



Comptroller of the Currency
Administrator of National Banks

Southern District Licensing
500 North Akard Street, Suite 1600
Dallas, Texas 75201-3323

Conditional Approval #722
January 2006

December 14, 2005

Lee R. Symcox
President
First Fidelity Bancorp
5101 N. Classen Blvd., Suite 500
Oklahoma City, Oklahoma 73118

RE: Streamlined Charter Application No. 2005 SO 01 0025
Residency Waiver No. 2005 SO 12 0398
First Fidelity Bank, National Association (proposed)
Phoenix, Arizona, Charter No. 24642

Dear Mr. Symcox:

The Office of the Comptroller of the Currency (OCC) has reviewed your application to establish a new national bank with the title of First Fidelity Bank, National Association. On December 14, 2005, the OCC granted preliminary conditional approval of your charter application after a determination that your proposal met certain regulatory and policy requirements. The residency waiver for the Board of Directors is also granted.

This preliminary conditional approval is granted based on a thorough evaluation of all information available to the OCC, including the representations and commitments made in the application and by the Bank's representatives. We made our decision to grant preliminary conditional approval with the understanding that the proposed Bank will apply for Federal Reserve membership and will obtain deposit insurance from the Federal Deposit Insurance Corporation (FDIC).

The OCC has granted preliminary conditional approval only. Final approval and authorization for the Bank to open will not be granted until all pre-opening requirements are met. Until final approval is granted, the OCC has the right to alter, suspend, or revoke this preliminary conditional approval should the OCC deem any interim development to warrant such action.

This preliminary conditional approval is subject to the following condition:

The Bank: (i) shall give the Oklahoma City Field Office at least sixty (60) days prior written notice of the Bank's intent to significantly deviate or change from its business plan

or operations¹ and (ii) shall obtain the OCC's written determination of no objection before the Bank engages in any significant deviation or change from its business plan or operations. The OCC may impose additional conditions it deems appropriate in a written determination of no objection to a bank's notice. For the first three years of operation, the Bank must also provide a copy of such notice to the FDIC's Dallas Office.

This condition is a condition "imposed in writing by the agency in connection with the granting of any application or other request" within the meaning of 12 U.S.C. § 1818. As such, this condition is enforceable under 12 U.S.C. § 1818.

The Bank's initial paid-in capital shall be no less than \$15.0 million. The manner in which capital is raised must not deviate from that described in the business plan without prior OCC notification. If the capital for the Bank is not raised within 12 months, or if the Bank is not opened for business within 18 months from the preliminary conditional approval date, this approval expires. The OCC is opposed to granting extensions, except under the most extenuating circumstances and when the OCC determines that the delay is beyond the applicant's control. The organizers are expected to proceed diligently, consistent with their application, for the Bank to open for business as soon as possible.

This letter also responds to your request for the Comptroller of the Currency (OCC) to waive the residency requirement under 12 U.S.C. § 72 for five out of six of directors of First Fidelity Bank, N.A. Your request is based upon the bank's necessity for selecting directors with experience in various areas of the bank's operations who might not meet the geographic residency requirement under 12 U.S.C. § 72.

The OCC hereby grants multiple waivers of the residency requirements of 12 U.S.C. § 72 for the majority of the board of directors of First Fidelity Bank, N.A. We understand that after the election, one of the bank's board members will meet the residency requirement of 12 U.S.C. § 72. The bank may continue to appoint directors who do not meet the residency requirements without applying for individual waivers, as long as the ratio of directors remains the same as in this approval.

This waiver is granted based upon a review of all available information, including the filing, subsequent correspondence, and telephone conversations, and the bank's representations that this waiver will enable the bank to better meet the goals of its business plan without affecting the safety and soundness of the bank.

The OCC reserves the right to withdraw this waiver at any time and, at our discretion, to request additional biographical and/or financial information on any member of the board of directors.

¹ If such deviation is the subject of an application filed with the OCC, the OCC does not require any further notice to the supervisory office.

Approval of your request does not alter the citizenship and stock ownership requirements for such persons to serve as directors on the board. The First Fidelity Bank, N.A should review the qualifications of the directors nominated to ensure compliance with the requirements in 12 U.S.C. § 72 or seek a waiver of the citizenship requirement.

The OCC poses no objection to the following persons serving as executive officers, directors, and organizers as proposed in the application:

<u>Name</u>	<u>Title</u>
- William M Cameron	Organizer and Director
- Lee R. Symcox	Organizer and Director and CEO
- Don R Symcox	Organizer and Director
- Ken Klehm	Organizer and Director
- Susan M Symcox	Organizer and Director
- Kevin Lewis	Organizer and Director and President

Prior to the Bank's opening, the Bank must obtain the OCC's prior written determination of no objection for any additional organizers or executive officers, or directors appointed or elected before the person assumes the position. For a two-year period after the Bank commences business, the Bank must file an *Interagency Biographical and Financial Report* with the OCC and receive a letter of no objection from the OCC prior to any new executive officer or director assuming such position.

The "Charters" booklet in the *Comptroller's Licensing Manual* provides guidance for organizing your bank. The booklet is located at the OCC's web site: <http://www.occ.treas.gov/corpbook/group4/public/pdf/charters.pdf>. The booklet contains all of the steps you must take to receive your charter.

As detailed in the booklet, you may establish the corporate existence of, and begin organizing, the Bank as soon as you adopt and forward Articles of Association and the Organization Certificate to Joseph T. Burbridge, Senior Licensing Analyst, in this office for our review and acceptance. As a "body corporate" or legal entity, you may begin taking those steps necessary for obtaining final approval. The Bank may not begin the business of banking until it fulfills all requirements for a bank in organization and the OCC grants final approval.

Enclosed are standard requirements and minimum policies and procedures for new national banks. The Bank must meet the standard requirements before it is allowed to commence business and the Board of Directors must ensure that the applicable policies and procedures are established and adopted before the Bank begins operation.

In addition to the standard requirements for all new national banks, the following special requirements must be satisfied prior to the Bank's request for a preopening examination and before the OCC will grant final charter approval:

- (1) The Bank must submit to the Oklahoma City Field Office for review, and prior written determination of no supervisory objection, a complete description of the Bank's final information systems and operations architecture as well as the information systems risk assessment and management plan. This should include a schematic drawing and discussion of the following items:

Vendor due diligence and contracts; electronic banking security mechanisms and policies; information systems personnel; internal controls; audit plans; and operating policies and procedures, including, but not limited to, vendor management, weblinking, customer authentication and verification, and business resumption contingency plans.

- (2) The Bank must have performed an independent security review and test of its electronic banking platform. The Bank must have this review performed regardless of whether the platform is operated in-house or by one or more third-party service providers. If the Bank outsources the technology platform, it can rely on testing performed for the service provider to the extent that it satisfies the scope and requirements listed herein. The review must be conducted by an objective, qualified independent source (Reviewer). The scope should cover:

- All access points, including the Internet, Intranet, or remote access.
- The adequacy of physical and logical protection against unauthorized access including individual penetration attempts, computer viruses, denial of service, and other forms of electronic access.

By written report, the Reviewer must confirm that the security measures, including the firewall, have been satisfactorily implemented and tested. For additional guidance, refer to "The Internet and the National Bank Charter" booklet of the *Comptroller's Licensing Manual*, pages 37-38, Information System Security. The booklet is located at the Electronic Banking section of the OCC's Web site: <http://www.occ.treas.gov/corpbook/group4/public/pdf/internetnbc.pdf>.

- (3) The Bank must have a security program in place that complies with the "Interagency Guidelines Establishing Standards for Safeguarding Customer Information" specified at 12 CFR 30, Appendix B.

Under separate cover, the OCC will send to you an appropriate set of OCC handbooks, manuals, issuances, and selected other publications. This information does not include the *Comptroller's*

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Licensing Manual, which is available only in electronic form at our web site:
<http://www.occ.treas.gov/corpapps/corpapplic.htm>.

This preliminary conditional approval and the activities and communications by OCC employees in connection with the filing do not constitute a contract, express or implied, or any other obligation binding upon the OCC, the United States (U.S.), any agency or entity of the U.S., or any officer or employee of the U.S., and do not affect the ability of the OCC to exercise its supervisory, regulatory and examination authorities under applicable law and regulations. The foregoing may not be waived or modified by any employee or agent of the OCC or the United States.

Please direct any questions to me or to Senior Licensing Analyst Joseph Burbridge at (214) 720-7052, e-mail joseph.burbridge@occ.treas.gov.

A separate letter is enclosed requesting your feedback on how we handled your application. We would appreciate your response so we may improve our service.

Yours truly,

/s/ Karen H. Bryant

Karen H. Bryant
Director for District Licensing

Enclosures: Standard Requirements
Minimum Policies and Procedures
Survey Letter