicians	27.70	27.53	1,108	1,101	40.0	57,635	57,262	2,080
<b>Life, physical, and social science occupations .....</b>								
Life scientists .....	32.72	30.59	1,316	1,224	40.2	67,788	63,627	2,072
Biological scientists .....	31.20	26.75	1,245	1,077	39.9	64,208	55,099	2,058
Biochemists and biophysicists .....	32.81	28.85	1,308	1,176	39.8	67,395	61,142	2,054
Conservation scientists and foresters .....	33.71	33.65	1,336	1,346	39.6	68,999	70,000	2,047
Conservation scientists ..	24.26	24.27	970	971	40.0	50,149	50,484	2,067
Foresters .....	21.33	23.09	853	924	40.0	44,360	48,036	2,080
Medical scientists .....	36.50	30.98	1,460	1,239	40.0	73,557	60,539	2,015
Physical scientists .....	28.41	22.60	1,136	904	40.0	59,089	47,008	2,080
	36.46	35.19	1,462	1,408	40.1	76,029	73,199	2,085

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b>								
–Continued								
Chemists and materials scientists .....	\$29.84	\$29.48	\$1,200	\$1,179	40.2	\$62,398	\$61,325	2,091
Chemists .....	29.76	29.48	1,197	1,179	40.2	62,234	61,325	2,091
Environmental scientists and geoscientists .....	37.22	36.06	1,492	1,442	40.1	77,563	75,001	2,084
Environmental scientists and specialists, including health .....	36.84	34.00	1,477	1,360	40.1	76,816	70,720	2,085
Geoscientists, except hydrologists and geographers .....	38.92	41.29	1,557	1,652	40.0	80,945	85,879	2,080
Market and survey researchers .....	43.29	45.60	1,928	2,058	44.5	100,238	106,999	2,316
Market research analysts ..	43.33	45.60	1,930	2,080	44.5	100,378	108,151	2,316
Psychologists .....	37.27	40.67	1,409	1,506	37.8	64,365	65,651	1,727
Clinical, counseling, and school psychologists ....	36.59	40.63	1,355	1,376	37.0	59,295	55,931	1,620
Urban and regional planners ..	32.98	32.05	1,304	1,230	39.5	67,806	63,960	2,056
Agricultural and food science technicians .....	21.21	20.38	840	815	39.6	43,062	42,386	2,030
Biological technicians .....	21.65	19.74	858	790	39.6	44,616	41,061	2,061
Miscellaneous life, physical, and social science technicians .....	25.86	30.59	1,033	1,224	39.9	53,692	63,627	2,076
<b>Community and social services occupations</b> .....	23.43	21.57	931	867	39.8	47,038	44,616	2,008
Counselors .....	24.15	22.12	948	885	39.3	46,767	45,656	1,937
Substance abuse and behavioral disorder counselors .....	37.43	42.60	1,497	1,704	40.0	77,846	88,610	2,080
Educational, vocational, and school counselors ..	29.28	27.10	1,152	1,040	39.3	52,986	51,686	1,810
Rehabilitation counselors ..	13.25	10.50	505	400	38.1	26,280	20,800	1,983
Social workers .....	24.99	23.71	1,001	949	40.0	51,383	49,302	2,056
Child, family, and school social workers .....	23.46	22.67	936	908	39.9	47,725	45,267	2,034
Medical and public health social workers .....	28.34	26.93	1,131	1,077	39.9	58,787	56,012	2,074

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Mental health and substance abuse social workers .....	\$27.24	\$23.44	\$1,114	\$938	40.9	\$56,415	\$48,755	2,071
Miscellaneous community and social service specialists .....	21.19	19.13	841	772	39.7	42,834	38,917	2,022
Health educators .....	29.29	23.95	1,172	958	40.0	60,928	49,822	2,080
Probation officers and correctional treatment specialists .....	29.57	27.42	1,184	1,110	40.1	60,847	56,597	2,058
Social and human service assistants .....	16.24	15.96	643	638	39.6	32,280	32,136	1,987
<b>Legal occupations</b> .....	48.25	39.73	1,983	1,615	41.1	103,124	84,001	2,137
Lawyers .....	62.26	52.10	2,640	2,163	42.4	137,257	112,500	2,205
Paralegals and legal assistants .....	26.74	27.79	1,046	1,112	39.1	54,378	57,801	2,034
Miscellaneous legal support workers .....	26.62	24.00	1,059	960	39.8	55,084	49,922	2,069
Title examiners, abstractors, and searchers .....	28.07	26.44	1,123	1,058	40.0	58,395	54,999	2,080
<b>Education, training, and library occupations</b> .....	35.56	35.12	1,334	1,321	37.5	54,577	53,246	1,535
Postsecondary teachers .....	49.28	43.44	1,927	1,711	39.1	82,378	71,832	1,672
Life sciences teachers, postsecondary .....	52.34	52.63	2,048	2,051	39.1	79,322	82,100	1,515
Biological science teachers, postsecondary .....	52.34	52.63	2,048	2,051	39.1	79,322	82,100	1,515
Social sciences teachers, postsecondary .....	55.33	47.61	2,182	1,928	39.4	87,057	79,683	1,573
Psychology teachers, postsecondary .....	49.77	46.10	1,976	1,844	39.7	75,104	66,390	1,509
Health teachers, postsecondary .....	67.10	66.91	2,678	2,676	39.9	130,362	128,570	1,943
Health specialties teachers, postsecondary .....	72.83	70.28	2,906	2,811	39.9	140,803	136,399	1,933

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Arts, communications, and humanities teachers, postsecondary .....	\$47.76	\$43.58	\$1,842	\$1,734	38.6	\$73,654	\$71,571	1,542
Art, drama, and music teachers, postsecondary .....	46.94	45.06	1,798	1,763	38.3	71,510	71,400	1,524
English language and literature teachers, postsecondary .....	38.82	38.34	1,475	1,365	38.0	59,494	56,708	1,533
Miscellaneous postsecondary teachers	37.56	34.51	1,463	1,381	38.9	62,884	58,742	1,674
Vocational education teachers, postsecondary .....	25.26	19.83	999	793	39.5	49,101	41,236	1,944
Primary, secondary, and special education school teachers .....	36.03	36.74	1,350	1,401	37.5	52,959	54,132	1,470
Preschool and kindergarten teachers .....	15.80	13.34	615	530	38.9	29,457	26,900	1,865
Preschool teachers, except special education .....	13.43	13.00	527	516	39.2	25,672	25,925	1,912
Kindergarten teachers, except special education .....	25.14	19.84	950	706	37.8	42,697	36,715	1,698
Elementary and middle school teachers .....	40.70	40.19	1,512	1,515	37.2	56,782	56,818	1,395
Elementary school teachers, except special education .....	40.89	40.41	1,518	1,523	37.1	57,263	56,818	1,401
Middle school teachers, except special and vocational education	39.72	38.22	1,480	1,485	37.3	54,285	56,916	1,367
Secondary school teachers	40.92	39.98	1,522	1,497	37.2	57,857	57,130	1,414
Secondary school teachers, except special and vocational education	41.30	40.18	1,540	1,518	37.3	58,496	57,967	1,416

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Vocational education teachers, secondary school .....	\$33.80	\$35.66	\$1,203	\$1,258	35.6	\$46,257	\$46,354	1,369
Special education teachers	38.88	37.47	1,439	1,370	37.0	55,137	52,223	1,418
Special education teachers, preschool, kindergarten, and elementary school ....	38.59	36.74	1,442	1,348	37.4	55,267	52,312	1,432
Special education teachers, secondary school .....	38.80	38.96	1,402	1,370	36.1	53,965	51,500	1,391
Other teachers and instructors	39.65	39.07	1,441	1,416	36.3	59,099	58,623	1,490
Adult literacy, remedial education, and GED teachers and instructors	38.44	37.14	1,377	1,237	35.8	56,284	51,688	1,464
Librarians .....	32.63	31.13	1,272	1,245	39.0	63,781	59,236	1,954
Library technicians .....	20.30	19.21	801	768	39.4	39,191	37,943	1,930
Instructional coordinators .....	33.93	29.74	1,315	1,178	38.8	59,454	59,176	1,752
Teacher assistants .....	14.31	13.75	491	473	34.3	21,464	20,975	1,500
<b>Arts, design, entertainment, sports, and media occupations</b> .....								
Artists and related workers ....	21.29	21.34	849	795	39.9	44,123	41,360	2,073
Designers .....	26.49	23.00	1,048	926	39.6	54,495	48,167	2,057
Graphic designers .....	24.33	22.99	969	920	39.8	50,411	47,815	2,072
Interior designers .....	27.90	26.48	1,072	1,059	38.4	55,732	55,070	1,998
Actors, producers, and directors .....	49.14	48.08	2,068	2,040	42.1	107,515	106,080	2,188
Producers and directors .....	49.14	48.08	2,068	2,040	42.1	107,515	106,080	2,188
Public relations specialists .....	26.00	25.26	1,031	988	39.7	53,630	51,355	2,063
Writers and editors .....	30.91	27.22	1,213	1,089	39.2	61,164	55,838	1,978
Editors .....	25.07	26.73	977	1,069	39.0	50,779	55,605	2,025
Technical writers .....	36.86	38.74	1,446	1,440	39.2	75,185	74,901	2,040
Miscellaneous media and communication workers ..	19.28	18.94	760	758	39.4	38,429	38,499	1,993
Broadcast and sound engineering technicians and radio operators .....	32.38	32.94	1,409	1,444	43.5	73,244	75,067	2,262

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations –Continued</b>								
Audio and video equipment technicians .....	\$31.75	\$23.08	\$1,293	\$866	40.7	\$67,213	\$45,012	2,117
Photographers .....	15.29	9.28	636	371	41.6	33,065	19,296	2,162
<b>Healthcare practitioner and technical occupations .....</b>								
Dietitians and nutritionists .....	27.97	28.50	1,117	1,140	40.0	58,105	59,280	2,077
Pharmacists .....	51.12	51.67	2,040	2,067	39.9	106,082	107,507	2,075
Physicians and surgeons .....	36.59	19.87	1,902	1,082	52.0	98,365	51,662	2,688
Family and general practitioners .....	32.16	11.19	1,889	2,233	58.7	98,238	116,099	3,055
Physician assistants .....	45.13	43.30	1,805	1,732	40.0	93,869	90,064	2,080
Registered nurses .....	37.36	36.19	1,451	1,406	38.8	75,314	73,112	2,016
Therapists .....	35.66	33.58	1,404	1,308	39.4	69,937	67,186	1,961
Occupational therapists .....	39.16	39.23	1,539	1,569	39.3	76,976	81,607	1,966
Physical therapists .....	39.85	35.08	1,581	1,358	39.7	81,204	70,720	2,038
Respiratory therapists .....	27.08	28.33	1,048	1,059	38.7	54,502	55,078	2,012
Speech-language pathologists .....	34.74	31.93	1,349	1,197	38.8	56,069	50,835	1,614
Clinical laboratory technologists and technicians .....	22.32	19.57	890	783	39.9	46,297	40,706	2,074
Medical and clinical laboratory technologists .....	33.08	34.63	1,319	1,385	39.9	68,562	72,030	2,072
Medical and clinical laboratory technicians ..	18.98	18.67	757	747	39.9	39,371	38,834	2,075
Dental hygienists .....	36.75	39.00	1,177	1,328	32.0	61,227	69,056	1,666
Diagnostic related technologists and technicians .....	29.57	29.60	1,178	1,179	39.8	61,245	61,296	2,071
Cardiovascular technologists and technicians .....	32.06	29.47	1,282	1,179	40.0	66,683	61,296	2,080
Radiologic technologists and technicians .....	28.97	29.24	1,153	1,168	39.8	59,976	60,736	2,070
Emergency medical technicians and paramedics .....	18.26	20.01	758	801	41.5	39,400	41,627	2,157

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Health diagnosing and treating practitioner support technicians .....	\$19.42	\$19.77	\$764	\$786	39.3	\$39,718	\$40,887	2,045
Pharmacy technicians .....	17.20	16.46	670	658	38.9	34,821	34,237	2,024
Psychiatric technicians .....	22.84	22.27	910	891	39.9	47,331	46,324	2,072
Surgical technologists .....	21.87	21.00	859	840	39.3	44,652	43,680	2,042
Licensed practical and licensed vocational nurses	21.16	21.00	825	800	39.0	42,796	41,496	2,023
Medical records and health information technicians ...	15.96	13.02	638	521	40.0	33,191	27,082	2,080
Miscellaneous health technologists and technicians .....	19.64	19.00	773	760	39.3	40,180	39,520	2,046
Occupational health and safety specialists and technicians .....	28.85	27.71	1,154	1,108	40.0	59,999	57,635	2,080
Occupational health and safety specialists .....	28.79	27.18	1,152	1,087	40.0	59,886	56,534	2,080
<b>Healthcare support occupations</b> .....	14.25	13.20	553	520	38.8	28,739	27,059	2,017
Nursing, psychiatric, and home health aides .....	11.85	11.54	463	448	39.0	24,031	23,088	2,029
Home health aides .....	10.69	9.75	405	364	37.9	21,067	18,928	1,971
Nursing aides, orderlies, and attendants .....	11.76	11.54	459	448	39.1	23,870	23,067	2,030
Psychiatric aides .....	15.08	14.06	603	562	40.0	31,365	29,245	2,080
Occupational therapist assistants and aides .....	18.63	18.75	745	750	40.0	38,745	39,000	2,080
Occupational therapist aides .....	18.63	18.75	745	750	40.0	38,745	39,000	2,080
Physical therapist assistants and aides .....	16.77	12.73	671	509	40.0	34,876	26,472	2,080
Physical therapist assistants	26.83	19.68	1,073	787	40.0	55,813	40,934	2,080
Miscellaneous healthcare support occupations .....	16.06	16.39	620	612	38.6	32,179	31,802	2,003
Dental assistants .....	17.95	17.46	646	640	36.0	33,614	33,280	1,873
Medical assistants .....	14.74	15.00	581	592	39.4	30,202	30,784	2,048
Medical transcriptionists ...	19.15	19.57	766	783	40.0	39,823	40,712	2,080
Pharmacy aides .....	17.31	18.71	692	748	40.0	36,001	38,917	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b>	\$22.72	\$20.53	\$922	\$811	40.6	\$47,754	\$41,642	2,102
First-line supervisors/managers, law enforcement workers .....	41.22	42.25	1,651	1,690	40.1	85,864	87,886	2,083
First-line supervisors/managers of correctional officers	37.50	38.01	1,508	1,542	40.2	78,410	80,174	2,091
First-line supervisors/managers of police and detectives	42.73	44.65	1,709	1,780	40.0	88,875	92,552	2,080
First-line supervisors/managers of fire fighting and prevention workers .....	33.05	31.82	1,554	1,483	47.0	80,833	77,139	2,446
Fire fighters .....	27.06	27.41	1,322	1,323	48.8	68,728	68,817	2,540
Bailiffs, correctional officers, and jailers .....	26.33	25.91	1,054	1,036	40.0	54,815	53,893	2,082
Correctional officers and jailers .....	26.33	25.91	1,054	1,036	40.0	54,815	53,893	2,082
Detectives and criminal investigators .....	37.21	34.37	1,488	1,375	40.0	73,584	71,490	1,978
Police officers .....	33.29	33.52	1,329	1,341	39.9	68,875	69,720	2,069
Police and sheriff's patrol officers .....	33.29	33.52	1,329	1,341	39.9	68,875	69,720	2,069
Security guards and gaming surveillance officers .....	12.92	11.50	511	460	39.5	26,433	23,914	2,046
Security guards .....	12.92	11.50	511	460	39.5	26,433	23,914	2,046
Miscellaneous protective service workers .....	18.94	20.15	744	806	39.3	38,599	41,259	2,038
Lifeguards, ski patrol, and other recreational protective service workers .....	17.16	16.35	661	654	38.5	34,273	33,763	1,997
<b>Food preparation and serving related occupations</b> .....	11.02	9.50	424	360	38.5	21,821	18,720	1,981
First-line supervisors/managers, food preparation and serving workers .....	17.60	18.01	702	692	39.9	35,367	35,100	2,010
Chefs and head cooks .....	20.39	19.71	829	788	40.7	41,982	41,001	2,059

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers .....	\$17.11	\$17.31	\$681	\$646	39.8	\$34,228	\$33,259	2,001
Cooks .....	11.78	11.00	460	440	39.0	23,794	22,880	2,019
Cooks, fast food .....	9.06	8.37	345	323	38.1	17,920	16,814	1,979
Cooks, institution and cafeteria .....	13.51	12.22	539	486	39.9	27,326	24,960	2,023
Cooks, restaurant .....	11.76	11.00	457	440	38.9	23,775	22,880	2,021
Cooks, short order .....	10.79	10.00	422	387	39.1	21,946	20,114	2,033
Food preparation workers .....	10.52	9.50	412	375	39.2	21,061	18,720	2,002
Food service, tipped .....	8.13	7.80	301	300	37.0	15,530	15,600	1,909
Bartenders .....	8.78	8.50	321	317	36.6	16,687	16,494	1,901
Waiters and waitresses .....	7.79	7.50	286	285	36.8	14,708	14,739	1,889
Dining room and cafeteria attendants and bartender helpers .....	8.36	7.93	319	300	38.1	16,462	15,600	1,968
Fast food and counter workers .....	9.74	8.73	376	338	38.6	19,369	17,550	1,989
Combined food preparation and serving workers, including fast food .....	9.76	8.52	380	333	38.9	19,582	17,324	2,006
Counter attendants, cafeteria, food concession, and coffee shop .....	9.66	8.73	364	349	37.7	18,639	18,160	1,930
Food servers, nonrestaurant ...	10.10	9.51	402	380	39.8	20,889	19,781	2,068
Dishwashers .....	9.57	8.86	372	340	38.8	19,323	17,680	2,019
Hosts and hostesses, restaurant, lounge, and coffee shop .....	11.00	10.06	356	336	32.4	18,529	17,487	1,685
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.24	12.36	522	481	39.4	26,879	24,960	2,031
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers .....	18.26	17.81	738	713	40.4	38,267	37,053	2,095

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
First-line supervisors/managers of housekeeping and janitorial workers .....	\$17.93	\$17.36	\$726	\$694	40.5	\$37,618	\$36,109	2,098
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.71	20.00	829	800	40.0	43,084	41,600	2,080
Building cleaning workers .....	12.41	11.49	490	450	39.5	25,309	23,281	2,039
Janitors and cleaners, except maids and housekeeping cleaners	13.13	12.24	523	484	39.8	27,005	24,952	2,056
Maids and housekeeping cleaners .....	10.10	9.00	388	357	38.4	20,044	18,480	1,984
Pest control workers .....	16.58	14.42	656	577	39.6	34,106	30,000	2,057
Grounds maintenance workers .....	13.80	12.50	538	500	39.0	27,178	25,896	1,970
Landscaping and groundskeeping workers .....	13.37	12.50	525	500	39.3	27,276	26,000	2,041
<b>Personal care and service occupations .....</b>	13.53	11.22	495	440	36.6	24,925	22,599	1,843
First-line supervisors/managers of gaming workers .....	16.29	11.65	651	466	40.0	33,878	24,232	2,080
Gaming supervisors .....	20.35	23.69	814	948	40.0	42,336	49,275	2,080
First-line supervisors/managers of personal service workers	17.52	16.90	696	676	39.7	35,552	35,152	2,029
Gaming services workers .....	8.78	7.93	323	300	36.8	16,787	15,600	1,913
Gaming dealers .....	7.59	7.50	272	300	35.8	14,143	15,600	1,864
Miscellaneous entertainment attendants and related workers .....	9.66	9.32	378	360	39.1	18,741	17,680	1,940
Amusement and recreation attendants .....	9.44	8.50	378	340	40.0	18,221	17,160	1,931
Barbers and cosmetologists ...	11.03	9.04	394	310	35.8	20,508	16,112	1,859

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
Hairdressers, hairstylists, and cosmetologists .....	\$11.03	\$9.04	\$394	\$310	35.8	\$20,508	\$16,112	1,859
Baggage porters, bellhops, and concierges .....	10.68	9.78	422	380	39.5	21,960	19,760	2,055
Baggage porters and bellhops .....	9.36	9.00	373	360	39.9	19,410	18,720	2,073
Concierges .....	11.89	10.51	466	391	39.2	24,244	20,342	2,039
Tour and travel guides .....	13.63	14.06	405	422	29.7	9,615	2,535	705
Tour guides and escorts .....	13.63	14.06	405	422	29.7	9,615	2,535	705
Transportation attendants .....	26.90	27.76	632	556	23.5	32,687	28,918	1,215
Flight attendants .....	32.13	30.13	641	556	19.9	33,313	28,918	1,037
Child care workers .....	12.10	10.80	465	429	38.4	22,488	21,516	1,858
Personal and home care aides	10.72	11.22	420	411	39.2	21,820	21,397	2,036
<b>Recreation and fitness workers .....</b>								
Recreation and fitness workers .....	18.05	15.38	689	607	38.2	35,829	31,574	1,985
Fitness trainers and aerobics instructors .....	20.72	23.00	798	874	38.5	41,472	45,448	2,001
Recreation workers .....	14.82	11.75	560	470	37.8	29,131	24,440	1,965
<b>Sales and related occupations</b>								
First-line supervisors/managers, sales workers .....	22.63	16.03	903	625	39.9	46,955	32,500	2,075
First-line supervisors/managers of retail sales workers ..	25.27	20.17	1,048	821	41.5	54,489	42,686	2,156
First-line supervisors/managers of non-retail sales workers .....	22.91	19.23	955	774	41.7	49,673	40,248	2,168
Retail sales workers .....	34.54	31.30	1,401	1,277	40.6	72,850	66,400	2,109
Cashiers, all workers .....	14.97	12.25	590	482	39.4	30,691	25,056	2,050
Cashiers .....	12.08	10.90	474	420	39.2	24,640	21,840	2,040
Counter and rental clerks and parts salespersons ..	12.09	10.86	474	420	39.2	24,652	21,840	2,039
Counter and rental clerks	15.17	14.00	606	534	39.9	31,488	27,768	2,075
Counter and rental clerks	12.52	11.50	501	460	40.0	26,035	23,920	2,080
Parts salespersons .....	17.05	15.55	679	622	39.8	35,333	32,344	2,072
Retail salespersons .....	16.63	13.46	656	520	39.4	34,104	27,040	2,051
Advertising sales agents .....	25.65	23.92	999	942	39.0	51,944	48,965	2,025
Insurance sales agents .....	38.71	37.39	1,541	1,402	39.8	80,148	72,916	2,071

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Securities, commodities, and financial services sales agents .....	\$67.41	\$36.02	\$2,696	\$1,441	40.0	\$140,198	\$74,928	2,080
Sales representatives, wholesale and manufacturing .....	30.15	22.46	1,224	910	40.6	63,666	47,325	2,112
Sales representatives, wholesale and manufacturing, technical and scientific products .....	36.84	37.25	1,476	1,490	40.1	76,734	77,501	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.32	19.00	1,116	760	40.8	58,031	39,520	2,124
Models, demonstrators, and product promoters .....	17.90	14.18	711	567	39.7	36,984	29,484	2,066
Demonstrators and product promoters .....	17.90	14.18	711	567	39.7	36,984	29,484	2,066
Real estate brokers and sales agents .....	43.91	27.89	1,756	1,115	40.0	91,326	58,001	2,080
Real estate sales agents .....	43.91	27.89	1,756	1,115	40.0	91,326	58,001	2,080
Sales engineers .....	38.70	43.41	1,561	1,736	40.3	81,170	90,293	2,097
Miscellaneous sales and related workers .....	26.06	17.88	1,032	712	39.6	53,684	37,024	2,060
<b>Office and administrative support occupations</b> .....	17.61	16.67	699	664	39.7	36,181	34,320	2,055
First-line supervisors/managers of office and administrative support workers .....	24.23	24.96	968	1,000	40.0	50,318	52,000	2,077
Switchboard operators, including answering service .....	12.74	12.82	509	513	40.0	26,474	26,666	2,078
Financial clerks .....	16.86	16.75	672	669	39.9	34,934	34,715	2,072
Bill and account collectors .....	18.21	17.04	728	682	40.0	37,867	35,439	2,080
Billing and posting clerks and machine operators .....	16.26	16.00	647	634	39.8	33,651	32,989	2,070

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b>								
–Continued								
Bookkeeping, accounting, and auditing clerks .....	\$17.27	\$17.01	\$690	\$680	40.0	\$35,880	\$35,377	2,077
Payroll and timekeeping clerks .....	17.95	18.61	715	744	39.9	36,691	38,698	2,044
Procurement clerks .....	17.19	17.50	652	704	37.9	33,925	36,608	1,973
Tellers .....	13.72	13.00	547	520	39.9	28,454	27,040	2,074
Brokerage clerks .....	19.91	18.87	796	755	40.0	41,412	39,256	2,080
Court, municipal, and license clerks .....	17.53	17.90	701	716	40.0	36,469	37,224	2,080
Credit authorizers, checkers, and clerks .....	16.19	13.27	648	531	40.0	33,676	27,608	2,080
Customer service representatives .....	18.35	18.00	731	718	39.9	38,022	37,316	2,073
Eligibility interviewers, government programs .....	18.48	18.42	738	737	40.0	38,392	38,314	2,078
File clerks .....	14.77	15.75	587	630	39.7	30,515	32,754	2,066
Hotel, motel, and resort desk clerks .....	10.50	10.00	409	400	38.9	21,250	20,800	2,024
Interviewers, except eligibility and loan .....	16.55	16.45	659	650	39.8	34,292	33,779	2,072
Library assistants, clerical .....	16.58	15.90	583	636	35.2	26,690	33,072	1,610
Loan interviewers and clerks .....	16.63	15.00	663	600	39.9	34,477	31,200	2,073
Order clerks .....	17.39	17.00	694	680	39.9	36,090	35,360	2,076
Human resources assistants, except payroll and timekeeping .....	19.10	18.67	760	747	39.8	39,524	38,823	2,069
Receptionists and information clerks .....	14.15	13.87	560	545	39.6	29,059	28,323	2,053
Reservation and transportation ticket agents and travel clerks ...	15.80	16.41	632	656	40.0	32,870	34,133	2,080
Couriers and messengers .....	12.95	12.50	516	500	39.8	26,819	26,000	2,070
Dispatchers .....	19.58	18.75	782	738	39.9	40,652	38,401	2,076
Police, fire, and ambulance dispatchers .....	21.93	22.44	885	898	40.4	46,020	46,675	2,099
Dispatchers, except police, fire, and ambulance .....	17.72	18.46	701	675	39.6	36,465	35,100	2,058
Meter readers, utilities .....	22.40	20.56	896	822	40.0	46,583	42,765	2,080
Production, planning, and expediting clerks .....	22.86	22.66	917	906	40.1	47,709	47,133	2,087

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Shipping, receiving, and traffic clerks .....	\$14.69	\$13.46	\$587	\$537	40.0	\$30,521	\$27,934	2,078
Stock clerks and order fillers	13.60	13.85	542	554	39.8	28,171	28,808	2,072
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.18	16.13	607	645	40.0	31,570	33,550	2,080
Secretaries and administrative assistants .....	20.99	20.00	821	769	39.1	41,927	39,770	1,997
Executive secretaries and administrative assistants .....	23.18	22.20	924	888	39.9	48,025	46,174	2,072
Legal secretaries .....	25.40	25.52	985	957	38.8	51,231	49,766	2,017
Medical secretaries .....	16.84	16.97	633	604	37.6	32,748	31,803	1,944
Secretaries, except legal, medical, and executive	17.98	17.80	698	721	38.8	34,557	32,999	1,922
Computer operators .....	20.24	21.99	808	880	39.9	42,038	45,735	2,077
Data entry and information processing workers .....	15.22	14.78	606	579	39.8	31,536	30,123	2,072
Data entry keyers .....	13.37	13.50	533	540	39.9	27,731	28,080	2,073
Word processors and typists .....	17.21	16.48	685	659	39.8	35,636	34,285	2,070
Insurance claims and policy processing clerks .....	17.63	17.70	696	672	39.4	36,171	34,940	2,051
Mail clerks and mail machine operators, except postal service .....	11.25	10.86	447	434	39.7	23,258	22,589	2,067
Office clerks, general .....	15.82	15.14	628	602	39.7	32,437	31,200	2,050
Office machine operators, except computer .....	14.73	16.00	584	580	39.7	30,390	30,160	2,064
<b>Farming, fishing, and forestry occupations</b> .....	13.72	10.13	542	405	39.5	22,350	16,058	1,629
Graders and sorters, agricultural products .....	9.53	10.04	352	376	37.0	15,072	12,047	1,581
<b>Construction and extraction occupations</b> .....	23.27	22.84	923	894	39.7	47,156	45,760	2,027

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
First-line supervisors/managers of construction trades and extraction workers .....								
	\$33.90	\$31.66	\$1,359	\$1,267	40.1	\$70,052	\$65,859	2,067
Carpenters .....	23.23	24.00	929	960	40.0	47,521	48,000	2,045
Carpet, floor, and tile installers and finishers .....	21.20	16.14	833	646	39.3	43,331	33,577	2,044
Cement masons, concrete finishers, and terrazzo workers .....	24.33	26.05	973	1,042	40.0	47,123	54,184	1,937
Cement masons and concrete finishers .....	24.33	26.05	973	1,042	40.0	47,123	54,184	1,937
Construction laborers .....	18.32	17.50	710	640	38.8	35,860	33,295	1,957
Construction equipment operators .....	24.41	25.00	972	1,000	39.8	47,777	47,840	1,957
Paving, surfacing, and tamping equipment operators .....	21.93	19.05	866	762	39.5	41,008	36,400	1,870
Operating engineers and other construction equipment operators .....	25.62	25.25	1,025	1,010	40.0	51,294	48,880	2,002
Drywall installers, ceiling tile installers, and tapers .....	19.81	20.00	792	800	40.0	40,513	39,520	2,045
Drywall and ceiling tile installers .....	19.36	17.00	774	680	40.0	39,557	35,360	2,043
Tapers .....	21.32	22.88	853	915	40.0	43,732	47,586	2,051
Electricians .....	26.30	27.74	1,052	1,110	40.0	54,529	57,699	2,073
Painters and paperhangers .....	20.31	20.00	786	720	38.7	40,874	37,440	2,012
Painters, construction and maintenance .....	20.31	20.00	786	720	38.7	40,874	37,440	2,012
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.10	28.85	1,124	1,154	40.0	58,448	60,000	2,080
Pipelayers .....	28.59	27.27	1,143	1,091	40.0	59,461	56,722	2,080
Plumbers, pipefitters, and steamfitters .....	28.04	28.85	1,122	1,154	40.0	58,321	60,000	2,080
Roofers .....	23.54	24.00	938	960	39.9	44,939	41,600	1,909
Sheet metal workers .....	24.68	29.04	932	968	37.8	48,467	50,357	1,964
Structural iron and steel workers .....	26.06	29.50	1,042	1,180	40.0	54,196	61,360	2,080
Helpers, construction trades ..	15.79	15.00	632	600	40.0	32,694	31,200	2,071

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Construction and building inspectors .....	\$30.55	\$31.84	\$1,231	\$1,274	40.3	\$64,014	\$66,233	2,096
Highway maintenance workers .....	21.90	22.24	876	890	40.0	41,426	46,259	1,892
Miscellaneous construction and related workers .....	17.52	15.45	701	618	40.0	35,628	36,000	2,034
<b>Installation, maintenance, and repair occupations .....</b>	22.43	21.68	898	860	40.1	46,593	44,508	2,077
First-line supervisors/managers of mechanics, installers, and repairers .....	28.37	27.33	1,139	1,120	40.1	59,206	58,240	2,087
Computer, automated teller, and office machine repairers .....	16.66	14.58	665	583	39.9	34,568	30,324	2,075
Radio and telecommunications equipment installers and repairers .....	26.28	30.56	1,051	1,222	40.0	54,672	63,559	2,080
Telecommunications equipment installers and repairers, except line installers .....	26.28	30.56	1,051	1,222	40.0	54,672	63,559	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	27.28	29.76	1,091	1,190	40.0	56,654	61,214	2,077
Electrical and electronics repairers, commercial and industrial equipment .....	27.32	28.85	1,093	1,154	40.0	56,581	60,000	2,071
Aircraft mechanics and service technicians .....	28.19	28.60	1,127	1,144	40.0	58,630	59,488	2,080
Automotive technicians and repairers .....	19.67	18.25	787	723	40.0	40,907	37,592	2,080
Automotive body and related repairers .....	18.27	18.07	731	723	40.0	38,007	37,592	2,080
Automotive service technicians and mechanics .....	19.80	18.51	792	740	40.0	41,183	38,488	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Bus and truck mechanics and diesel engine specialists ...	\$22.44	\$21.17	\$895	\$847	39.9	\$46,529	\$44,034	2,074
Heavy vehicle and mobile equipment service technicians and mechanics .....	21.85	21.11	872	844	39.9	45,359	43,909	2,076
Mobile heavy equipment mechanics, except engines .....	22.33	21.11	891	844	39.9	46,311	43,909	2,074
Rail car repairers .....	26.48	26.77	1,059	1,071	40.0	55,088	55,684	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.69	12.25	468	490	40.0	24,316	25,480	2,080
Tire repairers and changers	11.66	12.25	466	490	40.0	24,245	25,480	2,080
Control and valve installers and repairers .....	23.68	24.33	947	973	40.0	49,256	50,602	2,080
Control and valve installers and repairers, except mechanical door .....	23.68	24.33	947	973	40.0	49,256	50,602	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	26.73	29.36	1,115	1,137	41.7	57,966	59,141	2,169
Industrial machinery installation, repair, and maintenance workers .....	21.98	21.74	877	870	39.9	45,104	44,720	2,052
Industrial machinery mechanics .....	24.38	22.50	974	900	40.0	50,641	46,800	2,078
Maintenance and repair workers, general .....	20.95	20.83	835	826	39.8	42,299	40,681	2,019
Maintenance workers, machinery .....	20.95	18.00	838	720	40.0	43,574	37,440	2,080
Line installers and repairers ...	28.30	29.11	1,132	1,165	40.0	58,868	60,555	2,080
Electrical power-line installers and repairers	33.66	33.02	1,346	1,321	40.0	70,004	68,684	2,080
Precision instrument and equipment repairers .....	26.96	28.84	1,078	1,154	40.0	56,074	59,989	2,080
Miscellaneous installation, maintenance, and repair workers .....	16.46	14.68	658	587	40.0	34,141	30,285	2,074

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Helpers--installation, maintenance, and repair workers .....	\$12.13	\$11.80	\$485	\$472	40.0	\$25,088	\$24,440	2,068
<b>Production occupations</b> .....	16.26	14.50	646	574	39.7	33,450	29,494	2,057
First-line supervisors/managers of production and operating workers .....	26.03	24.04	1,050	992	40.3	54,576	51,584	2,097
Electrical, electronics, and electromechanical assemblers .....	13.70	11.94	544	478	39.7	28,294	24,844	2,065
Electrical and electronic equipment assemblers ..	13.31	11.94	528	478	39.7	27,447	24,844	2,062
Electromechanical equipment assemblers ..	15.32	15.50	613	620	40.0	31,866	32,240	2,080
Structural metal fabricators and fitters .....	14.53	14.50	581	580	40.0	30,226	30,160	2,080
Miscellaneous assemblers and fabricators .....	14.45	12.00	578	480	40.0	29,999	24,960	2,075
Team assemblers .....	11.62	9.99	465	400	40.0	24,164	20,788	2,080
Bakers .....	11.46	10.00	453	400	39.5	23,556	20,800	2,056
Butchers and other meat, poultry, and fish processing workers .....	18.50	19.77	736	791	39.8	38,287	41,122	2,070
Butchers and meat cutters ..	19.57	20.50	778	820	39.7	40,445	42,640	2,067
Miscellaneous food processing workers .....	11.41	10.50	456	420	39.9	23,590	21,424	2,068
Food batchmakers .....	10.58	9.75	422	390	39.9	21,797	19,760	2,060
Computer control programmers and operators .....	18.05	16.10	722	644	40.0	37,534	33,488	2,080
Computer-controlled machine tool operators, metal and plastic .....	17.64	16.00	705	640	40.0	36,681	33,280	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	14.62	14.08	585	563	40.0	30,411	29,286	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Machine tool cutting setters, operators, and tenders, metal and plastic .....	\$13.37	\$12.45	\$531	\$497	39.7	\$27,630	\$25,854	2,066
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.76	13.42	579	537	39.3	30,123	27,914	2,041
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.66	10.32	466	413	40.0	24,250	21,455	2,080
Machinists .....	22.66	23.00	906	920	40.0	47,134	47,840	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.00	12.42	503	497	35.9	26,167	25,829	1,868
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.56	12.42	480	321	35.4	24,935	16,682	1,839
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.93	14.00	557	560	40.0	28,970	29,120	2,080
Tool and die makers .....	23.79	25.07	951	1,003	40.0	49,473	52,146	2,080
Welding, soldering, and brazing workers .....	19.21	18.41	768	736	40.0	39,954	38,293	2,080
Welders, cutters, solderers, and brazers .....	19.23	18.41	769	736	40.0	40,004	38,293	2,080
Welding, soldering, and brazing machine setters, operators, and tenders .....	19.01	16.78	761	671	40.0	39,548	34,902	2,080
Miscellaneous metalworkers and plastic workers .....	18.49	17.00	739	680	40.0	38,453	35,360	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.65	17.00	746	680	40.0	38,797	35,360	2,080
Bookbinders and bindery workers .....	14.48	14.02	518	561	35.8	26,346	29,155	1,820

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Bindery workers .....	\$14.48	\$14.02	\$517	\$561	35.7	\$26,905	\$29,155	1,858
Printers .....	17.81	18.00	707	720	39.7	36,756	37,440	2,064
Job printers .....	17.00	18.00	672	720	39.5	34,949	37,440	2,056
Prepress technicians and workers .....	18.21	16.73	719	669	39.5	37,363	34,800	2,052
Printing machine operators	17.90	18.00	715	720	39.9	37,130	37,440	2,074
Laundry and dry-cleaning workers .....	9.82	8.80	387	352	39.5	20,144	18,304	2,052
Sewing machine operators .....	8.54	8.00	334	300	39.1	17,384	15,600	2,035
Textile machine setters, operators, and tenders .....	10.41	10.25	416	410	40.0	21,643	21,320	2,080
Textile cutting machine setters, operators, and tenders .....	10.43	10.25	417	410	40.0	21,704	21,320	2,080
Miscellaneous textile, apparel, and furnishings workers .....	15.77	11.89	631	476	40.0	32,809	24,740	2,080
Cabinetmakers and bench carpenters .....	13.48	12.50	539	500	40.0	28,029	26,000	2,080
Woodworking machine setters, operators, and tenders .....	12.60	12.15	504	486	40.0	26,144	25,272	2,075
Sawing machine setters, operators, and tenders, wood .....	13.31	12.25	532	490	40.0	27,591	25,480	2,073
Woodworking machine setters, operators, and tenders, except sawing	11.22	11.30	449	452	40.0	23,333	23,504	2,080
Power plant operators .....	34.82	38.40	1,393	1,536	40.0	72,433	79,868	2,080
Stationary engineers and boiler operators .....	31.35	31.24	1,223	1,209	39.0	62,813	61,339	2,003
Water and liquid waste treatment plant and system operators .....	22.12	20.64	878	826	39.7	45,674	42,940	2,065
Miscellaneous plant and system operators .....	29.54	29.77	1,133	1,072	38.4	58,933	55,743	1,995
Petroleum pump system operators, refinery operators, and gaugers	30.24	30.48	1,198	1,219	39.6	62,292	63,398	2,060

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Chemical processing machine setters, operators, and tenders .....	\$19.35	\$19.08	\$734	\$763	37.9	\$38,152	\$39,686	1,972
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.54	26.31	846	987	39.3	43,979	51,305	2,042
Crushing, grinding, polishing, mixing, and blending workers .....	16.01	13.90	641	556	40.0	30,941	28,240	1,932
Mixing and blending machine setters, operators, and tenders ..	15.17	13.75	607	550	40.0	28,043	28,240	1,848
Cutting workers .....	12.84	13.63	488	460	38.0	24,638	23,629	1,918
Cutting and slicing machine setters, operators, and tenders ..	12.93	13.63	491	506	37.9	24,730	23,629	1,912
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.03	14.41	641	576	40.0	33,349	29,973	2,080
Inspectors, testers, sorters, samplers, and weighers ....	15.86	14.25	625	533	39.4	32,204	27,706	2,030
Packaging and filling machine operators and tenders .....	13.23	12.06	527	482	39.8	26,970	24,960	2,039
Painting workers .....	14.97	14.99	598	599	39.9	31,073	31,169	2,075
Coating, painting, and spraying machine setters, operators, and tenders .....	14.28	15.00	568	594	39.8	29,532	30,888	2,068
Painters, transportation equipment .....	18.80	17.00	752	680	40.0	39,101	35,360	2,080
Photographic process workers and processing machine operators .....	21.26	24.38	806	914	37.9	41,013	47,539	1,929
Photographic process workers .....	26.63	26.80	970	1,005	36.4	49,421	52,252	1,856
Semiconductor processors .....	15.11	14.48	604	579	39.9	31,392	30,116	2,077

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Miscellaneous production workers .....	\$13.42	\$12.00	\$533	\$472	39.7	\$27,643	\$24,565	2,059
Paper goods machine setters, operators, and tenders .....	20.36	20.25	797	800	39.1	41,432	41,600	2,035
Helpers--production workers .....	10.04	9.49	401	380	40.0	20,867	19,737	2,078
<b>Transportation and material moving occupations</b> .....	16.50	14.99	654	597	39.6	33,673	30,455	2,040
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	20.61	21.36	825	855	40.0	42,889	44,437	2,081
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	27.98	28.52	1,121	1,141	40.1	58,304	59,330	2,084
Aircraft pilots and flight engineers .....	113.30	121.45	2,357	2,392	20.8	122,539	124,395	1,082
Airline pilots, copilots, and flight engineers .....	115.09	122.95	2,373	2,392	20.6	123,398	124,395	1,072
Bus drivers .....	17.66	17.20	686	679	38.9	33,178	32,240	1,879
Bus drivers, transit and intercity .....	17.96	17.20	707	688	39.4	36,526	35,776	2,034
Bus drivers, school .....	16.59	16.33	617	628	37.2	24,533	24,480	1,479
Driver/sales workers and truck drivers .....	18.02	18.00	723	720	40.1	37,404	37,440	2,076
Driver/sales workers .....	18.86	17.22	754	689	40.0	39,232	35,818	2,080
Truck drivers, heavy and tractor-trailer .....	19.40	20.04	781	800	40.3	40,242	41,184	2,074
Truck drivers, light or delivery services .....	15.89	15.00	635	600	39.9	32,996	31,200	2,077
Taxi drivers and chauffeurs ...	11.42	11.45	457	458	40.0	23,739	23,816	2,079
Locomotive engineers and operators .....	34.34	30.68	1,374	1,227	40.0	71,430	63,816	2,080
Locomotive engineers .....	35.39	33.59	1,415	1,344	40.0	73,602	69,869	2,080
Railroad brake, signal, and switch operators .....	30.06	29.06	1,202	1,162	40.0	62,529	60,439	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Ship and boat captains and operators .....	\$33.96	\$36.08	\$1,358	\$1,443	40.0	\$66,208	\$75,046	1,950
Captains, mates, and pilots of water vessels .....	33.96	36.08	1,358	1,443	40.0	66,208	75,046	1,950
Parking lot attendants .....	9.33	9.14	373	366	40.0	19,408	19,017	2,080
Service station attendants .....	13.08	9.00	522	360	39.9	27,142	18,720	2,075
Crane and tower operators .....	32.90	32.34	1,308	1,294	39.8	68,004	67,265	2,067
Dredge, excavating, and loading machine operators	22.69	22.63	907	905	40.0	47,188	47,079	2,080
Excavating and loading machine and dragline operators .....	22.29	22.63	892	905	40.0	46,369	47,079	2,080
Industrial truck and tractor operators .....	14.60	13.90	583	556	39.9	30,273	28,912	2,074
Laborers and material movers, hand .....	12.08	11.01	480	440	39.7	24,653	22,880	2,041
Cleaners of vehicles and equipment .....	11.49	11.01	460	441	40.0	23,765	22,907	2,069
Laborers and freight, stock, and material movers, hand .....	13.00	12.00	517	480	39.8	26,683	24,960	2,052
Packers and packagers, hand .....	9.89	8.67	390	340	39.4	19,567	17,680	1,979

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly,  
and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$22.98	\$18.57	\$913	\$730	39.7	\$47,157	\$37,482	2,052
<b>Management occupations</b> .....	44.80	40.08	1,825	1,651	40.7	94,572	85,201	2,111
Chief executives .....	93.14	90.91	4,073	3,693	43.7	211,778	192,048	2,274
General and operations managers .....	47.30	42.40	1,957	1,738	41.4	101,760	90,364	2,151
Advertising and promotions managers .....	38.03	25.96	1,521	1,038	40.0	79,098	54,001	2,080
Marketing and sales managers	52.35	44.60	2,148	1,774	41.0	111,673	92,225	2,133
Marketing managers .....	61.96	46.47	2,541	1,859	41.0	132,130	96,660	2,133
Sales managers .....	43.68	34.76	1,793	1,390	41.0	93,215	72,301	2,134
Public relations managers .....	52.28	60.95	2,066	2,286	39.5	107,447	118,856	2,055
Administrative services managers .....	29.72	26.30	1,196	1,081	40.2	62,098	56,216	2,089
Computer and information systems managers .....	58.77	55.55	2,465	2,382	41.9	128,194	123,860	2,181
Financial managers .....	45.55	38.24	1,858	1,536	40.8	96,622	79,847	2,121
Human resources managers ...	45.55	46.64	1,821	1,887	40.0	94,667	98,099	2,078
Industrial production managers .....	45.07	42.14	1,804	1,686	40.0	93,802	87,651	2,081
Purchasing managers .....	44.04	48.79	1,801	1,952	40.9	93,670	101,485	2,127
Transportation, storage, and distribution managers .....	36.92	39.38	1,495	1,575	40.5	77,720	81,900	2,105
Construction managers .....	45.00	43.27	1,825	1,731	40.6	94,909	90,002	2,109
Education administrators .....	26.98	21.90	1,075	876	39.8	52,243	45,556	1,936
Education administrators, preschool and child care center/program .....	21.40	21.90	857	876	40.0	42,158	44,352	1,970
Education administrators, elementary and secondary school .....	39.01	32.50	1,561	1,300	40.0	78,550	65,936	2,014
Education administrators, postsecondary .....	35.90	32.18	1,436	1,287	40.0	73,704	66,932	2,053
Engineering managers .....	60.14	61.02	2,416	2,441	40.2	125,638	126,926	2,089
Food service managers .....	21.38	19.89	960	963	44.9	49,917	50,080	2,335
Lodging managers .....	37.40	30.00	1,598	1,200	42.7	83,072	62,400	2,221
Medical and health services managers .....	46.53	45.06	1,859	1,802	40.0	96,694	93,725	2,078
Property, real estate, and community association managers .....	21.67	19.95	887	798	40.9	46,119	41,496	2,129
Social and community service managers .....	26.80	24.47	1,080	1,042	40.3	55,972	54,205	2,088

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations .....</b>	\$32.47	\$28.99	\$1,311	\$1,185	40.4	\$68,152	\$61,614	2,099
Buyers and purchasing agents	30.32	28.14	1,246	1,111	41.1	64,790	57,782	2,137
Wholesale and retail buyers, except farm products .....	29.22	25.03	1,178	1,001	40.3	61,262	52,058	2,097
Purchasing agents, except wholesale, retail, and farm products .....	30.79	30.77	1,283	1,215	41.7	66,701	63,201	2,166
Claims adjusters, appraisers, examiners, and investigators .....	27.81	23.92	1,082	927	38.9	56,242	48,205	2,022
Claims adjusters, examiners, and investigators .....	27.96	23.92	1,087	927	38.9	56,505	48,205	2,021
Compliance officers, except agriculture, construction, health and safety, and transportation .....	52.05	49.09	2,159	1,442	41.5	112,271	74,998	2,157
Cost estimators .....	38.12	32.39	1,524	1,296	40.0	79,244	67,377	2,079
Human resources, training, and labor relations specialists .....	27.10	28.09	1,090	1,131	40.2	56,670	58,820	2,091
Employment, recruitment, and placement specialists .....	27.02	26.00	1,077	1,040	39.9	56,029	54,076	2,073
Compensation, benefits, and job analysis specialists .....	24.07	20.77	971	831	40.3	50,467	43,193	2,096
Training and development specialists .....	24.95	22.89	1,008	962	40.4	52,396	49,999	2,100
Logisticians .....	39.40	39.48	1,576	1,579	40.0	81,958	82,118	2,080
Management analysts .....	39.20	37.12	1,581	1,485	40.3	82,234	77,208	2,098
Accountants and auditors .....	31.02	28.85	1,246	1,154	40.2	64,817	60,002	2,090
Budget analysts .....	25.22	23.75	1,007	950	40.0	52,386	49,402	2,078
Credit analysts .....	31.28	34.62	1,251	1,385	40.0	65,070	72,010	2,080
Financial analysts and advisors .....	35.21	32.46	1,411	1,291	40.1	73,360	67,142	2,084
Financial analysts .....	35.45	32.46	1,429	1,347	40.3	74,289	70,065	2,096
Personal financial advisors	29.61	24.93	1,184	997	40.0	61,593	51,854	2,080
Insurance underwriters .....	38.03	33.65	1,504	1,346	39.6	78,218	69,992	2,057

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b> .....	\$38.57	\$38.82	\$1,570	\$1,565	40.7	\$81,624	\$81,392	2,117
Computer and information scientists, research .....	45.30	48.08	1,812	1,923	40.0	94,221	100,000	2,080
Computer programmers .....	41.68	41.01	1,651	1,553	39.6	85,843	80,733	2,060
Computer software engineers	45.84	44.31	1,899	1,859	41.4	98,761	96,649	2,154
Computer software engineers, applications	43.61	41.51	1,828	1,859	41.9	95,061	96,649	2,180
Computer software engineers, systems software .....	47.53	45.22	1,952	1,858	41.1	101,511	96,593	2,136
Computer support specialists	27.72	23.23	1,117	929	40.3	58,060	48,308	2,095
Computer systems analysts ....	39.01	39.13	1,594	1,635	40.9	82,880	84,999	2,125
Database administrators .....	37.63	37.78	1,579	1,740	42.0	82,116	90,463	2,182
Network and computer systems administrators ....	31.87	29.87	1,269	1,195	39.8	65,970	62,130	2,070
Network systems and data communications analysts	34.82	38.00	1,414	1,513	40.6	73,540	78,659	2,112
Operations research analysts	36.47	40.87	1,459	1,635	40.0	75,850	84,999	2,080
<b>Architecture and engineering occupations</b> .....	39.14	37.98	1,581	1,526	40.4	81,914	78,709	2,093
Architects, except naval .....	31.30	28.85	1,286	1,154	41.1	66,876	60,000	2,136
Architects, except landscape and naval ....	31.65	28.85	1,304	1,154	41.2	67,793	60,000	2,142
Engineers .....	44.02	43.14	1,784	1,748	40.5	92,665	90,875	2,105
Aerospace engineers .....	53.70	52.85	2,148	2,114	40.0	111,696	109,928	2,080
Civil engineers .....	41.10	42.28	1,645	1,691	40.0	85,543	87,932	2,081
Computer hardware engineers .....	46.64	46.85	1,955	1,913	41.9	101,670	99,464	2,180
Electrical and electronics engineers .....	43.46	41.04	1,788	1,688	41.1	92,963	87,797	2,139
Electrical engineers .....	49.43	45.25	1,977	1,810	40.0	102,813	94,124	2,080
Electronics engineers, except computer .....	41.44	39.20	1,721	1,591	41.5	89,496	82,722	2,160
Environmental engineers ...	46.70	44.85	1,868	1,794	40.0	95,342	93,288	2,042
Industrial engineers, including health and safety .....	37.86	35.71	1,548	1,434	40.9	80,513	74,587	2,126

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Health and safety engineers, except mining safety engineers and inspectors .....	\$35.13	\$34.07	\$1,426	\$1,363	40.6	\$74,154	\$70,866	2,111
Industrial engineers .....	39.47	38.46	1,621	1,624	41.1	84,309	84,460	2,136
Mechanical engineers .....	39.34	40.64	1,597	1,626	40.6	83,046	84,531	2,111
Nuclear engineers .....	45.61	44.46	1,825	1,778	40.0	94,879	92,477	2,080
Petroleum engineers .....	51.62	50.12	2,065	2,005	40.0	101,997	104,000	1,976
Drafters .....	24.61	21.64	984	865	40.0	51,190	45,001	2,080
Architectural and civil drafters .....	24.25	21.00	970	840	40.0	50,434	43,680	2,080
Electrical and electronics drafters .....	26.79	24.74	1,072	990	40.0	55,730	51,465	2,080
Engineering technicians, except drafters .....	28.66	27.53	1,146	1,101	40.0	58,520	57,200	2,042
Aerospace engineering and operations technicians	29.41	28.53	1,176	1,141	40.0	61,164	59,342	2,080
Electrical and electronic engineering technicians	26.77	26.96	1,071	1,079	40.0	55,685	56,083	2,080
<b>Life, physical, and social science occupations .....</b>	34.53	30.71	1,393	1,224	40.3	72,384	63,627	2,096
Life scientists .....	34.13	30.29	1,361	1,213	39.9	70,750	63,070	2,073
Biological scientists .....	34.88	31.80	1,388	1,282	39.8	72,195	66,670	2,070
Biochemists and biophysicists .....	35.20	36.06	1,394	1,385	39.6	72,491	72,000	2,059
Medical scientists .....	27.29	20.19	1,092	808	40.0	56,766	41,995	2,080
Physical scientists .....	36.93	36.06	1,481	1,442	40.1	77,030	75,001	2,086
Chemists and materials scientists .....	28.81	27.50	1,160	1,100	40.2	60,298	57,200	2,093
Chemists .....	28.72	27.50	1,156	1,100	40.2	60,099	57,200	2,093
Environmental scientists and geoscientists .....	38.05	37.12	1,526	1,483	40.1	79,327	77,099	2,085
Environmental scientists and specialists, including health .....	37.84	34.86	1,518	1,385	40.1	78,923	71,999	2,086
Geoscientists, except hydrologists and geographers .....	38.92	41.29	1,557	1,652	40.0	80,945	85,879	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Market and survey researchers .....	\$43.29	\$45.60	\$1,928	\$2,058	44.5	\$100,238	\$106,999	2,316
Market research analysts ...	43.33	45.60	1,930	2,080	44.5	100,378	108,151	2,316
Psychologists .....	33.70	40.67	1,052	936	31.2	52,054	44,092	1,545
Clinical, counseling, and school psychologists ....	33.70	40.67	1,052	936	31.2	52,054	44,092	1,545
Biological technicians .....	22.29	19.74	881	790	39.5	45,822	41,061	2,056
<b>Community and social services occupations</b> .....	19.76	16.90	783	660	39.6	40,080	34,320	2,028
Counselors .....	16.92	12.88	655	514	38.7	33,881	26,790	2,002
Educational, vocational, and school counselors ..	26.20	27.75	1,019	1,058	38.9	51,572	55,000	1,968
Rehabilitation counselors ..	11.66	10.31	443	382	38.0	23,030	19,886	1,976
Social workers .....	22.95	19.68	923	847	40.2	47,567	44,039	2,073
Child, family, and school social workers .....	17.63	15.08	705	603	40.0	35,427	30,160	2,009
Medical and public health social workers .....	29.76	28.22	1,186	1,129	39.9	61,675	58,698	2,073
Mental health and substance abuse social workers .....	21.06	18.82	885	847	42.0	46,031	44,039	2,185
Miscellaneous community and social service specialists .....	18.63	16.28	734	651	39.4	37,228	33,592	1,999
Social and human service assistants .....	15.29	15.45	604	615	39.5	30,174	31,242	1,974
<b>Legal occupations</b> .....	52.17	43.21	2,162	1,728	41.4	112,439	89,866	2,155
Lawyers .....	66.20	52.45	2,845	2,692	43.0	147,942	139,994	2,235
Paralegals and legal assistants	28.00	28.85	1,086	1,132	38.8	56,477	58,866	2,017
Miscellaneous legal support workers .....	27.23	24.31	1,081	971	39.7	56,230	50,482	2,065
Title examiners, abstractors, and searchers .....	28.07	26.44	1,123	1,058	40.0	58,395	54,999	2,080
<b>Education, training, and library occupations</b> .....	24.44	18.02	955	707	39.1	44,790	35,828	1,832
Postsecondary teachers .....	46.63	38.46	1,817	1,511	39.0	81,884	67,725	1,756

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Social sciences teachers, postsecondary .....	\$47.42	\$44.73	\$1,888	\$1,789	39.8	\$73,513	\$66,390	1,550
Health teachers, postsecondary .....	51.51	28.84	2,059	1,154	40.0	105,852	59,987	2,055
Health specialties teachers, postsecondary .....	63.39	70.20	2,536	2,808	40.0	130,394	146,014	2,057
Arts, communications, and humanities teachers, postsecondary .....	38.24	39.38	1,399	1,445	36.6	55,768	56,708	1,458
English language and literature teachers, postsecondary .....	38.60	39.38	1,444	1,484	37.4	60,293	63,817	1,562
Miscellaneous postsecondary teachers	35.57	30.14	1,391	1,164	39.1	66,001	53,912	1,856
Primary, secondary, and special education school teachers .....	18.00	14.37	704	575	39.1	32,681	28,969	1,815
Preschool and kindergarten teachers .....	13.39	13.00	528	516	39.4	26,155	26,374	1,954
Preschool teachers, except special education .....	12.92	12.97	511	509	39.6	25,195	25,160	1,949
Elementary and middle school teachers .....	27.50	24.63	1,042	924	37.9	41,726	40,031	1,517
Elementary school teachers, except special education .....	25.94	23.18	974	881	37.6	40,535	39,316	1,563
Middle school teachers, except special and vocational education	30.46	27.73	1,176	1,043	38.6	43,813	40,132	1,438
Secondary school teachers	32.63	32.64	1,302	1,340	39.9	52,847	53,251	1,619
Secondary school teachers, except special and vocational education	33.08	33.56	1,319	1,342	39.9	53,202	53,251	1,608
Special education teachers	25.54	22.91	950	916	37.2	40,016	48,120	1,567
Other teachers and instructors	31.03	39.07	1,238	1,557	39.9	62,768	60,405	2,023
Librarians .....	34.58	35.24	1,357	1,446	39.3	70,364	75,178	2,035
Teacher assistants .....	10.76	10.39	427	416	39.7	20,885	21,507	1,940

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations</b> .....	\$30.52	\$24.54	\$1,228	\$1,010	40.2	\$63,625	\$52,545	2,085
Artists and related workers ....	21.29	21.34	849	795	39.9	44,123	41,360	2,073
Designers .....	26.12	22.99	1,033	920	39.6	53,728	47,815	2,057
Graphic designers .....	23.32	22.99	929	920	39.8	48,314	47,815	2,072
Interior designers .....	27.90	26.48	1,072	1,059	38.4	55,732	55,070	1,998
Actors, producers, and directors .....	49.14	48.08	2,068	2,040	42.1	107,515	106,080	2,188
Producers and directors ....	49.14	48.08	2,068	2,040	42.1	107,515	106,080	2,188
Public relations specialists ....	26.13	25.26	1,028	1,010	39.3	53,449	52,545	2,045
Writers and editors .....	31.20	27.22	1,234	1,089	39.6	62,188	56,626	1,993
Technical writers .....	36.86	38.74	1,446	1,440	39.2	75,185	74,901	2,040
Broadcast and sound engineering technicians and radio operators .....	33.14	32.94	1,460	1,601	44.1	75,942	83,246	2,292
Photographers .....	15.29	9.28	636	371	41.6	33,065	19,296	2,162
<b>Healthcare practitioner and technical occupations</b> .....	32.67	31.25	1,278	1,212	39.1	66,437	62,985	2,034
Dietitians and nutritionists ....	28.26	28.50	1,129	1,140	39.9	58,701	59,280	2,077
Pharmacists .....	51.09	51.58	2,038	2,067	39.9	105,992	107,465	2,074
Physicians and surgeons .....	63.22	60.58	2,537	2,423	40.1	131,908	125,996	2,086
Physician assistants .....	44.97	43.30	1,799	1,732	40.0	93,535	90,064	2,080
Registered nurses .....	36.87	35.83	1,433	1,406	38.9	74,509	73,112	2,021
Therapists .....	36.70	33.65	1,453	1,346	39.6	75,329	70,000	2,053
Occupational therapists ....	41.06	47.78	1,642	1,911	40.0	85,408	99,376	2,080
Physical therapists .....	39.69	35.08	1,577	1,360	39.7	81,998	70,720	2,066
Respiratory therapists .....	27.83	28.73	1,072	1,107	38.5	55,754	57,554	2,003
Clinical laboratory technologists and technicians .....	22.87	19.59	912	780	39.9	47,410	40,539	2,073
Medical and clinical laboratory technologists	32.97	31.56	1,314	1,262	39.8	68,330	65,641	2,072
Medical and clinical laboratory technicians ..	18.83	17.79	751	712	39.9	39,027	37,003	2,073
Dental hygienists .....	36.75	39.00	1,177	1,328	32.0	61,227	69,056	1,666
Diagnostic related technologists and technicians .....	29.10	29.47	1,163	1,179	40.0	60,475	61,296	2,078
Cardiovascular technologists and technicians .....	32.06	29.47	1,282	1,179	40.0	66,683	61,296	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Radiologic technologists and technicians .....	\$28.31	\$28.54	\$1,131	\$1,142	40.0	\$58,834	\$59,363	2,078
Emergency medical technicians and paramedics .....	16.52	13.76	660	550	40.0	34,314	28,612	2,078
Health diagnosing and treating practitioner support technicians .....	19.00	18.72	741	749	39.0	38,548	38,938	2,028
Pharmacy technicians .....	17.18	16.46	668	658	38.9	34,717	34,237	2,021
Surgical technologists .....	22.03	21.08	864	840	39.2	44,948	43,680	2,041
Licensed practical and licensed vocational nurses	21.33	21.14	834	820	39.1	43,377	42,640	2,033
Medical records and health information technicians ...	14.45	12.33	578	493	40.0	30,056	25,646	2,080
Miscellaneous health technologists and technicians .....	19.64	19.00	773	760	39.3	40,180	39,520	2,046
<b>Healthcare support occupations</b> .....	14.08	13.11	546	520	38.7	28,365	27,019	2,014
Nursing, psychiatric, and home health aides .....	11.61	11.20	453	438	39.0	23,551	22,768	2,028
Home health aides .....	10.23	9.70	386	340	37.7	20,070	17,680	1,962
Nursing aides, orderlies, and attendants .....	11.65	11.21	455	438	39.0	23,642	22,768	2,030
Psychiatric aides .....	13.00	13.52	520	541	40.0	27,033	28,122	2,080
Occupational therapist assistants and aides .....	18.63	18.75	745	750	40.0	38,745	39,000	2,080
Occupational therapist aides .....	18.63	18.75	745	750	40.0	38,745	39,000	2,080
Physical therapist assistants and aides .....	16.57	12.73	663	509	40.0	34,470	26,472	2,080
Physical therapist assistants	31.04	20.95	1,242	838	40.0	64,567	43,576	2,080
Miscellaneous healthcare support occupations .....	15.90	16.28	611	608	38.4	31,765	31,616	1,997
Dental assistants .....	18.10	18.00	646	640	35.7	33,614	33,280	1,857
Medical assistants .....	14.69	15.00	578	592	39.4	30,061	30,784	2,046
Medical transcriptionists ...	19.74	20.00	789	800	40.0	41,053	41,600	2,080
Pharmacy aides .....	17.31	18.71	692	748	40.0	36,001	38,917	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b>	\$12.68	\$11.50	\$503	\$453	39.6	\$26,138	\$23,504	2,061
Security guards and gaming surveillance officers .....	12.28	11.00	487	440	39.6	25,306	22,880	2,060
Security guards .....	12.28	11.00	487	440	39.6	25,306	22,880	2,060
Miscellaneous protective service workers .....	12.44	11.38	468	440	37.6	24,201	22,880	1,945
<b>Food preparation and serving related occupations</b> .....	10.77	9.25	415	360	38.5	21,504	18,599	1,997
First-line supervisors/managers, food preparation and serving workers .....	17.07	17.31	697	692	40.8	35,911	36,001	2,103
Chefs and head cooks .....	20.39	19.71	829	788	40.7	41,982	41,001	2,059
First-line supervisors/managers of food preparation and serving workers .....	16.37	15.99	669	646	40.8	34,591	33,598	2,113
Cooks .....	11.68	11.00	456	440	39.0	23,675	22,880	2,027
Cooks, fast food .....	9.06	8.37	345	323	38.1	17,920	16,814	1,979
Cooks, institution and cafeteria .....	13.21	11.98	528	479	40.0	27,349	24,918	2,070
Cooks, restaurant .....	11.78	11.00	458	440	38.9	23,809	22,880	2,021
Cooks, short order .....	10.79	10.00	422	387	39.1	21,946	20,114	2,033
Food preparation workers .....	10.21	9.00	402	348	39.4	20,904	18,096	2,047
Food service, tipped .....	8.13	7.80	300	300	37.0	15,511	15,600	1,909
Bartenders .....	8.79	8.50	320	306	36.4	16,635	15,912	1,892
Waiters and waitresses .....	7.79	7.50	286	285	36.7	14,695	14,739	1,887
Dining room and cafeteria attendants and bartender helpers .....	8.35	7.85	318	300	38.1	16,541	15,600	1,980
Fast food and counter workers .....	9.39	8.52	363	333	38.6	18,859	17,324	2,009
Combined food preparation and serving workers, including fast food .....	9.39	8.50	365	333	38.9	18,998	17,324	2,024
Counter attendants, cafeteria, food concession, and coffee shop .....	9.38	8.73	354	338	37.7	18,389	17,550	1,961
Food servers, nonrestaurant ...	10.10	9.51	402	380	39.8	20,889	19,781	2,068
Dishwashers .....	9.56	8.86	371	333	38.8	19,278	17,312	2,015

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Hosts and hostesses, restaurant, lounge, and coffee shop .....	\$11.00	\$10.06	\$356	\$336	32.4	\$18,529	\$17,487	1,685
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.37	11.24	487	445	39.3	25,241	23,051	2,040
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	17.04	15.00	691	628	40.6	35,931	32,640	2,109
First-line supervisors/managers of housekeeping and janitorial workers .....	16.79	15.00	682	600	40.6	35,480	31,200	2,114
Building cleaning workers .....	11.57	10.64	455	420	39.3	23,592	21,823	2,038
Janitors and cleaners, except maids and housekeeping cleaners	12.13	11.00	482	440	39.7	25,011	22,880	2,062
Maids and housekeeping cleaners .....	10.09	9.00	387	355	38.4	20,008	18,450	1,983
Pest control workers .....	16.58	14.42	656	577	39.6	34,106	30,000	2,057
Grounds maintenance workers .....	12.78	12.45	496	480	38.8	25,772	24,960	2,016
Landscaping and groundskeeping workers .....	12.59	12.29	494	477	39.3	25,705	24,794	2,041
<b>Personal care and service occupations</b> .....	13.35	11.00	484	430	36.3	24,427	21,938	1,830
First-line supervisors/managers of personal service workers	17.60	15.39	696	615	39.6	35,258	32,001	2,003
Gaming services workers .....	8.63	7.93	309	300	35.8	16,080	15,600	1,864
Miscellaneous entertainment attendants and related workers .....	9.66	9.32	378	360	39.1	18,741	17,680	1,940
Amusement and recreation attendants .....	9.44	8.50	378	340	40.0	18,221	17,160	1,931

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
Barbers and cosmetologists ...	\$11.03	\$9.04	\$394	\$310	35.8	\$20,508	\$16,112	1,859
Hairdressers, hairstylists, and cosmetologists .....	11.03	9.04	394	310	35.8	20,508	16,112	1,859
Baggage porters, bellhops, and concierges .....	10.68	9.78	422	380	39.5	21,960	19,760	2,055
Baggage porters and bellhops .....	9.36	9.00	373	360	39.9	19,410	18,720	2,073
Concierges .....	11.89	10.51	466	391	39.2	24,244	20,342	2,039
Tour and travel guides .....	13.63	14.06	405	422	29.7	9,615	2,535	705
Tour guides and escorts .....	13.63	14.06	405	422	29.7	9,615	2,535	705
Transportation attendants .....	26.90	27.76	632	556	23.5	32,687	28,918	1,215
Flight attendants .....	32.13	30.13	641	556	19.9	33,313	28,918	1,037
Child care workers .....	11.31	10.50	443	420	39.2	22,449	21,561	1,984
Personal and home care aides	10.38	11.22	406	400	39.1	21,095	20,800	2,032
<b>Recreation and fitness workers .....</b>	18.11	15.38	701	615	38.7	36,436	31,990	2,012
Fitness trainers and aerobics instructors .....	20.72	23.00	798	874	38.5	41,472	45,448	2,001
Recreation workers .....	13.68	11.57	534	434	39.0	27,764	22,552	2,030
<b>Sales and related occupations</b>	22.70	16.07	906	628	39.9	47,104	32,643	2,075
<b>First-line supervisors/managers, sales workers .....</b>	25.32	20.17	1,051	821	41.5	54,634	42,686	2,157
<b>First-line supervisors/managers of retail sales workers ..</b>	22.92	18.97	957	769	41.7	49,743	40,001	2,170
<b>First-line supervisors/managers of non-retail sales workers .....</b>	34.54	31.30	1,401	1,277	40.6	72,850	66,400	2,109
Retail sales workers .....	15.00	12.25	591	482	39.4	30,754	25,056	2,050
Cashiers, all workers .....	12.07	10.86	473	420	39.2	24,611	21,840	2,038
Cashiers .....	12.08	10.82	474	420	39.2	24,624	21,840	2,038
<b>Counter and rental clerks and parts salespersons ..</b>	15.17	14.00	606	534	39.9	31,488	27,768	2,075
Counter and rental clerks	12.52	11.50	501	460	40.0	26,035	23,920	2,080
Parts salespersons .....	17.05	15.55	679	622	39.8	35,333	32,344	2,072
Retail salespersons .....	16.63	13.46	656	520	39.4	34,104	27,040	2,051
Advertising sales agents .....	25.65	23.92	999	942	39.0	51,944	48,965	2,025
Insurance sales agents .....	38.89	37.39	1,549	1,402	39.8	80,527	72,916	2,071

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Securities, commodities, and financial services sales agents .....	\$67.41	\$36.02	\$2,696	\$1,441	40.0	\$140,198	\$74,928	2,080
Sales representatives, wholesale and manufacturing .....	30.15	22.46	1,224	910	40.6	63,666	47,325	2,112
Sales representatives, wholesale and manufacturing, technical and scientific products .....	36.84	37.25	1,476	1,490	40.1	76,734	77,501	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.32	19.00	1,116	760	40.8	58,031	39,520	2,124
Models, demonstrators, and product promoters .....	17.92	14.18	712	567	39.7	37,015	29,484	2,066
Demonstrators and product promoters .....	17.92	14.18	712	567	39.7	37,015	29,484	2,066
Real estate brokers and sales agents .....	43.91	27.89	1,756	1,115	40.0	91,326	58,001	2,080
Real estate sales agents .....	43.91	27.89	1,756	1,115	40.0	91,326	58,001	2,080
Sales engineers .....	38.70	43.41	1,561	1,736	40.3	81,170	90,293	2,097
Miscellaneous sales and related workers .....	26.06	17.88	1,032	712	39.6	53,684	37,024	2,060
<b>Office and administrative support occupations</b> .....	17.50	16.50	695	658	39.7	36,016	33,958	2,058
First-line supervisors/managers of office and administrative support workers .....	24.42	25.19	977	1,007	40.0	50,750	52,387	2,078
Switchboard operators, including answering service .....	12.74	12.82	509	513	40.0	26,474	26,666	2,078
Financial clerks .....	16.64	16.36	663	654	39.9	34,486	34,008	2,073
Bill and account collectors .....	18.19	17.01	727	680	40.0	37,826	35,385	2,080
Billing and posting clerks and machine operators .....	16.11	15.90	641	626	39.8	33,342	32,560	2,069

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b>								
–Continued								
Bookkeeping, accounting, and auditing clerks .....	\$17.06	\$17.00	\$681	\$680	39.9	\$35,430	\$35,360	2,077
Payroll and timekeeping clerks .....	17.09	17.24	683	690	40.0	35,538	35,868	2,080
Procurement clerks .....	17.01	16.61	643	700	37.8	33,449	36,400	1,967
Tellers .....	13.72	13.00	547	520	39.9	28,454	27,040	2,074
Brokerage clerks .....	19.91	18.87	796	755	40.0	41,412	39,256	2,080
Credit authorizers, checkers, and clerks .....	16.19	13.27	648	531	40.0	33,676	27,608	2,080
Customer service representatives .....	18.35	18.00	731	717	39.9	38,034	37,296	2,072
File clerks .....	14.81	15.75	588	630	39.7	30,597	32,754	2,066
Hotel, motel, and resort desk clerks .....	10.50	10.00	409	400	38.9	21,250	20,800	2,024
Interviewers, except eligibility and loan .....	16.90	15.48	672	619	39.8	34,945	32,198	2,067
Library assistants, clerical .....	16.35	15.90	653	636	39.9	33,823	33,072	2,069
Loan interviewers and clerks .....	16.63	15.00	663	600	39.9	34,477	31,200	2,073
Order clerks .....	17.14	17.00	684	680	39.9	35,568	35,360	2,076
Human resources assistants, except payroll and timekeeping .....	19.02	18.67	756	715	39.7	39,322	37,163	2,067
Receptionists and information clerks .....	14.09	13.68	558	543	39.6	28,980	28,226	2,057
Reservation and transportation ticket agents and travel clerks ...	15.80	16.41	632	656	40.0	32,870	34,133	2,080
Couriers and messengers .....	12.47	12.50	499	500	40.0	25,933	26,000	2,080
Dispatchers .....	17.71	18.46	701	675	39.6	36,465	35,100	2,058
Dispatchers, except police, fire, and ambulance .....	17.72	18.46	701	675	39.6	36,465	35,100	2,058
Meter readers, utilities .....	23.75	25.52	950	1,021	40.0	49,409	53,080	2,080
Production, planning, and expediting clerks .....	23.70	23.09	951	924	40.1	49,474	48,023	2,087
Shipping, receiving, and traffic clerks .....	14.56	13.40	582	536	40.0	30,256	27,872	2,078
Stock clerks and order fillers .....	13.47	13.50	536	540	39.8	27,895	28,080	2,071
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.02	16.13	601	645	40.0	31,239	33,550	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Secretaries and administrative assistants .....	\$21.24	\$20.35	\$827	\$769	39.0	\$42,234	\$39,944	1,988
Executive secretaries and administrative assistants .....	23.86	23.08	951	920	39.9	49,477	47,840	2,074
Legal secretaries .....	25.62	25.52	992	957	38.7	51,587	49,766	2,013
Medical secretaries .....	16.75	16.97	627	604	37.4	32,446	31,408	1,937
Secretaries, except legal, medical, and executive	17.68	17.55	680	716	38.4	33,558	31,387	1,898
Computer operators .....	20.24	21.99	808	880	39.9	42,038	45,735	2,077
Data entry and information processing workers .....	15.03	13.93	598	555	39.8	31,113	28,868	2,070
Data entry keyers .....	13.38	13.55	533	542	39.9	27,723	28,184	2,073
Word processors and typists .....	19.14	16.57	759	663	39.7	39,475	34,461	2,062
Insurance claims and policy processing clerks .....	17.59	17.70	695	672	39.5	36,139	34,940	2,055
Mail clerks and mail machine operators, except postal service .....	11.19	10.61	445	426	39.7	23,121	22,152	2,066
Office clerks, general .....	15.75	15.00	626	600	39.8	32,518	31,200	2,064
Office machine operators, except computer .....	14.73	16.00	584	580	39.7	30,390	30,160	2,064
<b>Farming, fishing, and forestry occupations</b> .....	11.58	7.72	455	309	39.3	17,346	10,530	1,498
Graders and sorters, agricultural products .....	9.53	10.04	352	376	37.0	15,072	12,047	1,581
<b>Construction and extraction occupations</b> .....	23.21	22.38	921	880	39.7	47,006	45,614	2,025
First-line supervisors/managers of construction trades and extraction workers .....	34.44	33.00	1,381	1,296	40.1	71,137	67,501	2,066
Carpenters .....	23.20	24.00	928	960	40.0	47,442	48,000	2,045
Carpet, floor, and tile installers and finishers .....	21.20	16.14	833	646	39.3	43,331	33,577	2,044

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Cement masons, concrete finishers, and terrazzo workers .....	\$24.33	\$26.05	\$973	\$1,042	40.0	\$47,123	\$54,184	1,937
Cement masons and concrete finishers .....	24.33	26.05	973	1,042	40.0	47,123	54,184	1,937
Construction laborers .....	18.26	17.46	707	640	38.7	35,673	33,295	1,954
Construction equipment operators .....	24.58	24.77	978	1,000	39.8	47,374	47,417	1,927
Operating engineers and other construction equipment operators ....	26.42	25.77	1,057	1,031	40.0	52,099	47,840	1,972
Drywall installers, ceiling tile installers, and tapers .....	19.81	20.00	792	800	40.0	40,513	39,520	2,045
Drywall and ceiling tile installers .....	19.36	17.00	774	680	40.0	39,557	35,360	2,043
Tapers .....	21.32	22.88	853	915	40.0	43,732	47,586	2,051
Electricians .....	26.22	27.74	1,049	1,110	40.0	54,516	57,699	2,079
Painters and paperhangers .....	20.15	20.00	779	720	38.7	40,523	37,440	2,011
Painters, construction and maintenance .....	20.15	20.00	779	720	38.7	40,523	37,440	2,011
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.27	29.00	1,131	1,160	40.0	58,808	60,320	2,080
Pipelayers .....	29.94	32.21	1,198	1,288	40.0	62,278	66,997	2,080
Plumbers, pipefitters, and steamfitters .....	28.07	29.00	1,123	1,160	40.0	58,378	60,320	2,080
Roofers .....	23.54	24.00	938	960	39.9	44,939	41,600	1,909
Sheet metal workers .....	24.16	29.04	911	816	37.7	47,368	42,411	1,961
Structural iron and steel workers .....	26.06	29.50	1,042	1,180	40.0	54,196	61,360	2,080
Helpers, construction trades ..	15.72	15.00	629	600	40.0	32,550	31,200	2,071
Construction and building inspectors .....	31.24	31.84	1,261	1,274	40.4	65,588	66,233	2,100
Miscellaneous construction and related workers .....	16.94	15.44	678	618	40.0	34,409	32,115	2,031
<b>Installation, maintenance, and repair occupations .....</b>	<b>21.93</b>	<b>21.00</b>	<b>879</b>	<b>836</b>	<b>40.1</b>	<b>45,561</b>	<b>43,120</b>	<b>2,077</b>

See footnotes at end of table.

**Table 12**

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
First-line supervisors/managers of mechanics, installers, and repairers .....	\$27.13	\$26.40	\$1,089	\$1,093	40.1	\$56,631	\$56,846	2,088
Computer, automated teller, and office machine repairers .....	16.36	14.58	654	583	40.0	34,013	30,324	2,078
Radio and telecommunications equipment installers and repairers .....	26.17	29.80	1,047	1,192	40.0	54,440	61,984	2,080
Telecommunications equipment installers and repairers, except line installers .....	26.17	29.80	1,047	1,192	40.0	54,440	61,984	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	26.07	25.69	1,043	1,028	40.0	54,147	53,435	2,077
Electrical and electronics repairers, commercial and industrial equipment .....	26.80	28.20	1,072	1,128	40.0	55,481	58,600	2,071
Aircraft mechanics and service technicians .....	28.19	28.60	1,127	1,144	40.0	58,630	59,488	2,080
Automotive technicians and repairers .....	19.57	18.07	783	723	40.0	40,708	37,592	2,080
Automotive body and related repairers .....	17.71	17.50	708	700	40.0	36,835	36,400	2,080
Automotive service technicians and mechanics .....	19.74	18.50	790	733	40.0	41,062	38,097	2,080
Bus and truck mechanics and diesel engine specialists ...	21.92	21.17	874	847	39.9	45,445	44,034	2,073
Heavy vehicle and mobile equipment service technicians and mechanics .....	21.26	20.33	850	813	40.0	44,210	42,291	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b>								
–Continued								
Mobile heavy equipment mechanics, except engines .....	\$21.79	\$20.96	\$871	\$838	40.0	\$45,314	\$43,597	2,080
Rail car repairers .....	26.48	25.84	1,059	1,033	40.0	55,088	53,737	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.69	12.25	468	490	40.0	24,316	25,480	2,080
Tire repairers and changers	11.66	12.25	466	490	40.0	24,245	25,480	2,080
Control and valve installers and repairers .....	25.33	27.97	1,013	1,119	40.0	52,695	58,178	2,080
Control and valve installers and repairers, except mechanical door .....	25.33	27.97	1,013	1,119	40.0	52,695	58,178	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	25.45	29.14	1,074	1,040	42.2	55,830	54,080	2,194
Industrial machinery installation, repair, and maintenance workers .....	21.47	21.37	857	850	39.9	43,918	43,326	2,045
Industrial machinery mechanics .....	23.44	21.74	936	870	39.9	48,696	45,223	2,077
Maintenance and repair workers, general .....	20.27	19.00	807	737	39.8	40,398	37,050	1,993
Maintenance workers, machinery .....	20.84	18.00	833	720	40.0	43,337	37,440	2,080
Line installers and repairers ...	28.14	29.11	1,125	1,165	40.0	58,523	60,555	2,080
Electrical power-line installers and repairers	35.72	40.80	1,429	1,632	40.0	74,294	84,864	2,080
Precision instrument and equipment repairers .....	26.96	28.84	1,078	1,154	40.0	56,074	59,989	2,080
Miscellaneous installation, maintenance, and repair workers .....	15.55	13.75	622	550	40.0	32,245	28,600	2,073
Helpers--installation, maintenance, and repair workers .....	12.14	11.87	486	475	40.0	25,103	24,440	2,068
<b>Production occupations</b> .....	16.10	14.30	640	564	39.7	33,128	29,155	2,057

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
First-line supervisors/managers of production and operating workers .....	\$26.00	\$24.04	\$1,049	\$992	40.3	\$54,523	\$51,584	2,097
Electrical, electronics, and electromechanical assemblers .....	13.70	11.94	544	478	39.7	28,294	24,844	2,065
Electrical and electronic equipment assemblers ..	13.31	11.94	528	478	39.7	27,447	24,844	2,062
Electromechanical equipment assemblers ..	15.32	15.50	613	620	40.0	31,866	32,240	2,080
Structural metal fabricators and fitters .....	14.53	14.50	581	580	40.0	30,226	30,160	2,080
Miscellaneous assemblers and fabricators .....	14.45	12.00	578	480	40.0	29,999	24,960	2,075
Team assemblers .....	11.62	9.99	465	400	40.0	24,164	20,788	2,080
Bakers .....	11.46	10.00	453	400	39.5	23,556	20,800	2,056
Butchers and other meat, poultry, and fish processing workers .....	18.50	19.77	736	791	39.8	38,287	41,122	2,070
Butchers and meat cutters ..	19.57	20.50	778	820	39.7	40,445	42,640	2,067
Miscellaneous food processing workers .....	11.41	10.50	456	420	39.9	23,590	21,424	2,068
Food batchmakers .....	10.58	9.75	422	390	39.9	21,797	19,760	2,060
Computer control programmers and operators .....	18.05	16.10	722	644	40.0	37,534	33,488	2,080
Computer-controlled machine tool operators, metal and plastic .....	17.64	16.00	705	640	40.0	36,681	33,280	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	14.62	14.08	585	563	40.0	30,411	29,286	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.37	12.45	531	497	39.7	27,630	25,854	2,066
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.76	13.42	579	537	39.3	30,123	27,914	2,041

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	\$11.66	\$10.32	\$466	\$413	40.0	\$24,250	\$21,455	2,080
Machinists .....	22.66	23.00	906	920	40.0	47,134	47,840	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.00	12.42	503	497	35.9	26,167	25,829	1,868
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.56	12.42	480	321	35.4	24,935	16,682	1,839
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.93	14.00	557	560	40.0	28,970	29,120	2,080
Tool and die makers .....	23.79	25.07	951	1,003	40.0	49,473	52,146	2,080
Welding, soldering, and brazing workers .....	19.12	18.41	765	736	40.0	39,776	38,293	2,080
Welders, cutters, solderers, and brazers .....	19.14	18.41	765	736	40.0	39,805	38,293	2,080
Welding, soldering, and brazing machine setters, operators, and tenders .....	19.01	16.78	761	671	40.0	39,548	34,902	2,080
Miscellaneous metalworkers and plastic workers .....	18.49	17.00	739	680	40.0	38,453	35,360	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.65	17.00	746	680	40.0	38,797	35,360	2,080
Bookbinders and bindery workers .....	14.19	14.02	499	420	35.2	25,353	21,840	1,787
Printers .....	17.80	18.00	707	720	39.7	36,732	37,440	2,064
Job printers .....	17.00	18.00	672	720	39.5	34,949	37,440	2,056
Prepress technicians and workers .....	18.21	16.73	719	669	39.5	37,363	34,800	2,052
Printing machine operators	17.88	18.00	714	720	39.9	37,084	37,440	2,074
Laundry and dry-cleaning workers .....	9.82	8.80	387	352	39.5	20,144	18,304	2,052

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Sewing machine operators .....	\$8.54	\$8.00	\$334	\$300	39.1	\$17,384	\$15,600	2,035
Textile machine setters, operators, and tenders .....	10.41	10.25	416	410	40.0	21,643	21,320	2,080
Textile cutting machine setters, operators, and tenders .....	10.43	10.25	417	410	40.0	21,704	21,320	2,080
Miscellaneous textile, apparel, and furnishings workers .....	15.17	11.89	607	476	40.0	31,562	24,740	2,080
Cabinetmakers and bench carpenters .....	13.48	12.50	539	500	40.0	28,029	26,000	2,080
Woodworking machine setters, operators, and tenders .....	12.61	12.15	504	486	40.0	26,166	25,272	2,075
Sawing machine setters, operators, and tenders, wood .....	13.32	12.25	533	490	40.0	27,605	25,463	2,073
Woodworking machine setters, operators, and tenders, except sawing	11.20	11.30	448	452	40.0	23,303	23,504	2,080
Stationary engineers and boiler operators .....	27.70	29.10	1,066	1,135	38.5	55,421	59,039	2,001
Miscellaneous plant and system operators .....	29.54	29.77	1,133	1,072	38.4	58,933	55,743	1,995
Petroleum pump system operators, refinery operators, and gaugers	30.24	30.48	1,198	1,219	39.6	62,292	63,398	2,060
Chemical processing machine setters, operators, and tenders .....	19.35	19.08	734	763	37.9	38,152	39,686	1,972
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.54	26.31	846	987	39.3	43,979	51,305	2,042
Crushing, grinding, polishing, mixing, and blending workers .....	16.01	13.90	641	556	40.0	30,941	28,240	1,932
Mixing and blending machine setters, operators, and tenders ..	15.17	13.75	607	550	40.0	28,043	28,240	1,848

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Cutting workers .....	\$12.84	\$13.63	\$488	\$460	38.0	\$24,638	\$23,629	1,918
Cutting and slicing machine setters, operators, and tenders ..	12.93	13.63	491	506	37.9	24,730	23,629	1,912
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.03	14.41	641	576	40.0	33,349	29,973	2,080
Inspectors, testers, sorters, samplers, and weighers ....	15.86	14.25	625	533	39.4	32,204	27,706	2,030
Packaging and filling machine operators and tenders .....	13.23	12.06	527	482	39.8	26,970	24,960	2,039
Painting workers .....	14.97	14.99	598	599	39.9	31,073	31,169	2,075
Coating, painting, and spraying machine setters, operators, and tenders .....	14.28	15.00	568	594	39.8	29,532	30,888	2,068
Painters, transportation equipment .....	18.80	17.00	752	680	40.0	39,101	35,360	2,080
Photographic process workers and processing machine operators .....	21.26	24.38	806	914	37.9	41,013	47,539	1,929
Photographic process workers .....	26.63	26.80	970	1,005	36.4	49,421	52,252	1,856
Semiconductor processors ....	15.11	14.48	604	579	39.9	31,392	30,116	2,077
Miscellaneous production workers .....	13.42	12.00	533	472	39.7	27,643	24,565	2,059
Paper goods machine setters, operators, and tenders .....	20.36	20.25	797	800	39.1	41,432	41,600	2,035
Helpers--production workers .....	10.04	9.49	401	380	40.0	20,867	19,737	2,078
<b>Transportation and material moving occupations</b> .....	16.17	14.50	641	580	39.7	33,067	29,848	2,045
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	20.47	21.36	819	855	40.0	42,608	44,437	2,081

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	\$27.43	\$26.02	\$1,100	\$1,060	40.1	\$57,193	\$55,120	2,085
Aircraft pilots and flight engineers .....	113.30	121.45	2,357	2,392	20.8	122,539	124,395	1,082
Airline pilots, copilots, and flight engineers .....	115.09	122.95	2,373	2,392	20.6	123,398	124,395	1,072
Bus drivers .....	14.99	15.06	586	600	39.1	29,222	29,750	1,950
Bus drivers, transit and intercity .....	15.03	15.06	587	600	39.0	30,186	31,200	2,008
Driver/sales workers and truck drivers .....	17.98	18.00	722	720	40.1	37,325	37,440	2,075
Driver/sales workers .....	18.86	17.22	754	689	40.0	39,232	35,818	2,080
Truck drivers, heavy and tractor-trailer .....	19.37	20.04	780	799	40.3	40,169	41,174	2,074
Truck drivers, light or delivery services .....	15.90	15.00	635	600	39.9	33,013	31,200	2,077
Taxi drivers and chauffeurs ...	11.42	11.45	457	458	40.0	23,739	23,816	2,079
Locomotive engineers and operators .....	36.50	34.30	1,460	1,372	40.0	75,913	71,344	2,080
Locomotive engineers .....	38.32	37.42	1,533	1,497	40.0	79,698	77,825	2,080
Railroad brake, signal, and switch operators .....	30.06	29.06	1,202	1,162	40.0	62,529	60,439	2,080
Parking lot attendants .....	9.05	8.50	362	340	40.0	18,827	17,680	2,080
Service station attendants .....	9.16	7.80	365	312	39.9	18,985	16,224	2,073
Crane and tower operators .....	32.90	32.34	1,308	1,294	39.8	68,004	67,265	2,067
Dredge, excavating, and loading machine operators	24.02	24.15	961	966	40.0	49,954	50,232	2,080
Excavating and loading machine and dragline operators .....	23.63	22.63	945	905	40.0	49,149	47,079	2,080
Industrial truck and tractor operators .....	14.54	13.90	580	549	39.9	30,165	28,558	2,075
Laborers and material movers, hand .....	12.05	11.01	479	440	39.7	24,602	22,880	2,041
Cleaners of vehicles and equipment .....	11.49	11.01	460	441	40.0	23,765	22,907	2,069

See footnotes at end of table.

**Table 12**

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Laborers and freight, stock, and material movers, hand .....	\$12.97	\$12.00	\$516	\$480	39.8	\$26,612	\$24,960	2,052
Packers and packagers, hand .....	9.89	8.67	390	340	39.4	19,567	17,680	1,979

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$29.24	\$26.14	\$1,152	\$1,052	39.4	\$55,037	\$50,940	1,883
<b>Management occupations</b> .....	43.37	42.27	1,735	1,696	40.0	88,176	84,739	2,033
General and operations managers .....	41.38	36.08	1,668	1,443	40.3	86,762	75,036	2,097
Administrative services managers .....	36.95	36.06	1,473	1,442	39.9	76,524	75,005	2,071
Computer and information systems managers .....	46.44	45.97	1,873	1,839	40.3	93,923	89,999	2,022
Financial managers .....	39.77	41.43	1,579	1,554	39.7	80,764	77,064	2,031
Human resources managers ...	44.50	36.47	1,780	1,459	40.0	92,557	75,862	2,080
Construction managers .....	37.93	39.66	1,517	1,586	40.0	78,894	82,491	2,080
Education administrators .....	49.17	50.25	1,979	2,016	40.3	93,789	95,089	1,908
Education administrators, elementary and secondary school .....	52.76	52.77	2,119	2,111	40.2	99,121	98,954	1,879
Engineering managers .....	55.03	52.79	2,201	2,112	40.0	114,461	109,809	2,080
Medical and health services managers .....	44.97	48.24	1,799	1,930	40.0	93,548	100,343	2,080
Social and community service managers .....	32.47	31.77	1,299	1,271	40.0	67,547	66,073	2,080
<b>Business and financial operations occupations</b> .....	28.53	27.60	1,140	1,104	40.0	59,194	57,346	2,075
Buyers and purchasing agents	25.40	24.72	1,016	989	40.0	52,836	51,418	2,080
Purchasing agents, except wholesale, retail, and farm products .....	24.47	23.71	979	948	40.0	50,894	49,321	2,080
Claims adjusters, appraisers, examiners, and investigators .....	27.98	27.81	1,106	1,107	39.5	57,496	57,541	2,055
Claims adjusters, examiners, and investigators .....	27.98	27.81	1,106	1,107	39.5	57,496	57,541	2,055
Compliance officers, except agriculture, construction, health and safety, and transportation .....	23.15	22.07	926	883	40.0	48,153	45,901	2,080
Human resources, training, and labor relations specialists .....	31.36	32.48	1,257	1,307	40.1	65,389	67,974	2,085
Compensation, benefits, and job analysis specialists .....	26.69	23.27	1,068	931	40.0	55,520	48,395	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Management analysts .....	\$31.48	\$32.93	\$1,268	\$1,343	40.3	\$65,950	\$69,846	2,095
Accountants and auditors .....	27.88	27.54	1,115	1,101	40.0	57,997	57,277	2,080
Appraisers and assessors of real estate .....	27.72	26.45	1,109	1,058	40.0	57,659	55,020	2,080
Budget analysts .....	26.27	24.40	1,051	976	40.0	54,647	50,752	2,080
Tax examiners, collectors, preparers, and revenue agents .....	23.66	22.55	946	902	40.0	49,203	46,896	2,080
Tax examiners, collectors, and revenue agents .....	23.66	22.55	946	902	40.0	49,203	46,896	2,080
<b>Computer and mathematical science occupations</b> .....								
Computer programmers .....	30.21	30.34	1,207	1,212	39.9	62,269	63,028	2,061
Computer software engineers .....	35.38	35.01	1,415	1,400	40.0	73,599	72,823	2,080
Computer software engineers, applications .....	32.54	33.20	1,302	1,328	40.0	67,684	69,048	2,080
Computer support specialists .....	32.12	31.74	1,285	1,270	40.0	66,810	66,019	2,080
Computer systems analysts ....	23.43	22.71	937	908	40.0	47,545	47,004	2,029
Network and computer systems administrators .....	33.34	33.29	1,334	1,332	40.0	69,344	69,243	2,080
Network and computer systems administrators .....	27.97	27.28	1,103	1,056	39.4	56,532	54,911	2,021
<b>Architecture and engineering occupations</b> .....								
Engineers .....	34.81	33.63	1,392	1,345	40.0	72,400	69,952	2,080
Civil engineers .....	39.33	38.57	1,573	1,543	40.0	81,812	80,226	2,080
Engineering technicians, except drafters .....	39.74	39.30	1,590	1,572	40.0	82,662	81,750	2,080
Civil engineering technicians .....	29.70	29.83	1,188	1,193	40.0	61,783	62,046	2,080
Civil engineering technicians .....	26.75	26.39	1,070	1,056	40.0	55,639	54,891	2,080
<b>Life, physical, and social science occupations</b> .....								
Life scientists .....	28.08	24.67	1,120	990	39.9	56,436	51,322	2,010
Biological scientists .....	25.43	23.55	1,017	942	40.0	51,572	48,974	2,028
Conservation scientists and foresters .....	26.29	23.55	1,051	942	40.0	52,709	47,590	2,005
Conservation scientists ..	24.08	24.27	963	971	40.0	49,774	50,484	2,067
Physical scientists .....	21.33	23.09	853	924	40.0	44,360	48,036	2,080
Physical scientists .....	32.05	30.31	1,282	1,212	40.0	66,671	63,036	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Environmental scientists and geoscientists .....	\$29.23	\$27.24	\$1,169	\$1,090	40.0	\$60,800	\$56,659	2,080
Environmental scientists and specialists, including health .....	29.23	27.24	1,169	1,090	40.0	60,800	56,659	2,080
Psychologists .....	38.12	41.03	1,518	1,590	39.8	67,745	69,988	1,777
Clinical, counseling, and school psychologists ....	37.65	40.63	1,495	1,552	39.7	62,117	60,535	1,650
Urban and regional planners ..	32.98	32.05	1,304	1,230	39.5	67,806	63,960	2,056
Miscellaneous life, physical, and social science technicians .....	24.72	22.44	989	898	40.0	51,424	46,671	2,080
<b>Community and social services occupations</b> .....	27.32	24.44	1,090	978	39.9	54,273	50,304	1,987
Counselors .....	31.04	26.38	1,236	1,070	39.8	58,311	53,402	1,878
Educational, vocational, and school counselors ..	30.22	25.74	1,193	1,030	39.5	53,377	49,573	1,766
Social workers .....	26.77	25.69	1,067	1,028	39.9	54,650	53,435	2,042
Child, family, and school social workers .....	25.41	24.27	1,013	971	39.9	51,894	49,573	2,042
Medical and public health social workers .....	22.80	22.37	912	895	40.0	47,421	46,525	2,080
Miscellaneous community and social service specialists .....	24.07	23.03	962	921	40.0	49,316	47,220	2,049
Probation officers and correctional treatment specialists .....	29.57	27.42	1,184	1,110	40.1	60,847	56,597	2,058
Social and human service assistants .....	18.48	16.79	736	672	39.8	37,345	34,923	2,021
<b>Legal occupations</b> .....	35.08	31.15	1,403	1,246	40.0	72,973	64,792	2,080
Lawyers .....	44.78	43.68	1,791	1,747	40.0	93,140	90,854	2,080
Paralegals and legal assistants	23.32	23.49	933	940	40.0	48,515	48,865	2,080
Miscellaneous legal support workers .....	25.12	21.36	1,005	854	40.0	52,244	44,433	2,080
<b>Education, training, and library occupations</b> .....	39.56	38.48	1,463	1,455	37.0	57,366	55,890	1,450

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Postsecondary teachers .....	\$50.62	\$44.78	\$1,983	\$1,778	39.2	\$82,611	\$73,503	1,632
Social sciences teachers, postsecondary .....	57.93	59.25	2,277	2,425	39.3	91,599	94,581	1,581
Health teachers, postsecondary .....	75.96	70.80	3,028	2,826	39.9	143,129	134,010	1,884
Health specialties teachers, postsecondary .....	76.33	70.80	3,043	2,832	39.9	144,355	135,009	1,891
Arts, communications, and humanities teachers, postsecondary .....	51.86	46.49	2,049	1,860	39.5	82,028	77,900	1,582
Miscellaneous postsecondary teachers	38.43	37.88	1,494	1,458	38.9	61,709	59,818	1,606
Vocational education teachers, postsecondary .....	24.43	19.83	954	793	39.1	46,631	41,236	1,909
Primary, secondary, and special education school teachers .....	41.56	40.58	1,537	1,519	37.0	57,722	57,163	1,389
Preschool and kindergarten teachers .....	36.68	35.30	1,290	1,243	35.2	48,992	46,996	1,336
Kindergarten teachers, except special education .....	41.97	40.83	1,524	1,450	36.3	56,366	53,373	1,343
Elementary and middle school teachers .....	41.78	40.61	1,550	1,526	37.1	57,908	57,421	1,386
Elementary school teachers, except special education .....	41.82	40.61	1,552	1,531	37.1	58,196	57,864	1,392
Middle school teachers, except special and vocational education	41.54	40.08	1,537	1,492	37.0	56,228	57,036	1,354
Secondary school teachers	41.73	40.57	1,542	1,517	37.0	58,281	57,483	1,397
Secondary school teachers, except special and vocational education	42.13	40.83	1,561	1,519	37.0	58,959	58,342	1,400
Vocational education teachers, secondary school .....	34.67	36.09	1,227	1,258	35.4	46,556	49,049	1,343

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Special education teachers	\$40.96	\$38.96	\$1,514	\$1,444	37.0	\$57,238	\$54,748	1,397
Special education teachers, preschool, kindergarten, and elementary school ....	39.90	37.74	1,488	1,421	37.3	56,815	54,391	1,424
Special education teachers, secondary school .....	43.55	40.34	1,570	1,464	36.0	57,777	54,748	1,327
Other teachers and instructors	41.99	40.21	1,490	1,414	35.5	58,415	58,623	1,391
Librarians .....	30.71	27.88	1,189	1,115	38.7	57,758	57,984	1,881
Library technicians .....	19.43	18.37	765	735	39.4	36,984	35,730	1,904
Instructional coordinators .....	38.40	39.38	1,522	1,575	39.6	67,831	68,484	1,766
Teacher assistants .....	16.06	15.44	516	518	32.2	21,662	20,975	1,349
<b>Arts, design, entertainment, sports, and media occupations</b> .....	27.67	24.03	1,066	959	38.5	53,927	49,883	1,949
Public relations specialists .....	25.87	23.98	1,035	959	40.0	53,814	49,883	2,080
Miscellaneous media and communication workers ..	24.00	23.69	933	758	38.9	46,123	38,499	1,922
<b>Healthcare practitioner and technical occupations</b> .....	30.02	28.04	1,269	1,167	42.3	64,751	59,092	2,157
Physicians and surgeons .....	22.68	12.04	1,394	963	61.5	71,775	50,066	3,165
Registered nurses .....	39.60	37.84	1,533	1,408	38.7	78,940	72,800	1,993
Therapists .....	31.60	29.98	1,218	1,124	38.5	52,725	46,925	1,668
Clinical laboratory technologists and technicians .....	20.09	19.57	804	783	40.0	41,785	40,706	2,080
Medical and clinical laboratory technicians ..	19.43	19.57	777	783	40.0	40,409	40,706	2,080
Diagnostic related technologists and technicians .....	32.53	34.13	1,268	1,365	39.0	65,921	70,992	2,027
Radiologic technologists and technicians .....	32.53	34.13	1,268	1,365	39.0	65,921	70,992	2,027
Health diagnosing and treating practitioner support technicians .....	20.15	20.60	804	824	39.9	41,831	42,842	2,076
Psychiatric technicians .....	22.84	22.27	910	891	39.9	47,331	46,324	2,072

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Licensed practical and licensed vocational nurses	\$19.50	\$18.34	\$738	\$734	37.9	\$37,537	\$38,149	1,925
Occupational health and safety specialists and technicians .....	30.09	29.17	1,203	1,167	40.0	62,578	60,665	2,080
Occupational health and safety specialists .....	30.31	27.71	1,212	1,108	40.0	63,047	57,635	2,080
<b>Healthcare support occupations</b> .....	15.76	15.00	626	599	39.7	32,312	31,142	2,050
Nursing, psychiatric, and home health aides .....	13.85	13.02	547	503	39.5	28,191	26,162	2,036
Nursing aides, orderlies, and attendants .....	12.86	12.18	506	487	39.4	26,054	25,324	2,026
Miscellaneous healthcare support occupations .....	17.64	16.87	706	675	40.0	36,415	35,065	2,064
Medical assistants .....	15.57	14.68	623	587	40.0	32,393	30,536	2,080
<b>Protective service occupations</b>	30.22	29.83	1,248	1,255	41.3	64,480	65,162	2,133
First-line supervisors/managers, law enforcement workers .....	41.22	42.25	1,651	1,690	40.1	85,864	87,886	2,083
First-line supervisors/managers of correctional officers	37.50	38.01	1,508	1,542	40.2	78,410	80,174	2,091
First-line supervisors/managers of police and detectives	42.73	44.65	1,709	1,780	40.0	88,875	92,552	2,080
First-line supervisors/managers of fire fighting and prevention workers .....	33.05	31.82	1,554	1,483	47.0	80,833	77,139	2,446
Fire fighters .....	27.00	27.41	1,320	1,316	48.9	68,624	68,420	2,541
Bailiffs, correctional officers, and jailers .....	26.33	25.91	1,054	1,036	40.0	54,815	53,893	2,082
Correctional officers and jailers .....	26.33	25.91	1,054	1,036	40.0	54,815	53,893	2,082
Detectives and criminal investigators .....	37.21	34.37	1,488	1,375	40.0	73,584	71,490	1,978
Police officers .....	33.30	33.52	1,329	1,341	39.9	68,894	69,720	2,069

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b> –Continued								
Police and sheriff’s patrol officers .....	\$33.30	\$33.52	\$1,329	\$1,341	39.9	\$68,894	\$69,720	2,069
Security guards and gaming surveillance officers .....	18.59	18.11	724	723	38.9	35,922	36,733	1,933
Security guards .....	18.59	18.11	724	723	38.9	35,922	36,733	1,933
Miscellaneous protective service workers .....	21.63	22.31	865	892	40.0	44,998	46,405	2,080
<b>Food preparation and serving related occupations</b> .....	15.34	15.02	579	554	37.8	26,527	24,007	1,729
First-line supervisors/managers, food preparation and serving workers .....	20.85	18.61	733	558	35.2	32,845	24,007	1,575
First-line supervisors/managers of food preparation and serving workers .....	20.85	18.61	733	558	35.2	32,845	24,007	1,575
Cooks .....	14.35	14.49	570	579	39.7	26,441	24,754	1,843
Cooks, institution and cafeteria .....	14.98	15.40	595	616	39.7	27,228	25,794	1,817
Food preparation workers .....	14.01	13.47	524	539	37.4	22,453	19,829	1,602
Fast food and counter workers .....	14.71	15.02	568	560	38.6	25,594	25,166	1,740
Combined food preparation and serving workers, including fast food .....	14.68	15.02	572	560	39.0	26,416	27,406	1,799
<b>Building and grounds cleaning and maintenance occupations</b> .....	16.96	16.48	677	651	39.9	33,815	33,259	1,994
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	21.64	18.34	865	734	40.0	44,547	38,147	2,059
First-line supervisors/managers of housekeeping and janitorial workers .....	20.93	18.34	837	734	40.0	43,048	38,147	2,057
Building cleaning workers .....	16.04	15.73	641	629	39.9	32,750	32,051	2,041

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
Janitors and cleaners, except maids and housekeeping cleaners	\$16.17	\$15.73	\$646	\$629	39.9	\$33,001	\$32,406	2,040
Grounds maintenance workers .....	17.95	18.66	714	739	39.8	32,303	35,019	1,800
Landscaping and groundskeeping workers .....	18.32	17.41	726	696	39.6	37,303	36,026	2,037
<b>Personal care and service occupations .....</b>	14.73	15.18	573	573	38.9	28,477	29,781	1,933
Gaming services workers .....	9.24	8.00	369	320	40.0	19,211	16,640	2,080
Child care workers .....	16.13	15.00	565	564	35.0	22,631	20,290	1,403
<b>Sales and related occupations</b>	15.56	14.24	622	569	40.0	32,361	29,609	2,080
Retail sales workers .....	12.21	11.85	488	474	40.0	25,402	24,638	2,080
Cashiers, all workers .....	12.21	11.85	488	474	40.0	25,402	24,638	2,080
<b>Office and administrative support occupations .....</b>	18.26	17.66	725	705	39.7	37,131	36,046	2,034
First-line supervisors/managers of office and administrative support workers .....	22.58	21.97	898	879	39.8	46,711	45,698	2,069
Financial clerks .....	18.97	18.80	757	751	39.9	39,138	38,771	2,063
Bill and account collectors	18.41	18.02	736	721	40.0	38,295	37,488	2,080
Bookkeeping, accounting, and auditing clerks .....	19.08	18.79	763	751	40.0	39,649	39,073	2,078
Payroll and timekeeping clerks .....	20.33	19.56	803	782	39.5	39,690	39,582	1,953
Court, municipal, and license clerks .....	17.53	17.90	701	716	40.0	36,469	37,224	2,080
Eligibility interviewers, government programs .....	18.46	18.42	738	737	40.0	38,396	38,314	2,080
Human resources assistants, except payroll and timekeeping .....	19.45	18.67	778	747	40.0	40,458	38,823	2,080
Receptionists and information clerks .....	15.22	14.72	598	545	39.3	30,271	28,323	1,989
Dispatchers .....	22.07	22.71	891	908	40.4	46,331	47,237	2,099

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Police, fire, and ambulance dispatchers .....	\$22.07	\$22.71	\$891	\$908	40.4	\$46,331	\$47,237	2,099
Secretaries and administrative assistants .....	20.12	19.21	800	768	39.8	40,835	39,601	2,029
Executive secretaries and administrative assistants .....	21.12	19.55	841	776	39.8	43,645	40,352	2,066
Legal secretaries .....	23.27	20.89	919	836	39.5	47,807	43,451	2,054
Secretaries, except legal, medical, and executive	18.77	18.05	746	722	39.8	37,282	37,024	1,986
Data entry and information processing workers .....	15.59	15.77	622	627	39.9	32,361	32,606	2,076
Word processors and typists .....	15.96	15.77	637	631	39.9	33,122	32,797	2,076
Office clerks, general .....	16.00	15.46	633	618	39.6	32,234	32,136	2,014
<b>Farming, fishing, and forestry occupations</b> .....	19.04	20.52	762	821	40.0	39,612	42,682	2,080
<b>Construction and extraction occupations</b> .....	24.59	25.53	984	1,021	40.0	50,664	53,109	2,060
First-line supervisors/managers of construction trades and extraction workers .....	27.32	26.72	1,093	1,069	40.0	56,833	55,573	2,080
Construction laborers .....	20.39	19.57	816	783	40.0	42,418	40,708	2,080
Construction equipment operators .....	23.77	25.19	951	1,008	40.0	49,448	52,395	2,080
Operating engineers and other construction equipment operators ....	23.68	25.19	947	1,008	40.0	49,252	52,395	2,080
Electricians .....	28.91	27.27	1,157	1,091	40.0	54,903	55,351	1,899
Pipelayers, plumbers, pipefitters, and steamfitters .....	26.08	28.48	1,043	1,139	40.0	54,236	59,238	2,080
Construction and building inspectors .....	27.92	28.86	1,117	1,155	40.0	58,078	60,035	2,080
Highway maintenance workers .....	18.37	19.45	735	778	40.0	38,216	40,452	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> .....	\$27.03	\$26.68	\$1,079	\$1,057	39.9	\$56,092	\$54,974	2,075
First-line supervisors/managers of mechanics, installers, and repairers .....	39.79	36.95	1,592	1,478	40.0	82,763	76,856	2,080
Automotive technicians and repairers .....	24.38	25.81	975	1,032	40.0	50,706	53,685	2,080
Bus and truck mechanics and diesel engine specialists ...	26.03	27.17	1,041	1,087	40.0	54,135	56,514	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	32.52	30.25	1,289	1,210	39.6	67,049	62,918	2,062
Industrial machinery installation, repair, and maintenance workers .....	24.07	22.96	962	918	40.0	50,015	47,748	2,078
Industrial machinery mechanics .....	30.12	31.66	1,205	1,266	40.0	62,649	65,853	2,080
Maintenance and repair workers, general .....	22.37	21.38	894	855	39.9	46,478	44,470	2,077
Miscellaneous installation, maintenance, and repair workers .....	22.09	22.55	884	902	40.0	45,954	46,904	2,080
<b>Production occupations</b> .....	26.13	25.36	1,040	1,015	39.8	53,670	52,757	2,054
Stationary engineers and boiler operators .....	35.73	37.69	1,417	1,454	39.7	71,699	70,262	2,007
Water and liquid waste treatment plant and system operators .....	21.75	19.19	863	768	39.7	44,873	39,915	2,063
<b>Transportation and material moving occupations</b> .....	22.56	22.27	892	891	39.6	44,176	46,114	1,958
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	29.56	30.10	1,182	1,204	40.0	61,489	62,608	2,080
Bus drivers .....	20.84	21.27	805	851	38.6	37,539	38,334	1,801
Bus drivers, transit and intercity .....	23.04	23.41	922	936	40.0	47,927	48,695	2,080
Bus drivers, school .....	17.17	17.60	628	662	36.5	25,269	24,480	1,472

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Driver/sales workers and truck drivers .....	\$20.07	\$19.89	\$803	\$796	40.0	\$41,742	\$41,371	2,080
Truck drivers, heavy and tractor-trailer .....	20.52	20.34	821	814	40.0	42,689	42,307	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 14**

**Size of establishment: Mean hourly earnings<sup>1</sup> of workers in private industry establishments for major occupational groups**

Occupational group <sup>2</sup>	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$21.68	\$18.53	\$20.13	\$21.58	\$29.18
Management, professional, and related .....	36.54	32.28	33.76	36.69	40.76
Management, business, and financial .....	39.51	35.30	35.79	40.67	44.56
Professional and related .....	34.70	29.95	32.40	33.94	39.00
Service .....	11.46	10.71	10.47	11.78	14.09
Sales and office .....	18.02	16.55	18.48	18.51	20.68
Sales and related .....	19.69	16.85	21.84	20.12	30.00
Office and administrative support .....	17.07	16.35	16.07	17.52	18.56
Natural resources, construction, and maintenance .....	22.47	20.65	24.44	23.53	26.28
Construction and extraction .....	23.10	—	—	—	—
Installation, maintenance, and repair .....	21.74	19.76	23.13	22.54	27.04
Production, transportation, and material moving .....	15.57	13.88	14.73	15.01	21.26
Production .....	15.78	14.78	16.57	14.49	19.00
Transportation and material moving .....	15.37	13.03	13.51	15.45	25.27
	Relative error				
<b>All workers</b> .....	1.8%	1.5%	3.7%	1.6%	3.5%
Management, professional, and related .....	1.2	3.8	4.7	2.9	.8
Management, business, and financial .....	3.5	10.5	4.5	6.0	2.6
Professional and related .....	2.1	3.5	6.7	7.5	.8
Service .....	1.4	1.9	3.2	4.2	2.8
Sales and office .....	1.4	2.9	5.8	3.6	4.8
Sales and related .....	2.0	5.3	10.1	10.2	18.0
Office and administrative support .....	1.6	2.2	2.5	2.1	1.2
Natural resources, construction, and maintenance .....	2.5	3.1	5.9	6.1	6.2
Construction and extraction .....	3.2	—	—	—	—
Installation, maintenance, and repair .....	2.2	3.6	4.2	7.3	2.4
Production, transportation, and material moving .....	2.0	6.0	4.2	2.3	8.8
Production .....	2.2	8.0	5.5	2.4	10.7
Transportation and material moving .....	2.8	4.9	4.0	3.3	7.3

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$20.38	\$16.79	\$807	\$660	39.6	\$41,658	\$33,736	2,045
<b>Management occupations</b> .....	37.81	31.10	1,544	1,251	40.8	79,739	65,058	2,109
Chief executives .....	82.86	90.91	3,555	3,693	42.9	184,874	192,048	2,231
General and operations managers .....	38.27	33.07	1,608	1,347	42.0	83,601	70,054	2,185
Marketing and sales managers .....	57.24	34.34	2,349	1,428	41.0	122,142	74,234	2,134
Sales managers .....	41.86	33.76	1,735	1,350	41.4	90,199	70,217	2,155
Administrative services managers .....	25.69	26.30	1,044	1,052	40.7	54,198	54,704	2,110
Financial managers .....	36.00	31.13	1,470	1,308	40.8	76,424	68,017	2,123
Human resources managers .....	44.35	46.15	1,728	1,749	39.0	89,841	90,950	2,026
Industrial production managers .....	43.11	42.14	1,724	1,686	40.0	89,663	87,651	2,080
Transportation, storage, and distribution managers .....	32.77	26.04	1,340	1,058	40.9	69,671	54,999	2,126
Construction managers .....	44.05	42.31	1,787	1,692	40.6	92,899	88,001	2,109
Education administrators .....	26.29	21.90	1,047	876	39.8	50,357	45,556	1,915
Education administrators, preschool and child care center/program .....	21.71	21.90	869	876	40.0	42,476	45,556	1,956
Education administrators, elementary and secondary school .....	38.98	45.13	1,560	1,805	40.0	78,196	93,879	2,006
Education administrators, postsecondary .....	36.72	32.18	1,469	1,287	40.0	76,388	66,932	2,080
Engineering managers .....	50.49	56.80	2,019	2,272	40.0	105,014	118,144	2,080
Food service managers .....	21.53	19.89	987	963	45.8	51,309	50,080	2,384
Property, real estate, and community association managers .....	21.14	19.90	867	796	41.0	45,095	41,392	2,133
Social and community service managers .....	26.67	26.06	1,085	1,080	40.7	56,408	56,180	2,115
<b>Business and financial operations occupations</b> .....	31.02	28.09	1,245	1,096	40.1	64,728	56,980	2,087
Buyers and purchasing agents .....	22.90	21.54	921	862	40.2	47,902	44,805	2,092
Purchasing agents, except wholesale, retail, and farm products .....	20.18	19.83	807	793	40.0	41,970	41,238	2,080
Claims adjusters, appraisers, examiners, and investigators .....	32.62	28.81	1,235	1,098	37.9	64,223	57,075	1,969

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> —Continued								
Claims adjusters, examiners, and investigators .....	\$32.62	\$28.81	\$1,235	\$1,098	37.9	\$64,223	\$57,075	1,969
Cost estimators .....	38.59	32.39	1,542	1,296	40.0	80,190	67,377	2,078
Human resources, training, and labor relations specialists .....	26.37	28.09	1,058	1,124	40.1	55,033	58,429	2,087
Management analysts .....	51.80	36.72	2,236	1,483	43.2	116,248	77,106	2,244
Accountants and auditors .....	30.29	28.85	1,202	1,154	39.7	62,492	60,002	2,063
Financial analysts and advisors .....	34.71	24.93	1,367	997	39.4	71,076	51,854	2,048
Insurance underwriters .....	46.48	45.85	1,790	1,719	38.5	93,086	89,406	2,003
<b>Computer and mathematical science occupations</b> .....	36.65	35.89	1,450	1,379	39.6	75,406	71,704	2,058
Computer software engineers	43.90	38.31	1,718	1,532	39.1	89,337	79,685	2,035
Computer software engineers, applications	46.95	41.70	1,815	1,606	38.6	94,359	83,500	2,010
Computer software engineers, systems software .....	38.67	37.93	1,547	1,517	40.0	80,435	78,892	2,080
Computer support specialists	32.80	25.24	1,277	1,010	38.9	66,420	52,499	2,025
Computer systems analysts .....	36.08	37.69	1,459	1,662	40.4	75,886	86,424	2,103
Network and computer systems administrators .....	29.68	29.87	1,187	1,195	40.0	61,735	62,130	2,080
<b>Architecture and engineering occupations</b> .....	35.51	32.51	1,452	1,301	40.9	75,170	67,600	2,117
Architects, except naval .....	30.12	28.85	1,245	1,154	41.3	64,719	60,000	2,148
Architects, except landscape and naval .....	30.43	28.85	1,263	1,154	41.5	65,683	60,000	2,158
Engineers .....	44.11	42.29	1,841	1,870	41.7	95,105	97,240	2,156
Civil engineers .....	40.49	42.28	1,622	1,691	40.0	84,320	87,932	2,083
Electrical and electronics engineers .....	47.23	43.32	2,153	2,156	45.6	111,965	112,101	2,371
Electronics engineers, except computer .....	46.84	43.32	2,248	2,383	48.0	116,920	123,901	2,496

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Industrial engineers, including health and safety .....	\$31.01	\$29.29	\$1,276	\$1,245	41.2	\$66,369	\$64,724	2,140
Industrial engineers .....	30.75	29.29	1,283	1,245	41.7	66,691	64,724	2,169
Mechanical engineers .....	40.21	40.36	1,670	1,600	41.5	86,857	83,200	2,160
Petroleum engineers .....	48.52	45.18	1,941	1,807	40.0	94,647	93,970	1,951
Drafters .....	23.69	20.95	948	838	40.0	49,279	43,570	2,080
Architectural and civil drafters .....	24.00	21.00	960	840	40.0	49,919	43,680	2,080
Engineering technicians, except drafters .....	29.49	26.45	1,177	1,058	39.9	60,630	55,016	2,056
Electrical and electronic engineering technicians	27.33	30.19	1,094	1,208	40.0	56,898	62,801	2,082
<b>Life, physical, and social science occupations</b> .....	33.42	24.50	1,327	917	39.7	68,752	45,760	2,058
Physical scientists .....	31.23	32.69	1,254	1,308	40.1	65,187	67,999	2,087
Environmental scientists and geoscientists .....	33.57	35.10	1,349	1,404	40.2	70,172	73,000	2,090
Environmental scientists and specialists, including health .....	29.79	32.69	1,202	1,308	40.4	62,530	67,999	2,099
<b>Community and social services occupations</b> .....	19.45	17.52	778	706	40.0	39,842	35,256	2,048
Counselors .....	15.49	11.00	599	420	38.7	30,908	22,880	1,996
Social workers .....	23.43	22.00	947	880	40.4	49,262	45,766	2,103
Miscellaneous community and social service specialists .....	19.35	16.50	761	660	39.3	38,858	34,320	2,008
Social and human service assistants .....	15.52	15.45	610	618	39.3	30,819	32,136	1,986
<b>Legal occupations</b> .....	41.58	36.81	1,762	1,615	42.4	91,627	84,001	2,204
Lawyers .....	49.89	48.69	2,246	2,132	45.0	116,797	110,885	2,341
Paralegals and legal assistants	27.95	28.85	1,067	1,154	38.2	55,507	60,000	1,986
<b>Education, training, and library occupations</b> .....	15.92	13.25	621	530	39.0	29,785	27,040	1,870
Postsecondary teachers .....	35.90	32.27	1,477	1,452	41.1	71,920	75,505	2,003

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Primary, secondary, and special education school teachers .....	\$16.07	\$13.88	\$628	\$541	39.1	\$30,271	\$28,080	1,883
Preschool and kindergarten teachers .....	13.30	13.00	524	516	39.4	26,423	26,374	1,986
Preschool teachers, except special education .....	12.81	12.92	506	500	39.5	25,440	26,000	1,986
Elementary and middle school teachers .....	24.59	22.81	918	865	37.4	38,542	38,000	1,568
Elementary school teachers, except special education .....	24.67	22.81	913	814	37.0	39,795	39,558	1,613
Secondary school teachers	25.38	25.88	1,002	1,035	39.5	43,601	45,668	1,718
Secondary school teachers, except special and vocational education	25.96	26.07	1,023	1,043	39.4	43,973	45,668	1,694
Special education teachers	30.17	34.13	1,154	1,280	38.3	45,724	48,120	1,516
Teacher assistants .....	10.51	10.39	416	416	39.6	20,000	20,889	1,903
<b>Arts, design, entertainment, sports, and media occupations</b> .....	29.71	24.28	1,190	1,019	40.0	61,864	53,005	2,082
Designers .....	25.99	23.50	1,025	940	39.5	53,307	48,880	2,051
Graphic designers .....	23.73	21.64	949	865	40.0	49,358	45,001	2,080
<b>Healthcare practitioner and technical occupations</b> .....	32.00	30.00	1,239	1,142	38.7	64,398	59,363	2,012
Pharmacists .....	51.94	52.08	2,083	2,083	40.1	108,292	108,320	2,085
Physician assistants .....	45.69	43.30	1,827	1,732	40.0	95,026	90,064	2,080
Registered nurses .....	35.63	35.19	1,402	1,408	39.3	72,904	73,195	2,046
Therapists .....	46.95	47.78	1,874	1,911	39.9	96,548	99,376	2,056
Dental hygienists .....	36.75	39.00	1,177	1,328	32.0	61,227	69,056	1,666
Diagnostic related technologists and technicians .....	27.49	29.20	1,100	1,168	40.0	57,185	60,736	2,080
Radiologic technologists and technicians .....	27.46	29.20	1,098	1,168	40.0	57,117	60,736	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Health diagnosing and treating practitioner support technicians .....	\$17.70	\$17.58	\$681	\$702	38.5	\$35,401	\$36,485	2,000
Pharmacy technicians .....	15.12	13.60	576	476	38.1	29,966	24,759	1,982
Licensed practical and licensed vocational nurses	19.47	19.50	749	780	38.5	38,973	40,560	2,001
Miscellaneous health technologists and technicians .....	17.62	18.00	691	720	39.2	35,953	37,440	2,040
<b>Healthcare support occupations</b> .....	14.09	13.01	540	520	38.3	28,068	27,059	1,992
Nursing, psychiatric, and home health aides .....	10.75	10.30	423	404	39.3	21,980	21,029	2,044
Nursing aides, orderlies, and attendants .....	10.71	10.39	425	416	39.6	22,079	21,611	2,061
Miscellaneous healthcare support occupations .....	15.40	15.33	582	576	37.7	30,200	29,952	1,960
Dental assistants .....	18.20	18.00	649	640	35.7	33,757	33,280	1,855
Medical assistants .....	13.33	13.00	521	520	39.1	27,079	27,059	2,031
<b>Protective service occupations</b>	10.95	11.00	432	440	39.4	22,459	22,880	2,051
Security guards and gaming surveillance officers .....	10.52	10.00	414	400	39.4	21,527	20,800	2,046
Security guards .....	10.52	10.00	414	400	39.4	21,527	20,800	2,046
<b>Food preparation and serving related occupations</b> .....	10.19	9.00	389	340	38.2	20,194	17,680	1,981
First-line supervisors/managers, food preparation and serving workers .....	16.27	16.15	661	654	40.6	34,361	34,000	2,112
Chefs and head cooks .....	19.34	18.79	773	718	40.0	40,220	37,342	2,080
First-line supervisors/managers of food preparation and serving workers .....	15.67	15.11	639	605	40.7	33,207	31,435	2,119
Cooks .....	11.03	11.00	428	420	38.8	22,230	21,653	2,015
Cooks, fast food .....	9.40	8.98	360	335	38.3	18,738	17,418	1,994

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
Cooks, institution and cafeteria .....	\$12.03	\$11.00	\$480	\$440	39.9	\$24,801	\$22,880	2,062
Cooks, restaurant .....	11.13	10.85	429	400	38.6	22,311	20,800	2,005
Cooks, short order .....	10.72	10.00	419	387	39.1	21,779	20,114	2,031
Food preparation workers .....	10.25	8.70	402	343	39.3	20,923	17,851	2,041
Food service, tipped .....	8.07	7.80	295	299	36.6	15,241	15,567	1,888
Bartenders .....	8.57	8.75	306	306	35.7	15,889	15,912	1,854
Waiters and waitresses .....	7.83	7.64	288	283	36.7	14,774	14,739	1,887
Dining room and cafeteria attendants and bartender helpers .....	8.20	7.80	305	299	37.2	15,850	15,561	1,934
Fast food and counter workers .....	8.79	8.34	338	329	38.4	17,561	17,106	1,998
Combined food preparation and serving workers, including fast food .....	8.87	8.34	344	329	38.8	17,887	17,106	2,017
Counter attendants, cafeteria, food concession, and coffee shop .....	8.49	8.73	315	338	37.1	16,378	17,550	1,928
Dishwashers .....	9.08	8.10	350	317	38.5	18,181	16,494	2,002
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.37	11.62	483	450	39.0	25,015	23,400	2,021
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	16.18	15.00	649	600	40.1	33,740	31,200	2,085
First-line supervisors/managers of housekeeping and janitorial workers .....	15.55	13.50	624	540	40.1	32,445	28,080	2,087
Building cleaning workers .....	10.63	10.00	413	392	38.9	21,366	20,024	2,010
Janitors and cleaners, except maids and housekeeping cleaners	11.34	10.91	450	436	39.7	23,365	22,687	2,060

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Maids and housekeeping cleaners .....	\$8.80	\$8.00	\$328	\$312	37.3	\$16,835	\$16,114	1,913
Pest control workers .....	16.58	14.42	656	577	39.6	34,106	30,000	2,057
Grounds maintenance workers .....	13.77	12.50	533	500	38.7	27,724	26,000	2,013
Landscaping and groundskeeping workers .....	13.64	12.50	540	500	39.6	28,056	26,000	2,057
<b>Personal care and service occupations</b> .....	12.46	10.38	472	410	37.9	23,476	19,440	1,884
Miscellaneous entertainment attendants and related workers .....	9.84	9.60	361	340	36.7	15,923	14,976	1,619
Child care workers .....	11.26	10.50	439	410	39.0	22,069	20,696	1,961
Recreation and fitness workers .....	20.08	23.00	782	874	39.0	40,687	45,448	2,026
<b>Sales and related occupations</b> .....	21.17	15.25	846	607	39.9	43,980	31,572	2,077
First-line supervisors/managers, sales workers .....	23.95	19.23	1,002	769	41.8	52,101	40,000	2,175
First-line supervisors/managers of retail sales workers ..	22.92	17.50	961	712	41.9	49,979	37,024	2,180
First-line supervisors/managers of non-retail sales workers .....	29.81	29.45	1,231	1,178	41.3	64,007	61,250	2,147
Retail sales workers .....	14.40	11.70	567	460	39.4	29,508	23,920	2,048
Cashiers, all workers .....	11.42	10.00	444	380	38.9	23,112	19,760	2,024
Cashiers .....	11.42	10.00	444	380	38.9	23,112	19,760	2,024
Counter and rental clerks and parts salespersons ..	14.94	13.90	596	508	39.9	30,983	26,426	2,074
Counter and rental clerks .....	11.64	11.50	465	460	40.0	24,205	23,920	2,080
Parts salespersons .....	16.84	15.00	671	622	39.8	34,876	32,344	2,071
Retail salespersons .....	16.13	12.50	638	480	39.5	33,166	24,960	2,056
Advertising sales agents .....	30.02	27.76	1,163	1,110	38.8	60,494	57,739	2,015
Insurance sales agents .....	40.98	37.39	1,632	1,402	39.8	84,863	72,916	2,071

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Securities, commodities, and financial services sales agents .....	\$46.36	\$31.30	\$1,854	\$1,252	40.0	\$96,429	\$65,104	2,080
Sales representatives, wholesale and manufacturing .....	29.31	20.28	1,187	898	40.5	61,741	46,721	2,107
Sales representatives, wholesale and manufacturing, technical and scientific products .....	34.00	33.65	1,362	1,346	40.0	70,800	70,000	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.50	19.00	1,119	780	40.7	58,194	40,560	2,116
Models, demonstrators, and product promoters .....	17.25	14.18	684	567	39.6	35,547	29,484	2,061
Demonstrators and product promoters .....	17.25	14.18	684	567	39.6	35,547	29,484	2,061
<b>Office and administrative support occupations</b> .....	16.78	15.87	663	630	39.5	34,322	32,400	2,045
First-line supervisors/managers of office and administrative support workers .....	23.14	23.80	923	914	39.9	48,021	47,536	2,075
Financial clerks .....	16.39	16.00	652	640	39.8	33,903	33,280	2,069
Bill and account collectors	21.68	20.79	867	831	40.0	45,089	43,237	2,080
Billing and posting clerks and machine operators	15.64	15.90	620	624	39.6	32,222	32,443	2,061
Bookkeeping, accounting, and auditing clerks .....	16.71	16.79	667	672	39.9	34,705	34,927	2,077
Payroll and timekeeping clerks .....	18.58	17.24	743	690	40.0	38,643	35,868	2,080
Tellers .....	13.32	12.62	531	505	39.8	27,598	26,241	2,072
Customer service representatives .....	18.12	18.03	721	721	39.8	37,488	37,498	2,068
File clerks .....	14.86	13.00	577	541	38.8	30,013	28,128	2,019

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Hotel, motel, and resort desk clerks .....	\$9.63	\$9.50	\$371	\$380	38.5	\$19,309	\$19,760	2,005
Loan interviewers and clerks	17.09	15.55	677	622	39.6	35,204	32,340	2,060
Order clerks .....	17.63	17.00	703	680	39.9	36,568	35,360	2,074
Receptionists and information clerks .....	13.35	13.00	526	520	39.4	27,352	27,040	2,048
Reservation and transportation ticket agents and travel clerks ...	11.77	11.06	471	443	40.0	24,486	23,011	2,080
Dispatchers .....	16.36	18.46	640	675	39.1	33,254	35,100	2,033
Dispatchers, except police, fire, and ambulance .....	16.36	18.46	640	675	39.1	33,254	35,100	2,033
Production, planning, and expediting clerks .....	22.26	24.93	902	997	40.5	46,895	51,852	2,107
Shipping, receiving, and traffic clerks .....	14.54	13.00	581	500	39.9	30,193	26,000	2,076
Stock clerks and order fillers	12.68	11.93	506	477	39.9	26,289	24,808	2,074
Secretaries and administrative assistants .....	19.70	19.00	756	729	38.4	38,020	34,376	1,930
Executive secretaries and administrative assistants .....	24.32	22.59	968	903	39.8	50,333	46,966	2,069
Legal secretaries .....	21.47	19.00	844	760	39.3	43,866	39,520	2,043
Medical secretaries .....	16.10	14.50	587	549	36.4	30,273	28,558	1,881
Secretaries, except legal, medical, and executive	17.24	16.53	652	661	37.8	31,596	30,758	1,833
Data entry and information processing workers .....	13.72	13.50	549	540	40.0	28,547	28,080	2,080
Data entry keyers .....	12.68	12.50	507	500	40.0	26,381	26,000	2,080
Insurance claims and policy processing clerks .....	19.62	19.85	773	794	39.4	40,176	41,294	2,047
Office clerks, general .....	15.17	14.42	603	577	39.8	31,287	30,000	2,062
Office machine operators, except computer .....	14.75	16.00	585	580	39.7	30,444	30,160	2,064
<b>Construction and extraction occupations</b> .....	22.43	20.61	886	820	39.5	45,253	41,600	2,018

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
First-line supervisors/managers of construction trades and extraction workers .....	\$33.42	\$31.50	\$1,337	\$1,260	40.0	\$68,336	\$65,859	2,045
Carpenters .....	22.95	22.00	917	880	40.0	47,605	45,760	2,074
Carpet, floor, and tile installers and finishers .....	27.82	24.64	1,076	966	38.7	55,955	50,232	2,011
Cement masons, concrete finishers, and terrazzo workers .....	21.87	23.00	875	920	40.0	41,182	35,880	1,883
Cement masons and concrete finishers .....	21.87	23.00	875	920	40.0	41,182	35,880	1,883
Construction laborers .....	16.36	16.01	623	578	38.1	31,466	30,030	1,924
Construction equipment operators .....	23.71	23.00	948	920	40.0	45,514	45,577	1,920
Operating engineers and other construction equipment operators ....	25.78	24.77	1,031	991	40.0	50,366	47,417	1,954
Electricians .....	25.81	27.74	1,032	1,110	40.0	53,677	57,699	2,080
Painters and paperhangers .....	20.66	21.00	797	760	38.6	41,421	39,520	2,005
Painters, construction and maintenance .....	20.66	21.00	797	760	38.6	41,421	39,520	2,005
Pipelayers, plumbers, pipefitters, and steamfitters .....	26.83	26.00	1,073	1,040	40.0	55,798	54,080	2,080
Plumbers, pipefitters, and steamfitters .....	26.47	26.00	1,059	1,040	40.0	55,052	54,080	2,080
Roofers .....	23.54	24.00	938	960	39.9	44,898	41,472	1,908
Helpers, construction trades ..	13.96	13.00	558	520	40.0	28,906	27,040	2,070
Miscellaneous construction and related workers .....	17.19	17.31	688	692	40.0	34,596	36,001	2,012
<b>Installation, maintenance, and repair occupations .....</b>	20.95	19.97	840	796	40.1	43,517	41,080	2,077
First-line supervisors/managers of mechanics, installers, and repairers .....	26.69	25.40	1,073	1,016	40.2	55,798	52,832	2,091

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Radio and telecommunications equipment installers and repairers .....	\$25.16	\$30.56	\$1,006	\$1,222	40.0	\$52,327	\$63,559	2,080
Telecommunications equipment installers and repairers, except line installers .....	25.16	30.56	1,006	1,222	40.0	52,327	63,559	2,080
Automotive technicians and repairers .....	19.18	17.50	767	700	40.0	39,894	36,400	2,080
Automotive body and related repairers .....	17.85	17.50	714	700	40.0	37,130	36,400	2,080
Automotive service technicians and mechanics .....	19.33	17.41	773	696	40.0	40,190	36,213	2,080
Bus and truck mechanics and diesel engine specialists ...	21.31	20.08	849	803	39.8	44,127	41,771	2,071
Heavy vehicle and mobile equipment service technicians and mechanics .....	17.68	15.05	707	602	40.0	36,784	31,304	2,080
Mobile heavy equipment mechanics, except engines .....	18.95	19.00	758	760	40.0	39,408	39,520	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	23.02	24.00	995	960	43.2	51,744	49,920	2,248
Industrial machinery installation, repair, and maintenance workers .....	20.03	20.00	800	803	39.9	40,542	40,560	2,024
Industrial machinery mechanics .....	22.37	21.74	895	870	40.0	46,540	45,223	2,080
Maintenance and repair workers, general .....	18.75	16.56	747	681	39.8	36,733	31,179	1,959
Maintenance workers, machinery .....	19.24	18.00	770	720	40.0	40,016	37,440	2,080
Miscellaneous installation, maintenance, and repair workers .....	14.97	13.00	599	520	40.0	30,970	27,040	2,070

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> —Continued								
Helpers--installation, maintenance, and repair workers .....	\$12.33	\$11.25	\$493	\$450	40.0	\$25,435	\$23,400	2,063
<b>Production occupations</b> .....	15.62	14.50	619	570	39.6	32,016	29,120	2,050
First-line supervisors/managers of production and operating workers .....	26.14	23.80	1,062	978	40.6	55,224	50,868	2,113
Electrical, electronics, and electromechanical assemblers .....	11.65	10.50	451	404	38.7	23,434	21,018	2,011
Electrical and electronic equipment assemblers ..	11.77	10.11	451	404	38.3	23,457	21,018	1,993
Miscellaneous assemblers and fabricators .....	12.07	11.00	482	440	39.9	25,039	22,880	2,075
Bakers .....	10.90	10.00	426	400	39.1	22,132	20,800	2,031
Butchers and other meat, poultry, and fish processing workers .....	18.38	20.25	726	753	39.5	37,747	39,130	2,054
Butchers and meat cutters ..	18.24	18.00	719	753	39.4	37,378	39,130	2,049
Miscellaneous food processing workers .....	10.68	10.03	427	401	40.0	21,946	20,862	2,055
Food batchmakers .....	8.75	7.75	350	310	40.0	17,846	16,120	2,040
Computer control programmers and operators .....	17.56	16.50	702	660	40.0	36,521	34,320	2,080
Computer-controlled machine tool operators, metal and plastic .....	17.56	15.75	703	630	40.0	36,534	32,760	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.07	15.25	603	610	40.0	31,340	31,720	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.63	15.25	625	610	40.0	32,512	31,720	2,080
Welding, soldering, and brazing workers .....	20.05	18.41	802	736	40.0	41,713	38,293	2,080

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Welders, cutters, solderers, and brazers .....	\$20.52	\$19.00	\$821	\$760	40.0	\$42,672	\$39,520	2,080
Printers .....	16.74	18.00	670	720	40.0	34,790	37,440	2,078
Prepress technicians and workers .....	18.02	18.27	721	731	40.0	37,484	38,002	2,080
Printing machine operators	16.51	18.00	660	720	40.0	34,226	37,440	2,073
Sewing machine operators .....	8.42	7.50	326	300	38.7	16,931	15,600	2,011
Cabinetmakers and bench carpenters .....	13.98	13.00	559	520	40.0	29,086	27,040	2,080
Woodworking machine setters, operators, and tenders .....	12.99	12.50	520	500	40.0	26,877	25,463	2,069
Sawing machine setters, operators, and tenders, wood .....	13.68	14.00	547	560	40.0	28,281	29,120	2,067
Crushing, grinding, polishing, mixing, and blending workers .....	18.40	17.65	736	706	40.0	33,895	28,240	1,842
Inspectors, testers, sorters, samplers, and weighers ....	14.70	12.79	588	512	40.0	29,990	26,603	2,040
Packaging and filling machine operators and tenders .....	13.04	12.00	522	480	40.0	25,706	23,920	1,971
Painting workers .....	14.72	14.99	587	599	39.9	30,505	31,169	2,072
Coating, painting, and spraying machine setters, operators, and tenders .....	13.90	14.50	551	520	39.6	28,644	27,040	2,060
Miscellaneous production workers .....	12.27	11.00	484	410	39.4	25,150	21,341	2,050
Helpers--production workers .....	9.84	9.15	393	366	39.9	20,432	19,032	2,077
<b>Transportation and material moving occupations</b> .....	13.74	12.86	547	507	39.8	28,196	26,104	2,052
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.43	16.17	697	647	40.0	36,263	33,627	2,080

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	\$24.25	\$24.04	\$980	\$962	40.4	\$50,983	\$49,999	2,102
Bus drivers .....	14.48	14.30	547	540	37.7	27,043	27,409	1,867
Bus drivers, transit and intercity .....	14.58	15.00	547	527	37.5	28,450	27,409	1,951
Driver/sales workers and truck drivers .....	15.93	15.25	637	610	40.0	32,828	31,200	2,060
Truck drivers, heavy and tractor-trailer .....	17.57	17.77	703	711	40.0	35,897	36,962	2,043
Truck drivers, light or delivery services .....	14.08	13.85	562	554	39.9	29,239	28,808	2,076
Service station attendants .....	9.14	7.80	364	312	39.9	18,937	16,224	2,073
Industrial truck and tractor operators .....	13.19	11.31	527	452	40.0	27,426	23,519	2,080
Laborers and material movers, hand .....	11.74	11.00	466	440	39.7	23,989	22,826	2,043
Cleaners of vehicles and equipment .....	11.79	11.93	471	477	40.0	24,496	24,804	2,078
Laborers and freight, stock, and material movers, hand .....	11.91	11.00	473	440	39.7	24,418	22,880	2,050
Packers and packagers, hand .....	10.68	8.78	420	351	39.3	20,656	18,254	1,934

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$25.73	\$20.77	\$1,025	\$827	39.8	\$52,989	\$42,806	2,060
<b>Management occupations</b> .....	51.44	48.26	2,091	1,956	40.7	108,703	101,530	2,113
General and operations managers .....	65.36	47.50	2,624	1,910	40.1	136,459	99,299	2,088
Marketing and sales managers .....	49.39	46.47	2,026	1,859	41.0	105,360	96,660	2,133
Marketing managers .....	51.94	46.47	2,145	1,859	41.3	111,556	96,660	2,148
Sales managers .....	45.65	34.84	1,854	1,394	40.6	96,411	72,469	2,112
Public relations managers .....	52.73	49.23	2,034	1,836	38.6	105,777	95,482	2,006
Administrative services managers .....	37.47	40.33	1,478	1,613	39.4	76,837	83,878	2,051
Computer and information systems managers .....	60.90	58.99	2,588	2,450	42.5	134,593	127,392	2,210
Financial managers .....	54.17	49.98	2,208	2,081	40.8	114,838	108,210	2,120
Human resources managers .....	46.54	56.25	1,900	2,250	40.8	98,799	117,006	2,123
Industrial production managers .....	46.11	42.99	1,846	1,827	40.0	96,008	94,999	2,082
Purchasing managers .....	45.69	48.79	1,873	1,952	41.0	97,385	101,485	2,131
Transportation, storage, and distribution managers .....	41.91	39.38	1,676	1,575	40.0	87,169	81,900	2,080
Construction managers .....	46.75	48.08	1,896	1,931	40.6	98,592	100,407	2,109
Education administrators .....	30.50	23.26	1,220	930	40.0	62,568	47,224	2,051
Education administrators, elementary and secondary school .....	39.15	29.86	1,566	1,194	40.0	80,225	58,552	2,049
Education administrators, postsecondary .....	35.10	31.17	1,404	1,247	40.0	71,161	61,605	2,027
Engineering managers .....	62.76	61.53	2,524	2,461	40.2	131,273	127,982	2,092
Lodging managers .....	37.71	19.23	1,653	962	43.8	85,970	50,001	2,280
Medical and health services managers .....	47.61	45.92	1,902	1,837	39.9	98,909	95,516	2,077
Social and community service managers .....	27.05	24.47	1,071	979	39.6	55,185	50,893	2,040
<b>Business and financial operations occupations</b> .....	33.30	31.41	1,349	1,259	40.5	70,136	65,468	2,106
Buyers and purchasing agents .....	32.82	32.44	1,358	1,309	41.4	70,641	68,066	2,153
Wholesale and retail buyers, except farm products .....	33.51	33.52	1,350	1,341	40.3	70,183	69,724	2,095
Purchasing agents, except wholesale, retail, and farm products .....	32.50	32.44	1,363	1,298	41.9	70,862	67,475	2,181

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Claims adjusters, appraisers, examiners, and investigators .....	\$25.83	\$22.23	\$1,016	\$893	39.3	\$52,823	\$46,461	2,045
Claims adjusters, examiners, and investigators .....	25.96	23.01	1,020	904	39.3	53,050	47,008	2,044
Compliance officers, except agriculture, construction, health and safety, and transportation .....	58.79	54.07	2,463	2,000	41.9	128,068	103,994	2,178
Cost estimators .....	37.40	40.55	1,496	1,622	40.0	77,815	84,350	2,081
Human resources, training, and labor relations specialists .....	27.57	27.88	1,110	1,131	40.3	57,715	58,820	2,094
Employment, recruitment, and placement specialists .....	27.87	28.28	1,115	1,131	40.0	57,978	58,820	2,080
Compensation, benefits, and job analysis specialists .....	24.01	20.77	968	831	40.3	50,350	43,193	2,097
Training and development specialists .....	26.42	23.53	1,070	1,058	40.5	55,644	55,000	2,106
Logisticians .....	39.13	39.12	1,565	1,565	40.0	81,385	81,370	2,080
Management analysts .....	38.58	37.12	1,551	1,485	40.2	80,678	77,208	2,091
Accountants and auditors .....	31.64	29.52	1,286	1,192	40.6	66,851	62,005	2,113
Budget analysts .....	25.22	23.75	1,007	950	40.0	52,386	49,402	2,078
Financial analysts and advisors .....	35.28	32.46	1,417	1,333	40.2	73,698	69,312	2,089
Financial analysts .....	35.14	32.46	1,416	1,347	40.3	73,641	70,065	2,096
Insurance underwriters .....	35.74	30.29	1,424	1,212	39.8	74,060	63,003	2,072
Loan counselors and officers	25.47	24.27	1,029	975	40.4	53,491	50,690	2,100
Loan officers .....	25.77	24.64	1,041	999	40.4	54,155	51,942	2,101
<b>Computer and mathematical science occupations</b> .....	39.25	39.81	1,614	1,613	41.1	83,937	83,897	2,138
Computer and information scientists, research .....	45.30	48.08	1,812	1,923	40.0	94,221	100,000	2,080
Computer programmers .....	37.08	35.97	1,494	1,439	40.3	77,671	74,822	2,095
Computer software engineers	46.19	45.22	1,934	1,864	41.9	100,562	96,926	2,177

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b> –Continued								
Computer software engineers, applications	\$42.66	\$41.51	\$1,832	\$1,859	43.0	\$95,283	\$96,649	2,233
Computer software engineers, systems software .....	48.50	45.94	1,998	1,899	41.2	103,876	98,758	2,142
Computer support specialists	25.25	23.23	1,035	929	41.0	53,778	48,308	2,130
Computer systems analysts ....	39.56	39.91	1,619	1,634	40.9	84,208	84,969	2,129
Database administrators .....	38.88	37.78	1,643	1,838	42.3	85,462	95,599	2,198
Network and computer systems administrators .....	34.22	32.04	1,355	1,282	39.6	70,444	66,647	2,059
Network systems and data communications analysts	32.08	30.45	1,293	1,218	40.3	67,231	63,344	2,096
<b>Architecture and engineering occupations</b> .....	40.72	39.72	1,637	1,595	40.2	84,818	82,801	2,083
Engineers .....	44.00	43.26	1,770	1,735	40.2	92,051	90,239	2,092
Aerospace engineers .....	53.70	52.85	2,148	2,114	40.0	111,696	109,928	2,080
Civil engineers .....	41.82	40.87	1,673	1,635	40.0	86,977	85,010	2,080
Computer hardware engineers .....	43.18	44.65	1,770	1,835	41.0	92,050	95,430	2,132
Electrical and electronics engineers .....	42.39	39.95	1,696	1,598	40.0	88,212	83,100	2,081
Electrical engineers .....	49.77	45.67	1,991	1,827	40.0	103,515	95,000	2,080
Electronics engineers, except computer .....	39.93	38.19	1,598	1,528	40.0	83,110	79,435	2,082
Industrial engineers, including health and safety .....	38.88	35.97	1,588	1,439	40.9	82,597	74,822	2,124
Industrial engineers .....	40.90	39.13	1,676	1,635	41.0	87,129	85,001	2,130
Mechanical engineers .....	38.77	40.64	1,551	1,626	40.0	80,647	84,531	2,080
Nuclear engineers .....	44.73	43.26	1,789	1,730	40.0	93,037	89,981	2,080
Drafters .....	25.96	23.94	1,039	958	40.0	54,005	49,799	2,080
Architectural and civil drafters .....	24.74	21.42	990	857	40.0	51,455	44,554	2,080
Engineering technicians, except drafters .....	28.35	27.53	1,134	1,101	40.0	57,721	57,262	2,036
Aerospace engineering and operations technicians	29.41	28.53	1,176	1,141	40.0	61,164	59,342	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Electrical and electronic engineering technicians	\$26.63	\$26.89	\$1,065	\$1,076	40.0	\$55,392	\$55,931	2,080
<b>Life, physical, and social science occupations</b> .....	34.82	31.13	1,411	1,245	40.5	73,352	64,744	2,107
Life scientists .....	35.36	31.80	1,409	1,294	39.9	73,269	67,276	2,072
Biological scientists .....	37.90	35.89	1,507	1,385	39.8	78,378	72,000	2,068
Biochemists and biophysicists .....	39.47	39.08	1,559	1,473	39.5	81,078	76,600	2,054
Medical scientists .....	24.65	19.71	986	788	40.0	51,267	40,997	2,080
Physical scientists .....	40.27	41.30	1,615	1,654	40.1	83,978	86,008	2,085
Chemists and materials scientists .....	31.01	31.13	1,254	1,245	40.4	65,190	64,744	2,102
Chemists .....	30.86	31.13	1,248	1,245	40.4	64,873	64,744	2,102
Environmental scientists and geoscientists .....	41.66	40.58	1,666	1,623	40.0	86,656	84,400	2,080
Environmental scientists and specialists, including health .....	41.48	40.43	1,659	1,617	40.0	86,285	84,101	2,080
Market and survey researchers .....	43.39	45.60	1,932	2,080	44.5	100,446	108,160	2,315
Market research analysts ...	43.44	45.60	1,934	2,081	44.5	100,590	108,216	2,316
Biological technicians .....	22.58	21.15	892	846	39.5	46,377	43,992	2,054
<b>Community and social services occupations</b> .....	20.32	16.44	792	640	39.0	40,493	31,936	1,992
Counselors .....	18.64	16.81	721	658	38.7	37,469	34,650	2,010
Social workers .....	22.56	18.27	904	731	40.1	46,223	38,002	2,049
Child, family, and school social workers .....	17.57	15.00	703	600	40.0	35,193	29,640	2,003
Medical and public health social workers .....	32.60	30.72	1,304	1,229	40.0	67,798	63,906	2,080
Miscellaneous community and social service specialists .....	14.26	14.11	572	564	40.1	27,713	28,829	1,943
Social and human service assistants .....	14.31	14.11	574	564	40.1	27,529	27,830	1,924
<b>Legal occupations</b> .....	72.04	51.61	2,867	1,935	39.8	149,084	100,638	2,069
Lawyers .....	95.99	96.15	3,810	3,846	39.7	198,097	199,992	2,064

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Legal occupations</b> –Continued								
Paralegals and legal assistants	\$28.09	\$28.30	\$1,124	\$1,132	40.0	\$58,428	\$58,866	2,080
<b>Education, training, and library occupations</b> .....	34.36	28.84	1,347	1,135	39.2	61,495	54,623	1,790
Postsecondary teachers .....	47.39	39.38	1,840	1,538	38.8	82,497	67,725	1,741
Social sciences teachers, postsecondary .....	47.42	44.73	1,888	1,789	39.8	73,513	66,390	1,550
Health teachers, postsecondary .....	53.89	35.48	2,154	1,450	40.0	110,649	73,798	2,053
Arts, communications, and humanities teachers, postsecondary .....	38.24	39.38	1,399	1,445	36.6	55,768	56,708	1,458
English language and literature teachers, postsecondary .....	38.60	39.38	1,444	1,484	37.4	60,293	63,817	1,562
Miscellaneous postsecondary teachers	36.05	28.85	1,400	1,154	38.8	66,020	52,000	1,832
Primary, secondary, and special education school teachers .....	24.23	19.49	950	768	39.2	39,397	35,838	1,626
Preschool and kindergarten teachers .....	13.86	12.98	551	519	39.7	24,747	20,249	1,786
Preschool teachers, except special education .....	13.53	12.97	540	519	39.9	24,054	20,233	1,778
Elementary and middle school teachers .....	31.47	29.54	1,218	1,123	38.7	45,763	43,000	1,454
Elementary school teachers, except special education .....	29.20	26.28	1,137	1,024	39.0	42,225	36,847	1,446
Secondary school teachers	37.45	37.18	1,504	1,487	40.2	58,426	57,999	1,560
Secondary school teachers, except special and vocational education	37.45	37.18	1,504	1,487	40.2	58,426	57,999	1,560
Librarians .....	34.58	35.24	1,357	1,446	39.3	70,364	75,178	2,035
Teacher assistants .....	11.65	10.90	466	436	40.0	24,211	22,672	2,078
<b>Arts, design, entertainment, sports, and media occupations</b> .....	31.76	25.26	1,287	1,010	40.5	66,336	52,545	2,089

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations –Continued</b>								
Designers .....	\$26.36	\$22.99	\$1,047	\$920	39.7	\$54,469	\$47,815	2,066
Graphic designers .....	22.63	22.99	896	920	39.6	46,574	47,815	2,058
Actors, producers, and directors .....	50.74	50.00	2,144	2,164	42.3	111,482	112,528	2,197
Producers and directors .....	50.74	50.00	2,144	2,164	42.3	111,482	112,528	2,197
News analysts, reporters and correspondents .....	26.64	25.57	1,017	975	38.2	52,878	50,700	1,985
Reporters and correspondents .....	26.64	25.57	1,017	975	38.2	52,878	50,700	1,985
Public relations specialists .....	25.33	25.26	1,013	1,010	40.0	52,686	52,545	2,080
Writers and editors .....	31.49	30.65	1,260	1,226	40.0	62,431	60,819	1,982
Editors .....	24.58	23.43	983	937	40.0	51,130	48,730	2,080
Technical writers .....	36.30	38.94	1,452	1,558	40.0	75,500	80,995	2,080
Broadcast and sound engineering technicians and radio operators .....	31.85	24.50	1,305	980	41.0	67,884	50,960	2,132
<b>Healthcare practitioner and technical occupations .....</b>								
Dietitians and nutritionists .....	25.47	26.36	1,043	994	41.0	54,254	51,667	2,130
Pharmacists .....	50.56	51.58	2,011	2,063	39.8	104,551	107,282	2,068
Physicians and surgeons .....	63.82	60.58	2,564	2,426	40.2	133,322	126,160	2,089
Registered nurses .....	37.02	35.83	1,437	1,401	38.8	74,699	72,842	2,018
Therapists .....	32.32	32.26	1,275	1,289	39.4	66,288	67,018	2,051
Occupational therapists .....	32.82	32.02	1,313	1,281	40.0	68,262	66,602	2,080
Physical therapists .....	34.90	35.08	1,382	1,383	39.6	71,840	71,906	2,058
Respiratory therapists .....	27.83	28.73	1,072	1,107	38.5	55,754	57,554	2,003
Clinical laboratory technologists and technicians .....	22.82	19.53	910	775	39.9	47,306	40,304	2,073
Medical and clinical laboratory technologists .....	33.17	31.56	1,322	1,262	39.8	68,719	65,641	2,072
Medical and clinical laboratory technicians .....	18.82	17.79	750	712	39.9	39,011	37,003	2,073
Diagnostic related technologists and technicians .....	30.22	29.47	1,207	1,179	40.0	62,784	61,296	2,077

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Cardiovascular technologists and technicians .....	\$31.99	\$29.47	\$1,280	\$1,179	40.0	\$66,547	\$61,296	2,080
Radiologic technologists and technicians .....	29.09	27.98	1,162	1,119	39.9	60,413	58,205	2,077
Health diagnosing and treating practitioner support technicians .....	20.45	20.39	811	815	39.6	42,151	42,403	2,061
Pharmacy technicians .....	19.12	16.46	757	658	39.6	39,344	34,237	2,058
Surgical technologists .....	22.21	21.08	888	843	40.0	46,190	43,846	2,080
Licensed practical and licensed vocational nurses	21.90	21.73	860	840	39.3	44,738	43,701	2,043
Medical records and health information technicians ...	14.27	12.32	571	493	40.0	29,688	25,626	2,080
<b>Healthcare support occupations</b> .....	14.07	13.20	552	509	39.2	28,702	26,491	2,040
Nursing, psychiatric, and home health aides .....	12.08	11.90	469	444	38.8	24,396	23,067	2,019
Nursing aides, orderlies, and attendants .....	12.17	11.96	471	448	38.7	24,496	23,296	2,013
Psychiatric aides .....	12.65	13.15	506	526	40.0	26,304	27,352	2,080
Occupational therapist assistants and aides .....	18.63	18.75	745	750	40.0	38,745	39,000	2,080
Occupational therapist aides .....	18.63	18.75	745	750	40.0	38,745	39,000	2,080
Physical therapist assistants and aides .....	16.51	15.82	661	633	40.0	34,351	32,895	2,080
Physical therapist assistants	17.89	20.95	716	838	40.0	37,217	43,576	2,080
Miscellaneous healthcare support occupations .....	16.91	16.39	675	656	39.9	35,079	34,095	2,075
Medical assistants .....	16.79	16.39	669	656	39.8	34,766	34,095	2,071
Medical transcriptionists ...	21.58	21.62	863	865	40.0	44,892	44,970	2,080
<b>Protective service occupations</b>	13.29	12.00	528	480	39.7	27,434	24,960	2,065
Security guards and gaming surveillance officers .....	12.88	11.50	511	460	39.7	26,598	23,920	2,065
Security guards .....	12.88	11.50	511	460	39.7	26,598	23,920	2,065

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b> –Continued								
Miscellaneous protective service workers .....	\$12.29	\$11.38	\$457	\$400	37.2	\$23,609	\$20,800	1,921
<b>Food preparation and serving related occupations</b> .....	12.18	11.00	480	439	39.4	24,839	22,734	2,039
First-line supervisors/managers, food preparation and serving workers .....	18.75	19.71	772	788	41.2	39,085	41,001	2,085
Chefs and head cooks .....	22.13	20.39	926	939	41.8	44,844	41,766	2,026
First-line supervisors/managers of food preparation and serving workers .....	17.90	17.46	734	756	41.0	37,579	36,306	2,100
Cooks .....	13.21	12.50	522	490	39.5	27,154	25,459	2,055
Cooks, institution and cafeteria .....	14.54	15.07	582	603	40.0	30,246	31,341	2,080
Cooks, restaurant .....	13.22	12.00	523	480	39.5	27,174	24,960	2,056
Food preparation workers .....	10.13	9.50	401	375	39.6	20,864	19,490	2,059
Food service, tipped .....	8.27	7.93	314	300	38.0	16,239	15,600	1,964
Bartenders .....	9.78	8.50	390	340	39.9	20,291	17,680	2,075
Waiters and waitresses .....	7.67	7.50	282	290	36.7	14,477	14,625	1,887
Dining room and cafeteria attendants and bartender helpers .....	8.59	8.00	339	320	39.5	17,652	16,640	2,054
Fast food and counter workers .....	12.18	12.00	483	480	39.7	25,134	24,960	2,063
Combined food preparation and serving workers, including fast food .....	12.10	11.00	479	440	39.6	24,888	22,880	2,057
Counter attendants, cafeteria, food concession, and coffee shop .....	12.38	13.46	495	538	40.0	25,752	27,997	2,080
Food servers, nonrestaurant ...	9.94	8.50	395	352	39.7	20,548	18,304	2,067
Dishwashers .....	10.83	10.70	428	425	39.5	22,241	22,090	2,053
Hosts and hostesses, restaurant, lounge, and coffee shop .....	12.80	12.85	512	514	40.0	26,627	26,728	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> .....	\$12.37	\$11.00	\$490	\$437	39.6	\$25,457	\$22,714	2,057
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.61	17.32	771	749	41.4	40,092	38,927	2,154
First-line supervisors/managers of housekeeping and janitorial workers .....	18.61	17.32	771	749	41.4	40,093	38,927	2,154
Building cleaning workers .....	12.22	10.92	485	436	39.7	25,155	22,568	2,058
Janitors and cleaners, except maids and housekeeping cleaners .....	12.59	11.16	501	442	39.8	25,963	22,963	2,063
Maids and housekeeping cleaners .....	11.19	10.12	440	384	39.3	22,894	19,947	2,046
Grounds maintenance workers .....	11.26	10.42	437	404	38.9	22,749	21,029	2,021
Landscaping and groundskeeping workers .....	11.13	10.42	433	404	38.9	22,497	21,029	2,020
<b>Personal care and service occupations</b> .....	14.25	11.09	495	440	34.7	25,340	22,880	1,779
First-line supervisors/managers of personal service workers .....	17.22	15.39	685	615	39.8	34,393	32,001	1,997
Gaming services workers .....	8.56	7.93	309	300	36.2	16,085	15,600	1,880
Miscellaneous entertainment attendants and related workers .....	9.61	9.32	384	373	40.0	19,939	19,386	2,076
Amusement and recreation attendants .....	9.14	8.25	366	330	40.0	18,961	17,160	2,074
Baggage porters, bellhops, and concierges .....	10.52	9.43	415	336	39.5	21,604	17,489	2,053
Baggage porters and bellhops .....	8.15	7.00	326	280	40.0	16,944	14,560	2,078
Concierges .....	11.83	10.51	464	391	39.2	24,127	20,342	2,039
Transportation attendants .....	27.29	27.76	635	556	23.3	32,807	28,918	1,202
Flight attendants .....	32.13	30.13	641	556	19.9	33,313	28,918	1,037

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations</b> –Continued								
Recreation and fitness workers .....	\$12.04	\$11.57	\$456	\$434	37.8	\$23,701	\$22,552	1,968
<b>Sales and related occupations</b>	25.26	16.69	1,006	652	39.8	52,315	33,904	2,071
First-line supervisors/managers, sales workers .....	27.62	21.21	1,130	905	40.9	58,785	47,070	2,128
First-line supervisors/managers of retail sales workers ..	22.91	19.91	947	807	41.4	49,268	41,954	2,150
First-line supervisors/managers of non-retail sales workers .....	38.44	36.44	1,537	1,458	40.0	79,907	75,801	2,079
Retail sales workers .....	15.97	13.63	630	530	39.5	32,773	27,560	2,052
Cashiers, all workers .....	13.19	11.88	523	473	39.7	27,210	24,606	2,063
Cashiers .....	13.24	11.91	525	476	39.7	27,296	24,752	2,062
Counter and rental clerks and parts salespersons ..	16.50	15.83	660	633	40.0	34,321	32,918	2,080
Counter and rental clerks	15.14	14.88	606	595	40.0	31,488	30,950	2,080
Parts salespersons .....	19.50	17.50	780	700	40.0	40,552	36,400	2,080
Retail salespersons .....	17.26	14.37	679	560	39.3	35,291	29,120	2,044
Insurance sales agents .....	18.02	16.35	716	654	39.7	37,211	34,000	2,065
Securities, commodities, and financial services sales agents .....	81.74	43.29	3,269	1,732	40.0	169,963	90,052	2,079
Sales representatives, wholesale and manufacturing .....	32.71	31.46	1,337	1,346	40.9	69,542	70,000	2,126
Sales representatives, wholesale and manufacturing, technical and scientific products .....	43.58	44.28	1,746	1,771	40.1	90,794	92,098	2,084
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.72	16.69	1,105	668	41.4	57,469	34,713	2,150

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Miscellaneous sales and related workers .....	\$17.98	\$16.00	\$709	\$640	39.4	\$36,867	\$33,280	2,051
<b>Office and administrative support occupations</b> .....	18.29	17.14	729	682	39.9	37,905	35,476	2,072
First-line supervisors/managers of office and administrative support workers .....	26.14	26.77	1,049	1,132	40.1	54,417	58,302	2,081
Switchboard operators, including answering service .....	12.54	12.00	501	480	40.0	26,058	24,960	2,078
Telephone operators .....	16.90	18.48	655	762	38.8	34,067	39,610	2,015
Financial clerks .....	17.06	16.98	682	679	40.0	35,469	35,318	2,079
Bill and account collectors	17.02	16.77	681	671	40.0	35,391	34,884	2,080
Billing and posting clerks and machine operators	16.54	15.89	661	636	39.9	34,357	33,051	2,077
Bookkeeping, accounting, and auditing clerks .....	17.92	17.76	717	710	40.0	37,259	36,941	2,079
Payroll and timekeeping clerks .....	16.71	18.61	668	744	40.0	34,751	38,709	2,080
Procurement clerks .....	14.57	15.10	583	604	40.0	30,298	31,416	2,080
Tellers .....	15.04	14.00	601	560	40.0	31,277	29,120	2,079
Brokerage clerks .....	20.21	17.48	809	699	40.0	42,045	36,365	2,080
Customer service representatives .....	18.47	17.93	737	715	39.9	38,327	37,191	2,075
Hotel, motel, and resort desk clerks .....	12.31	11.50	489	460	39.7	25,446	23,920	2,067
Interviewers, except eligibility and loan .....	16.90	15.48	672	619	39.8	34,945	32,198	2,067
Library assistants, clerical .....	16.35	15.90	653	636	39.9	33,808	33,072	2,068
Loan interviewers and clerks	16.37	14.61	655	584	40.0	34,054	30,380	2,080
Order clerks .....	15.46	15.31	618	612	40.0	32,159	31,847	2,080
Human resources assistants, except payroll and timekeeping .....	19.02	18.67	759	710	39.9	39,443	36,918	2,073
Receptionists and information clerks .....	15.54	15.00	621	590	39.9	32,268	30,680	2,076

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Reservation and transportation ticket agents and travel clerks ...	\$17.51	\$18.24	\$700	\$730	40.0	\$36,415	\$37,941	2,080
Couriers and messengers .....	12.77	13.06	511	522	40.0	26,554	27,165	2,080
Dispatchers .....	18.79	17.52	751	701	40.0	39,077	36,446	2,080
Dispatchers, except police, fire, and ambulance .....	18.85	17.72	754	709	40.0	39,197	36,858	2,080
Meter readers, utilities .....	21.76	19.68	870	787	40.0	45,256	40,939	2,080
Production, planning, and expediting clerks .....	24.27	23.09	971	924	40.0	50,485	48,023	2,080
Shipping, receiving, and traffic clerks .....	14.58	13.90	583	556	40.0	30,333	28,912	2,080
Stock clerks and order fillers	14.81	14.31	589	572	39.8	30,622	29,765	2,067
Weighers, measurers, checkers, and samplers, recordkeeping .....	14.77	16.13	591	645	40.0	30,714	33,550	2,080
Secretaries and administrative assistants .....	23.03	22.23	913	890	39.6	47,455	46,280	2,061
Executive secretaries and administrative assistants .....	23.60	23.33	942	933	39.9	49,000	48,520	2,076
Legal secretaries .....	31.66	32.62	1,200	1,223	37.9	62,398	63,609	1,971
Medical secretaries .....	17.83	17.60	700	692	39.2	36,382	36,005	2,041
Secretaries, except legal, medical, and executive	18.77	19.38	751	775	40.0	39,027	40,310	2,079
Computer operators .....	19.14	20.07	764	803	39.9	39,704	41,746	2,074
Data entry and information processing workers .....	15.60	13.93	620	557	39.7	32,218	28,974	2,065
Data entry keyers .....	13.69	13.56	545	542	39.8	28,326	28,203	2,069
Word processors and typists .....	20.16	17.15	797	686	39.5	41,424	35,678	2,055
Insurance claims and policy processing clerks .....	15.88	15.50	630	610	39.6	32,739	31,699	2,061
Office clerks, general .....	16.58	15.64	659	622	39.7	34,264	32,365	2,067
<b>Farming, fishing, and forestry occupations</b> .....	11.79	7.72	470	309	39.9	17,345	7,800	1,471
Graders and sorters, agricultural products .....	10.06	10.04	394	401	39.2	15,535	12,047	1,545

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations</b> .....	\$24.75	\$24.00	\$990	\$960	40.0	\$50,504	\$48,000	2,040
First-line supervisors/managers of construction trades and extraction workers .....	35.77	35.00	1,440	1,400	40.3	74,884	72,800	2,094
Carpenters .....	23.52	24.00	941	960	40.0	47,242	48,000	2,009
Construction laborers .....	21.24	23.89	846	956	39.8	42,528	46,824	2,002
Construction equipment operators .....	31.03	30.85	1,189	1,217	38.3	61,574	63,294	1,984
Operating engineers and other construction equipment operators ....	29.70	30.43	1,188	1,217	40.0	61,473	63,294	2,070
Drywall installers, ceiling tile installers, and tapers .....	24.84	22.88	993	915	40.0	49,643	47,586	1,999
Drywall and ceiling tile installers .....	24.74	22.27	990	891	40.0	49,257	47,840	1,991
Tapers .....	25.10	22.88	1,004	915	40.0	50,687	47,586	2,020
Electricians .....	26.88	31.30	1,075	1,252	40.0	55,855	65,104	2,078
Painters and paperhangers .....	14.28	12.50	571	500	40.0	29,695	26,000	2,080
Painters, construction and maintenance .....	14.28	12.50	571	500	40.0	29,695	26,000	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	30.17	33.00	1,207	1,320	40.0	62,760	68,640	2,080
Plumbers, pipefitters, and steamfitters .....	30.29	33.70	1,212	1,348	40.0	63,009	70,096	2,080
Structural iron and steel workers .....	25.50	29.50	1,020	1,180	40.0	53,038	61,360	2,080
Construction and building inspectors .....	34.98	26.46	1,446	1,054	41.3	75,207	54,829	2,150
<b>Installation, maintenance, and repair occupations</b> .....	23.99	23.29	959	932	40.0	49,841	48,443	2,078
First-line supervisors/managers of mechanics, installers, and repairers .....	28.14	28.46	1,125	1,138	40.0	58,526	59,201	2,080
Radio and telecommunications equipment installers and repairers .....	27.46	29.80	1,098	1,192	40.0	57,119	61,984	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Telecommunications equipment installers and repairers, except line installers .....	\$27.46	\$29.80	\$1,098	\$1,192	40.0	\$57,119	\$61,984	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.48	24.50	939	980	40.0	48,740	50,960	2,075
Electrical and electronics repairers, commercial and industrial equipment .....	26.80	28.20	1,072	1,128	40.0	55,481	58,600	2,071
Aircraft mechanics and service technicians .....	28.15	28.57	1,126	1,143	40.0	58,557	59,426	2,080
Automotive technicians and repairers .....	21.73	20.40	869	816	40.0	45,202	42,432	2,080
Automotive service technicians and mechanics .....	21.85	20.40	874	816	40.0	45,449	42,432	2,080
Bus and truck mechanics and diesel engine specialists ...	23.67	23.58	947	943	40.0	49,230	49,053	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	25.26	24.35	1,011	974	40.0	52,548	50,650	2,080
Mobile heavy equipment mechanics, except engines .....	24.98	24.25	999	970	40.0	51,954	50,440	2,080
Rail car repairers .....	26.48	25.84	1,059	1,033	40.0	55,088	53,737	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	30.97	29.74	1,239	1,190	40.0	64,424	61,859	2,080
Industrial machinery installation, repair, and maintenance workers .....	23.30	22.40	929	896	39.9	48,284	46,592	2,073
Industrial machinery mechanics .....	24.41	23.15	974	926	39.9	50,634	48,152	2,075
Maintenance and repair workers, general .....	23.27	21.86	924	874	39.7	48,002	45,469	2,062

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Maintenance workers, machinery .....	\$22.64	\$22.30	\$905	\$892	40.0	\$47,081	\$46,384	2,080
Line installers and repairers ...	28.69	29.37	1,148	1,175	40.0	59,672	61,096	2,080
Telecommunications line installers and repairers	27.81	29.37	1,113	1,175	40.0	57,855	61,096	2,080
Miscellaneous installation, maintenance, and repair workers .....	16.75	13.75	670	550	40.0	34,834	28,600	2,080
Helpers--installation, maintenance, and repair workers .....	11.67	12.58	467	503	40.0	24,265	26,166	2,080
<b>Production occupations</b> .....	16.51	14.20	657	563	39.8	34,073	29,155	2,064
First-line supervisors/managers of production and operating workers .....	25.87	25.47	1,036	1,019	40.1	53,870	52,971	2,083
Electrical, electronics, and electromechanical assemblers .....	14.28	11.94	571	478	40.0	29,696	24,844	2,080
Electrical and electronic equipment assemblers ..	13.70	11.94	548	478	40.0	28,506	24,844	2,080
Electromechanical equipment assemblers ..	17.35	17.00	694	680	40.0	36,097	35,360	2,080
Miscellaneous assemblers and fabricators .....	16.53	15.02	661	601	40.0	34,316	31,200	2,076
Team assemblers .....	11.62	9.99	465	400	40.0	24,164	20,788	2,080
Bakers .....	12.01	10.30	480	412	40.0	24,979	21,424	2,080
Butchers and other meat, poultry, and fish processing workers .....	18.57	19.77	743	791	40.0	38,621	41,122	2,080
Butchers and meat cutters ..	20.57	21.00	823	840	40.0	42,778	43,680	2,080
Miscellaneous food processing workers .....	11.87	10.91	474	436	39.9	24,658	22,693	2,076
Food batchmakers .....	11.83	11.00	472	440	39.9	24,520	22,880	2,073
Computer control programmers and operators .....	19.63	16.00	785	640	40.0	40,833	33,280	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Computer-controlled machine tool operators, metal and plastic .....	\$17.86	\$16.00	\$714	\$640	40.0	\$37,151	\$33,280	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	12.62	10.77	500	430	39.6	26,006	22,358	2,060
Machinists .....	26.80	28.55	1,072	1,142	40.0	55,754	59,384	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	15.73	17.13	629	685	40.0	32,714	35,630	2,080
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.81	13.50	552	540	40.0	28,728	28,080	2,080
Welding, soldering, and brazing workers .....	18.11	17.17	725	687	40.0	37,676	35,714	2,080
Welders, cutters, solderers, and brazers .....	17.43	16.47	697	659	40.0	36,245	34,258	2,080
Welding, soldering, and brazing machine setters, operators, and tenders .....	21.38	21.50	855	860	40.0	44,471	44,720	2,080
Miscellaneous metalworkers and plastic workers .....	18.29	14.11	732	565	40.0	38,050	29,357	2,080
Printers .....	18.51	18.95	731	757	39.5	38,033	39,374	2,054
Job printers .....	19.43	21.30	756	768	38.9	39,319	39,931	2,024
Prepress technicians and workers .....	18.46	13.65	716	546	38.8	37,206	28,396	2,015
Printing machine operators	18.32	18.95	731	758	39.9	38,006	39,414	2,074
Laundry and dry-cleaning workers .....	10.58	10.49	416	383	39.3	21,619	19,926	2,043
Sewing machine operators .....	8.76	8.07	350	323	40.0	18,222	16,777	2,080
Miscellaneous textile, apparel, and furnishings workers .....	12.32	11.89	493	476	40.0	25,623	24,740	2,080
Woodworking machine setters, operators, and tenders .....	12.29	12.15	492	486	40.0	25,573	25,272	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Sawing machine setters, operators, and tenders, wood .....	\$12.81	\$12.15	\$512	\$486	40.0	\$26,640	\$25,272	2,080
Stationary engineers and boiler operators .....	27.70	29.10	1,066	1,135	38.5	55,421	59,039	2,001
Miscellaneous plant and system operators .....	30.22	30.48	1,201	1,219	39.8	62,475	63,398	2,067
Petroleum pump system operators, refinery operators, and gaugers	30.24	30.48	1,198	1,219	39.6	62,292	63,398	2,060
Chemical processing machine setters, operators, and tenders .....	20.97	19.08	786	763	37.5	40,896	39,686	1,950
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	24.79	26.31	967	987	39.0	50,301	51,305	2,029
Crushing, grinding, polishing, mixing, and blending workers .....	12.54	10.97	502	439	40.0	26,093	22,824	2,080
Cutting workers .....	12.46	13.63	506	545	40.6	24,510	28,350	1,966
Cutting and slicing machine setters, operators, and tenders ..	12.48	13.63	507	545	40.7	24,538	28,350	1,967
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.03	14.41	641	576	40.0	33,349	29,973	2,080
Inspectors, testers, sorters, samplers, and weighers ....	16.25	15.10	637	574	39.2	32,946	29,848	2,027
Packaging and filling machine operators and tenders .....	13.27	12.06	528	482	39.8	27,295	25,087	2,056
Painting workers .....	15.41	12.46	616	498	40.0	32,045	25,906	2,080
Painters, transportation equipment .....	19.82	21.61	793	864	40.0	41,225	44,949	2,080
Semiconductor processors .....	15.23	14.55	608	582	39.9	31,628	30,264	2,076
Miscellaneous production workers .....	14.46	12.19	577	488	39.9	29,913	25,355	2,068

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> –Continued								
Helpers--production workers .....	\$10.22	\$9.79	\$409	\$392	40.0	\$21,266	\$20,363	2,080
<b>Transportation and material moving occupations</b> .....	18.69	16.91	738	676	39.5	38,092	35,152	2,038
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.78	22.11	912	884	40.0	47,431	45,989	2,082
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	28.90	29.30	1,154	1,166	39.9	60,017	60,653	2,077
Aircraft pilots and flight engineers .....	118.49	123.03	2,402	2,461	20.3	124,899	127,980	1,054
Airline pilots, copilots, and flight engineers .....	118.49	123.03	2,402	2,461	20.3	124,899	127,980	1,054
Bus drivers .....	15.32	17.20	613	688	40.0	30,775	35,776	2,008
Bus drivers, transit and intercity .....	15.31	17.20	612	688	40.0	31,294	35,776	2,045
Driver/sales workers and truck drivers .....	21.47	21.53	868	861	40.4	45,129	44,782	2,102
Truck drivers, heavy and tractor-trailer .....	21.33	21.53	866	861	40.6	44,988	44,782	2,109
Truck drivers, light or delivery services .....	21.92	23.92	877	957	40.0	45,598	49,754	2,080
Taxi drivers and chauffeurs ...	11.56	11.97	462	479	40.0	24,031	24,898	2,079
Locomotive engineers and operators .....	38.32	37.42	1,533	1,497	40.0	79,698	77,825	2,080
Locomotive engineers .....	38.32	37.42	1,533	1,497	40.0	79,698	77,825	2,080
Railroad brake, signal, and switch operators .....	30.06	29.06	1,202	1,162	40.0	62,529	60,439	2,080
Crane and tower operators .....	32.90	32.34	1,308	1,294	39.8	68,004	67,265	2,067
Dredge, excavating, and loading machine operators .....	25.75	27.83	1,030	1,113	40.0	53,558	57,886	2,080
Industrial truck and tractor operators .....	15.19	13.90	605	556	39.9	31,480	28,912	2,073
Laborers and material movers, hand .....	12.40	11.20	493	448	39.8	25,289	22,907	2,039

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Cleaners of vehicles and equipment .....	\$10.87	\$10.45	\$436	\$418	40.1	\$22,269	\$21,742	2,049
Laborers and freight, stock, and material movers, hand .....	14.30	14.25	570	550	39.9	29,382	28,565	2,055
Packers and packagers, hand .....	9.52	8.25	375	324	39.4	19,037	16,869	2,001

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 17**

**Union and nonunion workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> by major sector and for major occupational groups**

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$25.54	\$23.50	\$27.95	\$21.77	\$21.36	\$30.07
Management, professional, and related .....	34.04	34.91	33.76	36.65	36.69	36.34
Management, business, and financial .....	31.47	26.61	32.48	39.72	39.74	39.55
Professional and related .....	34.38	35.66	33.95	34.41	34.57	32.76
Service .....	19.23	14.28	23.89	11.26	11.00	17.12
Sales and office .....	18.42	18.58	18.26	17.93	17.96	16.35
Sales and related .....	15.59	15.52	17.03	20.10	20.13	13.31
Office and administrative support .....	19.14	20.50	18.28	16.74	16.75	16.57
Natural resources, construction, and maintenance .....	28.77	29.22	26.38	19.35	19.31	22.07
Construction and extraction .....	29.82	30.40	24.59	19.37	19.34	24.39
Installation, maintenance, and repair .....	27.51	27.32	28.13	19.53	19.48	21.57
Production, transportation, and material moving .....	21.17	20.91	23.22	13.81	13.79	18.14
Production .....	22.50	22.08	28.41	14.57	14.55	19.18
Transportation and material moving ...	20.59	20.36	22.09	12.91	12.88	17.24

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 18**

**Workers paid on time or incentive basis<sup>1</sup>: Mean hourly earnings<sup>2</sup> for civilian and private industry workers in major occupational groups**

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$22.28	\$21.16	\$29.96	\$29.96
Management, professional, and related .....	35.80	36.28	43.17	43.17
Management, business, and financial .....	38.67	39.10	44.19	44.19
Professional and related .....	34.37	34.66	38.67	38.67
Service .....	13.14	11.37	16.52	16.52
Sales and office .....	16.42	16.24	30.86	30.86
Sales and related .....	14.51	14.50	34.65	34.65
Office and administrative support .....	17.14	17.00	18.57	18.57
Natural resources, construction, and maintenance .....	22.64	22.41	23.44	23.44
Construction and extraction .....	–	23.15	–	20.72
Installation, maintenance, and repair .....	22.00	21.41	24.21	24.21
Production, transportation, and material moving .....	15.74	15.49	17.87	17.87
Production .....	15.99	15.84	11.01	11.01
Transportation and material moving .....	15.50	15.14	19.35	19.35
	Relative error			
<b>All workers</b> .....	1.4%	1.8%	7.0%	7.0%
Management, professional, and related .....	.7	.6	22.3	22.3
Management, business, and financial .....	2.4	2.9	24.1	24.1
Professional and related .....	1.6	2.1	16.0	16.0
Service .....	1.2	1.2	12.4	12.4
Sales and office .....	1.3	1.5	3.9	3.9
Sales and related .....	2.4	2.4	6.4	6.4
Office and administrative support .....	1.4	1.6	4.3	4.3
Natural resources, construction, and maintenance .....	2.4	2.6	4.8	4.8
Construction and extraction .....	–	3.3	–	12.4
Installation, maintenance, and repair .....	1.8	2.2	7.2	7.2
Production, transportation, and material moving .....	1.8	1.8	9.4	9.4
Production .....	2.0	2.0	25.7	25.7
Transportation and material moving .....	2.6	2.7	6.6	6.6

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> A classification system including about 800 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup>**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$27.48	\$23.84	\$1,082	\$950	39.4	\$56,244	\$49,421	2,047
Level 1 .....	15.39	14.99	616	600	40.0	32,017	31,179	2,080
Level 2 .....	12.56	12.85	492	480	39.2	25,587	24,981	2,037
Level 3 .....	14.01	13.80	556	550	39.7	28,899	28,600	2,063
Level 4 .....	16.33	16.03	650	633	39.8	33,794	32,926	2,069
Level 5 .....	19.62	19.31	775	773	39.5	40,310	40,173	2,054
Level 6 .....	22.03	21.35	871	836	39.5	45,270	43,451	2,055
Level 7 .....	27.00	25.95	1,066	1,032	39.5	55,440	53,685	2,053
Level 8 .....	32.89	29.94	1,296	1,182	39.4	67,377	61,443	2,048
Level 9 .....	36.06	35.52	1,379	1,369	38.3	71,719	71,178	1,989
Level 10 .....	43.45	42.29	1,738	1,692	40.0	90,378	87,963	2,080
Level 11 .....	45.31	46.17	1,797	1,832	39.7	93,428	95,285	2,062
Level 12 .....	56.11	52.66	2,244	2,106	40.0	116,700	109,531	2,080
Not able to be leveled .....	34.13	27.83	1,389	1,135	40.7	72,228	59,028	2,116
<b>Management occupations</b> .....	46.61	46.17	1,863	1,847	40.0	96,863	96,023	2,078
Level 9 .....	30.67	30.78	1,227	1,231	40.0	63,794	64,012	2,080
Level 11 .....	43.78	43.10	1,745	1,724	39.9	90,739	89,648	2,073
Level 12 .....	53.00	49.78	2,120	1,991	40.0	110,242	103,544	2,080
Not able to be leveled .....	45.04	45.92	1,802	1,837	40.0	93,682	95,516	2,080
<b>Medical and health services managers</b> .....	47.09	46.17	1,881	1,847	39.9	97,805	96,023	2,077
Level 9 .....	34.31	30.78	1,373	1,231	40.0	71,373	64,027	2,080
Level 11 .....	45.48	46.17	1,811	1,847	39.8	94,163	96,023	2,071
Not able to be leveled .....	40.11	37.11	1,604	1,484	40.0	83,423	77,189	2,080
<b>Business and financial operations occupations</b> .....	26.44	28.28	1,058	1,131	40.0	55,000	58,820	2,080
Level 8 .....	26.30	25.49	1,052	1,020	40.0	54,711	53,019	2,080
Level 9 .....	32.00	31.49	1,280	1,260	40.0	66,555	65,499	2,080
Buyers and purchasing agents .....	24.96	24.72	998	989	40.0	51,909	51,418	2,080
Purchasing agents, except wholesale, retail, and farm products .....	25.07	23.41	1,003	936	40.0	52,151	48,693	2,080
Accountants and auditors .....	28.70	31.09	1,148	1,244	40.0	59,688	64,676	2,080
<b>Computer and mathematical science occupations</b> .....	32.36	32.66	1,289	1,306	39.8	67,047	67,933	2,072

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> .....	\$27.11	\$23.92	\$1,084	\$957	40.0	\$56,393	\$49,756	2,080
<b>Community and social services occupations</b> .....	28.26	30.33	1,084	1,194	38.3	56,349	62,067	1,994
Level 9 .....	29.54	30.72	1,077	1,229	36.5	55,997	63,906	1,896
Social workers .....	29.66	30.72	1,190	1,229	40.1	61,867	63,906	2,086
Child, family, and school social workers .....	24.83	22.81	993	912	40.0	51,643	47,441	2,080
<b>Education, training, and library occupations</b> .....	16.36	18.57	654	743	40.0	34,024	38,617	2,080
<b>Healthcare practitioner and technical occupations</b> .....	33.75	33.38	1,320	1,278	39.1	68,653	66,456	2,034
Level 4 .....	15.99	15.49	639	619	40.0	33,218	32,198	2,078
Level 5 .....	20.16	19.31	788	773	39.1	40,955	40,173	2,031
Level 6 .....	22.45	22.11	882	876	39.3	45,890	45,573	2,044
Level 7 .....	27.16	25.50	1,074	1,005	39.6	55,861	52,241	2,057
Level 8 .....	35.30	32.33	1,381	1,250	39.1	71,824	64,977	2,035
Level 9 .....	36.73	36.23	1,404	1,406	38.2	72,988	73,129	1,987
Level 10 .....	45.15	44.40	1,806	1,776	40.0	93,913	92,352	2,080
Level 11 .....	45.87	48.08	1,823	1,925	39.7	94,801	100,110	2,067
Level 12 .....	62.25	58.70	2,490	2,348	40.0	129,476	122,096	2,080
Not able to be leveled .....	42.39	36.83	1,766	1,619	41.7	91,854	84,163	2,167
Dietitians and nutritionists .....	29.22	28.69	1,206	1,148	41.3	62,712	59,679	2,146
Pharmacists .....	50.74	51.58	2,016	2,063	39.7	104,829	107,282	2,066
Level 11 .....	53.14	51.67	2,099	2,067	39.5	109,168	107,465	2,054
Physicians and surgeons .....	43.27	22.80	1,831	994	42.3	95,218	51,662	2,200
Registered nurses .....	38.99	38.22	1,496	1,440	38.4	77,790	74,859	1,995
Level 8 .....	38.44	35.83	1,500	1,433	39.0	77,977	74,526	2,029
Level 9 .....	37.70	36.78	1,425	1,421	37.8	74,119	73,886	1,966
Level 10 .....	45.84	44.36	1,833	1,774	40.0	95,341	92,269	2,080
Not able to be leveled .....	45.81	50.55	1,817	1,820	39.7	94,485	94,630	2,063
Therapists .....	31.45	30.94	1,241	1,234	39.5	64,521	64,147	2,052
Level 7 .....	23.24	23.01	889	838	38.3	46,234	43,597	1,990
Level 8 .....	28.88	28.73	1,117	1,149	38.7	58,107	59,754	2,012
Level 9 .....	33.17	34.13	1,318	1,320	39.7	68,542	68,640	2,066
Occupational therapists .....	32.82	32.02	1,313	1,281	40.0	68,262	66,602	2,080
Level 9 .....	32.79	32.02	1,311	1,281	40.0	68,196	66,602	2,080

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Physical therapists .....	\$34.74	\$35.08	\$1,373	\$1,356	39.5	\$71,408	\$70,512	2,055
Level 9 .....	34.82	35.08	1,376	1,358	39.5	71,555	70,616	2,055
Respiratory therapists .....	27.08	28.33	1,048	1,059	38.7	54,502	55,078	2,012
Level 8 .....	28.44	28.73	1,095	1,149	38.5	56,962	59,754	2,003
Clinical laboratory technologists and technicians .....	24.80	21.93	991	877	39.9	51,509	45,614	2,077
Level 4 .....	17.40	16.96	696	679	40.0	36,194	35,285	2,080
Level 5 .....	21.07	20.34	843	814	40.0	43,825	42,307	2,080
Level 6 .....	21.90	20.89	876	836	40.0	45,559	43,451	2,080
Level 9 .....	27.82	27.97	1,090	1,099	39.2	56,684	57,158	2,037
Medical and clinical laboratory technologists .....	33.34	36.48	1,328	1,459	39.8	69,050	75,878	2,071
Level 9 .....	27.82	27.97	1,090	1,099	39.2	56,684	57,158	2,037
Medical and clinical laboratory technicians .....	19.96	19.57	798	783	40.0	41,509	40,706	2,080
Level 4 .....	17.50	16.96	700	679	40.0	36,393	35,285	2,080
Diagnostic related technologists and technicians .....	29.43	27.99	1,167	1,120	39.7	60,695	58,219	2,062
Level 7 .....	27.35	25.96	1,091	1,090	39.9	56,714	56,680	2,074
Level 8 .....	33.60	32.70	1,344	1,308	40.0	69,890	68,016	2,080
Cardiovascular technologists and technicians .....	31.98	29.47	1,279	1,179	40.0	66,513	61,296	2,080
Radiologic technologists and technicians .....	28.01	27.98	1,108	1,099	39.5	57,595	57,136	2,056
Level 7 .....	27.32	25.12	1,089	1,005	39.9	56,653	52,241	2,074
Health diagnosing and treating practitioner support technicians .....	21.34	22.27	853	891	40.0	44,337	46,322	2,078
Level 4 .....	17.06	17.33	682	693	40.0	35,478	36,046	2,080
Level 5 .....	19.10	16.46	764	658	40.0	39,722	34,237	2,080
Level 6 .....	22.23	22.27	889	891	40.0	46,246	46,324	2,080
Pharmacy technicians .....	19.48	17.64	779	706	40.0	40,515	36,691	2,080
Psychiatric technicians .....	22.63	22.27	905	891	40.0	47,064	46,324	2,080
Surgical technologists .....	20.89	20.39	836	815	40.0	43,450	42,403	2,080
Level 6 .....	22.75	21.08	910	843	40.0	47,328	43,846	2,080

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Licensed practical and licensed vocational nurses	\$20.61	\$19.54	\$793	\$776	38.5	\$41,247	\$40,352	2,001
Level 5 .....	20.53	19.31	768	773	37.4	39,961	40,173	1,946
Level 6 .....	21.06	21.95	812	795	38.5	42,200	41,334	2,004
Medical records and health information technicians ...	17.68	12.73	707	509	40.0	36,774	26,478	2,080
<b>Healthcare support occupations</b> .....	15.10	14.23	595	554	39.4	30,920	28,787	2,047
Level 2 .....	12.60	13.20	485	475	38.5	25,239	24,718	2,003
Level 3 .....	13.60	13.17	537	492	39.5	27,940	25,605	2,055
Level 4 .....	15.34	14.96	605	589	39.5	31,465	30,649	2,052
Level 5 .....	20.50	19.87	820	795	40.0	42,635	41,330	2,080
Not able to be leveled .....	15.56	15.39	603	530	38.7	31,347	27,581	2,014
Nursing, psychiatric, and home health aides .....	13.96	13.43	546	521	39.1	28,389	27,111	2,034
Level 2 .....	12.54	13.20	480	475	38.3	24,968	24,718	1,991
Level 3 .....	13.70	13.17	540	489	39.4	28,098	25,418	2,051
Level 4 .....	14.95	14.62	587	570	39.3	30,550	29,638	2,044
Nursing aides, orderlies, and attendants .....	13.71	13.20	535	492	39.0	27,815	25,605	2,029
Level 2 .....	12.44	12.63	474	475	38.1	24,670	24,718	1,982
Level 3 .....	13.69	13.17	540	485	39.4	28,086	25,230	2,051
Level 4 .....	14.56	14.25	570	554	39.1	29,618	28,808	2,034
Psychiatric aides .....	16.53	19.04	661	762	40.0	34,379	39,601	2,080
Occupational therapist assistants and aides .....	18.63	18.75	745	750	40.0	38,745	39,000	2,080
Occupational therapist aides .....	18.63	18.75	745	750	40.0	38,745	39,000	2,080
Physical therapist assistants and aides .....	17.26	18.54	690	742	40.0	35,899	38,563	2,080
Level 4 .....	15.71	18.54	628	742	40.0	32,677	38,563	2,080
Physical therapist assistants	18.18	18.54	727	742	40.0	37,818	38,563	2,080
Miscellaneous healthcare support occupations .....	17.80	18.66	712	746	40.0	37,030	38,813	2,080
Level 3 .....	12.92	13.26	517	530	40.0	26,876	27,581	2,080
Level 4 .....	17.02	15.44	681	618	40.0	35,407	32,115	2,080
Level 5 .....	20.63	20.71	825	828	40.0	42,909	43,077	2,080

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations</b> –Continued								
Miscellaneous healthcare support occupations –Continued								
Not able to be leveled .....	\$18.62	\$20.07	\$745	\$803	40.0	\$38,736	\$41,746	2,080
Medical assistants .....	16.79	15.36	672	614	40.0	34,931	31,949	2,080
Level 4 .....	17.20	14.68	688	587	40.0	35,779	30,536	2,080
Medical transcriptionists ...	18.41	19.57	736	783	40.0	38,289	40,712	2,080
<b>Protective service occupations</b>	16.94	15.72	678	629	40.0	35,242	32,691	2,080
Security guards and gaming surveillance officers .....	16.98	15.72	679	629	40.0	35,315	32,691	2,080
Security guards .....	16.98	15.72	679	629	40.0	35,315	32,691	2,080
<b>Food preparation and serving related occupations</b> .....	15.01	15.02	598	601	39.9	31,114	31,248	2,072
Level 2 .....	11.98	10.97	479	439	40.0	24,919	22,818	2,080
Level 3 .....	14.46	14.00	571	560	39.5	29,710	29,101	2,054
Level 4 .....	15.13	15.02	605	601	40.0	31,460	31,248	2,080
Cooks .....	17.00	15.26	680	610	40.0	35,366	31,745	2,080
Cooks, institution and cafeteria .....	17.00	15.26	680	610	40.0	35,366	31,745	2,080
Fast food and counter workers .....	14.56	14.13	582	565	40.0	30,275	29,390	2,080
Combined food preparation and serving workers, including fast food .....	14.56	14.13	582	565	40.0	30,275	29,390	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.73	13.47	547	538	39.8	28,452	27,955	2,072
Level 1 .....	12.94	13.24	518	530	40.0	26,925	27,539	2,080
Level 2 .....	12.60	12.84	498	502	39.5	25,906	26,125	2,056
Level 3 .....	13.84	13.57	554	543	40.0	28,796	28,226	2,080
Building cleaning workers .....	13.40	13.39	534	530	39.8	27,757	27,550	2,072
Level 1 .....	12.94	13.24	518	530	40.0	26,925	27,539	2,080
Level 2 .....	12.60	12.84	498	502	39.5	25,906	26,125	2,056
Level 3 .....	13.66	13.57	546	543	40.0	28,416	28,226	2,080

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Janitors and cleaners, except maids and housekeeping cleaners	\$13.68	\$13.25	\$547	\$530	40.0	\$28,449	\$27,560	2,080
Level 2 .....	12.94	13.09	518	524	40.0	26,912	27,227	2,080
Level 3 .....	13.63	13.25	545	530	40.0	28,358	27,550	2,080
Maids and housekeeping cleaners .....	12.97	13.39	514	529	39.6	26,711	27,498	2,059
Level 2 .....	12.27	12.59	480	482	39.1	24,934	25,066	2,032
Level 3 .....	13.75	13.80	550	552	40.0	28,592	28,708	2,080
<b>Office and administrative support occupations</b> .....	18.24	17.33	726	693	39.8	37,762	36,040	2,070
Level 2 .....	14.27	14.21	571	568	40.0	29,682	29,553	2,080
Level 3 .....	14.84	14.61	589	563	39.7	30,639	29,284	2,065
Level 4 .....	17.21	16.61	685	659	39.8	35,632	34,285	2,070
Level 5 .....	18.83	17.70	745	708	39.6	38,747	36,816	2,058
Level 6 .....	20.71	20.79	829	831	40.0	43,085	43,237	2,080
Level 7 .....	28.74	31.90	1,150	1,276	40.0	59,785	66,352	2,080
Not able to be leveled .....	18.64	19.76	746	790	40.0	38,766	41,101	2,080
First-line supervisors/managers of office and administrative support workers .....	29.87	32.05	1,195	1,282	40.0	62,124	66,664	2,080
Switchboard operators, including answering service .....	16.28	17.01	651	680	40.0	33,870	35,381	2,080
Financial clerks .....	17.75	18.28	710	731	40.0	36,922	38,022	2,080
Level 4 .....	17.83	18.44	713	738	40.0	37,094	38,355	2,080
Billing and posting clerks and machine operators .....	15.72	14.69	629	588	40.0	32,696	30,551	2,080
Level 4 .....	16.31	16.66	652	666	40.0	33,916	34,653	2,080
Bookkeeping, accounting, and auditing clerks .....	17.57	17.55	703	702	40.0	36,535	36,500	2,080
Level 4 .....	17.86	17.76	715	710	40.0	37,159	36,941	2,080
File clerks .....	14.74	13.64	605	567	41.0	31,454	29,484	2,134
Interviewers, except eligibility and loan .....	16.78	16.48	668	658	39.8	34,739	34,216	2,070
Level 4 .....	17.10	16.48	680	659	39.8	35,367	34,285	2,068

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> —Continued								
Receptionists and information clerks .....	\$18.23	\$17.33	\$719	\$693	39.5	\$37,409	\$36,040	2,052
Secretaries and administrative assistants .....	18.66	18.64	737	746	39.5	38,320	38,771	2,053
Level 4 .....	17.12	15.39	677	582	39.6	35,219	30,264	2,058
Level 6 .....	19.58	20.16	783	807	40.0	40,734	41,939	2,080
Executive secretaries and administrative assistants .....	19.88	20.16	795	807	40.0	41,357	41,939	2,080
Medical secretaries .....	18.33	17.74	720	710	39.3	37,457	36,899	2,044
Level 4 .....	17.22	15.29	681	582	39.5	35,403	30,264	2,056
Secretaries, except legal, medical, and executive	18.72	16.86	749	674	40.0	38,935	35,071	2,080
Office clerks, general .....	16.31	16.09	652	643	40.0	33,923	33,457	2,080
Level 3 .....	16.37	16.70	655	668	40.0	34,048	34,736	2,080
Level 4 .....	15.05	16.09	602	643	40.0	31,300	33,457	2,080
<b>Construction and extraction occupations</b> .....	24.39	24.61	976	985	40.0	50,729	51,195	2,080
<b>Production occupations</b> .....	25.69	28.89	987	1,135	38.4	51,303	59,039	1,997

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations</b>						
Team leader .....	\$1,302	\$1,209	40.1	\$67,300	\$62,843	2,072
First line .....	1,673	1,576	40.6	86,127	81,598	2,090
Second line .....	2,181	1,991	40.6	112,938	102,272	2,104
Third line .....	4,705	3,267	44.2	225,511	168,956	2,116
Chief executives						
Second line .....	3,444	2,683	40.0	176,922	139,522	2,055
General and operations managers						
First line .....	1,552	1,347	41.3	80,707	70,054	2,148
Second line .....	2,554	1,967	41.7	132,787	102,272	2,169
Marketing managers						
First line .....	2,032	2,225	43.3	105,657	115,710	2,253
Sales managers						
First line .....	1,698	1,237	41.2	88,274	64,299	2,141
Public relations managers						
First line .....	2,015	1,769	38.5	104,804	91,999	2,002
Administrative services managers						
Team leader .....	879	840	39.7	45,661	43,659	2,064
First line .....	1,266	1,154	40.3	65,843	60,004	2,098
Computer and information systems managers						
First line .....	1,924	1,971	39.9	97,915	98,931	2,031
Second line .....	2,636	2,731	42.5	137,051	142,000	2,211
Financial managers						
Team leader .....	1,113	1,209	39.0	57,855	62,843	2,028
First line .....	1,828	1,558	41.1	94,771	80,999	2,129
Second line .....	2,082	2,103	41.2	108,240	109,381	2,142
Industrial production managers						
First line .....	1,841	1,686	40.0	95,720	87,651	2,080
Purchasing managers						
First line .....	1,680	1,952	41.2	87,354	101,485	2,144
Transportation, storage, and distribution managers						
First line .....	1,442	1,162	40.2	74,981	60,403	2,089
Construction managers						
First line .....	1,757	1,692	40.4	91,376	88,001	2,101
Education administrators, preschool and child care center/program						
First line .....	868	876	40.0	41,202	45,556	1,898
Education administrators, elementary and secondary school						
First line .....	2,088	2,157	40.0	99,841	104,778	1,912
Second line .....	2,072	1,871	39.6	99,509	94,164	1,901
Education administrators, postsecondary						
First line .....	1,607	1,805	40.8	83,581	93,860	2,122

See footnotes at end of table.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations –Continued</b>						
Engineering managers						
First line .....	\$2,204	\$2,171	40.1	\$114,620	\$112,882	2,088
Second line .....	2,698	2,760	40.4	140,309	143,522	2,101
Food service managers						
First line .....	921	963	43.1	47,282	50,080	2,214
Lodging managers						
First line .....	950	962	44.9	49,418	50,001	2,334
Medical and health services managers						
First line .....	1,856	1,827	39.7	96,531	94,994	2,063
Property, real estate, and community association managers						
First line .....	1,088	1,038	40.0	56,589	53,997	2,080
Social and community service managers						
First line .....	1,145	1,150	40.4	59,366	59,779	2,095

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>3</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.