

COMMUNITY RELATIONS SERVICE

(Dollars in thousands)

	<u>Pos.</u>	<u>FTE</u>	<u>Amount</u>
2002 Obligations.....	56	52	\$8,914
2003 President's Budget Request.....	56	56	9,364
Adjustments to Base			
Increases (see p. 29 ).....	...	...	268
Decreases (see p. 29 ) .....	...	...	-56
2004 Current services.....	56	56	9,576
Program offsets (see details below) .....	...	...	-50
2004 Request	56	56	9,526

<u>Comparison by activity and program</u>	<u>2003 President's Budget Request</u>			<u>2004 Current Services</u>			<u>2004 Request</u>			<u>Program Improvements/Offsets</u>		
	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>
Conflict Prevention and Resolution.....	56	56	\$9,364	56	56	\$9,576	56	56	\$9,526	...	...	-\$50

Program Description

The mission of the Community Relations Service (CRS) is to assist States and local communities in resolving racial and ethnic violence and conflicts, and to develop the capacity of communities to address such conflicts and violence on their own. CRS' activities are conducted in accordance with Title X of the Civil Rights Act of 1964, which mandates that CRS provide assistance to communities and persons in the reduction of violence and resolution of disputes, disagreements, and difficulties relating to perceived discriminatory practices based on race, color, or national origin.

Program Offsets

	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>
Crosscutting Efficiencies.....	-\$50

The Community Relations Service budget includes an offset of \$50,000 from anticipated savings that will result from efficiencies. Some of the areas we are targeting for savings include human resources, procurement, and facilities. The Department continues to evaluate its programs and operations with the goal of achieving across-the-board economies of scale that result in increased efficiencies, reduced duplication of effort, and cost savings. The crosscutting savings identified impact the majority of the components in the Department, and are the result of improving business practices in the following ways: the consolidation of facility management, including optimization of work space standards and the consolidation/collocation of field space; improved deployment of human resources personnel across Department components; and centralized procurement for relocation services, including household storage/shipment and residence contracts.

Total Program Changes, Community Relations Service.....	-\$50
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