

# Employment & Earnings

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The Employment Situation: January 2008 - [http://www.bls.gov/news.release/archives/empst\\_02012008.pdf](http://www.bls.gov/news.release/archives/empst_02012008.pdf)  
Adjustments to Household Survey Population Estimates in January 2008 - <http://www.bls.gov/cps/cps08adj.pdf>  
March 2007 Benchmarks for the Nonfarm Payroll Survey - <http://www.bls.gov/ces/cesbmart2008.pdf>

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**A-1. Employment status of the civilian noninstitutional population 16 years and over, 1970 to date**

(Numbers in thousands)

Year and month	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Number	Percent of population	Employed		Unemployed		
				Number	Percent of population	Number	Percent of labor force	
1970	137,085	82,771	60.4	78,678	57.4	4,093	4.9	54,315
1971	140,216	84,382	60.2	79,367	56.6	5,016	5.9	55,834
1972 <sup>1</sup>	144,126	87,034	60.4	82,153	57.0	4,882	5.6	57,091
1973 <sup>1</sup>	147,096	89,429	60.8	85,064	57.8	4,365	4.9	57,667
1974	150,120	91,949	61.3	86,794	57.8	5,156	5.6	58,171
1975	153,153	93,774	61.2	85,846	56.1	7,929	8.5	59,377
1976	156,150	96,158	61.6	88,752	56.8	7,406	7.7	59,991
1977	159,033	99,008	62.3	92,017	57.9	6,991	7.1	60,025
1978 <sup>1</sup>	161,910	102,250	63.2	96,048	59.3	6,202	6.1	59,659
1979	164,863	104,962	63.7	98,824	59.9	6,137	5.8	59,900
1980	167,745	106,940	63.8	99,302	59.2	7,637	7.1	60,806
1981	170,130	108,670	63.9	100,397	59.0	8,273	7.6	61,460
1982	172,271	110,204	64.0	99,526	57.8	10,678	9.7	62,067
1983	174,215	111,550	64.0	100,834	57.9	10,717	9.6	62,665
1984	176,383	113,544	64.4	105,005	59.5	8,539	7.5	62,839
1985	178,206	115,461	64.8	107,150	60.1	8,312	7.2	62,744
1986 <sup>1</sup>	180,587	117,834	65.3	109,597	60.7	8,237	7.0	62,752
1987	182,753	119,865	65.6	112,440	61.5	7,425	6.2	62,888
1988	184,613	121,669	65.9	114,968	62.3	6,701	5.5	62,944
1989	186,393	123,869	66.5	117,342	63.0	6,528	5.3	62,523
1990 <sup>1</sup>	189,164	125,840	66.5	118,793	62.8	7,047	5.6	63,324
1991	190,925	126,346	66.2	117,718	61.7	8,628	6.8	64,578
1992	192,805	128,105	66.4	118,492	61.5	9,613	7.5	64,700
1993	194,838	129,200	66.3	120,259	61.7	8,940	6.9	65,638
1994 <sup>1</sup>	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758
1995	198,584	132,304	66.6	124,900	62.9	7,404	5.6	66,280
1996	200,591	133,943	66.8	126,708	63.2	7,236	5.4	66,647
1997 <sup>1</sup>	203,133	136,297	67.1	129,558	63.8	6,739	4.9	66,836
1998 <sup>1</sup>	205,220	137,673	67.1	131,463	64.1	6,210	4.5	67,547
1999 <sup>1</sup>	207,753	139,368	67.1	133,488	64.3	5,880	4.2	68,385
2000 <sup>1</sup>	212,577	142,583	67.1	136,891	64.4	5,692	4.0	69,994
2001	215,092	143,734	66.8	136,933	63.7	6,801	4.7	71,359
2002	217,570	144,863	66.6	136,485	62.7	8,378	5.8	72,707
2003 <sup>1</sup>	221,168	146,510	66.2	137,736	62.3	8,774	6.0	74,658
2004 <sup>1</sup>	223,357	147,401	66.0	139,252	62.3	8,149	5.5	75,956
2005 <sup>1</sup>	226,082	149,320	66.0	141,730	62.7	7,591	5.1	76,762
2006 <sup>1</sup>	228,815	151,428	66.2	144,427	63.1	7,001	4.6	77,387
2007 <sup>1</sup>	231,867	153,124	66.0	146,047	63.0	7,078	4.6	78,743
Monthly data, seasonally adjusted <sup>2</sup>								
<b>2007:</b>								
January	230,650	152,958	66.3	145,915	63.3	7,043	4.6	77,692
February	230,834	152,725	66.2	145,888	63.2	6,837	4.5	78,110
March	231,034	152,884	66.2	146,145	63.3	6,738	4.4	78,150
April	231,253	152,542	66.0	145,713	63.0	6,829	4.5	78,711
May	231,480	152,776	66.0	145,913	63.0	6,863	4.5	78,704
June	231,713	153,085	66.1	146,087	63.0	6,997	4.6	78,628
July	231,958	153,182	66.0	146,045	63.0	7,137	4.7	78,776
August	232,211	152,886	65.8	145,753	62.8	7,133	4.7	79,325
September	232,461	153,506	66.0	146,260	62.9	7,246	4.7	78,955
October	232,715	153,306	65.9	146,016	62.7	7,291	4.8	79,409
November	232,939	153,828	66.0	146,647	63.0	7,181	4.7	79,111
December	233,156	153,866	66.0	146,211	62.7	7,655	5.0	79,290
<b>2008:</b>								
January <sup>3</sup>	232,616	153,824	66.1	146,248	62.9	7,576	4.9	78,792

<sup>1</sup> Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

<sup>2</sup> The population figures are not adjusted for seasonal variation.

<sup>3</sup> Data not strictly comparable with earlier years because updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
HISTORICAL**

**A-2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1994 to date**

(Numbers in thousands)

Sex, year, and month	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Number	Percent of population	Employed		Unemployed		
				Number	Percent of population	Number	Percent of labor force	
<b>Annual averages</b>								
<b>MEN</b>								
1994 1 .....	94,354	70,817	75.1	66,450	70.4	4,367	6.2	23,538
1995 .....	95,178	71,360	75.0	67,377	70.8	3,983	5.6	23,818
1996 .....	96,206	72,086	74.9	68,207	70.9	3,880	5.4	24,119
1997 1 .....	97,715	73,261	75.0	69,685	71.3	3,577	4.9	24,454
1998 1 .....	98,758	73,959	74.9	70,693	71.6	3,266	4.4	24,799
1999 1 .....	99,722	74,512	74.7	71,446	71.6	3,066	4.1	25,210
2000 1 .....	101,964	76,280	74.8	73,305	71.9	2,975	3.9	25,684
2001 .....	103,282	76,886	74.4	73,196	70.9	3,690	4.8	26,396
2002 .....	104,585	77,500	74.1	72,903	69.7	4,597	5.9	27,085
2003 1 .....	106,435	78,238	73.5	73,332	68.9	4,906	6.3	28,197
2004 1 .....	107,710	78,980	73.3	74,524	69.2	4,456	5.6	28,730
2005 1 .....	109,151	80,033	73.3	75,973	69.6	4,059	5.1	29,119
2006 1 .....	110,605	81,255	73.5	77,502	70.1	3,753	4.6	29,350
2007 1 .....	112,173	82,136	73.2	78,254	69.8	3,882	4.7	30,036
<b>Monthly data, seasonally adjusted <sup>2</sup></b>								
<b>2007:</b>								
January .....	111,528	82,067	73.6	78,221	70.1	3,846	4.7	29,461
February .....	111,627	81,999	73.5	78,184	70.0	3,815	4.7	29,628
March .....	111,733	81,997	73.4	78,297	70.1	3,700	4.5	29,737
April .....	111,849	82,036	73.3	78,293	70.0	3,743	4.6	29,814
May .....	111,970	82,053	73.3	78,277	69.9	3,776	4.6	29,917
June .....	112,093	82,102	73.2	78,243	69.8	3,859	4.7	29,991
July .....	112,222	82,124	73.2	78,237	69.7	3,887	4.7	30,098
August .....	112,354	81,929	72.9	78,066	69.5	3,863	4.7	30,425
September .....	112,486	82,237	73.1	78,229	69.5	4,008	4.9	30,249
October .....	112,619	82,210	73.0	78,177	69.4	4,032	4.9	30,409
November .....	112,737	82,515	73.2	78,604	69.7	3,910	4.7	30,223
December .....	112,852	82,448	73.1	78,260	69.3	4,188	5.1	30,404
<b>2008:</b>								
January 3 .....	112,493	82,355	73.2	78,157	69.5	4,197	5.1	30,139
<b>Annual averages</b>								
<b>WOMEN</b>								
1994 1 .....	102,460	60,239	58.8	56,610	55.3	3,629	6.0	42,221
1995 .....	103,406	60,944	58.9	57,523	55.6	3,421	5.6	42,462
1996 .....	104,385	61,857	59.3	58,501	56.0	3,356	5.4	42,528
1997 1 .....	105,418	63,036	59.8	59,873	56.8	3,162	5.0	42,382
1998 1 .....	106,462	63,714	59.8	60,771	57.1	2,944	4.6	42,748
1999 1 .....	108,031	64,855	60.0	62,042	57.4	2,814	4.3	43,175
2000 1 .....	110,613	66,303	59.9	63,586	57.5	2,717	4.1	44,310
2001 .....	111,811	66,848	59.8	63,737	57.0	3,111	4.7	44,962
2002 .....	112,985	67,363	59.6	63,582	56.3	3,781	5.6	45,621
2003 1 .....	114,733	68,272	59.5	64,404	56.1	3,868	5.7	46,461
2004 1 .....	115,647	68,421	59.2	64,728	56.0	3,694	5.4	47,225
2005 1 .....	116,931	69,288	59.3	65,757	56.2	3,531	5.1	47,643
2006 1 .....	118,210	70,173	59.4	66,925	56.6	3,247	4.6	48,037
2007 1 .....	119,694	70,988	59.3	67,792	56.6	3,196	4.5	48,707
<b>Monthly data, seasonally adjusted <sup>2</sup></b>								
<b>2007:</b>								
January .....	119,122	70,891	59.5	67,694	56.8	3,197	4.5	48,231
February .....	119,207	70,725	59.3	67,704	56.8	3,021	4.3	48,482
March .....	119,300	70,887	59.4	67,849	56.9	3,038	4.3	48,413
April .....	119,403	70,506	59.0	67,420	56.5	3,086	4.4	48,897
May .....	119,510	70,724	59.2	67,637	56.6	3,087	4.4	48,787
June .....	119,620	70,983	59.3	67,845	56.7	3,138	4.4	48,637
July .....	119,736	71,058	59.3	67,808	56.6	3,250	4.6	48,679
August .....	119,856	70,957	59.2	67,687	56.5	3,270	4.6	48,900
September .....	119,975	71,269	59.4	68,030	56.7	3,238	4.5	48,706
October .....	120,096	71,096	59.2	67,838	56.5	3,258	4.6	49,000
November .....	120,202	71,313	59.3	68,043	56.6	3,271	4.6	48,889
December .....	120,304	71,418	59.4	67,951	56.5	3,467	4.9	48,886
<b>2008:</b>								
January 3 .....	120,123	71,469	59.5	68,091	56.7	3,378	4.7	48,654

<sup>1</sup> Not strictly comparable with prior years. For an explanation, see "Historical Comparability" under the Household Data section of the Explanatory Notes and Estimates of Error at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

<sup>2</sup> The population figures are not adjusted for seasonal variation.

<sup>3</sup> Data not strictly comparable with earlier years because updated population controls are introduced annually with the release of January data.

**A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted**

(Numbers in thousands)

Employment status, sex, and age	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>TOTAL</b>													
Civilian noninstitutional population <sup>1</sup> .....	230,650	230,834	231,034	231,253	231,480	231,713	231,958	232,211	232,461	232,715	232,939	233,156	232,616
Civilian labor force .....	152,958	152,725	152,884	152,542	152,776	153,085	153,182	152,886	153,506	153,306	153,828	153,866	153,824
Percent of population .....	66.3	66.2	66.2	66.0	66.0	66.1	66.0	65.8	66.0	65.9	66.0	66.0	66.1
Employed .....	145,915	145,888	146,145	145,713	145,913	146,087	146,045	145,753	146,260	146,016	146,647	146,211	146,248
Employment-population ratio .....	63.3	63.2	63.3	63.0	63.0	63.0	63.0	62.9	62.9	62.7	63.0	62.7	62.9
Unemployed .....	7,043	6,837	6,738	6,829	6,863	6,997	7,137	7,133	7,246	7,291	7,181	7,655	7,576
Unemployment rate .....	4.6	4.5	4.4	4.5	4.5	4.6	4.7	4.7	4.7	4.8	4.7	5.0	4.9
Not in labor force .....	77,692	78,110	78,150	78,711	78,704	78,628	78,776	79,325	78,955	79,409	79,111	79,290	78,792
Persons who currently want a job .....	4,562	4,740	4,542	4,815	4,958	4,888	4,773	4,733	4,728	4,266	4,655	4,697	4,857
<b>Men, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	111,528	111,627	111,733	111,849	111,970	112,093	112,222	112,354	112,486	112,619	112,737	112,852	112,493
Civilian labor force .....	82,067	81,999	81,997	82,036	82,053	82,102	82,124	81,929	82,237	82,210	82,515	82,448	82,355
Percent of population .....	73.6	73.5	73.4	73.3	73.3	73.2	73.2	72.9	73.1	73.0	73.2	73.1	73.2
Employed .....	78,221	78,184	78,297	78,293	78,277	78,243	78,237	78,066	78,229	78,177	78,604	78,260	78,157
Employment-population ratio .....	70.1	70.0	70.1	70.0	69.9	69.8	69.7	69.5	69.5	69.4	69.7	69.3	69.5
Unemployed .....	3,846	3,815	3,700	3,743	3,776	3,859	3,887	3,863	4,008	4,032	3,910	4,188	4,197
Unemployment rate .....	4.7	4.7	4.5	4.6	4.6	4.7	4.7	4.7	4.9	4.9	4.7	5.1	5.1
Not in labor force .....	29,461	29,628	29,737	29,814	29,917	29,991	30,098	30,425	30,249	30,409	30,223	30,404	30,139
<b>Men, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	102,956	103,046	103,143	103,248	103,361	103,477	103,598	103,723	103,847	103,973	104,087	104,197	103,866
Civilian labor force .....	78,407	78,358	78,410	78,428	78,497	78,503	78,619	78,526	78,689	78,664	79,075	79,004	78,864
Percent of population .....	76.2	76.0	76.0	76.0	75.9	75.9	75.9	75.7	75.8	75.7	76.0	75.8	75.9
Employed .....	75,154	75,148	75,286	75,279	75,343	75,292	75,324	75,274	75,332	75,274	75,834	75,499	75,427
Employment-population ratio .....	73.0	72.9	73.0	72.9	72.9	72.8	72.7	72.6	72.5	72.4	72.9	72.5	72.6
Unemployed .....	3,252	3,210	3,124	3,149	3,154	3,212	3,295	3,252	3,357	3,389	3,240	3,505	3,437
Unemployment rate .....	4.1	4.1	4.0	4.0	4.0	4.1	4.2	4.1	4.3	4.3	4.1	4.4	4.4
Not in labor force .....	24,550	24,688	24,733	24,820	24,864	24,973	24,979	25,197	25,158	25,309	25,012	25,193	25,002
<b>Women, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	119,122	119,207	119,300	119,403	119,510	119,620	119,736	119,856	119,975	120,096	120,202	120,304	120,123
Civilian labor force .....	70,891	70,725	70,887	70,506	70,724	70,983	71,058	70,957	71,269	71,096	71,313	71,418	71,469
Percent of population .....	59.5	59.3	59.4	59.0	59.2	59.3	59.3	59.2	59.4	59.2	59.3	59.4	59.5
Employed .....	67,694	67,704	67,849	67,420	67,637	67,845	67,808	67,687	68,030	67,838	68,043	67,951	68,091
Employment-population ratio .....	56.8	56.8	56.9	56.5	56.6	56.7	56.6	56.5	56.7	56.5	56.6	56.5	56.7
Unemployed .....	3,197	3,021	3,038	3,086	3,087	3,138	3,250	3,270	3,238	3,258	3,271	3,467	3,378
Unemployment rate .....	4.5	4.3	4.3	4.4	4.4	4.4	4.6	4.6	4.5	4.6	4.6	4.9	4.7
Not in labor force .....	48,231	48,482	48,413	48,897	48,787	48,637	48,679	48,900	48,706	49,000	48,889	48,886	48,654
<b>Women, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	110,803	110,880	110,964	111,057	111,157	111,259	111,367	111,479	111,590	111,703	111,805	111,903	111,739
Civilian labor force .....	67,359	67,247	67,446	67,077	67,318	67,481	67,566	67,616	67,795	67,623	67,776	67,866	67,982
Percent of population .....	60.8	60.6	60.8	60.4	60.6	60.7	60.7	60.7	60.8	60.5	60.6	60.6	60.8
Employed .....	64,647	64,686	64,859	64,479	64,710	64,828	64,792	64,826	65,033	64,827	64,980	64,912	65,098
Employment-population ratio .....	58.3	58.3	58.5	58.1	58.2	58.3	58.2	58.2	58.3	58.0	58.1	58.0	58.3
Unemployed .....	2,712	2,561	2,588	2,597	2,608	2,653	2,774	2,790	2,762	2,796	2,796	2,954	2,885
Unemployment rate .....	4.0	3.8	3.8	3.9	3.9	3.9	4.1	4.1	4.1	4.1	4.1	4.4	4.2
Not in labor force .....	43,444	43,633	43,517	43,980	43,839	43,778	43,801	43,863	43,795	44,080	44,029	44,037	43,756
<b>Both sexes, 16 to 19 years</b>													
Civilian noninstitutional population <sup>1</sup> .....	16,891	16,908	16,927	16,948	16,962	16,977	16,993	17,009	17,024	17,040	17,048	17,056	17,012
Civilian labor force .....	7,192	7,120	7,028	7,037	6,961	7,100	6,997	6,744	7,021	7,020	6,977	6,996	6,978
Percent of population .....	42.6	42.1	41.5	41.5	41.0	41.8	41.2	39.7	41.2	41.2	40.9	41.0	41.0
Employed .....	6,114	6,055	6,000	5,954	5,860	5,968	5,930	5,653	5,895	5,914	5,832	5,801	5,724
Employment-population ratio .....	36.2	35.8	35.4	35.1	34.5	35.2	34.9	33.2	34.6	34.7	34.2	34.0	33.6
Unemployed .....	1,079	1,066	1,027	1,082	1,101	1,133	1,067	1,092	1,126	1,105	1,145	1,196	1,254
Unemployment rate .....	15.0	15.0	14.6	15.4	15.8	16.0	15.3	16.2	16.0	15.7	16.4	17.1	18.0
Not in labor force .....	9,698	9,788	9,900	9,911	10,001	9,877	9,996	10,264	10,003	10,020	10,071	10,059	10,034

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Updated population controls are introduced annually with the release of January data.



**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted**

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>WHITE</b>													
Civilian noninstitutional population <sup>1</sup> .....	187,471	187,582	187,704	187,843	187,993	188,148	188,312	188,479	188,644	188,813	188,956	189,093	188,787
Civilian labor force .....	124,896	124,636	124,852	124,433	124,639	124,918	124,945	124,596	125,316	125,151	125,430	125,460	125,340
Percent of population .....	66.6	66.4	66.5	66.2	66.3	66.4	66.3	66.1	66.4	66.3	66.4	66.3	66.4
Employed .....	119,742	119,651	120,065	119,505	119,711	119,835	119,713	119,340	119,992	119,883	120,194	119,889	119,858
Employment-population ratio .....	63.9	63.8	64.0	63.6	63.7	63.7	63.6	63.3	63.6	63.5	63.6	63.4	63.5
Unemployed .....	5,154	4,986	4,787	4,928	4,928	5,083	5,232	5,256	5,324	5,268	5,235	5,571	5,482
Unemployment rate .....	4.1	4.0	3.8	4.0	4.0	4.1	4.2	4.2	4.2	4.2	4.2	4.4	4.4
Not in labor force .....	62,574	62,945	62,852	63,410	63,355	63,230	63,368	63,883	63,329	63,662	63,526	63,633	63,447
<b>Men, 20 years and over</b>													
Civilian labor force .....	65,121	65,089	65,174	65,135	65,166	65,181	65,200	65,009	65,257	65,255	65,521	65,506	65,470
Percent of population .....	76.6	76.5	76.6	76.4	76.4	76.4	76.3	76.0	76.2	76.1	76.4	76.3	76.4
Employed .....	62,690	62,692	62,975	62,837	62,876	62,835	62,736	62,543	62,690	62,762	63,111	62,929	62,924
Employment-population ratio .....	73.7	73.7	74.0	73.7	73.7	73.6	73.4	73.1	73.2	73.2	73.6	73.3	73.5
Unemployed .....	2,431	2,397	2,200	2,298	2,289	2,346	2,464	2,466	2,567	2,493	2,409	2,577	2,546
Unemployment rate .....	3.7	3.7	3.4	3.5	3.5	3.6	3.8	3.8	3.9	3.8	3.7	3.9	3.9
<b>Women, 20 years and over</b>													
Civilian labor force .....	53,799	53,658	53,834	53,496	53,703	53,863	53,935	53,976	54,229	54,102	54,206	54,286	54,192
Percent of population .....	60.1	59.9	60.1	59.7	59.9	60.0	60.1	60.1	60.3	60.1	60.2	60.2	60.2
Employed .....	51,867	51,841	52,022	51,640	51,865	51,960	51,968	51,991	52,306	52,136	52,220	52,107	52,143
Employment-population ratio .....	58.0	57.9	58.1	57.6	57.8	57.9	57.9	57.8	58.1	57.9	58.0	57.8	57.9
Unemployed .....	1,931	1,817	1,812	1,857	1,837	1,903	1,967	1,985	1,924	1,966	1,986	2,179	2,049
Unemployment rate .....	3.6	3.4	3.4	3.5	3.4	3.5	3.6	3.7	3.5	3.6	3.7	4.0	3.8
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force .....	5,977	5,890	5,844	5,801	5,771	5,874	5,809	5,611	5,830	5,795	5,703	5,668	5,678
Percent of population .....	46.0	45.3	44.9	44.5	44.3	45.0	44.5	43.0	44.6	44.3	43.6	43.3	43.5
Employed .....	5,185	5,118	5,068	5,029	4,969	5,040	5,009	4,805	4,996	4,985	4,863	4,853	4,791
Employment-population ratio .....	39.9	39.4	38.9	38.6	38.1	38.6	38.4	36.8	38.2	38.1	37.2	37.1	36.7
Unemployed .....	791	772	776	773	801	834	800	806	834	810	840	815	887
Unemployment rate .....	13.2	13.1	13.3	13.3	13.9	14.2	13.8	14.4	14.3	14.0	14.7	14.4	15.6
<b>BLACK OR AFRICAN AMERICAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	27,276	27,310	27,346	27,385	27,422	27,459	27,498	27,541	27,584	27,627	27,666	27,704	27,640
Civilian labor force .....	17,657	17,535	17,418	17,483	17,405	17,456	17,593	17,524	17,483	17,430	17,453	17,538	17,713
Percent of population .....	64.7	64.2	63.7	63.8	63.5	63.6	64.0	63.6	63.4	63.1	63.1	63.3	64.1
Employed .....	16,242	16,141	15,979	16,048	15,939	15,989	16,172	16,176	16,046	15,946	15,980	15,961	16,090
Employment-population ratio .....	59.5	59.1	58.4	58.6	58.1	58.2	58.8	58.7	58.2	57.7	57.8	57.6	58.2
Unemployed .....	1,415	1,394	1,439	1,435	1,466	1,467	1,421	1,347	1,437	1,483	1,473	1,577	1,623
Unemployment rate .....	8.0	8.0	8.3	8.2	8.4	8.4	8.1	7.7	8.2	8.5	8.4	9.0	9.2
Not in labor force .....	9,619	9,775	9,928	9,902	10,017	10,003	9,905	10,017	10,101	10,197	10,212	10,165	9,927
<b>Men, 20 years and over</b>													
Civilian labor force .....	7,911	7,851	7,804	7,849	7,785	7,794	7,960	7,967	7,882	7,833	7,889	7,883	7,916
Percent of population .....	72.1	71.5	71.0	71.3	70.6	70.6	72.0	71.9	71.0	70.4	70.8	70.7	71.3
Employed .....	7,320	7,262	7,109	7,196	7,149	7,149	7,359	7,426	7,290	7,194	7,268	7,218	7,259
Employment-population ratio .....	66.7	66.1	64.7	65.4	64.8	64.7	66.5	67.0	65.7	64.7	65.3	64.7	65.4
Unemployed .....	591	589	695	652	636	645	601	541	592	640	621	665	656
Unemployment rate .....	7.5	7.5	8.9	8.3	8.2	8.3	7.6	6.8	7.5	8.2	7.9	8.4	8.3
<b>Women, 20 years and over</b>													
Civilian labor force .....	8,896	8,844	8,828	8,792	8,816	8,848	8,867	8,794	8,839	8,823	8,777	8,803	8,921
Percent of population .....	65.0	64.5	64.3	64.0	64.1	64.2	64.3	63.7	63.9	63.7	63.3	63.4	64.3
Employed .....	8,319	8,279	8,278	8,268	8,228	8,279	8,254	8,226	8,215	8,195	8,159	8,187	8,266
Employment-population ratio .....	60.7	60.4	60.3	60.2	59.8	60.1	59.8	59.6	59.4	59.2	58.8	59.0	59.6
Unemployed .....	577	565	550	525	588	569	613	568	625	628	618	617	654
Unemployment rate .....	6.5	6.4	6.2	6.0	6.7	6.4	6.9	6.5	7.1	7.1	7.0	7.0	7.3

See footnotes at end of table.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted—Continued**

(Numbers in thousands)

Employment status, race, sex, age, and Hispanic or Latino ethnicity	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>BLACK OR AFRICAN AMERICAN—Continued</b>													
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force .....	849	840	787	842	804	813	765	762	762	773	787	851	876
Percent of population .....	32.5	32.1	30.0	32.0	30.5	30.8	28.9	28.8	28.7	29.1	29.6	32.0	33.0
Employed .....	603	599	592	584	562	561	558	525	541	558	553	556	564
Employment-population ratio .....	23.1	22.9	22.6	22.2	21.3	21.3	21.1	19.8	20.4	21.0	20.8	20.9	21.2
Unemployed .....	246	241	194	258	242	252	206	238	220	215	234	295	313
Unemployment rate .....	29.0	28.7	24.7	30.6	30.1	31.0	27.0	31.2	28.9	27.9	29.7	34.7	35.7
<b>HISPANIC OR LATINO ETHNICITY</b>													
Civilian noninstitutional population <sup>1</sup> ...	30,877	30,965	31,055	31,147	31,238	31,329	31,423	31,520	31,617	31,714	31,809	31,903	31,643
Civilian labor force .....	21,428	21,301	21,368	21,436	21,434	21,460	21,613	21,781	21,872	21,778	21,872	21,888	21,698
Percent of population .....	69.4	68.8	68.8	68.8	68.6	68.5	68.8	69.1	69.2	68.7	68.8	68.6	68.6
Employed .....	20,206	20,183	20,257	20,263	20,197	20,245	20,345	20,578	20,619	20,554	20,623	20,517	20,320
Employment-population ratio .....	65.4	65.2	65.2	65.1	64.7	64.6	64.7	65.3	65.2	64.8	64.8	64.3	64.2
Unemployed .....	1,222	1,118	1,111	1,173	1,237	1,216	1,269	1,204	1,253	1,224	1,249	1,371	1,378
Unemployment rate .....	5.7	5.2	5.2	5.5	5.8	5.7	5.9	5.5	5.7	5.6	5.7	6.3	6.3
Not in labor force .....	9,450	9,664	9,687	9,711	9,804	9,869	9,809	9,738	9,745	9,936	9,938	10,016	9,946

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-5. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, seasonally adjusted**

(Numbers in thousands)

Educational attainment	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>Less than a high school diploma</b>													
Civilian labor force .....	12,838	13,102	12,921	12,616	12,382	12,029	12,154	12,047	12,181	12,133	12,228	12,291	12,305
Participation rate .....	46.9	47.7	46.8	45.9	45.7	45.0	47.8	46.5	46.3	47.3	46.8	46.5	46.0
Employed .....	11,959	12,163	12,024	11,719	11,551	11,210	11,281	11,238	11,271	11,238	11,296	11,358	11,362
Employment-population ratio .....	43.7	44.3	43.5	42.7	42.7	41.9	44.4	43.4	42.8	43.8	43.3	42.9	42.5
Unemployed .....	880	939	896	898	831	819	874	809	910	895	932	933	943
Unemployment rate .....	6.9	7.2	6.9	7.1	6.7	6.8	7.2	6.7	7.5	7.4	7.6	7.6	7.7
<b>High school graduates, no college <sup>1</sup></b>													
Civilian labor force .....	38,666	38,568	38,457	38,353	38,109	38,302	38,473	38,575	38,810	38,625	38,710	38,841	38,364
Participation rate .....	62.7	62.5	62.6	62.7	62.6	62.9	63.3	63.0	62.9	62.8	62.6	62.9	62.9
Employed .....	37,033	36,914	36,886	36,774	36,386	36,746	36,758	36,888	37,036	36,838	36,980	37,034	36,587
Employment-population ratio .....	60.0	59.9	60.1	60.1	59.8	60.3	60.5	60.2	60.1	59.9	59.8	60.0	59.9
Unemployed .....	1,633	1,654	1,570	1,579	1,724	1,556	1,714	1,687	1,774	1,787	1,730	1,807	1,778
Unemployment rate .....	4.2	4.3	4.1	4.1	4.5	4.1	4.5	4.4	4.6	4.6	4.5	4.7	4.6
<b>Some college or associate degree</b>													
Civilian labor force .....	35,320	34,690	35,493	35,773	36,055	36,188	36,137	36,010	36,045	36,218	36,353	36,279	36,492
Participation rate .....	72.7	71.2	72.2	72.5	72.7	72.5	71.1	72.0	72.0	71.2	71.9	72.0	72.5
Employed .....	34,016	33,444	34,236	34,493	34,819	34,912	34,848	34,672	34,801	34,939	35,156	34,924	35,187
Employment-population ratio .....	70.0	68.6	69.7	69.9	70.2	69.9	68.6	69.3	69.5	68.7	69.6	69.3	69.9
Unemployed .....	1,305	1,247	1,256	1,279	1,237	1,275	1,288	1,339	1,243	1,279	1,197	1,355	1,305
Unemployment rate .....	3.7	3.6	3.5	3.6	3.4	3.5	3.6	3.7	3.4	3.5	3.3	3.7	3.6
<b>Bachelor's degree and higher <sup>2</sup></b>													
Civilian labor force .....	43,611	43,757	43,643	43,485	44,040	44,248	44,452	44,604	44,117	44,200	44,263	44,448	44,604
Participation rate .....	78.3	78.6	78.6	77.8	77.9	78.0	77.3	77.5	77.5	77.2	77.7	77.9	78.0
Employed .....	42,701	42,918	42,837	42,692	43,168	43,363	43,512	43,688	43,253	43,261	43,296	43,476	43,651
Employment-population ratio .....	76.6	77.1	77.1	76.3	76.3	76.4	75.7	75.9	76.0	75.6	76.0	76.2	76.4
Unemployed .....	910	839	807	793	872	885	941	915	863	939	968	972	953
Unemployment rate .....	2.1	1.9	1.8	1.8	2.0	2.0	2.1	2.1	2.0	2.1	2.2	2.2	2.1

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-6. Employed and unemployed full- and part-time workers by sex and age, seasonally adjusted**

(Numbers in thousands)

Full- and part-time status, sex, and age	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>EMPLOYED</b>													
Full-time workers .....	120,927	120,830	120,966	120,322	120,976	120,650	121,161	120,976	121,387	121,561	122,020	121,428	121,202
Men, 16 years and over .....	70,021	69,981	70,046	70,054	70,073	69,741	70,011	69,827	69,931	70,029	70,570	70,184	69,889
Men, 20 years and over .....	68,959	68,873	69,026	69,034	69,033	68,663	69,034	68,758	68,828	68,925	69,466	69,032	68,904
Women, 16 years and over .....	50,885	50,830	50,837	50,197	50,876	50,916	51,066	51,219	51,527	51,500	51,476	51,301	51,335
Women, 20 years and over .....	50,130	50,100	50,120	49,500	50,171	50,213	50,378	50,590	50,782	50,828	50,733	50,597	50,606
Both sexes, 16 to 19 years .....	1,838	1,857	1,820	1,788	1,772	1,774	1,749	1,628	1,776	1,808	1,821	1,799	1,692
Part-time workers .....	25,048	24,994	25,100	25,258	24,886	25,475	25,026	24,884	24,966	24,472	24,631	24,740	25,043
Men, 16 years and over .....	8,163	8,178	8,175	8,095	8,135	8,514	8,264	8,368	8,375	8,192	8,066	8,136	8,244
Men, 20 years and over .....	6,238	6,263	6,242	6,195	6,294	6,623	6,359	6,541	6,514	6,362	6,382	6,433	6,524
Women, 16 years and over .....	16,780	16,840	16,952	17,166	16,751	16,921	16,764	16,495	16,599	16,298	16,600	16,654	16,750
Women, 20 years and over .....	14,514	14,556	14,669	14,913	14,503	14,637	14,455	14,246	14,305	14,014	14,270	14,308	14,481
Both sexes, 16 to 19 years .....	4,296	4,175	4,189	4,150	4,089	4,215	4,212	4,097	4,146	4,097	3,979	3,998	4,038
<b>UNEMPLOYED</b>													
Looking for full-time work .....	5,730	5,559	5,521	5,528	5,543	5,722	5,869	5,872	6,053	6,012	5,889	6,214	6,100
Men, 16 years and over .....	3,348	3,249	3,205	3,153	3,231	3,308	3,304	3,274	3,467	3,510	3,344	3,565	3,569
Men, 20 years and over .....	2,984	2,946	2,876	2,848	2,877	2,951	3,002	2,996	3,110	3,148	2,980	3,206	3,148
Women, 16 years and over .....	2,397	2,303	2,335	2,369	2,336	2,438	2,529	2,571	2,551	2,517	2,534	2,655	2,537
Women, 20 years and over .....	2,191	2,073	2,103	2,121	2,110	2,191	2,369	2,335	2,346	2,292	2,338	2,431	2,341
Both sexes, 16 to 19 years .....	555	540	543	559	557	579	498	540	597	572	571	577	611
Looking for part-time work .....	1,287	1,276	1,176	1,326	1,291	1,243	1,334	1,281	1,241	1,276	1,306	1,458	1,423
Men, 16 years and over .....	550	556	483	601	543	555	592	565	549	496	558	638	650
Men, 20 years and over .....	268	271	229	325	279	257	306	254	254	239	254	299	286
Women, 16 years and over .....	752	719	699	731	732	708	712	710	685	764	745	849	786
Women, 20 years and over .....	490	475	449	470	465	448	469	458	446	504	485	539	505
Both sexes, 16 to 19 years .....	529	530	498	531	547	538	559	569	542	533	568	619	632
<b>UNEMPLOYMENT RATES</b>													
Full-time workers .....	4.5	4.4	4.4	4.4	4.4	4.5	4.6	4.6	4.7	4.7	4.6	4.9	4.8
Men, 16 years and over .....	4.6	4.4	4.4	4.3	4.4	4.5	4.5	4.5	4.7	4.8	4.5	4.8	4.9
Men, 20 years and over .....	4.1	4.1	4.0	4.0	4.0	4.1	4.2	4.2	4.3	4.4	4.1	4.4	4.4
Women, 16 years and over .....	4.5	4.3	4.4	4.5	4.4	4.6	4.7	4.8	4.7	4.7	4.7	4.9	4.7
Women, 20 years and over .....	4.2	4.0	4.0	4.1	4.0	4.2	4.5	4.4	4.4	4.3	4.4	4.6	4.4
Both sexes, 16 to 19 years .....	23.2	22.5	23.0	23.8	23.9	24.6	22.2	24.9	25.2	24.0	23.9	24.3	26.5
Part-time workers .....	4.9	4.9	4.5	5.0	4.9	4.7	5.1	4.9	4.7	5.0	5.0	5.6	5.4
Men, 16 years and over .....	6.3	6.4	5.6	6.9	6.3	6.1	6.7	6.3	6.1	5.7	6.5	7.3	7.3
Men, 20 years and over .....	4.1	4.1	3.5	5.0	4.2	3.7	4.6	3.7	3.7	3.6	3.8	4.4	4.2
Women, 16 years and over .....	4.3	4.1	4.0	4.1	4.2	4.0	4.1	4.1	4.0	4.5	4.3	4.9	4.5
Women, 20 years and over .....	3.3	3.2	3.0	3.1	3.1	3.0	3.1	3.1	3.0	3.5	3.3	3.6	3.4
Both sexes, 16 to 19 years .....	11.0	11.3	10.6	11.3	11.8	11.3	11.7	12.2	11.6	11.5	12.5	13.4	13.5

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-7. Employed persons by class of worker and part-time status, seasonally adjusted**

(In thousands)

Category	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>CLASS OF WORKER</b>													
Agriculture and related industries .....	2,225	2,327	2,202	2,053	2,081	1,957	1,997	1,856	2,065	2,089	2,148	2,248	2,213
Wage and salary workers .....	1,322	1,419	1,291	1,196	1,212	1,155	1,145	1,031	1,178	1,195	1,237	1,368	1,259
Self-employed workers .....	884	889	892	851	842	778	825	812	861	878	895	874	936
Nonagricultural industries .....	143,691	143,535	143,966	143,678	143,799	144,066	144,096	143,928	144,259	143,933	144,503	143,933	144,052
Wage and salary workers .....	133,973	133,804	134,068	133,893	134,006	134,153	134,329	134,294	134,573	134,533	135,109	134,605	134,755
Private industries .....	112,988	112,887	113,098	112,819	112,789	113,028	113,327	113,185	113,502	113,641	114,179	113,872	113,846
Industries except private households ...	112,233	112,037	112,228	111,993	111,909	112,234	112,533	112,432	112,694	112,850	113,377	113,035	113,042
Government .....	20,965	20,904	20,976	21,036	21,190	21,107	21,023	21,118	21,084	20,907	20,943	20,780	20,907
Self-employed workers .....	9,526	9,639	9,731	9,690	9,690	9,858	9,648	9,593	9,534	9,274	9,276	9,242	9,161
<b>PERSONS AT WORK PART TIME <sup>1</sup></b>													
All industries:													
Part time for economic reasons .....	4,237	4,247	4,285	4,371	4,469	4,311	4,332	4,517	4,499	4,401	4,513	4,665	4,769
Slack work or business conditions .....	2,757	2,737	2,786	2,854	2,952	2,803	2,751	2,955	2,991	2,788	3,008	3,174	3,247
Could only find part-time work .....	1,190	1,209	1,217	1,238	1,248	1,197	1,210	1,175	1,166	1,215	1,223	1,236	1,163
Part time for noneconomic reasons .....	19,812	19,927	20,033	19,919	19,610	20,076	19,957	19,779	19,812	19,337	19,539	19,526	19,613
Nonagricultural industries:													
Part time for economic reasons .....	4,142	4,130	4,206	4,301	4,391	4,210	4,259	4,466	4,397	4,302	4,453	4,577	4,677
Slack work or business conditions .....	2,686	2,666	2,741	2,830	2,893	2,736	2,711	2,916	2,922	2,745	2,981	3,120	3,174
Could only find part-time work .....	1,171	1,194	1,203	1,232	1,246	1,198	1,205	1,152	1,153	1,207	1,205	1,219	1,149
Part time for noneconomic reasons .....	19,477	19,552	19,624	19,550	19,192	19,734	19,569	19,469	19,451	19,157	19,224	19,225	19,296

<sup>1</sup> Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as

holidays, illness, and bad weather.

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-8. Selected employment indicators, seasonally adjusted**

(In thousands)

Characteristic	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>AGE AND SEX</b>													
Total, 16 years and over .....	145,915	145,888	146,145	145,713	145,913	146,087	146,045	145,753	146,260	146,016	146,647	146,211	146,248
16 to 19 years .....	6,114	6,055	6,000	5,954	5,860	5,968	5,930	5,653	5,895	5,914	5,832	5,801	5,724
16 to 17 years .....	2,400	2,287	2,305	2,305	2,303	2,334	2,289	2,249	2,263	2,324	2,192	2,183	2,121
18 to 19 years .....	3,724	3,755	3,691	3,621	3,540	3,641	3,687	3,387	3,641	3,600	3,625	3,626	3,603
20 years and over .....	139,802	139,833	140,145	139,758	140,053	140,120	140,116	140,101	140,365	140,101	140,814	140,410	140,524
20 to 24 years .....	14,109	14,132	14,184	13,989	13,953	13,969	13,913	13,862	13,975	13,821	13,965	13,702	13,794
25 years and over .....	125,638	125,636	125,922	125,691	126,018	126,177	126,311	126,421	126,481	126,293	126,779	126,675	126,640
25 to 54 years .....	100,582	100,324	100,479	100,373	100,420	100,434	100,350	100,531	100,475	100,332	100,605	100,496	100,174
25 to 34 years .....	31,421	31,420	31,552	31,588	31,559	31,631	31,673	31,696	31,598	31,612	31,638	31,633	31,530
35 to 44 years .....	34,666	34,585	34,490	34,365	34,330	34,230	34,146	34,219	34,219	34,116	34,173	34,086	33,931
45 to 54 years .....	34,494	34,319	34,437	34,420	34,530	34,573	34,531	34,616	34,659	34,605	34,794	34,777	34,713
55 years and over .....	25,057	25,312	25,443	25,318	25,598	25,743	25,961	25,890	26,006	25,960	26,174	26,179	26,466
Men, 16 years and over .....	78,221	78,184	78,297	78,293	78,277	78,243	78,237	78,066	78,229	78,177	78,604	78,260	78,157
16 to 19 years .....	3,067	3,036	3,011	3,013	2,934	2,951	2,914	2,792	2,897	2,903	2,770	2,761	2,731
16 to 17 years .....	1,196	1,128	1,127	1,141	1,093	1,126	1,106	1,057	1,065	1,118	959	986	950
18 to 19 years .....	1,880	1,906	1,892	1,858	1,838	1,843	1,812	1,738	1,833	1,788	1,791	1,766	1,780
20 years and over .....	75,154	75,148	75,286	75,279	75,343	75,292	75,324	75,274	75,332	75,274	75,834	75,499	75,427
20 to 24 years .....	7,455	7,433	7,446	7,404	7,395	7,358	7,373	7,318	7,294	7,306	7,466	7,244	7,312
25 years and over .....	67,663	67,707	67,817	67,842	67,922	67,960	67,986	68,047	68,029	67,985	68,328	68,264	68,060
25 to 54 years .....	54,387	54,302	54,348	54,385	54,360	54,295	54,253	54,308	54,237	54,258	54,422	54,383	54,041
25 to 34 years .....	17,344	17,363	17,478	17,475	17,434	17,470	17,558	17,485	17,455	17,442	17,466	17,451	17,348
35 to 44 years .....	18,856	18,821	18,765	18,783	18,762	18,645	18,556	18,646	18,567	18,536	18,559	18,507	18,335
45 to 54 years .....	18,188	18,117	18,105	18,126	18,164	18,180	18,139	18,177	18,215	18,280	18,397	18,425	18,357
55 years and over .....	13,276	13,405	13,469	13,456	13,562	13,664	13,732	13,740	13,792	13,727	13,906	13,882	14,020
Women, 16 years and over .....	67,694	67,704	67,849	67,420	67,637	67,845	67,808	67,687	68,030	67,838	68,043	67,951	68,091
16 to 19 years .....	3,047	3,018	2,990	2,941	2,926	3,017	3,016	2,861	2,998	3,011	3,063	3,040	2,993
16 to 17 years .....	1,204	1,158	1,178	1,164	1,211	1,208	1,184	1,192	1,198	1,206	1,233	1,197	1,171
18 to 19 years .....	1,845	1,850	1,800	1,763	1,703	1,798	1,875	1,649	1,807	1,813	1,834	1,860	1,823
20 years and over .....	64,647	64,686	64,859	64,479	64,710	64,828	64,792	64,826	65,033	64,827	64,980	64,912	65,098
20 to 24 years .....	6,655	6,700	6,738	6,585	6,558	6,612	6,541	6,544	6,680	6,515	6,500	6,458	6,482
25 years and over .....	57,975	57,929	58,105	57,849	58,096	58,217	58,325	58,374	58,452	58,307	58,451	58,411	58,580
25 to 54 years .....	46,194	46,023	46,130	45,988	46,060	46,139	46,097	46,223	46,238	46,074	46,183	46,113	46,133
25 to 34 years .....	14,077	14,057	14,073	14,112	14,126	14,161	14,115	14,211	14,143	14,169	14,172	14,182	14,182
35 to 44 years .....	15,810	15,763	15,725	15,582	15,569	15,585	15,590	15,573	15,652	15,581	15,615	15,579	15,596
45 to 54 years .....	16,307	16,202	16,332	16,294	16,366	16,393	16,391	16,439	16,444	16,324	16,396	16,352	16,355
55 years and over .....	11,781	11,907	11,974	11,861	12,036	12,078	12,228	12,151	12,214	12,233	12,268	12,297	12,447
<b>MARITAL STATUS</b>													
Married men, spouse present .....	46,150	46,273	46,505	46,466	46,472	46,448	46,307	46,193	46,235	46,189	46,339	46,213	46,063
Married women, spouse present .....	35,664	35,788	36,174	36,009	36,126	36,111	35,938	35,794	35,712	35,449	35,689	35,565	35,536
<b>MULTIPLE JOBHOLDERS</b>													
Total multiple jobholders .....	7,702	7,733	7,729	7,944	7,753	7,666	7,648	7,545	7,510	7,579	7,640	7,416	7,557
Percent of total employed .....	5.3	5.3	5.3	5.5	5.3	5.2	5.2	5.2	5.1	5.2	5.2	5.1	5.2

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-9. Unemployed persons by age, sex, and marital status, seasonally adjusted**

(In thousands)

Age, sex, and marital status	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>AGE AND SEX</b>													
Total, 16 years and over .....	7,043	6,837	6,738	6,829	6,863	6,997	7,137	7,133	7,246	7,291	7,181	7,655	7,576
16 to 19 years .....	1,079	1,066	1,027	1,082	1,101	1,133	1,067	1,092	1,126	1,105	1,145	1,196	1,254
16 to 17 years .....	478	450	450	459	465	479	469	512	519	494	516	531	543
18 to 19 years .....	593	605	580	641	638	680	600	577	607	600	609	660	682
20 years and over .....	5,964	5,771	5,711	5,746	5,762	5,865	6,069	6,041	6,120	6,185	6,036	6,459	6,322
20 to 24 years .....	1,228	1,131	1,167	1,191	1,118	1,236	1,291	1,275	1,342	1,293	1,222	1,414	1,321
25 years and over .....	4,699	4,659	4,509	4,546	4,616	4,578	4,841	4,780	4,813	4,854	4,840	5,079	4,995
25 to 54 years .....	3,840	3,864	3,677	3,753	3,793	3,754	3,972	3,933	3,966	4,011	4,021	4,259	4,105
25 to 34 years .....	1,559	1,567	1,448	1,453	1,502	1,522	1,527	1,546	1,622	1,578	1,565	1,642	1,640
35 to 44 years .....	1,207	1,165	1,135	1,197	1,194	1,169	1,327	1,257	1,205	1,231	1,256	1,336	1,252
45 to 54 years .....	1,074	1,132	1,094	1,102	1,097	1,062	1,117	1,129	1,139	1,202	1,200	1,282	1,213
55 years and over .....	851	800	819	795	841	812	857	853	840	841	814	856	872
Men, 16 years and over .....	3,846	3,815	3,700	3,743	3,776	3,859	3,887	3,863	4,008	4,032	3,910	4,188	4,197
16 to 19 years .....	594	605	576	594	622	648	592	612	650	643	670	683	760
16 to 17 years .....	240	266	242	243	252	255	264	293	298	263	262	280	299
18 to 19 years .....	343	339	333	365	380	420	330	311	355	362	388	399	431
20 years and over .....	3,252	3,210	3,124	3,149	3,154	3,212	3,295	3,252	3,357	3,389	3,240	3,505	3,437
20 to 24 years .....	689	666	669	700	708	751	749	715	765	749	704	791	756
25 years and over .....	2,551	2,576	2,455	2,443	2,456	2,417	2,568	2,538	2,586	2,588	2,547	2,725	2,701
25 to 54 years .....	2,082	2,140	1,998	1,995	1,985	1,981	2,086	2,060	2,122	2,143	2,099	2,272	2,236
25 to 34 years .....	878	892	792	776	811	839	801	864	903	898	886	942	926
35 to 44 years .....	656	642	625	620	584	571	689	612	634	645	618	690	675
45 to 54 years .....	548	606	581	600	590	572	596	584	584	601	595	641	634
55 years and over .....	469	436	457	447	471	436	482	479	464	445	448	453	465
Women, 16 years and over .....	3,197	3,021	3,038	3,086	3,087	3,138	3,250	3,270	3,238	3,258	3,271	3,467	3,378
16 to 19 years .....	485	461	451	488	479	485	476	480	476	462	475	513	494
16 to 17 years .....	238	183	207	216	213	224	205	219	221	231	254	251	244
18 to 19 years .....	250	266	247	275	258	260	270	266	253	238	221	261	250
20 years and over .....	2,712	2,561	2,588	2,597	2,608	2,653	2,774	2,790	2,762	2,796	2,796	2,954	2,885
20 to 24 years .....	538	465	497	492	410	485	542	560	577	544	518	622	565
25 years and over .....	2,147	2,083	2,054	2,103	2,160	2,161	2,273	2,242	2,227	2,266	2,293	2,354	2,293
25 to 54 years .....	1,758	1,724	1,679	1,758	1,808	1,773	1,885	1,873	1,844	1,868	1,922	1,987	1,869
25 to 34 years .....	681	675	656	678	691	684	726	682	719	680	679	700	714
35 to 44 years .....	550	523	510	577	610	599	638	645	570	586	638	646	577
45 to 54 years .....	526	526	513	502	507	491	521	545	555	602	605	640	579
<b>MARITAL STATUS</b>													
Married men, spouse present .....	1,186	1,258	1,169	1,198	1,217	1,126	1,267	1,169	1,181	1,219	1,215	1,276	1,276
Married women, spouse present .....	1,003	994	962	1,004	1,025	1,013	1,061	1,146	1,053	1,073	1,109	1,123	1,124

NOTE: Detail for the data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-10. Unemployment rates by age, sex, and marital status, seasonally adjusted**

(Percent)

Age, sex, and marital status	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>AGE AND SEX</b>													
Total, 16 years and over .....	4.6	4.5	4.4	4.5	4.5	4.6	4.7	4.7	4.7	4.8	4.7	5.0	4.9
16 to 19 years .....	15.0	15.0	14.6	15.4	15.8	16.0	15.3	16.2	16.0	15.7	16.4	17.1	18.0
16 to 17 years .....	16.6	16.4	16.3	16.6	16.8	17.0	17.0	18.6	18.6	17.5	19.0	19.6	20.4
18 to 19 years .....	13.7	13.9	13.6	15.0	15.3	15.7	14.0	14.6	14.3	14.3	14.4	15.4	15.9
20 years and over .....	4.1	4.0	3.9	3.9	4.0	4.0	4.2	4.1	4.2	4.2	4.1	4.4	4.3
20 to 24 years .....	8.0	7.4	7.6	7.8	7.4	8.1	8.5	8.4	8.8	8.6	8.0	9.4	8.7
25 years and over .....	3.6	3.6	3.5	3.5	3.5	3.5	3.7	3.6	3.7	3.7	3.7	3.9	3.8
25 to 54 years .....	3.7	3.7	3.5	3.6	3.6	3.6	3.8	3.8	3.8	3.8	3.8	4.1	3.9
25 to 34 years .....	4.7	4.8	4.4	4.4	4.5	4.6	4.6	4.7	4.9	4.8	4.7	4.9	4.9
35 to 44 years .....	3.4	3.3	3.2	3.4	3.4	3.3	3.7	3.5	3.4	3.5	3.5	3.8	3.6
45 to 54 years .....	3.0	3.2	3.1	3.1	3.1	3.0	3.1	3.2	3.2	3.4	3.3	3.6	3.4
55 years and over .....	3.3	3.1	3.1	3.0	3.2	3.1	3.2	3.2	3.1	3.1	3.0	3.2	3.2
Men, 16 years and over .....	4.7	4.7	4.5	4.6	4.6	4.7	4.7	4.7	4.9	4.9	4.7	5.1	5.1
16 to 19 years .....	16.2	16.6	16.1	16.5	17.5	18.0	16.9	18.0	18.3	18.1	19.5	19.8	21.8
16 to 17 years .....	16.7	19.1	17.7	17.5	18.7	18.5	19.3	21.7	21.9	19.0	21.4	22.1	24.0
18 to 19 years .....	15.4	15.1	15.0	16.4	17.1	18.5	15.4	15.2	16.2	16.8	17.8	18.4	19.5
20 years and over .....	4.1	4.1	4.0	4.0	4.0	4.1	4.2	4.1	4.3	4.3	4.1	4.4	4.4
20 to 24 years .....	8.5	8.2	8.2	8.6	8.7	9.3	9.2	8.9	9.5	9.3	8.6	9.8	9.4
25 years and over .....	3.6	3.7	3.5	3.5	3.5	3.4	3.6	3.6	3.7	3.7	3.6	3.8	3.8
25 to 54 years .....	3.7	3.8	3.5	3.5	3.5	3.5	3.7	3.7	3.8	3.8	3.7	4.0	4.0
25 to 34 years .....	4.8	4.9	4.3	4.2	4.4	4.6	4.4	4.7	4.9	4.9	4.8	5.1	5.1
35 to 44 years .....	3.4	3.3	3.2	3.2	3.0	3.0	3.6	3.2	3.3	3.4	3.2	3.6	3.6
45 to 54 years .....	2.9	3.2	3.1	3.2	3.1	3.0	3.2	3.1	3.1	3.2	3.1	3.4	3.3
55 years and over .....	3.4	3.2	3.3	3.2	3.4	3.1	3.4	3.4	3.3	3.1	3.1	3.2	3.2
Women, 16 years and over .....	4.5	4.3	4.3	4.4	4.4	4.4	4.6	4.6	4.5	4.6	4.6	4.9	4.7
16 to 19 years .....	13.7	13.2	13.1	14.2	14.1	13.9	13.6	14.4	13.7	13.3	13.4	14.4	14.2
16 to 17 years .....	16.5	13.6	15.0	15.7	15.0	15.6	14.8	15.5	15.6	16.1	17.1	17.3	17.2
18 to 19 years .....	11.9	12.6	12.1	13.5	13.2	12.6	12.6	13.9	12.3	11.6	10.7	12.3	12.1
20 years and over .....	4.0	3.8	3.8	3.9	3.9	3.9	4.1	4.1	4.1	4.1	4.1	4.4	4.2
20 to 24 years .....	7.5	6.5	6.9	6.9	5.9	6.8	7.7	7.9	7.9	7.7	7.4	8.8	8.0
25 years and over .....	3.6	3.5	3.4	3.5	3.6	3.6	3.8	3.7	3.7	3.7	3.8	3.9	3.8
25 to 54 years .....	3.7	3.6	3.5	3.7	3.8	3.7	3.9	3.9	3.8	3.9	4.0	4.1	3.9
25 to 34 years .....	4.6	4.6	4.5	4.6	4.7	4.6	4.9	4.6	4.8	4.6	4.6	4.7	4.8
35 to 44 years .....	3.4	3.2	3.1	3.6	3.8	3.7	3.9	4.0	3.5	3.6	3.9	4.0	3.6
45 to 54 years .....	3.1	3.1	3.0	3.0	3.0	2.9	3.1	3.2	3.3	3.6	3.6	3.8	3.4
<b>MARITAL STATUS</b>													
Married men, spouse present .....	2.5	2.6	2.5	2.5	2.6	2.4	2.7	2.5	2.5	2.6	2.6	2.7	2.7
Married women, spouse present .....	2.7	2.7	2.6	2.7	2.8	2.7	2.9	3.1	2.9	2.9	3.0	3.1	3.1

NOTE: Updated population controls are introduced annually with the release of January data.



**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-11. Unemployed persons by reason for unemployment, seasonally adjusted**

(Numbers in thousands)

Reason	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>NUMBER OF UNEMPLOYED</b>													
Job losers and persons who completed temporary jobs ..	3,399	3,449	3,240	3,316	3,375	3,418	3,629	3,632	3,622	3,731	3,609	3,857	3,796
On temporary layoff .....	1,017	1,016	865	1,019	997	862	983	981	963	1,064	979	975	1,040
Not on temporary layoff .....	2,382	2,433	2,375	2,297	2,379	2,555	2,646	2,652	2,660	2,668	2,630	2,882	2,756
Job leavers .....	791	810	755	749	768	810	823	794	839	790	783	798	830
Reentrants .....	2,195	2,029	2,143	2,169	2,149	2,125	2,082	2,076	2,154	2,103	2,160	2,343	2,201
New entrants .....	615	580	600	599	557	628	602	603	685	709	669	697	667
<b>PERCENT DISTRIBUTION</b>													
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs ..	48.6	50.2	48.1	48.5	49.3	49.0	50.8	51.1	49.6	50.9	50.0	50.1	50.7
On temporary layoff .....	14.5	14.8	12.8	14.9	14.6	12.4	13.8	13.8	13.2	14.5	13.6	12.7	13.9
Not on temporary layoff .....	34.0	35.4	35.3	33.6	34.7	36.6	37.1	37.3	36.4	36.4	36.4	37.5	36.8
Job leavers .....	11.3	11.8	11.2	11.0	11.2	11.6	11.5	11.2	11.5	10.8	10.8	10.4	11.1
Reentrants .....	31.4	29.5	31.8	31.7	31.4	30.4	29.2	29.2	29.5	28.7	29.9	30.4	29.4
New entrants .....	8.8	8.4	8.9	8.8	8.1	9.0	8.4	8.5	9.4	9.7	9.3	9.1	8.9
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>													
Job losers and persons who completed temporary jobs ..	2.2	2.3	2.1	2.2	2.2	2.2	2.4	2.4	2.4	2.4	2.3	2.5	2.5
Job leavers .....	.5	.5	.5	.5	.5	.5	.5	.5	.5	.5	.5	.5	.5
Reentrants .....	1.4	1.3	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.5	1.4
New entrants .....	.4	.4	.4	.4	.4	.4	.4	.4	.4	.5	.4	.5	.4

NOTE: Updated population controls are introduced annually with the release of January data.

**A-12. Unemployed persons by duration of unemployment, seasonally adjusted**

(Numbers in thousands)

Duration	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
<b>NUMBER OF UNEMPLOYED</b>													
Less than 5 weeks .....	2,596	2,567	2,338	2,442	2,467	2,505	2,496	2,610	2,537	2,508	2,633	2,793	2,634
5 to 14 weeks .....	2,298	2,181	2,156	2,147	2,187	2,140	2,220	2,201	2,330	2,454	2,157	2,330	2,396
15 weeks and over .....	2,133	2,151	2,183	2,259	2,236	2,296	2,402	2,375	2,392	2,367	2,398	2,520	2,503
15 to 26 weeks .....	995	935	976	1,066	1,099	1,136	1,091	1,124	1,112	1,052	1,014	1,182	1,124
27 weeks and over .....	1,138	1,216	1,207	1,193	1,137	1,159	1,311	1,252	1,280	1,315	1,384	1,338	1,380
Average (mean) duration, in weeks .....	16.5	16.6	17.2	17.0	16.6	16.8	17.3	16.9	16.6	17.0	17.2	16.6	17.5
Median duration, in weeks .....	8.2	8.2	8.6	8.6	8.3	8.3	8.9	8.6	8.9	8.7	8.7	8.4	8.8
<b>PERCENT DISTRIBUTION</b>													
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks .....	36.9	37.2	35.0	35.7	35.8	36.1	35.1	36.3	34.9	34.2	36.6	36.5	35.0
5 to 14 weeks .....	32.7	31.6	32.3	31.4	31.7	30.8	31.2	30.6	32.1	33.5	30.0	30.5	31.8
15 weeks and over .....	30.4	31.2	32.7	33.0	32.5	33.1	33.7	33.1	33.0	32.3	33.4	33.0	33.2
15 to 26 weeks .....	14.2	13.5	14.6	15.6	16.0	16.4	15.3	15.6	15.3	14.4	14.1	15.5	14.9
27 weeks and over .....	16.2	17.6	18.1	17.4	16.5	16.7	18.4	17.4	17.6	17.9	19.3	17.5	18.3

NOTE: Updated population controls are introduced annually with the release of January data.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race

(Numbers in thousands)

Age, sex, and race	January 2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>TOTAL</b>								
16 years and over .....	232,616	152,828	65.7	144,607	62.2	8,221	5.4	79,788
16 to 19 years .....	17,012	6,452	37.9	5,277	31.0	1,175	18.2	10,560
16 to 17 years .....	9,203	2,384	25.9	1,908	20.7	476	20.0	6,819
18 to 19 years .....	7,809	4,068	52.1	3,369	43.1	699	17.2	3,741
20 to 24 years .....	20,330	14,905	73.3	13,448	66.1	1,458	9.8	5,425
25 to 54 years .....	125,396	104,194	83.1	99,592	79.4	4,602	4.4	21,202
25 to 34 years .....	39,707	33,077	83.3	31,221	78.6	1,857	5.6	6,631
25 to 29 years .....	20,655	17,196	83.3	16,099	77.9	1,097	6.4	3,459
30 to 34 years .....	19,052	15,881	83.4	15,122	79.4	760	4.8	3,171
35 to 44 years .....	41,966	35,143	83.7	33,748	80.4	1,395	4.0	6,823
35 to 39 years .....	20,619	17,157	83.2	16,493	80.0	664	3.9	3,462
40 to 44 years .....	21,347	17,986	84.3	17,255	80.8	731	4.1	3,361
45 to 54 years .....	43,723	35,973	82.3	34,623	79.2	1,350	3.8	7,750
45 to 49 years .....	22,603	18,855	83.4	18,149	80.3	705	3.7	3,749
50 to 54 years .....	21,120	17,119	81.1	16,474	78.0	645	3.8	4,001
55 to 64 years .....	33,068	21,316	64.5	20,575	62.2	741	3.5	11,752
55 to 59 years .....	18,202	13,310	73.1	12,827	70.5	483	3.6	4,892
60 to 64 years .....	14,866	8,006	53.9	7,749	52.1	258	3.2	6,860
65 years and over .....	36,810	5,960	16.2	5,716	15.5	245	4.1	30,849
65 to 69 years .....	11,106	3,328	30.0	3,222	29.0	105	3.2	7,778
70 to 74 years .....	8,568	1,496	17.5	1,407	16.4	89	6.0	7,072
75 years and over .....	17,136	1,136	6.6	1,086	6.3	50	4.4	15,999
<b>Men</b>								
16 years and over .....	112,493	81,656	72.6	76,860	68.3	4,796	5.9	30,837
16 to 19 years .....	8,628	3,193	37.0	2,473	28.7	721	22.6	5,434
16 to 17 years .....	4,555	1,077	23.6	819	18.0	258	24.0	3,478
18 to 19 years .....	4,072	2,117	52.0	1,654	40.6	462	21.8	1,956
20 to 24 years .....	10,215	7,908	77.4	7,049	69.0	859	10.9	2,307
25 to 54 years .....	61,928	56,122	90.6	53,459	86.3	2,663	4.7	5,806
25 to 34 years .....	19,831	18,181	91.7	17,086	86.2	1,095	6.0	1,650
25 to 29 years .....	10,356	9,408	90.8	8,759	84.6	650	6.9	948
30 to 34 years .....	9,475	8,773	92.6	8,327	87.9	445	5.1	703
35 to 44 years .....	20,687	18,965	91.7	18,162	87.8	803	4.2	1,722
35 to 39 years .....	10,180	9,354	91.9	8,974	88.2	379	4.1	826
40 to 44 years .....	10,507	9,612	91.5	9,188	87.4	424	4.4	895
45 to 54 years .....	21,410	18,976	88.6	18,211	85.1	765	4.0	2,434
45 to 49 years .....	11,098	10,021	90.3	9,607	86.6	414	4.1	1,077
50 to 54 years .....	10,312	8,955	86.8	8,604	83.4	351	3.9	1,357
55 to 64 years .....	15,921	11,208	70.4	10,800	67.8	408	3.6	4,712
55 to 59 years .....	8,811	6,947	78.8	6,687	75.9	260	3.7	1,864
60 to 64 years .....	7,109	4,261	59.9	4,113	57.9	148	3.5	2,848
65 years and over .....	15,802	3,224	20.4	3,079	19.5	145	4.5	12,578
65 to 69 years .....	5,167	1,794	34.7	1,723	33.4	71	3.9	3,373
70 to 74 years .....	3,889	841	21.6	787	20.2	54	6.4	3,048
75 years and over .....	6,745	589	8.7	568	8.4	21	3.6	6,156
<b>Women</b>								
16 years and over .....	120,123	71,172	59.2	67,747	56.4	3,425	4.8	48,951
16 to 19 years .....	8,384	3,259	38.9	2,804	33.4	455	14.0	5,125
16 to 17 years .....	4,647	1,307	28.1	1,089	23.4	218	16.7	3,340
18 to 19 years .....	3,737	1,951	52.2	1,714	45.9	237	12.1	1,785
20 to 24 years .....	10,115	6,997	69.2	6,398	63.3	598	8.6	3,118
25 to 54 years .....	63,468	48,072	75.7	46,132	72.7	1,940	4.0	15,396
25 to 34 years .....	19,876	14,897	74.9	14,135	71.1	762	5.1	4,980
25 to 29 years .....	10,299	7,788	75.6	7,340	71.3	447	5.7	2,512
30 to 34 years .....	9,577	7,109	74.2	6,794	70.9	314	4.4	2,468
35 to 44 years .....	21,279	16,178	76.0	15,586	73.2	592	3.7	5,101
35 to 39 years .....	10,439	7,804	74.8	7,519	72.0	285	3.7	2,636
40 to 44 years .....	10,840	8,374	77.3	8,067	74.4	307	3.7	2,465
45 to 54 years .....	22,313	16,997	76.2	16,412	73.6	585	3.4	5,316
45 to 49 years .....	11,506	8,834	76.8	8,542	74.2	292	3.3	2,672
50 to 54 years .....	10,808	8,164	75.5	7,870	72.8	294	3.6	2,644
55 to 64 years .....	17,148	10,108	58.9	9,775	57.0	333	3.3	7,040
55 to 59 years .....	9,391	6,363	67.8	6,139	65.4	223	3.5	3,028
60 to 64 years .....	7,757	3,745	48.3	3,636	46.9	110	2.9	4,011
65 years and over .....	21,008	2,736	13.0	2,637	12.6	99	3.6	18,272
65 to 69 years .....	5,939	1,534	25.8	1,499	25.2	35	2.3	4,405
70 to 74 years .....	4,679	655	14.0	620	13.2	35	5.4	4,024
75 years and over .....	10,390	548	5.3	518	5.0	29	5.4	9,843

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	January 2008							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>WHITE</b>								
16 years and over .....	188,787	124,577	66.0	118,505	62.8	6,072	4.9	64,210
16 to 19 years .....	13,051	5,268	40.4	4,403	33.7	864	16.4	7,783
16 to 17 years .....	7,078	2,009	28.4	1,646	23.3	364	18.1	5,069
18 to 19 years .....	5,973	3,258	54.6	2,758	46.2	501	15.4	2,714
20 to 24 years .....	15,872	11,935	75.2	10,885	68.6	1,050	8.8	3,938
25 to 54 years .....	100,188	83,962	83.8	80,592	80.4	3,370	4.0	16,226
25 to 34 years .....	31,019	26,036	83.9	24,699	79.6	1,337	5.1	4,983
25 to 29 years .....	16,152	13,537	83.8	12,766	79.0	771	5.7	2,615
30 to 34 years .....	14,867	12,499	84.1	11,933	80.3	566	4.5	2,367
35 to 44 years .....	33,369	28,137	84.3	27,121	81.3	1,017	3.6	5,232
35 to 39 years .....	16,270	13,617	83.7	13,173	81.0	444	3.3	2,653
40 to 44 years .....	17,099	14,520	84.9	13,947	81.6	573	3.9	2,578
45 to 54 years .....	35,801	29,789	83.2	28,773	80.4	1,016	3.4	6,012
45 to 49 years .....	18,416	15,517	84.3	15,021	81.6	497	3.2	2,898
50 to 54 years .....	17,385	14,271	82.1	13,752	79.1	519	3.6	3,114
55 to 64 years .....	27,796	18,191	65.4	17,613	63.4	578	3.2	9,605
55 to 59 years .....	15,249	11,321	74.2	10,950	71.8	370	3.3	3,929
60 to 64 years .....	12,547	6,871	54.8	6,663	53.1	208	3.0	5,676
65 years and over .....	31,879	5,221	16.4	5,012	15.7	210	4.0	26,658
65 to 69 years .....	9,358	2,877	30.7	2,785	29.8	92	3.2	6,481
70 to 74 years .....	7,296	1,301	17.8	1,231	16.9	70	5.4	5,995
75 years and over .....	15,225	1,043	6.9	996	6.5	48	4.6	14,182
<b>Men</b>								
16 years and over .....	92,314	67,661	73.3	64,059	69.4	3,602	5.3	24,653
16 to 19 years .....	6,652	2,563	38.5	2,039	30.6	524	20.4	4,090
16 to 17 years .....	3,562	900	25.3	703	19.7	197	21.9	2,662
18 to 19 years .....	3,090	1,663	53.8	1,336	43.2	327	19.7	1,428
20 to 24 years .....	8,056	6,421	79.7	5,785	71.8	637	9.9	1,635
25 to 54 years .....	50,241	46,058	91.7	44,067	87.7	1,991	4.3	4,183
25 to 34 years .....	15,761	14,634	92.9	13,804	87.6	830	5.7	1,126
25 to 29 years .....	8,222	7,563	92.0	7,075	86.0	489	6.5	659
30 to 34 years .....	7,538	7,071	93.8	6,730	89.3	341	4.8	467
35 to 44 years .....	16,726	15,492	92.6	14,915	89.2	576	3.7	1,234
35 to 39 years .....	8,177	7,575	92.6	7,329	89.6	246	3.2	602
40 to 44 years .....	8,549	7,917	92.6	7,587	88.7	330	4.2	632
45 to 54 years .....	17,755	15,932	89.7	15,348	86.4	584	3.7	1,823
45 to 49 years .....	9,160	8,379	91.5	8,082	88.2	298	3.6	781
50 to 54 years .....	8,595	7,553	87.9	7,266	84.5	287	3.8	1,042
55 to 64 years .....	13,543	9,746	72.0	9,421	69.6	325	3.3	3,797
55 to 59 years .....	7,475	6,005	80.3	5,805	77.7	200	3.3	1,469
60 to 64 years .....	6,068	3,740	61.6	3,615	59.6	125	3.3	2,328
65 years and over .....	13,822	2,873	20.8	2,748	19.9	126	4.4	10,948
65 to 69 years .....	4,410	1,585	35.9	1,523	34.5	62	3.9	2,826
70 to 74 years .....	3,328	739	22.2	696	20.9	43	5.8	2,589
75 years and over .....	6,083	550	9.0	529	8.7	21	3.8	5,534
<b>Women</b>								
16 years and over .....	96,473	56,916	59.0	54,446	56.4	2,470	4.3	39,557
16 to 19 years .....	6,399	2,705	42.3	2,365	37.0	341	12.6	3,694
16 to 17 years .....	3,516	1,109	31.5	943	26.8	167	15.0	2,407
18 to 19 years .....	2,882	1,596	55.4	1,422	49.3	174	10.9	1,287
20 to 24 years .....	7,816	5,513	70.5	5,100	65.3	413	7.5	2,303
25 to 54 years .....	49,947	37,904	75.9	36,525	73.1	1,379	3.6	12,043
25 to 34 years .....	15,258	11,402	74.7	10,895	71.4	507	4.4	3,856
25 to 29 years .....	7,930	5,974	75.3	5,692	71.8	282	4.7	1,956
30 to 34 years .....	7,328	5,428	74.1	5,203	71.0	225	4.2	1,900
35 to 44 years .....	16,643	12,645	76.0	12,205	73.3	440	3.5	3,997
35 to 39 years .....	8,093	6,042	74.7	5,845	72.2	198	3.3	2,051
40 to 44 years .....	8,550	6,603	77.2	6,361	74.4	243	3.7	1,947
45 to 54 years .....	18,046	13,857	76.8	13,425	74.4	432	3.1	4,189
45 to 49 years .....	9,256	7,138	77.1	6,939	75.0	199	2.8	2,118
50 to 54 years .....	8,790	6,718	76.4	6,486	73.8	232	3.5	2,072
55 to 64 years .....	14,254	8,445	59.3	8,192	57.5	253	3.0	5,808
55 to 59 years .....	7,775	5,315	68.4	5,145	66.2	170	3.2	2,460
60 to 64 years .....	6,479	3,130	48.3	3,047	47.0	83	2.6	3,349
65 years and over .....	18,058	2,348	13.0	2,264	12.5	84	3.6	15,709
65 to 69 years .....	4,948	1,293	26.1	1,263	25.5	30	2.3	3,655
70 to 74 years .....	3,968	562	14.2	535	13.5	27	4.9	3,406
75 years and over .....	9,142	494	5.4	467	5.1	27	5.4	8,648

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	January 2008							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>BLACK OR AFRICAN AMERICAN</b>								
16 years and over .....	27,640	17,501	63.3	15,856	57.4	1,645	9.4	10,139
16 to 19 years .....	2,657	769	29.0	507	19.1	262	34.0	1,888
16 to 17 years .....	1,458	235	16.1	143	9.8	91	38.8	1,224
18 to 19 years .....	1,199	535	44.6	364	30.4	171	32.0	664
20 to 24 years .....	2,890	1,915	66.3	1,595	55.2	320	16.7	975
25 to 54 years .....	15,564	12,453	80.0	11,502	73.9	951	7.6	3,111
25 to 34 years .....	5,213	4,307	82.6	3,885	74.5	421	9.8	907
25 to 29 years .....	2,795	2,309	82.6	2,051	73.4	257	11.1	486
30 to 34 years .....	2,419	1,998	82.6	1,834	75.8	164	8.2	421
35 to 44 years .....	5,226	4,239	81.1	3,952	75.6	287	6.8	986
35 to 39 years .....	2,563	2,112	82.4	1,959	76.4	153	7.3	452
40 to 44 years .....	2,662	2,128	79.9	1,994	74.9	134	6.3	534
45 to 54 years .....	5,125	3,907	76.2	3,665	71.5	242	6.2	1,218
45 to 49 years .....	2,707	2,137	79.0	1,981	73.2	156	7.3	569
50 to 54 years .....	2,418	1,770	73.2	1,683	69.6	86	4.9	648
55 to 64 years .....	3,364	1,920	57.1	1,832	54.4	89	4.6	1,444
55 to 59 years .....	1,876	1,217	64.9	1,157	61.7	60	4.9	659
60 to 64 years .....	1,488	704	47.3	674	45.3	29	4.1	785
65 years and over .....	3,164	443	14.0	420	13.3	24	5.3	2,721
65 to 69 years .....	1,059	250	23.6	243	22.9	7	2.8	810
70 to 74 years .....	830	122	14.7	108	13.0	14	11.4	708
75 years and over .....	1,275	71	5.6	69	5.4	2	( <sup>1</sup> )	1,203
<b>Men</b>								
16 years and over .....	12,414	8,266	66.6	7,380	59.5	886	10.7	4,148
16 to 19 years .....	1,313	416	31.7	251	19.2	164	39.5	897
16 to 17 years .....	665	113	17.0	62	9.3	51	45.3	552
18 to 19 years .....	647	303	46.7	190	29.3	113	37.3	345
20 to 24 years .....	1,373	937	68.3	777	56.6	161	17.1	436
25 to 54 years .....	7,013	5,886	83.9	5,385	76.8	501	8.5	1,126
25 to 34 years .....	2,366	2,038	86.1	1,812	76.6	226	11.1	328
25 to 29 years .....	1,292	1,116	86.4	982	76.0	134	12.0	176
30 to 34 years .....	1,074	922	85.9	830	77.3	92	10.0	152
35 to 44 years .....	2,325	1,987	85.5	1,826	78.5	161	8.1	338
35 to 39 years .....	1,135	992	87.4	906	79.8	87	8.7	142
40 to 44 years .....	1,190	995	83.6	921	77.4	74	7.4	196
45 to 54 years .....	2,321	1,861	80.2	1,747	75.3	114	6.1	460
45 to 49 years .....	1,226	1,013	82.6	938	76.5	75	7.4	213
50 to 54 years .....	1,095	848	77.4	809	73.8	40	4.7	247
55 to 64 years .....	1,491	836	56.1	790	53.0	46	5.5	655
55 to 59 years .....	837	557	66.6	523	62.5	34	6.2	280
60 to 64 years .....	654	279	42.6	267	40.9	11	4.1	375
65 years and over .....	1,224	191	15.6	177	14.5	13	7.0	1,034
65 to 69 years .....	442	94	21.3	92	20.8	2	2.6	347
70 to 74 years .....	348	68	19.6	57	16.5	11	( <sup>1</sup> )	280
75 years and over .....	435	28	6.5	28	6.5	-	-	407
<b>Women</b>								
16 years and over .....	15,226	9,235	60.7	8,476	55.7	759	8.2	5,991
16 to 19 years .....	1,345	354	26.3	256	19.0	98	27.6	991
16 to 17 years .....	793	122	15.3	82	10.3	40	32.8	672
18 to 19 years .....	552	232	42.1	174	31.6	58	24.9	319
20 to 24 years .....	1,517	978	64.5	819	54.0	159	16.3	539
25 to 54 years .....	8,551	6,567	76.8	6,117	71.5	449	6.8	1,985
25 to 34 years .....	2,847	2,268	79.7	2,074	72.8	195	8.6	579
25 to 29 years .....	1,502	1,193	79.4	1,070	71.2	123	10.3	310
30 to 34 years .....	1,345	1,076	80.0	1,004	74.6	72	6.7	269
35 to 44 years .....	2,901	2,252	77.7	2,126	73.3	126	5.6	648
35 to 39 years .....	1,429	1,119	78.3	1,053	73.7	66	5.9	309
40 to 44 years .....	1,472	1,133	77.0	1,073	72.9	60	5.3	339
45 to 54 years .....	2,804	2,046	73.0	1,918	68.4	128	6.3	758
45 to 49 years .....	1,480	1,124	75.9	1,043	70.4	81	7.2	356
50 to 54 years .....	1,323	922	69.7	875	66.1	47	5.1	401
55 to 64 years .....	1,873	1,084	57.9	1,041	55.6	43	4.0	789
55 to 59 years .....	1,039	660	63.5	634	61.1	25	3.8	379
60 to 64 years .....	834	425	50.9	407	48.8	18	4.1	409
65 years and over .....	1,940	253	13.0	243	12.5	10	4.0	1,687
65 to 69 years .....	618	156	25.2	151	24.4	5	3.0	462
70 to 74 years .....	482	54	11.2	51	10.6	3	( <sup>1</sup> )	428
75 years and over .....	840	43	5.1	41	4.8	2	( <sup>1</sup> )	797

See footnotes at end of table.

A-13. Employment status of the civilian noninstitutional population by age, sex, and race—Continued

(Numbers in thousands)

Age, sex, and race	January 2008							Not in labor force
	Civilian noninstitutional population	Civilian labor force						
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>ASIAN</b>								
16 years and over .....	10,660	7,167	67.2	6,935	65.1	231	3.2	3,493
16 to 19 years .....	622	148	23.8	140	22.4	9	5.9	474
16 to 17 years .....	312	54	17.2	52	16.7	1	( <sup>1</sup> )	259
18 to 19 years .....	310	95	30.5	87	28.2	7	7.8	215
20 to 24 years .....	870	556	63.9	529	60.7	28	5.0	314
25 to 54 years .....	6,560	5,345	81.5	5,207	79.4	138	2.6	1,215
25 to 34 years .....	2,296	1,787	77.8	1,741	75.8	46	2.6	509
25 to 29 years .....	1,032	808	78.3	778	75.4	30	3.7	224
30 to 34 years .....	1,264	979	77.5	963	76.2	16	1.6	285
35 to 44 years .....	2,366	1,941	82.0	1,900	80.3	40	2.1	425
35 to 39 years .....	1,268	1,013	79.9	981	77.4	32	3.1	255
40 to 44 years .....	1,098	928	84.5	919	83.7	9	.9	170
45 to 54 years .....	1,897	1,617	85.2	1,566	82.5	51	3.2	280
45 to 49 years .....	986	835	84.6	806	81.8	28	3.4	151
50 to 54 years .....	911	782	85.9	759	83.3	23	2.9	129
55 to 64 years .....	1,327	885	66.7	834	62.8	51	5.8	442
55 to 59 years .....	766	586	76.4	546	71.2	40	6.8	181
60 to 64 years .....	561	299	53.4	288	51.4	11	3.8	262
65 years and over .....	1,281	233	18.2	227	17.7	6	2.6	1,048
65 to 69 years .....	501	158	31.5	152	30.3	6	3.9	343
70 to 74 years .....	319	58	18.3	58	18.3	—	—	260
75 years and over .....	461	16	3.5	16	3.5	—	—	444

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-14. Employment status of the Hispanic or Latino population by age and sex

(Numbers in thousands)

Age and sex	January 2008							
	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Percent of labor force	
<b>HISPANIC OR LATINO ETHNICITY</b>								
16 years and over .....	31,643	21,561	68.1	20,011	63.2	1,550	7.2	10,083
16 to 19 years .....	2,984	1,078	36.1	874	29.3	205	19.0	1,906
16 to 17 years .....	1,641	365	22.2	266	16.2	98	27.0	1,276
18 to 19 years .....	1,343	714	53.1	608	45.2	106	14.9	629
20 to 24 years .....	3,593	2,636	73.4	2,339	65.1	298	11.3	956
25 to 54 years .....	19,753	15,753	79.7	14,825	75.1	927	5.9	4,001
25 to 34 years .....	8,078	6,491	80.3	6,047	74.9	444	6.8	1,588
25 to 29 years .....	4,110	3,254	79.2	3,004	73.1	251	7.7	856
30 to 34 years .....	3,968	3,237	81.6	3,043	76.7	193	6.0	731
35 to 44 years .....	6,851	5,520	80.6	5,255	76.7	265	4.8	1,331
35 to 39 years .....	3,650	2,916	79.9	2,786	76.3	130	4.5	735
40 to 44 years .....	3,201	2,604	81.3	2,469	77.1	135	5.2	597
45 to 54 years .....	4,824	3,743	77.6	3,524	73.0	219	5.8	1,082
45 to 49 years .....	2,704	2,142	79.2	2,036	75.3	106	4.9	563
50 to 54 years .....	2,120	1,601	75.5	1,488	70.2	113	7.1	519
55 to 64 years .....	2,765	1,668	60.3	1,579	57.1	89	5.3	1,098
55 to 59 years .....	1,596	1,081	67.7	1,012	63.4	68	6.3	515
60 to 64 years .....	1,169	587	50.2	567	48.5	20	3.5	582
65 years and over .....	2,548	426	16.7	394	15.5	31	7.3	2,122
65 to 69 years .....	869	225	25.9	214	24.6	11	4.7	644
70 to 74 years .....	641	96	14.9	86	13.4	10	10.3	546
75 years and over .....	1,038	105	10.2	95	9.1	11	10.1	933
<b>Men</b>								
16 years and over .....	16,262	12,954	79.7	12,058	74.2	896	6.9	3,307
16 to 19 years .....	1,523	579	38.0	452	29.7	127	21.9	945
16 to 17 years .....	815	188	23.1	134	16.5	54	28.5	627
18 to 19 years .....	708	391	55.2	318	44.9	73	18.7	317
20 to 24 years .....	1,881	1,577	83.8	1,410	75.0	167	10.6	304
25 to 54 years .....	10,426	9,590	92.0	9,055	86.8	535	5.6	836
25 to 34 years .....	4,397	4,104	93.3	3,829	87.1	275	6.7	293
25 to 29 years .....	2,256	2,085	92.4	1,933	85.7	153	7.3	171
30 to 34 years .....	2,141	2,019	94.3	1,897	88.6	123	6.1	122
35 to 44 years .....	3,600	3,319	92.2	3,182	88.4	138	4.1	280
35 to 39 years .....	1,929	1,806	93.6	1,740	90.2	66	3.6	123
40 to 44 years .....	1,670	1,513	90.6	1,442	86.3	72	4.7	157
45 to 54 years .....	2,429	2,166	89.2	2,044	84.1	123	5.7	263
45 to 49 years .....	1,374	1,252	91.1	1,192	86.7	60	4.8	122
50 to 54 years .....	1,055	914	86.7	852	80.8	62	6.8	141
55 to 64 years .....	1,327	946	71.3	902	67.9	44	4.7	381
55 to 59 years .....	763	601	78.8	566	74.2	35	5.8	162
60 to 64 years .....	564	345	61.2	336	59.5	9	2.8	219
65 years and over .....	1,104	262	23.8	239	21.6	23	8.9	842
65 to 69 years .....	342	127	37.1	120	35.1	7	5.4	215
70 to 74 years .....	296	59	20.0	50	16.9	9	( <sup>1</sup> )	237
75 years and over .....	467	77	16.4	69	14.8	8	10.0	390
<b>Women</b>								
16 years and over .....	15,382	8,606	56.0	7,953	51.7	654	7.6	6,775
16 to 19 years .....	1,460	500	34.2	422	28.9	78	15.6	961
16 to 17 years .....	825	177	21.4	132	16.0	45	25.4	649
18 to 19 years .....	635	323	50.9	290	45.6	33	10.3	312
20 to 24 years .....	1,712	1,059	61.9	928	54.2	131	12.4	652
25 to 54 years .....	9,327	6,163	66.1	5,771	61.9	392	6.4	3,165
25 to 34 years .....	3,681	2,386	64.8	2,218	60.2	169	7.1	1,295
25 to 29 years .....	1,854	1,169	63.0	1,071	57.7	98	8.4	685
30 to 34 years .....	1,827	1,218	66.6	1,147	62.8	71	5.8	610
35 to 44 years .....	3,251	2,200	67.7	2,073	63.8	127	5.8	1,051
35 to 39 years .....	1,721	1,110	64.5	1,046	60.8	64	5.8	611
40 to 44 years .....	1,530	1,090	71.2	1,027	67.1	63	5.8	440
45 to 54 years .....	2,395	1,576	65.8	1,480	61.8	96	6.1	818
45 to 49 years .....	1,330	889	66.9	844	63.5	46	5.1	440
50 to 54 years .....	1,065	687	64.5	636	59.7	51	7.4	378
55 to 64 years .....	1,438	721	50.2	677	47.1	44	6.1	717
55 to 59 years .....	833	480	57.6	446	53.5	34	7.0	354
60 to 64 years .....	605	242	40.0	231	38.2	11	4.5	363
65 years and over .....	1,444	163	11.3	155	10.8	8	4.8	1,281
65 to 69 years .....	528	98	18.6	94	17.8	4	4.0	430
70 to 74 years .....	346	37	10.6	36	10.3	1	( <sup>1</sup> )	309
75 years and over .....	571	29	5.0	26	4.5	3	( <sup>1</sup> )	542

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-15. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age**

(Numbers in thousands)

Employment status, race, and Hispanic or Latino ethnicity	Total		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
<b>TOTAL</b>								
Civilian noninstitutional population .....	230,650	232,616	102,956	103,866	110,803	111,739	16,891	17,012
Civilian labor force .....	151,924	152,828	77,991	78,463	67,270	67,913	6,663	6,452
Percent of population .....	65.9	65.7	75.8	75.5	60.7	60.8	39.4	37.9
Employed .....	144,275	144,607	74,146	74,387	64,473	64,943	5,656	5,277
Unemployed .....	7,649	8,221	3,845	4,075	2,797	2,970	1,007	1,175
Unemployment rate .....	5.0	5.4	4.9	5.2	4.2	4.4	15.1	18.2
Not in labor force .....	78,726	79,788	24,965	25,403	43,533	43,826	10,228	10,560
<b>White</b>								
Civilian noninstitutional population .....	187,471	188,787	85,016	85,661	89,461	90,074	12,993	13,051
Civilian labor force .....	124,106	124,577	64,733	65,098	53,829	54,211	5,543	5,268
Percent of population .....	66.2	66.0	76.1	76.0	60.2	60.2	42.7	40.4
Employed .....	118,392	118,505	61,806	62,020	51,804	52,081	4,782	4,403
Unemployed .....	5,714	6,072	2,927	3,078	2,025	2,130	761	864
Unemployment rate .....	4.6	4.9	4.5	4.7	3.8	3.9	13.7	16.4
Not in labor force .....	63,365	64,210	20,283	20,563	35,632	35,864	7,450	7,783
<b>Black or African American</b>								
Civilian noninstitutional population .....	27,276	27,640	10,966	11,101	13,697	13,881	2,613	2,657
Civilian labor force .....	17,408	17,501	7,839	7,850	8,818	8,882	750	769
Percent of population .....	63.8	63.3	71.5	70.7	64.4	64.0	28.7	29.0
Employed .....	15,973	15,856	7,188	7,129	8,244	8,220	541	507
Unemployed .....	1,435	1,645	652	721	574	662	210	262
Unemployment rate .....	8.2	9.4	8.3	9.2	6.5	7.4	27.9	34.0
Not in labor force .....	9,868	10,139	3,126	3,251	4,879	5,000	1,863	1,888
<b>Asian</b>								
Civilian noninstitutional population .....	10,394	10,660	4,652	4,719	5,098	5,319	644	622
Civilian labor force .....	6,901	7,167	3,662	3,739	3,105	3,279	134	148
Percent of population .....	66.4	67.2	78.7	79.2	60.9	61.6	20.8	23.8
Employed .....	6,680	6,935	3,556	3,609	3,004	3,187	120	140
Unemployed .....	220	231	106	130	100	92	14	9
Unemployment rate .....	3.2	3.2	2.9	3.5	3.2	2.8	10.6	5.9
Not in labor force .....	3,493	3,493	990	979	1,993	2,040	510	474
<b>Hispanic or Latino ethnicity</b>								
Civilian noninstitutional population .....	30,877	31,643	14,409	14,738	13,581	13,921	2,887	2,984
Civilian labor force .....	21,253	21,561	12,214	12,376	7,933	8,107	1,106	1,078
Percent of population .....	68.8	68.1	84.8	84.0	58.4	58.2	38.3	36.1
Employed .....	19,888	20,011	11,506	11,606	7,489	7,531	892	874
Unemployed .....	1,365	1,550	708	770	444	575	214	205
Unemployment rate .....	6.4	7.2	5.8	6.2	5.6	7.1	19.3	19.0
Not in labor force .....	9,624	10,083	2,195	2,363	5,648	5,814	1,781	1,906

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**A-16. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic or Latino ethnicity**

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic or Latino ethnicity	January 2008									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
			Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work		
<b>TOTAL ENROLLED</b>										
Total, 16 to 24 years .....	21,380	8,574	40.1	7,626	1,691	5,934	948	243	705	11.1
16 to 19 years .....	14,173	4,514	31.8	3,845	419	3,426	669	88	581	14.8
20 to 24 years .....	7,207	4,060	56.3	3,781	1,272	2,508	279	156	123	6.9
Men .....	10,478	3,884	37.1	3,357	793	2,564	527	151	376	13.6
Women .....	10,903	4,689	43.0	4,268	898	3,370	421	92	329	9.0
High school .....	10,950	2,937	26.8	2,411	171	2,240	526	68	458	17.9
College .....	10,431	5,637	54.0	5,215	1,520	3,694	422	176	246	7.5
Full-time students .....	9,148	4,566	49.9	4,223	920	3,302	343	127	216	7.5
Part-time students .....	1,283	1,071	83.5	992	600	392	79	48	30	7.3
<b>White</b>										
Total, 16 to 24 years .....	16,438	6,994	42.5	6,282	1,338	4,944	712	157	555	10.2
16 to 19 years .....	10,844	3,718	34.3	3,213	313	2,900	506	52	454	13.6
20 to 24 years .....	5,593	3,275	58.6	3,070	1,025	2,045	206	105	101	6.3
Men .....	8,124	3,151	38.8	2,760	623	2,137	391	98	294	12.4
Women .....	8,314	3,843	46.2	3,523	716	2,807	320	59	261	8.3
High school .....	8,296	2,435	29.4	2,032	125	1,906	404	47	356	16.6
College .....	8,142	4,559	56.0	4,251	1,213	3,038	308	109	198	6.8
Full-time students .....	7,123	3,706	52.0	3,462	733	2,729	244	71	173	6.6
Part-time students .....	1,019	852	83.7	789	480	308	64	39	25	7.5
<b>Black or African American</b>										
Total, 16 to 24 years .....	3,186	971	30.5	775	220	555	197	80	117	20.2
16 to 19 years .....	2,192	489	22.3	354	68	286	136	35	101	27.8
20 to 24 years .....	993	482	48.5	421	152	269	61	45	16	12.6
Men .....	1,490	447	30.0	342	103	238	106	51	55	23.6
Women .....	1,695	524	30.9	433	117	316	91	29	62	17.3
High school .....	1,839	327	17.8	226	26	201	101	20	81	30.8
College .....	1,347	644	47.8	548	194	354	96	60	36	14.9
Full-time students .....	1,158	491	42.4	407	109	298	84	50	33	17.0
Part-time students .....	188	153	81.4	141	85	56	12	10	2	7.9
<b>Asian</b>										
Total, 16 to 24 years .....	1,034	327	31.7	313	67	246	14	1	13	4.4
16 to 19 years .....	597	129	21.6	120	24	97	9	1	8	6.7
20 to 24 years .....	437	198	45.3	193	43	150	6	-	5	2.9
Men .....	538	164	30.6	151	37	114	14	1	13	8.2
Women .....	496	163	32.8	162	30	133	1	-	1	.5
High school .....	400	73	18.3	67	11	56	6	1	5	( <sup>1</sup> )
College .....	635	254	40.1	246	55	191	8	-	8	3.3
Full-time students .....	605	235	38.8	227	46	181	8	-	8	3.6
Part-time students .....	30	19	( <sup>1</sup> )	19	9	10	-	-	-	-
<b>Hispanic or Latino ethnicity</b>										
Total, 16 to 24 years .....	3,162	1,124	35.6	965	266	699	159	44	115	14.1
16 to 19 years .....	2,319	620	26.7	499	64	436	121	19	102	19.5
20 to 24 years .....	843	504	59.8	466	202	264	38	25	14	7.6
Men .....	1,558	518	33.3	436	131	305	82	30	52	15.9
Women .....	1,604	606	37.8	529	135	394	77	14	63	12.6
High school .....	1,886	401	21.2	315	39	277	85	9	76	21.3
College .....	1,276	724	56.7	650	227	422	74	34	40	10.2
Full-time students .....	1,011	501	49.6	448	104	344	54	25	29	10.8
Part-time students .....	264	222	84.1	202	124	79	20	10	10	8.9

See footnotes at end of table.



**A-16. Employment status of the civilian noninstitutional population 16 to 24 years of age by school enrollment, educational attainment, sex, race, and Hispanic or Latino ethnicity—Continued**

(Numbers in thousands)

Enrollment status, educational attainment, race, and Hispanic or Latino ethnicity	January 2008									
	Civilian noninstitutional population	Civilian labor force								
		Total	Percent of population	Employed			Unemployed			Percent of labor force
			Total	Full time	Part time	Total	Looking for full-time work	Looking for part-time work		
<b>TOTAL NOT ENROLLED</b>										
Total, 16 to 24 years .....	15,962	12,784	80.1	11,099	8,920	2,179	1,685	1,508	177	13.2
16 to 19 years .....	2,839	1,938	68.3	1,432	899	533	507	443	63	26.1
20 to 24 years .....	13,123	10,845	82.6	9,667	8,021	1,646	1,178	1,064	114	10.9
Men .....	8,365	7,218	86.3	6,165	5,200	965	1,053	959	94	14.6
Women .....	7,597	5,566	73.3	4,934	3,720	1,214	632	549	83	11.4
Less than a high school diploma .....	3,454	2,273	65.8	1,717	1,252	465	556	483	73	24.5
High school graduates, no college <sup>2</sup> .....	6,853	5,538	80.8	4,755	3,786	969	783	724	59	14.1
Some college or associate degree .....	3,644	3,119	85.6	2,873	2,288	585	247	211	36	7.9
Bachelor's degree and higher <sup>3</sup> .....	2,011	1,854	92.2	1,755	1,594	160	99	90	10	5.4
<b>White</b>										
Total, 16 to 24 years .....	12,485	10,208	81.8	9,006	7,259	1,747	1,203	1,090	112	11.8
16 to 19 years .....	2,207	1,549	70.2	1,191	752	439	358	322	37	23.1
20 to 24 years .....	10,279	8,659	84.2	7,815	6,507	1,308	844	768	76	9.7
Men .....	6,584	5,833	88.6	5,064	4,316	748	769	707	63	13.2
Women .....	5,901	4,376	74.1	3,942	2,943	999	433	384	50	9.9
Less than a high school diploma .....	2,583	1,775	68.7	1,380	1,018	362	396	348	48	22.3
High school graduates, no college <sup>2</sup> .....	5,364	4,390	81.8	3,820	3,076	744	569	535	34	13.0
Some college or associate degree .....	2,869	2,491	86.8	2,329	1,838	491	162	141	21	6.5
Bachelor's degree and higher <sup>3</sup> .....	1,670	1,552	92.9	1,477	1,327	150	75	66	10	4.8
<b>Black or African American</b>										
Total, 16 to 24 years .....	2,362	1,713	72.5	1,328	1,058	270	385	335	50	22.5
16 to 19 years .....	465	280	60.2	154	89	65	126	105	21	45.0
20 to 24 years .....	1,897	1,433	75.6	1,174	970	204	259	229	30	18.1
Men .....	1,196	905	75.7	686	563	123	219	196	23	24.2
Women .....	1,166	808	69.3	642	495	146	166	139	28	20.6
Less than a high school diploma .....	602	352	58.5	231	162	69	121	107	14	34.4
High school graduates, no college <sup>2</sup> .....	1,118	844	75.5	666	509	156	178	156	22	21.1
Some college or associate degree .....	525	409	77.8	337	293	44	72	57	15	17.6
Bachelor's degree and higher <sup>3</sup> .....	117	108	92.9	94	94	1	14	14	-	13.0
<b>Asian</b>										
Total, 16 to 24 years .....	459	377	82.2	355	293	62	22	22	-	5.8
16 to 19 years .....	25	19	( <sup>1</sup> )	19	9	10	-	-	-	-
20 to 24 years .....	433	358	82.6	336	284	52	22	22	-	6.1
Men .....	212	187	88.0	177	140	37	10	10	-	5.3
Women .....	246	190	77.3	179	154	25	12	12	-	6.3
Less than a high school diploma .....	65	41	( <sup>1</sup> )	36	18	18	5	5	-	( <sup>1</sup> )
High school graduates, no college <sup>2</sup> .....	124	100	80.8	96	84	12	5	5	-	4.5
Some college or associate degree .....	105	86	81.3	82	56	26	3	3	-	3.7
Bachelor's degree and higher <sup>3</sup> .....	164	150	91.6	141	135	6	9	9	-	5.9
<b>Hispanic or Latino ethnicity</b>										
Total, 16 to 24 years .....	3,415	2,590	75.9	2,247	1,802	445	343	318	25	13.3
16 to 19 years .....	665	458	68.9	374	245	130	84	78	6	18.3
20 to 24 years .....	2,750	2,132	77.5	1,873	1,557	315	259	241	19	12.2
Men .....	1,847	1,637	88.7	1,427	1,217	210	211	196	14	12.9
Women .....	1,568	953	60.8	820	585	236	133	122	11	13.9
Less than a high school diploma .....	1,365	937	68.6	778	615	163	159	141	18	17.0
High school graduates, no college <sup>2</sup> .....	1,344	1,062	79.1	924	763	161	138	131	7	13.0
Some college or associate degree .....	614	523	85.1	482	363	119	41	41	-	7.8
Bachelor's degree and higher <sup>3</sup> .....	92	68	74.2	63	61	2	5	5	-	( <sup>1</sup> )

<sup>1</sup> Data not shown where base is less than 75,000.

<sup>2</sup> Includes persons with a high school diploma or equivalent.

<sup>3</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: In the summer months, the temporary movement of high school and college students into the not enrolled group increases the educational attainment levels of youth not enrolled in

school. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-17. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity**

(Numbers in thousands)

Sex, race, and Hispanic or Latino ethnicity	Less than a high school diploma		High school graduates, no college <sup>1</sup>		Some college or associate degree						Bachelor's degree and higher <sup>2</sup>		
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Total		Some college, no degree		Associate degree		Jan. 2007	Jan. 2008	
					Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008			
<b>TOTAL</b>													
Civilian labor force .....	12,841	12,340	38,766	38,390	34,891	36,108	22,144	23,110	12,747	12,998	43,656	44,633	
Percent of population .....	46.9	46.2	62.8	62.9	71.8	71.7	69.8	69.6	75.6	75.8	78.4	78.1	
Employed .....	11,807	11,228	36,866	36,324	33,481	34,679	21,219	22,063	12,262	12,616	42,713	43,651	
Employment-population ratio .....	43.1	42.0	59.7	59.5	68.9	68.9	66.9	66.4	72.8	73.6	76.7	76.4	
Unemployed .....	1,034	1,112	1,900	2,066	1,409	1,428	924	1,047	485	381	943	982	
Unemployment rate .....	8.1	9.0	4.9	5.4	4.0	4.0	4.2	4.5	3.8	2.9	2.2	2.2	
<b>Men</b>													
Civilian labor force .....	8,252	7,911	21,350	21,288	17,391	18,066	11,490	12,010	5,901	6,056	23,025	23,290	
Percent of population .....	60.0	59.4	72.9	73.3	78.6	78.0	77.2	76.6	81.6	81.1	83.6	82.8	
Employed .....	7,580	7,207	20,217	19,997	16,666	17,380	10,995	11,508	5,671	5,872	22,498	22,755	
Employment-population ratio .....	55.1	54.1	69.1	68.9	75.3	75.1	73.9	73.4	78.4	78.6	81.7	80.9	
Unemployed .....	673	704	1,134	1,291	725	685	495	502	230	184	527	536	
Unemployment rate .....	8.2	8.9	5.3	6.1	4.2	3.8	4.3	4.2	3.9	3.0	2.3	2.3	
<b>Women</b>													
Civilian labor force .....	4,589	4,430	17,415	17,102	17,500	18,042	10,654	11,100	6,846	6,942	20,632	21,343	
Percent of population .....	33.7	33.0	53.7	53.4	66.2	66.3	63.3	63.3	71.2	71.8	73.2	73.6	
Employed .....	4,228	4,021	16,649	16,328	16,815	17,299	10,224	10,555	6,591	6,744	20,215	20,897	
Employment-population ratio .....	31.0	30.0	51.3	51.0	63.6	63.6	60.7	60.2	68.5	69.7	71.8	72.0	
Unemployed .....	361	408	766	774	684	743	430	546	255	197	416	446	
Unemployment rate .....	7.9	9.2	4.4	4.5	3.9	4.1	4.0	4.9	3.7	2.8	2.0	2.1	
<b>White</b>													
Civilian labor force .....	10,333	9,898	31,490	31,278	28,741	29,500	18,034	18,688	10,707	10,812	35,876	36,698	
Percent of population .....	47.8	46.8	62.2	62.6	71.4	71.0	69.1	68.5	75.7	75.8	77.9	77.7	
Employed .....	9,548	9,083	30,105	29,727	27,692	28,492	17,353	17,979	10,339	10,513	35,113	35,915	
Employment-population ratio .....	44.1	42.9	59.5	59.5	68.8	68.6	66.5	65.9	73.1	73.7	76.3	76.1	
Unemployed .....	785	815	1,385	1,550	1,048	1,009	681	709	368	300	763	784	
Unemployment rate .....	7.6	8.2	4.4	5.0	3.6	3.4	3.8	3.8	3.4	2.8	2.1	2.1	
<b>Black or African American</b>													
Civilian labor force .....	1,592	1,563	5,286	5,104	4,240	4,612	2,936	3,207	1,304	1,406	3,538	3,538	
Percent of population .....	40.4	41.6	66.5	64.7	74.2	74.9	73.4	74.9	76.1	75.0	84.4	82.3	
Employed .....	1,409	1,351	4,895	4,681	3,972	4,296	2,750	2,950	1,222	1,346	3,450	3,426	
Employment-population ratio .....	35.8	36.0	61.6	59.4	69.5	69.8	68.7	68.9	71.3	71.8	82.3	79.7	
Unemployed .....	183	212	390	423	268	317	186	256	82	60	88	112	
Unemployment rate .....	11.5	13.5	7.4	8.3	6.3	6.9	6.3	8.0	6.3	4.3	2.5	3.2	
<b>Asian</b>													
Civilian labor force .....	477	501	1,144	1,202	1,004	1,032	578	584	427	448	3,649	3,727	
Percent of population .....	49.7	46.6	62.2	64.8	73.0	72.9	72.0	70.4	74.5	76.5	77.4	77.3	
Employed .....	457	467	1,098	1,148	966	996	558	555	408	441	3,586	3,656	
Employment-population ratio .....	47.6	43.5	59.7	61.9	70.2	70.4	69.5	66.9	71.2	75.3	76.0	75.8	
Unemployed .....	20	34	46	54	39	36	20	29	19	7	64	71	
Unemployment rate .....	4.2	6.8	4.0	4.5	3.8	3.5	3.4	5.0	4.4	1.6	1.7	1.9	
<b>Hispanic or Latino ethnicity</b>													
Civilian labor force .....	5,976	6,009	5,147	5,246	3,645	3,771	2,511	2,540	1,135	1,231	2,604	2,820	
Percent of population .....	61.7	61.9	74.7	73.3	79.8	77.6	79.0	76.2	81.6	80.6	81.4	84.3	
Employed .....	5,527	5,517	4,946	4,934	3,480	3,620	2,402	2,429	1,078	1,191	2,527	2,728	
Employment-population ratio .....	57.1	56.8	71.7	69.0	76.2	74.5	75.6	72.9	77.5	78.0	78.9	81.6	
Unemployed .....	449	493	202	311	165	152	109	111	56	40	78	92	
Unemployment rate .....	7.5	8.2	3.9	5.9	4.5	4.0	4.3	4.4	5.0	3.3	3.0	3.3	

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races.

Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**A-18. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity**

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	January 2008									
	Employed <sup>1</sup>								Unemployed	
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work <sup>2</sup>		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
<b>TOTAL</b>										
Total 16 years and over .....	119,332	107,000	9,236	3,096	25,275	3,180	20,546	1,549	6,676	1,545
16 to 19 years .....	1,318	1,088	159	70	3,959	199	3,588	172	531	644
16 to 17 years .....	150	125	16	9	1,758	16	1,672	71	77	400
18 to 19 years .....	1,168	963	144	61	2,201	184	1,916	101	454	245
20 years and over .....	118,014	105,912	9,077	3,026	21,316	2,981	16,958	1,377	6,145	901
20 to 24 years .....	9,294	8,294	816	184	4,154	597	3,265	292	1,220	237
25 years and over .....	108,721	97,618	8,261	2,842	17,162	2,384	13,693	1,085	4,925	664
25 to 54 years .....	88,116	79,397	6,532	2,186	11,476	2,006	8,786	684	4,181	421
55 years and over .....	20,605	18,221	1,728	656	5,686	379	4,906	401	743	242
<b>Men, 16 years and over .....</b>	<b>68,413</b>	<b>61,781</b>	<b>4,905</b>	<b>1,727</b>	<b>8,447</b>	<b>1,508</b>	<b>6,403</b>	<b>536</b>	<b>4,088</b>	<b>708</b>
16 to 19 years .....	729	631	72	26	1,744	116	1,557	70	365	356
20 years and over .....	67,684	61,150	4,832	1,702	6,703	1,392	4,845	466	3,723	352
20 to 24 years .....	5,264	4,691	473	100	1,785	343	1,321	121	745	114
25 years and over .....	62,420	56,459	4,359	1,601	4,918	1,049	3,524	345	2,978	239
25 to 54 years .....	50,664	46,035	3,427	1,202	2,795	894	1,707	194	2,538	125
55 years and over .....	11,755	10,424	932	399	2,124	155	1,817	152	440	113
<b>Women, 16 years and over .....</b>	<b>50,919</b>	<b>45,218</b>	<b>4,332</b>	<b>1,369</b>	<b>16,828</b>	<b>1,672</b>	<b>14,143</b>	<b>1,013</b>	<b>2,588</b>	<b>837</b>
16 to 19 years .....	589	457	87	45	2,215	83	2,031	102	166	289
20 years and over .....	50,330	44,762	4,244	1,324	14,613	1,589	12,112	911	2,422	549
20 to 24 years .....	4,029	3,603	343	83	2,369	253	1,944	172	475	124
25 years and over .....	46,301	41,158	3,902	1,241	12,244	1,336	10,169	739	1,947	425
25 to 54 years .....	37,451	33,362	3,105	984	8,681	1,112	7,079	490	1,644	296
55 years and over .....	8,849	7,796	796	257	3,562	224	3,089	249	303	129
<b>White</b>										
<b>Men, 16 years and over .....</b>	<b>57,108</b>	<b>51,421</b>	<b>4,251</b>	<b>1,436</b>	<b>6,951</b>	<b>1,165</b>	<b>5,333</b>	<b>454</b>	<b>3,041</b>	<b>561</b>
16 to 19 years .....	590	500	66	23	1,449	104	1,293	52	249	274
20 years and over .....	56,518	50,921	4,185	1,413	5,502	1,061	4,039	402	2,792	287
20 to 24 years .....	4,349	3,872	392	84	1,436	255	1,075	106	555	82
25 years and over .....	52,170	47,049	3,793	1,328	4,066	806	2,964	296	2,237	204
25 to 54 years .....	41,857	37,925	2,944	987	2,211	688	1,364	158	1,878	112
55 years and over .....	10,313	9,123	848	342	1,855	118	1,599	138	359	92
<b>Women, 16 years and over .....</b>	<b>40,092</b>	<b>35,611</b>	<b>3,437</b>	<b>1,043</b>	<b>14,354</b>	<b>1,255</b>	<b>12,202</b>	<b>897</b>	<b>1,823</b>	<b>647</b>
16 to 19 years .....	475	387	53	35	1,889	75	1,727	88	124	216
20 years and over .....	39,616	35,223	3,385	1,008	12,465	1,180	10,475	809	1,699	431
20 to 24 years .....	3,183	2,837	284	63	1,917	181	1,593	143	318	95
25 years and over .....	36,433	32,387	3,101	945	10,548	1,000	8,882	666	1,380	336
25 to 54 years .....	29,143	25,969	2,434	740	7,382	826	6,126	431	1,143	236
55 years and over .....	7,290	6,418	667	205	3,166	173	2,757	236	238	100
<b>Black or African American</b>										
<b>Men, 16 years and over .....</b>	<b>6,505</b>	<b>5,980</b>	<b>387</b>	<b>139</b>	<b>875</b>	<b>227</b>	<b>625</b>	<b>22</b>	<b>785</b>	<b>101</b>
16 to 19 years .....	80	80	-	-	172	9	159	3	104	61
20 years and over .....	6,426	5,900	386	139	703	218	466	20	681	40
20 to 24 years .....	586	536	44	7	190	54	130	6	143	17
25 years and over .....	5,839	5,365	342	132	513	164	336	14	538	23
25 to 54 years .....	5,028	4,628	304	96	357	135	216	6	492	9
55 years and over .....	811	737	38	37	156	28	120	8	46	14
<b>Women, 16 years and over .....</b>	<b>7,049</b>	<b>6,275</b>	<b>582</b>	<b>192</b>	<b>1,427</b>	<b>277</b>	<b>1,087</b>	<b>63</b>	<b>613</b>	<b>147</b>
16 to 19 years .....	76	48	25	3	180	6	166	8	37	61
20 years and over .....	6,973	6,226	557	189	1,247	271	921	54	576	86
20 to 24 years .....	536	486	37	12	283	57	206	20	131	28
25 years and over .....	6,437	5,740	520	177	964	215	715	34	445	58
25 to 54 years .....	5,395	4,820	443	132	722	187	507	29	411	38
55 years and over .....	1,042	920	77	45	242	28	209	6	34	19

See footnotes at end of table.

A-18. Employed and unemployed full- and part-time workers by age, sex, race, and Hispanic or Latino ethnicity—Continued

(In thousands)

Age, sex, race, and Hispanic or Latino ethnicity	January 2008									
	Employed <sup>1</sup>								Unemployed	
	Full-time workers				Part-time workers				Looking for full-time work	Looking for part-time work
	Total	At work		Not at work	Total	At work <sup>2</sup>		Not at work		
		35 hours or more	1 to 34 hours for economic or noneconomic reasons			Part time for economic reasons	Part time for noneconomic reasons			
<b>Asian</b>										
Men, 16 years and over .....	3,281	3,049	135	97	406	64	309	32	115	24
16 to 19 years .....	22	22	—	—	56	3	48	4	1	7
20 years and over .....	3,259	3,027	135	97	350	62	261	28	114	16
20 to 24 years .....	155	133	16	7	95	9	78	8	10	5
25 years and over .....	3,104	2,894	120	90	255	52	183	20	104	11
25 to 54 years .....	2,637	2,473	86	79	165	48	100	17	78	4
55 years and over .....	467	421	34	12	90	4	83	3	26	8
Women, 16 years and over .....	2,572	2,311	166	96	677	88	559	30	84	9
16 to 19 years .....	11	5	3	2	51	—	48	3	—	1
20 years and over .....	2,562	2,306	162	93	625	88	510	27	84	9
20 to 24 years .....	173	162	6	4	106	3	98	5	12	—
25 years and over .....	2,389	2,145	156	89	519	85	413	22	72	9
25 to 54 years .....	1,992	1,786	121	84	413	68	325	20	48	9
55 years and over .....	398	359	35	4	106	16	88	2	24	—
<b>Hispanic or Latino ethnicity</b>										
Men, 16 years and over .....	10,871	9,458	1,081	331	1,187	413	708	67	792	105
16 to 19 years .....	212	167	28	18	240	27	207	5	74	52
20 years and over .....	10,658	9,291	1,054	314	948	385	501	61	717	52
20 to 24 years .....	1,136	1,012	99	25	275	92	160	23	152	14
25 years and over .....	9,523	8,280	955	289	673	293	341	39	565	38
25 to 54 years .....	8,503	7,385	868	249	552	269	254	28	509	26
55 years and over .....	1,020	894	87	39	121	24	86	10	56	12
Women, 16 years and over .....	6,111	5,370	579	161	1,842	343	1,384	115	528	126
16 to 19 years .....	96	75	21	—	325	15	294	16	23	56
20 years and over .....	6,015	5,295	558	161	1,517	328	1,090	99	505	70
20 to 24 years .....	624	555	50	19	304	35	248	20	113	18
25 years and over .....	5,391	4,740	508	142	1,212	292	842	78	393	52
25 to 54 years .....	4,773	4,193	448	132	998	252	682	64	347	45
55 years and over .....	618	547	60	11	215	41	159	15	45	7

<sup>1</sup> Employed persons are classified as full- or part-time workers based on their usual weekly hours at all jobs regardless of the number of hours they were at work during the reference week. Persons absent from work also are classified according to their usual status.

<sup>2</sup> Includes some persons at work 35 hours or more classified by their reason for working part time.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-19. Employed persons by occupation, sex, and age**

(In thousands)

Occupation	Total		Men				Women			
	16 years and over		16 years and over		20 years and over		16 years and over		20 years and over	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total .....	144,275	144,607	76,934	76,860	74,146	74,387	67,341	67,747	64,473	64,943
Management, professional, and related occupations .....	51,761	52,165	25,277	25,522	25,159	25,390	26,483	26,643	26,314	26,462
Management, business, and financial operations occupations .....	21,813	21,749	12,474	12,377	12,441	12,352	9,340	9,372	9,313	9,347
Management occupations .....	15,576	15,560	9,788	9,624	9,756	9,603	5,788	5,935	5,774	5,910
Business and financial operations occupations .....	6,237	6,189	2,685	2,753	2,685	2,748	3,552	3,436	3,539	3,436
Professional and related occupations .....	29,948	30,416	12,804	13,145	12,717	13,038	17,144	17,271	17,001	17,116
Computer and mathematical occupations .....	3,266	3,587	2,372	2,619	2,362	2,607	894	969	888	962
Architecture and engineering occupations .....	2,794	2,854	2,408	2,514	2,397	2,506	386	340	386	340
Life, physical, and social science occupations .....	1,322	1,315	737	722	737	722	585	592	580	590
Community and social services occupations .....	2,189	2,260	828	880	816	873	1,362	1,381	1,344	1,376
Legal occupations .....	1,640	1,674	807	773	807	773	833	901	833	894
Education, training, and library occupations .....	8,844	8,535	2,363	2,245	2,350	2,211	6,481	6,290	6,410	6,207
Arts, design, entertainment, sports, and media occupations .....	2,689	2,765	1,433	1,432	1,397	1,388	1,256	1,333	1,230	1,299
Healthcare practitioner and technical occupations .....	7,203	7,425	1,856	1,959	1,851	1,957	5,347	5,466	5,329	5,446
Service occupations .....	23,051	23,366	9,817	10,017	8,842	9,172	13,234	13,349	12,120	12,222
Healthcare support occupations .....	3,031	3,066	360	340	346	324	2,670	2,726	2,602	2,658
Protective service occupations .....	3,005	2,962	2,314	2,333	2,295	2,287	692	629	667	605
Food preparation and serving related occupations .....	7,472	7,668	3,355	3,427	2,639	2,833	4,118	4,240	3,377	3,478
Building and grounds cleaning and maintenance occupations .....	4,937	5,067	2,902	2,982	2,753	2,881	2,036	2,085	1,977	2,038
Personal care and service occupations .....	4,605	4,604	886	936	809	848	3,719	3,668	3,496	3,444
Sales and office occupations .....	36,436	36,187	13,564	13,264	12,764	12,529	22,873	22,923	21,449	21,523
Sales and related occupations .....	17,103	16,594	8,704	8,386	8,210	7,932	8,399	8,209	7,463	7,264
Office and administrative support occupations .....	19,333	19,592	4,859	4,878	4,554	4,597	14,474	14,714	13,986	14,259
Natural resources, construction, and maintenance occupations .....	15,300	14,955	14,660	14,328	14,204	13,984	640	628	587	612
Farming, fishing, and forestry occupations .....	894	905	723	736	657	673	171	169	136	153
Construction and extraction occupations .....	9,304	8,939	9,049	8,696	8,766	8,521	256	242	238	242
Installation, maintenance, and repair occupations .....	5,101	5,112	4,888	4,895	4,781	4,791	213	217	213	217
Production, transportation, and material moving occupations .....	17,727	17,934	13,616	13,730	13,178	13,312	4,110	4,204	4,004	4,123
Production occupations .....	9,041	9,155	6,329	6,280	6,204	6,180	2,712	2,875	2,661	2,840
Transportation and material moving occupations .....	8,686	8,779	7,287	7,449	6,973	7,131	1,398	1,330	1,342	1,283

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-20. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex**

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
<b>TOTAL</b>						
Total, 16 years and over (thousands) .....	144,275	144,607	76,934	76,860	67,341	67,747
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	35.9	36.1	32.9	33.2	39.3	39.3
Management, business, and financial operations occupations .....	15.1	15.0	16.2	16.1	13.9	13.8
Professional and related occupations .....	20.8	21.0	16.6	17.1	25.5	25.5
Service occupations .....	16.0	16.2	12.8	13.0	19.7	19.7
Sales and office occupations .....	25.3	25.0	17.6	17.3	34.0	33.8
Sales and related occupations .....	11.9	11.5	11.3	10.9	12.5	12.1
Office and administrative support occupations .....	13.4	13.5	6.3	6.3	21.5	21.7
Natural resources, construction, and maintenance occupations .....	10.6	10.3	19.1	18.6	1.0	.9
Farming, fishing, and forestry occupations .....	.6	.6	.9	1.0	.3	.2
Construction and extraction occupations .....	6.4	6.2	11.8	11.3	.4	.4
Installation, maintenance, and repair occupations .....	3.5	3.5	6.4	6.4	.3	.3
Production, transportation, and material moving occupations .....	12.3	12.4	17.7	17.9	6.1	6.2
Production occupations .....	6.3	6.3	8.2	8.2	4.0	4.2
Transportation and material moving occupations .....	6.0	6.1	9.5	9.7	2.1	2.0
<b>White</b>						
Total, 16 years and over (thousands) .....	118,392	118,505	64,219	64,059	54,173	54,446
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	36.5	36.8	33.4	34.0	40.1	40.2
Management, business, and financial operations occupations .....	15.8	15.8	17.0	17.2	14.3	14.2
Professional and related occupations .....	20.7	21.0	16.4	16.8	25.8	26.0
Service occupations .....	14.9	15.1	11.8	12.2	18.5	18.6
Sales and office occupations .....	25.4	25.0	17.5	16.9	34.7	34.5
Sales and related occupations .....	12.1	11.6	11.6	11.1	12.7	12.3
Office and administrative support occupations .....	13.3	13.4	5.9	5.8	22.0	22.3
Natural resources, construction, and maintenance occupations .....	11.4	11.2	20.2	19.9	1.0	1.0
Farming, fishing, and forestry occupations .....	.7	.7	1.0	1.0	.3	.3
Construction and extraction occupations .....	7.1	6.8	12.7	12.2	.4	.4
Installation, maintenance, and repair occupations .....	3.7	3.7	6.5	6.6	.3	.3
Production, transportation, and material moving occupations .....	11.8	11.8	17.0	17.0	5.7	5.7
Production occupations .....	6.2	6.1	8.2	8.0	3.8	3.9
Transportation and material moving occupations .....	5.7	5.7	8.8	9.0	1.9	1.8
<b>Black or African American</b>						
Total, 16 years and over (thousands) .....	15,973	15,856	7,401	7,380	8,571	8,476
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	27.5	26.8	22.3	20.2	31.9	32.5
Management, business, and financial operations occupations .....	10.4	9.2	9.8	8.0	11.0	10.2
Professional and related occupations .....	17.0	17.7	12.5	12.3	21.0	22.3
Service occupations .....	23.6	23.5	20.3	19.5	26.5	26.9
Sales and office occupations .....	25.7	25.5	18.1	19.0	32.2	31.2
Sales and related occupations .....	10.5	10.1	8.9	8.9	12.0	11.2
Office and administrative support occupations .....	15.1	15.4	9.2	10.1	20.3	20.0
Natural resources, construction, and maintenance occupations .....	6.6	6.4	13.3	13.1	.8	.6
Farming, fishing, and forestry occupations .....	.2	.2	.1	.4	.2	.1
Construction and extraction occupations .....	3.6	3.5	7.5	7.1	.2	.3
Installation, maintenance, and repair occupations .....	2.8	2.7	5.6	5.6	.4	.2
Production, transportation, and material moving occupations .....	16.7	17.8	26.0	28.2	8.6	8.7
Production occupations .....	7.3	7.8	9.7	10.5	5.3	5.5
Transportation and material moving occupations .....	9.4	10.0	16.4	17.7	3.3	3.3

See footnotes at end of table.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-20. Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex—Continued**

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
<b>Asian</b>						
Total, 16 years and over (thousands) .....	6,680	6,935	3,614	3,687	3,066	3,249
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	49.2	47.6	48.6	48.8	49.9	46.2
Management, business, and financial operations occupations .....	16.2	17.3	16.7	16.4	15.7	18.2
Professional and related occupations .....	33.0	30.3	31.9	32.3	34.3	28.0
Service occupations .....	15.6	15.2	13.0	12.9	18.5	17.7
Sales and office occupations .....	21.3	23.5	18.5	19.2	24.6	28.4
Sales and related occupations .....	10.9	12.3	11.6	12.8	10.1	11.7
Office and administrative support occupations .....	10.4	11.2	6.9	6.4	14.5	16.7
Natural resources, construction, and maintenance occupations .....	4.1	3.7	7.3	6.6	.4	.4
Farming, fishing, and forestry occupations .....	.1	.1	.2	.1	.1	.1
Construction and extraction occupations .....	1.6	1.4	2.8	2.7	.2	—
Installation, maintenance, and repair occupations .....	2.4	2.2	4.4	3.9	.1	.3
Production, transportation, and material moving occupations .....	9.8	10.0	12.6	12.5	6.5	7.2
Production occupations .....	6.0	6.6	6.6	7.3	5.4	5.9
Transportation and material moving occupations .....	3.8	3.4	6.0	5.3	1.1	1.3
<b>Hispanic or Latino ethnicity</b>						
Total, 16 years and over (thousands) .....	19,888	20,011	11,970	12,058	7,918	7,953
Percent .....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	17.9	18.2	13.9	15.1	23.9	23.0
Management, business, and financial operations occupations .....	7.9	8.1	7.0	8.0	9.3	8.3
Professional and related occupations .....	10.0	10.1	6.9	7.1	14.7	14.7
Service occupations .....	22.8	23.9	18.2	19.5	29.6	30.5
Sales and office occupations .....	21.8	22.0	14.3	13.8	33.1	34.5
Sales and related occupations .....	9.4	9.6	8.0	7.6	11.6	12.7
Office and administrative support occupations .....	12.3	12.4	6.3	6.2	21.5	21.8
Natural resources, construction, and maintenance occupations .....	19.3	19.0	31.0	30.1	1.6	2.1
Farming, fishing, and forestry occupations .....	1.8	2.2	2.4	3.0	.8	1.0
Construction and extraction occupations .....	14.0	13.2	22.9	21.5	.6	.6
Installation, maintenance, and repair occupations .....	3.5	3.6	5.7	5.7	.2	.5
Production, transportation, and material moving occupations .....	18.3	16.9	22.6	21.5	11.8	9.9
Production occupations .....	9.7	8.9	10.9	10.2	8.0	7.0
Transportation and material moving occupations .....	8.6	8.0	11.7	11.3	3.8	2.9

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-21. Employed persons by industry and occupation**

(In thousands)

Industry	January 2008											
	Total employed	Management, professional, and related occupations		Service occupations		Sales and office occupations		Natural resources, construction, and maintenance occupations			Production, transportation, and material moving occupations	
		Management, business, and financial operations occupations	Professional and related occupations	Protective service occupations	Service occupations, except protective	Sales and related occupations	Office and administrative support occupations	Farming, fishing, and forestry occupations	Construction and extraction occupations	Installation, maintenance, and repair occupations	Production occupations	Transportation and material moving occupations
Agriculture, forestry, fishing, and hunting .....	2,032	958	45	11	48	13	99	732	3	31	13	78
Mining .....	698	130	48	3	5	10	49	–	236	60	52	106
Construction .....	11,103	1,717	217	19	65	66	583	6	7,530	504	141	255
Manufacturing .....	15,966	2,501	2,061	31	222	583	1,530	43	342	812	6,565	1,277
Durable goods .....	10,287	1,672	1,550	15	98	323	935	–	252	507	4,215	719
Nondurable goods .....	5,680	829	511	16	124	260	595	43	90	305	2,350	558
Wholesale and retail trade .....	20,959	1,382	1,050	75	600	10,944	3,251	70	180	784	617	2,007
Wholesale trade .....	4,014	471	166	4	49	1,464	714	67	28	134	138	779
Retail trade .....	16,946	910	885	70	552	9,480	2,538	4	152	650	478	1,228
Transportation and utilities .....	7,893	727	339	53	309	152	1,922	4	213	496	326	3,350
Information .....	3,487	731	1,096	1	89	342	674	–	6	387	84	76
Financial activities .....	10,184	3,880	643	48	264	2,425	2,549	4	59	156	46	108
Professional and business services .....	15,365	3,591	4,954	473	2,208	565	2,347	9	136	277	349	455
Education and health services .....	31,031	2,706	16,751	164	6,363	166	3,861	2	90	264	216	449
Leisure and hospitality .....	12,395	1,719	780	147	7,680	910	664	–	18	110	131	237
Other services .....	6,764	604	794	18	2,274	369	715	4	41	1,074	554	317
Other services, except private households .....	5,976	601	776	17	1,522	369	715	4	38	1,071	554	309
Private households .....	787	3	17	–	752	–	–	–	3	3	–	8
Public administration .....	6,731	1,103	1,639	1,919	276	48	1,347	30	85	157	62	63

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.



**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-22. Employed persons in agriculture and related and in nonagricultural industries by age, sex, and class of worker**

(In thousands)

Age and sex	January 2008									
	Agriculture and related industries			Nonagricultural industries						
	Wage and salary workers	Self-employed workers	Unpaid family workers	Wage and salary workers					Self-employed workers	Unpaid family workers
				Total	Private industries			Government		
Total	Private household workers	Other private industries								
Total, 16 years and over .....	1,128	886	18	133,509	112,604	787	111,817	20,905	8,990	76
16 to 19 years .....	76	1	12	5,120	4,871	52	4,818	250	62	6
16 to 17 years .....	38	1	9	1,824	1,742	26	1,717	81	33	4
18 to 19 years .....	38	-	3	3,297	3,128	26	3,102	169	29	2
20 to 24 years .....	97	19	-	13,057	11,938	108	11,830	1,119	269	6
25 to 34 years .....	229	104	-	29,455	25,701	117	25,584	3,754	1,414	18
35 to 44 years .....	287	122	1	31,196	26,220	212	26,009	4,976	2,120	22
45 to 54 years .....	258	228	-	31,556	25,536	150	25,386	6,019	2,571	10
55 to 64 years .....	130	236	2	18,415	14,393	104	14,289	4,022	1,789	3
65 years and over .....	50	176	2	4,711	3,945	45	3,901	766	765	10
Men, 16 years and over .....	915	637	9	69,641	60,676	62	60,614	8,965	5,632	26
16 to 19 years .....	61	-	7	2,367	2,240	8	2,232	126	35	3
16 to 17 years .....	34	-	3	766	729	5	724	37	15	1
18 to 19 years .....	28	-	3	1,601	1,511	4	1,508	90	20	2
20 to 24 years .....	90	14	-	6,765	6,300	3	6,297	465	179	1
25 to 34 years .....	199	83	-	15,918	14,296	7	14,289	1,622	876	11
35 to 44 years .....	233	87	-	16,510	14,263	16	14,248	2,247	1,328	5
45 to 54 years .....	198	169	-	16,251	13,822	22	13,800	2,429	1,592	2
55 to 64 years .....	94	153	-	9,395	7,647	5	7,642	1,749	1,158	-
65 years and over .....	39	133	2	2,435	2,108	2	2,106	327	464	5
Women, 16 years and over .....	213	249	8	63,869	51,928	725	51,203	11,940	3,358	50
16 to 19 years .....	14	1	6	2,753	2,630	44	2,586	123	27	3
16 to 17 years .....	4	1	6	1,058	1,013	21	992	45	18	3
18 to 19 years .....	10	-	-	1,695	1,617	23	1,594	79	9	-
20 to 24 years .....	8	5	-	6,292	5,638	105	5,533	654	89	5
25 to 34 years .....	30	21	-	13,537	11,405	110	11,295	2,132	538	8
35 to 44 years .....	54	36	-	14,686	11,957	196	11,761	2,729	793	17
45 to 54 years .....	60	59	-	15,305	11,715	128	11,586	3,590	979	8
55 to 64 years .....	35	84	2	9,019	6,746	99	6,647	2,273	630	3
65 years and over .....	11	44	-	2,276	1,837	43	1,794	438	301	5

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-23. Employed persons in nonagricultural industries by sex and class of worker

(In thousands)

Industry and sex	January 2008				
	Total employed <sup>1</sup>	Wage and salary workers			Self-employed workers
		Total	Private industries	Government	
<b>TOTAL</b>					
Total, 16 years and over .....	142,575	133,509	112,604	20,905	8,990
Mining .....	698	680	675	5	18
Construction .....	11,103	9,295	8,883	411	1,802
Manufacturing .....	15,966	15,657	15,532	125	309
Durable goods .....	10,287	10,077	9,976	101	209
Nondurable goods .....	5,680	5,580	5,556	24	99
Wholesale and retail trade .....	20,959	19,890	19,794	96	1,055
Wholesale trade .....	4,014	3,817	3,814	3	191
Retail trade .....	16,946	16,073	15,980	93	865
Transportation and utilities .....	7,893	7,497	5,890	1,607	393
Transportation and warehousing .....	6,609	6,213	4,957	1,257	393
Utilities .....	1,284	1,284	934	350	-
Information .....	3,487	3,338	3,128	210	148
Financial activities .....	10,184	9,415	9,192	222	766
Finance and insurance .....	7,312	6,990	6,836	153	322
Real estate and rental and leasing .....	2,872	2,425	2,356	69	443
Professional and business services .....	15,365	13,524	13,166	359	1,828
Professional and technical services .....	9,600	8,557	8,348	209	1,040
Management, administrative, and waste services .....	5,764	4,967	4,817	149	788
Education and health services .....	31,031	29,983	19,257	10,726	1,035
Educational services .....	13,074	12,858	3,762	9,095	216
Health care and social assistance .....	17,957	17,125	15,494	1,631	819
Hospitals .....	6,212	6,198	5,443	754	12
Health services, except hospitals .....	8,771	8,423	8,009	414	341
Social assistance .....	2,974	2,505	2,042	463	466
Leisure and hospitality .....	12,395	11,679	11,297	382	694
Arts, entertainment, and recreation .....	2,757	2,353	2,022	331	401
Accommodation and food services .....	9,638	9,326	9,275	51	293
Other services .....	6,764	5,820	5,790	30	943
Other services, except private households .....	5,976	5,033	5,003	30	943
Private households .....	787	787	787	-	-
Public administration .....	6,731	6,731	-	6,731	-
<b>Men</b>					
Total, 16 years and over .....	75,299	69,641	60,676	8,965	5,632
Mining .....	607	593	588	5	14
Construction .....	10,074	8,366	7,997	369	1,708
Manufacturing .....	11,124	10,916	10,823	93	208
Durable goods .....	7,602	7,429	7,351	78	173
Nondurable goods .....	3,522	3,487	3,472	15	35
Wholesale and retail trade .....	11,442	10,860	10,816	45	573
Wholesale trade .....	2,784	2,632	2,630	3	149
Retail trade .....	8,657	8,228	8,186	42	424
Transportation and utilities .....	6,032	5,678	4,598	1,080	354
Transportation and warehousing .....	5,039	4,685	3,874	811	354
Utilities .....	993	993	725	268	-
Information .....	2,022	1,918	1,862	56	104
Financial activities .....	4,567	4,091	4,007	83	476
Finance and insurance .....	3,078	2,847	2,795	53	231
Real estate and rental and leasing .....	1,489	1,243	1,213	31	245
Professional and business services .....	8,737	7,608	7,405	203	1,119
Professional and technical services .....	5,371	4,737	4,604	133	633
Management, administrative, and waste services .....	3,366	2,871	2,801	71	486
Education and health services .....	7,587	7,333	4,294	3,039	254
Educational services .....	3,867	3,798	1,162	2,636	69
Health care and social assistance .....	3,721	3,535	3,132	403	186
Hospitals .....	1,414	1,405	1,165	240	9
Health services, except hospitals .....	1,905	1,753	1,660	93	152
Social assistance .....	401	377	306	70	25
Leisure and hospitality .....	6,084	5,697	5,470	227	380
Arts, entertainment, and recreation .....	1,467	1,251	1,044	207	216
Accommodation and food services .....	4,618	4,446	4,426	20	164
Other services .....	3,276	2,834	2,816	18	443
Other services, except private households .....	3,215	2,772	2,754	18	443
Private households .....	62	62	62	-	-
Public administration .....	3,747	3,747	-	3,747	-

See footnotes at end of table.

A-23. Employed persons in nonagricultural industries by sex and class of worker—Continued

(In thousands)

Industry and sex	January 2008				
	Total employed <sup>1</sup>	Wage and salary workers			Self-employed workers
		Total	Private industries	Government	
<b>Women</b>					
Total, 16 years and over .....	67,276	63,869	51,928	11,940	3,358
Mining .....	91	87	87	—	4
Construction .....	1,029	929	887	42	94
Manufacturing .....	4,842	4,741	4,708	32	101
Durable goods .....	2,685	2,648	2,624	24	37
Nondurable goods .....	2,158	2,093	2,084	9	64
Wholesale and retail trade .....	9,518	9,029	8,979	51	482
Wholesale trade .....	1,229	1,184	1,184	—	42
Retail trade .....	8,288	7,845	7,794	51	440
Transportation and utilities .....	1,860	1,819	1,292	527	39
Transportation and warehousing .....	1,569	1,528	1,083	445	39
Utilities .....	291	291	209	82	—
Information .....	1,465	1,421	1,266	155	44
Financial activities .....	5,617	5,324	5,185	139	290
Finance and insurance .....	4,234	4,142	4,041	101	92
Real estate and rental and leasing .....	1,383	1,182	1,144	38	198
Professional and business services .....	6,628	5,916	5,761	155	709
Professional and technical services .....	4,229	3,821	3,745	76	408
Management, administrative, and waste services .....	2,399	2,095	2,016	79	301
Education and health services .....	23,444	22,650	14,963	7,687	781
Educational services .....	9,207	9,060	2,601	6,459	147
Health care and social assistance .....	14,237	13,590	12,362	1,228	634
Hospitals .....	4,798	4,793	4,278	515	3
Health services, except hospitals .....	6,866	6,669	6,348	321	189
Social assistance .....	2,573	2,128	1,736	392	441
Leisure and hospitality .....	6,310	5,982	5,827	155	314
Arts, entertainment, and recreation .....	1,290	1,102	978	124	185
Accommodation and food services .....	5,020	4,880	4,849	31	129
Other services .....	3,487	2,986	2,974	12	500
Other services, except private households .....	2,762	2,261	2,248	12	500
Private households .....	725	725	725	—	—
Public administration .....	2,984	2,984	—	2,984	—

<sup>1</sup> Includes unpaid family workers, not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-24. Persons at work in agriculture and related and in nonagricultural industries by hours of work**

Hours of work	January 2008					
	Thousands of persons			Percent distribution		
	All industries	Agriculture and related industries	Nonagricultural industries	All industries	Agriculture and related industries	Nonagricultural industries
Total, 16 years and over .....	139,962	1,910	138,051	100.0	100.0	100.0
1 to 34 hours .....	32,060	545	31,515	22.9	28.5	22.8
1 to 4 hours .....	1,309	57	1,252	.9	3.0	.9
5 to 14 hours .....	4,973	120	4,853	3.6	6.3	3.5
15 to 29 hours .....	16,408	248	16,160	11.7	13.0	11.7
30 to 34 hours .....	9,370	120	9,250	6.7	6.3	6.7
35 hours and over .....	107,902	1,366	106,536	77.1	71.5	77.2
35 to 39 hours .....	9,446	91	9,355	6.7	4.8	6.8
40 hours .....	61,029	597	60,433	43.6	31.2	43.8
41 hours and over .....	37,427	678	36,749	26.7	35.5	26.6
41 to 48 hours .....	13,719	143	13,576	9.8	7.5	9.8
49 to 59 hours .....	14,477	247	14,231	10.3	12.9	10.3
60 hours and over .....	9,230	288	8,942	6.6	15.1	6.5
Average hours, total at work .....	38.9	40.4	38.9	—	—	—
Average hours, persons who usually work full time .....	42.6	45.8	42.6	—	—	—

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-25. Persons at work 1 to 34 hours in all and in nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status**

(Numbers in thousands)

Reason for working less than 35 hours	January 2008					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over .....	32,060	9,236	22,824	31,515	9,045	22,471
Economic reasons .....	5,340	2,320	3,020	5,235	2,254	2,981
Slack work or business conditions .....	3,857	2,004	1,853	3,789	1,957	1,832
Could only find part-time work .....	1,088	—	1,088	1,084	—	1,084
Seasonal work .....	218	139	79	185	120	65
Job started or ended during week .....	177	177	—	176	176	—
Noneconomic reasons .....	26,720	6,916	19,804	26,280	6,790	19,490
Child-care problems .....	767	104	664	767	103	664
Other family or personal obligations .....	5,698	785	4,913	5,647	776	4,871
Health or medical limitations .....	843	—	843	831	—	831
In school or training .....	6,260	102	6,158	6,198	102	6,097
Retired or Social Security limit on earnings .....	2,132	—	2,132	2,027	—	2,027
Vacation or personal day .....	2,283	2,283	—	2,262	2,262	—
Holiday, legal or religious .....	198	198	—	198	198	—
Weather-related curtailment .....	441	441	—	389	389	—
All other reasons .....	8,099	3,004	5,095	7,961	2,961	5,000
Average hours:						
Economic reasons .....	22.9	23.7	22.3	23.0	23.7	22.4
Other reasons .....	21.2	24.9	19.9	21.2	24.9	19.9

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-26. Persons at work in nonagricultural industries by class of worker and usual full- or part-time status**

(Numbers in thousands)

Industry and class of worker	January 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over .....	138,051	31,515	5,235	6,790	19,490	106,536	38.9	42.6
Wage and salary workers .....	129,663	28,404	4,532	6,207	17,666	101,259	39.1	42.5
Mining .....	657	49	3	22	24	608	49.6	50.6
Construction .....	8,984	1,572	588	620	364	7,412	39.7	40.9
Manufacturing .....	15,316	1,495	324	642	528	13,821	42.4	43.4
Durable goods .....	9,892	874	188	385	301	9,017	42.6	43.5
Nondurable goods .....	5,424	620	136	256	228	4,804	42.0	43.1
Wholesale and retail trade .....	19,417	5,294	755	765	3,774	14,123	37.6	42.6
Transportation and utilities .....	7,249	1,155	266	350	540	6,094	41.4	43.4
Information .....	3,261	587	81	119	387	2,674	40.0	43.5
Financial activities .....	9,219	1,325	128	384	813	7,894	41.1	43.1
Professional and business services .....	13,125	2,459	501	624	1,334	10,666	39.8	42.4
Education and health services .....	28,898	7,265	703	1,527	5,035	21,632	37.9	41.9
Leisure and hospitality .....	11,300	4,565	834	430	3,300	6,736	34.6	42.3
Other services .....	5,671	1,847	311	285	1,252	3,824	36.5	42.4
Other services, except private households .....	4,914	1,451	243	244	964	3,463	37.4	42.5
Private households .....	756	396	68	41	287	360	31.2	41.3
Public administration .....	6,567	792	37	440	314	5,775	41.4	42.5
Self-employed workers .....	8,313	3,073	703	580	1,790	5,240	36.7	43.1
Unpaid family workers .....	76	38	1	4	34	38	34.3	( <sup>1</sup> )

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data.

**A-27. Persons at work in nonagricultural industries by age, sex, race, Hispanic or Latino ethnicity, marital status, and usual full- or part-time status**

(Numbers in thousands)

Age, sex, race, Hispanic or Latino ethnicity, and marital status	January 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
<b>AGE AND SEX</b>								
Total, 16 years and over .....	138,051	31,515	5,235	6,790	19,490	106,536	38.9	42.6
16 to 19 years .....	4,946	3,828	247	96	3,486	1,118	22.5	38.3
16 to 17 years .....	1,780	1,656	20	8	1,628	124	16.3	38.0
18 to 19 years .....	3,166	2,172	226	88	1,858	993	25.9	38.3
20 years and over .....	133,105	27,687	4,988	6,694	16,004	105,418	39.5	42.6
20 to 24 years .....	12,859	4,449	764	581	3,103	8,410	35.3	41.0
25 years and over .....	120,247	23,238	4,224	6,114	12,901	97,008	40.0	42.7
25 to 54 years .....	95,562	16,674	3,529	4,795	8,350	78,888	40.5	42.8
55 years and over .....	24,685	6,565	695	1,319	4,550	18,120	37.8	42.5
<b>Men, 16 years and over .....</b>								
16 to 19 years .....	73,110	12,103	2,840	3,304	5,960	61,007	41.3	43.7
16 to 17 years .....	2,309	1,671	133	41	1,497	638	23.7	39.2
16 to 17 years .....	747	680	16	-	664	67	16.5	(1)
18 to 19 years .....	1,562	991	117	41	833	572	27.1	39.3
20 years and over .....	70,801	10,432	2,707	3,263	4,463	60,369	41.9	43.7
20 to 24 years .....	6,728	2,004	449	316	1,240	4,724	36.7	41.5
25 years and over .....	64,073	8,428	2,258	2,947	3,223	55,645	42.4	43.9
25 to 54 years .....	51,147	5,763	1,895	2,285	1,583	45,384	43.0	44.0
55 years and over .....	12,926	2,665	363	662	1,640	10,261	40.1	43.6
<b>Women, 16 years and over .....</b>								
16 to 19 years .....	64,941	19,412	2,396	3,487	13,530	45,529	36.2	41.1
16 to 19 years .....	2,637	2,157	114	55	1,989	479	21.4	37.1
16 to 17 years .....	1,033	976	4	7	964	58	16.2	(1)
18 to 19 years .....	1,603	1,182	110	48	1,024	422	24.7	37.0
20 years and over .....	62,304	17,255	2,282	3,432	11,541	45,050	36.9	41.1
20 to 24 years .....	6,131	2,444	316	265	1,864	3,686	33.8	40.4
25 years and over .....	56,173	14,810	1,966	3,167	9,677	41,363	37.2	41.2
25 to 54 years .....	44,415	10,911	1,634	2,509	6,767	33,504	37.7	41.2
55 years and over .....	11,759	3,900	332	657	2,910	7,859	35.3	41.1
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>								
White, 16 years and over .....	112,893	26,376	4,131	5,635	16,610	86,518	38.9	42.7
Men .....	60,782	10,119	2,325	2,850	4,944	50,663	41.4	43.8
Women .....	52,112	16,257	1,806	2,785	11,666	35,855	36.0	41.1
<b>Black or African American, 16 years and over .....</b>								
Men .....	15,402	3,085	756	697	1,632	12,317	38.8	41.6
Men .....	7,181	1,208	353	255	600	5,973	40.0	42.5
Women .....	8,221	1,877	404	441	1,031	6,344	37.8	40.7
<b>Asian, 16 years and over .....</b>								
Men .....	6,664	1,282	182	258	841	5,382	39.6	42.9
Men .....	3,547	484	70	117	296	3,063	41.5	43.9
Women .....	3,117	798	112	141	545	2,319	37.5	41.7
<b>Hispanic or Latino ethnicity, 16 years and over .....</b>								
Men .....	18,873	4,326	1,342	971	2,013	14,547	38.1	40.9
Men .....	11,263	2,068	844	561	663	9,194	39.6	41.4
Women .....	7,611	2,258	497	410	1,350	5,353	35.9	40.0
<b>MARITAL STATUS</b>								
<b>Men, 16 years and over:</b>								
Married, spouse present .....	43,604	5,124	1,215	1,913	1,995	38,481	43.0	44.4
Widowed, divorced, or separated .....	8,950	1,500	468	528	505	7,450	41.3	43.0
Never married .....	20,556	5,479	1,156	862	3,460	15,077	37.6	42.3
<b>Women, 16 years and over:</b>								
Married, spouse present .....	34,092	9,833	1,010	1,775	7,049	24,259	36.3	40.9
Widowed, divorced, or separated .....	13,199	3,320	566	818	1,937	9,879	37.9	41.6
Never married .....	17,650	6,259	820	895	4,544	11,391	34.8	40.9

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races.

Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-28. Persons at work by occupation, sex, and usual full- or part-time status**

(Numbers in thousands)

Occupation and sex	January 2008							
	Total at work	Worked 1 to 34 hours				Worked 35 hours or more	Average hours	
		Total	For economic reasons	For noneconomic reasons			Total at work	Persons who usually work full time
				Usually work full time	Usually work part time			
Total, 16 years and over .....	139,962	32,060	5,340	6,916	19,804	107,902	38.9	42.6
Management, professional, and related occupations .....	50,429	8,762	908	2,479	5,375	41,667	40.9	43.7
Management, business, and financial operations occupations .....	21,119	2,685	370	972	1,343	18,435	43.3	45.1
Professional and related occupations .....	29,310	6,078	539	1,507	4,032	23,232	39.2	42.6
Service occupations .....	22,563	8,285	1,505	1,051	5,729	14,278	35.2	41.7
Sales and office occupations .....	35,179	9,366	1,111	1,642	6,613	25,813	37.3	41.8
Sales and related occupations .....	16,083	4,708	610	634	3,463	11,376	37.7	43.4
Office and administrative support occupations .....	19,095	4,658	500	1,008	3,150	14,437	37.0	40.6
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	14,400	2,465	892	938	635	11,934	40.0	41.4
Construction and extraction occupations .....	8,545	1,691	731	664	296	6,854	39.1	40.3
Installation, maintenance, and repair occupations .....	4,981	544	116	194	234	4,437	41.7	43.0
Production, transportation, and material moving occupations .....	17,391	3,182	923	807	1,452	14,209	40.4	42.8
Production occupations .....	8,914	1,238	339	454	444	7,677	40.8	42.3
Transportation and material moving occupations .....	8,477	1,944	584	353	1,008	6,533	40.0	43.4
Men, 16 years and over .....	74,597	12,476	2,924	3,408	6,144	62,121	41.3	43.7
Management, professional, and related occupations .....	24,787	2,959	426	1,055	1,478	21,828	43.6	45.4
Management, business, and financial operations occupations .....	12,060	1,239	229	497	513	10,821	45.3	46.7
Professional and related occupations .....	12,727	1,720	198	558	964	11,007	42.1	44.2
Service occupations .....	9,687	2,608	592	398	1,618	7,079	38.2	42.9
Sales and office occupations .....	12,966	2,466	372	500	1,595	10,500	40.6	44.1
Sales and related occupations .....	8,183	1,509	225	283	1,001	6,675	41.7	45.3
Office and administrative support occupations .....	4,783	958	147	217	594	3,825	38.8	42.0
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	13,812	2,339	873	888	578	11,473	40.0	41.4
Construction and extraction occupations .....	8,329	1,646	717	645	284	6,683	39.1	40.3
Installation, maintenance, and repair occupations .....	4,775	513	116	179	218	4,262	41.7	43.0
Production, transportation, and material moving occupations .....	13,345	2,104	661	568	875	11,241	41.3	43.3
Production occupations .....	6,149	655	188	289	178	5,495	41.9	42.9
Transportation and material moving occupations .....	7,196	1,449	473	279	697	5,747	40.8	43.8
Women, 16 years and over .....	65,365	19,584	2,416	3,508	13,661	45,781	36.2	41.1
Management, professional, and related occupations .....	25,643	5,803	482	1,424	3,898	19,839	38.3	41.8
Management, business, and financial operations occupations .....	9,060	1,446	141	475	830	7,614	40.7	43.0
Professional and related occupations .....	16,583	4,358	341	949	3,068	12,225	37.0	41.1
Service occupations .....	12,876	5,677	914	653	4,111	7,199	33.0	40.6
Sales and office occupations .....	22,213	6,899	739	1,143	5,018	15,313	35.4	40.3
Sales and related occupations .....	7,900	3,199	385	352	2,462	4,701	33.6	40.8
Office and administrative support occupations .....	14,313	3,700	354	791	2,555	10,612	36.4	40.1
Natural resources, construction, and maintenance occupations <sup>1</sup> .....	588	126	19	49	57	461	39.5	42.0
Construction and extraction occupations .....	215	45	14	19	12	170	39.3	41.2
Installation, maintenance, and repair occupations .....	207	32	1	16	15	175	41.8	43.2
Production, transportation, and material moving occupations .....	4,045	1,078	262	239	577	2,968	37.5	40.8
Production occupations .....	2,765	583	151	165	266	2,182	38.4	40.8
Transportation and material moving occupations .....	1,281	495	111	74	310	786	35.5	40.9

<sup>1</sup> Includes farming, fishing, and forestry occupations, not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-29. Unemployed persons by marital status, race, Hispanic or Latino ethnicity, age, and sex**

Marital status, race, Hispanic or Latino ethnicity, and age	Men				Women			
	Thousands of persons		Unemployment rates		Thousands of persons		Unemployment rates	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total, 16 years and over .....	4,406	4,796	5.4	5.9	3,243	3,425	4.6	4.8
Married, spouse present .....	1,476	1,600	3.1	3.4	1,031	1,160	2.8	3.2
Widowed, divorced, or separated .....	663	678	6.4	6.7	780	768	5.3	5.3
Never married .....	2,266	2,518	9.6	10.5	1,432	1,497	7.5	7.5
White, 16 years and over .....	3,356	3,602	5.0	5.3	2,358	2,470	4.2	4.3
Married, spouse present .....	1,209	1,289	3.0	3.2	827	950	2.6	3.0
Widowed, divorced, or separated .....	522	479	6.2	5.7	592	585	5.2	5.2
Never married .....	1,625	1,833	8.7	9.7	939	935	6.9	6.5
Black or African American, 16 years and over .....	764	886	9.4	10.7	671	759	7.3	8.2
Married, spouse present .....	160	196	4.4	5.4	116	128	4.1	4.5
Widowed, divorced, or separated .....	105	145	7.8	12.1	158	148	6.6	6.3
Never married .....	499	545	15.6	16.0	397	483	9.9	12.0
Asian, 16 years and over .....	114	138	3.1	3.6	107	93	3.4	2.8
Married, spouse present .....	63	69	2.7	2.8	54	47	2.8	2.3
Widowed, divorced, or separated .....	3	21	1.2	7.1	12	15	2.9	3.1
Never married .....	47	48	4.4	4.5	40	31	4.9	3.7
Hispanic or Latino ethnicity, 16 years and over .....	833	896	6.5	6.9	533	654	6.3	7.6
Married, spouse present .....	307	361	4.4	5.1	177	248	4.3	6.2
Widowed, divorced, or separated .....	103	91	6.4	5.8	100	137	5.7	7.7
Never married .....	422	444	9.9	10.4	255	269	10.0	9.6
Total, 25 years and over .....	3,058	3,216	4.4	4.6	2,228	2,372	3.7	3.9
Married, spouse present .....	1,421	1,507	3.1	3.2	937	1,072	2.6	3.0
Widowed, divorced, or separated .....	640	644	6.3	6.5	737	703	5.2	5.0
Never married .....	997	1,065	7.4	7.5	554	597	5.4	5.3
White, 25 years and over .....	2,363	2,441	4.1	4.2	1,619	1,717	3.4	3.5
Married, spouse present .....	1,162	1,213	2.9	3.1	743	873	2.5	2.9
Widowed, divorced, or separated .....	498	450	6.1	5.5	557	527	5.0	4.8
Never married .....	702	778	6.7	7.1	319	317	4.7	4.2
Black or African American, 25 years and over .....	490	561	7.2	8.1	440	502	5.6	6.4
Married, spouse present .....	156	183	4.3	5.1	107	118	3.9	4.2
Widowed, divorced, or separated .....	105	142	7.9	12.1	150	145	6.4	6.3
Never married .....	230	235	11.8	10.8	182	240	6.8	8.5
Asian, 25 years and over .....	82	115	2.4	3.3	86	80	3.0	2.7
Married, spouse present .....	61	69	2.6	2.8	53	47	2.8	2.4
Widowed, divorced, or separated .....	3	21	1.2	7.3	12	12	3.0	2.5
Never married .....	18	25	2.4	3.3	20	21	3.6	4.1
Hispanic or Latino ethnicity, 25 years and over .....	549	603	5.2	5.6	345	444	5.0	6.3
Married, spouse present .....	300	316	4.5	4.6	154	227	4.0	6.0
Widowed, divorced, or separated .....	95	86	6.2	5.7	96	123	5.7	7.3
Never married .....	154	202	6.4	8.1	96	95	7.5	6.0

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.



**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-30. Unemployed persons by occupation and sex**

Occupation	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total, 16 years and over <sup>1</sup> .....	7,649	8,221	5.0	5.4	5.4	5.9	4.6	4.8
Management, professional, and related occupations .....	1,071	1,164	2.0	2.2	2.0	2.3	2.0	2.1
Management, business, and financial operations occupations .....	426	509	1.9	2.3	1.6	2.3	2.3	2.3
Management occupations .....	295	350	1.9	2.2	1.6	2.1	2.3	2.3
Business and financial operations occupations .....	131	159	2.1	2.5	1.7	3.0	2.4	2.1
Professional and related occupations .....	644	655	2.1	2.1	2.4	2.2	1.9	2.0
Computer and mathematical occupations .....	88	90	2.6	2.5	2.6	2.6	2.7	2.1
Architecture and engineering occupations .....	57	56	2.0	1.9	1.9	1.6	2.9	4.1
Life, physical, and social science occupations .....	26	21	1.9	1.6	1.6	2.2	2.3	.8
Community and social services occupations .....	33	44	1.5	1.9	.8	1.7	1.9	2.0
Legal occupations .....	29	53	1.7	3.1	.8	1.8	2.7	4.2
Education, training, and library occupations .....	158	153	1.8	1.8	2.1	1.4	1.6	1.9
Arts, design, entertainment, sports, and media occupations .....	142	148	5.0	5.1	6.6	5.8	3.2	4.3
Healthcare practitioner and technical occupations .....	112	88	1.5	1.2	1.7	.9	1.5	1.3
Service occupations .....	1,588	1,767	6.4	7.0	6.9	8.1	6.1	6.2
Healthcare support occupations .....	155	155	4.9	4.8	3.5	5.4	5.0	4.7
Protective service occupations .....	131	80	4.2	2.6	4.0	2.4	4.6	3.4
Food preparation and serving related occupations .....	602	816	7.5	9.6	7.3	10.6	7.6	8.9
Building and grounds cleaning and maintenance occupations .....	456	470	8.5	8.5	9.7	10.0	6.7	6.2
Personal care and service occupations .....	245	245	5.1	5.1	4.8	6.5	5.1	4.7
Sales and office occupations .....	1,793	1,807	4.7	4.8	4.5	4.4	4.8	4.9
Sales and related occupations .....	872	909	4.9	5.2	3.6	4.1	6.1	6.3
Office and administrative support occupations .....	920	898	4.5	4.4	6.1	5.0	4.0	4.2
Natural resources, construction, and maintenance occupations .....	1,329	1,453	8.0	8.9	7.7	8.7	13.7	11.4
Farming, fishing, and forestry occupations .....	140	111	13.5	11.0	11.4	9.7	21.6	16.2
Construction and extraction occupations .....	961	1,154	9.4	11.4	9.3	11.3	12.8	16.1
Installation, maintenance, and repair occupations .....	229	188	4.3	3.5	4.2	3.7	7.1	.9
Production, transportation, and material moving occupations .....	1,301	1,420	6.8	7.3	6.7	7.0	7.4	8.4
Production occupations .....	586	633	6.1	6.5	5.9	6.0	6.6	7.5
Transportation and material moving occupations .....	715	787	7.6	8.2	7.3	7.8	9.0	10.4
No previous work experience .....	537	580	-	-	-	-	-	-
16 to 19 years .....	319	360	-	-	-	-	-	-
20 to 24 years .....	127	107	-	-	-	-	-	-
25 years and over .....	92	113	-	-	-	-	-	-

<sup>1</sup> Includes a small number of persons whose last job was in the Armed Forces.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

A-31. Unemployed persons by industry, class of worker, and sex

Industry and class of worker	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total, 16 years and over .....	7,649	8,221	5.0	5.4	5.4	5.9	4.6	4.8
Nonagricultural private wage and salary workers .....	6,132	6,720	5.2	5.6	5.6	6.1	4.8	5.1
Mining .....	35	28	4.7	4.0	4.8	4.1	4.4	3.4
Construction .....	922	1,099	8.9	11.0	9.3	11.4	5.8	7.4
Manufacturing .....	752	837	4.6	5.1	4.5	4.9	4.9	5.6
Durable goods .....	520	454	5.1	4.4	5.1	4.6	5.0	3.6
Nonmetallic mineral products .....	26	28	4.9	5.5	5.8	5.9	1.1	4.0
Primary and fabricated metal products .....	81	59	4.0	3.6	4.7	3.9	1.1	2.3
Machinery manufacturing .....	60	80	5.2	5.8	4.4	6.7	8.8	2.3
Computer and electronic products .....	47	54	3.4	3.5	3.9	3.3	2.5	4.0
Electrical equipment and appliances .....	17	9	3.1	1.8	2.3	1.1	4.5	3.0
Transportation equipment .....	125	104	5.6	4.4	6.2	4.8	3.5	3.2
Wood products .....	30	33	5.8	6.6	5.0	7.8	10.1	1.8
Furniture and fixtures .....	46	34	7.1	5.3	8.5	6.1	2.2	3.3
Miscellaneous manufacturing .....	87	52	7.0	3.9	3.8	2.8	11.1	5.5
Nondurable goods .....	232	383	3.9	6.4	3.5	5.4	4.6	8.1
Food manufacturing .....	91	133	5.7	7.8	5.9	7.4	5.2	8.5
Beverage and tobacco products .....	8	21	3.9	6.0	2.7	8.4	( <sup>1</sup> )	-
Textile, apparel, and leather .....	43	75	5.3	10.3	6.6	5.0	4.4	13.6
Paper and printing .....	32	33	2.9	3.0	2.1	3.6	4.6	1.6
Petroleum and coal products .....	5	18	2.8	8.3	2.9	10.0	( <sup>1</sup> )	( <sup>1</sup> )
Chemicals .....	25	79	2.0	6.3	1.5	3.0	2.8	12.2
Plastics and rubber products .....	27	25	3.7	4.2	2.3	5.1	6.4	2.3
Wholesale and retail trade .....	1,166	1,120	5.5	5.4	5.0	4.7	6.1	6.1
Wholesale trade .....	179	128	3.9	3.3	3.4	2.8	5.0	4.3
Retail trade .....	987	992	6.0	5.8	5.7	5.3	6.2	6.4
Transportation and utilities .....	248	271	4.2	4.4	4.4	4.4	3.7	4.3
Transportation and warehousing .....	232	246	4.6	4.7	4.8	4.8	4.2	4.3
Utilities .....	16	25	1.9	2.6	2.1	2.1	1.3	4.2
Information <sup>2</sup> .....	143	169	4.0	5.1	3.9	4.3	4.1	6.3
Publishing, except Internet .....	44	40	4.7	5.2	4.5	3.3	4.9	7.2
Motion picture and sound recording industries .....	15	39	4.0	10.2	6.3	10.6	-	9.2
Broadcasting, except Internet .....	11	17	1.8	2.9	.9	2.9	3.0	2.9
Telecommunications .....	60	38	4.7	3.0	4.5	2.7	4.9	3.5
Internet service providers and data processing services .....	11	22	4.5	13.1	2.2	10.5	7.5	15.8
Other information services .....	-	13	-	11.2	-	( <sup>1</sup> )	-	14.4
Financial activities .....	233	285	2.4	3.0	2.7	3.2	2.2	2.9
Finance and insurance .....	132	225	1.9	3.2	2.2	3.8	1.8	2.8
Finance .....	89	156	1.9	3.3	2.2	4.3	1.8	2.6
Insurance .....	43	69	1.9	2.9	2.1	2.7	1.8	3.0
Real estate and rental and leasing .....	101	61	3.7	2.5	3.7	1.8	3.6	3.2
Real estate .....	81	53	3.7	2.6	3.9	2.3	3.5	2.9
Rental and leasing services .....	20	8	3.5	2.1	3.2	.2	4.2	6.7
Professional and business services .....	885	893	6.5	6.4	6.5	6.7	6.6	5.9
Professional and technical services .....	260	314	3.3	3.6	3.3	3.2	3.3	4.1
Management, administrative, and waste services <sup>2</sup> .....	625	579	11.1	10.7	10.7	11.9	11.7	9.0
Administrative and support services .....	611	549	12.1	11.0	12.1	12.3	12.2	9.2
Waste management and remediation services .....	12	30	3.4	8.4	1.9	8.4	( <sup>1</sup> )	( <sup>1</sup> )
Education and health services .....	563	576	2.9	2.9	2.9	2.8	2.9	2.9
Educational services .....	129	143	3.3	3.7	3.6	4.2	3.2	3.4
Health care and social assistance .....	434	433	2.8	2.7	2.6	2.3	2.9	2.8
Hospitals .....	57	65	1.1	1.2	1.5	1.0	1.0	1.3
Health services, except hospitals .....	266	270	3.3	3.3	3.4	2.7	3.3	3.4
Social assistance .....	112	97	5.0	4.5	3.4	5.4	5.3	4.4

See footnotes at end of table.

A-31. Unemployed persons by industry, class of worker, and sex—Continued

Industry and class of worker	Thousands of persons		Unemployment rates					
	Total		Total		Men		Women	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Leisure and hospitality .....	911	1,176	7.8	9.4	7.9	9.4	7.7	9.4
Arts, entertainment, and recreation .....	187	216	9.0	9.7	9.7	11.7	8.2	7.4
Accommodation and food services .....	724	960	7.5	9.4	7.4	8.9	7.6	9.8
Accommodation .....	93	118	6.3	7.5	7.3	4.9	5.6	9.4
Food services and drinking places .....	630	842	7.7	9.7	7.4	9.5	8.0	9.9
Other services .....	275	264	4.7	4.4	4.1	5.0	5.3	3.8
Other services, except private households .....	220	202	4.4	3.9	4.0	4.5	4.9	3.2
Repair and maintenance .....	83	56	4.8	3.1	5.0	3.3	3.7	1.9
Personal and laundry services .....	55	74	3.8	4.9	3.4	9.9	3.9	2.7
Membership associations and organizations .....	82	71	4.5	3.8	2.6	3.5	6.2	4.0
Private households .....	54	63	6.8	7.4	8.9	23.9	6.5	5.6
Agricultural and related private wage and salary workers .....	128	113	10.0	9.5	8.1	8.7	17.8	13.0
Government workers .....	476	471	2.2	2.2	2.5	2.6	2.0	1.9
Self-employed and unpaid family workers .....	376	338	3.5	3.3	3.5	3.5	3.5	2.8
No previous work experience .....	537	580	—	—	—	—	—	—

<sup>1</sup> Data not shown where base is less than 75,000.

<sup>2</sup> Includes other industries, not shown separately.

NOTE: Updated population controls are introduced annually with the release

of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-32. Unemployed persons by reason for unemployment, sex, and age**

(Numbers in thousands)

Reason	Total, 16 years and over		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
<b>NUMBER OF UNEMPLOYED</b>								
Total unemployed .....	7,649	8,221	3,845	4,075	2,797	2,970	1,007	1,175
Job losers and persons who completed temporary jobs .....	4,127	4,608	2,621	2,851	1,304	1,472	202	285
On temporary layoff .....	1,556	1,614	1,051	1,099	419	387	86	128
Not on temporary layoff .....	2,571	2,994	1,569	1,753	885	1,085	116	156
Permanent job losers .....	1,699	2,110	985	1,210	640	804	75	96
Persons who completed temporary jobs .....	872	884	585	542	246	281	41	60
Job leavers .....	793	838	356	350	372	410	65	78
Reentrants .....	2,192	2,195	763	796	1,007	947	421	452
New entrants .....	537	580	105	79	114	141	319	360
<b>PERCENT DISTRIBUTION</b>								
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs .....	54.0	56.1	68.2	70.0	46.6	49.6	20.0	24.2
On temporary layoff .....	20.3	19.6	27.3	27.0	15.0	13.0	8.5	10.9
Not on temporary layoff .....	33.6	36.4	40.8	43.0	31.6	36.5	11.5	13.3
Job leavers .....	10.4	10.2	9.3	8.6	13.3	13.8	6.5	6.7
Reentrants .....	28.7	26.7	19.9	19.5	36.0	31.9	41.8	38.5
New entrants .....	7.0	7.1	2.7	1.9	4.1	4.8	31.7	30.6
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>								
Job losers and persons who completed temporary jobs .....	2.7	3.0	3.4	3.6	1.9	2.2	3.0	4.4
Job leavers .....	.5	.5	.5	.4	.6	.6	1.0	1.2
Reentrants .....	1.4	1.4	1.0	1.0	1.5	1.4	6.3	7.0
New entrants .....	.4	.4	.1	.1	.2	.2	4.8	5.6

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-33. Unemployed persons by reason for unemployment, race, and Hispanic or Latino ethnicity**

(Numbers in thousands)

Reason	White		Black or African American		Asian		Hispanic or Latino ethnicity	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
<b>NUMBER OF UNEMPLOYED</b>								
Total unemployed .....	5,714	6,072	1,435	1,645	220	231	1,365	1,550
Job losers and persons who completed temporary jobs .....	3,221	3,482	647	859	98	114	730	889
On temporary layoff .....	1,318	1,346	136	192	31	29	319	364
Not on temporary layoff .....	1,903	2,136	511	667	67	85	412	525
Permanent job losers .....	1,290	1,507	314	483	42	61	225	316
Persons who completed temporary jobs .....	613	629	197	184	25	24	187	208
Job leavers .....	595	654	156	117	18	32	110	145
Reentrants .....	1,575	1,545	450	519	83	64	410	391
New entrants .....	323	391	182	150	22	21	115	125
<b>PERCENT DISTRIBUTION</b>								
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs .....	56.4	57.3	45.1	52.2	44.3	49.3	53.5	57.4
On temporary layoff .....	23.1	22.2	9.5	11.7	14.1	12.5	23.3	23.5
Not on temporary layoff .....	33.3	35.2	35.6	40.5	30.2	36.9	30.2	33.9
Job leavers .....	10.4	10.8	10.9	7.1	8.1	13.8	8.0	9.3
Reentrants .....	27.6	25.4	31.4	31.5	37.5	27.7	30.1	25.3
New entrants .....	5.6	6.4	12.7	9.1	10.1	9.2	8.4	8.0
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>								
Job losers and persons who completed temporary jobs .....	2.6	2.8	3.7	4.9	1.4	1.6	3.4	4.1
Job leavers .....	.5	.5	.9	.7	.3	.4	.5	.7
Reentrants .....	1.3	1.2	2.6	3.0	1.2	.9	1.9	1.8
New entrants .....	.3	.3	1.0	.9	.3	.3	.5	.6

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**A-34. Unemployed persons by reason for unemployment, sex, age, and duration of unemployment**

(Percent distribution)

Reason, sex, and age	January 2008						
	Total unemployed		Duration of unemployment				
	Thousands of persons	Percent	Less than 5 weeks	5 to 14 weeks	15 weeks and over		
					Total	15 to 26 weeks	27 weeks and over
Total, 16 years and over .....	8,221	100.0	36.0	32.6	31.4	14.3	17.2
Job losers and persons who completed temporary jobs .....	4,608	100.0	39.6	32.9	27.5	13.3	14.3
On temporary layoff .....	1,614	100.0	58.6	33.4	8.0	5.8	2.2
Not on temporary layoff .....	2,994	100.0	29.4	32.6	38.0	17.3	20.7
Permanent job losers .....	2,110	100.0	24.2	32.4	43.4	19.4	24.0
Persons who completed temporary jobs .....	884	100.0	41.8	33.0	25.2	12.3	12.9
Job leavers .....	838	100.0	32.7	34.3	33.0	16.0	17.0
Reentrants .....	2,195	100.0	30.2	31.9	37.9	15.2	22.7
New entrants .....	580	100.0	33.9	30.8	35.4	15.8	19.6
Men, 20 years and over .....	4,075	100.0	36.0	31.7	32.3	14.6	17.7
Job losers and persons who completed temporary jobs .....	2,851	100.0	38.9	32.4	28.7	14.7	14.0
On temporary layoff .....	1,099	100.0	55.1	36.7	8.2	6.4	1.8
Not on temporary layoff .....	1,753	100.0	28.8	29.7	41.5	19.9	21.6
Permanent job losers .....	1,210	100.0	22.6	29.3	48.1	22.0	26.0
Persons who completed temporary jobs .....	542	100.0	42.6	30.6	26.9	15.0	11.9
Job leavers .....	350	100.0	34.1	31.2	34.7	17.8	16.8
Reentrants .....	796	100.0	26.4	29.5	44.0	13.2	30.8
New entrants .....	79	100.0	35.3	30.7	34.0	11.0	23.1
Women, 20 years and over .....	2,970	100.0	33.3	34.3	32.4	13.7	18.6
Job losers and persons who completed temporary jobs .....	1,472	100.0	36.5	33.9	29.5	13.0	16.5
On temporary layoff .....	387	100.0	61.8	28.1	10.0	5.9	4.1
Not on temporary layoff .....	1,085	100.0	27.5	36.0	36.5	15.5	21.0
Permanent job losers .....	804	100.0	23.6	36.2	40.2	17.7	22.5
Persons who completed temporary jobs .....	281	100.0	38.8	35.2	26.0	9.4	16.6
Job leavers .....	410	100.0	28.7	37.0	34.2	14.6	19.6
Reentrants .....	947	100.0	30.2	34.0	35.7	15.0	20.7
New entrants .....	141	100.0	33.9	32.6	33.6	9.9	23.6
Both sexes, 16 to 19 years .....	1,175	100.0	42.6	31.4	26.0	14.4	11.6
Job losers and persons who completed temporary jobs .....	285	100.0	62.2	32.1	5.7	.6	5.0
On temporary layoff .....	128	100.0	78.8	20.9	.4	.4	—
Not on temporary layoff .....	156	100.0	48.7	41.3	10.0	.9	9.2
Permanent job losers .....	96	100.0	48.7	39.0	12.3	.6	11.7
Persons who completed temporary jobs .....	60	100.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Job leavers .....	78	100.0	47.3	33.7	18.9	15.1	3.9
Reentrants .....	452	100.0	36.6	31.6	31.9	19.3	12.6
New entrants .....	360	100.0	33.5	30.1	36.4	19.1	17.3

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-35. Unemployed total and full-time workers by duration of unemployment**

Duration of unemployment	Total				Full-time workers			
	Thousands of persons		Percent distribution		Thousands of persons		Percent distribution	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total, 16 years and over .....	7,649	8,221	100.0	100.0	6,262	6,676	100.0	100.0
Less than 5 weeks .....	2,912	2,957	38.1	36.0	2,159	2,207	34.5	33.1
5 to 14 weeks .....	2,529	2,681	33.1	32.6	2,154	2,233	34.4	33.4
5 to 10 weeks .....	1,829	1,888	23.9	23.0	1,547	1,549	24.7	23.2
11 to 14 weeks .....	700	793	9.2	9.6	606	684	9.7	10.2
15 weeks and over .....	2,208	2,583	28.9	31.4	1,949	2,237	31.1	33.5
15 to 26 weeks .....	1,044	1,172	13.6	14.3	875	992	14.0	14.9
27 weeks and over .....	1,164	1,411	15.2	17.2	1,074	1,245	17.2	18.6
27 to 51 weeks .....	491	635	6.4	7.7	460	561	7.4	8.4
52 weeks and over .....	673	776	8.8	9.4	614	683	9.8	10.2
Average (mean) duration, in weeks .....	15.5	16.6	—	—	16.6	17.6	—	—
Median duration, in weeks .....	7.9	8.5	—	—	8.6	9.1	—	—

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-36. Unemployed persons by age, sex, race, Hispanic or Latino ethnicity, marital status, and duration of unemployment**

Sex, age, race, Hispanic or Latino ethnicity, and marital status	January 2008								
	Thousands of persons unemployed						Weeks of unemployment		
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over			Average (mean) duration	Median duration	
				Total	15 to 26 weeks	27 weeks and over			
<b>AGE AND SEX</b>									
Total, 16 years and over .....	8,221	2,957	2,681	2,583	1,172	1,411	16.6	8.5	
16 to 19 years .....	1,175	500	369	306	170	136	12.2	7.2	
20 to 24 years .....	1,458	546	524	388	174	214	14.8	8.1	
25 to 34 years .....	1,857	692	663	501	239	262	14.5	7.9	
35 to 44 years .....	1,395	453	445	498	217	281	18.7	9.4	
45 to 54 years .....	1,350	445	385	521	222	299	20.2	9.8	
55 to 64 years .....	741	249	215	277	114	163	19.3	9.4	
65 years and over .....	245	72	80	92	37	55	23.2	10.4	
Men, 16 years and over .....	4,796	1,767	1,518	1,511	700	811	16.4	8.4	
16 to 19 years .....	721	300	226	195	105	90	13.1	7.6	
20 to 24 years .....	859	324	284	251	113	138	15.1	8.0	
25 to 34 years .....	1,095	427	353	315	146	169	14.8	7.9	
35 to 44 years .....	803	262	255	285	131	155	17.8	9.2	
45 to 54 years .....	765	281	225	260	115	145	18.3	8.7	
55 to 64 years .....	408	131	133	144	69	75	18.5	9.6	
65 years and over .....	145	42	43	60	21	39	27.8	11.7	
Women, 16 years and over .....	3,425	1,191	1,162	1,072	472	601	16.8	8.7	
16 to 19 years .....	455	201	143	111	64	47	10.9	6.3	
20 to 24 years .....	598	222	239	137	61	76	14.3	8.1	
25 to 34 years .....	762	265	311	186	93	93	14.1	8.0	
35 to 44 years .....	592	190	189	212	86	126	20.0	9.6	
45 to 54 years .....	585	164	161	261	107	153	22.5	11.8	
55 to 64 years .....	333	118	82	133	45	88	20.2	9.1	
65 years and over .....	99	30	37	32	16	16	16.5	9.5	
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>									
White, 16 years and over .....	6,072	2,390	1,925	1,757	796	961	15.5	7.8	
Men .....	3,602	1,477	1,103	1,021	461	560	15.2	7.5	
Women .....	2,470	913	821	736	335	401	16.0	8.2	
Black or African American, 16 years and over .....	1,645	392	600	653	302	351	20.1	11.1	
Men .....	886	172	321	392	198	194	21.2	12.6	
Women .....	759	220	279	261	104	157	18.7	9.7	
Asian, 16 years and over .....	231	84	65	82	39	43	17.3	9.0	
Men .....	138	54	40	45	22	22	15.7	8.7	
Women .....	93	31	25	38	17	21	19.7	9.6	
Hispanic or Latino ethnicity, 16 years and over .....	1,550	696	473	381	187	194	14.2	6.7	
Men .....	896	429	264	203	106	97	12.9	5.7	
Women .....	654	266	209	178	81	97	16.0	7.5	
<b>MARITAL STATUS</b>									
Men, 16 years and over:									
Married, spouse present .....	1,600	625	526	448	211	237	15.5	7.9	
Widowed, divorced, or separated .....	678	218	210	250	98	152	19.6	9.3	
Never married .....	2,518	923	782	813	390	423	16.0	8.5	
Women, 16 years and over:									
Married, spouse present .....	1,160	416	316	428	201	228	17.5	8.9	
Widowed, divorced, or separated .....	768	239	272	256	111	146	18.7	9.3	
Never married .....	1,497	535	574	388	160	227	15.3	8.2	

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

A-37. Unemployed persons by occupation, industry, and duration of unemployment

Occupation and industry	January 2008							Weeks of unemployment	
	Thousands of persons unemployed						Average (mean) duration		
	Total	Less than 5 weeks	5 to 14 weeks	15 weeks and over					
				Total	15 to 26 weeks	27 weeks and over			
<b>OCCUPATION</b>									
Management, professional, and related occupations .....	1,164	366	370	428	175	253	18.8	9.9	
Management, business, and financial operations occupations .....	509	116	206	187	83	103	18.0	10.7	
Professional and related occupations .....	655	250	163	242	92	150	19.4	9.1	
Service occupations .....	1,767	593	620	554	250	305	17.4	8.9	
Sales and office occupations .....	1,807	651	581	575	264	311	16.6	8.4	
Sales and related occupations .....	909	336	308	266	137	129	14.6	8.2	
Office and administrative support occupations .....	898	316	273	309	127	182	18.6	8.7	
Natural resources, construction, and maintenance occupations .....	1,453	586	495	371	190	181	13.8	7.3	
Farming, fishing, and forestry occupations .....	111	44	54	14	9	5	10.3	7.3	
Construction and extraction occupations .....	1,154	480	380	294	153	141	13.8	7.0	
Installation, maintenance, and repair occupations .....	188	63	62	63	28	35	15.9	8.8	
Production, transportation, and material moving occupations ..	1,420	558	425	437	192	246	16.0	8.1	
Production occupations .....	633	250	183	200	79	122	16.9	8.3	
Transportation and material moving occupations .....	787	307	242	237	113	124	15.2	8.0	
<b>INDUSTRY <sup>1</sup></b>									
Agriculture and related industries .....	119	55	53	11	4	7	8.8	5.6	
Mining .....	28	9	17	3	3	-	( <sup>2</sup> )	( <sup>2</sup> )	
Construction .....	1,117	460	381	276	143	133	12.9	7.0	
Manufacturing .....	841	243	277	321	130	191	20.8	10.3	
Durable goods .....	458	135	149	174	66	109	20.9	10.9	
Nondurable goods .....	383	107	129	147	64	82	20.7	9.9	
Wholesale and retail trade .....	1,131	416	355	360	160	201	16.6	8.2	
Transportation and utilities .....	300	131	78	91	50	41	12.7	7.5	
Information .....	172	59	42	71	24	47	22.5	10.5	
Financial activities .....	291	63	121	107	49	58	18.3	12.2	
Professional and business services .....	922	319	329	274	130	144	14.8	8.1	
Education and health services .....	757	276	244	237	120	117	16.4	8.3	
Leisure and hospitality .....	1,222	454	396	372	173	199	15.6	8.4	
Other services .....	266	80	74	111	40	71	24.2	9.8	
Public administration .....	109	41	33	35	14	21	21.2	9.8	
No previous work experience .....	580	196	178	205	91	114	17.7	9.4	

<sup>1</sup> Includes wage and salary workers only.

<sup>2</sup> Data not shown where base is less than 75,000.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.



**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-38. Persons not in the labor force by desire and availability for work, age, and sex**

(In thousands)

Category	Total		Age						Sex			
	Jan. 2007	Jan. 2008	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
Total not in the labor force .....	78,726	79,788	15,512	15,985	21,022	21,202	42,192	42,601	30,188	30,837	48,538	48,951
Do not want a job now <sup>1</sup> .....	74,093	74,811	14,022	14,360	18,819	18,948	41,252	41,503	28,015	28,626	46,078	46,186
Want a job <sup>1</sup> .....	4,633	4,977	1,489	1,625	2,203	2,254	940	1,099	2,172	2,212	2,460	2,765
Did not search for work in previous year .....	2,575	2,753	802	782	1,131	1,189	642	782	1,060	1,188	1,515	1,565
Searched for work in previous year <sup>2</sup> .....	2,058	2,224	688	842	1,072	1,065	298	316	1,112	1,023	946	1,200
Not available to work now .....	481	495	191	232	245	225	44	38	203	182	278	312
Available to work now .....	1,577	1,729	497	610	827	840	254	279	910	841	668	888
Reason not currently looking:												
Discouragement over job prospects .....	442	467	94	143	258	216	90	108	277	277	164	190
Reasons other than discouragement <sup>3</sup> .....	1,136	1,262	403	467	569	624	164	171	632	564	503	698
Family responsibilities .....	176	184	37	34	122	131	17	19	38	45	138	139
In school or training .....	179	258	149	197	30	58	-	3	131	145	48	112
Ill health or disability .....	109	124	8	12	53	69	47	44	52	45	57	79
Other <sup>1</sup> .....	672	696	209	225	363	367	100	104	411	329	260	367

<sup>1</sup> Includes some persons who are not asked if they want a job.

<sup>2</sup> Persons who had a job in the prior 12 months must have searched since the end of that job.

<sup>3</sup> Includes believes no work available, could not find work, lacks necessary schooling or training, employer thinks too young or old, and other types of

discrimination.

NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**A-39. Multiple jobholders by selected demographic and economic characteristics**

(Numbers in thousands)

Characteristic	Both sexes				Men				Women			
	Number		Rate <sup>1</sup>		Number		Rate <sup>1</sup>		Number		Rate <sup>1</sup>	
	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008	Jan. 2007	Jan. 2008
<b>AGE</b>												
Total, 16 years and over <sup>2</sup> .....	7,527	7,398	5.2	5.1	3,743	3,652	4.9	4.8	3,784	3,746	5.6	5.5
16 to 19 years .....	185	163	3.3	3.1	62	66	2.2	2.7	123	97	4.3	3.4
20 years and over .....	7,342	7,235	5.3	5.2	3,681	3,586	5.0	4.8	3,661	3,649	5.7	5.6
20 to 24 years .....	721	610	5.2	4.5	283	273	3.9	3.9	438	337	6.7	5.3
25 years and over .....	6,621	6,625	5.3	5.3	3,398	3,313	5.1	4.9	3,224	3,312	5.6	5.7
25 to 54 years .....	5,368	5,328	5.4	5.4	2,737	2,682	5.1	5.0	2,632	2,647	5.7	5.7
55 years and over .....	1,253	1,297	5.0	4.9	661	632	5.0	4.6	592	665	5.1	5.4
55 to 64 years .....	1,032	1,060	5.3	5.2	545	498	5.3	4.6	487	562	5.2	5.8
65 years and over .....	221	237	4.2	4.1	116	134	4.0	4.3	105	103	4.4	3.9
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>												
White .....	6,289	6,163	5.3	5.2	3,156	3,071	4.9	4.8	3,133	3,092	5.8	5.7
Black or African American .....	783	837	4.9	5.3	380	395	5.1	5.4	403	442	4.7	5.2
Asian .....	276	218	4.1	3.1	116	102	3.2	2.8	160	116	5.2	3.6
Hispanic or Latino ethnicity .....	617	610	3.1	3.0	339	359	2.8	3.0	278	250	3.5	3.1
<b>MARITAL STATUS</b>												
Married, spouse present .....	4,197	4,059	5.1	5.0	2,428	2,321	5.3	5.1	1,769	1,738	4.9	4.9
Widowed, divorced, or separated .....	1,330	1,348	5.7	5.8	451	427	4.7	4.5	879	921	6.4	6.7
Never married .....	2,001	1,990	5.1	5.0	865	904	4.1	4.2	1,136	1,087	6.4	5.9
<b>FULL- OR PART-TIME STATUS</b>												
Primary job full time, secondary job part time .....	4,106	4,126	-	-	2,328	2,221	-	-	1,779	1,905	-	-
Primary and secondary jobs both part time .....	1,752	1,631	-	-	516	496	-	-	1,235	1,135	-	-
Primary and secondary jobs both full time .....	273	229	-	-	184	163	-	-	88	67	-	-
Hours vary on primary or secondary job .....	1,342	1,369	-	-	689	748	-	-	653	621	-	-

<sup>1</sup> Multiple jobholders as a percent of all employed persons in specified group.

<sup>2</sup> Includes a small number of persons who work part time on their primary job and full time on their secondary jobs(s), not shown separately.

NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.

**ESTABLISHMENT DATA  
HISTORICAL EMPLOYMENT**

**ESTABLISHMENT DATA  
HISTORICAL EMPLOYMENT**

**B-1. Employees on nonfarm payrolls by major industry sector, 1958 to date**

(In thousands)

Year and month	Total	Total private	Goods-producing				Service-providing								
			Total	Natural resources and mining	Construction	Manufacturing	Total	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Government
Annual averages															
1958	51,426	43,480	18,319	801	2,862	14,656	33,107	10,656	1,674	2,386	3,449	2,695	3,243	1,058	7,946
1959 <sup>1</sup>	53,374	45,182	19,163	789	3,050	15,325	34,211	10,960	1,718	2,454	3,591	2,822	3,365	1,107	8,192
1960	54,296	45,832	19,182	771	2,973	15,438	35,114	11,147	1,728	2,532	3,694	2,937	3,460	1,152	8,464
1961	54,105	45,399	18,647	728	2,908	15,011	35,458	11,040	1,693	2,590	3,744	3,030	3,468	1,188	8,706
1962	55,659	46,655	19,203	709	2,997	15,498	36,455	11,215	1,723	2,656	3,885	3,172	3,557	1,243	9,004
1963	56,764	47,423	19,385	694	3,060	15,631	37,379	11,367	1,735	2,731	3,990	3,288	3,639	1,288	9,341
1964	58,391	48,680	19,733	697	3,148	15,888	38,658	11,677	1,766	2,811	4,137	3,438	3,772	1,346	9,711
1965	60,874	50,683	20,595	694	3,284	16,617	40,279	12,139	1,824	2,878	4,306	3,587	3,951	1,404	10,191
1966	64,020	53,110	21,740	690	3,371	17,680	42,280	12,611	1,908	2,961	4,517	3,770	4,127	1,475	10,910
1967	65,931	54,406	21,882	679	3,305	17,897	44,049	12,950	1,955	3,087	4,720	3,986	4,269	1,558	11,525
1968	68,023	56,050	22,292	671	3,410	18,211	45,731	13,334	1,991	3,234	4,918	4,191	4,453	1,638	11,972
1969	70,512	58,181	22,893	683	3,637	18,573	47,619	13,853	2,048	3,404	5,156	4,428	4,670	1,731	12,330
1970	71,006	58,318	22,179	677	3,654	17,848	48,827	14,144	2,041	3,532	5,267	4,577	4,789	1,789	12,687
1971	71,335	58,323	21,602	658	3,770	17,174	49,734	14,318	2,009	3,651	5,328	4,675	4,914	1,827	13,012
1972	73,798	60,333	22,299	672	3,957	17,669	51,499	14,788	2,056	3,784	5,523	4,863	5,121	1,900	13,465
1973	76,912	63,050	23,450	693	4,167	18,589	53,462	15,349	2,135	3,920	5,774	5,092	5,341	1,990	13,862
1974	78,389	64,086	23,364	755	4,095	18,514	55,025	15,693	2,160	4,023	5,974	5,322	5,471	2,078	14,303
1975	77,069	62,250	21,318	802	3,608	16,909	55,751	15,606	2,061	4,047	6,034	5,497	5,544	2,144	14,820
1976	79,502	64,501	22,025	832	3,662	17,531	57,477	16,128	2,111	4,155	6,287	5,756	5,794	2,244	15,001
1977	82,593	67,334	22,972	865	3,940	18,167	59,620	16,765	2,185	4,348	6,587	6,052	6,065	2,359	15,258
1978	86,826	71,014	24,156	902	4,322	18,932	62,670	17,658	2,287	4,599	6,972	6,427	6,411	2,505	15,812
1979	89,932	73,864	24,997	1,008	4,562	19,426	64,935	18,303	2,375	4,843	7,312	6,767	6,631	2,637	16,068
1980	90,528	74,154	24,263	1,077	4,454	18,733	66,265	18,413	2,361	5,025	7,544	7,072	6,721	2,755	16,375
1981	91,289	75,109	24,118	1,180	4,304	18,634	67,172	18,604	2,382	5,163	7,782	7,357	6,840	2,865	16,180
1982	89,677	73,695	22,550	1,163	4,024	17,363	67,127	18,457	2,317	5,209	7,848	7,515	6,874	2,924	15,982
1983	90,280	74,269	22,110	997	4,065	17,048	68,171	18,668	2,253	5,334	8,039	7,766	7,078	3,021	16,011
1984	94,530	78,371	23,435	1,014	4,501	17,920	71,095	19,653	2,398	5,553	8,464	8,193	7,489	3,186	16,159
1985	97,511	80,978	23,585	974	4,793	17,819	73,926	20,379	2,437	5,815	8,871	8,657	7,869	3,366	16,533
1986	99,474	82,636	23,318	829	4,900	17,552	76,156	20,795	2,445	6,128	9,211	9,061	8,156	3,523	16,838
1987	102,088	84,932	23,470	771	5,090	17,609	78,618	21,302	2,507	6,385	9,608	9,515	8,446	3,699	17,156
1988	105,345	87,806	23,909	770	5,233	17,906	81,436	21,974	2,585	6,500	10,090	10,063	8,778	3,907	17,540
1989	108,014	90,087	24,045	750	5,309	17,985	83,969	22,510	2,622	6,562	10,555	10,616	9,062	4,116	17,927
1990	109,487	91,072	23,723	765	5,263	17,695	85,764	22,666	2,688	6,614	10,848	10,984	9,288	4,261	18,415
1991	108,375	89,829	22,588	739	4,780	17,068	85,787	22,281	2,677	6,558	10,714	11,506	9,256	4,249	18,545
1992	108,726	89,940	22,095	689	4,608	16,799	86,631	22,125	2,641	6,540	10,970	11,891	9,437	4,240	18,787
1993	110,844	91,855	22,219	666	4,779	16,774	88,625	22,378	2,668	6,709	11,495	12,303	9,732	4,350	18,989
1994	114,291	95,016	22,774	659	5,095	17,020	91,517	23,128	2,738	6,867	12,174	12,807	10,100	4,428	19,275
1995	117,298	97,865	23,156	641	5,274	17,241	94,142	23,834	2,843	6,827	12,844	13,289	10,501	4,572	19,432
1996	119,708	100,169	23,409	637	5,536	17,237	96,299	24,239	2,940	6,969	13,462	13,683	10,777	4,690	19,539
1997	122,776	103,113	23,886	654	5,813	17,419	98,890	24,700	3,084	7,178	14,335	14,087	11,018	4,825	19,664
1998	125,930	106,021	24,354	645	6,149	17,560	101,576	25,186	3,218	7,462	15,147	14,446	11,232	4,976	19,909
1999	128,993	108,686	24,465	598	6,545	17,322	104,528	25,771	3,419	7,648	15,957	14,798	11,543	5,087	20,307
2000	131,785	110,995	24,649	599	6,787	17,263	107,136	26,225	3,630	7,687	16,666	15,109	11,862	5,168	20,790
2001	131,826	110,708	23,873	606	6,826	16,441	107,952	25,983	3,629	7,808	16,476	15,645	12,036	5,258	21,118
2002	130,341	108,828	22,557	583	6,716	15,259	107,784	25,497	3,395	7,847	15,976	16,199	11,986	5,372	21,513
2003	129,999	108,416	21,816	572	6,735	14,510	108,183	25,287	3,188	7,977	15,987	16,588	12,173	5,401	21,583
2004	131,435	109,814	21,882	591	6,976	14,315	109,553	25,533	3,118	8,031	16,394	16,953	12,493	5,409	21,621
2005	133,703	111,899	22,190	628	7,336	14,226	111,513	25,959	3,061	8,153	16,954	17,372	12,816	5,395	21,804
2006	136,086	114,113	22,531	684	7,691	14,155	113,556	26,276	3,038	8,328	17,566	17,826	13,110	5,438	21,974
2007 <sup>p</sup>	137,626	115,423	22,221	723	7,615	13,883	115,405	26,608	3,029	8,309	17,963	18,327	13,475	5,491	22,204
Monthly data, seasonally adjusted															
2007:															
January	137,108	115,005	22,447	706	7,726	14,015	114,661	26,493	3,028	8,349	17,848	18,072	13,306	5,462	22,103
February	137,133	115,006	22,322	711	7,623	13,988	114,811	26,516	3,036	8,347	17,873	18,111	13,331	5,470	22,127
March	137,310	115,167	22,362	715	7,694	13,953	114,948	26,584	3,030	8,333	17,875	18,153	13,351	5,479	22,143
April	137,356	115,195	22,300	718	7,660	13,922	115,056	26,571	3,034	8,315	17,903	18,211	13,375	5,486	22,161
May	137,518	115,332	22,272	719	7,643	13,910	115,246	26,593	3,037	8,322	17,938	18,247	13,428	5,495	22,186
June	137,625	115,423	22,267	721	7,656	13,890	115,358	26,600	3,033	8,317	17,935	18,314	13,461	5,496	22,202
July	137,682	115,512	22,242	726	7,632	13,884	115,440	26,617	3,027	8,331	17,958	18,360	13,476	5,501	22,170
August	137,756	115,544	22,176	727	7,605	13,844	115,580	26,640	3,024	8,312	17,979	18,422	13,494	5,497	22,212
September	137,837	115,610	22,138	727	7,589	13,822	115,699	26,649	3,031	8,294	18,000	18,451	13,552	5,495	22,227
October	137,977	115,715	22,101	727	7,577	13,797	115,876	26,644	3,027	8,283	18,070	18,490	13,604	5,496	22,262
November	138,037	115,759	22,049	735	7,520	13,794	115,988	26,693	3,022	8,260	18,079	18,522	13,628	5,506	22,278
December <sup>p</sup>	138,119	115,813	21,988	739	7,475	13,774	116,131	26,668	3,014	8,259	18,149	18,578	13,650	5,507	22,306
2008:															
January <sup>p</sup>	138,102	115,814	21,937	743	7,448	13,746	116,165	26,669	3,013	8,257	18,138	18,625	13,669	5,506	22,288

<sup>1</sup> Data include Alaska and Hawaii beginning in 1959. This inclusion resulted in an increase of 212,000 (0.4 percent) in the nonfarm total for the March 1959 benchmark month.

<sup>p</sup> = preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark levels and updated seasonal adjustment factors. Unadjusted data from April 2006 forward and seasonally adjusted data from

January 2003 forward are subject to revision. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**B-2. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector, 1964 to date**

Year and month	Total private			Goods-producing			Natural resources and mining			Construction		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964 .....	38.5	\$2.53	\$97.41	40.3	\$2.53	\$101.96	43.4	\$2.76	\$119.78	37.7	\$3.08	\$116.12
1965 .....	38.6	2.63	101.52	40.7	2.63	107.04	43.7	2.87	125.42	37.9	3.23	122.42
1966 .....	38.5	2.73	105.11	40.9	2.74	112.07	44.1	3.00	132.30	38.1	3.41	129.92
1967 .....	37.9	2.85	108.02	40.3	2.87	115.66	43.9	3.14	137.85	38.1	3.63	138.30
1968 .....	37.7	3.02	113.85	40.3	3.07	123.72	44.0	3.30	145.20	37.8	3.92	148.18
1969 .....	37.5	3.22	120.75	40.3	3.29	132.59	44.3	3.54	156.82	38.4	4.30	165.12
1970 .....	37.0	3.40	125.80	39.6	3.52	139.39	43.9	3.77	165.50	37.8	4.74	179.17
1971 .....	36.8	3.63	133.58	39.5	3.79	149.71	43.7	3.99	174.36	37.6	5.17	194.39
1972 .....	36.9	3.90	143.91	39.9	4.06	161.99	44.0	4.28	188.32	37.0	5.55	205.35
1973 .....	36.9	4.14	152.77	40.1	4.34	174.03	43.8	4.59	201.04	37.2	5.89	219.11
1974 .....	36.4	4.43	161.25	39.6	4.69	185.72	43.7	5.09	222.43	37.1	6.29	233.36
1975 .....	36.0	4.73	170.28	39.1	5.11	199.80	43.7	5.68	248.22	36.9	6.78	250.18
1976 .....	36.1	5.06	182.67	39.7	5.49	217.95	44.2	6.19	273.60	37.3	7.17	267.44
1977 .....	35.9	5.44	195.30	39.9	5.94	237.01	44.7	6.70	299.49	37.0	7.56	279.72
1978 .....	35.8	5.88	210.50	40.0	6.48	259.20	44.9	7.44	334.06	37.3	8.11	302.50
1979 .....	35.6	6.34	225.70	39.8	7.04	280.19	44.7	8.20	366.54	37.5	8.71	326.63
1980 .....	35.2	6.85	241.12	39.5	7.66	302.57	44.9	8.97	402.75	37.5	9.37	351.38
1981 .....	35.2	7.44	261.89	39.6	8.41	333.04	45.1	9.89	446.04	37.4	10.24	382.98
1982 .....	34.7	7.87	273.09	38.8	9.00	349.20	44.1	10.64	469.22	37.2	11.04	410.69
1983 .....	34.9	8.20	286.18	39.8	9.32	370.94	43.9	11.14	489.05	37.6	11.36	427.14
1984 .....	35.1	8.49	298.00	40.3	9.67	389.70	44.6	11.54	514.68	38.2	11.56	441.59
1985 .....	34.9	8.74	305.03	40.1	10.01	401.40	44.6	11.87	529.40	38.2	11.75	448.85
1986 .....	34.7	8.93	309.87	40.1	10.20	409.02	43.6	12.14	529.30	37.9	11.92	451.77
1987 .....	34.7	9.14	317.16	40.4	10.39	419.76	43.5	12.17	529.40	38.2	12.15	464.13
1988 .....	34.6	9.44	326.62	40.4	10.69	431.88	43.3	12.45	539.09	38.2	12.52	478.26
1989 .....	34.5	9.80	338.10	40.4	11.04	446.02	44.1	12.91	569.33	38.3	12.98	497.13
1990 .....	34.3	10.20	349.75	40.1	11.46	459.55	45.0	13.40	602.54	38.3	13.42	513.43
1991 .....	34.1	10.52	358.51	40.1	11.76	471.32	45.3	13.82	625.42	38.1	13.65	520.41
1992 .....	34.2	10.77	368.25	40.2	11.99	482.58	44.6	14.09	629.02	38.0	13.81	525.13
1993 .....	34.3	11.05	378.91	40.6	12.28	498.82	44.9	14.12	634.77	38.4	14.04	539.81
1994 .....	34.5	11.34	391.22	41.1	12.63	519.58	45.3	14.41	653.14	38.8	14.38	558.53
1995 .....	34.3	11.65	400.07	40.8	12.96	528.62	45.3	14.78	670.32	38.8	14.73	571.57
1996 .....	34.3	12.04	413.28	40.8	13.38	546.48	46.0	15.10	695.07	38.9	15.11	588.48
1997 .....	34.5	12.51	431.86	41.1	13.82	568.43	46.2	15.57	720.11	38.9	15.67	609.48
1998 .....	34.5	13.01	448.56	40.8	14.23	580.99	44.9	16.20	727.28	38.8	16.23	629.75
1999 .....	34.3	13.49	463.15	40.8	14.71	599.99	44.2	16.33	721.74	39.0	16.80	655.11
2000 .....	34.3	14.02	481.01	40.7	15.27	621.86	44.4	16.55	734.92	39.2	17.48	685.78
2001 .....	34.0	14.54	493.79	39.9	15.78	630.01	44.6	17.00	757.92	38.7	18.00	695.89
2002 .....	33.9	14.97	506.75	39.9	16.33	651.61	43.2	17.19	741.97	38.4	18.52	711.82
2003 .....	33.7	15.37	518.06	39.8	16.80	669.13	43.6	17.56	765.94	38.4	18.95	726.83
2004 .....	33.7	15.69	529.09	40.0	17.19	688.13	44.5	18.07	803.82	38.3	19.23	735.55
2005 .....	33.8	16.13	544.33	40.1	17.60	705.31	45.6	18.72	853.71	38.6	19.46	750.22
2006 .....	33.9	16.76	567.87	40.5	18.02	730.16	45.6	19.90	907.95	39.0	20.02	781.21
2007 <sup>p</sup> .....	33.8	17.43	589.78	40.6	18.67	757.19	45.9	20.95	961.56	39.0	20.95	815.94
Monthly data, not seasonally adjusted												
2007:												
January .....	33.4	\$17.16	\$573.14	39.9	\$18.30	\$730.17	44.7	\$20.74	\$927.08	37.9	\$20.44	\$774.68
February .....	33.4	17.20	574.48	39.6	18.29	724.28	45.4	20.82	945.23	37.4	20.47	765.58
March .....	33.7	17.24	580.99	40.4	18.38	742.55	45.4	20.86	947.04	38.7	20.55	795.29
April .....	33.9	17.36	588.50	40.2	18.51	744.10	45.6	20.94	954.86	38.4	20.64	792.58
May .....	33.7	17.30	583.01	40.6	18.62	755.97	45.8	20.86	955.39	39.3	20.85	819.41
June .....	34.0	17.32	588.88	41.0	18.70	766.70	46.3	20.80	963.04	39.7	20.92	830.52
July .....	34.2	17.44	596.45	40.5	18.72	758.16	45.9	20.87	957.93	39.4	21.02	828.19
August .....	34.0	17.42	592.28	40.9	18.81	769.33	45.9	20.97	962.52	39.6	21.13	836.75
September .....	34.2	17.64	603.29	41.1	18.91	777.20	46.8	20.93	979.52	39.5	21.32	842.14
October .....	33.8	17.60	594.88	40.9	18.86	771.37	46.7	21.02	981.63	39.6	21.25	841.50
November .....	33.7	17.63	594.13	40.8	18.88	770.30	46.2	20.99	969.74	39.0	21.26	829.14
December <sup>p</sup> .....	34.1	17.77	605.96	40.8	18.95	773.16	46.0	21.53	990.38	38.6	21.34	823.72
2008:												
January <sup>p</sup> .....	33.3	17.80	592.74	40.0	18.88	755.20	45.6	21.68	988.61	37.9	21.18	802.72

See footnotes at end of table.

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**B-2. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector, 1964 to date — Continued**

Year and month	Manufacturing				Durable goods				Nondurable goods			
	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings	Weekly hours	Hourly earnings	Hourly earnings, excluding overtime	Weekly earnings
Annual averages												
1964 .....	40.8	\$2.41	\$2.32	\$98.33	41.6	\$2.65	\$2.55	\$110.24	39.6	\$2.06	\$1.99	\$81.58
1965 .....	41.2	2.49	2.39	102.59	42.1	2.73	2.61	114.93	39.9	2.13	2.05	84.99
1966 .....	41.4	2.60	2.48	107.64	42.3	2.84	2.70	120.13	40.1	2.22	2.13	89.02
1967 .....	40.6	2.71	2.60	110.03	41.3	2.94	2.82	121.42	39.6	2.34	2.25	92.66
1968 .....	40.7	2.89	2.77	117.62	41.5	3.13	3.00	129.90	39.7	2.51	2.41	99.65
1969 .....	40.6	3.07	2.94	124.64	41.4	3.32	3.18	137.45	39.5	2.68	2.57	105.86
1970 .....	39.8	3.23	3.12	128.55	40.4	3.49	3.37	141.00	39.0	2.85	2.75	111.15
1971 .....	39.9	3.45	3.33	137.66	40.4	3.74	3.61	151.10	39.1	3.04	2.93	118.86
1972 .....	40.6	3.70	3.55	150.22	41.3	4.01	3.84	165.61	39.5	3.25	3.12	128.38
1973 .....	40.7	3.97	3.79	161.58	41.6	4.29	4.09	178.46	39.4	3.47	3.33	136.72
1974 .....	40.0	4.31	4.14	172.40	40.8	4.64	4.46	189.31	38.9	3.78	3.64	147.04
1975 .....	39.5	4.71	4.56	186.05	40.0	5.09	4.93	203.60	38.6	4.14	4.00	159.80
1976 .....	40.1	5.09	4.91	204.11	40.8	5.51	5.31	224.81	39.2	4.47	4.31	175.22
1977 .....	40.3	5.55	5.33	223.67	41.1	5.99	5.74	246.19	39.2	4.88	4.69	191.30
1978 .....	40.4	6.05	5.79	244.42	41.2	6.51	6.22	268.21	39.2	5.30	5.10	207.76
1979 .....	40.2	6.57	6.31	264.11	40.9	7.05	6.77	288.35	39.1	5.78	5.57	226.00
1980 .....	39.7	7.15	6.90	283.86	40.2	7.68	7.42	308.74	38.8	6.32	6.10	245.22
1981 .....	39.8	7.86	7.60	312.83	40.3	8.45	8.17	340.54	38.9	6.95	6.72	270.36
1982 .....	38.9	8.36	8.12	325.20	39.4	8.96	8.72	353.02	38.2	7.50	7.26	286.50
1983 .....	40.1	8.70	8.39	348.87	40.8	9.30	8.98	379.44	39.2	7.84	7.56	307.33
1984 .....	40.7	9.05	8.69	368.34	41.5	9.65	9.25	400.48	39.4	8.14	7.83	320.72
1985 .....	40.5	9.40	9.03	380.70	41.3	10.01	9.61	413.41	39.4	8.47	8.15	333.72
1986 .....	40.7	9.59	9.21	390.31	41.4	10.20	9.79	422.28	39.6	8.71	8.36	344.92
1987 .....	40.9	9.77	9.35	399.59	41.6	10.35	9.90	430.56	40.0	8.93	8.55	357.20
1988 .....	41.0	10.05	9.60	412.05	41.9	10.64	10.15	445.82	39.9	9.19	8.80	366.68
1989 .....	40.9	10.35	9.89	423.32	41.7	10.93	10.45	455.78	39.9	9.50	9.09	379.05
1990 .....	40.5	10.78	10.28	436.16	41.1	11.40	10.89	468.43	39.6	9.87	9.41	390.73
1991 .....	40.4	11.13	10.63	449.73	40.9	11.81	11.30	483.28	39.7	10.18	9.70	404.20
1992 .....	40.7	11.40	10.86	464.43	41.3	12.09	11.54	499.60	40.0	10.45	9.94	417.95
1993 .....	41.1	11.70	11.10	480.83	41.9	12.41	11.78	519.81	40.1	10.70	10.16	429.15
1994 .....	41.7	12.04	11.36	502.05	42.6	12.78	12.04	544.52	40.5	10.96	10.38	443.88
1995 .....	41.3	12.34	11.68	509.23	42.1	13.05	12.32	549.49	40.1	11.30	10.73	452.77
1996 .....	41.3	12.75	12.05	526.59	42.1	13.45	12.69	566.53	40.1	11.68	11.07	467.88
1997 .....	41.7	13.14	12.37	548.22	42.6	13.83	13.00	589.06	40.5	12.04	11.38	487.04
1998 .....	41.4	13.45	12.70	557.09	42.1	14.07	13.28	591.77	40.5	12.45	11.79	504.02
1999 .....	41.4	13.85	13.08	573.25	41.9	14.46	13.65	606.55	40.4	12.85	12.16	519.95
2000 .....	41.3	14.32	13.55	590.77	41.8	14.92	14.11	624.35	40.3	13.31	12.61	536.85
2001 .....	40.3	14.76	14.06	595.19	40.6	15.38	14.67	624.50	39.9	13.75	13.09	548.41
2002 .....	40.5	15.29	14.54	618.75	40.8	16.02	15.23	652.94	40.0	14.15	13.44	566.72
2003 .....	40.4	15.74	14.96	635.99	40.8	16.45	15.63	671.21	39.8	14.63	13.91	582.61
2004 .....	40.8	16.14	15.29	658.49	41.3	16.82	15.92	694.03	40.0	15.05	14.27	602.53
2005 .....	40.7	16.56	15.68	673.33	41.1	17.33	16.41	712.95	39.9	15.27	14.47	609.24
2006 .....	41.1	16.81	15.96	691.02	41.4	17.68	16.79	732.00	40.6	15.33	14.54	621.97
2007 <sup>p</sup> .....	41.2	17.26	16.43	711.61	41.5	18.19	17.31	754.46	40.8	15.67	14.92	639.99
Monthly data, not seasonally adjusted												
2007:												
January .....	40.8	\$17.06	\$16.28	\$696.05	40.9	\$17.96	\$17.14	\$734.56	40.6	\$15.52	\$14.81	\$630.11
February .....	40.5	17.05	16.27	690.53	40.7	17.96	17.14	730.97	40.1	15.47	14.75	620.35
March .....	41.1	17.09	16.28	702.40	41.4	18.02	17.15	746.03	40.7	15.47	14.73	629.63
April .....	41.0	17.21	16.41	705.61	41.2	18.11	17.27	746.13	40.8	15.66	14.93	638.93
May .....	41.1	17.21	16.39	707.33	41.4	18.14	17.28	751.00	40.6	15.62	14.89	634.17
June .....	41.5	17.28	16.41	717.12	41.9	18.23	17.30	763.84	40.9	15.64	14.88	639.68
July .....	40.9	17.22	16.40	704.30	41.1	18.10	17.26	743.91	40.6	15.74	14.98	639.04
August .....	41.5	17.31	16.46	718.37	41.8	18.27	17.36	763.69	40.9	15.69	14.91	641.72
September .....	41.7	17.39	16.52	725.16	42.0	18.35	17.44	770.70	41.3	15.77	14.96	651.30
October .....	41.4	17.34	16.50	717.88	41.7	18.30	17.40	763.11	41.0	15.71	14.94	644.11
November .....	41.5	17.42	16.56	722.93	41.6	18.36	17.46	763.78	41.3	15.83	15.05	653.78
December <sup>p</sup> .....	41.7	17.54	16.66	731.42	42.0	18.47	17.55	775.74	41.2	15.94	15.17	656.73
2008:												
January <sup>p</sup> .....	40.9	17.55	16.77	717.80	41.2	18.46	17.63	760.55	40.4	15.98	15.28	645.59

See footnotes at end of table.

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**B-2. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector, 1964 to date — Continued**

Year and month	Private service-providing			Trade, transportation, and utilities			Information			Financial activities		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964 .....	37.5	\$2.53	\$94.88	39.7	\$2.85	\$113.15	38.2	\$4.35	\$166.17	37.2	\$2.29	\$85.19
1965 .....	37.3	2.63	98.10	39.6	2.94	116.42	38.3	4.47	171.20	37.1	2.38	88.30
1966 .....	36.9	2.73	100.74	39.1	3.04	118.86	38.3	4.56	174.65	37.2	2.47	91.88
1967 .....	36.4	2.84	103.38	38.5	3.15	121.28	37.6	4.68	175.97	36.9	2.58	95.20
1968 .....	36.1	2.99	107.94	38.2	3.32	126.82	37.6	4.85	182.36	36.8	2.75	101.20
1969 .....	35.9	3.17	113.80	37.9	3.48	131.89	37.6	5.05	189.88	36.9	2.92	107.75
1970 .....	35.5	3.34	118.57	37.6	3.65	137.24	37.2	5.25	195.30	36.6	3.07	112.36
1971 .....	35.3	3.54	124.96	37.4	3.86	144.36	37.0	5.53	204.61	36.4	3.23	117.57
1972 .....	35.2	3.82	134.46	37.4	4.23	158.20	37.3	5.87	218.95	36.4	3.37	122.67
1973 .....	35.1	4.03	141.45	37.2	4.45	165.54	37.3	6.17	230.14	36.4	3.55	129.22
1974 .....	34.8	4.29	149.29	36.8	4.74	174.43	37.0	6.52	241.24	36.3	3.80	137.94
1975 .....	34.5	4.55	156.98	36.4	5.02	182.73	36.6	6.92	253.27	36.2	4.08	147.70
1976 .....	34.3	4.84	166.50	36.3	5.31	192.75	36.7	7.37	270.48	36.2	4.30	155.66
1977 .....	34.1	5.17	176.30	36.0	5.67	204.12	36.8	7.84	288.51	36.2	4.58	165.80
1978 .....	33.8	5.56	188.48	35.6	6.10	217.16	36.8	8.34	306.91	36.1	4.93	177.97
1979 .....	33.6	5.96	200.85	35.4	6.55	231.87	36.6	8.86	324.28	35.9	5.31	190.63
1980 .....	33.4	6.43	214.76	35.0	7.04	246.40	36.3	9.47	343.76	36.0	5.82	209.52
1981 .....	33.3	6.95	231.44	34.9	7.55	263.50	36.3	10.21	370.62	36.0	6.34	228.24
1982 .....	33.2	7.36	244.35	34.6	7.91	273.69	35.8	10.76	385.21	36.0	6.82	245.52
1983 .....	33.2	7.71	255.97	34.6	8.23	284.76	36.2	11.18	404.72	35.9	7.32	262.79
1984 .....	33.2	7.96	264.27	34.7	8.45	293.22	36.6	11.50	420.90	36.2	7.65	276.93
1985 .....	33.0	8.18	269.94	34.4	8.60	295.84	36.5	11.81	431.07	36.1	7.97	287.72
1986 .....	32.9	8.39	276.03	34.1	8.74	298.03	36.4	12.08	439.71	36.1	8.37	302.16
1987 .....	32.8	8.63	283.93	34.1	8.92	304.17	36.5	12.36	451.14	36.0	8.73	314.28
1988 .....	32.7	8.93	292.01	33.8	9.15	309.27	36.2	12.63	455.94	35.6	9.07	322.89
1989 .....	32.6	9.33	304.16	33.8	9.46	319.75	36.1	12.99	468.94	35.6	9.54	339.62
1990 .....	32.5	9.72	316.03	33.7	9.83	331.55	35.8	13.40	479.50	35.5	9.99	354.66
1991 .....	32.4	10.07	325.90	33.7	10.08	339.19	35.6	13.90	495.17	35.5	10.42	369.57
1992 .....	32.5	10.35	336.08	33.8	10.30	348.68	35.8	14.29	512.20	35.6	10.86	386.01
1993 .....	32.5	10.62	345.65	34.1	10.55	359.33	36.0	14.86	535.19	35.5	11.36	403.02
1994 .....	32.7	10.89	355.63	34.3	10.80	370.38	36.0	15.32	551.21	35.5	11.82	419.20
1995 .....	32.6	11.21	364.80	34.1	11.10	378.79	36.0	15.68	564.92	35.5	12.28	436.12
1996 .....	32.6	11.59	377.37	34.1	11.46	390.64	36.4	16.30	592.72	35.5	12.71	451.49
1997 .....	32.8	12.07	395.51	34.3	11.90	407.57	36.3	17.14	622.37	35.7	13.22	472.37
1998 .....	32.8	12.61	413.50	34.2	12.39	423.30	36.6	17.67	646.34	36.0	13.93	500.98
1999 .....	32.7	13.09	427.98	33.9	12.82	434.31	36.7	18.40	675.47	35.8	14.47	517.57
2000 .....	32.7	13.62	445.74	33.8	13.31	449.88	36.8	19.07	700.86	35.9	14.98	537.37
2001 .....	32.5	14.18	461.08	33.5	13.70	459.53	36.9	19.80	730.88	35.8	15.59	557.92
2002 .....	32.5	14.59	473.80	33.6	14.02	471.27	36.5	20.20	737.77	35.6	16.17	575.54
2003 .....	32.3	14.99	484.68	33.6	14.34	481.14	36.2	21.01	760.45	35.5	17.14	609.08
2004 .....	32.3	15.29	494.22	33.5	14.58	488.42	36.3	21.40	777.25	35.5	17.52	622.87
2005 .....	32.4	15.74	509.58	33.4	14.92	498.43	36.5	22.06	805.08	35.9	17.95	644.99
2006 .....	32.5	16.42	532.78	33.4	15.39	514.34	36.6	23.23	850.42	35.7	18.80	672.21
2007 <sup>p</sup> .....	32.4	17.11	554.84	33.3	15.79	526.38	36.5	23.94	873.55	35.9	19.64	705.29
Monthly data, not seasonally adjusted												
2007:												
January .....	32.0	\$16.87	\$539.84	32.9	\$15.59	\$512.91	36.2	\$23.84	\$863.01	35.6	\$19.29	\$686.72
February .....	32.1	16.93	543.45	32.9	15.62	513.90	36.4	23.80	866.32	35.8	19.42	695.24
March .....	32.3	16.95	547.49	33.1	15.63	517.35	36.4	23.73	863.77	35.7	19.48	695.44
April .....	32.6	17.07	556.48	33.3	15.79	525.81	36.9	23.95	883.76	36.6	19.65	719.19
May .....	32.3	16.95	547.49	33.2	15.67	520.24	36.0	23.81	857.16	35.5	19.53	693.32
June .....	32.5	16.96	551.20	33.5	15.74	527.29	36.2	23.71	858.30	35.8	19.53	699.17
July .....	32.8	17.10	560.88	33.7	15.89	535.49	37.2	23.77	884.24	36.5	19.66	717.59
August .....	32.5	17.05	554.13	33.5	15.81	529.64	36.5	23.85	870.53	35.6	19.65	699.54
September .....	32.8	17.31	567.77	33.9	16.00	542.40	37.0	24.22	896.14	36.3	19.88	721.64
October .....	32.3	17.27	557.82	33.2	15.94	529.21	36.2	24.15	874.23	35.5	19.79	702.55
November .....	32.3	17.31	559.11	33.2	15.84	525.89	36.2	24.11	872.78	35.6	19.83	705.95
December <sup>p</sup> .....	32.7	17.47	571.27	33.7	15.89	535.49	36.6	24.38	892.31	36.4	19.97	726.91
2008:												
January <sup>p</sup> .....	31.9	17.53	559.21	32.9	16.00	526.40	36.0	24.31	875.16	35.4	19.99	707.65

See footnotes at end of table.

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**ESTABLISHMENT DATA  
HISTORICAL HOURS AND EARNINGS**

**B-2. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector, 1964 to date — Continued**

Year and month	Professional and business services			Education and health services			Leisure and hospitality			Other services		
	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings	Weekly hours	Hourly earnings	Weekly earnings
Annual averages												
1964 .....	37.4	\$3.17	\$118.56	35.5	\$2.01	\$71.36	32.8	\$1.09	\$35.75	36.3	\$1.14	\$41.38
1965 .....	37.3	3.28	122.34	35.2	2.12	74.62	32.5	1.17	38.03	36.1	1.25	45.13
1966 .....	37.0	3.39	125.43	34.9	2.23	77.83	31.9	1.26	40.19	35.8	1.37	49.05
1967 .....	36.6	3.51	128.47	34.5	2.36	81.42	31.3	1.37	42.88	35.4	1.49	52.75
1968 .....	36.3	3.65	132.50	34.1	2.49	84.91	30.8	1.53	47.12	35.0	1.62	56.70
1969 .....	36.3	3.84	139.39	34.1	2.68	91.39	30.4	1.69	51.38	35.0	1.81	63.35
1970 .....	35.9	4.04	145.04	33.8	2.88	97.34	30.0	1.82	54.60	34.7	2.01	69.75
1971 .....	35.5	4.26	151.23	33.3	3.11	103.56	29.9	1.95	58.31	34.2	2.24	76.61
1972 .....	35.5	4.50	159.75	33.3	3.33	110.89	29.7	2.08	61.78	34.2	2.46	84.13
1973 .....	35.5	4.72	167.56	33.3	3.54	117.88	29.4	2.20	64.68	34.1	2.67	91.05
1974 .....	35.3	5.01	176.85	33.1	3.82	126.44	29.1	2.40	69.84	33.9	2.95	100.01
1975 .....	35.1	5.29	185.68	33.0	4.09	134.97	28.8	2.58	74.30	33.8	3.21	108.50
1976 .....	34.9	5.60	195.44	32.7	4.39	143.55	28.5	2.78	79.23	33.6	3.51	117.94
1977 .....	34.7	5.95	206.47	32.5	4.72	153.40	28.1	3.03	85.14	33.4	3.84	128.26
1978 .....	34.6	6.32	218.67	32.3	5.07	163.76	27.7	3.33	92.24	33.2	4.19	139.11
1979 .....	34.4	6.71	230.82	32.2	5.44	175.17	27.4	3.63	99.46	33.0	4.56	150.48
1980 .....	34.3	7.22	247.65	32.1	5.93	190.35	27.0	3.98	107.46	33.0	5.05	166.65
1981 .....	34.3	7.80	267.54	32.1	6.49	208.33	26.9	4.36	117.28	33.0	5.61	185.13
1982 .....	34.2	8.30	283.86	32.1	7.00	224.70	26.8	4.63	124.08	33.0	6.11	201.63
1983 .....	34.4	8.70	299.28	32.1	7.39	237.22	26.8	4.89	131.05	33.0	6.51	214.83
1984 .....	34.3	8.98	308.01	32.0	7.67	245.44	26.7	4.99	133.23	32.9	6.79	223.39
1985 .....	34.2	9.28	317.38	31.9	7.98	254.56	26.4	5.10	134.64	32.8	7.10	232.88
1986 .....	34.3	9.55	327.57	32.0	8.25	264.00	26.2	5.20	136.24	32.9	7.38	242.80
1987 .....	34.3	9.85	337.86	32.0	8.57	274.24	26.3	5.30	139.39	32.8	7.69	252.23
1988 .....	34.2	10.22	349.52	32.0	8.96	286.72	26.3	5.50	144.65	32.9	8.08	265.83
1989 .....	34.2	10.69	365.60	32.0	9.46	302.72	26.1	5.76	150.34	32.9	8.58	282.28
1990 .....	34.2	11.14	380.61	31.9	10.00	319.27	26.0	6.02	156.32	32.8	9.08	297.91
1991 .....	34.0	11.50	391.09	31.9	10.49	334.55	25.6	6.22	159.15	32.7	9.39	306.91
1992 .....	34.0	11.78	400.64	32.0	10.87	348.29	25.7	6.36	163.68	32.6	9.66	315.08
1993 .....	34.0	11.96	406.20	32.0	11.21	359.08	25.9	6.48	167.56	32.6	9.90	322.69
1994 .....	34.1	12.15	414.16	32.0	11.50	368.14	26.0	6.62	172.33	32.7	10.18	332.44
1995 .....	34.0	12.53	426.44	32.0	11.80	377.73	25.9	6.79	175.74	32.6	10.51	342.36
1996 .....	34.1	13.00	442.81	31.9	12.17	388.27	25.9	6.99	180.98	32.5	10.85	352.62
1997 .....	34.3	13.57	465.51	32.2	12.56	404.65	26.0	7.32	190.52	32.7	11.29	368.63
1998 .....	34.3	14.27	490.00	32.2	13.00	418.82	26.2	7.67	200.82	32.6	11.79	384.25
1999 .....	34.4	14.85	510.99	32.1	13.44	431.35	26.1	7.96	208.05	32.5	12.26	398.77
2000 .....	34.5	15.52	535.07	32.2	13.95	449.29	26.1	8.32	217.20	32.5	12.73	413.41
2001 .....	34.2	16.33	557.84	32.3	14.64	473.39	25.8	8.57	220.73	32.3	13.27	428.64
2002 .....	34.2	16.81	574.66	32.4	15.21	492.74	25.8	8.81	227.17	32.0	13.72	439.76
2003 .....	34.1	17.21	587.02	32.3	15.64	505.69	25.6	9.00	230.42	31.4	13.84	434.41
2004 .....	34.2	17.48	597.56	32.4	16.15	523.78	25.7	9.15	234.86	31.0	13.98	433.04
2005 .....	34.2	18.08	618.87	32.6	16.71	544.59	25.7	9.38	241.36	30.9	14.34	443.37
2006 .....	34.6	19.13	662.27	32.5	17.38	564.94	25.7	9.75	250.34	30.9	14.77	456.50
2007 <sup>p</sup> .....	34.8	20.13	700.30	32.6	18.11	590.24	25.5	10.41	265.40	30.9	15.42	476.98
Monthly data, not seasonally adjusted												
2007:												
January .....	34.0	\$19.81	\$673.54	32.4	\$17.78	\$576.07	24.9	\$10.16	\$252.98	30.6	\$15.06	\$460.84
February .....	34.4	19.95	686.28	32.3	17.76	573.65	25.1	10.25	257.28	30.7	15.10	463.57
March .....	34.6	19.88	687.85	32.4	17.91	580.28	25.3	10.23	258.82	30.9	15.35	474.32
April .....	35.1	20.12	706.21	32.7	17.92	585.98	25.7	10.31	264.97	31.0	15.43	478.33
May .....	34.7	19.95	692.27	32.4	17.95	581.58	25.5	10.33	263.42	31.0	15.38	476.78
June .....	34.9	19.96	696.60	32.5	18.02	585.65	25.9	10.30	266.77	31.0	15.36	476.16
July .....	35.0	20.26	709.10	32.9	18.18	598.12	26.3	10.33	271.68	31.2	15.39	480.17
August .....	34.8	20.01	696.35	32.6	18.20	593.32	26.0	10.39	270.14	31.0	15.43	478.33
September .....	35.2	20.34	715.97	32.9	18.33	603.06	25.6	10.53	269.57	31.1	15.58	484.54
October .....	34.8	20.19	702.61	32.5	18.33	595.73	25.3	10.61	268.43	30.8	15.55	478.94
November .....	34.7	20.33	705.45	32.6	18.42	600.49	25.5	10.67	266.75	30.8	15.61	480.79
December <sup>p</sup> .....	35.2	20.72	729.34	32.8	18.53	607.78	25.2	10.79	271.91	31.1	15.77	490.45
2008:												
January <sup>p</sup> .....	34.0	20.72	704.48	32.4	18.63	603.61	24.4	10.69	260.84	30.5	15.76	480.68

<sup>1</sup>Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>p</sup>= preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark levels. Unadjusted data from April 2006 are subject to revision.

See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

(In thousands)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>	Jan. <sup>P</sup>
<b>Total nonfarm</b> .....	137,108	137,133	137,310	137,356	137,518	137,625	137,682	137,756	137,837	137,977	138,037	138,119	138,102
<b>Total private</b> .....	115,005	115,006	115,167	115,195	115,332	115,423	115,512	115,544	115,610	115,715	115,759	115,813	115,814
<b>Goods-producing</b> .....	22,447	22,322	22,362	22,300	22,272	22,267	22,242	22,176	22,138	22,101	22,049	21,988	21,937
<b>Natural resources and mining</b> .....	706	711	715	718	719	721	726	727	727	727	735	739	743
Logging .....	62.2	62.2	62.2	61.9	60.7	61.2	59.9	59.5	59.7	59.1	59.9	60.5	60.5
Mining .....	644.2	649.0	653.2	656.3	658.4	659.6	666.3	667.2	667.4	667.8	675.0	678.6	682.9
Oil and gas extraction .....	141.2	141.9	142.8	143.0	143.8	144.8	146.3	147.0	147.3	148.9	152.3	153.1	154.3
Mining, except oil and gas .....	220.5	220.3	221.7	223.3	224.0	225.0	225.4	226.4	226.7	226.9	226.0	225.8	225.8
Coal mining .....	77.7	77.1	77.2	77.4	76.8	76.9	77.4	77.6	78.0	78.1	78.7	78.4	78.6
Support activities for mining .....	282.5	286.8	288.7	290.0	290.6	289.8	294.6	293.8	293.4	292.0	296.7	299.7	302.8
<b>Construction</b> .....	7,726	7,623	7,694	7,660	7,643	7,656	7,632	7,605	7,589	7,577	7,520	7,475	7,448
Construction of buildings .....	1,798.6	1,790.3	1,796.1	1,777.2	1,773.6	1,778.1	1,765.3	1,751.2	1,749.4	1,736.6	1,716.4	1,703.0	1,691.8
Residential building .....	982.3	976.6	974.0	964.5	963.7	962.9	953.1	945.2	940.6	929.2	913.3	902.3	892.1
Nonresidential building .....	816.3	813.7	822.1	812.7	809.9	815.2	812.2	806.0	808.8	807.4	803.1	800.7	799.7
Heavy and civil engineering construction .....	1,007.8	990.8	1,007.5	1,005.9	1,003.9	1,008.1	1,002.3	999.0	998.8	999.5	999.0	994.1	986.6
Specialty trade contractors .....	4,919.6	4,841.5	4,889.9	4,876.5	4,865.7	4,870.1	4,863.9	4,854.7	4,840.3	4,841.3	4,804.8	4,777.8	4,769.7
Residential specialty trade contractors .....	2,341.1	2,309.4	2,323.5	2,318.2	2,313.5	2,312.3	2,315.7	2,294.6	2,280.6	2,263.2	2,226.7	2,205.4	2,187.5
Nonresidential specialty trade contractors .....	2,578.5	2,532.1	2,566.4	2,558.3	2,552.2	2,557.8	2,548.2	2,560.1	2,559.7	2,578.1	2,578.1	2,572.4	2,582.2
<b>Manufacturing</b> .....	14,015	13,988	13,953	13,922	13,910	13,890	13,884	13,844	13,822	13,797	13,794	13,774	13,746
<b>Durable goods</b> .....	8,897	8,883	8,863	8,847	8,832	8,816	8,817	8,792	8,778	8,761	8,763	8,744	8,732
Wood products .....	535.2	528.4	525.7	523.1	522.5	520.4	523.4	518.5	513.1	511.8	509.0	508.8	507.7
Nonmetallic mineral products .....	508.3	506.8	506.1	503.6	505.5	505.5	504.4	501.2	501.0	500.9	499.5	496.9	495.9
Primary metals .....	459.7	459.6	459.5	459.3	458.3	454.3	456.4	452.7	451.6	451.5	452.6	452.3	450.9
Fabricated metal products .....	1,563.4	1,563.4	1,561.1	1,561.7	1,559.6	1,563.3	1,564.2	1,562.8	1,565.0	1,568.0	1,565.6	1,563.7	1,561.5
Machinery .....	1,186.9	1,187.4	1,186.6	1,184.3	1,186.1	1,189.6	1,192.5	1,187.5	1,186.2	1,189.0	1,189.9	1,190.7	1,194.4
Computer and electronic products .....	1,295.4	1,291.5	1,284.5	1,277.6	1,275.0	1,270.8	1,268.3	1,265.6	1,260.5	1,256.5	1,260.5	1,257.9	1,256.7
Computer and peripheral equipment .....	188.4	189.3	188.7	188.8	187.8	185.5	186.2	186.1	185.9	185.1	185.5	185.0	184.0
Communications equipment .....	130.8	130.2	129.0	128.1	127.2	127.4	127.5	128.5	128.5	128.1	129.5	129.1	130.9
Semiconductors and electronic components .....	457.8	454.4	451.9	448.2	447.3	446.0	443.7	439.9	437.4	435.8	437.0	435.4	434.0
Electronic instruments .....	447.1	447.0	444.9	443.8	445.2	444.5	443.1	442.5	442.0	441.9	443.0	444.0	443.8
Electrical equipment and appliances .....	429.5	427.3	427.8	428.2	427.7	427.1	427.7	426.1	426.0	427.2	426.6	423.2	420.6
Transportation equipment .....	1,730.9	1,732.4	1,728.2	1,725.3	1,716.1	1,711.6	1,704.7	1,705.7	1,706.1	1,689.3	1,693.5	1,684.9	1,684.1
Motor vehicles and parts .....	1,021.7	1,022.2	1,020.2	1,012.8	1,002.1	997.7	991.7	991.2	989.6	974.1	972.7	965.3	964.3
Furniture and related products .....	542.2	541.6	539.4	539.8	538.7	534.4	536.1	533.0	530.6	528.3	527.0	524.4	520.9
Miscellaneous manufacturing .....	645.2	644.6	644.2	644.0	642.4	638.9	639.5	638.8	637.6	638.2	638.8	641.5	639.3
<b>Nondurable goods</b> .....	5,118	5,105	5,090	5,075	5,078	5,074	5,067	5,052	5,044	5,036	5,031	5,030	5,014
Food manufacturing .....	1,480.7	1,479.0	1,479.7	1,475.0	1,480.5	1,484.9	1,488.8	1,480.6	1,476.0	1,478.6	1,477.9	1,485.4	1,478.2
Beverages and tobacco products .....	195.8	196.1	195.6	195.9	196.2	197.9	197.0	196.1	195.7	195.2	194.3	191.9	190.5
Textile mills .....	180.3	177.9	175.3	172.6	171.2	170.5	168.1	166.4	164.8	164.9	164.9	162.9	162.0
Textile product mills .....	162.0	160.9	160.2	159.8	158.3	158.1	157.1	156.9	156.3	155.9	157.2	155.7	154.5
Apparel .....	222.5	220.3	219.0	217.5	215.3	212.2	212.8	211.3	209.2	206.8	206.4	204.7	202.2
Leather and allied products .....	34.6	34.6	34.6	33.9	33.9	33.8	33.1	33.3	34.0	33.7	34.1	33.8	34.5
Paper and paper products .....	465.6	463.5	461.2	461.4	461.0	460.3	459.8	459.1	459.0	459.2	458.6	460.2	459.5
Printing and related support activities .....	630.3	629.7	628.1	625.4	624.7	624.3	623.3	621.0	623.0	622.2	622.0	619.8	621.3
Petroleum and coal products .....	114.5	114.2	114.3	114.0	116.0	114.2	112.5	112.5	112.9	112.6	112.1	111.2	111.7
Chemicals .....	864.3	864.5	862.6	860.5	862.4	863.3	862.5	864.2	864.3	860.7	860.5	860.9	859.2
Plastics and rubber products .....	767.2	764.0	759.2	759.2	758.5	754.3	752.4	750.2	748.4	745.9	743.0	743.6	740.5
<b>Service-providing</b> .....	114,661	114,811	114,948	115,056	115,246	115,358	115,440	115,580	115,699	115,876	115,988	116,131	116,165
<b>Private service-providing</b> .....	92,558	92,684	92,805	92,895	93,060	93,156	93,270	93,368	93,472	93,614	93,710	93,825	93,877

See footnotes at end of table.



**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued**

(In thousands)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>	Jan. <sup>P</sup>
<b>Trade, transportation, and utilities</b> .....	26,493	26,516	26,584	26,571	26,593	26,600	26,617	26,640	26,649	26,644	26,693	26,668	26,669
<b>Wholesale trade</b> .....	5,967.7	5,980.6	5,984.0	5,999.8	6,011.7	6,030.0	6,040.7	6,047.1	6,055.6	6,069.8	6,075.0	6,074.6	6,069.6
Durable goods .....	3,098.0	3,107.4	3,107.6	3,117.6	3,127.2	3,135.2	3,140.2	3,141.9	3,143.4	3,147.4	3,152.4	3,149.2	3,146.4
Nondurable goods .....	2,053.7	2,052.9	2,054.7	2,055.8	2,058.1	2,066.3	2,069.2	2,072.7	2,078.5	2,086.5	2,086.6	2,088.2	2,085.5
Electronic markets and agents and brokers .....	816.0	820.3	821.7	826.4	826.4	828.5	831.3	832.5	833.7	835.9	836.0	837.2	837.7
<b>Retail trade</b> .....	15,447.4	15,460.0	15,519.9	15,487.0	15,500.3	15,483.9	15,489.1	15,502.3	15,487.3	15,469.1	15,513.1	15,501.1	15,512.3
Motor vehicle and parts dealers .....	1,912.1	1,913.4	1,912.1	1,916.9	1,916.4	1,913.9	1,911.9	1,914.7	1,916.0	1,911.9	1,911.0	1,908.3	1,910.5
Automobile dealers .....	1,244.2	1,243.3	1,242.8	1,246.8	1,247.1	1,245.7	1,244.7	1,245.6	1,246.6	1,247.4	1,244.9	1,243.7	1,242.9
Furniture and home furnishings stores .....	583.8	582.7	580.5	581.5	580.5	578.1	577.7	579.2	576.2	577.3	584.9	584.9	585.4
Electronics and appliance stores .....	543.9	546.4	547.6	550.3	546.5	543.9	545.0	542.7	540.1	537.1	542.6	542.6	544.1
Building material and garden supply stores .....	1,324.2	1,325.7	1,317.9	1,318.0	1,317.8	1,313.7	1,307.3	1,315.6	1,291.9	1,285.4	1,279.9	1,274.2	1,272.4
Food and beverage stores .....	2,825.6	2,831.6	2,836.0	2,835.1	2,839.4	2,845.3	2,847.1	2,852.2	2,856.0	2,859.6	2,871.9	2,873.8	2,885.8
Health and personal care stores .....	979.3	981.7	985.2	988.1	987.5	987.7	985.6	989.4	990.1	991.0	998.6	1,001.9	1,004.1
Gasoline stations .....	861.7	861.5	864.6	862.3	863.2	862.2	861.5	860.8	864.2	862.0	859.1	852.5	855.4
Clothing and clothing accessories stores .....	1,480.0	1,479.5	1,486.5	1,492.4	1,493.6	1,489.7	1,496.7	1,501.5	1,502.4	1,500.9	1,524.5	1,513.7	1,504.5
Sporting goods, hobby, book, and music stores .....	653.3	651.0	651.2	654.0	656.4	656.2	660.5	661.8	665.1	664.0	664.0	663.7	670.0
General merchandise stores .....	2,976.5	2,982.2	3,033.5	2,984.9	2,994.3	2,987.6	2,987.0	2,978.9	2,976.5	2,975.8	2,968.2	2,975.3	2,972.7
Department stores .....	1,583.2	1,583.2	1,592.2	1,581.7	1,585.8	1,581.0	1,580.1	1,573.0	1,570.5	1,568.5	1,560.6	1,565.7	1,562.2
Miscellaneous store retailers .....	870.0	869.2	869.2	867.4	868.0	869.8	871.3	869.7	873.3	869.0	868.3	865.8	872.6
Nonstore retailers .....	437.0	435.1	435.6	436.1	436.7	435.8	437.5	435.8	435.5	435.1	440.1	444.4	434.8
<b>Transportation and warehousing</b> .....	4,529.5	4,526.3	4,530.4	4,532.8	4,527.6	4,531.8	4,533.0	4,535.4	4,551.2	4,548.7	4,549.0	4,535.2	4,532.4
Air transportation .....	490.8	485.2	487.2	493.1	484.2	493.0	493.4	494.6	494.5	495.2	503.0	500.7	501.5
Rail transportation .....	233.7	235.3	236.1	235.1	235.1	233.8	234.4	234.4	234.6	234.0	233.8	233.6	233.4
Water transportation .....	63.6	64.2	63.5	62.8	63.4	64.5	65.0	65.1	65.0	64.9	65.0	64.5	64.2
Truck transportation .....	1,454.1	1,450.5	1,451.5	1,447.0	1,450.2	1,445.2	1,437.4	1,438.2	1,440.6	1,433.6	1,428.7	1,422.9	1,422.2
Transit and ground passenger transportation .....	404.3	407.5	406.1	407.3	407.3	405.3	411.0	413.3	417.8	417.4	411.5	411.8	410.4
Pipeline transportation .....	39.6	39.9	40.1	39.6	39.9	39.9	40.0	40.1	40.1	40.3	40.6	40.8	40.5
Scenic and sightseeing transportation .....	28.7	29.3	29.1	29.0	28.8	28.6	28.9	29.3	29.8	30.3	30.9	30.9	30.9
Support activities for transportation .....	575.6	578.6	578.9	581.1	580.8	583.0	583.7	583.7	586.5	589.9	589.2	587.1	587.4
Couriers and messengers .....	584.8	582.0	582.1	580.2	578.3	579.8	580.1	579.2	580.3	577.9	584.4	583.4	584.7
Warehousing and storage .....	654.3	653.8	655.8	657.6	659.6	658.7	659.1	657.5	662.0	665.2	661.9	659.5	657.2
<b>Utilities</b> .....	548.8	548.7	550.0	551.3	553.5	554.5	554.3	555.1	554.8	556.1	555.5	557.1	555.1
<b>Information</b> .....	3,028	3,036	3,030	3,034	3,037	3,033	3,027	3,024	3,031	3,027	3,022	3,014	3,013
Publishing industries, except Internet .....	903.2	904.1	902.2	900.5	901.4	899.4	898.7	897.0	893.7	894.6	892.2	890.0	888.8
Motion picture and sound recording industries .....	374.4	379.4	380.7	385.4	385.2	384.4	377.9	376.3	384.3	380.5	376.3	368.7	366.0
Broadcasting, except Internet .....	327.1	328.5	327.4	327.9	326.6	326.4	325.1	325.2	327.0	324.8	325.0	322.1	326.3
Telecommunications .....	1,038.6	1,037.5	1,031.3	1,028.6	1,027.8	1,027.1	1,026.6	1,025.1	1,024.4	1,023.6	1,026.4	1,029.4	1,026.9
Data processing, hosting and related services .....	264.2	265.2	267.0	268.7	271.1	270.3	272.8	272.3	273.1	273.2	272.6	273.1	273.2
Other information services .....	120.4	121.0	121.8	123.1	124.6	125.7	126.3	127.6	128.8	130.0	129.5	130.7	131.9
<b>Financial activities</b> .....	8,349	8,347	8,333	8,315	8,322	8,317	8,331	8,312	8,294	8,283	8,260	8,259	8,257
Finance and insurance .....	6,173.7	6,174.5	6,163.2	6,145.7	6,155.4	6,153.0	6,165.8	6,148.4	6,136.0	6,124.5	6,115.5	6,113.3	6,112.0
Monetary authorities - central bank .....	21.2	21.4	21.4	21.4	21.7	21.4	20.8	21.1	20.9	20.8	20.7	20.7	20.5
Credit intermediation and related activities .....	2,929.6	2,928.1	2,917.4	2,898.1	2,896.9	2,886.4	2,892.3	2,870.4	2,856.7	2,844.8	2,834.3	2,829.9	2,825.6
Depository credit intermediation .....	1,821.0	1,820.4	1,820.5	1,814.7	1,818.8	1,818.2	1,823.8	1,825.8	1,831.0	1,829.3	1,823.4	1,824.3	1,820.9
Commercial banking .....	1,345.8	1,347.0	1,347.1	1,338.6	1,343.9	1,343.0	1,346.7	1,347.3	1,350.1	1,350.1	1,344.7	1,344.6	1,340.9

See footnotes at end of table.

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued**

(In thousands)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>	Jan. <sup>P</sup>
<b>Financial activities-Continued</b>													
Securities, commodity contracts, investments .....	837.0	838.7	840.8	840.8	846.2	849.5	851.2	852.6	853.2	855.0	856.9	857.2	862.1
Insurance carriers and related activities .....	2,297.9	2,298.5	2,295.9	2,298.2	2,303.2	2,308.4	2,314.2	2,315.4	2,317.0	2,315.3	2,315.6	2,317.2	2,315.1
Funds, trusts, and other financial vehicles .....	88.0	87.8	87.7	87.2	87.4	87.3	87.3	88.9	88.2	88.6	88.0	88.3	88.7
Real estate and rental and leasing .....	2,174.8	2,172.1	2,169.9	2,168.9	2,166.2	2,163.8	2,165.4	2,163.3	2,157.7	2,158.6	2,144.7	2,145.9	2,145.0
Real estate .....	1,498.8	1,497.0	1,499.4	1,497.7	1,497.2	1,494.7	1,493.8	1,493.9	1,489.8	1,489.1	1,477.1	1,481.3	1,476.2
Rental and leasing services .....	647.1	646.2	641.9	642.8	640.0	639.2	641.4	638.9	637.8	639.7	637.4	634.0	637.5
Lessors of nonfinancial intangible assets .....	28.9	28.9	28.6	28.4	29.0	29.9	30.2	30.5	30.1	29.8	30.2	30.6	31.3
<b>Professional and business services</b> .....	17,848	17,873	17,875	17,903	17,938	17,935	17,958	17,979	18,000	18,070	18,079	18,149	18,138
Professional and technical services .....	7,522.2	7,554.5	7,569.6	7,598.1	7,627.8	7,645.4	7,664.2	7,688.0	7,729.7	7,759.3	7,784.8	7,833.9	7,845.0
Legal services .....	1,175.6	1,177.5	1,177.3	1,179.5	1,180.7	1,178.5	1,173.7	1,174.2	1,178.6	1,179.7	1,175.2	1,173.7	1,172.0
Accounting and bookkeeping services .....	920.6	928.1	923.2	926.8	932.5	938.6	947.8	954.0	964.5	971.3	979.4	998.3	999.9
Architectural and engineering services .....	1,416.8	1,420.5	1,422.0	1,424.6	1,429.8	1,433.6	1,436.5	1,439.0	1,443.2	1,451.1	1,453.9	1,460.4	1,463.5
Computer systems design and related services .....	1,322.5	1,329.5	1,338.9	1,345.4	1,353.5	1,358.3	1,366.8	1,371.2	1,375.5	1,380.0	1,387.5	1,394.5	1,394.1
Management and technical consulting services .....	916.6	922.9	928.3	942.0	943.8	945.4	946.6	956.3	967.2	974.8	985.1	997.4	1,001.1
Management of companies and enterprises .....	1,833.5	1,835.3	1,838.2	1,839.4	1,842.3	1,842.6	1,845.0	1,849.2	1,854.7	1,860.9	1,850.0	1,848.1	1,845.5
Administrative and waste services .....	8,492.7	8,483.0	8,467.2	8,465.4	8,468.1	8,446.8	8,448.6	8,441.3	8,415.3	8,449.6	8,444.1	8,466.9	8,447.4
Administrative and support services <sup>1</sup> .....	8,139.2	8,129.4	8,113.7	8,111.6	8,113.0	8,090.8	8,092.2	8,083.4	8,057.4	8,092.2	8,081.4	8,105.6	8,084.1
Employment services .....	3,686.1	3,664.3	3,649.5	3,637.4	3,629.7	3,602.5	3,584.6	3,570.2	3,533.0	3,567.7	3,563.9	3,569.3	3,565.6
Temporary help services .....	2,654.7	2,643.6	2,637.0	2,626.9	2,614.6	2,603.3	2,596.5	2,589.4	2,565.1	2,592.0	2,583.7	2,576.7	2,567.7
Business support services .....	809.9	810.5	810.2	806.6	806.2	804.1	805.5	803.8	802.7	798.5	798.9	804.1	796.7
Services to buildings and dwellings .....	1,827.9	1,837.2	1,833.3	1,842.9	1,846.8	1,851.4	1,854.9	1,858.0	1,863.2	1,866.3	1,861.1	1,877.4	1,870.1
Waste management and remediation services .....	353.5	353.6	353.5	353.8	355.1	356.0	356.4	357.9	357.9	357.4	362.7	361.3	363.3
<b>Education and health services</b> .....	18,072	18,111	18,153	18,211	18,247	18,314	18,360	18,422	18,451	18,490	18,522	18,578	18,625
Educational services .....	2,913.1	2,909.9	2,920.3	2,926.3	2,928.2	2,952.9	2,962.7	2,981.3	2,967.7	2,974.9	2,975.5	2,987.6	3,003.3
Health care and social assistance .....	15,158.9	15,201.0	15,232.8	15,284.9	15,319.2	15,361.4	15,396.8	15,440.8	15,483.0	15,515.1	15,546.7	15,590.7	15,621.6
Health care .....	12,776.3	12,812.1	12,832.0	12,872.7	12,897.3	12,930.8	12,963.8	12,997.8	13,027.5	13,060.1	13,081.1	13,115.9	13,143.0
Ambulatory health care services <sup>1</sup> .....	5,382.0	5,403.4	5,416.0	5,438.5	5,451.8	5,462.1	5,484.7	5,504.4	5,523.1	5,547.3	5,554.8	5,573.4	5,587.2
Offices of physicians .....	2,171.7	2,179.0	2,185.6	2,192.2	2,196.0	2,194.8	2,204.7	2,211.7	2,219.1	2,226.1	2,232.2	2,237.4	2,245.8
Outpatient care centers .....	502.1	506.3	504.3	505.7	505.0	505.2	505.0	507.2	509.3	511.4	511.0	514.4	513.2
Home health care services .....	891.6	896.1	899.4	902.4	904.9	911.7	917.7	923.0	925.2	930.3	929.1	933.1	935.5
Hospitals .....	4,468.6	4,474.4	4,481.0	4,488.4	4,499.6	4,513.4	4,524.2	4,533.4	4,541.6	4,549.7	4,558.8	4,571.2	4,581.2
Nursing and residential care facilities .....	2,925.7	2,934.3	2,935.0	2,945.8	2,945.9	2,955.3	2,954.9	2,960.0	2,962.8	2,963.1	2,967.5	2,971.3	2,974.6
Nursing care facilities .....	1,592.2	1,599.2	1,595.7	1,601.4	1,597.7	1,597.6	1,602.2	1,604.8	1,604.3	1,603.1	1,605.9	1,607.9	1,608.5
Social assistance .....	2,382.6	2,388.9	2,400.8	2,412.2	2,421.9	2,430.6	2,433.0	2,443.0	2,455.5	2,455.0	2,465.6	2,474.8	2,478.6
Child day care services .....	835.8	837.2	842.0	846.5	847.8	849.1	847.7	850.7	857.4	853.3	856.7	857.9	857.8
<b>Leisure and hospitality</b> .....	13,306	13,331	13,351	13,375	13,428	13,461	13,476	13,494	13,552	13,604	13,628	13,650	13,669
Arts, entertainment, and recreation .....	1,962.9	1,968.8	1,967.5	1,959.3	1,970.8	1,975.0	1,968.8	1,970.5	1,985.3	1,996.4	2,001.4	2,007.9	2,012.9
Performing arts and spectator sports .....	404.8	405.0	405.6	403.3	409.2	412.1	405.8	409.2	414.3	419.0	426.4	432.3	433.4
Museums, historical sites, zoos, and parks .....	127.4	127.8	127.8	128.2	129.6	130.6	131.9	131.1	131.6	131.9	131.6	131.8	132.4
Amusements, gambling, and recreation .....	1,430.7	1,436.0	1,434.1	1,427.8	1,432.0	1,432.3	1,431.1	1,430.2	1,439.4	1,445.5	1,443.4	1,443.8	1,447.1
Accommodation and food services .....	11,343.3	11,362.6	11,383.0	11,415.9	11,457.6	11,486.1	11,507.0	11,523.6	11,567.0	11,607.5	11,626.8	11,642.4	11,656.0
Accommodation .....	1,852.5	1,853.5	1,856.6	1,855.9	1,856.3	1,853.2	1,853.6	1,844.1	1,856.4	1,863.6	1,870.3	1,866.1	1,864.9
Food services and drinking places .....	9,490.8	9,509.1	9,526.4	9,560.0	9,601.3	9,632.9	9,653.4	9,679.5	9,710.6	9,743.9	9,756.5	9,776.3	9,791.1
<b>Other services</b> .....	5,462	5,470	5,479	5,486	5,495	5,496	5,501	5,497	5,495	5,496	5,506	5,507	5,506
Repair and maintenance .....	1,246.2	1,249.1	1,254.7	1,256.3	1,261.0	1,261.3	1,257.8	1,259.6	1,262.5	1,260.1	1,258.0	1,255.0	1,253.9
Personal and laundry services .....	1,299.1	1,301.9	1,303.0	1,305.6	1,307.8	1,304.3	1,307.9	1,305.7	1,304.4	1,303.4	1,309.7	1,307.0	1,306.0

See footnotes at end of table.

**B-3. Employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted—Continued**

(In thousands)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>	Jan. <sup>P</sup>
<b>Other services-Continued</b>													
Membership associations and organizations .....	2,916.4	2,918.6	2,921.1	2,924.2	2,925.9	2,930.8	2,935.4	2,931.2	2,927.6	2,932.8	2,938.0	2,945.0	2,946.2
<b>Government</b> .....	22,103	22,127	22,143	22,161	22,186	22,202	22,170	22,212	22,227	22,262	22,278	22,306	22,288
Federal .....	2,728.0	2,729.0	2,729.0	2,729.0	2,727.0	2,720.0	2,726.0	2,724.0	2,721.0	2,722.0	2,728.0	2,732.0	2,734.0
Federal, except U.S. Postal Service .....	1,962.0	1,963.5	1,963.8	1,964.5	1,962.3	1,957.0	1,964.3	1,963.4	1,961.4	1,963.5	1,966.7	1,969.3	1,970.8
U.S. Postal Service .....	766.0	765.6	765.0	764.7	764.6	762.5	761.6	760.6	759.3	758.3	761.7	762.8	763.0
State government .....	5,105.0	5,114.0	5,114.0	5,117.0	5,119.0	5,126.0	5,123.0	5,123.0	5,138.0	5,138.0	5,131.0	5,133.0	5,109.0
State government education .....	2,308.8	2,312.6	2,313.9	2,316.0	2,314.7	2,319.7	2,313.8	2,313.6	2,327.7	2,325.9	2,314.3	2,315.5	2,289.5
State government, excluding education .....	2,796.4	2,801.3	2,799.9	2,801.2	2,804.2	2,806.2	2,808.8	2,809.5	2,810.3	2,812.4	2,816.5	2,817.6	2,819.3
Local government .....	14,270.0	14,284.0	14,300.0	14,315.0	14,340.0	14,356.0	14,321.0	14,365.0	14,368.0	14,402.0	14,419.0	14,441.0	14,445.0
Local government education .....	7,952.6	7,953.7	7,959.2	7,961.8	7,976.6	7,973.7	7,938.2	7,972.0	7,970.6	7,994.6	7,999.6	8,013.3	8,008.9
Local government, excluding education .....	6,317.7	6,330.2	6,340.4	6,353.6	6,363.7	6,382.4	6,382.5	6,393.4	6,397.5	6,406.9	6,419.2	6,428.0	6,436.5

<sup>1</sup> Includes other industries, not shown separately.

<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>3</sup> Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

<sup>P</sup> = preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark

levels and updated seasonal adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
WOMEN EMPLOYEES  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
WOMEN EMPLOYEES  
SEASONALLY ADJUSTED**

**B-4. Women employees on nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

(In thousands)

Industry	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
<b>Total nonfarm</b> .....	66,191	66,290	66,401	66,492	66,547	66,704	66,801	66,889	66,993	67,037	67,115	67,171	67,300
<b>Total private</b> .....	53,845	53,896	53,968	54,015	54,039	54,169	54,237	54,321	54,368	54,408	54,463	54,492	54,588
<b>Goods-producing</b> .....	5,066	5,063	5,058	5,050	5,041	5,039	5,039	5,062	5,043	5,039	5,031	5,026	5,013
<b>Natural resources and mining</b> <sup>1</sup> .....	85	86	87	87	88	91	93	94	95	97	98	98	98
Mining .....	78.3	79.8	80.8	81.1	81.9	84.6	86.4	87.3	88.6	90.3	91.7	90.9	91.2
<b>Construction</b> .....	948	949	950	950	951	950	948	951	943	945	946	943	939
<b>Manufacturing</b> .....	4,033	4,028	4,021	4,013	4,002	3,998	3,998	4,017	4,005	3,997	3,987	3,985	3,976
<b>Durable goods</b> .....	2,218	2,214	2,210	2,203	2,196	2,192	2,193	2,211	2,205	2,200	2,195	2,198	2,191
<b>Nondurable goods</b> .....	1,815	1,814	1,811	1,810	1,806	1,806	1,805	1,806	1,800	1,797	1,792	1,787	1,785
<b>Service-providing</b> .....	61,125	61,227	61,343	61,442	61,506	61,665	61,762	61,827	61,950	61,998	62,084	62,145	62,287
<b>Private service-providing</b> ..	48,779	48,833	48,910	48,965	48,998	49,130	49,198	49,259	49,325	49,369	49,432	49,466	49,575
<b>Trade, transportation, and utilities</b> .....	10,717	10,744	10,766	10,793	10,789	10,820	10,831	10,843	10,848	10,868	10,878	10,887	10,902
<b>Wholesale trade</b> .....	1,818.3	1,814.1	1,820.0	1,821.4	1,828.4	1,832.1	1,835.8	1,836.9	1,837.4	1,844.2	1,853.7	1,850.3	1,858.1
<b>Retail trade</b> .....	7,651.5	7,686.3	7,701.6	7,728.6	7,716.5	7,739.9	7,740.5	7,747.0	7,750.6	7,755.5	7,748.2	7,765.2	7,775.5
<b>Transportation and warehousing</b> .....	1,100.3	1,097.3	1,097.3	1,095.2	1,095.8	1,098.9	1,104.7	1,109.2	1,109.5	1,118.1	1,122.6	1,117.6	1,114.2
<b>Utilities</b> .....	147.3	146.5	146.8	147.9	148.0	149.4	149.6	149.8	150.6	150.6	153.8	153.5	154.5
<b>Information</b> .....	1,286	1,281	1,283	1,283	1,285	1,287	1,287	1,286	1,283	1,290	1,289	1,277	1,278
<b>Financial activities</b> .....	5,038	5,026	5,017	5,007	4,975	4,992	4,975	4,970	4,948	4,930	4,918	4,905	4,905
Finance and insurance .....	3,956.8	3,948.8	3,946.0	3,938.4	3,916.9	3,932.1	3,918.0	3,916.7	3,896.7	3,884.1	3,875.5	3,873.5	3,871.7
Real estate and rental and leasing .....	1,081.0	1,077.1	1,070.6	1,068.7	1,058.4	1,060.2	1,057.0	1,053.3	1,051.6	1,046.2	1,042.7	1,031.3	1,032.9
<b>Professional and business services</b> .....	7,955	7,957	7,968	7,964	7,970	7,994	8,008	8,015	8,037	8,043	8,054	8,067	8,104
Professional and technical services .....	3,573.9	3,574.7	3,588.1	3,585.3	3,598.0	3,617.5	3,627.9	3,631.1	3,644.0	3,661.8	3,667.9	3,693.8	3,721.7
Management of companies and enterprises .....	937.5	940.1	943.9	948.3	951.4	952.8	955.1	959.8	961.6	965.2	966.7	954.3	949.8
Administrative and waste services .....	3,443.1	3,442.3	3,436.1	3,430.4	3,420.4	3,423.6	3,425.4	3,423.6	3,431.0	3,415.6	3,419.2	3,418.4	3,432.0
<b>Education and health services</b> ..	13,954	13,989	14,024	14,060	14,102	14,134	14,182	14,212	14,260	14,264	14,287	14,314	14,353
Educational services .....	1,767.1	1,771.1	1,772.4	1,778.6	1,779.6	1,785.2	1,795.5	1,796.3	1,814.0	1,795.5	1,799.3	1,800.2	1,811.5
Health care and social assistance .....	12,186.6	12,217.5	12,251.3	12,281.0	12,322.1	12,349.0	12,386.7	12,415.7	12,445.9	12,468.4	12,488.1	12,513.3	12,541.1
<b>Leisure and hospitality</b> .....	6,997	7,000	7,013	7,015	7,026	7,052	7,063	7,077	7,091	7,118	7,149	7,152	7,167
Arts, entertainment, and recreation .....	929.0	931.9	934.7	934.6	932.8	936.1	933.2	934.0	935.4	943.0	948.0	951.9	956.7
Accommodation and food services .....	6,067.8	6,068.3	6,078.6	6,080.3	6,093.0	6,115.6	6,129.9	6,143.2	6,156.0	6,174.6	6,201.3	6,200.3	6,209.8
<b>Other services</b> .....	2,832	2,836	2,839	2,843	2,851	2,851	2,852	2,856	2,858	2,856	2,857	2,864	2,866
<b>Government</b> .....	12,346	12,394	12,433	12,477	12,508	12,535	12,564	12,568	12,625	12,629	12,652	12,679	12,712
Federal .....	1,198	1,200	1,198	1,201	1,200	1,200	1,197	1,197	1,197	1,193	1,196	1,203	1,207
State government .....	2,645	2,646	2,650	2,650	2,651	2,654	2,657	2,651	2,654	2,660	2,653	2,654	2,655
Local government .....	8,503	8,548	8,585	8,626	8,657	8,681	8,710	8,720	8,774	8,776	8,803	8,822	8,850

<sup>1</sup> Includes other industries, not shown separately.

<sup>P</sup> = preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark levels and updated seasonal adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-5. Production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

(In thousands)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>	Jan. <sup>P</sup>
<b>Total private</b> .....	94,339	94,329	94,523	94,613	94,816	94,969	95,098	95,147	95,261	95,361	95,386	95,494	95,517
<b>Goods-producing</b> .....	16,486	16,367	16,440	16,408	16,422	16,447	16,443	16,389	16,376	16,345	16,316	16,268	16,237
<b>Natural resources and mining</b> .....	532	540	542	543	545	547	550	549	548	546	554	557	560
<b>Construction</b> .....	5,913	5,802	5,901	5,878	5,885	5,920	5,908	5,884	5,870	5,865	5,818	5,774	5,742
<b>Manufacturing</b> .....	10,041	10,025	9,997	9,987	9,992	9,980	9,985	9,956	9,958	9,934	9,944	9,937	9,935
<b>Durable goods</b> .....	6,291	6,286	6,266	6,266	6,267	6,257	6,258	6,239	6,245	6,232	6,242	6,230	6,240
Wood products .....	422.2	416.8	414.0	412.8	413.3	411.2	413.3	408.9	402.6	399.8	397.5	397.8	395.0
Nonmetallic mineral products .....	388.3	385.8	385.4	383.5	386.4	387.9	387.2	385.9	385.9	386.9	384.4	382.7	384.7
Primary metals .....	359.4	358.8	358.4	359.6	359.6	357.1	357.3	355.4	355.2	355.9	356.7	356.5	356.0
Fabricated metal products .....	1,169.5	1,171.4	1,167.9	1,168.7	1,169.0	1,170.6	1,171.7	1,169.9	1,171.8	1,175.2	1,175.2	1,174.0	1,174.6
Machinery .....	772.5	772.9	771.0	769.1	771.1	774.3	778.3	772.6	774.6	778.0	780.2	781.6	786.4
Computer and electronic products .....	753.6	752.6	747.9	743.8	744.0	741.0	740.9	738.0	738.7	737.0	741.3	743.2	744.9
Electrical equipment and appliances .....	302.7	302.5	303.8	304.6	304.5	303.6	304.8	303.2	304.0	304.8	305.2	302.0	301.4
Transportation equipment .....	1,277.9	1,280.3	1,275.1	1,281.9	1,275.7	1,273.1	1,267.4	1,274.1	1,282.1	1,265.2	1,271.1	1,262.2	1,268.6
Motor vehicles and parts <sup>2</sup> .....	822.8	825.1	821.6	818.6	810.3	806.0	798.9	801.8	806.0	788.3	789.3	780.4	781.7
Furniture and related products .....	419.2	418.3	417.0	416.2	415.9	413.5	414.5	410.3	409.0	407.7	406.8	404.4	402.3
Miscellaneous manufacturing .....	425.7	426.2	425.9	426.2	427.3	424.5	422.6	420.6	420.6	421.1	423.7	425.9	426.4
<b>Nondurable goods</b> .....	3,750	3,739	3,731	3,721	3,725	3,723	3,727	3,717	3,713	3,702	3,702	3,707	3,695
Food manufacturing .....	1,179.3	1,178.4	1,180.3	1,175.1	1,181.3	1,185.0	1,187.3	1,181.9	1,177.6	1,177.0	1,176.8	1,187.0	1,183.5
Beverages and tobacco products .....	116.7	117.8	118.4	119.5	119.5	119.9	119.9	117.9	115.5	114.0	112.0	105.6	102.9
Textile mills .....	146.6	143.9	142.6	140.2	139.2	137.6	135.3	134.2	133.4	133.7	132.7	131.6	131.1
Textile product mills .....	128.5	127.0	126.0	125.2	124.0	123.5	122.4	122.0	120.9	120.1	121.7	120.8	119.2
Apparel .....	177.9	176.8	175.9	175.0	173.8	170.9	171.6	171.4	169.9	167.7	168.3	168.6	167.5
Leather and allied products .....	27.4	27.3	27.5	26.9	27.2	27.2	26.8	27.1	27.9	27.7	27.8	27.6	28.3
Paper and paper products .....	356.0	354.0	351.8	351.9	351.6	352.3	353.4	351.9	352.0	351.9	351.0	352.3	351.6
Printing and related support activities .....	449.4	448.7	448.0	443.0	442.5	442.1	442.3	441.8	447.6	443.5	444.3	441.8	444.6
Petroleum and coal products .....	69.8	69.4	69.4	70.0	72.2	72.5	71.6	72.7	73.9	74.7	73.8	72.0	73.0
Chemicals .....	500.4	500.7	500.0	501.3	500.9	502.4	505.9	506.8	507.5	505.8	511.9	516.0	512.9
Plastics and rubber products .....	598.2	595.4	591.2	593.2	593.1	589.2	590.1	588.8	587.1	586.2	582.1	583.8	580.1
<b>Private service-providing</b> .....	77,853	77,962	78,083	78,205	78,394	78,522	78,655	78,758	78,885	79,016	79,070	79,226	79,280
<b>Trade, transportation, and utilities</b> .....	22,379	22,412	22,456	22,453	22,497	22,509	22,543	22,555	22,584	22,602	22,640	22,653	22,649
<b>Wholesale trade</b> .....	4,786.8	4,798.9	4,803.3	4,817.4	4,833.7	4,853.1	4,878.0	4,890.6	4,901.1	4,922.9	4,921.6	4,931.6	4,923.0
<b>Retail trade</b> .....	13,224.4	13,245.2	13,292.5	13,274.9	13,301.8	13,286.9	13,295.5	13,296.1	13,299.2	13,291.2	13,326.8	13,331.3	13,333.4
<b>Transportation and warehousing</b> .....	3,926.0	3,926.5	3,918.4	3,918.9	3,918.2	3,924.6	3,925.1	3,923.4	3,938.3	3,942.2	3,946.7	3,945.0	3,949.0
<b>Utilities</b> .....	441.8	441.0	441.7	441.6	443.2	444.2	444.2	444.5	444.9	445.7	444.8	444.9	443.4
<b>Information</b> .....	2,391	2,395	2,393	2,398	2,407	2,403	2,400	2,398	2,403	2,405	2,406	2,406	2,413
<b>Financial activities</b> .....	6,331	6,335	6,337	6,323	6,332	6,338	6,354	6,342	6,339	6,330	6,317	6,324	6,329
<b>Professional and business services</b> .....	14,695	14,713	14,723	14,752	14,781	14,781	14,806	14,825	14,861	14,911	14,908	14,978	14,956
<b>Education and health services</b> .....	15,766	15,791	15,841	15,896	15,938	16,007	16,050	16,109	16,128	16,155	16,178	16,229	16,293
<b>Leisure and hospitality</b> .....	11,749	11,766	11,776	11,813	11,863	11,903	11,915	11,942	11,984	12,022	12,033	12,048	12,055
<b>Other services</b> .....	4,542	4,550	4,557	4,570	4,576	4,581	4,587	4,587	4,586	4,591	4,588	4,588	4,585

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>P</sup> = preliminary

NOTE: Data have been revised to reflect March 2007 benchmark

levels and updated seasonal adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**B-6. Diffusion indexes of employment change**

(Percent)

Time Span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>Private nonfarm payrolls, 274 industries<sup>1</sup></b>												
Over 1-month span:												
2004 .....	50.5	50.5	64.1	62.6	61.7	58.9	56.0	50.0	56.9	56.9	51.3	51.8
2005 .....	52.2	60.6	54.2	58.2	55.8	58.2	58.0	61.3	54.7	53.6	62.4	54.7
2006 .....	65.1	60.9	64.4	59.3	53.3	52.7	60.4	58.9	53.5	55.8	57.1	56.0
2007 .....	51.6	51.8	52.7	51.1	56.6	50.4	52.2	51.6	56.4	54.6	48.2	P 50.0
2008 .....	P 46.2											
Over 3-month span:												
2004 .....	54.4	52.9	57.3	63.5	68.8	66.6	61.3	56.4	57.7	59.5	61.9	54.6
2005 .....	52.2	55.5	57.5	60.8	58.9	61.9	60.4	63.9	61.1	54.4	54.9	61.3
2006 .....	67.2	66.2	66.6	65.5	60.6	58.2	56.0	58.9	55.7	56.4	57.1	58.4
2007 .....	58.4	54.7	55.3	54.7	56.2	53.3	53.1	54.7	58.4	56.8	54.7	P 53.3
2008 .....	P 50.5											
Over 6-month span:												
2004 .....	50.0	51.6	55.3	60.9	63.7	65.1	65.1	63.9	60.4	61.7	58.2	56.0
2005 .....	54.6	57.3	56.8	57.5	57.5	58.2	64.4	62.8	62.0	59.3	61.5	62.0
2006 .....	63.1	64.4	67.2	67.0	64.4	66.4	61.5	61.7	60.4	59.7	60.8	56.0
2007 .....	59.1	56.4	57.5	56.8	58.8	58.2	56.2	58.0	58.2	57.1	54.6	P 54.4
2008 .....	P 51.5											
Over 12-month span:												
2004 .....	40.5	42.3	45.1	48.9	51.3	58.2	57.5	55.7	57.3	58.8	60.6	60.8
2005 .....	60.6	60.8	59.7	58.9	58.0	60.0	60.9	63.3	60.4	58.9	59.5	61.7
2006 .....	67.2	65.1	65.5	62.6	64.8	66.4	64.4	64.4	66.2	65.1	64.4	65.5
2007 .....	62.6	59.1	60.4	58.9	59.5	58.4	57.5	58.8	61.7	60.4	59.9	P 56.4
2008 .....	P 55.3											
<b>Manufacturing payrolls, 84 industries<sup>1</sup></b>												
Over 1-month span:												
2004 .....	43.5	47.6	47.0	63.7	50.6	51.2	58.3	42.9	42.9	48.2	42.3	39.9
2005 .....	36.3	48.8	42.9	44.6	42.3	35.1	38.1	47.0	45.8	46.4	47.0	47.0
2006 .....	57.7	45.8	54.8	48.8	38.1	53.0	50.6	44.0	36.3	40.5	38.1	39.3
2007 .....	47.6	35.7	30.4	29.8	37.5	39.3	41.7	33.3	40.5	45.2	44.6	P 36.3
2008 .....	P 38.1											
Over 3-month span:												
2004 .....	41.1	40.5	43.5	56.5	58.9	61.3	57.7	47.0	46.4	41.7	44.6	38.7
2005 .....	38.1	39.3	42.3	44.6	36.3	37.5	33.3	39.9	45.8	41.7	38.7	49.4
2006 .....	54.8	52.4	47.6	48.8	44.6	50.6	42.9	47.6	36.3	37.5	32.1	34.5
2007 .....	33.9	28.6	32.1	27.4	29.8	32.7	31.0	34.5	32.1	39.3	44.0	P 43.5
2008 .....	P 38.1											
Over 6-month span:												
2004 .....	29.2	31.5	32.7	44.6	49.4	54.8	59.5	56.0	51.2	51.8	44.0	38.7
2005 .....	33.9	38.1	35.1	36.9	32.1	32.1	41.7	35.7	36.3	36.9	37.5	42.3
2006 .....	42.9	45.2	50.6	47.6	48.2	47.6	46.4	48.8	43.5	41.7	38.7	29.8
2007 .....	34.5	27.4	23.8	27.4	31.5	34.5	33.3	31.0	29.2	35.1	34.5	P 32.7
2008 .....	P 32.7											
Over 12-month span:												
2004 .....	13.1	14.3	13.1	20.2	23.2	35.7	36.9	38.1	36.9	44.0	44.6	44.6
2005 .....	44.6	43.5	41.7	40.5	36.3	35.1	32.1	33.9	32.7	33.3	33.3	38.1
2006 .....	44.6	40.5	40.5	39.3	39.3	44.6	41.7	42.3	46.4	48.2	45.2	44.0
2007 .....	39.3	36.3	36.9	28.6	29.8	26.2	26.8	29.2	30.4	29.8	33.3	P 31.5
2008 .....	P 30.4											

<sup>1</sup>Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span.

P= preliminary.

NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment. Data have been revised to reflect March 2007 benchmark levels and updated seasonal

adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Total <sup>1</sup>												
Alabama .....	1,996.1	1,997.5	2,001.5	2,004.2	2,003.1	2,008.6	2,012.8	2,012.4	2,017.0	2,019.3	2,017.2	2,018.7	2,021.7
Alaska .....	315.6	315.0	317.4	318.5	318.9	319.0	319.9	319.8	319.7	318.3	316.3	317.8	317.1
Arizona .....	2,685.5	2,701.1	2,709.2	2,714.4	2,714.6	2,719.5	2,719.2	2,728.1	2,736.4	2,735.2	2,721.9	2,717.0	2,720.1
Arkansas .....	1,203.4	1,204.9	1,207.1	1,209.4	1,209.3	1,208.7	1,208.2	1,207.0	1,206.4	1,208.2	1,207.3	1,206.7	1,208.1
California .....	15,212.6	15,202.2	15,225.8	15,242.8	15,247.6	15,263.8	15,266.7	15,252.7	15,274.6	15,286.7	15,273.2	15,275.9	15,291.4
Colorado .....	2,300.5	2,303.7	2,308.6	2,311.4	2,316.2	2,320.4	2,322.3	2,323.2	2,330.3	2,334.5	2,335.1	2,340.1	2,345.6
Connecticut .....	1,686.0	1,690.1	1,691.2	1,693.4	1,697.0	1,696.0	1,699.8	1,700.4	1,702.2	1,702.7	1,702.0	1,702.8	1,702.6
Delaware .....	438.7	439.0	439.0	438.8	439.2	439.3	439.5	440.7	441.1	438.6	438.9	440.4	441.1
District of Columbia .....	694.0	692.4	694.5	694.6	697.4	696.7	700.0	699.8	698.2	701.7	701.5	701.7	704.1
Florida .....	8,069.6	8,070.1	8,085.7	8,106.3	8,124.2	8,127.3	8,131.9	8,140.8	8,147.8	8,137.3	8,144.4	8,147.6	8,155.4
Georgia .....	4,103.3	4,120.8	4,129.0	4,130.2	4,143.2	4,150.6	4,157.8	4,155.0	4,163.0	4,168.7	4,171.0	4,170.4	4,171.0
Hawaii .....	622.5	623.8	624.6	624.8	622.3	629.7	632.3	630.0	629.7	633.9	631.1	629.1	632.2
Idaho .....	650.8	651.3	652.2	652.8	652.2	654.7	654.8	656.8	657.7	658.0	657.5	659.8	659.7
Illinois .....	5,949.5	5,968.6	5,972.4	5,980.8	5,977.2	5,987.6	5,999.4	5,986.8	5,988.7	5,987.5	5,981.9	5,986.2	5,991.4
Indiana .....	2,980.6	2,970.1	2,963.4	2,975.5	2,976.5	2,973.4	2,981.5	2,988.6	3,002.2	2,988.0	2,989.8	2,989.5	2,986.4
Iowa .....	1,508.8	1,513.5	1,517.9	1,519.3	1,518.4	1,522.3	1,523.3	1,522.4	1,522.4	1,526.3	1,526.1	1,528.7	1,527.8
Kansas .....	1,368.2	1,373.3	1,375.0	1,376.3	1,377.2	1,378.6	1,385.9	1,390.2	1,395.9	1,388.8	1,389.0	1,389.9	1,383.7
Kentucky .....	1,850.9	1,854.3	1,854.1	1,858.8	1,856.7	1,856.8	1,854.6	1,853.4	1,853.8	1,856.6	1,858.5	1,859.8	1,857.3
Louisiana .....	1,886.8	1,893.3	1,899.3	1,903.2	1,906.1	1,905.9	1,912.6	1,921.7	1,926.2	1,926.0	1,924.9	1,927.9	1,929.1
Maine .....	615.2	617.0	615.7	617.1	618.6	617.3	619.7	618.0	618.1	617.8	617.0	618.6	619.5
Maryland .....	2,600.1	2,603.2	2,605.2	2,608.8	2,609.5	2,613.7	2,605.5	2,624.4	2,628.0	2,623.4	2,621.2	2,631.5	2,636.1
Massachusetts .....	3,258.0	3,260.3	3,265.9	3,273.2	3,270.7	3,273.0	3,280.9	3,284.0	3,286.7	3,286.1	3,278.6	3,284.8	3,282.1
Michigan .....	4,325.4	4,298.5	4,306.6	4,314.5	4,304.2	4,286.1	4,288.3	4,275.1	4,279.5	4,267.0	4,242.1	4,243.4	4,247.9
Minnesota .....	2,768.8	2,780.3	2,778.7	2,780.5	2,779.8	2,786.4	2,791.4	2,782.3	2,780.3	2,771.1	2,764.9	2,770.4	2,768.1
Mississippi .....	1,155.1	1,156.8	1,156.6	1,154.3	1,156.9	1,159.9	1,161.2	1,160.6	1,166.8	1,167.1	1,165.3	1,168.7	1,171.2
Missouri .....	2,789.7	2,787.9	2,792.9	2,802.3	2,800.6	2,805.4	2,796.9	2,792.3	2,804.3	2,805.0	2,801.5	2,799.1	2,797.0
Montana .....	434.7	438.0	439.4	442.4	445.1	445.4	449.4	449.0	449.0	447.8	447.8	447.8	449.6
Nebraska .....	955.0	957.0	960.5	959.8	961.6	962.7	961.0	962.8	966.1	963.7	963.3	962.1	969.1
Nevada .....	1,300.1	1,302.2	1,310.2	1,310.5	1,309.6	1,309.8	1,310.7	1,306.5	1,304.0	1,303.4	1,299.2	1,303.4	1,308.2
New Hampshire .....	642.3	641.0	641.8	642.4	644.9	644.0	649.1	653.3	652.7	651.1	650.1	648.9	648.1
New Jersey .....	4,085.5	4,090.8	4,085.0	4,089.4	4,087.3	4,093.2	4,095.5	4,100.5	4,100.1	4,106.3	4,107.7	4,111.2	4,114.9
New Mexico .....	840.8	843.7	843.3	845.0	844.2	844.6	846.3	847.8	846.5	847.9	847.8	848.6	848.1
New York .....	8,655.1	8,667.6	8,671.4	8,673.1	8,672.6	8,682.8	8,695.3	8,708.8	8,705.9	8,716.5	8,727.6	8,724.0	8,723.2
North Carolina .....	4,064.5	4,073.3	4,079.0	4,086.5	4,092.5	4,101.3	4,109.9	4,084.9	4,098.5	4,106.3	4,116.6	4,123.5	4,133.1
North Dakota .....	357.4	356.7	357.6	357.7	357.8	359.0	360.6	362.0	360.3	360.5	360.8	360.4	361.0
Ohio .....	5,442.8	5,433.3	5,423.2	5,436.0	5,429.8	5,429.9	5,442.7	5,434.7	5,441.5	5,436.3	5,427.5	5,431.4	5,427.5
Oklahoma .....	1,561.9	1,563.6	1,563.1	1,564.9	1,565.8	1,568.9	1,572.9	1,579.0	1,579.5	1,580.3	1,581.6	1,584.3	1,585.8
Oregon .....	1,712.2	1,711.7	1,715.2	1,717.5	1,722.7	1,725.8	1,724.2	1,725.3	1,728.8	1,727.2	1,730.4	1,737.9	1,738.8
Pennsylvania .....	5,778.6	5,787.9	5,790.6	5,798.5	5,796.1	5,798.5	5,802.7	5,800.8	5,802.6	5,806.8	5,809.0	5,815.0	5,817.8
Rhode Island .....	495.9	495.0	496.1	496.6	498.1	498.3	499.2	499.3	499.5	499.6	499.6	499.3	499.2
South Carolina .....	1,919.3	1,921.0	1,924.1	1,923.7	1,922.0	1,927.0	1,924.3	1,929.9	1,937.3	1,935.6	1,936.0	1,944.3	1,938.5
South Dakota .....	404.6	403.3	403.9	405.5	406.0	408.4	407.5	409.1	410.1	409.6	409.2	408.8	408.5
Tennessee .....	2,794.3	2,797.9	2,793.9	2,806.2	2,798.3	2,800.4	2,803.3	2,803.7	2,809.6	2,814.3	2,811.4	2,815.0	2,816.8
Texas .....	10,171.3	10,164.5	10,196.6	10,215.6	10,245.8	10,271.0	10,276.1	10,296.5	10,303.9	10,322.9	10,349.2	10,371.3	10,389.9
Utah .....	1,222.5	1,228.0	1,235.5	1,244.1	1,247.7	1,254.2	1,263.3	1,262.2	1,266.0	1,267.0	1,266.2	1,270.5	1,271.6
Vermont .....	308.4	308.2	307.8	308.2	308.4	308.9	310.6	308.2	308.8	309.2	308.6	308.8	309.2
Virginia .....	3,744.1	3,746.4	3,753.7	3,766.4	3,770.0	3,778.3	3,789.9	3,790.4	3,795.6	3,797.0	3,793.6	3,799.4	3,809.6
Washington .....	2,890.6	2,890.3	2,899.3	2,899.0	2,901.3	2,910.2	2,916.1	2,922.0	2,931.7	2,929.2	2,932.1	2,938.6	2,949.3
West Virginia .....	759.8	758.2	757.9	759.6	759.3	760.6	758.4	756.9	758.3	760.7	760.9	761.5	762.8
Wisconsin .....	2,869.8	2,866.2	2,858.0	2,859.0	2,860.3	2,868.4	2,873.8	2,880.1	2,878.6	2,882.1	2,883.7	2,888.8	2,892.7
Wyoming .....	281.1	282.9	285.3	286.2	284.5	285.0	286.3	286.0	285.8	288.0	289.2	290.2	290.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Construction												
Alabama .....	111.5	111.4	112.1	112.7	112.9	113.3	114.0	113.5	113.8	114.4	114.5	114.4	114.3
Alaska .....	18.2	17.6	17.9	18.0	18.2	18.2	18.1	18.0	17.5	17.3	17.3	17.2	17.3
Arizona .....	252.0	251.9	252.4	249.5	248.3	246.6	243.1	242.7	240.4	238.3	232.7	229.0	227.6
Arkansas .....	57.3	57.2	57.2	57.4	57.5	57.6	57.5	57.2	57.3	56.8	56.6	56.5	56.2
California .....	937.2	942.9	942.4	944.9	939.7	938.4	933.0	925.0	917.4	911.3	904.8	901.5	899.5
Colorado .....	167.5	166.1	167.6	167.4	166.3	164.8	166.4	165.7	165.3	165.9	166.3	165.4	164.2
Connecticut .....	66.8	68.4	68.6	68.7	68.9	68.3	68.5	68.6	68.4	68.6	68.5	68.5	68.1
Delaware <sup>2</sup> .....	29.3	29.1	28.9	28.9	28.9	28.8	29.1	29.5	29.4	29.3	29.7	29.5	29.5
District of Columbia <sup>2</sup> .....	13.1	12.9	12.9	12.7	12.3	12.5	12.5	12.7	12.8	12.9	13.0	13.0	13.0
Florida .....	638.9	631.4	635.4	633.3	632.1	626.5	624.7	620.6	618.1	615.0	615.2	613.3	618.0
Georgia .....	223.8	225.0	225.8	224.7	224.8	224.8	225.0	225.4	227.9	228.1	226.9	226.4	225.3
Hawaii <sup>2</sup> .....	37.2	37.0	37.0	37.5	37.4	37.8	38.3	37.9	38.1	38.3	38.2	38.6	38.6
Idaho .....	54.0	53.3	53.1	52.8	52.0	51.9	51.5	51.3	51.5	52.1	52.4	51.9	51.9
Illinois .....	272.7	281.3	277.3	279.9	280.6	280.1	279.8	277.4	277.3	274.0	274.8	275.1	272.6
Indiana .....	151.7	148.4	143.0	152.1	153.5	155.0	155.7	155.4	154.0	154.7	155.1	154.4	152.6
Iowa .....	75.2	77.0	78.2	78.4	76.3	76.8	76.6	76.6	77.1	78.2	78.1	77.9	77.5
Kansas .....	65.9	68.4	66.8	66.8	64.7	64.8	65.5	65.0	65.3	66.3	66.6	66.7	64.9
Kentucky .....	83.6	83.6	82.5	83.8	83.9	84.7	84.2	84.8	85.1	84.6	84.0	84.0	84.2
Louisiana .....	134.8	134.6	135.0	134.9	135.5	136.1	137.3	139.9	139.3	138.3	137.4	138.0	138.2
Maine .....	31.5	31.8	31.8	31.7	32.1	31.8	32.1	31.6	31.2	30.4	30.5	30.5	30.5
Maryland <sup>2</sup> .....	192.9	193.8	194.0	194.2	194.5	194.4	195.1	194.7	193.9	193.9	194.2	194.7	194.6
Massachusetts .....	140.3	139.1	139.3	138.7	138.5	139.1	139.9	139.3	139.3	138.4	136.9	138.0	137.1
Michigan .....	176.2	173.3	174.9	174.8	171.6	165.9	163.6	161.8	162.0	162.5	161.0	159.9	159.9
Minnesota .....	128.4	132.0	132.2	131.5	128.6	127.0	126.0	126.2	123.7	120.3	120.9	122.4	123.9
Mississippi .....	58.8	59.2	59.4	61.0	60.2	60.2	60.4	60.8	61.5	61.8	62.4	62.7	63.1
Missouri .....	148.3	149.5	148.1	151.5	150.5	151.9	152.3	149.4	150.8	150.5	151.7	150.5	150.3
Montana .....	29.9	30.8	31.0	32.3	32.5	32.8	33.8	33.6	33.5	33.2	33.7	33.4	33.2
Nebraska <sup>2</sup> .....	49.6	49.6	48.5	49.1	49.4	49.8	49.1	49.1	49.5	49.6	50.3	50.0	51.0
Nevada .....	142.3	141.5	142.9	142.7	142.3	142.0	142.1	140.6	139.3	138.1	135.7	134.8	134.4
New Hampshire .....	29.2	28.7	28.5	28.6	28.8	28.9	29.0	29.2	29.2	29.4	29.4	29.6	29.6
New Jersey .....	172.9	173.9	171.6	173.4	173.8	173.2	172.3	171.9	171.9	172.3	172.5	172.3	171.5
New Mexico .....	59.3	58.9	58.9	59.1	59.1	59.3	59.5	58.6	58.6	59.2	59.3	59.1	58.8
New York .....	340.0	345.9	343.6	345.9	345.9	349.2	348.3	349.4	346.4	350.2	349.0	346.8	347.4
North Carolina .....	247.9	247.8	248.6	250.1	251.6	252.6	254.0	253.5	253.9	254.2	254.6	254.7	255.5
North Dakota .....	18.9	18.9	19.3	19.7	19.5	19.1	19.0	19.2	19.2	19.2	19.1	18.9	19.0
Ohio .....	228.0	230.3	225.9	231.1	231.2	230.8	230.2	229.1	229.5	229.7	229.6	229.0	227.7
Oklahoma .....	71.9	72.2	71.8	72.8	71.7	71.0	71.3	71.1	72.0	71.8	72.9	73.4	72.8
Oregon .....	100.0	99.8	100.4	100.4	102.9	104.3	101.8	102.6	104.1	102.5	101.4	100.7	98.1
Pennsylvania .....	264.1	265.1	265.5	267.1	263.2	261.5	261.6	260.8	260.9	260.1	260.4	261.4	261.1
Rhode Island .....	23.5	23.8	23.5	23.7	23.9	24.2	24.5	24.3	24.2	24.2	24.3	24.3	24.5
South Carolina .....	126.0	126.1	126.0	127.6	127.8	126.5	124.6	125.9	126.1	125.1	126.0	125.6	123.3
South Dakota .....	22.8	22.5	21.7	22.0	22.1	22.2	22.2	22.4	22.7	22.9	22.6	22.5	22.2
Tennessee .....	133.3	136.3	136.9	139.2	138.5	138.1	139.0	138.6	139.0	139.0	139.0	139.9	140.3
Texas .....	615.9	615.7	623.6	625.6	624.8	623.6	625.2	621.1	621.4	621.7	626.1	627.5	628.8
Utah .....	100.4	102.3	104.1	105.9	106.8	108.2	109.5	108.4	108.2	108.5	107.9	108.1	108.2
Vermont .....	16.9	17.1	17.1	17.2	17.5	17.5	17.5	17.3	17.3	17.3	17.3	17.3	17.1
Virginia .....	247.5	246.6	246.4	249.8	249.5	249.2	250.3	251.7	252.1	251.5	250.9	251.5	252.3
Washington .....	200.4	199.8	201.4	201.6	200.9	202.7	204.1	205.2	205.3	207.1	206.7	207.2	207.3
West Virginia .....	39.4	39.3	38.9	39.3	39.7	39.5	39.6	39.8	39.9	40.1	40.3	40.0	39.6
Wisconsin .....	126.0	128.3	125.1	125.8	124.6	126.3	124.7	124.6	124.7	125.9	125.3	126.3	125.4
Wyoming .....	24.3	24.9	25.3	25.4	25.1	24.8	25.1	25.1	25.3	26.0	26.5	27.5	27.0

See footnotes at end of table.



**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Manufacturing												
Alabama .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Alaska .....	12.8	13.5	12.3	12.4	12.9	12.1	13.9	13.2	13.5	12.9	12.4	13.3	12.8
Arizona .....	186.1	186.1	187.6	187.4	187.1	187.1	186.4	186.1	185.9	186.3	186.0	186.0	186.5
Arkansas .....	195.7	194.8	194.4	193.8	193.6	192.5	191.2	190.5	189.8	189.3	188.7	187.3	187.4
California .....	1,506.9	1,507.2	1,506.1	1,502.6	1,501.4	1,497.7	1,497.2	1,499.0	1,495.0	1,495.7	1,494.8	1,492.1	1,492.6
Colorado .....	149.1	148.9	149.1	148.3	147.6	147.3	146.3	145.6	144.7	144.3	142.7	142.4	142.8
Connecticut .....	192.8	193.0	193.2	193.0	193.3	193.3	193.6	193.0	192.6	191.7	191.2	191.0	190.6
Delaware .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
District of Columbia .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Florida .....	398.7	400.9	400.1	396.0	397.6	395.5	396.5	397.5	396.4	396.5	394.3	392.0	390.2
Georgia .....	443.2	442.7	442.2	442.7	443.8	443.7	441.2	437.1	434.4	434.3	431.6	432.6	431.8
Hawaii .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Idaho .....	67.1	67.4	67.4	66.8	66.1	65.5	64.8	64.7	63.9	63.6	63.4	63.7	63.6
Illinois .....	680.9	680.5	679.8	678.0	678.0	679.3	680.0	681.2	679.7	678.3	674.5	672.5	673.1
Indiana .....	560.2	558.8	557.4	557.0	558.8	557.0	557.7	558.9	558.2	557.1	556.0	555.0	553.9
Iowa .....	230.6	231.4	231.9	232.1	231.8	231.6	230.8	231.8	231.6	230.8	230.4	230.8	230.5
Kansas .....	183.2	184.5	185.5	185.0	185.6	186.3	186.6	187.3	187.1	186.5	186.9	186.6	186.9
Kentucky .....	262.1	260.9	259.7	255.7	260.1	257.0	257.4	257.3	254.4	256.0	255.4	255.3	252.7
Louisiana .....	155.0	154.1	155.9	155.1	154.0	153.7	154.9	155.1	154.8	153.6	153.4	153.8	154.0
Maine .....	59.3	59.4	59.5	59.6	59.7	59.7	59.3	60.0	59.2	58.7	58.2	58.1	57.8
Maryland .....	135.1	135.4	134.5	134.2	134.2	134.1	134.5	134.7	133.3	133.4	133.6	133.7	133.8
Massachusetts .....	296.6	297.6	297.7	298.2	297.9	297.6	297.1	297.4	295.3	294.8	294.9	294.4	294.0
Michigan .....	630.9	623.1	632.4	635.1	629.5	624.1	626.6	621.1	618.4	615.1	605.7	607.8	605.9
Minnesota .....	348.2	346.6	346.8	345.2	343.3	344.3	343.8	342.3	341.3	340.3	338.3	337.8	336.4
Mississippi .....	175.1	175.8	174.6	168.3	172.8	172.0	171.5	171.3	171.8	172.4	171.5	172.1	172.0
Missouri .....	304.8	300.9	303.6	303.5	302.0	300.1	296.5	295.0	297.5	298.6	295.6	295.0	294.4
Montana .....	20.6	20.7	20.9	20.6	20.6	20.5	20.6	20.7	20.7	20.5	20.8	21.0	20.9
Nebraska .....	101.8	101.3	101.9	101.9	101.4	101.3	101.0	101.2	100.9	100.1	101.1	100.8	101.4
Nevada .....	51.3	51.8	51.8	51.8	52.2	52.0	51.9	52.1	51.9	52.2	51.9	51.9	51.8
New Hampshire .....	75.6	75.0	75.1	75.1	75.6	75.7	75.6	76.5	75.5	75.4	75.3	75.2	74.8
New Jersey .....	320.7	321.1	320.6	319.7	318.6	317.6	317.6	319.0	317.7	317.4	317.0	316.2	315.9
New Mexico .....	38.2	38.9	38.6	38.3	37.9	37.6	37.5	37.6	37.1	36.6	36.3	36.4	36.4
New York .....	562.1	560.2	557.9	556.0	555.7	554.2	554.2	554.7	553.1	549.4	546.2	544.3	541.0
North Carolina .....	551.1	550.2	549.1	548.2	547.9	547.1	545.5	544.4	542.0	542.5	542.2	541.4	540.0
North Dakota .....	26.4	26.3	26.1	25.8	26.0	26.1	26.0	25.8	25.9	26.1	25.9	26.0	26.0
Ohio .....	788.1	782.7	781.5	782.7	780.6	780.4	781.4	778.7	778.6	779.7	773.8	775.4	774.3
Oklahoma .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Oregon .....	204.6	203.8	202.6	203.0	201.7	201.1	200.6	201.6	200.8	202.2	203.2	203.6	204.4
Pennsylvania .....	667.7	668.2	665.2	666.4	665.0	662.1	661.2	660.2	658.5	657.7	658.5	657.2	655.3
Rhode Island .....	51.6	51.5	51.2	51.1	51.5	50.9	50.9	51.4	51.1	51.0	50.8	50.3	50.2
South Carolina .....	247.3	246.0	244.7	244.9	244.9	243.8	243.2	243.6	243.7	242.5	240.6	240.3	240.1
South Dakota .....	42.1	42.4	42.3	42.6	42.7	42.8	42.6	42.7	43.0	43.0	43.1	42.8	42.8
Tennessee .....	394.5	395.7	393.8	394.5	393.5	390.9	391.2	388.2	387.7	387.2	385.8	386.6	387.1
Texas .....	933.7	928.0	928.4	926.2	926.3	928.9	930.3	930.3	927.1	924.8	925.4	925.8	927.4
Utah .....	123.4	125.0	126.7	127.5	127.7	127.9	128.2	128.1	128.2	128.4	129.0	129.3	129.4
Vermont .....	35.9	35.8	35.9	35.7	35.7	35.8	35.9	35.8	35.9	35.8	35.7	35.6	35.5
Virginia .....	286.3	286.9	286.0	285.7	287.1	285.9	287.4	288.6	287.2	286.5	286.9	286.1	285.5
Washington .....	290.1	291.3	292.2	291.4	291.4	291.5	292.7	293.7	293.8	294.3	295.0	294.6	295.5
West Virginia .....	59.9	59.8	59.6	59.6	59.4	59.6	59.6	59.4	59.4	59.3	59.0	58.7	58.6
Wisconsin .....	501.6	496.4	495.1	496.4	496.0	495.9	497.3	500.7	500.8	500.1	497.5	496.4	496.4
Wyoming .....	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Trade, transportation, and utilities												
Alabama .....	391.5	391.0	392.1	392.0	391.5	392.9	394.0	393.7	395.3	396.0	394.6	395.9	397.0
Alaska .....	63.4	64.2	64.0	64.4	64.5	64.7	64.8	64.6	64.6	64.0	63.7	63.9	63.9
Arizona .....	517.1	519.6	521.8	524.4	525.1	527.3	526.4	529.1	531.8	534.1	531.6	530.1	531.0
Arkansas .....	249.6	250.4	250.8	251.9	251.0	251.4	250.7	250.3	249.4	249.1	248.5	248.4	248.5
California .....	2,897.0	2,899.7	2,899.6	2,902.5	2,903.0	2,904.1	2,900.7	2,898.6	2,901.6	2,901.0	2,895.3	2,893.5	2,894.6
Colorado .....	423.5	420.2	419.1	420.7	421.7	420.4	423.6	423.9	426.7	428.8	429.9	432.2	434.0
Connecticut .....	311.2	312.2	310.9	311.9	312.4	312.5	312.9	312.6	312.2	312.6	312.5	312.6	312.7
Delaware .....	83.3	83.2	83.1	82.9	83.0	82.6	82.7	83.3	84.0	83.5	83.5	82.8	82.7
District of Columbia .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Florida .....	1,599.9	1,606.1	1,605.3	1,613.6	1,615.2	1,610.1	1,613.3	1,612.2	1,620.1	1,617.2	1,616.5	1,615.4	1,610.9
Georgia .....	866.1	875.3	876.7	876.6	882.9	883.8	884.4	883.7	884.9	887.7	887.9	886.1	886.8
Hawaii .....	121.3	121.3	121.5	120.2	120.5	121.3	121.8	121.1	121.3	120.8	120.3	120.4	120.6
Idaho .....	129.7	130.6	131.1	132.2	133.0	133.0	132.2	132.9	133.2	133.3	133.5	133.7	133.0
Illinois .....	1,198.8	1,202.7	1,199.3	1,202.8	1,201.3	1,203.0	1,203.3	1,199.4	1,198.7	1,198.6	1,197.9	1,201.9	1,202.0
Indiana .....	587.9	590.4	588.6	590.3	589.2	589.2	589.4	590.9	590.0	589.0	590.7	591.1	591.4
Iowa .....	309.4	309.9	311.8	312.3	312.1	312.7	312.8	311.0	310.5	310.8	310.7	311.8	312.2
Kansas .....	263.9	263.5	263.6	264.2	263.6	264.5	265.3	266.3	266.1	264.5	265.1	265.9	264.9
Kentucky .....	380.3	379.8	379.3	381.1	380.5	382.1	380.6	380.1	379.8	378.7	379.5	380.0	379.3
Louisiana .....	376.9	381.1	382.8	382.8	381.5	382.2	382.4	383.8	384.0	385.7	386.0	386.4	384.7
Maine .....	125.5	127.0	125.8	126.6	126.9	126.3	126.3	125.8	125.7	126.2	126.4	127.0	127.1
Maryland .....	475.1	473.6	474.1	476.0	476.0	476.9	477.3	478.4	478.6	478.1	475.6	477.1	478.0
Massachusetts .....	572.1	575.4	573.7	575.0	574.2	573.6	574.7	575.3	576.4	573.7	573.2	573.7	572.7
Michigan .....	793.3	787.8	785.6	785.5	784.1	782.6	783.0	781.2	779.5	781.6	779.9	780.1	781.2
Minnesota .....	534.4	535.6	533.8	536.7	537.4	538.5	537.6	532.9	532.2	530.9	532.1	534.4	534.2
Mississippi .....	228.8	228.6	228.6	229.4	228.3	229.8	230.1	229.0	230.3	231.2	230.8	231.9	231.5
Missouri .....	549.5	550.8	551.5	553.5	552.7	552.3	553.2	552.9	553.9	554.1	553.5	553.6	552.6
Montana .....	89.6	90.0	90.3	91.2	91.3	91.4	91.4	91.2	91.1	91.4	91.9	91.8	92.0
Nebraska .....	203.6	203.3	204.5	204.7	205.0	205.7	204.6	204.6	204.6	204.1	203.8	203.1	204.2
Nevada .....	228.8	232.1	233.2	234.0	234.0	234.2	234.2	233.3	233.5	233.5	231.8	232.3	232.2
New Hampshire .....	143.2	142.9	142.7	143.3	144.0	144.0	144.3	145.2	145.1	144.6	144.7	144.6	144.6
New Jersey .....	875.5	876.7	874.1	874.7	872.9	876.2	875.8	876.4	876.5	876.8	874.9	876.0	876.3
New Mexico .....	142.9	143.6	143.0	143.7	143.4	143.5	143.9	144.6	144.6	144.2	144.5	144.7	144.7
New York .....	1,504.8	1,512.4	1,512.1	1,512.9	1,508.3	1,515.2	1,518.9	1,519.2	1,516.2	1,516.8	1,514.9	1,515.1	1,512.9
North Carolina .....	762.7	762.8	761.3	763.2	765.9	765.4	762.5	761.8	763.2	764.6	767.6	769.0	770.5
North Dakota .....	76.8	76.1	76.7	76.5	76.9	76.8	77.1	77.7	77.7	77.8	77.7	77.5	77.4
Ohio .....	1,049.1	1,051.2	1,049.3	1,048.4	1,048.5	1,049.0	1,047.4	1,046.3	1,046.1	1,047.6	1,046.3	1,045.6	1,044.8
Oklahoma .....	286.0	285.7	285.9	285.1	284.8	285.3	285.1	287.1	287.6	287.2	286.3	287.6	287.9
Oregon .....	337.3	340.4	339.7	342.3	343.0	342.9	342.8	343.0	343.3	343.5	341.6	344.0	343.2
Pennsylvania .....	1,131.9	1,132.4	1,131.6	1,135.0	1,135.0	1,135.5	1,134.3	1,136.1	1,136.0	1,135.4	1,133.5	1,133.0	1,135.9
Rhode Island .....	79.6	79.7	80.1	80.0	80.0	80.2	80.1	79.9	79.9	79.9	80.1	80.1	80.1
South Carolina .....	373.5	371.9	372.4	372.5	371.1	373.0	371.5	371.3	371.8	372.1	373.9	377.4	375.1
South Dakota .....	81.7	81.2	81.6	81.5	81.6	81.8	82.0	82.2	82.5	82.8	82.3	81.6	81.4
Tennessee .....	610.2	612.3	611.7	613.5	612.5	613.7	613.5	613.4	613.9	614.2	613.7	614.1	615.0
Texas .....	2,052.1	2,054.5	2,058.2	2,064.6	2,065.3	2,069.9	2,066.7	2,072.9	2,066.3	2,073.8	2,076.4	2,080.3	2,078.3
Utah .....	238.2	239.2	240.9	242.6	240.6	242.1	244.0	245.7	246.7	248.7	248.3	249.6	250.8
Vermont .....	59.8	59.8	59.7	59.7	59.5	60.0	60.1	59.6	59.6	59.8	59.9	59.9	60.0
Virginia .....	669.9	668.7	670.9	674.6	672.2	674.4	674.5	676.8	678.0	679.7	677.2	679.5	681.9
Washington .....	548.3	547.3	548.2	548.3	549.6	551.4	553.8	553.7	554.8	556.3	555.8	557.5	559.0
West Virginia .....	143.8	144.8	144.2	144.1	143.6	143.4	143.7	143.1	143.1	143.6	143.1	143.3	144.0
Wisconsin .....	549.0	548.3	546.8	548.4	548.5	550.2	552.0	550.3	550.3	551.9	552.3	552.7	549.2
Wyoming .....	53.3	53.8	54.4	54.8	54.3	54.9	55.2	54.9	55.1	55.1	55.6	55.5	55.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Financial activities												
Alabama .....	98.5	98.3	98.1	98.0	98.0	98.3	98.2	98.3	98.0	98.8	98.6	98.3	98.5
Alaska .....	14.9	14.9	14.9	15.0	14.9	14.9	15.0	14.9	14.8	14.8	15.0	14.9	14.7
Arizona .....	186.5	188.4	188.2	188.0	187.5	187.7	187.5	188.3	186.1	186.2	185.8	184.5	184.3
Arkansas .....	53.2	53.3	53.4	53.5	53.4	53.4	53.5	53.7	53.5	53.7	53.8	53.9	54.0
California .....	941.2	942.8	943.5	942.8	942.2	940.2	933.9	934.3	931.5	928.8	926.9	921.6	917.4
Colorado .....	161.3	161.0	161.0	161.2	161.2	161.8	161.8	162.3	162.2	161.7	161.4	161.4	161.3
Connecticut .....	144.8	144.6	144.7	145.2	145.5	146.2	145.4	145.3	144.8	144.9	144.8	144.5	144.3
Delaware .....	43.3	43.3	43.4	43.4	43.1	43.1	43.1	43.3	43.5	43.2	43.6	43.9	43.8
District of Columbia .....	30.0	29.8	29.8	29.8	29.9	30.0	29.9	30.3	30.5	30.7	30.5	30.7	30.8
Florida .....	551.9	550.5	552.7	552.4	552.5	553.3	550.9	553.5	553.7	550.8	556.8	554.8	555.0
Georgia .....	232.9	233.0	233.3	231.4	232.4	232.8	233.3	234.2	233.8	233.6	231.9	231.1	231.4
Hawaii .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Idaho .....	32.6	32.6	32.6	32.6	32.9	33.0	33.3	33.2	33.3	33.1	33.5	33.3	33.5
Illinois .....	408.1	409.1	409.9	410.6	409.8	410.3	410.7	410.8	411.6	410.7	409.9	409.5	410.8
Indiana .....	140.5	140.4	140.2	140.0	140.0	139.3	139.5	140.1	140.4	140.4	140.3	140.1	140.0
Iowa .....	101.4	101.5	101.4	101.8	101.7	102.1	102.7	102.7	102.3	103.0	103.6	103.4	103.6
Kansas .....	71.9	71.7	72.0	72.2	72.6	72.9	73.3	73.3	73.7	73.4	73.3	73.5	73.4
Kentucky .....	91.0	91.8	91.8	91.8	91.8	92.4	92.3	92.2	92.0	92.2	92.6	92.3	92.2
Louisiana .....	96.7	97.2	97.4	97.1	97.3	96.9	97.1	97.0	97.8	97.3	97.5	97.6	97.4
Maine .....	33.5	33.6	33.4	33.3	33.0	33.0	33.2	33.0	32.9	33.0	33.2	33.2	33.3
Maryland .....	160.2	159.8	160.2	159.5	160.0	160.5	159.8	159.4	159.6	160.2	160.3	161.0	161.1
Massachusetts .....	225.0	223.1	223.4	223.6	223.7	224.2	224.7	225.5	224.9	225.3	224.3	224.8	224.4
Michigan .....	215.1	214.9	215.5	215.3	214.3	213.2	213.0	212.5	211.7	211.7	210.2	210.3	210.1
Minnesota .....	182.6	183.7	183.5	183.9	183.8	184.2	184.0	183.0	182.9	183.1	182.9	182.6	183.0
Mississippi .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Missouri .....	166.3	165.4	166.0	167.1	166.8	167.4	167.5	167.3	167.4	166.6	166.2	165.8	165.7
Montana .....	22.8	22.8	22.8	22.6	22.5	22.5	22.2	22.2	22.2	22.6	22.8	22.8	23.2
Nebraska .....	65.6	66.1	66.3	66.4	66.2	66.7	66.2	65.8	66.0	66.6	66.3	66.1	66.8
Nevada .....	66.8	66.4	66.7	66.5	66.2	66.1	65.7	65.8	65.3	65.5	65.4	65.1	65.3
New Hampshire .....	40.1	39.7	39.6	39.7	39.6	39.6	39.5	40.0	40.1	40.8	41.0	40.4	40.4
New Jersey .....	282.3	282.5	282.5	282.7	282.7	283.3	282.6	283.6	283.0	282.2	281.9	281.1	280.6
New Mexico .....	35.5	35.5	35.3	35.4	35.3	35.4	35.4	35.3	35.4	35.4	35.5	35.6	35.5
New York .....	731.9	730.7	731.3	734.1	738.0	736.4	736.2	740.0	740.9	740.6	742.5	741.5	740.6
North Carolina .....	211.2	209.6	210.8	210.7	211.4	211.6	212.2	213.7	214.4	214.2	215.4	216.3	217.4
North Dakota .....	19.5	19.3	19.4	19.5	19.7	19.8	19.9	20.1	20.1	20.0	19.9	19.8	19.8
Ohio .....	307.2	305.4	304.6	305.5	304.3	304.3	303.7	303.5	302.6	302.9	303.0	302.9	303.6
Oklahoma .....	83.7	83.2	83.4	83.9	83.2	83.1	83.0	83.8	83.3	83.5	83.7	84.2	84.8
Oregon .....	106.3	105.7	105.5	105.6	105.6	105.3	104.8	104.8	105.3	105.1	105.3	105.2	105.5
Pennsylvania .....	334.4	333.9	334.4	334.1	333.9	333.9	334.5	334.2	333.6	333.1	334.0	334.3	334.3
Rhode Island .....	36.3	36.2	36.4	36.3	36.0	36.1	35.8	36.1	36.0	35.9	35.9	35.8	35.8
South Carolina .....	105.2	105.0	105.3	104.4	103.7	104.1	103.1	103.7	104.4	104.5	105.2	106.6	106.4
South Dakota .....	30.5	30.6	30.6	30.8	31.0	31.1	31.5	31.2	30.9	31.0	31.3	31.2	31.0
Tennessee .....	144.7	144.2	144.7	144.5	144.2	144.3	144.6	144.5	144.5	145.0	144.8	144.9	144.9
Texas .....	631.2	632.9	634.7	635.8	637.4	638.1	638.6	639.7	641.1	643.6	649.7	649.8	652.1
Utah .....	73.0	72.9	73.2	73.7	74.6	74.9	75.5	75.7	75.8	76.0	76.3	76.7	75.6
Vermont .....	13.2	13.4	13.3	13.3	13.3	13.2	13.4	13.3	13.3	13.3	13.2	13.2	13.3
Virginia .....	197.5	195.6	197.4	198.6	197.9	198.2	199.0	199.3	200.5	199.8	199.2	198.5	199.0
Washington .....	156.0	157.0	157.1	157.1	156.8	156.7	156.6	158.0	158.2	158.0	158.0	158.0	157.6
West Virginia .....	30.0	29.9	30.4	30.2	30.4	30.3	30.2	30.1	30.1	29.9	30.0	29.8	30.0
Wisconsin .....	161.9	161.2	160.5	160.3	161.5	161.3	161.5	161.8	162.3	161.6	162.4	162.1	162.0
Wyoming .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Professional and business services												
Alabama .....	218.8	219.0	220.2	221.0	220.3	221.4	222.3	221.4	222.4	222.7	223.1	224.0	224.3
Alaska .....	24.3	24.3	24.9	24.9	24.9	25.2	25.5	25.3	25.0	25.4	24.7	25.0	24.8
Arizona .....	407.5	411.1	413.0	414.1	414.8	416.4	416.7	416.4	419.6	422.2	418.5	416.6	417.8
Arkansas .....	115.9	115.4	116.8	117.1	116.9	116.5	116.9	116.7	115.6	116.4	117.4	117.9	118.5
California .....	2,260.2	2,255.1	2,260.7	2,265.4	2,269.6	2,269.5	2,268.3	2,266.9	2,269.6	2,269.0	2,274.0	2,277.4	2,280.2
Colorado .....	338.0	341.8	341.2	339.9	342.1	345.2	344.2	345.0	346.4	347.5	347.4	349.7	351.6
Connecticut .....	206.2	205.3	207.6	208.3	209.2	209.2	210.5	208.2	208.9	209.4	209.0	209.9	210.5
Delaware .....	63.3	63.3	63.1	62.9	63.6	63.3	63.4	63.4	63.1	62.8	63.2	63.6	64.1
District of Columbia .....	155.7	156.1	157.3	157.9	158.9	159.5	161.0	159.5	160.0	160.8	160.4	160.7	161.1
Florida .....	1,361.0	1,359.6	1,359.0	1,360.5	1,360.0	1,369.8	1,367.8	1,364.4	1,362.7	1,365.1	1,369.9	1,374.7	1,374.9
Georgia .....	552.5	554.8	556.2	558.1	559.8	559.7	561.7	560.7	559.5	562.7	561.9	563.3	564.6
Hawaii .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Idaho .....	83.1	81.9	82.3	82.6	83.7	84.5	84.9	85.6	85.3	85.7	85.5	86.0	86.5
Illinois .....	857.3	861.8	863.6	866.9	865.3	872.5	877.2	876.3	877.8	875.0	877.0	878.8	881.8
Indiana .....	281.7	279.8	280.2	279.3	280.8	281.2	282.0	281.9	283.4	282.8	283.5	284.0	283.5
Iowa .....	118.4	117.6	117.7	118.7	119.5	120.5	121.0	120.7	120.7	120.5	121.0	121.6	121.1
Kansas .....	140.9	142.5	142.4	143.0	143.4	142.5	144.5	144.9	145.3	146.3	145.9	144.9	144.1
Kentucky .....	179.7	180.2	180.7	181.4	180.8	180.9	183.4	182.3	182.6	182.2	182.2	182.3	182.0
Louisiana .....	199.3	198.9	198.3	199.4	199.8	199.4	199.1	200.5	201.1	199.8	200.2	200.4	200.9
Maine .....	51.9	51.8	52.3	52.3	52.8	52.7	53.1	52.6	52.8	52.8	52.8	52.9	53.1
Maryland .....	397.4	401.6	402.9	402.3	402.3	401.7	401.0	401.5	402.5	404.5	405.0	405.6	406.8
Massachusetts .....	475.3	476.5	479.9	481.1	479.8	480.5	482.7	482.1	483.7	484.5	483.6	485.2	484.9
Michigan .....	593.3	590.7	589.3	588.2	585.4	583.7	582.8	583.2	585.3	584.6	583.8	584.1	586.1
Minnesota .....	324.8	326.1	328.3	327.9	327.3	327.9	328.6	326.6	324.4	324.4	322.6	324.4	324.0
Mississippi .....	94.1	95.2	94.9	95.5	96.1	97.0	96.5	96.0	96.5	97.1	97.4	97.3	98.0
Missouri .....	333.8	334.7	334.2	336.8	335.9	335.2	333.7	334.7	334.8	334.2	334.4	333.9	334.0
Montana .....	39.5	40.5	40.6	40.2	40.1	40.5	40.3	40.1	40.1	41.3	41.5	41.9	42.5
Nebraska .....	102.0	105.1	105.7	104.3	106.4	106.2	106.9	107.4	107.4	107.2	107.3	107.3	108.3
Nevada .....	162.4	162.2	164.4	164.4	163.2	162.9	162.6	160.7	159.4	158.3	157.3	159.0	159.8
New Hampshire .....	61.9	62.4	63.0	62.6	63.1	63.0	63.3	63.1	62.9	62.6	62.8	63.2	63.0
New Jersey .....	607.4	608.3	607.1	606.6	608.2	610.5	613.0	613.8	614.3	616.7	619.2	619.3	620.5
New Mexico .....	107.9	108.6	108.8	108.4	109.0	108.5	108.1	108.1	108.2	108.2	108.1	108.2	108.4
New York .....	1,117.4	1,128.9	1,130.4	1,130.3	1,127.8	1,125.8	1,131.3	1,130.4	1,132.0	1,133.5	1,139.3	1,139.7	1,139.4
North Carolina .....	483.0	485.4	485.3	487.1	487.6	489.0	488.6	490.5	491.3	491.7	494.3	494.9	497.5
North Dakota .....	29.9	29.9	30.3	30.6	30.2	30.5	30.6	30.6	30.4	30.8	30.8	31.0	30.8
Ohio .....	664.7	659.2	657.9	659.8	659.2	660.2	663.2	664.1	666.5	663.9	665.9	665.8	667.6
Oklahoma .....	174.8	175.4	176.6	176.8	176.1	176.6	175.4	176.7	176.2	177.9	178.2	178.6	180.2
Oregon .....	195.1	195.0	197.9	196.9	198.7	198.6	197.2	193.3	194.5	193.7	194.6	195.3	195.5
Pennsylvania .....	684.7	685.4	688.8	687.9	689.3	691.7	694.4	694.4	695.8	694.7	695.1	696.8	699.1
Rhode Island .....	57.5	57.7	57.8	58.0	58.3	58.3	58.6	58.6	59.1	58.6	58.9	59.1	58.9
South Carolina .....	219.8	218.9	218.3	218.7	217.3	218.2	215.2	215.0	215.6	217.0	218.4	220.8	220.3
South Dakota .....	26.0	26.4	26.8	26.7	26.6	26.7	26.8	26.7	26.4	26.8	26.9	27.4	27.9
Tennessee .....	325.8	317.8	317.0	320.4	320.0	319.7	321.2	319.2	321.2	321.3	322.9	323.7	323.9
Texas .....	1,249.8	1,254.7	1,262.3	1,265.9	1,275.5	1,283.1	1,278.4	1,285.7	1,292.4	1,293.8	1,294.0	1,299.9	1,308.8
Utah .....	159.5	159.6	160.1	160.9	162.3	162.2	163.1	163.3	162.8	162.5	162.2	163.6	164.4
Vermont .....	22.4	22.7	22.6	22.5	22.4	22.3	22.5	22.5	22.5	22.3	22.4	22.5	22.6
Virginia .....	632.4	635.4	638.6	641.7	647.9	645.2	648.6	646.8	646.4	647.3	648.7	649.1	652.1
Washington .....	335.7	335.7	337.0	336.3	337.2	340.1	340.3	341.8	343.2	343.5	340.9	342.5	346.3
West Virginia .....	60.0	60.0	59.8	60.2	60.8	61.0	60.8	61.3	61.6	61.2	61.4	61.6	61.4
Wisconsin .....	267.7	270.7	272.9	272.4	271.9	274.3	272.6	272.2	271.8	272.7	274.3	279.3	283.0
Wyoming .....	17.4	17.6	17.7	17.8	17.5	17.8	18.0	18.0	18.3	18.7	19.0	18.1	18.6

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Education and health services												
Alabama .....	206.0	205.9	206.6	206.8	207.4	208.1	208.3	208.1	208.2	208.4	208.7	209.0	209.5
Alaska .....	37.4	37.3	37.7	37.8	37.8	37.7	37.7	37.6	37.6	37.6	37.4	37.4	37.6
Arizona .....	296.0	295.8	296.8	298.4	298.8	299.6	300.7	302.8	302.6	303.2	303.8	304.7	307.4
Arkansas .....	152.5	153.2	153.8	154.2	154.1	154.2	154.9	155.0	155.1	155.6	155.3	155.5	155.6
California .....	1,641.5	1,642.5	1,647.6	1,649.9	1,654.2	1,655.1	1,664.7	1,667.4	1,675.7	1,682.8	1,685.8	1,691.0	1,696.9
Colorado .....	234.1	235.8	236.7	237.8	238.4	239.2	239.7	240.4	241.9	242.4	242.6	243.5	244.2
Connecticut .....	283.1	283.2	282.8	282.6	283.9	283.7	284.8	287.0	288.0	288.0	288.8	289.0	289.1
Delaware .....	57.2	57.4	57.4	57.6	58.0	58.1	58.3	58.4	58.7	58.5	58.6	58.7	59.0
District of Columbia .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Florida .....	983.5	985.5	990.9	994.9	997.9	1,003.7	1,004.5	1,005.9	1,008.4	1,008.5	1,008.4	1,009.8	1,014.8
Georgia .....	442.3	446.2	447.9	447.9	449.2	450.1	450.0	453.1	453.9	452.7	455.9	455.1	455.7
Hawaii .....	71.6	71.6	71.7	72.1	72.4	72.8	73.8	72.9	73.5	73.2	72.5	72.5	72.8
Idaho .....	71.8	72.3	72.5	72.7	71.9	72.8	73.0	73.1	72.9	73.4	73.7	74.1	74.0
Illinois .....	772.1	772.4	775.3	775.3	777.3	776.5	778.0	775.8	778.6	779.0	780.3	780.2	781.8
Indiana .....	388.2	387.2	387.7	389.3	389.8	384.4	386.3	387.4	387.7	389.8	391.1	391.2	391.5
Iowa .....	200.8	201.5	201.7	201.5	202.1	202.5	203.1	204.8	204.4	205.2	204.5	204.9	204.5
Kansas .....	167.6	167.7	169.6	170.0	170.6	170.5	172.7	170.8	171.0	171.0	170.6	170.1	169.9
Kentucky .....	238.6	240.5	241.0	242.2	240.2	241.7	242.3	241.2	241.8	241.9	240.8	241.1	241.5
Louisiana .....	240.7	241.7	243.2	243.5	244.9	245.1	246.7	245.9	247.0	247.2	246.3	246.0	246.6
Maine .....	114.5	114.9	115.2	115.6	115.9	115.8	116.4	116.4	116.6	117.0	117.1	117.4	117.6
Maryland .....	366.2	366.4	366.6	367.2	367.8	369.1	369.2	371.0	372.1	372.4	371.8	372.5	373.9
Massachusetts .....	613.0	616.1	615.2	617.8	617.2	619.5	621.9	623.8	624.4	625.5	623.1	623.7	624.0
Michigan .....	590.7	588.6	588.1	590.4	590.3	592.7	593.1	592.4	593.3	596.2	595.8	596.9	599.7
Minnesota .....	411.4	412.3	411.7	412.4	415.3	418.5	424.0	423.5	426.4	427.6	424.1	425.3	425.4
Mississippi .....	125.6	125.9	125.9	125.9	126.2	126.1	124.4	125.1	125.4	126.1	124.8	124.7	124.8
Missouri .....	380.2	382.1	382.6	383.6	384.1	384.9	385.6	387.2	387.7	386.1	385.2	385.9	386.7
Montana .....	57.5	57.8	57.9	58.3	58.5	58.4	58.4	58.6	58.9	59.3	59.3	59.4	59.6
Nebraska .....	131.8	132.8	133.7	133.6	133.6	134.2	135.1	135.0	135.2	135.1	134.6	135.2	135.9
Nevada .....	89.5	89.5	90.0	90.5	90.9	91.2	92.0	91.6	92.0	92.3	93.0	93.3	93.9
New Hampshire .....	101.2	101.6	101.9	102.4	102.3	102.6	103.2	103.8	103.6	104.2	104.9	104.8	104.9
New Jersey .....	574.4	574.1	575.3	576.4	576.4	578.9	578.2	579.3	580.4	582.9	584.1	585.3	586.9
New Mexico .....	109.4	109.5	109.7	109.9	110.0	110.4	111.1	111.4	111.5	112.2	112.7	113.1	112.9
New York .....	1,590.5	1,585.8	1,591.1	1,592.6	1,594.8	1,598.3	1,595.8	1,593.2	1,594.8	1,603.7	1,611.4	1,614.3	1,615.8
North Carolina .....	494.7	498.6	500.8	501.5	502.4	505.6	508.5	512.0	513.7	513.9	514.0	515.2	516.1
North Dakota .....	50.2	50.5	50.5	50.5	50.7	51.0	51.2	51.9	51.7	51.3	51.5	51.5	51.8
Ohio .....	782.0	782.1	783.9	787.6	787.2	788.3	790.0	790.1	792.4	789.4	789.3	791.4	792.7
Oklahoma .....	188.7	188.5	188.4	188.7	190.6	190.5	191.7	190.3	191.4	191.5	192.8	193.0	192.0
Oregon .....	207.0	205.9	206.5	207.0	208.8	208.8	210.0	209.5	208.9	210.0	212.8	212.6	213.4
Pennsylvania .....	1,068.3	1,073.1	1,074.5	1,076.2	1,079.3	1,081.5	1,080.7	1,084.5	1,087.2	1,091.2	1,095.0	1,095.8	1,096.2
Rhode Island .....	98.0	97.6	98.4	98.5	98.4	98.6	98.9	99.0	99.1	99.1	98.5	98.8	98.8
South Carolina .....	198.8	200.5	203.9	204.3	204.5	205.8	207.1	208.5	208.2	207.2	204.2	205.0	205.2
South Dakota .....	59.2	58.9	59.0	59.2	59.6	60.2	60.3	60.9	61.0	60.2	60.5	60.8	60.8
Tennessee .....	342.1	343.1	342.7	344.0	343.9	345.4	346.6	348.2	348.4	347.7	348.1	348.4	349.2
Texas .....	1,233.7	1,224.7	1,228.6	1,232.7	1,236.3	1,241.5	1,245.8	1,248.6	1,247.8	1,249.2	1,253.1	1,257.0	1,262.8
Utah .....	136.5	137.1	137.0	138.0	138.7	139.7	140.1	139.8	141.1	141.1	141.1	141.2	141.7
Vermont .....	55.8	55.6	55.8	55.8	55.7	55.8	56.2	56.5	56.6	56.6	56.1	56.1	56.3
Virginia .....	408.0	409.0	408.8	409.1	410.5	411.6	413.3	414.5	415.6	415.1	414.3	415.0	415.4
Washington .....	341.5	342.1	342.3	343.8	344.6	345.8	346.2	344.6	346.2	347.5	349.4	350.2	351.0
West Virginia .....	113.4	113.2	113.2	113.7	113.1	113.6	113.3	113.1	113.8	113.6	113.8	114.0	114.8
Wisconsin .....	393.1	394.4	392.7	393.6	396.3	396.4	399.8	399.2	400.5	397.8	397.9	398.4	400.0
Wyoming .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Leisure and hospitality												
Alabama .....	172.8	173.2	174.0	174.8	174.9	175.2	175.6	175.9	176.3	176.5	175.9	176.3	176.1
Alaska .....	31.1	31.2	32.0	32.4	31.9	32.3	33.2	32.7	32.6	32.1	31.1	31.1	31.1
Arizona .....	271.1	273.5	274.8	275.8	276.0	276.5	278.8	278.9	281.1	283.3	282.8	283.1	282.6
Arkansas .....	97.5	98.3	98.1	98.7	99.2	99.3	99.5	99.5	100.0	100.4	101.1	101.2	101.5
California .....	1,544.6	1,535.9	1,541.1	1,546.0	1,549.7	1,554.7	1,560.8	1,562.5	1,564.1	1,564.7	1,564.7	1,568.8	1,574.4
Colorado .....	267.3	270.3	270.4	270.8	271.5	273.7	272.7	272.6	273.1	274.6	274.1	273.6	274.4
Connecticut .....	133.1	134.8	135.0	135.8	135.6	134.6	135.8	135.3	135.2	135.5	135.3	135.3	135.1
Delaware .....	40.9	41.9	42.6	42.3	42.1	42.3	42.0	42.3	42.4	42.0	41.6	41.6	41.6
District of Columbia .....	54.1	54.3	54.5	54.8	54.8	54.6	55.3	55.0	55.0	55.2	54.7	55.0	55.0
Florida .....	914.6	913.2	914.4	922.9	929.2	934.3	937.7	950.6	945.7	938.9	939.4	938.5	943.5
Georgia .....	385.3	387.1	389.4	391.8	392.6	394.6	394.5	392.7	396.0	395.3	396.9	398.0	396.7
Hawaii .....	107.7	108.1	108.3	109.4	109.6	110.4	110.1	109.9	109.6	109.8	109.7	109.6	109.9
Idaho .....	61.8	62.1	62.2	62.2	61.9	62.4	62.5	62.9	62.8	62.6	62.5	63.7	63.7
Illinois .....	531.7	532.0	534.1	536.0	532.0	536.7	540.5	539.6	538.6	540.2	538.6	539.3	538.7
Indiana .....	281.5	280.1	280.5	280.5	279.6	280.0	282.6	285.4	285.2	285.9	284.8	285.0	284.2
Iowa .....	132.7	133.6	134.2	134.5	134.4	135.0	135.4	135.2	135.1	136.1	136.1	136.5	136.4
Kansas .....	117.1	116.9	117.5	117.1	117.8	117.2	116.4	117.3	117.3	118.0	118.0	118.6	117.6
Kentucky .....	167.9	169.9	170.7	171.8	170.6	170.6	168.9	167.9	169.0	169.9	169.5	169.4	169.4
Louisiana .....	189.4	191.7	189.4	191.0	191.6	192.4	194.2	196.5	197.6	198.0	197.1	197.8	199.5
Maine .....	60.5	60.0	60.0	60.3	60.6	59.5	61.0	59.7	59.6	59.8	59.7	60.1	60.9
Maryland .....	233.5	237.2	235.8	236.5	235.6	235.0	234.1	234.7	234.9	237.4	237.3	239.6	239.9
Massachusetts .....	295.0	294.4	294.9	295.6	297.3	296.0	298.6	299.3	300.8	300.4	298.4	300.1	300.7
Michigan .....	407.6	403.9	407.9	409.4	415.1	412.0	410.5	408.0	408.8	412.4	407.9	408.2	407.5
Minnesota .....	246.2	248.2	248.4	249.1	248.7	248.4	248.7	249.4	251.1	249.6	249.6	250.6	249.5
Mississippi .....	122.8	122.4	122.4	123.6	122.3	123.2	124.1	124.2	125.0	123.9	124.5	125.2	125.9
Missouri .....	282.8	283.5	286.2	286.1	286.5	287.9	286.3	286.3	286.8	286.9	287.5	287.6	288.9
Montana .....	55.2	55.4	55.7	57.3	58.5	58.4	58.7	58.4	58.1	58.7	57.7	57.4	57.7
Nebraska .....	82.8	82.4	82.5	82.7	82.6	81.3	81.2	81.4	82.1	83.1	82.8	83.4	83.8
Nevada .....	340.4	341.0	341.6	341.3	339.2	339.6	340.1	339.6	339.3	340.3	340.5	343.2	346.1
New Hampshire .....	64.1	63.9	63.8	64.0	63.8	63.2	64.8	65.2	65.9	66.2	64.3	64.0	63.8
New Jersey .....	338.4	339.9	339.2	339.8	338.8	338.1	339.5	339.6	339.0	340.7	339.2	340.8	342.2
New Mexico .....	87.5	87.9	87.8	88.0	88.1	88.0	88.1	88.7	88.2	88.5	88.3	88.6	88.2
New York .....	681.8	679.6	683.1	684.1	684.2	685.9	689.4	694.4	695.5	694.1	693.7	690.9	691.8
North Carolina .....	378.7	381.3	383.5	383.3	382.3	382.4	382.7	381.0	382.5	386.5	388.3	390.2	392.7
North Dakota .....	32.1	32.0	32.2	31.6	31.7	32.4	32.4	32.9	32.6	32.2	32.5	32.1	32.2
Ohio .....	498.8	499.6	501.6	501.2	499.8	500.5	503.5	500.1	500.3	498.2	495.8	497.8	496.1
Oklahoma .....	138.0	137.8	138.2	138.4	137.1	136.7	137.4	137.6	137.7	139.4	139.3	139.6	138.9
Oregon .....	170.0	170.4	170.7	170.7	169.7	170.3	171.7	171.3	171.8	171.6	171.8	175.2	175.5
Pennsylvania .....	489.3	490.5	491.6	494.5	492.9	494.2	497.8	497.8	497.4	497.3	497.5	499.8	500.4
Rhode Island .....	50.8	50.0	50.1	50.3	51.0	51.0	51.3	51.0	51.1	51.8	51.9	51.6	51.6
South Carolina .....	208.6	210.9	210.1	207.2	209.7	211.9	212.8	215.7	216.5	215.6	217.0	216.9	216.2
South Dakota .....	43.0	42.7	42.8	43.8	43.2	44.0	43.1	43.0	43.7	43.3	43.3	43.0	42.8
Tennessee .....	273.4	277.8	277.6	279.5	275.7	276.0	275.8	278.6	278.6	279.3	279.7	281.0	281.5
Texas .....	963.8	964.1	964.3	968.0	974.9	974.9	981.0	982.3	984.4	992.3	997.4	999.5	1,001.7
Utah .....	109.1	109.9	110.5	111.3	112.5	112.1	113.4	113.6	113.6	113.4	114.0	114.2	113.8
Vermont .....	33.5	33.0	33.1	33.5	33.9	34.2	34.4	33.0	33.3	33.2	33.3	33.5	33.7
Virginia .....	340.7	343.5	344.5	344.4	343.7	343.7	343.0	341.9	343.3	344.9	344.9	347.4	348.0
Washington .....	275.9	276.5	278.3	278.4	277.4	277.4	276.9	276.3	277.3	276.0	278.3	280.1	281.8
West Virginia .....	71.9	71.9	70.9	71.4	71.4	71.6	71.9	71.8	71.8	72.2	72.0	71.8	71.9
Wisconsin .....	257.9	258.0	259.2	257.9	257.0	259.5	260.2	261.2	261.3	262.8	267.1	269.2	267.6
Wyoming .....	32.9	33.3	33.5	33.7	33.2	33.2	33.4	33.3	33.2	33.3	33.6	34.0	34.0

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE EMPLOYMENT  
SEASONALLY ADJUSTED**

**B-7. Employees on nonfarm payrolls by State and major industry, seasonally adjusted—Continued**

(In thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>
	Government												
Alabama .....	372.9	373.9	373.6	374.7	375.3	376.6	376.5	378.2	379.2	376.7	376.9	377.9	378.2
Alaska .....	81.7	79.8	81.7	81.6	81.7	81.9	79.8	81.4	81.9	81.9	82.2	82.3	82.2
Arizona .....	413.3	416.2	414.7	416.7	417.7	417.6	418.1	423.7	428.0	419.8	419.5	420.4	419.9
Arkansas .....	209.8	209.9	210.2	210.2	210.6	210.7	210.8	211.9	212.7	211.8	211.7	211.9	211.9
California .....	2,468.8	2,470.7	2,472.9	2,475.3	2,480.9	2,488.4	2,493.3	2,492.8	2,508.2	2,511.1	2,512.8	2,512.9	2,516.6
Colorado .....	370.7	369.7	372.7	372.8	374.4	374.0	373.4	373.4	375.8	375.0	375.0	375.8	376.1
Connecticut .....	245.7	246.4	246.3	245.5	245.9	245.4	245.8	247.9	249.3	248.6	248.5	248.5	248.8
Delaware .....	60.8	60.7	61.1	61.1	60.9	61.1	60.8	60.6	60.4	60.4	60.2	60.6	60.8
District of Columbia .....	232.8	232.1	232.4	231.3	233.8	233.9	233.9	236.7	234.3	234.2	235.2	234.2	234.2
Florida .....	1,103.5	1,108.0	1,111.3	1,115.1	1,119.6	1,114.5	1,119.3	1,117.1	1,122.8	1,124.5	1,123.4	1,126.8	1,125.4
Georgia .....	668.8	669.5	670.4	670.4	672.0	674.9	680.7	681.4	686.5	687.3	689.3	689.0	690.3
Hawaii .....	122.1	121.1	122.5	122.3	118.5	122.3	122.2	121.9	121.6	125.3	124.0	120.8	123.6
Idaho .....	116.6	116.9	116.9	116.8	116.4	117.4	118.3	119.1	120.6	119.8	118.6	118.6	118.6
Illinois .....	841.0	840.8	846.1	845.2	846.9	842.0	843.4	841.5	842.6	848.4	844.6	842.8	843.7
Indiana .....	430.5	426.6	427.4	428.4	426.4	428.6	429.0	429.5	443.9	428.5	429.0	428.6	430.0
Iowa .....	248.4	248.8	249.1	248.2	248.9	249.4	249.1	248.1	249.3	250.3	250.4	250.2	250.3
Kansas .....	256.5	257.4	256.8	257.2	257.7	258.3	260.1	263.5	267.6	260.3	259.9	260.5	260.1
Kentucky .....	319.0	317.9	318.8	320.2	318.7	317.6	316.1	318.5	319.8	321.6	324.5	325.0	325.6
Louisiana .....	349.6	350.0	351.6	353.5	354.2	354.3	354.6	357.1	358.6	359.9	360.5	361.5	361.5
Maine .....	104.9	105.2	104.4	104.3	104.4	105.1	104.5	105.3	106.4	106.1	105.1	105.2	105.2
Maryland .....	471.9	469.0	470.6	472.2	472.0	474.4	466.8	482.1	485.0	474.6	474.6	478.0	478.6
Massachusetts .....	432.0	429.7	433.3	434.6	434.0	434.4	431.0	430.9	430.5	433.9	435.5	435.7	435.5
Michigan .....	664.2	663.9	660.4	663.5	661.5	660.0	664.6	664.1	670.0	652.3	649.0	646.3	647.7
Minnesota .....	411.9	415.1	413.7	413.4	414.6	417.7	420.1	419.9	419.4	416.6	416.1	414.7	413.9
Mississippi .....	243.2	243.2	244.4	244.2	244.7	244.7	247.0	246.8	249.4	247.7	247.7	247.9	248.3
Missouri .....	435.9	432.6	432.6	432.2	433.5	436.8	432.8	431.3	437.0	439.0	437.6	437.1	436.1
Montana .....	86.0	86.7	86.9	86.6	87.6	87.2	89.9	90.1	90.4	87.2	86.6	86.7	86.8
Nebraska .....	162.6	161.9	162.0	161.7	161.8	162.7	162.2	163.6	165.1	162.4	161.9	161.2	162.1
Nevada .....	153.1	153.8	155.2	154.7	156.7	156.7	157.0	157.8	157.6	157.2	157.6	157.8	158.7
New Hampshire .....	91.8	91.6	91.9	91.3	92.0	91.3	93.7	94.7	94.6	92.2	92.2	91.5	91.6
New Jersey .....	651.8	651.8	652.6	653.1	653.1	652.7	653.7	654.4	654.0	654.7	656.1	657.4	657.6
New Mexico .....	195.1	195.6	195.5	196.0	195.0	195.2	195.6	196.4	196.4	196.9	197.1	197.2	197.0
New York .....	1,490.7	1,490.7	1,489.1	1,484.4	1,486.9	1,486.6	1,488.3	1,494.2	1,493.2	1,496.3	1,495.2	1,494.3	1,497.0
North Carolina .....	675.3	677.2	678.0	680.1	682.4	685.8	692.4	666.9	674.8	675.1	675.8	676.3	676.8
North Dakota .....	75.9	75.9	75.5	75.7	75.5	75.5	76.8	76.1	75.0	75.5	75.4	75.6	75.7
Ohio .....	801.4	801.9	797.6	798.5	798.7	795.6	800.7	800.3	803.4	803.9	803.6	802.9	800.8
Oklahoma .....	319.4	320.8	319.4	319.4	320.1	320.6	325.1	328.7	328.8	324.2	324.6	324.2	324.9
Oregon .....	287.3	286.3	286.9	287.7	287.6	289.5	289.3	293.9	294.1	292.2	293.1	293.3	294.9
Pennsylvania .....	749.6	748.9	748.5	747.3	747.1	747.2	746.4	741.9	742.6	745.8	744.8	746.0	745.4
Rhode Island .....	64.6	64.3	64.4	64.1	64.4	64.5	64.7	64.5	64.5	64.2	64.2	64.2	64.3
South Carolina .....	329.7	331.3	331.4	332.1	331.6	332.7	334.8	334.4	338.1	337.9	338.3	338.7	339.9
South Dakota .....	75.4	74.7	75.5	75.1	75.3	75.5	75.1	75.9	75.7	75.6	75.2	75.6	75.6
Tennessee .....	415.0	415.1	413.3	414.1	413.1	414.2	412.4	414.7	417.9	421.8	419.6	418.4	417.3
Texas .....	1,727.1	1,726.3	1,726.1	1,728.9	1,732.9	1,739.1	1,736.1	1,737.6	1,744.9	1,743.8	1,744.9	1,748.2	1,748.4
Utah .....	204.9	204.5	205.1	205.2	205.4	206.1	207.8	207.1	209.2	207.6	207.2	207.9	208.4
Vermont .....	53.7	53.9	53.7	53.6	53.6	53.4	53.8	53.3	53.4	54.0	53.7	53.7	53.7
Virginia .....	674.9	675.7	673.7	675.3	676.4	681.5	684.6	684.1	687.5	684.7	681.8	682.1	686.0
Washington .....	527.7	525.6	526.2	525.4	525.2	526.7	527.3	529.9	534.4	528.0	529.7	530.4	531.3
West Virginia .....	145.3	143.5	145.3	145.0	144.8	145.8	143.3	142.4	142.8	143.6	143.7	144.3	144.2
Wisconsin .....	419.0	415.9	414.0	413.8	413.6	414.4	414.2	417.7	414.4	415.5	415.2	413.7	417.9
Wyoming .....	66.2	66.2	66.5	66.1	66.0	65.9	66.8	67.0	66.5	67.5	66.7	67.0	67.0

<sup>1</sup> Includes natural resources and mining, information, and other services, not shown separately.

<sup>2</sup> Natural resources and mining is combined with construction.

<sup>3</sup> This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. State data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, seasonally adjusted data from January 2002 are subject to revision.

**B-8. Average weekly hours of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>	Jan. <sup>P</sup>
<b>Total private</b> .....	33.8	33.7	33.9	33.8	33.8	33.9	33.8	33.8	33.8	33.8	33.8	33.8	33.7
<b>Goods-producing</b> .....	40.3	40.2	40.6	40.5	40.5	40.7	40.6	40.6	40.6	40.6	40.7	40.6	40.4
<b>Natural resources and mining</b> .....	45.1	45.9	46.0	45.8	45.8	46.0	45.9	45.7	46.2	46.0	46.2	46.0	46.1
<b>Construction</b> .....	38.7	38.4	39.1	38.9	38.9	39.1	38.9	38.8	38.9	39.0	39.1	39.1	38.8
<b>Manufacturing</b> .....	40.9	40.9	41.2	41.1	41.1	41.4	41.4	41.3	41.4	41.2	41.3	41.1	41.1
Overtime hours .....	4.1	4.1	4.3	4.2	4.1	4.3	4.2	4.2	4.2	4.1	4.1	4.0	4.0
<b>Durable goods</b> .....	41.1	41.1	41.4	41.3	41.3	41.6	41.6	41.7	41.6	41.5	41.5	41.4	41.4
Overtime hours .....	4.1	4.1	4.3	4.2	4.1	4.4	4.2	4.2	4.2	4.1	4.1	4.0	4.1
Wood products .....	38.9	39.2	39.5	39.6	39.5	39.7	39.9	39.6	39.7	39.5	39.0	39.1	39.2
Nonmetallic mineral products .....	42.1	41.7	42.5	42.3	42.2	42.4	42.6	42.8	42.7	42.6	42.9	41.6	42.4
Primary metals .....	42.9	43.0	43.2	43.0	42.8	43.3	43.2	43.0	42.6	42.6	42.7	42.1	42.0
Fabricated metal products .....	40.9	41.1	41.6	41.5	41.4	41.6	41.7	41.7	41.9	41.7	41.7	41.5	41.5
Machinery .....	41.8	42.2	42.3	42.5	42.3	42.6	42.5	42.6	42.7	42.9	42.9	43.0	43.0
Computer and electronic products .....	40.3	40.5	40.4	40.6	40.4	40.5	40.3	40.6	40.6	40.6	40.9	41.0	41.0
Electrical equipment and appliances .....	40.9	41.0	41.0	41.0	41.0	41.6	41.4	41.2	41.2	40.7	41.2	41.7	41.5
Transportation equipment .....	42.7	42.5	42.9	42.3	42.9	43.4	43.3	43.1	42.8	42.7	42.6	42.4	42.4
Motor vehicles and parts <sup>2</sup> .....	42.1	41.6	42.4	41.6	42.5	42.9	42.5	42.2	42.1	42.2	42.1	41.7	41.9
Furniture and related products .....	39.0	38.9	39.0	38.9	39.0	39.1	39.2	39.7	39.4	39.1	38.9	39.2	38.5
Miscellaneous manufacturing .....	38.5	37.9	38.6	38.7	38.6	39.1	39.2	39.4	39.7	39.0	38.8	38.9	38.9
<b>Nondurable goods</b> .....	40.7	40.6	40.8	40.9	40.8	40.9	40.9	40.8	40.9	40.8	40.9	40.7	40.5
Overtime hours .....	4.1	4.2	4.3	4.2	4.1	4.2	4.1	4.1	4.1	4.1	4.1	4.0	3.9
Food manufacturing .....	40.4	40.5	41.0	40.6	40.6	40.6	40.8	40.6	40.7	40.8	40.6	40.4	40.5
Beverages and tobacco products .....	40.9	40.6	40.7	41.3	40.6	40.9	40.7	41.0	40.8	40.6	40.5	40.7	41.0
Textile mills .....	40.5	40.7	40.4	40.2	40.3	40.5	40.2	39.9	40.4	40.2	39.9	40.2	38.6
Textile product mills .....	39.1	39.2	39.4	39.9	39.7	40.4	40.8	39.9	39.9	39.2	39.1	39.8	38.8
Apparel .....	37.7	37.1	36.7	37.2	37.3	37.8	37.5	37.2	37.2	36.6	36.9	37.4	36.5
Leather and allied products .....	38.2	38.1	37.9	37.7	38.9	38.0	37.5	37.7	37.9	37.7	38.1	39.1	38.9
Paper and paper products .....	42.6	42.4	43.1	43.0	42.8	43.0	43.0	43.1	43.2	43.3	43.7	43.8	43.8
Printing and related support activities .....	39.3	39.4	39.2	39.3	39.1	39.1	38.8	39.1	38.9	38.8	39.0	38.8	38.0
Petroleum and coal products .....	45.3	45.0	44.6	44.6	44.4	44.4	44.0	43.7	43.4	42.9	43.8	43.6	43.0
Chemicals .....	41.7	41.8	41.9	42.1	42.0	42.0	42.2	42.1	42.0	41.7	42.1	41.5	41.7
Plastics and rubber products .....	40.9	40.4	40.9	41.2	41.1	41.5	41.5	41.3	41.6	41.7	42.1	41.4	41.0
<b>Private service-providing</b> .....	32.4	32.4	32.5	32.4	32.5	32.5	32.4	32.4	32.4	32.4	32.4	32.4	32.3
<b>Trade, transportation, and utilities</b> .....	33.4	33.3	33.4	33.3	33.3	33.4	33.2	33.3	33.3	33.2	33.3	33.3	33.3
<b>Wholesale trade</b> .....	38.0	38.1	38.2	38.1	38.4	38.3	38.1	38.2	38.2	38.1	38.1	38.3	38.3
<b>Retail trade</b> .....	30.3	30.2	30.2	30.2	30.1	30.2	30.1	30.1	30.2	30.1	30.2	30.1	30.1
<b>Transportation and warehousing</b> .....	37.1	37.1	37.1	36.8	36.9	36.9	36.8	36.9	36.9	36.7	36.8	37.0	37.1
<b>Utilities</b> .....	42.1	42.4	42.5	42.4	42.4	42.5	42.6	42.4	42.5	42.2	42.5	42.7	42.5
<b>Information</b> .....	36.5	36.5	36.7	36.6	36.4	36.3	36.6	36.4	36.5	36.2	36.2	36.2	36.3
<b>Financial activities</b> .....	35.9	36.0	36.0	35.9	35.9	36.0	35.9	35.8	35.7	35.7	35.8	35.8	35.7
<b>Professional and business services</b> .....	34.5	34.6	34.8	34.7	34.8	34.8	34.8	34.7	34.8	34.8	34.7	34.8	34.6
<b>Education and health services</b> .....	32.5	32.4	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.5
<b>Leisure and hospitality</b> .....	25.6	25.5	25.6	25.6	25.6	25.6	25.3	25.4	25.4	25.4	25.3	25.2	25.2
<b>Other services</b> .....	30.8	30.8	31.1	31.0	31.1	30.9	30.9	30.8	30.9	30.8	30.9	30.9	30.8

<sup>1</sup>Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup>Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>P</sup>= preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark

levels and updated seasonal adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.



**B-9. Indexes of aggregate weekly hours of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

(2002=100)

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>	Jan. <sup>P</sup>
<b>Total private</b> .....	106.5	106.2	107.1	106.8	107.1	107.6	107.4	107.4	107.6	107.7	107.7	107.8	107.5
<b>Goods-producing</b> .....	101.5	100.5	102.0	101.5	101.6	102.3	102.0	101.7	101.6	101.4	101.5	100.9	100.2
<b>Natural resources and mining</b> .....	127.5	131.7	132.5	132.2	132.6	133.7	134.2	133.3	134.5	133.5	136.0	136.2	137.2
<b>Construction</b> .....	114.6	111.6	115.5	114.5	114.6	115.9	115.1	114.3	114.3	114.5	113.9	113.0	111.6
<b>Manufacturing</b> .....	94.3	94.1	94.5	94.2	94.3	94.8	94.9	94.4	94.6	93.9	94.3	93.7	93.7
<b>Durable goods</b> .....	97.1	97.1	97.5	97.2	97.2	97.8	97.8	97.7	97.6	97.2	97.3	96.9	97.1
Wood products .....	91.7	91.3	91.3	91.3	91.2	91.2	92.1	90.4	89.3	88.2	86.6	86.9	86.5
Nonmetallic mineral products .....	97.5	96.0	97.7	96.8	97.3	98.1	98.4	98.6	98.3	98.4	98.4	95.0	97.3
Primary metals .....	91.9	91.9	92.2	92.1	91.7	92.1	92.0	91.0	90.1	90.3	90.7	89.4	89.1
Fabricated metal products .....	102.6	103.3	104.2	104.1	103.8	104.5	104.8	104.7	105.3	105.2	105.2	104.5	104.6
Machinery .....	101.2	102.2	102.2	102.5	102.2	103.4	103.7	103.2	103.7	104.6	104.9	105.4	106.0
Computer and electronic products .....	102.8	103.2	102.3	102.2	101.8	101.6	101.1	101.4	101.5	101.3	102.7	103.2	103.4
Electrical equipment and appliances .....	87.8	87.9	88.3	88.5	88.5	89.5	89.5	88.6	88.8	87.9	89.1	89.3	88.7
Transportation equipment .....	97.9	97.6	98.2	97.3	98.2	99.1	98.5	98.5	98.5	96.9	97.2	96.0	96.5
Motor vehicles and parts <sup>2</sup> .....	87.3	86.5	87.8	85.9	86.8	87.2	85.6	85.3	85.6	83.9	83.8	82.1	82.6
Furniture and related products .....	87.6	87.2	87.1	86.7	86.9	86.6	87.0	87.2	86.3	85.4	84.8	84.9	83.0
Miscellaneous manufacturing .....	90.4	89.1	90.7	91.0	91.0	91.5	91.3	91.4	92.1	90.6	90.7	91.4	91.5
<b>Nondurable goods</b> .....	89.9	89.4	89.7	89.7	89.5	89.7	89.8	89.4	89.5	89.0	89.2	88.9	88.2
Food manufacturing .....	100.1	100.2	101.6	100.2	100.7	101.1	101.8	100.8	100.7	100.9	100.4	100.7	100.7
Beverages and tobacco products .....	101.4	101.6	102.4	104.8	103.1	104.2	103.7	102.7	100.1	98.3	96.3	91.3	89.6
Textile mills .....	60.3	59.5	58.5	57.3	57.0	56.6	55.3	54.4	54.7	54.6	53.8	53.7	51.4
Textile product mills .....	79.5	78.8	78.6	79.1	77.9	79.0	79.1	77.1	76.4	74.5	75.3	76.1	73.2
Apparel .....	63.9	62.5	61.5	62.1	61.8	61.6	61.3	60.8	60.2	58.5	59.2	60.1	58.3
Leather and allied products .....	69.7	69.2	69.3	67.5	70.4	68.8	66.9	68.0	70.3	69.5	70.5	71.8	73.3
Paper and paper products .....	85.9	85.1	85.9	85.8	85.3	85.8	86.1	86.0	86.2	86.3	86.9	87.4	87.3
Printing and related support activities .....	93.4	93.5	92.9	92.1	91.5	91.4	90.8	91.4	92.1	91.0	91.6	90.7	89.4
Petroleum and coal products .....	94.3	93.1	92.3	93.1	95.6	96.0	93.9	94.7	95.6	95.6	96.4	93.6	93.6
Chemicals .....	92.8	93.1	93.2	93.9	93.6	93.9	95.0	94.9	94.8	93.8	95.9	95.3	95.1
Plastics and rubber products .....	91.1	89.6	90.0	91.0	90.8	91.0	91.2	90.5	90.9	91.0	91.2	90.0	88.5
<b>Private service-providing</b> .....	107.9	108.0	108.5	108.3	108.9	109.1	109.0	109.1	109.3	109.5	109.5	109.8	109.5
<b>Trade, transportation, and utilities</b> .....	104.2	104.0	104.6	104.2	104.4	104.8	104.3	104.7	104.8	104.6	105.1	105.2	105.1
<b>Wholesale trade</b> .....	107.1	107.7	108.1	108.1	109.3	109.5	109.4	110.0	110.3	110.5	110.4	111.2	111.0
<b>Retail trade</b> .....	101.4	101.3	101.6	101.5	101.3	101.6	101.3	101.3	101.7	101.3	101.9	101.6	101.6
<b>Transportation and warehousing</b> .....	109.7	109.7	109.5	108.6	108.9	109.0	108.8	109.0	109.4	108.9	109.4	109.9	110.3
<b>Utilities</b> .....	95.1	95.6	96.0	95.8	96.1	96.6	96.8	96.4	96.7	96.2	96.7	97.2	96.4
<b>Information</b> .....	99.6	99.8	100.3	100.2	100.0	99.6	100.3	99.6	100.1	99.4	99.4	99.4	100.0
<b>Financial activities</b> .....	108.8	109.1	109.2	108.6	108.8	109.2	109.2	108.7	108.3	108.1	108.2	108.3	108.1
<b>Professional and business services</b> .....	113.6	114.1	114.8	114.7	115.3	115.3	115.5	115.3	115.9	116.3	115.9	116.8	116.0
<b>Education and health services</b> .....	110.5	110.4	111.4	111.8	112.1	112.6	112.9	113.3	113.4	113.6	113.8	114.1	114.2
<b>Leisure and hospitality</b> .....	110.2	110.0	110.5	110.8	111.3	111.7	110.5	111.2	111.6	111.9	111.6	111.3	111.3
<b>Other services</b> .....	98.1	98.3	99.4	99.4	99.8	99.3	99.4	99.1	99.4	99.2	99.5	99.5	99.1

<sup>1</sup>Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup>Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>P</sup>= preliminary.

NOTE: The indexes of aggregate weekly hours are calculated by dividing the current months estimates of aggregate hours by the corresponding 2002 annual average levels. Aggregate hours estimates are the product of estimates of average weekly hours

and production and nonsupervisory worker employment. Data have been revised to reflect March 2007 benchmark levels and updated seasonal adjustment factors. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
ALL-EMPLOYEE HOURS  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
ALL-EMPLOYEE HOURS  
SEASONALLY ADJUSTED**

**B-10. Hours of wage and salary workers on nonfarm payrolls by major industry, quarterly, seasonally adjusted**

Industry	Millions of hours (annual rate) <sup>1</sup>			Percent change (annual rate)	
	2006 IV <sup>r</sup>	2007 III <sup>r</sup>	2007 IV <sup>r</sup>	2006 IV to 2007 IV <sup>r</sup>	2007 III to 2007 IV <sup>r</sup>
Total.....	234,892	236,062	236,522	.7	.8
Private sector.....	193,962	195,145	195,121	.6	.0
Natural resources and mining.....	2,228	2,316	2,395	7.5	14.4
Construction.....	15,333	14,965	14,854	-3.1	-2.9
Manufacturing.....	27,577	27,408	27,157	-1.5	-3.6
Durable goods.....	17,533	17,472	17,263	-1.5	-4.7
Nondurable goods.....	10,044	9,936	9,894	-1.5	-1.7
Trade, transportation, and utilities...	43,742	43,939	43,860	.3	-.7
Information.....	5,338	5,346	5,314	-.4	-2.4
Financial activities.....	14,329	14,219	14,164	-1.2	-1.5
Professional and business services	30,509	31,031	31,261	2.5	3.0
Education and health services.....	29,120	29,957	30,083	3.3	1.7
Leisure and hospitality.....	17,338	17,434	17,524	1.1	2.1
Other services.....	8,449	8,532	8,509	.7	-1.1
Government.....	40,930	40,916	41,401	1.2	4.8

<sup>1</sup> Total hours at work for 1 week in the month, seasonally adjusted, multiplied by 52.

<sup>p</sup> = preliminary. <sup>r</sup> = revised.

NOTE: Data refer to hours of all employees—production workers, nonsupervisory workers, and salaried workers—and are based largely on establishment data. See *BLS Handbook of Methods*, BLS Bulletin 2490, chapter 10, "Productivity Measures: Business Sector and Major Subsectors."

These hours measures are presented on an hours-worked basis. Hours of production and nonsupervisory workers have been converted from hours-paid using information from the Employment Cost Index. See <http://www.bls.gov/lpc/lprhws/lprhwhp.pdf>. These data also incorporate estimates of the average weekly hours of supervisory and nonproduction workers. See <http://www.bls.gov/opub/mlr/2004/04/art2full.pdf>

SOURCE: Office of Productivity and Technology (202-691-5606). Historical data for these series also are available on the Internet at the following address: <ftp://ftp.bls.gov/pub/special.requests/opt/table10.txt>

**ESTABLISHMENT DATA  
EARNINGS  
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EARNINGS  
SEASONALLY ADJUSTED**

**B-11. Average hourly and weekly earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, seasonally adjusted**

Industry	2007												2008
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec. <sup>P</sup>	Jan. <sup>P</sup>
<b>Average hourly earnings</b>													
Total private (in current dollars) .....	\$17.12	\$17.17	\$17.24	\$17.29	\$17.34	\$17.41	\$17.47	\$17.51	\$17.57	\$17.59	\$17.64	\$17.71	\$17.75
Goods-producing .....	18.37	18.39	18.49	18.56	18.63	18.68	18.69	18.73	18.78	18.77	18.84	18.89	18.95
Natural resources and mining .....	20.57	20.75	20.74	20.78	20.86	20.89	20.95	21.09	20.99	21.05	21.02	21.41	21.46
Construction .....	20.57	20.59	20.70	20.76	20.91	20.94	20.94	21.01	21.12	21.07	21.20	21.25	21.31
Manufacturing .....	17.02	17.06	17.11	17.20	17.23	17.28	17.30	17.33	17.34	17.34	17.40	17.43	17.51
Excluding overtime <sup>2</sup> .....	16.21	16.25	16.26	16.36	16.41	16.43	16.46	16.49	16.50	16.52	16.58	16.62	16.70
Durable goods .....	17.94	17.98	18.05	18.13	18.16	18.23	18.23	18.27	18.28	18.28	18.31	18.33	18.43
Nondurable goods .....	15.46	15.49	15.51	15.62	15.64	15.65	15.70	15.71	15.74	15.73	15.85	15.88	15.91
Private service-providing .....	16.78	16.85	16.91	16.96	17.01	17.08	17.15	17.19	17.26	17.28	17.33	17.41	17.45
Trade, transportation, and utilities .....	15.58	15.60	15.64	15.66	15.70	15.77	15.82	15.85	15.90	15.94	15.93	16.01	16.00
Wholesale trade .....	19.26	19.24	19.35	19.39	19.39	19.55	19.58	19.66	19.72	19.77	19.86	19.95	19.98
Retail trade .....	12.66	12.68	12.70	12.71	12.73	12.75	12.79	12.80	12.83	12.86	12.81	12.81	12.82
Transportation and warehousing .....	17.50	17.52	17.54	17.57	17.62	17.73	17.78	17.79	17.86	17.86	17.93	18.08	18.01
Utilities .....	27.32	27.46	27.61	27.64	27.69	27.75	27.82	27.99	28.14	28.32	28.18	28.41	28.13
Information .....	23.76	23.78	23.82	23.84	23.87	23.94	23.92	23.97	24.01	24.10	24.11	24.17	24.23
Financial activities .....	19.34	19.40	19.49	19.56	19.59	19.67	19.67	19.75	19.76	19.78	19.87	19.92	20.02
Professional and business services .....	19.68	19.81	19.86	19.96	20.02	20.11	20.19	20.25	20.36	20.31	20.42	20.50	20.57
Education and health services .....	17.75	17.78	17.89	17.90	17.99	18.06	18.14	18.20	18.29	18.34	18.43	18.51	18.59
Leisure and hospitality .....	10.10	10.17	10.20	10.30	10.32	10.39	10.46	10.50	10.55	10.60	10.61	10.66	10.63
Other services .....	15.07	15.13	15.26	15.29	15.33	15.40	15.46	15.51	15.55	15.59	15.66	15.71	15.78
Total private (in constant (1982) dollars) <sup>3</sup> .....	8.37	8.36	8.33	8.32	8.27	8.30	8.32	8.35	8.36	8.34	8.29	8.30	( <sup>4</sup> )
Goods-producing .....	8.98	8.96	8.93	8.93	8.89	8.90	8.90	8.93	8.94	8.90	8.86	8.85	( <sup>4</sup> )
Private service-providing .....	8.20	8.21	8.17	8.16	8.12	8.14	8.16	8.20	8.21	8.19	8.15	8.16	( <sup>4</sup> )
<b>Average weekly earnings</b>													
Total private (in current dollars) .....	\$578.66	\$578.63	\$584.44	\$584.40	\$586.09	\$590.20	\$590.49	\$591.84	\$593.87	\$594.54	\$596.23	\$598.60	\$598.18
Goods-producing .....	740.31	739.28	750.69	751.68	754.52	760.28	758.81	760.44	762.47	762.06	766.79	766.93	765.58
Natural resources and mining .....	927.71	952.43	954.04	951.72	955.39	960.94	961.61	963.81	969.74	968.30	971.12	984.86	989.31
Construction .....	796.06	790.66	809.37	807.56	813.40	818.75	814.57	815.19	821.57	821.73	828.92	830.88	826.83
Manufacturing .....	696.12	697.75	704.93	706.92	708.15	715.39	716.22	715.73	717.88	714.41	718.62	716.37	719.66
Durable goods .....	737.33	738.98	747.27	748.77	750.01	758.37	758.37	761.86	760.45	758.62	759.87	758.86	763.00
Nondurable goods .....	629.22	628.89	632.81	638.86	638.11	640.09	642.13	640.97	643.77	641.78	648.27	646.32	644.36
Private service-providing .....	543.67	545.94	549.58	549.50	552.83	555.10	555.66	556.96	559.22	559.87	561.49	564.08	563.64
Trade, transportation, and utilities .....	520.37	519.48	522.38	521.48	522.81	526.72	525.22	527.81	529.47	529.21	530.47	533.13	532.80
Wholesale trade .....	731.88	733.04	739.17	738.76	744.58	748.77	746.00	751.01	753.30	753.24	756.67	764.09	765.23
Retail trade .....	383.60	382.94	383.54	383.84	383.17	385.05	384.98	385.28	387.47	387.09	386.86	385.58	385.88
Transportation and warehousing .....	649.25	649.99	650.73	646.58	650.18	654.24	654.30	656.45	659.03	655.46	659.82	668.96	668.17
Utilities .....	1,150.17	1,164.30	1,173.43	1,171.94	1,174.06	1,179.38	1,185.13	1,186.78	1,195.95	1,195.10	1,197.65	1,213.11	1,195.53
Information .....	867.24	867.97	874.19	872.54	868.87	869.02	875.47	872.51	876.37	872.42	872.78	874.95	879.55
Financial activities .....	694.31	698.40	701.64	702.20	703.28	708.12	706.15	707.05	705.43	706.15	711.35	713.14	714.71
Professional and business services .....	678.96	685.43	691.13	692.61	696.70	699.83	702.61	702.68	708.53	706.79	708.57	713.40	711.72
Education and health services .....	576.88	576.07	583.21	583.54	586.47	588.76	591.36	593.32	596.25	597.88	600.82	603.43	604.18
Leisure and hospitality .....	258.56	259.34	261.12	263.68	264.19	265.98	264.64	266.70	267.97	269.24	268.43	268.63	267.88
Other services .....	464.16	466.00	474.59	473.99	476.76	475.86	477.71	477.71	480.50	480.17	483.89	485.44	486.02
Total private (in constant (1982) dollars) <sup>3</sup> .....	282.87	281.78	282.42	281.11	279.67	281.33	281.11	282.30	282.55	281.94	280.27	280.56	( <sup>4</sup> )
Goods-producing .....	361.89	360.01	362.75	361.57	360.04	362.40	361.24	362.71	362.77	361.38	360.44	359.46	( <sup>4</sup> )
Private service-providing .....	265.77	265.86	265.57	264.32	263.80	264.60	264.53	265.66	266.07	265.50	263.94	264.38	( <sup>4</sup> )

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.  
<sup>2</sup> Derived by assuming that overtime hours are paid at the rate of time and one-half.  
<sup>3</sup> The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series.  
<sup>4</sup> Data not available.  
<sup>P</sup> = preliminary

NOTE: Data have been revised to reflect March 2007 benchmark levels and updated seasonal adjustment factors. See the article in this issue for additional information.  
 Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**B-12. Employees on nonfarm payrolls by detailed industry**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Total nonfarm</b> .....		137,747	134,952	139,150	138,973	135,929	--	--	--	--	--
<b>Total private</b> .....		115,293	112,978	116,383	116,264	113,778	94,597	92,497	96,007	95,905	93,658
<b>Goods-producing</b> .....		22,324	21,883	22,157	21,878	21,378	16,367	15,995	16,425	16,167	15,746
<b>Natural resources and mining</b> .....		702	690	736	735	727	532	517	556	554	546
Logging .....	1133	62.9	60.6	61.7	61.2	59.4	52.0	50.4	51.6	51.2	--
Mining .....	21	638.9	629.1	674.7	674.1	667.7	479.6	466.9	504.5	503.0	--
Oil and gas extraction .....	211	138.9	139.9	151.5	152.4	153.4	79.9	80.3	87.2	86.9	--
Mining, except oil and gas .....	212	217.6	209.9	227.4	222.3	214.4	173.1	166.3	182.8	178.9	--
Coal mining .....	2121	78.2	77.6	78.3	78.6	78.6	68.8	68.5	68.9	69.0	--
Bituminous coal and lignite surface mining .....	212111	36.1	36.1	38.0	38.2	--	30.4	30.6	32.3	32.5	--
Bituminous coal underground mining and anthracite mining .....	212112,3	42.1	41.5	40.3	40.4	--	38.4	37.9	36.6	36.5	--
Metal ore mining .....	2122	33.5	33.6	39.0	39.2	--	26.3	26.2	30.9	31.1	--
Nonmetallic mineral mining and quarrying .....	2123	105.9	98.7	110.1	104.5	--	78.0	71.6	83.0	78.8	--
Stone mining and quarrying .....	21231	50.0	45.0	53.8	50.9	--	38.6	34.1	42.5	40.5	--
Crushed and broken limestone mining .....	212312	25.6	22.7	28.8	26.9	--	19.7	17.2	22.5	21.6	--
Other stone mining and quarrying .....	212311,3,9	24.4	22.3	25.0	24.0	--	18.9	16.9	20.0	18.9	--
Sand, gravel, clay, and refractory mining .....	21232	43.1	40.2	43.5	40.4	--	30.8	28.3	31.7	29.0	--
Construction sand and gravel mining .....	212321	31.1	29.3	32.5	29.4	--	22.9	21.4	24.2	21.5	--
Other nonmetallic mineral mining .....	21239	12.8	13.5	12.8	13.2	--	8.6	9.2	8.8	9.3	--
Support activities for mining .....	213	282.4	279.3	295.8	299.4	299.9	226.6	220.3	234.5	237.2	--
Support activities for oil and gas operations .....	213112	183.9	182.0	193.3	196.2	--	142.7	139.1	150.5	154.0	--
<b>Construction</b> .....		7,585	7,295	7,615	7,361	7,018	5,778	5,537	5,912	5,668	5,360
Construction of buildings .....	236	1,785.5	1,739.9	1,728.6	1,690.6	1,631.5	1,227.9	1,195.0	1,220.5	1,189.8	--
Residential building .....	2361	988.0	948.7	919.7	898.3	858.8	661.8	633.9	638.0	623.1	--
New single-family general contractors .....	236115	591.1	572.3	541.2	525.8	--	384.6	371.9	369.6	360.2	--
New multifamily general contractors .....	236116	32.4	32.3	30.9	31.4	--	--	--	--	--	--
Residential remodelers .....	236118	314.0	296.1	307.5	301.5	--	229.2	215.8	229.5	223.1	--
Nonresidential building .....	2362	797.5	791.2	808.9	792.3	772.7	566.1	561.1	582.5	566.7	--
Industrial building .....	23621	177.5	180.0	166.5	156.3	--	135.3	137.2	131.9	122.4	--
Commercial building .....	23622	620.0	611.2	642.4	636.0	--	430.8	423.9	450.6	444.3	--
Heavy and civil engineering construction ...	237	965.0	902.8	1,027.2	961.7	880.9	727.9	671.4	809.7	745.4	--
Utility system construction .....	2371	438.1	418.8	449.3	434.8	--	356.4	335.9	368.3	355.3	--
Water and sewer system construction ...	23711	207.7	197.1	202.5	193.9	--	167.9	156.9	162.1	153.2	--
Oil and gas pipeline construction .....	23712	91.4	85.2	103.1	97.9	--	75.5	68.4	85.7	81.6	--
Power and communication system construction .....	23713	139.0	136.5	143.7	143.0	--	113.0	110.6	120.5	120.5	--
Land subdivision .....	2372	95.7	94.3	97.7	99.3	--	37.4	36.6	52.0	53.4	--
Highway, street, and bridge construction .....	2373	319.6	284.8	361.4	311.7	--	253.3	222.2	300.0	250.3	--
Other heavy construction .....	2379	111.6	104.9	118.8	115.9	--	80.8	76.7	89.4	86.4	--
Specialty trade contractors .....	238	4,834.1	4,652.7	4,859.0	4,709.0	4,505.1	3,822.1	3,670.9	3,881.3	3,732.5	--
Residential specialty trade contractors ....	part 238	2,309.9	2,214.3	2,245.1	2,165.1	2,060.1	--	--	--	--	--
Nonresidential specialty trade contractors .....	part 238	2,524.2	2,438.4	2,613.9	2,543.9	2,445.0	--	--	--	--	--
Building foundation and exterior contractors .....	2381	1,087.7	1,038.2	1,061.9	1,019.9	--	901.0	855.7	882.9	839.6	--
Residential building foundation and exterior contractors .....	part 2381	574.7	546.5	538.8	518.8	--	--	--	--	--	--
Nonresidential specialty trade contractors .....	part 2381	513.0	491.7	523.1	501.1	--	--	--	--	--	--
Poured concrete structure contractors .....	23811	238.2	227.3	244.8	228.2	--	206.4	195.1	212.0	195.0	--
Steel and precast concrete contractors .....	23812	101.0	96.4	106.7	105.6	--	81.7	77.9	89.3	87.6	--
Framing contractors .....	23813	135.8	132.0	111.9	108.8	--	118.1	114.2	96.6	93.4	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Construction-Continued</b>											
Masonry contractors .....	23814	250.6	234.5	240.5	227.3	--	220.9	205.1	207.5	193.7	--
Glass and glazing contractors .....	23815	62.1	60.5	65.0	65.7	--	42.1	41.6	48.2	47.3	--
Roofing contractors .....	23816	200.8	190.8	194.2	186.5	--	159.4	150.5	155.9	148.7	--
Siding contractors .....	23817	46.3	45.6	50.0	48.2	--	--	--	--	--	--
Other building exterior contractors .....	23819	52.9	51.1	48.8	49.6	--	--	--	--	--	--
Building equipment contractors .....	2382	2,032.1	2,001.3	2,062.5	2,049.1	--	1,559.5	1,536.3	1,602.1	1,584.5	--
Residential building equipment contractors .....	part 2382	827.1	813.0	824.5	815.0	--	--	--	--	--	--
Nonresidential building equipment contractors .....	part 2382	1,205.0	1,188.3	1,238.0	1,234.1	--	--	--	--	--	--
Electrical contractors .....	23821	917.1	902.1	933.5	930.7	--	720.5	708.1	740.5	738.1	--
Plumbing and HVAC contractors .....	23822	989.0	972.1	1,001.1	992.6	--	751.1	736.1	765.9	752.4	--
Other building equipment contractors .....	23829	126.0	127.1	127.9	125.8	--	87.9	92.1	95.7	94.0	--
Building finishing contractors .....	2383	1,011.0	967.6	1,003.2	968.3	--	806.0	770.6	811.0	778.1	--
Residential building finishing contractors .....	part 2383	600.1	571.8	568.9	547.7	--	--	--	--	--	--
Nonresidential building finishing contractors .....	part 2383	410.9	395.8	434.3	420.6	--	--	--	--	--	--
Drywall and insulation contractors .....	23831	365.4	344.8	348.6	335.3	--	312.1	295.4	300.3	285.7	--
Painting and wall covering contractors .....	23832	235.6	220.9	240.9	227.2	--	193.7	181.3	201.3	190.3	--
Flooring contractors .....	23833	86.5	85.4	86.0	85.4	--	60.7	60.2	59.5	59.4	--
Tile and terrazzo contractors .....	23834	77.1	75.8	79.0	76.7	--	59.2	58.2	64.0	62.2	--
Finish carpentry contractors .....	23835	174.2	169.6	172.9	173.1	--	127.6	124.3	130.1	130.3	--
Other building finishing contractors .....	23839	72.2	71.1	75.8	70.6	--	52.7	51.2	55.8	50.2	--
Other specialty trade contractors .....	2389	703.3	645.6	731.4	671.7	--	555.6	508.3	585.3	530.3	--
Other residential trade contractors .....	part 2389	308.0	283.0	312.9	283.6	--	--	--	--	--	--
Other nonresidential trade contractors .....	part 2389	395.3	362.6	418.5	388.1	--	--	--	--	--	--
Site preparation contractors .....	23891	379.7	353.0	380.3	356.4	--	308.5	285.5	311.2	288.6	--
All other specialty trade contractors .....	23899	323.6	292.6	351.1	315.3	--	247.1	222.8	274.1	241.7	--
<b>Manufacturing .....</b>		<b>14,037</b>	<b>13,898</b>	<b>13,806</b>	<b>13,782</b>	<b>13,633</b>	<b>10,057</b>	<b>9,941</b>	<b>9,957</b>	<b>9,945</b>	<b>9,840</b>
<b>Durable goods .....</b>		<b>8,934</b>	<b>8,834</b>	<b>8,763</b>	<b>8,755</b>	<b>8,672</b>	<b>6,325</b>	<b>6,236</b>	<b>6,243</b>	<b>6,239</b>	<b>6,189</b>
Wood products .....	321	533.6	525.5	506.1	505.6	498.2	421.7	412.9	394.8	395.3	385.4
Sawmills and wood preservation .....	3211	114.0	113.2	108.0	109.1	--	96.5	95.6	91.0	92.1	--
Plywood and engineered wood products .....	3212	109.8	109.6	102.1	100.2	--	88.1	87.2	80.3	78.2	--
Hardwood and softwood veneer and plywood .....	321211,2	40.0	39.9	39.5	39.2	--	34.9	34.5	34.6	34.6	--
Engineered wood members and trusses .....	321213,4	51.2	51.1	44.5	43.0	--	37.2	37.0	31.0	29.0	--
Other wood products .....	3219	309.8	302.7	296.0	296.3	--	237.1	230.1	223.5	225.0	--
Millwork .....	32191	155.6	152.8	144.6	143.6	--	119.4	116.3	109.4	109.1	--
Wood windows and doors .....	321911	77.8	75.9	71.4	70.6	--	57.3	55.1	50.7	50.6	--
Cut stock, resawing lumber, planing, and other millwork, including flooring .....	321912,8	77.8	76.9	73.2	73.0	--	62.1	61.2	58.7	58.5	--
Wood containers and pallets .....	32192	59.4	60.1	63.7	64.0	--	44.5	45.1	49.5	49.9	--
All other wood products .....	32199	94.8	89.8	87.7	88.7	--	73.2	68.7	64.6	66.0	--
Manufactured and mobile homes .....	321991	43.1	39.8	37.0	37.6	--	35.0	31.9	28.2	28.8	--
Nonmetallic mineral products .....	327	503.0	491.8	503.0	491.3	479.4	383.9	373.6	386.7	377.0	369.8
Clay products and refractories .....	3271	59.2	58.7	56.1	55.0	--	48.6	47.7	43.7	42.6	--
Pottery, ceramics, and plumbing fixtures .....	32711	24.1	23.5	22.1	22.3	--	--	--	--	--	--
Clay building material and refractories .....	32712	35.1	35.2	34.0	32.7	--	27.0	27.1	25.1	23.8	--
Glass and glass products .....	3272	100.2	99.7	101.9	101.8	--	75.2	75.0	77.2	77.9	--
Flat glass and other pressed and blown glass and glassware .....	327211,2	34.1	34.5	34.3	34.1	--	--	--	--	--	--
Glass containers .....	327213	16.4	16.6	16.0	16.1	--	--	--	--	--	--
Glass products made of purchased glass .....	327215	49.7	48.6	51.6	51.6	--	35.3	34.8	35.9	36.6	--
Cement and concrete products .....	3273	243.8	235.4	241.1	231.7	--	186.4	178.6	188.5	180.4	--
Ready-mix concrete .....	32732	123.6	116.9	122.7	115.4	--	98.3	91.9	99.7	92.4	--
Other cement and concrete products .....	32731,3,9	120.2	118.5	118.4	116.3	--	88.1	86.7	88.8	88.0	--
Lime, gypsum, and other nonmetallic mineral products .....	3274,9	99.8	98.0	103.9	102.8	--	73.7	72.3	77.3	76.1	--
Primary metals .....	331	458.8	459.1	451.6	451.9	450.7	359.3	359.2	355.7	356.7	356.1

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Iron and steel mills and ferroalloy production .....	3311	98.8	99.7	99.1	99.4	--	75.0	76.3	80.0	80.8	--
Steel products from purchased steel .....	3312	60.0	60.5	60.6	59.8	--	47.1	47.6	46.3	45.4	--
Iron, steel pipe, and tube from purchase steel .....	33121	26.5	27.0	28.0	27.5	--	21.2	21.3	21.5	21.1	--
Rolling and drawing of purchased steel .....	33122	33.5	33.5	32.6	32.3	--	25.9	26.3	24.8	24.3	--
Rolled steel shapes .....	331221	23.9	23.8	22.9	22.4	--	--	--	--	--	--
Alumina and aluminum production .....	3313	71.6	71.6	69.9	70.7	--	55.5	55.5	53.1	53.8	--
Other nonferrous metal production .....	3314	71.3	69.1	68.0	68.0	--	54.9	51.9	50.7	50.5	--
Rolled, drawn, extruded, and alloyed copper .....	33142	37.2	35.6	33.7	33.0	--	30.0	27.8	26.7	26.1	--
Nonferrous metal, except CU and AL, shaping .....	33149	24.3	23.7	24.4	25.0	--	--	--	--	--	--
Foundries .....	3315	157.1	158.2	154.0	154.0	--	126.8	127.9	125.6	126.2	--
Ferrous metal foundries .....	33151	88.7	89.9	89.1	89.2	--	72.0	72.8	72.8	73.2	--
Iron foundries .....	331511	54.3	55.7	53.3	53.4	--	44.3	45.3	44.4	44.9	--
Steel foundries .....	331512,3	34.4	34.2	35.8	35.8	--	27.7	27.5	28.4	28.3	--
Nonferrous metal foundries .....	33152	68.4	68.3	64.9	64.8	--	54.8	55.1	52.8	53.0	--
Fabricated metal products .....	332	1,565.1	1,556.4	1,565.5	1,566.2	1,554.7	1,172.3	1,162.5	1,175.3	1,176.3	1,167.6
Forging and stamping .....	3321	113.3	112.8	109.7	110.1	--	86.8	86.4	82.6	82.6	--
Iron and steel forging .....	332111	27.5	27.5	26.6	26.8	--	--	--	--	--	--
Metal stamping .....	332116	59.3	59.5	57.2	57.1	--	45.8	46.0	44.5	43.9	--
Cutlery and hand tools .....	3322	53.6	53.1	49.9	50.0	--	38.7	38.2	33.5	33.3	--
Hand and edge tools .....	332212	35.5	34.9	32.7	32.7	--	26.3	26.0	21.7	21.4	--
Architectural and structural metals .....	3323	415.0	409.4	416.3	418.4	--	306.7	301.4	310.1	313.1	--
Plate work and fabricated structural products .....	33231	183.8	181.5	185.4	188.5	--	137.1	135.9	139.6	142.4	--
Prefabricated metal buildings and components .....	332311	36.0	35.3	35.7	35.7	--	--	--	--	--	--
Fabricated structural metal products .....	332312	98.1	96.7	98.2	101.2	--	75.2	74.6	76.7	79.7	--
Plate work .....	332313	49.7	49.5	51.5	51.6	--	38.7	38.8	41.0	41.0	--
Ornamental and architectural metal products .....	33232	231.2	227.9	230.9	229.9	--	169.6	165.5	170.5	170.7	--
Metal windows and doors .....	332321	78.2	77.5	76.6	76.4	--	53.8	52.2	53.5	53.5	--
Sheet metal work .....	332322	109.8	108.7	111.3	108.9	--	84.2	82.5	84.0	82.1	--
Ornamental and architectural metal work .....	332323	43.2	41.7	43.0	44.6	--	31.6	30.8	33.0	35.1	--
Boilers, tanks, and shipping containers .....	3324	96.6	96.1	96.4	97.1	--	74.2	73.4	74.2	74.4	--
Hardware .....	3325	33.0	32.9	32.5	32.4	--	23.9	23.6	23.3	23.6	--
Spring and wire products .....	3326	56.9	57.0	56.5	54.4	--	42.9	42.2	41.9	40.6	--
Machine shops and threaded products .....	3327	356.6	357.4	365.8	365.0	--	272.0	272.7	286.1	285.3	--
Machine shops .....	33271	271.4	271.2	280.5	280.2	--	207.2	205.9	220.6	220.4	--
Turned products and screws, nuts, and bolts .....	33272	85.2	86.2	85.3	84.8	--	64.8	66.8	65.5	64.9	--
Precision turned products .....	332721	44.1	43.7	42.3	41.4	--	35.5	35.2	34.2	33.3	--
Bolts, nuts, screws, rivets, and washers .....	332722	41.1	42.5	43.0	43.4	--	29.3	31.6	31.3	31.6	--
Coating, engraving, and heat treating metals .....	3328	149.2	147.9	145.9	146.9	--	118.2	116.4	113.9	114.7	--
Metal heat treating and coating and nonprecious engraving .....	332811,2	75.1	74.1	75.1	75.3	--	59.0	57.4	59.5	59.7	--
Electroplating, anodizing, and coloring metals .....	332813	74.1	73.8	70.8	71.6	--	59.2	59.0	54.4	55.0	--
Other fabricated metal products .....	3329	290.9	289.8	292.5	291.9	--	208.9	208.2	209.7	208.7	--
Metal valves .....	33291	96.0	94.7	93.2	93.0	--	66.9	66.9	65.0	64.7	--
Fluid power valves and hose fittings .....	332912	36.6	35.6	37.7	37.3	--	--	--	--	--	--
Plumbing fixture fittings and trims .....	332913	12.8	12.9	11.6	11.6	--	--	--	--	--	--
Industrial valves and other metal valves and pipe fittings .....	332911,9	46.6	46.2	43.9	44.1	--	31.3	31.2	29.3	29.0	--
All other fabricated metal products .....	33299	194.9	195.1	199.3	198.9	--	142.0	141.3	144.7	144.0	--
Ball and roller bearings .....	332991	34.7	33.9	33.3	33.3	--	--	--	--	--	--
Small arms, ammunition, and other ordnance and accessories .....	332992,3,4,5	42.3	42.4	43.4	43.7	--	22.5	22.6	23.4	23.8	--
Miscellaneous fabricated metal products .....	332996,7,8,9	117.9	118.8	122.6	121.9	--	89.8	90.0	93.6	92.7	--
Machinery .....	333	1,187.1	1,184.1	1,186.8	1,190.1	1,191.6	774.6	770.8	779.4	781.4	785.3

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Agricultural, construction, and mining machinery .....	3331	224.8	224.4	232.5	233.8	--	141.9	140.0	152.3	151.9	--
Agricultural implements .....	33311	78.4	79.2	77.1	78.4	--	57.1	57.2	57.9	58.6	--
Farm machinery and equipment .....	333111	57.2	57.8	57.9	58.6	--	41.2	41.2	43.2	43.7	--
Construction machinery .....	33312	79.0	78.3	80.3	79.8	--	43.6	41.9	44.0	43.7	--
Mining and oil and gas field machinery .....	33313	67.4	66.9	75.1	75.6	--	--	--	--	--	--
Industrial machinery .....	3332	125.8	126.1	125.8	126.6	--	70.1	70.5	68.3	68.8	--
Commercial and service industry machinery .....	3333	107.7	108.0	106.6	106.9	--	69.8	69.8	64.1	64.4	--
HVAC and commercial refrigeration equipment .....	3334	155.3	153.5	151.8	150.2	--	109.7	108.4	109.2	107.5	--
AC, refrigeration, and forced air heating .....	333415	106.2	104.5	101.3	99.5	--	75.5	73.9	74.3	72.6	--
Metalworking machinery .....	3335	197.1	196.7	191.7	191.0	--	141.6	142.0	139.8	139.8	--
Industrial molds .....	333511	39.9	40.2	39.1	39.0	--	30.1	30.2	29.9	29.9	--
Metal cutting and forming machine tools .....	333512,3	42.1	42.7	43.1	43.0	--	28.4	29.4	31.4	31.6	--
Special tools, dies, jigs, and fixtures .....	333514	74.6	73.3	70.5	70.3	--	56.8	55.8	52.9	52.9	--
Miscellaneous metalworking machinery .....	333515,6,8	40.5	40.5	39.0	38.7	--	26.3	26.6	25.6	25.4	--
Turbine and power transmission equipment .....	3336	100.9	101.1	103.9	105.6	--	63.6	63.3	65.7	66.9	--
Turbine and turbine generator set units .....	333611	20.7	20.7	21.2	21.6	--	--	--	--	--	--
Power transmission and miscellaneous engine equipment .....	333612,3,8	80.2	80.4	82.7	84.0	--	50.4	50.1	51.3	52.1	--
Other general purpose machinery .....	3339	275.5	274.3	274.5	276.0	--	177.9	176.8	180.0	182.1	--
Pumps and compressors .....	33391	54.1	53.8	53.3	53.3	--	30.3	30.0	29.8	30.1	--
Air and gas compressors .....	333912	22.2	21.9	21.0	21.2	--	--	--	--	--	--
Pumps and pumping equipment, including measuring and dispensing .....	333911,3	31.9	31.9	32.3	32.1	--	18.1	18.0	17.5	17.5	--
Material handling equipment .....	33392	79.2	79.1	80.6	80.8	--	56.5	55.3	54.0	54.1	--
Conveyor and conveying equipment .....	333922	30.3	30.2	31.4	31.7	--	18.3	18.1	18.7	18.9	--
All other general purpose machinery .....	33399	142.2	141.4	140.6	141.9	--	91.1	91.5	96.2	97.9	--
Computer and electronic products .....	334	1,299.2	1,291.8	1,257.1	1,260.5	1,254.8	757.9	752.4	741.2	745.4	744.0
Computer and peripheral equipment .....	3341	194.1	188.7	184.9	186.0	184.5	130.6	128.2	124.1	125.4	--
Electronic computers .....	334111	104.0	100.5	100.1	101.6	--	--	--	--	--	--
Computer storage devices .....	334112	29.1	29.1	26.4	26.5	--	--	--	--	--	--
Computer terminals and other computer peripheral equipment .....	334113,9	61.0	59.1	58.4	57.9	--	--	--	--	--	--
Communications equipment .....	3342	131.8	130.5	129.0	129.5	130.6	63.1	63.1	74.2	74.5	--
Telephone apparatus .....	33421	38.4	38.0	37.6	37.4	--	--	--	--	--	--
Broadcast and wireless communications equipment .....	33422	69.6	68.3	68.4	68.7	--	32.9	32.9	42.8	43.2	--
Audio and video equipment .....	3343	31.0	30.5	30.6	30.2	--	20.9	20.5	20.6	20.3	--
Semiconductors and electronic components .....	3344	453.3	455.4	434.9	435.4	432.6	281.9	282.5	274.5	276.4	--
Bare printed circuit boards .....	334412	58.2	58.9	51.7	52.0	--	35.5	35.8	31.5	30.7	--
Semiconductors and related devices .....	334413	223.5	222.4	210.7	210.3	--	129.5	129.0	124.3	125.4	--
Printed circuit assemblies .....	334418	53.6	54.4	54.3	54.3	--	39.2	39.7	38.8	39.3	--
Electronic connectors and misc. electronic components .....	334411,4,5,6,7,9	118.0	119.7	118.2	118.8	--	77.7	78.0	79.9	81.0	--
Electronic instruments .....	3345	447.3	445.8	441.7	444.4	443.0	229.5	226.8	220.8	222.7	--
Electromedical apparatus .....	33451	61.3	60.1	59.1	59.4	--	32.7	31.4	29.9	30.2	--
Search, detection, and navigation instruments .....	334511	158.8	158.5	158.5	158.5	--	--	--	--	--	--
Automatic environmental controls .....	334512	24.3	24.3	22.0	22.4	--	--	--	--	--	--
Industrial process variable instruments .....	334513	62.5	62.0	63.6	64.5	--	36.8	35.6	38.9	38.8	--
Electricity and signal testing instruments .....	334515	46.3	46.2	45.6	45.8	--	21.0	20.9	20.0	20.0	--
Irradiation apparatus .....	334517	12.3	12.4	12.2	12.2	--	4.5	4.5	4.5	4.8	--
Miscellaneous electronic instruments .....	334514,6,8,9	81.8	82.3	80.7	81.6	--	45.3	45.5	42.4	43.3	--
Magnetic media manufacturing and reproduction .....	3346	41.7	40.9	36.0	35.0	--	--	--	--	--	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Electrical equipment and appliances .....	335	431.7	429.0	425.2	424.0	419.7	303.9	302.5	303.7	303.4	300.9
Electric lighting equipment .....	3351	59.9	59.5	57.7	57.7	--	42.2	41.9	41.2	41.4	--
Household appliances .....	3352	76.4	75.4	72.7	71.9	--	59.2	58.3	55.9	55.6	--
Small electrical appliances .....	33521	17.0	17.1	15.2	14.9	--	--	--	--	--	--
Major appliances .....	33522	59.4	58.3	57.5	57.0	--	--	--	--	--	--
Electrical equipment .....	3353	155.1	155.3	154.1	154.5	--	99.8	100.6	105.2	106.3	--
Electric power and specialty transformers .....	335311	27.6	28.0	26.3	26.5	--	--	--	--	--	--
Motors and generators .....	335312	48.9	48.3	48.5	48.6	--	--	--	--	--	--
Switchgear and switchboard apparatus .....	335313	31.4	31.6	32.9	32.8	--	--	--	--	--	--
Relays and industrial controls .....	335314	47.2	47.4	46.4	46.6	--	26.7	27.2	29.3	30.0	--
Other electrical equipment and components .....	3359	140.3	138.8	140.7	139.9	--	102.7	101.7	101.4	100.1	--
Batteries .....	33591	27.8	26.9	28.7	27.4	--	--	--	--	--	--
Communication and energy wires and cables .....	33592	22.5	22.4	22.8	22.9	--	--	--	--	--	--
Wiring devices .....	33593	53.3	52.7	53.1	53.2	--	39.7	39.2	38.3	38.3	--
All other electrical equipment and components .....	33599	36.7	36.8	36.1	36.4	--	25.9	25.8	25.0	24.9	--
Transportation equipment .....	336	1,761.6	1,718.5	1,698.5	1,697.0	1,671.8	1,302.9	1,266.4	1,273.8	1,271.6	1,259.5
Motor vehicles and parts .....	3361,2,3	1,052.0	1,008.3	976.3	974.7	950.4	851.9	811.7	791.8	788.9	769.4
Motor vehicles .....	3361	234.1	208.8	226.1	229.7	--	187.5	165.2	181.9	184.4	--
Automobiles and light trucks .....	33611	195.5	171.9	186.7	190.1	--	157.4	136.9	153.0	155.2	--
Automobiles .....	336111	129.5	118.5	130.6	130.8	--	99.0	91.2	105.1	104.9	--
Light trucks and utility vehicles .....	336112	66.0	53.4	56.1	59.3	--	58.4	45.7	47.9	50.3	--
Heavy duty trucks .....	33612	38.6	36.9	39.4	39.6	--	30.1	28.3	28.9	29.2	--
Motor vehicle bodies and trailers .....	3362	174.2	172.6	155.9	154.5	--	143.4	141.9	130.2	129.1	--
Motor vehicle bodies .....	336211	67.8	66.1	61.3	61.4	--	55.0	53.3	50.1	50.1	--
Truck trailers .....	336212	39.8	40.5	34.9	34.1	--	32.6	33.3	28.7	28.1	--
Motor homes, travel trailers, and campers .....	336213,4	66.6	66.0	59.7	59.0	--	55.8	55.3	51.4	50.9	--
Motor vehicle parts .....	3363	643.7	626.9	594.3	590.5	--	521.0	504.6	479.7	475.4	--
Motor vehicle gasoline engine and parts .....	33631	71.6	72.0	64.5	63.7	--	58.4	58.9	53.7	52.9	--
Motor vehicle electric equipment .....	33632	89.3	85.0	75.9	75.3	--	75.9	72.5	62.3	61.4	--
Vehicular lighting equipment .....	336321	15.7	14.7	13.3	13.2	--	--	--	--	--	--
Other motor vehicle electric equipment .....	336322	73.6	70.3	62.6	62.1	--	64.1	61.2	52.2	51.5	--
Motor vehicle steering and suspension parts .....	33633	40.5	39.9	35.7	35.3	--	35.3	34.8	30.5	30.2	--
Motor vehicle brake systems .....	33634	38.2	37.8	33.9	34.1	--	--	--	--	--	--
Motor vehicle power train components .....	33635	80.2	76.4	73.4	72.6	--	65.8	62.2	61.2	59.4	--
Motor vehicle seating and interior trim ..	33636	62.2	61.4	63.6	63.8	--	--	--	--	--	--
Motor vehicle metal stamping .....	33637	95.0	90.9	91.4	90.3	--	79.4	75.2	77.9	76.6	--
Other motor vehicle parts .....	33639	166.7	163.5	155.9	155.4	--	128.2	124.5	118.2	117.6	--
Aerospace products and parts .....	3364	481.4	481.2	494.1	495.1	--	269.3	273.5	301.0	302.6	--
Aircraft .....	336411	226.6	227.3	231.7	232.8	--	104.5	106.5	114.6	114.7	--
Aircraft engines and engine parts .....	336412	84.8	84.4	86.2	86.2	--	--	--	--	--	--
Other aircraft parts and equipment .....	336413	95.6	95.3	100.6	100.6	--	63.2	63.8	71.5	72.7	--
Guided missiles, space vehicles, and parts .....	336414,5,9	74.4	74.2	75.6	75.5	--	--	--	--	--	--
Railroad rolling stock .....	3365	28.8	28.5	24.6	24.3	--	--	--	--	--	--
Ship and boat building .....	3366	159.9	160.7	163.6	163.4	--	130.7	130.6	132.7	131.9	--
Ship building and repairing .....	336611	99.4	101.0	104.7	103.6	--	78.8	79.6	83.5	82.5	--
Boat building .....	336612	60.5	59.7	58.9	59.8	--	51.9	51.0	49.2	49.4	--
Other transportation equipment .....	3369	39.5	39.8	39.9	39.5	--	--	--	--	--	--
Furniture and related products .....	337	545.1	536.6	526.6	524.2	515.6	420.6	414.1	405.2	403.7	397.4
Household and institutional furniture .....	3371	362.0	354.6	340.7	339.1	--	288.0	282.2	269.8	268.3	--
Wood kitchen cabinets and countertops .....	33711	172.2	167.7	161.4	159.3	--	137.0	133.4	126.7	125.1	--
Other household and institutional furniture .....	33712	189.8	186.9	179.3	179.8	--	151.0	148.8	143.1	143.2	--
Upholstered household furniture .....	337121	77.0	75.8	73.3	74.3	--	63.9	63.1	59.4	60.2	--
Nonupholstered wood household furniture .....	337122	66.7	66.1	60.7	60.2	--	52.7	51.9	48.4	47.7	--
Miscellaneous household and institutional furniture .....	337124,5,7,9	46.1	45.0	45.3	45.3	--	34.4	33.8	35.3	35.3	--

See footnotes at the end of table.



**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Office furniture and fixtures .....	3372	134.4	133.6	138.7	137.8	--	96.5	96.0	99.6	99.5	--
Wood office furniture and custom architectural woodwork and millwork .....	337211,2	44.1	44.2	48.4	48.8	--	31.4	32.3	33.8	34.8	--
Office furniture, except wood .....	337214	27.8	27.9	27.9	28.3	--	--	--	--	--	--
Showcases, partitions, shelving, and lockers .....	337215	62.5	61.5	62.4	60.7	--	48.3	46.8	46.6	44.8	--
Other furniture-related products .....	3379	48.7	48.4	47.2	47.3	--	36.1	35.9	35.8	35.9	--
Miscellaneous manufacturing .....	339	648.3	641.0	642.2	644.6	635.3	427.7	421.6	426.8	427.8	423.1
Medical equipment and supplies .....	3391	305.7	302.8	306.0	308.9	--	191.0	189.4	193.4	194.9	--
Surgical and medical instruments .....	339112	109.0	110.0	111.2	112.0	--	62.1	62.5	62.1	62.8	--
Surgical appliances and supplies .....	339113	99.1	97.9	100.0	102.1	--	59.5	59.0	61.9	62.8	--
Dental laboratories .....	339116	50.5	50.1	49.2	48.8	--	39.3	38.6	37.9	37.6	--
Other miscellaneous manufacturing .....	3399	342.6	338.2	336.2	335.7	--	236.7	232.2	233.4	232.9	--
Jewelry and silverware .....	33991	41.5	40.3	38.9	39.3	--	30.1	29.0	29.6	29.8	--
Sporting and athletic goods .....	33992	52.1	51.7	50.7	51.8	--	35.2	34.9	33.6	34.6	--
Dolls, toys, and games .....	33993	16.8	16.8	17.3	16.8	--	--	--	--	--	--
Office supplies, except paper .....	33994	19.8	19.9	18.7	18.9	--	12.0	12.2	12.2	12.4	--
Signs .....	33995	80.1	78.9	79.9	79.8	--	54.0	52.0	53.4	53.2	--
All other miscellaneous manufacturing .....	33999	132.3	130.6	130.7	129.1	--	96.1	94.9	95.7	94.5	--
<b>Nondurable goods</b> .....		5,103	5,064	5,043	5,027	4,961	3,732	3,705	3,714	3,706	3,651
Food manufacturing .....	311	1,473.4	1,457.5	1,490.4	1,487.9	1,454.8	1,172.9	1,159.2	1,188.8	1,190.1	1,164.4
Animal food .....	3111	49.3	50.5	52.2	53.4	--	33.4	34.7	36.3	36.9	--
Grain and oilseed milling .....	3112	61.3	60.8	61.4	61.8	--	43.5	43.4	48.7	51.0	--
Flour milling, malt, starch, and vegetable oil .....	31121,2	45.4	45.1	45.5	45.5	--	--	--	--	--	--
Breakfast cereal .....	31123	15.9	15.7	15.9	16.3	--	--	--	--	--	--
Sugar and confectionery products .....	3113	79.7	73.6	79.5	81.9	--	59.1	54.9	59.7	61.8	--
Sugar .....	31131	13.5	13.3	16.5	16.3	--	--	--	--	--	--
Chocolate confectioneries .....	31132,3	48.0	43.0	44.8	46.7	--	37.5	33.5	34.3	36.1	--
Fruit and vegetable preserving and specialty .....	3114	164.9	162.8	166.3	164.6	--	135.7	133.0	136.1	134.3	--
Frozen food .....	31141	85.9	84.1	88.4	88.8	--	71.6	69.8	73.1	73.8	--
Frozen fruits and vegetables .....	311411	29.1	28.0	31.0	30.7	--	24.6	23.6	26.5	26.3	--
Frozen specialty food .....	311412	56.8	56.1	57.4	58.1	--	47.0	46.2	46.6	47.5	--
Fruit and vegetable canning and drying .....	31142	79.0	78.7	77.9	75.8	--	64.1	63.2	63.0	60.5	--
Fruit, vegetable, and specialty canning .....	311421,2	67.9	68.0	68.1	66.3	--	--	--	--	--	--
Dried and dehydrated food .....	311423	11.1	10.7	9.8	9.5	--	9.6	9.4	8.4	8.2	--
Dairy products .....	3115	128.8	129.5	126.6	123.3	--	91.6	94.4	92.9	92.1	--
Dairy products, except frozen .....	31151	110.7	110.6	106.5	104.7	--	79.8	81.5	79.3	79.1	--
Fluid milk .....	311511	56.1	56.8	52.0	52.3	--	37.9	38.8	32.9	32.5	--
Ice cream and frozen desserts .....	31152	18.1	18.9	20.1	18.6	--	--	--	--	--	--
Animal slaughtering and processing .....	3116	506.4	503.7	514.5	516.3	--	441.9	437.6	445.6	446.5	--
Animal, except poultry, slaughtering .....	311611	148.6	147.2	149.5	150.2	--	132.3	129.3	129.8	130.0	--
Meat processed from carcasses, and rendering and meat by product processing .....	311612,3	119.6	118.5	122.4	123.4	--	98.0	97.3	99.8	100.1	--
Poultry processing .....	311615	238.2	238.0	242.6	242.7	--	211.6	211.0	216.0	216.4	--
Seafood product preparation and packaging .....	3117	36.2	39.4	40.6	38.1	--	28.8	31.7	33.1	30.8	--
Bakeries and tortilla manufacturing .....	3118	285.0	278.8	280.6	281.3	--	218.9	212.1	213.2	214.3	--
Bread and bakery products .....	31181	211.5	207.3	209.7	210.0	--	158.6	154.6	159.5	159.2	--
Retail bakeries .....	311811	68.0	64.6	68.7	69.2	--	54.7	51.1	53.3	53.3	--
Commercial bakeries and frozen cakes and other pastry products .....	311812,3	143.5	142.7	141.0	140.8	--	103.9	103.5	106.2	105.9	--
Cookies, crackers, pasta, and tortillas .....	31182,3	73.5	71.5	70.9	71.3	--	60.3	57.5	53.7	55.1	--
Other food products .....	3119	161.8	158.4	168.7	167.2	--	120.0	117.4	123.2	122.4	--
Snack food .....	31191	45.1	43.5	48.3	47.9	--	34.4	33.0	36.9	36.6	--
Miscellaneous food products .....	31192,3,4,9	116.7	114.9	120.4	119.3	--	85.6	84.4	86.3	85.8	--
Beverages and tobacco products .....	312	192.3	191.8	194.3	189.1	186.0	113.9	114.1	112.4	103.1	99.2
Beverages .....	3121	168.4	168.3	173.4	168.3	--	98.1	98.3	98.7	89.7	--
Soft drinks and ice .....	31211	100.2	100.1	103.9	101.6	--	57.3	58.6	56.4	53.1	--
Soft drinks .....	312111	78.8	79.3	83.3	81.7	--	46.6	47.7	46.5	43.7	--
Breweries, wineries, and distilleries .....	31212,3,4	68.2	68.2	69.5	66.7	--	40.8	39.7	42.3	36.6	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Tobacco and tobacco products .....	3122	23.9	23.5	20.9	20.8	--	--	--	--	--	--
Textile mills .....	313	183.2	178.3	164.8	162.4	160.5	149.4	145.3	133.3	131.2	130.0
Fiber, yarn, and thread mills .....	3131	45.7	44.3	40.5	39.4	--	39.6	38.9	36.2	35.1	--
Fabric mills .....	3132	83.5	81.2	73.7	72.9	--	67.5	65.6	58.7	57.9	--
Broadwoven fabric mills .....	31321	46.5	44.8	39.9	39.9	--	39.2	37.8	33.3	33.2	--
Textile and fabric finishing mills .....	3133	54.0	52.8	50.6	50.1	--	42.3	40.8	38.4	38.2	--
Broadwoven fabric finishing mills .....	313311	24.2	24.0	21.9	21.4	--	18.8	18.7	17.1	16.7	--
Textile product mills .....	314	161.5	161.6	156.7	155.5	153.8	128.3	128.0	121.2	120.4	118.3
Textile furnishings mills .....	3141	86.4	87.4	80.2	79.5	--	70.9	71.3	63.7	63.2	--
Carpet and rug mills .....	31411	45.6	46.6	45.1	45.1	--	--	--	--	--	--
Curtain and linen mills .....	31412	40.8	40.8	35.1	34.4	--	35.2	35.2	29.9	29.3	--
Other textile product mills .....	3149	75.1	74.2	76.5	76.0	--	57.4	56.7	57.5	57.2	--
Textile bag and canvas mills .....	31491	29.2	28.3	30.1	30.2	--	22.8	22.1	22.9	23.1	--
All other textile product mills .....	31499	45.9	45.9	46.4	45.8	--	34.6	34.6	34.6	34.1	--
Apparel .....	315	223.5	216.4	207.0	203.9	196.6	177.7	172.0	167.8	167.0	162.4
Apparel knitting mills .....	3151	32.8	30.7	29.6	28.5	--	27.1	25.2	24.1	23.3	--
Cut and sew apparel .....	3152	171.3	166.9	158.7	156.8	--	136.0	133.2	131.0	130.9	--
Cut and sew apparel contractors .....	31521	68.1	65.8	64.0	62.2	--	56.4	54.5	55.2	55.1	--
Men's cut and sew apparel .....	31522	41.6	41.0	37.3	38.0	--	33.4	32.9	29.6	30.2	--
Women's cut and sew apparel .....	31523	42.7	42.2	38.9	38.4	--	31.7	31.9	30.3	30.2	--
Other cut and sew apparel .....	31529	18.9	17.9	18.5	18.2	--	--	--	--	--	--
Accessories and other apparel .....	3159	19.4	18.8	18.7	18.6	--	14.6	13.6	12.7	12.8	--
Leather and allied products .....	316	35.0	34.1	34.4	33.9	34.3	27.7	27.2	28.1	27.8	28.2
Footwear .....	3162	16.8	16.6	16.0	15.9	--	13.4	13.5	13.5	13.6	--
Leather and hide tanning and finishing and other leather products .....	3161,9	18.2	17.5	18.4	18.0	--	14.3	13.7	14.6	14.2	--
Paper and paper products .....	322	464.7	465.6	458.3	460.2	459.7	354.3	355.5	350.8	352.6	351.2
Pulp, paper, and paperboard mills .....	3221	133.4	132.8	130.4	130.9	--	105.3	104.9	101.5	101.9	--
Pulp mills and paper mills .....	32211,2	98.2	97.3	96.3	96.8	--	76.5	75.8	74.2	74.6	--
Paperboard mills .....	32213	35.2	35.5	34.1	34.1	--	28.8	29.1	27.3	27.3	--
Converted paper products .....	3222	331.3	332.8	327.9	329.3	--	249.0	250.6	249.3	250.7	--
Paperboard containers .....	32221	176.1	176.1	173.0	174.7	--	132.2	132.7	132.0	133.6	--
Corrugated and solid fiber boxes .....	322211	112.3	112.4	109.7	111.1	--	86.9	87.3	84.2	85.2	--
Folding paperboard boxes .....	322212	33.4	33.9	34.1	34.3	--	24.5	24.9	25.4	25.6	--
Miscellaneous paperboard containers .....	322213,4,5	30.4	29.8	29.2	29.3	--	--	--	--	--	--
Paper bags and coated and treated paper .....	32222	75.0	75.5	74.1	73.7	--	57.2	57.4	54.4	54.4	--
Coated and laminated package materials and paper .....	322221,2	50.8	51.0	50.1	49.9	--	--	--	--	--	--
Miscellaneous coated and treated paper and paper bags .....	322223,4,5,6	24.2	24.5	24.0	23.8	--	--	--	--	--	--
Stationery products .....	32223	32.9	33.1	31.3	31.4	--	22.9	23.3	22.0	22.0	--
Other converted paper products .....	32229	47.3	48.1	49.5	49.5	--	36.7	37.2	40.9	40.7	--
Printing and related support activities .....	323	636.6	625.2	624.1	621.7	616.7	455.2	446.1	445.6	444.6	441.8
Commercial lithograph printing .....	32311	250.9	244.5	240.2	240.4	--	180.5	175.4	174.1	174.6	--
Commercial flexographic printing .....	323112	39.9	39.4	37.8	37.3	--	26.9	26.1	25.2	24.7	--
Commercial screen printing .....	323113	67.4	66.2	68.6	67.5	--	47.4	45.7	48.1	47.3	--
Quick printing .....	323114	65.8	65.6	63.8	64.2	--	48.1	48.1	47.5	47.9	--
Manifold business forms printing .....	323116	34.8	34.4	33.3	33.1	--	22.1	21.6	22.7	22.9	--
Commercial gravure and misc. commercial printing .....	323111,5,7,8,9	128.9	127.5	132.1	131.6	--	95.2	94.9	93.9	94.1	--
Support activities for printing .....	32312	48.9	47.6	48.3	47.6	--	35.0	34.3	34.1	33.1	--
Petroleum and coal products .....	324	112.2	110.4	111.6	108.6	107.5	68.3	67.0	73.8	70.0	70.0
Petroleum refineries .....	32411	70.7	70.6	73.4	72.6	--	40.7	40.4	47.5	45.0	--
Asphalt paving and roofing materials and other petroleum and coal products .....	32412,9	41.5	39.8	38.2	36.0	--	27.6	26.6	26.3	25.0	--
Chemicals .....	325	864.4	860.8	858.2	861.0	855.6	499.8	496.9	509.8	515.9	510.1
Basic chemicals .....	3251	148.0	148.2	151.4	152.8	--	85.7	86.0	91.9	93.2	--
Petrochemicals and industrial gases .....	32511,2	47.4	46.1	48.2	48.4	--	--	--	--	--	--
Synthetic dyes and pigments .....	32513	16.4	16.6	16.0	16.3	--	--	--	--	--	--
Other basic inorganic chemicals .....	32518	42.5	42.7	42.0	42.3	--	22.6	22.9	23.0	23.4	--
Other basic organic chemicals .....	32519	41.7	42.8	45.2	45.8	--	--	--	--	--	--
Resin, rubber, and artificial fibers .....	3252	105.4	105.0	103.8	104.4	--	71.5	70.6	67.5	68.5	--
Resin and synthetic rubber .....	32521	73.4	73.5	72.6	73.1	--	46.5	46.0	44.8	45.5	--
Plastics material and resin .....	325211	60.9	60.3	59.4	59.8	--	38.5	37.9	36.7	37.2	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Synthetic rubber .....	325212	12.5	13.2	13.2	13.3	--	--	--	--	--	--
Agricultural chemicals .....	3253	36.5	36.1	36.9	37.0	--	25.9	25.5	25.5	25.9	--
Pharmaceuticals and medicines .....	3254	297.4	295.8	296.3	297.1	--	147.9	147.0	159.1	161.0	--
Pharmaceutical preparations .....	325412	230.6	228.3	226.0	226.5	--	115.4	114.1	124.2	125.5	--
Miscellaneous medicinal and biological products .....	325411,3,4	66.8	67.5	70.3	70.6	--	32.5	32.9	34.9	35.5	--
Paints, coatings, and adhesives .....	3255	63.9	64.1	64.8	64.6	--	37.0	37.0	38.9	39.3	--
Paints and coatings .....	32551	42.4	42.4	42.4	42.7	--	22.7	22.3	23.2	23.6	--
Soaps, cleaning compounds, and toiletries .....	3256	109.7	108.1	108.3	108.8	--	68.4	68.0	68.4	69.6	--
Soaps and cleaning compounds .....	32561	55.1	54.0	54.6	54.7	--	32.4	31.9	34.0	34.9	--
Polishes and other sanitation goods and surface active agents .....	325612,3	31.1	30.2	30.5	30.5	--	16.1	16.0	16.4	16.9	--
Toilet preparations .....	32562	54.6	54.1	53.7	54.1	--	36.0	36.1	34.4	34.7	--
Other chemical products and preparations .....	3259	103.5	103.5	96.7	96.3	--	63.4	62.8	58.5	58.4	--
Plastics and rubber products .....	326	755.8	762.1	743.0	742.7	735.5	584.6	593.4	582.0	582.9	575.2
Plastics products .....	3261	616.3	611.3	596.0	595.4	--	477.4	472.9	466.4	465.5	--
Plastics packaging materials, film, and sheet .....	32611	90.3	89.3	85.8	85.5	--	69.1	69.3	68.0	67.7	--
Nonpackaging plastics film and sheet .....	326113	49.7	48.5	45.6	45.2	--	36.3	36.3	36.4	36.0	--
Plastics pipe, fittings, and profile shapes .....	32612	61.0	60.5	56.1	56.1	--	47.3	46.8	41.9	41.9	--
Unlaminated plastics profile shapes ...	326121	26.2	26.2	22.9	23.7	--	19.4	19.2	15.9	16.3	--
Plastics pipe and pipe fittings .....	326122	34.8	34.3	33.2	32.4	--	27.9	27.6	26.0	25.6	--
Foam products .....	32614,5	65.0	64.7	63.4	63.1	--	52.0	51.5	50.9	50.3	--
Plastics bottles and laminated plastics plate, sheet, and shapes .....	32613,6	55.3	55.3	55.6	55.9	--	43.1	42.2	44.7	45.2	--
Other plastics products .....	32619	344.7	341.5	335.1	334.8	--	265.9	263.1	260.9	260.4	--
Rubber products .....	3262	139.5	150.8	147.0	147.3	--	107.2	120.5	115.6	117.4	--
Tires .....	32621	48.9	59.6	58.4	57.9	--	--	--	--	--	--
Rubber and plastics hose and belting ...	32622	27.5	28.0	26.1	26.8	--	--	--	--	--	--
Other rubber products .....	32629	63.1	63.2	62.5	62.6	--	48.2	48.9	47.8	48.4	--
Rubber products for mechanical use .....	326291	34.1	35.0	35.0	35.1	--	25.9	26.9	26.9	27.4	--
All other rubber products .....	326299	29.0	28.2	27.5	27.5	--	22.3	22.0	20.9	21.0	--
<b>Service-providing .....</b>		115,423	113,069	116,993	117,095	114,551	--	--	--	--	--
<b>Private service-providing .....</b>		92,969	91,095	94,226	94,386	92,400	78,230	76,502	79,582	79,738	77,912
<b>Trade, transportation, and utilities .....</b>		27,086	26,299	27,163	27,322	26,478	22,948	22,204	23,108	23,284	22,474
<b>Wholesale trade .....</b>	42	5,977.3	5,918.5	6,082.1	6,087.4	6,018.5	4,785.9	4,741.9	4,932.0	4,942.8	4,875.2
Durable goods .....	423	3,101.5	3,080.9	3,150.3	3,153.4	3,128.5	2,491.2	2,479.7	2,562.6	2,569.6	--
Motor vehicles and parts .....	4231	351.0	347.4	348.4	351.3	--	290.1	288.2	292.0	295.2	--
Motor vehicles .....	42311	131.0	130.3	130.1	131.6	--	112.7	112.3	111.6	113.4	--
New motor vehicle parts .....	42312	173.2	171.9	170.8	170.5	--	139.3	139.0	140.4	140.5	--
Furniture and furnishings .....	4232	118.2	116.0	116.2	115.3	--	94.8	92.7	94.2	93.0	--
Furniture .....	42321	47.7	46.0	47.2	47.3	--	--	--	--	--	--
Home furnishings .....	42322	70.5	70.0	69.0	68.0	--	55.7	55.2	55.6	54.5	--
Lumber and construction supplies .....	4233	262.4	261.0	255.5	253.0	--	216.6	218.1	212.2	209.8	--
Lumber and wood .....	42331	136.5	135.2	128.9	128.4	--	114.9	114.6	108.2	107.8	--
Masonry materials .....	42332	62.5	61.4	61.8	60.3	--	50.9	49.9	50.2	49.0	--
Roofing, siding, and other construction materials .....	42333,9	63.4	64.4	64.8	64.3	--	50.8	53.6	53.8	53.0	--
Commercial equipment .....	4234	660.3	652.6	674.0	677.9	--	537.1	530.2	553.5	557.7	--
Office equipment .....	42342	110.8	111.1	112.2	111.8	--	95.3	95.1	94.0	93.3	--
Computer and software .....	42343	250.6	244.8	251.1	253.8	--	210.1	205.4	211.5	214.4	--
Medical equipment .....	42345	186.5	184.3	192.8	193.6	--	141.7	140.4	152.6	154.0	--
Miscellaneous professional and commercial equipment .....	42341,4,6,9	112.4	112.4	117.9	118.7	--	90.0	89.3	95.4	96.0	--
Metals and minerals .....	4235	128.8	130.1	134.1	133.6	--	106.6	109.0	111.3	111.5	--
Electric goods .....	4236	350.8	349.7	360.5	359.8	--	268.3	267.0	284.5	286.1	--
Electrical equipment and wiring .....	42361	151.6	151.9	158.6	158.7	--	112.3	112.5	123.6	124.4	--
Electric appliances and other electronic parts .....	42362,9	199.2	197.8	201.9	201.1	--	156.0	154.5	160.9	161.7	--
Hardware and plumbing .....	4237	254.5	253.3	260.0	259.9	--	206.4	205.9	211.4	211.4	--
Hardware .....	42371	82.9	81.4	82.9	82.7	--	66.4	65.5	65.7	65.0	--
Plumbing equipment .....	42372	97.2	97.9	101.0	101.2	--	81.4	82.1	84.1	85.0	--

See footnotes at the end of table.

B-12. Employees on nonfarm payrolls by detailed industry—Continued

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Wholesale trade-Continued</b>											
HVAC and refrigeration equipment .....	42373,4	74.4	74.0	76.1	76.0	--	58.6	58.3	61.6	61.4	--
Machinery and supplies .....	4238	680.1	678.1	700.6	699.2	--	535.6	535.4	563.3	561.9	--
Construction equipment .....	42381	91.7	90.8	93.3	92.5	--	71.6	70.2	73.9	73.6	--
Farm and garden equipment .....	42382	98.8	97.8	102.8	102.3	--	78.8	77.9	82.9	81.5	--
Industrial machinery .....	42383	317.2	315.4	327.2	326.4	--	251.1	252.2	265.9	265.4	--
Industrial supplies .....	42384	77.2	77.2	79.0	78.5	--	59.2	58.9	61.5	61.9	--
Service establishment equipment .....	42385	61.4	62.8	63.7	64.7	--	49.7	50.4	52.6	53.5	--
Other transportation goods .....	42386	33.8	34.1	34.6	34.8	--	--	--	--	--	--
Miscellaneous durable goods .....	4239	295.4	292.7	301.0	303.4	--	235.7	233.2	240.2	243.0	--
Sporting goods .....	42391	49.6	49.3	47.6	48.1	--	--	--	--	--	--
Recyclable materials .....	42393	108.9	108.5	115.5	116.2	--	88.2	87.8	94.9	96.0	--
Jewelry .....	42394	44.1	43.4	44.8	45.3	--	--	--	--	--	--
Toy, hobby, and other durable goods ...	42392,9	92.8	91.5	93.1	93.8	--	73.6	71.9	71.8	72.6	--
Nondurable goods .....	424	2,060.1	2,026.4	2,097.0	2,093.2	2,057.2	1,665.4	1,638.7	1,710.3	1,707.7	--
Paper and paper products .....	4241	150.0	146.2	141.1	140.8	--	121.2	118.5	114.8	113.6	--
Printing and writing paper and office supplies .....	42411,2	84.1	82.2	76.9	77.0	--	68.9	67.7	63.5	62.8	--
Industrial paper .....	42413	65.9	64.0	64.2	63.8	--	52.3	50.8	51.3	50.8	--
Druggists' goods .....	4242	210.8	210.9	216.3	217.6	--	163.4	164.2	175.8	178.1	--
Apparel and piece goods .....	4243	155.9	152.1	156.0	154.3	--	119.1	116.5	123.4	121.8	--
Men's and boys' clothing .....	42432	33.0	32.6	32.9	33.1	--	--	--	--	--	--
Women's and children's clothing .....	42433	68.7	66.9	68.6	67.5	--	--	--	--	--	--
Grocery and related products .....	4244	723.8	709.9	732.0	740.0	--	605.5	592.9	611.5	618.4	--
General line grocery .....	42441	223.7	220.0	226.4	227.7	--	191.0	187.3	190.1	191.3	--
Packaged frozen food .....	42442	29.2	28.9	30.6	30.3	--	--	--	--	--	--
Fruits and vegetables .....	42448	80.6	78.4	76.3	80.6	--	66.6	64.9	63.2	67.3	--
Farm product raw materials .....	4245	72.1	70.8	82.0	76.4	--	58.4	57.8	68.9	64.3	--
Grains and field beans .....	42451	41.3	40.4	46.7	43.0	--	32.4	31.8	37.5	34.5	--
Chemicals .....	4246	134.0	132.0	137.2	136.1	--	105.9	103.8	106.7	106.3	--
Other chemicals .....	42469	108.6	107.9	114.1	112.8	--	85.3	84.1	87.1	86.1	--
Petroleum .....	4247	100.5	99.2	100.2	100.0	--	82.3	80.9	82.0	82.1	--
Alcoholic beverages .....	4248	151.9	151.3	159.6	160.1	--	125.6	125.1	132.6	132.1	--
Beer and ale .....	42481	90.0	89.1	93.6	94.3	--	74.4	73.4	77.6	77.8	--
Wine and spirits .....	42482	61.9	62.2	66.0	65.8	--	--	--	--	--	--
Misc. nondurable goods .....	4249	361.1	354.0	372.6	367.9	--	284.0	279.0	294.6	291.0	--
Farm supplies .....	42491	105.6	104.1	113.8	110.4	--	84.2	82.3	90.7	89.6	--
Books and periodicals .....	42492	56.6	54.8	56.6	58.0	--	--	--	--	--	--
Nursery stock and florists' supplies .....	42493	51.2	49.3	50.5	49.4	--	--	--	--	--	--
Tobacco and tobacco products .....	42494	27.7	27.3	27.4	27.0	--	--	--	--	--	--
Paint, painting supplies, and other nondurable goods .....	42495,9	120.0	118.5	124.3	123.1	--	90.7	90.3	93.4	90.9	--
Electronic markets and agents and brokers .....	425	815.7	811.2	834.8	840.8	832.8	629.3	623.5	659.1	665.5	--
Business to business electronic markets .....	42511	55.8	54.6	56.2	55.8	--	40.6	39.0	41.7	41.3	--
Wholesale trade agents and brokers .....	42512	759.9	756.6	778.6	785.0	--	588.7	584.5	617.4	624.2	--
<b>Retail trade .....</b>	<b>44,45</b>	<b>15,977.1</b>	<b>15,337.1</b>	<b>15,926.9</b>	<b>16,087.2</b>	<b>15,408.5</b>	<b>13,735.6</b>	<b>13,127.2</b>	<b>13,735.1</b>	<b>13,893.3</b>	<b>13,239.4</b>
Motor vehicle and parts dealers .....	441	1,903.5	1,885.4	1,909.2	1,897.8	1,882.8	1,570.1	1,554.9	1,579.7	1,570.1	--
Automobile dealers .....	4411	1,240.2	1,232.0	1,246.0	1,239.1	1,230.2	1,032.1	1,024.0	1,037.7	1,030.8	--
New car dealers .....	44111	1,111.1	1,103.5	1,113.1	1,108.2	--	933.1	926.2	932.9	927.3	--
Used car dealers .....	44112	129.1	128.5	132.9	130.9	--	99.0	97.8	104.8	103.5	--
Other motor vehicle dealers .....	4412	164.3	163.2	163.5	159.6	--	132.5	132.1	131.3	128.2	--
Recreational vehicle dealers .....	44121	38.9	39.1	41.3	41.0	--	--	--	--	--	--
Motorcycle, boat, and other vehicle dealers .....	44122	125.4	124.1	122.2	118.6	--	99.4	98.7	97.5	94.0	--
Auto parts, accessories, and tire stores .....	4413	499.0	490.2	499.7	499.1	--	405.5	398.8	410.7	411.1	--
Automotive parts and accessories stores .....	44131	331.4	326.3	326.1	326.6	--	269.8	267.2	269.1	269.2	--
Tire dealers .....	44132	167.6	163.9	173.6	172.5	--	135.7	131.6	141.6	141.9	--
Furniture and home furnishings stores .....	442	611.6	587.3	603.0	611.5	589.8	504.4	481.0	496.0	502.8	--
Furniture stores .....	4421	300.0	292.9	285.5	288.1	--	250.3	242.6	236.3	237.9	--
Home furnishings stores .....	4422	311.6	294.4	317.5	323.4	--	254.1	238.4	259.7	264.9	--
Floor covering stores .....	44221	99.1	97.5	96.2	95.0	--	76.3	75.3	74.7	73.4	--
Other home furnishings stores .....	44229	212.5	196.9	221.3	228.4	--	177.8	163.1	185.0	191.5	--
Electronics and appliance stores .....	443	559.7	547.2	562.2	564.1	547.4	454.6	441.4	456.9	460.0	--
Appliance, TV, and other electronics stores .....	44311	405.2	396.3	397.3	398.6	--	337.0	326.7	327.8	329.3	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Retail trade-Continued</b>											
Household appliance stores .....	443111	73.4	73.3	72.0	70.9	--	58.3	57.9	57.2	56.2	--
Radio, TV, and other electronics stores .....	443112	331.8	323.0	325.3	327.7	--	278.7	268.8	270.6	273.1	--
Computer, software, camera, and photography supply stores .....	44312,3	154.5	150.9	164.9	165.5	--	117.6	114.7	129.1	130.7	--
Building material and garden supply stores .....	444	1,285.9	1,257.8	1,254.9	1,238.6	1,209.3	1,064.9	1,038.7	1,050.4	1,036.6	--
Building material and supplies dealers .....	4441	1,150.8	1,137.4	1,118.7	1,108.2	--	956.2	943.1	938.7	929.9	--
Home centers .....	44411	651.2	645.5	630.9	622.9	--	547.3	541.0	539.0	532.2	--
Paint and wallpaper stores .....	44412	42.0	41.5	42.6	43.0	--	30.9	30.4	34.0	34.5	--
Hardware stores .....	44413	159.5	157.2	160.3	159.7	--	131.3	129.2	131.0	130.8	--
Other building material dealers .....	44419	298.1	293.2	284.9	282.6	--	246.7	242.5	234.7	232.4	--
Lawn and garden equipment and supplies stores .....	4442	135.1	120.4	136.2	130.4	--	108.7	95.6	111.7	106.7	--
Outdoor power equipment stores .....	44421	32.5	31.0	31.3	31.2	--	24.9	24.1	24.7	24.9	--
Nursery, garden, and farm supply stores .....	44422	102.6	89.4	104.9	99.2	--	83.8	71.5	87.0	81.8	--
Food and beverage stores .....	445	2,864.0	2,809.2	2,903.1	2,908.3	2,872.5	2,530.3	2,479.7	2,570.7	2,576.0	--
Grocery stores .....	4451	2,488.0	2,454.9	2,529.9	2,525.8	--	2,216.6	2,185.3	2,257.9	2,253.9	--
Supermarkets and other grocery stores .....	44511	2,346.3	2,315.7	2,388.8	2,385.3	--	2,098.7	2,070.0	2,140.2	2,136.7	--
Convenience stores .....	44512	141.7	139.2	141.1	140.5	--	117.9	115.3	117.7	117.2	--
Specialty food stores .....	4452	237.5	220.9	231.1	236.5	--	204.1	187.7	197.1	203.8	--
Meat markets and fish and seafood markets .....	44521,2	64.1	60.7	61.9	60.6	--	52.3	49.0	50.9	51.1	--
Fruit and vegetable markets .....	44523	40.2	37.0	40.1	41.2	--	35.3	31.8	34.6	35.9	--
Other specialty food stores .....	44529	133.2	123.2	129.1	134.7	--	116.5	106.9	111.6	116.8	--
Beer, wine, and liquor stores .....	4453	138.5	133.4	142.1	146.0	--	109.6	106.7	115.7	118.3	--
Health and personal care stores .....	446	988.2	978.4	1,005.8	1,017.4	1,004.7	803.4	795.1	815.5	827.9	--
Pharmacies and drug stores .....	44611	725.6	722.0	735.3	740.6	--	596.7	594.3	602.4	607.4	--
Cosmetic and beauty supply stores .....	44612	102.6	98.4	108.4	113.7	--	--	--	--	--	--
Optical goods stores .....	44613	61.8	62.0	61.5	61.1	--	48.5	48.9	49.3	48.8	--
Other health and personal care stores .....	44619	98.2	96.0	100.6	102.0	--	75.0	73.3	78.2	79.8	--
Food (health) supplement stores .....	446191	45.0	43.4	44.7	44.7	--	--	--	--	--	--
All other health and personal care stores .....	446199	53.2	52.6	55.9	57.3	--	41.9	41.7	44.8	46.3	--
Gasoline stations .....	447	861.1	852.0	858.5	850.2	845.2	734.6	728.1	740.0	731.7	--
Gasoline stations with convenience stores .....	44711	748.0	739.4	746.1	737.5	--	640.3	634.3	644.5	636.4	--
Other gasoline stations .....	44719	113.1	112.6	112.4	112.7	--	94.3	93.8	95.5	95.3	--
Clothing and clothing accessories stores .....	448	1,637.7	1,484.3	1,630.0	1,678.6	1,503.5	1,382.0	1,234.0	1,392.9	1,440.1	--
Clothing stores .....	4481	1,261.4	1,123.7	1,271.4	1,303.1	--	1,075.2	941.0	1,097.0	1,128.4	--
Men's clothing stores .....	44811	89.0	76.1	82.9	85.9	--	73.4	62.3	69.8	73.3	--
Women's clothing stores .....	44812	302.4	273.9	309.2	312.2	--	242.3	216.6	253.8	254.1	--
Children's and infants' clothing stores .....	44813	88.6	79.6	87.3	88.2	--	--	--	--	--	--
Family clothing stores .....	44814	606.6	525.0	604.3	627.9	--	538.9	457.4	542.4	567.3	--
Clothing accessories stores .....	44815	51.2	50.2	56.4	58.3	--	42.4	41.1	48.8	50.5	--
Other clothing stores .....	44819	123.6	118.9	131.3	130.6	--	99.9	94.3	105.2	105.3	--
Shoe stores .....	4482	198.8	191.8	190.8	200.2	--	163.0	156.5	160.1	169.1	--
Jewelry, luggage, and leather goods stores .....	4483	177.5	168.8	167.8	175.3	--	143.8	136.5	135.8	142.6	--
Sporting goods, hobby, book, and music stores .....	451	712.4	668.1	704.0	722.4	689.0	601.8	559.2	585.2	602.5	--
Sporting goods and musical instrument stores .....	4511	513.2	478.0	508.5	515.5	--	433.9	398.2	421.7	429.8	--
Sporting goods stores .....	45111	250.8	241.8	252.8	253.5	--	213.3	203.7	215.2	215.5	--
Hobby, toy, and game stores .....	45112	175.1	151.3	174.2	181.3	--	147.4	123.5	138.4	146.1	--
Sewing, needlework, and piece goods stores .....	45113	52.6	50.5	49.3	48.7	--	44.5	41.9	42.2	41.7	--
Musical instrument and supplies stores .....	45114	34.7	34.4	32.2	32.0	--	--	--	--	--	--
Book, periodical, and music stores .....	4512	199.2	190.1	195.5	206.9	--	167.9	161.0	163.5	172.7	--
Book stores and news dealers .....	45121	157.8	153.8	163.1	172.6	--	133.1	130.2	136.9	144.2	--
Prerecorded tape, CD, and record stores .....	45122	41.4	36.3	32.4	34.3	--	--	--	--	--	--
General merchandise stores .....	452	3,173.6	2,973.3	3,137.5	3,217.8	2,967.9	2,947.8	2,753.4	2,911.9	2,988.1	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Retail trade-Continued</b>											
Department stores .....	4521	1,730.8	1,595.0	1,692.1	1,749.7	1,573.9	--	--	--	--	--
Department stores, except discount ...	452111	741.6	662.3	687.3	722.5	--	--	--	--	--	--
Discount department stores .....	452112	989.2	932.7	1,004.8	1,027.2	--	--	--	--	--	--
Other general merchandise stores .....	4529	1,442.8	1,378.3	1,445.4	1,468.1	--	--	--	--	--	--
Warehouse clubs and supercenters .....	45291	1,083.8	1,055.6	1,100.0	1,102.6	--	--	--	--	--	--
All other general merchandise stores .....	45299	359.0	322.7	345.4	365.5	--	--	--	--	--	--
Miscellaneous store retailers .....	453	903.0	855.0	881.4	893.7	858.5	739.6	694.8	733.3	746.2	--
Florists .....	4531	94.1	89.8	92.8	94.4	--	79.5	75.8	80.5	83.0	--
Office supplies, stationery, and gift stores .....	4532	393.9	363.7	375.4	380.1	--	323.6	294.3	312.5	316.9	--
Office supplies and stationery stores .....	45321	174.3	171.3	169.6	169.8	--	140.3	137.1	137.6	137.7	--
Gift, novelty, and souvenir stores .....	45322	219.6	192.4	205.8	210.3	--	183.3	157.2	174.9	179.2	--
Used merchandise stores .....	4533	115.4	113.4	120.6	122.7	--	98.5	96.2	104.9	106.8	--
Other miscellaneous store retailers .....	4539	299.6	288.1	292.6	296.5	--	238.0	228.5	235.4	239.5	--
Pet and pet supplies stores .....	45391	96.0	94.0	101.3	102.1	--	82.3	80.3	86.7	86.7	--
Art dealers .....	45392	24.9	23.6	23.4	23.6	--	--	--	--	--	--
Manufactured and mobile home dealers .....	45393	23.4	22.9	21.6	21.4	--	--	--	--	--	--
All other miscellaneous store retailers .....	45399	155.3	147.6	146.3	149.4	--	118.6	110.8	112.9	116.8	--
Nonstore retailers .....	454	476.4	439.1	477.3	486.8	437.9	402.1	366.9	402.6	411.3	--
Electronic shopping and mail-order houses .....	4541	281.8	245.3	286.1	292.8	--	241.3	206.3	246.1	253.0	--
Electronic shopping and electronic auctions .....	454111,2	81.5	78.1	89.6	92.5	--	--	--	--	--	--
Mail-order houses .....	454113	200.3	167.2	196.5	200.3	--	175.9	144.5	171.9	175.4	--
Vending machine operators .....	4542	49.2	48.1	49.7	49.7	--	--	--	--	--	--
Direct selling establishments .....	4543	145.4	145.7	141.5	144.3	--	119.9	120.9	115.7	117.8	--
Fuel dealers .....	45431	92.1	92.3	89.0	91.7	--	76.0	76.5	72.3	74.9	--
Heating oil dealers .....	454311	48.9	49.0	46.9	49.4	--	40.7	40.8	37.3	39.8	--
Liquefied petroleum gas, bottled gas, and other fuel dealers .....	454312,9	43.2	43.3	42.1	42.3	--	35.3	35.7	35.0	35.1	--
Other direct selling establishments .....	45439	53.3	53.4	52.5	52.6	--	--	--	--	--	--
<b>Transportation and warehousing .....</b>	<b>48,49</b>	<b>4,583.7</b>	<b>4,496.2</b>	<b>4,599.9</b>	<b>4,590.8</b>	<b>4,497.8</b>	<b>3,984.7</b>	<b>3,895.0</b>	<b>3,997.2</b>	<b>4,003.4</b>	<b>3,917.7</b>
Air transportation .....	481	490.1	487.4	499.4	500.7	498.4	--	--	--	--	--
Scheduled air transportation .....	4811	445.4	442.3	452.2	453.6	--	--	--	--	--	--
Nonscheduled air transportation .....	4812	44.7	45.1	47.2	47.1	--	--	--	--	--	--
Rail transportation .....	482	232.1	231.3	234.6	233.6	231.0	--	--	--	--	--
Water transportation .....	483	63.3	61.6	63.3	63.4	61.9	--	--	--	--	--
Sea, coastal, and Great Lakes transportation .....	4831	38.6	37.6	39.2	39.0	--	--	--	--	--	--
Truck transportation .....	484	1,452.7	1,428.2	1,438.2	1,424.3	1,396.9	1,277.1	1,252.2	1,272.4	1,257.8	--
General freight trucking .....	4841	1,019.5	1,007.6	1,003.4	998.7	--	902.7	891.5	893.5	888.4	--
General freight trucking, local .....	48411	236.4	231.6	231.0	229.7	--	204.9	199.7	199.5	199.1	--
General freight trucking, long-distance .....	48412	783.1	776.0	772.4	769.0	--	697.8	691.8	694.0	689.3	--
General freight trucking, long-distance TL .....	484121	548.2	544.2	547.7	545.2	--	494.3	490.0	494.4	491.2	--
General freight trucking, long-distance LTL .....	484122	234.9	231.8	224.7	223.8	--	203.5	201.8	199.6	198.1	--
Specialized freight trucking .....	4842	433.2	420.6	434.8	425.6	--	374.4	360.7	378.9	369.4	--
Used household and office goods moving .....	48421	99.8	97.8	94.5	93.9	--	82.9	80.6	78.3	77.9	--
Other specialized trucking, local .....	48422	211.4	202.4	217.4	208.1	--	183.4	173.5	189.4	180.3	--
Other specialized trucking, long-distance .....	48423	122.0	120.4	122.9	123.6	--	108.1	106.6	111.2	111.2	--
Transit and ground passenger transportation .....	485	417.9	416.6	428.4	428.3	421.5	383.2	381.4	385.9	385.0	--
Urban transit systems .....	4851	39.7	40.2	38.8	39.0	--	36.2	36.5	35.7	35.6	--
Interurban and rural bus transportation ...	4852	18.6	18.8	18.8	17.9	--	--	--	--	--	--
Taxi and limousine service .....	4853	71.0	70.9	73.2	74.2	--	--	--	--	--	--
Taxi service .....	48531	32.0	32.1	32.8	33.5	--	--	--	--	--	--
Limousine service .....	48532	39.0	38.8	40.4	40.7	--	--	--	--	--	--
School and employee bus transportation .....	4854	190.1	189.5	193.6	193.7	--	180.1	179.3	178.9	178.5	--
Charter bus industry .....	4855	30.9	29.6	31.4	30.6	--	--	--	--	--	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Transportation and warehousing—Continued</b>											
Other ground passenger transportation .....	4859	67.6	67.6	72.6	72.9	--	59.8	59.9	63.0	63.8	--
Pipeline transportation .....	486	39.0	39.8	40.5	40.9	40.6	32.1	32.1	32.3	32.2	--
Scenic and sightseeing transportation .....	487	23.4	22.6	28.4	27.0	24.0	18.9	17.8	24.2	23.1	--
Support activities for transportation .....	488	577.2	572.2	590.3	588.8	583.4	481.5	474.3	493.1	491.4	--
Support activities for air transportation .....	4881	159.1	158.3	165.6	168.6	--	139.4	137.8	143.8	145.9	--
Airport operations .....	48811	67.8	66.9	69.9	71.4	--	59.5	58.7	61.0	62.3	--
Support activities for water transportation .....	4883	99.6	97.8	104.7	100.1	--	88.6	85.6	90.5	86.2	--
Port and harbor operations .....	48831	24.3	24.1	23.8	23.7	--	22.7	22.6	22.3	22.2	--
Marine cargo handling .....	48832	46.1	43.9	49.4	44.6	--	43.1	40.3	44.2	39.0	--
Navigational services and other water transportation support activities .....	48833,9	29.2	29.8	31.5	31.8	--	--	--	--	--	--
Support activities for road transportation .....	4884	82.5	81.4	84.0	85.0	--	68.3	67.0	70.3	71.1	--
Motor vehicle towing .....	48841	49.2	48.8	50.6	50.3	--	--	--	--	--	--
Freight transportation arrangement .....	4885	181.6	180.8	182.7	183.5	--	138.2	137.4	142.7	143.9	--
Support activities for other transportation, including rail .....	4882,9	54.4	53.9	53.3	51.6	--	47.0	46.5	45.8	44.3	--
Couriers and messengers .....	492	622.0	583.0	602.3	614.1	585.3	531.5	492.0	502.7	526.7	--
Couriers and express delivery services .....	4921	571.4	534.2	553.6	563.8	--	491.6	452.9	464.6	486.6	--
Local messengers and local delivery .....	4922	50.6	48.8	48.7	50.3	--	--	--	--	--	--
Warehousing and storage .....	493	666.0	653.5	674.5	669.7	654.8	581.1	569.8	591.8	588.3	--
General warehousing and storage .....	49311	563.2	553.0	569.9	565.3	--	492.5	483.1	502.9	499.6	--
Refrigerated warehousing and storage .....	49312	48.0	47.7	47.4	47.9	--	42.1	41.9	40.6	41.1	--
Miscellaneous warehousing and storage .....	49313,9	54.8	52.8	57.2	56.5	--	46.5	44.8	48.3	47.6	--
<b>Utilities</b> .....	22	548.1	546.7	554.3	556.4	552.8	441.3	439.9	444.1	444.4	441.2
Power generation and supply .....	2211	395.2	394.1	398.2	399.9	--	315.5	314.4	316.3	316.1	--
Electric power generation .....	22111	234.1	233.8	237.7	238.7	--	182.0	182.0	183.4	183.9	--
Hydroelectric power generation .....	221111	38.0	38.3	38.7	38.7	--	--	--	--	--	--
Fossil fuel electric power generation .....	221112	132.7	132.2	134.5	135.4	--	98.5	98.2	99.4	100.5	--
Nuclear and other electric power generation .....	221113,9	63.4	63.3	64.5	64.6	--	--	--	--	--	--
Electric power transmission and distribution .....	22112	161.1	160.3	160.5	161.2	--	133.5	132.4	132.9	132.2	--
Electric bulk power transmission and control .....	221121	26.1	25.8	24.9	25.1	--	21.1	20.7	19.5	19.6	--
Electric power distribution .....	221122	135.0	134.5	135.6	136.1	--	112.4	111.7	113.4	112.6	--
Natural gas distribution .....	2212	106.2	106.1	107.2	106.9	--	89.0	88.7	88.2	87.5	--
Water, sewage and other systems .....	2213	46.7	46.5	48.9	49.6	--	36.8	36.8	39.6	40.8	--
<b>Information</b> .....		3,047	3,008	3,027	3,026	2,991	2,404	2,373	2,409	2,415	2,396
Publishing industries, except Internet publishers .....	511	906.2	899.6	894.4	893.5	885.3	700.5	695.2	701.5	702.3	--
Newspaper, book, and directory publishers .....	5111	656.3	651.4	643.1	640.6	--	504.6	500.8	502.2	501.0	--
Newspaper publishers .....	51111	357.0	352.9	342.1	340.1	--	278.7	276.0	271.2	270.1	--
Periodical publishers .....	51112	144.3	144.6	144.5	144.7	--	108.1	108.2	109.8	109.7	--
Book publishers .....	51113	83.5	82.6	83.6	82.1	--	62.8	61.3	63.3	62.6	--
Directory and mailing list publishers .....	51114	45.1	45.3	46.2	46.9	--	--	--	--	--	--
Other publishers .....	51119	26.4	26.0	26.7	26.8	--	--	--	--	--	--
Software publishers .....	5112	249.9	248.2	251.3	252.9	--	195.9	194.4	199.3	201.3	--
Motion picture and sound recording industries .....	512	381.6	364.7	377.2	373.5	354.0	288.8	274.8	282.0	281.1	--
Motion picture and video industries .....	5121	359.2	342.9	353.4	349.6	--	274.6	261.0	266.2	265.6	--
Motion picture and video production .....	51211	195.9	183.5	193.8	184.9	--	133.0	122.6	131.0	125.9	--
Motion picture and video exhibition .....	51213	135.1	132.5	130.3	135.4	--	120.5	118.0	114.2	118.4	--
Miscellaneous motion picture and video industries .....	51212,9	28.2	26.9	29.3	29.3	--	--	--	--	--	--
Sound recording industries .....	5122	22.4	21.8	23.8	23.9	--	--	--	--	--	--
Broadcasting, except Internet .....	515	331.0	326.0	326.1	324.2	325.6	254.4	250.8	254.2	254.4	--
Radio and television broadcasting .....	5151	239.7	237.2	234.7	233.3	--	190.9	188.7	190.1	190.2	--
Radio broadcasting .....	51511	112.1	109.8	111.4	110.5	--	91.7	89.9	90.9	90.7	--
Television broadcasting .....	51512	127.6	127.4	123.3	122.8	--	99.2	98.8	99.2	99.5	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Information-Continued</b>											
Cable and other subscription programming .....	5152	91.3	88.8	91.4	90.9	--	--	--	--	--	--
Telecommunications .....	517	1,042.5	1,036.1	1,026.6	1,031.4	1,025.0	850.2	846.0	843.3	847.9	--
Wired telecommunications carriers .....	5171	666.4	663.3	646.9	649.2	--	550.5	548.1	542.2	544.6	--
Wireless telecommunications carriers (except satellite) .....	5172	206.9	205.2	215.8	218.2	--	160.7	159.9	165.9	168.7	--
Other telecommunications .....	5174,9	169.2	167.6	163.9	164.0	--	139.0	138.0	135.2	134.6	--
Telecommunications resellers .....		121.9	121.5	118.9	119.1	--	102.8	102.7	99.7	99.3	--
Data processing, hosting and related services .....	518	265.0	261.6	273.6	273.5	270.0	214.1	211.2	226.7	226.6	--
Other information services .....	519	121.1	119.9	128.7	130.1	131.1	95.6	95.3	101.1	102.3	--
Internet publishing and broadcasting and web search portals .....		68.7	67.5	76.5	77.9	--	53.1	52.8	59.0	60.4	--
All other information services .....		52.4	52.4	52.2	52.2	--	42.5	42.5	42.1	41.9	--
<b>Financial activities<sup>2</sup></b> .....		8,353	8,291	8,247	8,254	8,196	6,332	6,281	6,305	6,319	6,279
Finance and insurance .....	52	6,182.1	6,154.3	6,111.6	6,112.5	6,091.1	4,625.8	4,608.8	4,615.4	4,623.6	--
Monetary authorities - central bank .....	521	21.1	21.0	20.7	20.6	20.4	--	--	--	--	--
Credit intermediation and related activities .....	522	2,931.0	2,921.1	2,829.8	2,827.7	2,816.3	2,152.4	2,147.1	2,090.4	2,091.1	--
Depository credit intermediation .....	5221	1,819.8	1,819.9	1,819.8	1,824.3	1,818.2	1,316.4	1,317.6	1,327.5	1,330.7	--
Commercial banking .....	52211	1,343.7	1,345.5	1,342.1	1,344.7	1,339.7	955.5	959.3	969.8	970.9	--
Savings institutions .....	52212	230.4	229.5	228.5	228.0	--	166.6	165.4	161.4	160.9	--
Credit unions and other depository credit intermediation .....	52213,9	245.7	244.9	249.2	251.6	--	194.3	192.9	196.3	198.9	--
Nondepository credit intermediation .....	5222	766.4	763.0	686.7	682.0	--	580.3	578.6	519.8	518.4	--
Credit card issuing .....	52221	116.0	112.4	112.9	113.2	--	78.5	76.8	84.9	86.1	--
Sales financing .....	52222	108.1	109.4	109.1	108.2	--	75.2	76.1	76.7	76.1	--
Other nondepository credit intermediation .....	52229	542.3	541.2	464.7	460.6	--	426.6	425.7	358.2	356.2	--
Consumer lending .....	522291	118.0	119.7	125.3	125.3	--	88.4	89.4	92.0	91.7	--
Real estate credit .....	522292	342.5	339.9	256.5	253.1	--	281.5	280.2	208.4	206.6	--
Miscellaneous nondepository credit intermediation .....	522293,4,8	81.8	81.6	82.9	82.2	--	56.7	56.1	57.8	57.9	--
Activities related to credit intermediation .....	5223	344.8	338.2	323.3	321.4	--	255.7	250.9	243.1	242.0	--
Mortgage and nonmortgage loan brokers .....	52231	141.1	135.6	118.1	115.9	--	111.3	106.3	92.1	90.4	--
Financial transaction processing and clearing .....	52232	104.1	104.1	108.1	108.4	--	--	--	--	--	--
Other credit intermediation activities .....	52239	99.6	98.5	97.1	97.1	--	71.9	71.7	74.1	74.4	--
Securities, commodity contracts, investments .....	523	834.6	834.2	859.4	855.6	858.9	570.3	573.3	605.5	605.9	--
Securities brokerage .....	52312	303.8	302.1	307.1	305.1	--	194.4	192.6	204.1	205.2	--
Securities and commodity contracts brokerage and exchanges .....	5231,2	517.8	516.8	522.7	519.0	--	352.4	353.0	365.4	366.1	--
Other financial investment activities .....	5239	316.8	317.4	336.7	336.6	--	217.9	220.3	240.1	239.8	--
Miscellaneous intermediation .....	52391	24.6	23.7	23.7	23.7	--	--	--	--	--	--
Portfolio management .....	52392	124.8	124.5	130.8	130.7	--	89.5	89.8	96.5	95.9	--
Investment advice .....	52393	124.0	125.0	135.2	135.3	--	89.4	90.9	100.8	101.3	--
All other financial investment activities .....	52399	43.4	44.2	47.0	46.9	--	--	--	--	--	--
Insurance carriers and related activities .....	524	2,306.7	2,290.5	2,314.0	2,319.9	2,307.2	1,819.4	1,806.1	1,840.3	1,846.7	--
Insurance carriers .....	5241	1,408.3	1,396.4	1,401.6	1,401.7	--	1,111.2	1,102.5	1,114.5	1,117.2	--
Direct life and health insurance carriers .....	52411	786.6	778.5	790.7	792.1	--	611.2	606.5	619.7	622.3	--
Direct life insurance carriers .....	524113	359.4	354.7	358.3	357.7	--	263.3	261.3	266.5	266.6	--
Direct health and medical insurance carriers .....	524114	427.2	423.8	432.4	434.4	--	347.9	345.2	353.2	355.7	--
Direct insurers, except life and health .....	52412	593.7	590.6	582.8	580.8	--	484.0	480.4	477.9	477.8	--
Direct property and casualty insurers .....	524126	491.8	489.7	493.8	493.4	--	404.4	401.8	408.9	409.5	--
Direct title insurance and other direct insurance carriers .....	524127,8	101.9	100.9	89.0	87.4	--	79.6	78.6	69.0	68.3	--
Reinsurance carriers .....	52413	28.0	27.3	28.1	28.8	--	16.0	15.6	16.9	17.1	--
Insurance agencies, brokerages, and related services .....	5242	898.4	894.1	912.4	918.2	--	708.2	703.6	725.8	729.5	--

See footnotes at the end of table.



**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Financial activities-Continued</b>											
Insurance agencies and brokerages .....	52421	667.1	664.8	677.7	683.1	--	521.8	519.1	535.3	537.8	--
Other insurance-related activities .....	52429	231.3	229.3	234.7	235.1	--	186.4	184.5	190.5	191.7	--
Claims adjusting .....	524291	52.2	52.5	51.8	51.2	--	42.1	41.9	43.2	42.8	--
Third-party administration of insurance funds .....	524292	126.3	125.5	131.8	131.5	--	105.0	104.3	108.0	108.6	--
All other insurance-related activities .....	524298	52.8	51.3	51.1	52.4	--	--	--	--	--	--
Funds, trusts, and other financial vehicles .....	525	88.7	87.5	87.7	88.7	88.3	67.4	66.0	62.4	63.4	--
Insurance and employee benefit funds .....	5251	48.1	47.8	47.3	47.8	--	--	--	--	--	--
Other investment pools and funds .....	5259	40.6	39.7	40.4	40.9	--	27.6	26.3	22.3	22.8	--
Real estate and rental and leasing .....	53	2,170.9	2,136.3	2,135.0	2,141.1	2,104.5	1,705.8	1,671.8	1,689.2	1,695.7	--
Real estate .....	531	1,501.0	1,473.4	1,473.1	1,482.0	1,448.2	1,168.6	1,142.2	1,149.7	1,158.1	--
Lessors of real estate .....	5311	596.6	585.6	588.6	591.8	--	481.6	471.0	477.2	481.0	--
Lessors of residential buildings .....	53111	366.9	358.5	357.7	359.8	--	298.6	290.6	298.5	299.9	--
Lessors of nonresidential buildings .....	53112	148.1	145.5	146.6	147.6	--	118.5	115.6	113.4	115.1	--
Miniwarehouse and self-storage unit operators .....	53113	42.5	42.6	43.4	44.3	--	--	--	--	--	--
Lessors of other real estate property .....	53119	39.1	39.0	40.9	40.1	--	29.5	29.3	29.1	28.6	--
Offices of real estate agents and brokers .....	5312	375.5	364.7	357.8	359.7	--	278.4	267.9	269.5	271.2	--
Activities related to real estate .....	5313	528.9	523.1	526.7	530.5	--	408.6	403.3	403.0	405.9	--
Real estate property managers .....	53131	442.9	439.4	446.8	450.9	--	345.7	342.0	346.6	349.5	--
Residential property managers .....	531311	313.3	311.0	318.9	321.3	--	247.9	245.6	252.1	253.1	--
Nonresidential property managers .....	531312	129.6	128.4	127.9	129.6	--	97.8	96.4	94.5	96.4	--
Offices of real estate appraisers .....	53132	42.6	41.9	41.9	41.3	--	--	--	--	--	--
Other activities related to real estate .....	53139	43.4	41.8	38.0	38.3	--	--	--	--	--	--
Rental and leasing services .....	532	641.0	634.6	631.6	628.3	625.5	516.1	509.0	519.2	516.2	--
Automotive equipment rental and leasing .....	5321	195.7	194.2	197.2	194.5	--	158.8	157.2	162.9	159.3	--
Passenger car rental and leasing .....	53211	138.4	136.7	140.8	139.9	--	111.4	109.5	116.3	115.1	--
Truck, trailer, and RV rental and leasing .....	53212	57.3	57.5	56.4	54.6	--	--	--	--	--	--
Consumer goods rental .....	5322	263.3	260.0	251.7	250.5	--	209.1	206.6	203.7	202.9	--
Video tape and disc rental .....	53223	127.7	127.1	113.4	114.9	--	103.0	102.1	93.7	95.1	--
Miscellaneous consumer goods rental .....	53221,2,9	135.6	132.9	138.3	135.6	--	106.1	104.5	110.0	107.8	--
Home health equipment rental .....	532291	40.8	39.9	40.8	40.4	--	--	--	--	--	--
General rental centers .....	5323	56.4	55.4	53.9	52.8	--	47.8	45.2	45.1	44.3	--
Machinery and equipment rental and leasing .....	5324	125.6	125.0	128.8	130.5	--	100.4	100.0	107.5	109.7	--
Heavy machinery rental and leasing .....	53241	68.1	67.6	71.1	71.9	--	--	--	--	--	--
Office equipment and other machinery rental and leasing .....	53242,9	57.5	57.4	57.7	58.6	--	--	--	--	--	--
Lessors of nonfinancial intangible assets .....	533	28.9	28.3	30.3	30.8	30.8	--	--	--	--	--
<b>Professional and business services .....</b>		<b>17,820</b>	<b>17,445</b>	<b>18,179</b>	<b>18,176</b>	<b>17,740</b>	<b>14,674</b>	<b>14,331</b>	<b>15,013</b>	<b>14,988</b>	<b>14,594</b>
Professional and technical services .....	54	7,512.0	7,543.4	7,749.5	7,857.3	7,870.4	5,877.1	5,914.9	6,109.5	6,204.4	--
Legal services .....	5411	1,180.2	1,166.4	1,175.4	1,176.2	1,161.1	910.0	900.9	904.8	906.2	--
Offices of lawyers .....	54111	1,088.1	1,075.8	1,089.8	1,092.6	--	837.7	830.4	838.6	841.6	--
Other legal services .....	54119	92.1	90.6	85.6	83.6	--	72.3	70.5	66.2	64.6	--
Title abstract and settlement offices .....	541191	75.9	74.2	68.6	67.5	--	--	--	--	--	--
Accounting and bookkeeping services .....	5412	918.4	1,016.4	922.5	1,004.9	1,100.1	723.9	816.1	732.7	797.3	--
Offices of certified public accountants .....	541211	406.5	414.0	428.5	432.8	--	304.6	309.9	323.1	326.3	--
Tax preparation services .....	541213	116.8	204.4	77.5	147.4	--	103.6	186.6	62.3	119.3	--
Payroll services .....	541214	158.6	155.1	177.7	181.3	--	127.8	125.6	154.7	155.7	--
Other accounting services .....	541219	236.5	242.9	238.8	243.4	--	187.9	194.0	192.6	196.0	--
Architectural and engineering services .....	5413	1,405.1	1,394.5	1,457.3	1,455.8	1,441.3	1,110.2	1,096.2	1,154.8	1,156.6	--
Architectural services .....	54131	208.9	209.3	215.4	215.6	--	163.7	163.7	168.3	168.4	--
Landscape architectural services .....	54132	44.7	40.5	44.4	42.8	--	37.2	33.1	35.8	34.4	--
Engineering and drafting services .....	54133,4	897.1	894.1	932.4	932.1	--	720.4	712.7	746.9	750.8	--
Building inspection, surveying, and mapping services .....	54135,6,7	104.1	101.7	105.5	104.9	--	86.4	84.5	87.2	86.4	--
Testing laboratories .....	54138	150.3	148.9	159.6	160.4	--	102.5	102.2	116.6	116.6	--
Specialized design services .....	5414	140.1	137.3	144.1	143.7	--	109.3	107.2	113.4	113.6	--
Interior design services .....	54141	43.0	42.4	42.5	42.9	--	33.4	33.0	32.3	32.8	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Professional and business services-Continued</b>											
Graphic design services .....	54143	71.3	70.2	75.1	74.5	--	56.4	55.9	60.1	60.4	--
Computer systems design and related services .....	5415	1,323.8	1,315.6	1,389.8	1,401.4	1,387.5	1,061.8	1,054.0	1,125.9	1,136.8	--
Custom computer programming services .....	541511	579.2	575.5	608.3	611.5	--	462.2	458.4	490.5	494.2	--
Computer systems design services .....	541512	583.5	582.0	623.5	630.6	--	469.1	467.6	506.2	512.1	--
Computer facilities management services .....	541513	57.9	57.4	57.1	57.5	--	--	--	--	--	--
Other computer-related services .....	541519	103.2	100.7	100.9	101.8	--	81.2	78.8	80.5	81.5	--
Management and technical consulting services .....	5416	920.8	905.3	991.6	1,005.8	989.7	701.5	691.1	773.3	787.1	--
Management consulting services .....	54161	726.1	710.6	770.8	782.5	--	555.3	543.2	603.0	614.5	--
Administrative management consulting services .....	541611	347.2	340.5	368.3	372.0	--	262.1	258.2	286.9	291.6	--
Human resource consulting services .....	541612	70.8	68.7	78.4	80.1	--	54.7	53.3	61.5	62.3	--
Marketing consulting services .....	541613	134.0	133.3	145.0	148.5	--	105.5	102.8	115.5	119.1	--
Process and logistics consulting services .....	541614	85.2	83.1	90.8	92.2	--	65.4	63.6	69.3	70.9	--
Other management consulting services .....	541618	88.9	85.0	88.3	89.7	--	67.6	65.3	69.8	70.6	--
Environmental consulting services .....	54162	75.4	75.8	80.5	81.2	--	56.1	57.8	63.1	63.8	--
Other technical consulting services .....	54169	119.3	118.9	140.3	142.1	--	90.1	90.1	107.2	108.8	--
Scientific research and development services .....	5417	590.6	593.9	601.7	609.3	--	430.9	434.6	444.3	450.0	--
Research and development in the physical, engineering, and life sciences .....	54171	525.0	528.3	535.2	542.0	--	383.7	386.9	395.0	399.8	--
Social science and humanities research .....	54172	65.6	65.6	66.5	67.3	--	47.2	47.7	49.3	50.2	--
Advertising and related services .....	5418	463.5	458.5	473.7	469.7	--	360.5	357.4	371.2	368.2	--
Advertising agencies .....	54181	182.4	182.3	187.3	186.6	--	134.9	135.8	143.0	143.1	--
Public relations agencies .....	54182	46.8	47.3	49.6	49.9	--	36.0	36.1	35.9	36.5	--
Media buying agencies and media representatives .....	54183,4	41.3	41.1	43.8	43.7	--	--	--	--	--	--
Direct mail advertising .....	54186	69.6	69.2	68.3	68.1	--	57.3	56.6	54.5	53.9	--
Advertising material distribution and other advertising services .....	54187,9	87.6	83.9	86.6	84.2	--	71.3	68.6	71.7	69.3	--
Other professional and technical services .....	5419	569.5	555.5	593.4	590.5	--	469.0	457.4	489.1	488.6	--
Marketing research and public opinion polling .....	54191	112.8	109.0	113.3	112.2	--	93.8	90.4	94.3	93.7	--
Photographic services .....	54192	85.1	73.3	90.0	88.0	--	70.5	61.0	74.7	73.8	--
Veterinary services .....	54194	287.2	287.8	299.8	299.6	--	236.4	237.5	247.1	247.5	--
Miscellaneous professional and technical services .....	54193,9	84.4	85.4	90.3	90.7	--	68.3	68.5	73.0	73.6	--
Management of companies and enterprises .....	55	1,833.3	1,825.7	1,852.5	1,862.0	1,834.3	1,283.2	1,273.9	1,289.4	1,287.5	--
Offices of bank holding companies and of other holding companies .....	551111,2	95.1	93.7	99.9	100.0	--	65.2	63.7	70.3	70.5	--
Managing offices .....	551114	1,738.2	1,732.0	1,752.6	1,762.0	--	1,218.0	1,210.2	1,219.1	1,217.0	--
Administrative and waste services .....	56	8,474.5	8,075.7	8,576.7	8,457.1	8,035.0	7,513.8	7,142.6	7,613.6	7,495.6	--
Administrative and support services .....	561	8,124.8	7,729.2	8,214.7	8,097.9	7,678.4	7,226.4	6,857.7	7,311.9	7,198.6	--
Office administrative services .....	5611	372.8	373.6	399.5	401.5	--	275.4	276.4	302.9	303.6	--
Facilities support services .....	5612	125.3	123.9	132.8	132.5	--	101.8	99.6	94.3	91.6	--
Employment services .....	5613	3,756.5	3,469.8	3,683.2	3,632.7	3,361.6	3,530.7	3,250.6	3,452.1	3,401.7	--
Employment placement agencies and executive search services .....	56131	311.9	296.0	311.2	313.6	--	284.7	268.7	285.3	287.5	--
Employment placement agencies .....		285.6	270.5	285.9	288.3	--	264.4	248.9	265.2	267.3	--
Executive search services .....		26.3	25.5	25.3	25.3	--	20.3	19.8	20.1	20.2	--
Temporary help services .....	56132	2,712.2	2,488.9	2,681.3	2,635.6	2,404.3	2,598.2	2,378.0	2,552.4	2,505.1	--
Professional employer organizations .....	56133	732.4	684.9	690.7	683.5	--	647.8	603.9	614.4	609.1	--
Business support services .....	5614	823.4	806.4	806.7	818.4	793.1	703.3	691.4	694.3	702.3	--
Document preparation services .....	56141	44.7	43.8	47.2	47.7	--	--	--	--	--	--
Telephone call centers .....	56142	407.7	402.8	390.2	399.1	--	358.2	356.2	345.7	354.7	--
Telephone answering services .....	561421	44.3	43.4	41.9	42.6	--	38.0	37.5	36.7	36.8	--
Telemarketing bureaus and other contact centers .....	561422	363.4	359.4	348.3	356.5	--	320.2	318.7	309.0	317.9	--
Business service centers .....	56143	97.3	94.2	94.7	97.1	--	82.0	79.3	79.9	81.4	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Professional and business services-Continued</b>											
Collection agencies .....	56144	156.5	153.3	158.0	160.3	--	131.0	129.0	132.4	134.7	--
Credit bureaus .....	56145	25.1	24.6	21.5	21.1	--	--	--	--	--	--
Other business support services .....	56149	92.1	87.7	95.1	93.1	--	74.4	70.5	78.3	75.5	--
Travel arrangement and reservation services .....	5615	223.6	219.7	223.9	220.6	--	178.5	176.2	173.6	172.2	--
Travel agencies .....	56151	106.6	105.1	105.1	106.5	--	83.3	82.5	82.3	83.3	--
Tour operators .....	56152	27.7	26.8	26.5	26.1	--	--	--	--	--	--
Other travel arrangement services .....	56159	89.3	87.8	92.3	88.0	--	72.9	72.1	72.6	70.5	--
Investigation and security services .....	5616	777.3	769.6	785.9	782.8	--	701.9	693.4	707.6	706.1	--
Security and armored car services .....	56161	664.6	655.3	669.3	666.6	--	615.6	606.4	617.7	616.2	--
Investigation services .....	561611	44.4	42.0	43.1	43.8	--	--	--	--	--	--
Security guards and patrols and armored car services .....	561612,3	620.2	613.3	626.2	622.8	--	576.4	569.5	580.3	578.2	--
Security systems services .....	56162	112.7	114.3	116.6	116.2	--	86.3	87.0	89.9	89.9	--
Services to buildings and dwellings .....	5617	1,740.9	1,656.6	1,864.3	1,795.7	1,693.1	1,477.3	1,406.5	1,614.4	1,552.9	--
Exterminating and pest control services .....	56171	95.2	94.0	97.0	94.1	--	76.4	76.1	78.0	75.6	--
Janitorial services .....	56172	936.8	919.9	951.5	957.1	--	828.1	811.5	851.9	855.5	--
Landscaping services .....	56173	591.0	529.0	694.8	622.0	--	480.2	428.8	587.6	522.2	--
Carpet and upholstery cleaning services .....	56174	45.9	44.9	46.5	46.5	--	36.4	35.1	36.1	36.9	--
Other services to buildings and dwellings .....	56179	72.0	68.8	74.5	76.0	--	56.2	55.0	60.8	62.7	--
Other support services .....	5619	305.0	309.6	318.4	313.7	--	257.5	263.6	272.7	268.2	--
Packaging and labeling services .....	56191	62.0	60.8	62.7	63.2	--	52.9	52.1	54.5	55.6	--
Convention and trade show organizers .....	56192	50.9	50.7	56.6	50.8	--	41.8	41.5	45.2	40.0	--
All other support services .....	56199	192.1	198.1	199.1	199.7	--	162.8	170.0	173.0	172.6	--
Waste management and remediation services .....	562	349.7	346.5	362.0	359.2	356.6	287.4	284.9	301.7	297.0	--
Waste collection .....	5621	134.2	134.3	144.5	141.6	--	115.8	117.1	126.7	124.2	--
Waste treatment and disposal .....	5622	101.1	100.3	100.8	101.3	--	80.0	79.0	80.3	80.4	--
Hazardous waste treatment and disposal .....	562211	36.5	36.3	36.6	37.2	--	--	--	--	--	--
Nonhazardous waste treatment and disposal .....	562212,3,9	64.6	64.0	64.2	64.1	--	55.9	55.0	54.8	54.9	--
Remediation and other waste services .....	5629	114.4	111.9	116.7	116.3	--	91.6	88.8	94.7	92.4	--
Remediation services .....	56291	69.3	67.2	70.6	69.7	--	54.6	52.9	57.6	55.0	--
Materials recovery facilities and other waste management services .....	56292,9	45.1	44.7	46.1	46.6	--	--	--	--	--	--
<b>Education and health services</b> .....		18,212	17,955	18,749	18,748	18,507	15,883	15,658	16,374	16,374	16,181
Educational services .....	61	3,050.9	2,836.1	3,171.0	3,124.9	2,925.8	--	--	--	--	--
Elementary and secondary schools .....	6111	850.2	835.2	848.8	851.6	--	--	--	--	--	--
Junior colleges .....	6112	80.3	74.5	82.8	83.9	--	--	--	--	--	--
Colleges and universities .....	6113	1,579.1	1,391.0	1,665.0	1,616.2	--	--	--	--	--	--
Business, computer, and management training .....	6114	76.0	75.2	80.0	80.0	--	--	--	--	--	--
Business and secretarial schools and computer training .....	61141,2	31.5	31.3	31.3	31.0	--	--	--	--	--	--
Management training .....	61143	44.5	43.9	48.7	49.0	--	--	--	--	--	--
Technical and trade schools .....	6115	108.5	109.2	111.1	111.5	--	--	--	--	--	--
Other schools and instruction .....	6116	273.8	269.5	291.4	292.4	--	--	--	--	--	--
Fine arts schools .....	61161	67.1	66.9	70.1	69.8	--	--	--	--	--	--
Sports and recreation instruction .....	61162	66.2	65.7	70.1	69.2	--	--	--	--	--	--
Miscellaneous schools and instruction .....	61163,9	140.5	136.9	151.2	153.4	--	--	--	--	--	--
Educational support services .....	6117	83.0	81.5	91.9	89.3	--	--	--	--	--	--
Health care and social assistance .....	62	15,161.0	15,119.2	15,577.7	15,622.7	15,581.0	13,287.5	13,245.7	13,666.7	13,706.2	--
Health care .....	621,2,3	12,783.9	12,742.4	13,100.4	13,140.9	13,109.0	11,227.4	11,190.0	11,530.2	11,566.3	--
Ambulatory health care services .....	621	5,393.6	5,363.4	5,565.2	5,591.4	5,568.4	4,553.1	4,527.8	4,717.0	4,739.8	--
Offices of physicians .....	6211	2,185.5	2,166.9	2,238.0	2,248.8	2,242.2	1,779.6	1,764.1	1,833.4	1,843.2	--
Offices of physicians, except mental health .....	621111	2,141.1	2,123.9	2,194.8	2,205.5	--	1,743.5	1,730.5	1,801.8	1,810.1	--
Offices of mental health physicians .....	621112	44.4	43.0	43.2	43.3	--	36.1	33.6	31.6	33.1	--
Offices of dentists .....	6212	797.0	792.0	823.8	826.9	--	673.6	671.2	706.0	710.6	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Education and health services-Continued</b>											
Offices of other health practitioners	6213	588.1	583.7	610.2	612.6	--	482.1	479.9	506.7	509.0	--
Offices of chiropractors	62131	114.4	115.2	113.4	114.9	--	86.6	88.1	87.9	89.0	--
Offices of optometrists	62132	102.2	100.8	104.3	103.9	--	81.3	79.7	84.2	83.4	--
Offices of mental health practitioners	62133	55.9	54.7	57.9	58.3	--	45.6	45.5	48.9	50.2	--
Offices of specialty therapists	62134	230.6	229.1	242.7	243.9	--	196.8	196.2	208.9	209.9	--
Offices of all other health practitioners	62139	85.0	83.9	91.9	91.6	--	71.8	70.4	76.8	76.5	--
Offices of podiatrists	621391	34.0	33.6	34.5	34.0	--	--	--	--	--	--
Offices of miscellaneous health practitioners	621399	51.0	50.3	57.4	57.6	--	--	--	--	--	--
Outpatient care centers	6214	501.6	501.5	511.2	515.3	512.1	423.8	423.8	430.5	434.8	--
Outpatient mental health centers	62142	161.8	161.6	162.8	164.7	--	139.7	139.8	140.6	141.6	--
Outpatient care centers, except mental health	62149	339.8	339.9	348.4	350.6	--	284.1	284.0	289.9	293.2	--
HMO medical centers	621491	76.7	75.8	77.7	78.1	--	--	--	--	--	--
Kidney dialysis centers	621492	79.8	79.2	81.6	81.4	--	--	--	--	--	--
Freestanding emergency medical centers	621493	78.0	78.8	81.7	82.8	--	--	--	--	--	--
Miscellaneous outpatient care centers	621410,98	105.3	106.1	107.4	108.3	--	87.7	88.2	87.6	88.1	--
Medical and diagnostic laboratories	6215	208.9	207.3	216.4	217.4	--	183.9	182.4	190.4	190.0	--
Medical laboratories	621511	143.0	141.9	150.2	149.6	--	125.4	124.7	134.1	132.7	--
Diagnostic imaging centers	621512	65.9	65.4	66.2	67.8	--	--	--	--	--	--
Home health care services	6216	888.4	888.2	931.9	935.3	931.5	812.2	808.8	844.6	845.9	--
Other ambulatory health care services	6219	224.1	223.8	233.7	235.1	--	197.9	197.6	205.4	206.3	--
Ambulance services	62191	134.6	134.0	139.3	139.6	--	123.0	122.1	127.8	127.8	--
All other ambulatory health care services	62199	89.5	89.8	94.4	95.5	--	74.9	75.5	77.6	78.5	--
Blood and organ banks	621991	60.6	60.6	64.8	64.9	--	52.5	52.8	55.0	55.0	--
Miscellaneous ambulatory health care services	621999	28.9	29.2	29.6	30.6	--	--	--	--	--	--
Hospitals	622	4,462.8	4,462.2	4,562.4	4,573.0	4,575.0	4,089.2	4,086.7	4,179.0	4,188.1	--
General medical and surgical hospitals	6221	4,197.6	4,198.9	4,282.3	4,293.1	--	3,850.3	3,848.5	3,923.2	3,932.8	--
Psychiatric and substance abuse hospitals	6222	98.9	98.3	101.7	101.2	--	89.4	89.4	91.8	91.5	--
Other hospitals	6223	166.3	165.0	178.4	178.7	--	149.5	148.8	164.0	163.8	--
Nursing and residential care facilities	623	2,927.5	2,916.8	2,972.8	2,976.5	2,965.6	2,585.1	2,575.5	2,634.2	2,638.4	--
Nursing care facilities	6231	1,593.3	1,587.2	1,610.2	1,611.8	1,604.0	1,422.0	1,418.3	1,441.7	1,443.7	--
Residential mental health facilities	6232	517.6	516.8	534.0	534.2	--	451.2	448.8	463.8	463.2	--
Residential mental retardation facilities	62321	348.0	346.5	358.3	358.3	--	304.3	301.8	312.9	312.2	--
Residential mental and substance abuse care	62322	169.6	170.3	175.7	175.9	--	146.9	147.0	150.9	151.0	--
Community care facilities for the elderly	6233	653.3	649.3	666.5	668.0	--	582.5	579.1	595.2	597.1	--
Continuing care retirement communities	623311	331.8	330.1	341.8	343.2	--	300.6	299.8	310.3	312.0	--
Homes for the elderly	623312	321.5	319.2	324.7	324.8	--	281.9	279.3	284.9	285.1	--
Other residential care facilities	6239	163.3	163.5	162.1	162.5	--	129.4	129.3	133.5	134.4	--
Social assistance	624	2,377.1	2,376.8	2,477.3	2,481.8	2,472.0	2,060.1	2,055.7	2,136.5	2,139.9	--
Individual and family services	6241	1,011.2	1,016.8	1,068.7	1,074.7	--	871.0	874.2	918.8	925.5	--
Child and youth services	62411	161.3	162.8	169.8	171.6	--	135.7	136.1	141.4	143.0	--
Services for the elderly and disabled	62412	511.2	516.2	550.6	552.6	--	459.2	463.7	497.3	500.1	--
Other individual and family services	62419	338.7	337.8	348.3	350.5	--	276.1	274.4	280.1	282.4	--
Emergency and other relief services	6242	132.1	130.8	137.6	138.6	--	104.8	102.2	108.5	109.2	--
Community food services	62421	27.5	26.6	28.2	28.5	--	22.5	21.2	22.0	22.1	--
Community housing, emergency, and relief services	62422,3	104.6	104.2	109.4	110.1	--	82.3	81.0	86.5	87.1	--
Vocational rehabilitation services	6243	392.0	391.3	401.6	401.0	--	342.7	341.4	344.6	344.8	--
Child day care services	6244	841.8	837.9	869.4	867.5	859.5	741.6	737.9	764.6	760.4	--
<b>Leisure and hospitality</b>		13,005	12,703	13,379	13,372	13,054	11,473	11,177	11,807	11,791	11,472
Arts, entertainment, and recreation	71	1,811.2	1,737.3	1,860.8	1,861.1	1,784.7	1,537.8	1,467.8	1,574.6	1,575.5	--
Performing arts and spectator sports	711	388.2	362.7	416.8	419.3	390.6	324.1	298.7	343.5	345.4	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Leisure and hospitality-Continued</b>											
Performing arts companies .....	7111	118.2	104.7	129.9	133.7	--	100.0	86.8	111.2	114.6	--
Musical groups and artists .....	71113	37.1	33.0	39.6	42.1	--	32.8	28.2	32.8	35.2	--
Theater, dance, and other performing arts companies .....	71111,2,9	81.1	71.7	90.3	91.6	--	67.2	58.6	78.4	79.4	--
Spectator sports .....	7112	112.8	111.2	125.3	122.6	--	95.0	93.5	105.9	103.3	--
Sports teams and clubs .....	711211	49.9	50.1	52.7	53.5	--	--	--	--	--	--
Racetracks .....	711212	39.0	37.1	44.4	42.2	--	32.8	31.3	38.8	36.1	--
Other spectator sports .....	711219	23.9	24.0	28.2	26.9	--	--	--	--	--	--
Arts and sports promoters and agents and managers for public figures .....	7113,4	105.8	100.9	111.2	110.1	--	87.9	83.2	88.1	87.5	--
Independent artists, writers, and performers .....	7115	51.4	45.9	50.4	52.9	--	41.2	35.2	38.3	40.0	--
Museums, historical sites, zoos, and parks .....	712	120.5	116.7	127.4	125.2	120.9	93.6	90.5	100.2	98.3	--
Museums .....	71211	73.3	71.9	74.2	73.5	--	56.7	55.8	57.6	57.2	--
Historical sites .....	71212	13.8	12.0	16.2	15.3	--	--	--	--	--	--
Zoos, botanical gardens, nature parks, and similar institutions .....	71213,9	33.4	32.8	37.0	36.4	--	26.0	25.5	29.5	28.8	--
Amusements, gambling, and recreation .....	713	1,302.5	1,257.9	1,316.6	1,316.6	1,273.2	1,120.1	1,078.6	1,130.9	1,131.8	--
Amusement parks and arcades .....	7131	124.4	117.3	134.3	135.4	--	112.8	106.0	121.2	122.3	--
Amusement and theme parks .....	71311	108.1	101.3	117.7	118.8	--	98.5	91.9	106.9	108.1	--
Amusement arcades .....	71312	16.3	16.0	16.6	16.6	--	--	--	--	--	--
Gambling industries .....	7132	141.6	141.7	142.0	144.0	--	122.6	123.3	122.9	126.2	--
Casinos, except casino hotels .....	71321	98.4	98.5	97.5	98.3	--	85.3	86.0	84.5	86.9	--
Other gambling industries .....	71329	43.2	43.2	44.5	45.7	--	37.3	37.3	38.4	39.3	--
Other amusement and recreation industries .....	7139	1,036.5	998.9	1,040.3	1,037.2	--	884.7	849.3	886.8	883.3	--
Golf courses and country clubs .....	71391	286.6	256.2	311.0	287.7	--	237.4	209.2	262.3	240.7	--
Skiing facilities .....	71392	60.4	72.2	29.4	59.1	--	53.8	65.8	24.2	53.9	--
Marinas .....	71393	26.2	24.9	32.6	30.7	--	20.4	19.9	27.3	25.7	--
Fitness and recreational sports centers .....	71394	473.4	464.4	477.9	474.9	--	413.9	403.6	412.9	407.4	--
Bowling centers .....	71395	81.9	80.9	80.5	80.4	--	71.9	70.5	71.3	70.0	--
All other amusement and recreation industries .....	71399	108.0	100.3	108.9	104.4	--	87.3	80.3	88.8	85.6	--
Accommodation and food services .....	72	11,193.9	10,965.2	11,518.3	11,510.7	11,269.1	9,935.3	9,709.0	10,232.6	10,215.8	--
Accommodation .....	721	1,801.0	1,766.6	1,815.8	1,811.2	1,778.0	1,560.7	1,527.5	1,569.0	1,565.5	--
Traveler accommodation and other longer-term accommodation .....	7211	1,765.8	1,734.0	1,776.9	1,775.3	--	1,533.0	1,501.8	1,538.1	1,537.7	--
Hotels and motels, except casino hotels .....	72111	1,448.0	1,419.7	1,460.1	1,459.0	--	1,254.7	1,226.9	1,259.9	1,259.9	--
Casino hotels .....	72112	282.6	281.5	281.6	283.3	--	--	--	--	--	--
Miscellaneous traveler accommodation .....	72119	35.2	32.8	35.2	33.0	--	29.3	27.5	29.0	27.0	--
Bed-and-breakfast inns .....	721191	15.7	14.1	15.9	14.9	--	--	--	--	--	--
All other traveler accommodation and rooming and boarding houses .....	721199,30	19.5	18.7	19.3	18.1	--	--	--	--	--	--
RV parks and recreational camps .....	7212	35.2	32.6	38.9	35.9	--	27.7	25.7	30.9	27.8	--
RV parks and campgrounds .....	721211	18.2	16.8	18.6	17.1	--	14.8	13.7	15.1	13.9	--
Recreational and vacation camps .....	721214	17.0	15.8	20.3	18.8	--	12.9	12.0	15.8	13.9	--
Food services and drinking places .....	722	9,392.9	9,198.6	9,702.5	9,699.5	9,491.1	8,374.6	8,181.5	8,663.6	8,650.3	--
Full-service restaurants .....	7221	4,453.2	4,385.8	4,611.5	4,617.4	--	4,019.1	3,951.7	4,163.0	4,165.9	--
Limited-service eating places .....	7222	4,027.4	3,944.2	4,169.7	4,159.8	--	3,565.8	3,484.4	3,696.7	3,685.5	--
Limited-service restaurants .....	722211	3,436.8	3,365.7	3,548.3	3,541.3	--	3,041.7	2,972.4	3,141.6	3,133.9	--
Cafeterias, grill buffets, and buffets .....	722212	135.5	132.1	134.6	133.3	--	124.8	121.0	123.5	122.7	--
Snack and nonalcoholic beverage bars .....	722213	455.1	446.4	486.8	485.2	--	399.3	391.0	431.6	428.9	--
Special food services .....	7223	558.4	520.3	555.6	557.2	--	486.9	447.6	490.1	487.0	--
Food service contractors .....	72231	386.9	376.4	394.6	387.3	--	337.8	326.5	352.2	340.1	--
Caterers and mobile food services .....	72232,3	171.5	143.9	161.0	169.9	--	149.1	121.1	137.9	146.9	--
Drinking places, alcoholic beverages .....	7224	353.9	348.3	365.7	365.1	--	302.8	297.8	313.8	311.9	--
<b>Other services .....</b>		<b>5,446</b>	<b>5,394</b>	<b>5,482</b>	<b>5,488</b>	<b>5,434</b>	<b>4,516</b>	<b>4,478</b>	<b>4,566</b>	<b>4,567</b>	<b>4,516</b>
Repair and maintenance .....	811	1,245.2	1,232.3	1,251.6	1,246.0	1,237.3	1,003.6	994.0	1,012.5	1,005.6	--
Automotive repair and maintenance .....	8111	882.3	872.9	882.7	876.8	--	714.1	705.7	717.2	709.6	--
Automotive mechanical and electrical repair .....	81111	399.2	395.2	396.7	395.2	--	313.7	311.2	314.2	311.7	--
General automotive repair .....	811111	318.5	316.3	315.6	313.9	--	253.5	252.4	251.8	248.7	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Other services-Continued</b>											
Automotive exhaust system repair .....	811112	16.7	16.5	15.9	16.5	--	12.7	12.6	12.0	12.7	--
Automotive transmission repair .....	811113	25.0	24.7	25.8	25.3	--	--	--	--	--	--
Other automotive mechanical and elec. repair .....	811118	39.0	37.7	39.4	39.5	--	29.3	28.4	31.3	31.8	--
Automotive body, interior, and glass repair .....	811112	257.8	256.8	257.6	256.5	--	206.2	206.3	207.7	205.7	--
Automotive body and interior repair ...	811121	226.6	226.3	226.1	225.3	--	181.7	182.5	181.5	179.7	--
Automotive glass replacement shops .....	811122	31.2	30.5	31.5	31.2	--	24.5	23.8	26.2	26.0	--
Other automotive repair and maintenance .....	811119	225.3	220.9	228.4	225.1	--	194.2	188.2	195.3	192.2	--
Car washes .....	811192	143.8	140.9	147.1	144.6	--	127.5	123.1	128.4	126.3	--
Auto oil change shops and all other auto repair and maintenance .....	8111918	81.5	80.0	81.3	80.5	--	66.7	65.1	66.9	65.9	--
Electronic equipment repair and maintenance .....	8112	103.9	103.2	102.5	101.6	--	83.3	82.9	82.9	81.9	--
Computer and office machine repair .....	811212	41.0	41.2	40.8	40.4	--	33.5	33.8	33.3	32.6	--
Miscellaneous electronic equipment repair and maintenance .....	811211,3,9	62.9	62.0	61.7	61.2	--	49.8	49.1	49.6	49.3	--
Commercial machinery repair and maintenance .....	8113	182.6	179.7	188.6	188.3	--	144.3	143.4	149.2	149.7	--
Household goods repair and maintenance .....	8114	76.4	76.5	77.8	79.3	--	61.9	62.0	63.2	64.4	--
Personal and laundry services .....	812	1,295.3	1,280.4	1,304.4	1,304.0	1,286.1	1,111.4	1,100.7	1,124.6	1,123.8	--
Personal care services .....	8121	594.2	589.9	611.6	612.6	--	524.1	522.1	540.2	540.8	--
Hair, nail, and skin care services .....	81211	483.7	480.7	496.4	498.9	--	426.6	424.8	438.1	439.2	--
Barber shops and beauty salons .....	812111,2	452.8	449.6	461.9	465.0	--	401.1	398.5	408.1	409.6	--
Nail salons .....	812113	30.9	31.1	34.5	33.9	--	--	--	--	--	--
Other personal care services .....	81219	110.5	109.2	115.2	113.7	--	97.5	97.3	102.1	101.6	--
Death care services .....	8122	131.6	130.3	131.4	128.8	--	102.0	100.5	101.3	98.5	--
Funeral homes and funeral services .....	81221	102.6	102.5	99.5	99.3	--	80.2	79.7	77.0	76.8	--
Cemeteries and crematories .....	81222	29.0	27.8	31.9	29.5	--	21.8	20.8	24.3	21.7	--
Dry-cleaning and laundry services .....	8123	340.4	337.4	331.4	330.0	--	285.1	283.9	283.5	282.8	--
Coin-operated laundries and dry cleaners .....	81231	35.5	35.3	35.3	35.2	--	29.9	29.9	29.1	29.2	--
Dry-cleaning and laundry services, except coin-operated .....	81232	175.4	172.1	165.8	166.3	--	152.1	150.6	144.7	145.3	--
Linen and uniform supply .....	81233	129.5	130.0	130.3	128.5	--	103.1	103.4	109.7	108.3	--
Linen supply .....	812331	74.8	75.1	75.0	73.2	--	59.7	59.8	64.9	63.3	--
Industrial launderers .....	812332	54.7	54.9	55.3	55.3	--	43.4	43.6	44.8	45.0	--
Other personal services .....	8129	229.1	222.8	230.0	232.6	--	200.2	194.2	199.6	201.7	--
Pet care services, except veterinary .....	81291	48.5	47.8	53.7	53.3	--	--	--	--	--	--
Photofinishing .....	81292	25.7	23.8	22.8	22.4	--	21.6	19.9	18.9	18.4	--
Parking lots and garages .....	81293	111.6	110.8	111.2	113.6	--	101.5	100.8	100.1	102.2	--
All other personal services .....	81299	43.3	40.4	42.3	43.3	--	--	--	--	--	--
Membership associations and organizations .....	813	2,905.7	2,880.9	2,925.6	2,938.0	2,910.9	2,400.8	2,383.5	2,429.1	2,437.7	--
Grantmaking and giving services .....	8132	146.2	142.5	151.6	152.2	--	107.7	104.9	110.4	110.1	--
Grantmaking foundations .....	813211	68.9	66.2	70.4	71.8	--	50.6	48.2	53.4	54.2	--
Voluntary health organizations .....	813212	38.5	38.3	41.2	40.8	--	--	--	--	--	--
Other grantmaking and giving services .....	813219	38.8	38.0	40.0	39.6	--	27.7	26.9	29.6	29.2	--
Social advocacy organizations .....	8133	184.7	186.1	197.6	198.0	--	148.4	150.9	157.2	156.5	--
Human rights organizations .....	813311	44.6	45.0	45.3	46.0	--	35.4	36.1	35.2	35.0	--
Environment, conservation, and other social advocacy organizations .....	813312,9	140.1	141.1	152.3	152.0	--	113.0	114.8	122.0	121.5	--
Civic and social organizations .....	8134	410.2	397.2	405.5	408.9	--	350.9	340.4	347.9	351.1	--
Professional and similar organizations .....	8139	501.2	492.0	508.3	516.3	--	378.8	372.6	394.2	400.6	--
Business associations .....	81391	124.8	124.5	126.1	127.3	--	89.0	89.6	94.0	94.7	--
Professional organizations .....	81392	71.2	71.5	72.8	74.9	--	50.9	51.4	53.8	55.3	--
Labor unions and similar labor organizations .....	81393	136.8	128.0	132.7	136.9	--	101.8	94.5	101.8	104.3	--
Miscellaneous professional and similar organizations .....	81394,9	168.4	168.0	176.7	177.2	--	137.1	137.1	144.6	146.3	--
<b>Government</b> .....		22,454	21,974	22,767	22,709	22,151	--	--	--	--	--
Federal .....		2,732.0	2,707.0	2,727.0	2,740.0	2,715.0	--	--	--	--	--

See footnotes at the end of table.

**B-12. Employees on nonfarm payrolls by detailed industry—Continued**

(In thousands)

Industry	2007 Naics code	All Employees					Production Workers <sup>1</sup>				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Government-Continued</b>											
Federal, except U.S. Postal Service .....		1,949.1	1,943.4	1,964.0	1,960.7	1,953.3	--	--	--	--	--
Federal hospitals .....		256.0	254.1	264.1	265.4	--	--	--	--	--	
Department of Defense .....		495.0	491.3	496.8	497.3	--	--	--	--	--	
U.S. Postal Service <sup>3</sup> .....		783.3	763.1	762.8	779.1	761.6	--	--	--	--	
Other Federal government .....		1,171.6	1,172.0	1,181.5	1,176.8	--	--	--	--	--	
State government .....		5,201.0	4,997.0	5,309.0	5,252.0	4,991.0	--	--	--	--	
State government education .....		2,426.8	2,217.5	2,504.3	2,450.8	2,189.4	--	--	--	--	
State government, excluding education .....		2,773.7	2,779.4	2,804.5	2,800.7	2,801.6	--	--	--	--	
State hospitals .....		356.7	358.4	367.9	368.7	--	--	--	--	--	
State government general administration .....		1,877.4	1,883.9	1,901.7	1,898.8	--	--	--	--	--	
Other State government .....		539.6	537.1	534.9	533.2	--	--	--	--	--	
Local government .....		14,521.0	14,270.0	14,731.0	14,717.0	14,445.0	--	--	--	--	
Local government education .....		8,289.9	8,064.9	8,367.1	8,362.1	8,121.6	--	--	--	--	
Local government, excluding education .....		6,231.4	6,205.5	6,363.9	6,354.6	6,323.7	--	--	--	--	
Local government utilities .....		239.7	239.7	241.8	242.3	--	--	--	--	--	
Local government transportation .....		258.8	257.6	262.9	263.2	--	--	--	--	--	
Local hospitals .....		651.4	649.9	664.4	665.5	--	--	--	--	--	
Local government general administration .....		4,056.1	4,032.2	4,132.5	4,124.5	--	--	--	--	--	
Other local government .....		1,025.4	1,026.1	1,062.3	1,059.1	--	--	--	--	--	

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.  
<sup>2</sup> Excludes nonoffice commissioned real estate sales agents.  
<sup>3</sup> Includes rural mail carries.  
P = preliminary.  
-- Data not available.

NOTE: Data have been revised to reflect March 2007 benchmark levels. See the article in this issue for additional information.  
Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
WOMEN EMPLOYEES  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
WOMEN EMPLOYEES  
NOT SEASONALLY ADJUSTED**

**B-13. Women employees on nonfarm payrolls by major industry sector and selected industry detail**

(In thousands)

Industry	Nov. 2006	Dec. 2006	Oct. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Total nonfarm</b> .....	66,770	66,944	67,571	67,934	68,131
<b>Total private</b> .....	54,081	54,301	54,623	54,875	55,095
<b>Goods-producing</b> .....	5,066	5,072	5,054	5,034	5,022
<b>Natural resources and mining</b> <sup>1</sup> .....	83	84	99	97	97
Mining .....	76.4	78.0	92.1	90.1	90.3
<b>Construction</b> .....	945	944	956	945	935
<b>Manufacturing</b> .....	4,038	4,044	3,999	3,992	3,990
<b>Durable goods</b> .....	2,218	2,228	2,196	2,199	2,201
<b>Nondurable goods</b> .....	1,820	1,816	1,803	1,793	1,789
<b>Service-providing</b> .....	61,704	61,872	62,517	62,900	63,109
<b>Private service-providing</b> .....	49,015	49,229	49,569	49,841	50,073
<b>Trade, transportation, and utilities</b> .....	10,996	11,130	10,902	11,197	11,339
<b>Wholesale trade</b> .....	1,821.4	1,827.6	1,855.3	1,856.9	1,870.4
<b>Retail trade</b> .....	7,915.1	8,035.5	7,757.4	8,049.2	8,180.0
<b>Transportation and warehousing</b> .....	1,112.9	1,119.5	1,135.5	1,137.2	1,133.5
<b>Utilities</b> .....	146.8	147.5	153.8	153.7	154.9
<b>Information</b> .....	1,291	1,291	1,280	1,281	1,284
<b>Financial activities</b> .....	5,037	5,043	4,915	4,902	4,913
Finance and insurance .....	3,960.8	3,962.5	3,872.7	3,873.9	3,878.5
Real estate and rental and leasing .....	1,076.4	1,080.4	1,042.1	1,027.7	1,034.9
<b>Professional and business services</b> .....	7,949	8,003	8,093	8,102	8,173
Professional and technical services .....	3,523.9	3,575.8	3,627.0	3,660.4	3,737.4
Management of companies and enterprises .....	932.0	942.8	960.3	956.1	955.6
Administrative and waste services .....	3,492.6	3,484.8	3,505.9	3,485.2	3,479.6
<b>Education and health services</b> .....	14,066	14,078	14,407	14,467	14,473
Educational services .....	1,892.7	1,855.4	1,902.5	1,925.6	1,897.7
Health care and social assistance .....	12,173.6	12,222.2	12,504.3	12,541.6	12,575.5
<b>Leisure and hospitality</b> .....	6,855	6,859	7,122	7,036	7,031
Arts, entertainment, and recreation .....	865.2	869.1	922.2	892.0	899.7
Accommodation and food services .....	5,989.7	5,990.0	6,199.6	6,143.9	6,130.8
<b>Other services</b> .....	2,821	2,825	2,850	2,856	2,860
<b>Government</b> .....	12,689	12,643	12,948	13,059	13,036
Federal .....	1,198	1,201	1,192	1,200	1,210
State government .....	2,744	2,706	2,735	2,754	2,725
Local government .....	8,747	8,736	9,021	9,105	9,101

<sup>1</sup>Includes other industries, not shown separately.  
P= preliminary.  
NOTE: Data have been revised to reflect March 2007 benchmark levels. See the article in this issue for additional information.  
Data reflect the conversion to the 2007 version of the North American

Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.



**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007P	Dec. 2006	Nov. 2007	Dec. 2007P	Dec. 2006	Nov. 2007	Dec. 2007P
<b>Alabama</b> .....	2,004.4	2,028.4	2,029.8	12.8	12.9	13.0	111.5	114.8	114.3
Anniston-Oxford .....	52.5	52.6	52.7	(1)	(1)	(1)	1.8	1.8	1.8
Auburn-Opelika .....	54.7	55.0	54.5	(1)	(1)	(1)	2.8	2.9	2.8
Birmingham-Hoover .....	534.6	539.7	540.9	2.8	2.8	2.8	34.9	35.6	35.4
Decatur .....	58.2	58.4	58.5	(1)	(1)	(1)	3.9	4.1	4.1
Dothan .....	63.3	63.1	63.3	(1)	(1)	(1)	3.8	3.9	3.9
Florence-Muscle Shoals .....	58.3	58.8	58.8	(1)	(1)	(1)	3.6	3.6	3.5
Gadsden .....	37.6	38.8	38.8	(1)	(1)	(1)	1.8	1.8	1.8
Huntsville .....	206.7	211.4	211.9	(1)	(1)	(1)	7.7	8.0	8.0
Mobile .....	183.0	185.3	185.5	(1)	(1)	(1)	14.9	15.4	15.6
Montgomery .....	179.3	182.8	182.4	(1)	(1)	(1)	8.7	8.9	8.8
Tuscaloosa .....	97.8	98.6	98.7	(1)	(1)	(1)	9.2	8.9	8.9
<b>Alaska</b> .....	302.8	308.1	304.3	13.2	14.3	14.2	16.1	16.3	15.2
Anchorage .....	166.3	167.0	167.0	2.5	2.6	2.7	10.2	10.0	9.4
Fairbanks .....	36.9	37.7	37.2	.9	.9	.8	2.3	2.5	2.3
<b>Arizona</b> .....	2,725.2	2,750.5	2,760.6	10.5	12.3	12.4	252.1	230.8	227.7
Flagstaff .....	63.4	65.6	65.1	(1)	(1)	(1)	3.5	3.5	3.4
Phoenix-Mesa-Scottsdale .....	1,959.1	1,978.0	1,984.5	2.8	3.2	3.2	190.8	173.4	170.9
Prescott .....	65.3	66.8	66.8	(1)	(1)	(1)	9.2	8.7	8.6
Tucson .....	391.0	395.2	398.2	1.7	2.3	2.4	28.7	26.6	26.3
Yuma .....	55.1	53.0	54.8	(1)	(1)	(1)	5.2	4.4	4.3
<b>Arkansas</b> .....	1,209.7	1,214.8	1,214.1	7.7	9.5	9.7	56.6	56.3	55.5
Fayetteville-Springdale-Rogers .....	208.1	213.1	213.0	(1)	(1)	(1)	12.3	12.6	12.6
Fort Smith .....	124.0	126.3	126.0	(1)	(1)	(1)	8.1	8.5	8.5
Hot Springs .....	38.5	39.2	39.1	(1)	(1)	(1)	2.7	2.7	2.7
Jonesboro .....	49.7	50.3	50.2	(1)	(1)	(1)	1.9	2.0	1.9
Little Rock-North Little Rock-Conway .....	345.7	352.2	352.9	(1)	(1)	(1)	18.8	19.5	19.5
Pine Bluff .....	39.3	39.4	39.3	(1)	(1)	(1)	2.0	2.0	2.0
<b>California</b> .....	15,335.3	15,387.4	15,414.6	26.0	26.2	25.9	932.9	909.3	895.6
Bakersfield .....	237.3	242.6	243.1	9.6	9.5	9.5	19.8	20.2	20.1
Chico .....	76.9	78.5	78.1	(1)	(1)	(1)	4.2	4.1	3.8
El Centro .....	46.4	47.4	47.3	(1)	(1)	(1)	2.0	1.9	1.8
Fresno .....	303.8	310.4	311.1	.2	.2	.2	23.0	23.0	23.0
Hanford-Corcoran .....	34.5	35.9	35.7	(1)	(1)	(1)	1.4	1.4	1.3
Los Angeles-Long Beach-Santa Ana .....	5,695.3	5,705.4	5,719.2	4.6	4.7	4.7	263.0	256.8	253.4
Madera .....	35.8	36.8	36.8	(1)	(1)	(1)	2.8	2.8	2.7
Merced .....	60.9	59.9	60.0	(1)	(1)	(1)	3.5	3.1	3.1
Modesto .....	160.2	160.7	161.2	(1)	(1)	(1)	13.0	13.2	12.8
Napa .....	63.4	64.5	64.0	(1)	(1)	(1)	5.3	5.4	5.3
Oxnard-Thousand Oaks-Ventura .....	302.4	302.1	302.9	1.1	1.1	1.1	20.5	19.6	19.7
Redding .....	66.5	67.7	67.5	(1)	(1)	(1)	5.5	5.3	5.1
Riverside-San Bernardino-Ontario .....	1,296.0	1,329.1	1,328.4	1.4	1.4	1.4	126.8	128.8	126.5
Sacramento-Arden-Arcade-Roseville .....	913.6	916.3	915.9	.8	.8	.8	69.8	64.3	60.2
Salinas .....	128.8	129.5	129.1	.2	.2	.2	7.3	7.4	7.1
San Diego-Carlsbad-San Marcos .....	1,313.7	1,324.9	1,328.3	.5	.5	.5	89.2	85.2	85.1
San Francisco-Oakland-Fremont .....	2,047.3	2,059.8	2,065.1	1.5	1.8	1.8	117.7	112.3	110.5
San Jose-Sunnyvale-Santa Clara .....	908.9	919.8	921.7	.2	.2	.2	48.0	48.4	48.1
San Luis Obispo-Paso Robles .....	104.2	104.9	104.4	(1)	(1)	(1)	8.1	7.5	7.4
Santa Barbara-Santa Maria-Goleta .....	173.9	176.1	175.2	1.2	1.2	1.2	10.3	10.8	10.7
Santa Cruz-Watsonville .....	98.0	100.3	99.5	(1)	(1)	(1)	6.2	5.4	5.2
Santa Rosa-Petaluma .....	192.7	195.4	194.7	.2	.2	.2	15.3	16.4	16.2
Stockton .....	211.4	210.0	209.1	.2	.2	.2	15.6	14.6	14.2
Vallejo-Fairfield .....	133.0	133.0	133.1	.3	.3	.3	13.7	13.3	12.9
Visalia-Porterville .....	115.5	113.9	115.0	(1)	(1)	(1)	8.1	7.6	7.7
Yuba City .....	41.7	41.5	41.9	(1)	(1)	(1)	2.9	2.7	2.6
<b>Colorado</b> .....	2,320.5	2,346.7	2,366.4	22.5	26.6	26.9	164.7	166.5	161.3
Boulder .....	168.3	169.8	170.9	(1)	(1)	(1)	6.4	6.3	6.2
Colorado Springs .....	261.0	261.6	262.1	(1)	(1)	(1)	17.9	17.3	17.0
Denver-Aurora .....	1,232.5	1,249.0	1,251.9	(1)	(1)	(1)	90.8	90.0	87.4
Fort Collins-Loveland .....	134.8	139.2	139.1	(1)	(1)	(1)	10.6	10.9	10.8
Grand Junction .....	61.3	63.9	64.3	(1)	(1)	(1)	7.5	9.1	9.0
Greeley .....	81.3	83.0	82.6	(1)	(1)	(1)	10.5	11.0	10.9
Pueblo .....	58.0	59.8	60.1	(1)	(1)	(1)	4.0	4.6	4.6
<b>Connecticut</b> .....	1,709.8	1,722.5	1,726.9	.6	.7	.7	66.7	70.4	68.0
Bridgeport-Stamford-Norwalk .....	423.9	427.4	429.7	(1)	(1)	(1)	15.7	17.3	16.7
Danbury .....	71.0	71.0	71.6	(2)	(2)	(2)	(2)	(2)	(2)
Hartford-West Hartford-East Hartford .....	558.3	560.7	561.7	(1)	(1)	(1)	22.3	22.7	22.3
New Haven .....	280.7	280.7	281.4	(1)	(1)	(1)	10.9	12.1	11.5
Norwich-New London .....	136.2	136.8	137.0	(1)	(1)	(1)	4.3	4.6	4.5
Waterbury .....	70.3	70.3	70.3	(1)	(1)	(1)	2.7	2.9	2.7
<b>Delaware</b> .....	442.3	444.0	444.8	(1)	(1)	(1)	29.2	29.9	29.4
Dover .....	66.1	66.0	66.5	(1)	(1)	(1)	3.5	3.4	3.4
<b>District of Columbia</b> .....	696.8	705.3	707.0	(1)	(1)	(1)	12.8	12.9	12.7
Washington-Arlington-Alexandria .....	3,012.7	3,042.2	3,053.6	(1)	(1)	(1)	192.0	195.1	193.9

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Alabama</b> .....	299.7	297.8	297.9	399.5	401.1	405.2	30.2	31.0	31.3
Anniston-Oxford .....	7.3	7.3	7.4	10.7	10.6	10.7	1.0	1.0	1.0
Auburn-Opelika .....	7.3	6.9	6.9	9.3	9.7	9.8	.5	.5	.5
Birmingham-Hoover .....	44.5	44.2	44.3	117.3	117.4	118.7	12.4	12.8	12.8
Decatur .....	13.2	12.9	12.8	11.2	11.0	11.1	.5	.5	.5
Dothan .....	8.0	7.3	7.3	15.9	15.8	15.9	.9	1.0	1.0
Florence-Muscle Shoals .....	7.5	7.4	7.4	11.9	11.9	12.0	.6	.6	.6
Gadsden .....	5.0	6.0	6.0	7.3	7.1	7.2	.6	.7	.7
Huntsville .....	33.1	33.0	33.2	32.6	32.8	33.1	2.4	2.9	3.0
Mobile .....	15.5	15.5	15.5	41.4	41.5	42.0	2.7	2.7	2.7
Montgomery .....	20.9	21.3	21.2	31.2	32.5	32.9	2.4	2.4	2.4
Tuscaloosa .....	15.4	15.4	15.4	15.7	15.6	15.8	1.0	1.0	1.0
<b>Alaska</b> .....	6.4	8.6	6.4	61.6	62.5	62.1	6.9	6.9	6.9
Anchorage .....	2.0	2.1	2.1	38.1	38.1	38.3	5.0	5.0	5.1
Fairbanks .....	.6	.6	.6	7.5	7.8	7.7	.6	.6	.6
<b>Arizona</b> .....	186.6	186.1	186.9	534.6	541.4	548.9	43.4	43.1	43.2
Flagstaff .....	3.7	3.9	3.9	10.0	10.5	10.5	.5	.4	.4
Phoenix-Mesa-Scottsdale .....	139.8	138.2	138.2	397.3	403.9	408.5	31.9	31.9	32.1
Prescott .....	3.9	3.7	3.7	12.6	13.1	13.2	.6	.6	.6
Tucson .....	27.9	29.1	29.2	64.8	65.7	67.4	6.6	5.6	5.6
Yuma .....	3.1	2.7	3.5	11.7	10.6	11.6	1.3	1.4	1.4
<b>Arkansas</b> .....	195.6	187.5	187.3	254.9	252.2	253.7	20.4	20.6	20.6
Fayetteville-Springdale-Rogers .....	32.7	32.6	32.6	49.9	50.8	51.1	2.5	2.5	2.5
Fort Smith .....	28.2	26.9	26.7	25.0	25.4	25.7	1.5	1.5	1.5
Hot Springs .....	3.4	3.0	3.0	7.6	7.6	7.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jonesboro .....	7.9	7.5	7.5	10.2	10.2	10.2	.7	.7	.7
Little Rock-North Little Rock-Conway .....	25.0	24.0	23.9	72.9	73.6	74.3	9.8	9.9	9.9
Pine Bluff .....	6.6	6.4	6.4	7.1	7.0	7.0	.2	.2	.2
<b>California</b> .....	1,501.5	1,489.0	1,487.2	2,994.2	2,957.3	2,990.6	477.3	473.3	474.8
Bakersfield .....	13.0	13.2	13.3	47.7	48.0	48.4	2.6	2.5	2.5
Chico .....	3.8	4.0	3.9	15.0	15.3	15.5	1.2	1.2	1.2
El Centro .....	2.4	2.4	2.4	12.0	11.9	12.1	.4	.4	.4
Fresno .....	26.7	27.5	27.6	60.0	61.8	62.5	4.1	4.2	4.2
Hanford-Corcoran .....	3.4	3.6	3.5	5.6	5.8	5.8	.3	.3	.3
Los Angeles-Long Beach-Santa Ana .....	641.2	636.0	635.6	1,123.0	1,106.9	1,120.9	243.0	245.4	246.6
Madera .....	3.4	3.3	3.3	5.6	5.7	5.7	.5	.5	.5
Merced .....	10.7	9.7	9.6	11.4	11.3	11.3	1.4	1.4	1.4
Modesto .....	20.8	21.2	21.9	34.5	34.7	34.8	2.3	2.3	2.4
Napa .....	11.3	11.4	11.1	9.3	9.4	9.5	.7	.7	.7
Oxnard-Thousand Oaks-Ventura .....	38.0	37.4	37.3	58.4	58.1	58.9	6.0	5.9	5.8
Redding .....	3.1	3.6	3.6	15.3	15.4	15.4	1.0	1.0	1.0
Riverside-San Bernardino-Ontario .....	124.1	126.2	125.0	300.7	307.8	310.4	15.5	15.8	15.7
Sacramento-Arden-Arcade-Roseville .....	49.1	48.9	48.7	158.6	159.2	160.8	20.2	19.7	19.9
Salinas .....	6.1	5.7	5.8	25.8	25.7	25.7	2.2	2.2	2.2
San Diego-Carlsbad-San Marcos .....	102.9	103.3	103.4	227.8	229.8	232.2	37.4	38.3	38.2
San Francisco-Oakland-Fremont .....	142.1	143.3	143.0	374.2	369.9	376.7	68.3	66.9	67.0
San Jose-Sunnyvale-Santa Clara .....	170.9	172.7	173.2	141.3	141.0	143.0	39.7	41.0	40.6
San Luis Obispo-Paso Robles .....	6.3	6.0	5.9	20.9	21.1	21.0	1.8	1.8	1.8
Santa Barbara-Santa Maria-Goleta .....	13.7	13.5	13.4	29.4	29.1	29.3	4.0	4.0	4.0
Santa Cruz-Watsonville .....	6.2	6.2	6.0	19.1	19.1	19.4	1.5	1.4	1.4
Santa Rosa-Petaluma .....	23.4	23.5	23.3	36.3	37.1	37.5	3.4	3.4	3.4
Stockton .....	21.9	22.0	21.5	51.8	51.4	51.3	2.5	2.5	2.5
Vallejo-Fairfield .....	9.1	9.0	9.0	29.6	30.6	31.0	1.6	1.5	1.5
Visalia-Porterville .....	11.8	12.3	12.4	25.7	24.4	24.8	1.2	1.2	1.2
Yuba City .....	2.1	2.1	2.1	8.7	8.6	8.6	.4	.4	.4
<b>Colorado</b> .....	149.6	142.8	143.3	435.4	439.4	446.3	75.2	76.5	76.8
Boulder .....	18.6	17.3	17.3	24.9	24.9	25.2	9.0	8.7	8.8
Colorado Springs .....	17.7	16.8	16.6	42.4	42.2	42.7	8.0	7.7	7.5
Denver-Aurora .....	72.4	69.3	69.2	249.9	249.7	252.0	47.1	48.4	48.7
Fort Collins-Loveland .....	12.2	11.9	12.0	23.6	23.5	23.8	2.5	2.4	2.4
Grand Junction .....	3.4	3.2	3.2	13.6	13.8	14.1	.9	1.0	1.0
Greeley .....	10.1	9.9	9.9	14.7	15.0	15.0	1.2	1.2	1.1
Pueblo .....	4.3	4.1	4.2	11.1	11.2	11.2	.8	.8	.8
<b>Connecticut</b> .....	193.7	191.6	191.5	323.8	319.6	325.4	37.5	37.7	37.8
Bridgeport-Stamford-Norwalk .....	41.3	40.9	41.0	79.4	79.1	80.9	11.3	11.1	11.1
Danbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.7	16.2	16.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hartford-West Hartford-East Hartford .....	65.1	65.0	65.1	93.4	91.4	93.1	11.9	12.0	12.1
New Haven .....	32.8	32.3	32.5	52.4	51.7	52.2	8.0	8.0	8.1
Norwich-New London .....	16.8	16.1	16.1	23.8	23.8	24.3	2.1	2.0	2.0
Waterbury .....	9.9	9.6	9.6	14.2	13.9	14.0	.9	.9	.9
<b>Delaware</b> .....	33.2	32.0	31.9	86.3	85.0	85.7	6.8	6.8	6.8
Dover .....	3.7	3.5	3.5	14.1	13.5	13.8	.7	.7	.7
<b>District of Columbia</b> .....	1.6	1.6	1.6	29.1	28.5	29.2	22.8	23.1	23.1
Washington-Arlington-Alexandria .....	63.1	62.9	63.2	421.5	419.7	427.4	99.1	97.9	98.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Alabama</b> .....	98.7	98.5	98.7	218.6	224.8	224.1	206.4	210.6	209.9
Anniston-Oxford .....	1.4	1.4	1.4	5.0	5.1	5.0	4.8	4.8	4.8
Auburn-Opelika .....	1.6	1.6	1.6	5.1	5.2	5.1	3.2	3.3	3.3
Birmingham-Hoover .....	39.6	39.6	39.8	68.5	69.8	69.8	63.2	63.6	63.5
Decatur .....	2.4	2.3	2.4	5.7	5.9	5.9	5.0	5.2	5.2
Dothan .....	2.5	2.5	2.5	5.2	5.4	5.4	7.8	8.1	8.1
Florence-Muscle Shoals .....	2.1	2.1	2.1	6.9	7.1	7.1	5.1	5.3	5.3
Gadsden .....	1.4	1.4	1.4	3.4	3.4	3.4	7.0	7.2	7.2
Huntsville .....	6.1	6.2	6.2	42.9	44.3	44.3	15.4	16.0	16.0
Mobile .....	9.8	9.8	9.8	22.1	22.7	22.4	22.9	23.8	23.7
Montgomery .....	10.6	10.6	10.6	21.4	22.3	22.2	17.7	17.9	17.8
Tuscaloosa .....	3.7	3.8	3.8	7.7	8.0	8.0	7.1	7.4	7.4
<b>Alaska</b> .....	14.8	14.7	14.6	23.7	24.4	24.2	37.4	37.4	37.6
Anchorage .....	10.2	9.8	9.8	17.6	18.0	18.0	22.7	23.0	23.0
Fairbanks .....	1.5	1.6	1.6	2.1	2.1	2.1	4.3	4.2	4.2
<b>Arizona</b> .....	188.1	185.0	185.9	412.1	420.3	422.7	297.1	306.4	308.5
Flagstaff .....	1.8	1.7	1.7	3.3	3.2	3.1	7.2	7.3	7.3
Phoenix-Mesa-Scottsdale .....	158.4	157.2	157.9	335.4	343.4	345.1	199.4	206.5	207.7
Prescott .....	2.5	2.4	2.5	5.1	5.3	5.3	9.6	9.8	9.9
Tucson .....	17.8	16.3	16.6	50.8	51.5	52.4	54.3	56.8	57.4
Yuma .....	1.6	1.5	1.5	3.6	3.4	3.5	6.3	6.3	6.4
<b>Arkansas</b> .....	53.4	53.7	54.2	115.2	117.9	117.8	153.7	157.0	156.8
Fayetteville-Springdale-Rogers .....	8.4	8.4	8.5	32.8	34.2	34.3	18.7	19.2	19.2
Fort Smith .....	4.2	4.3	4.3	11.4	13.2	12.9	14.8	15.2	15.1
Hot Springs .....	1.6	1.6	1.6	2.9	3.1	3.1	7.2	7.2	7.2
Jonesboro .....	1.9	1.9	2.0	3.8	3.9	3.9	8.3	8.5	8.5
Little Rock-North Little Rock-Conway .....	20.2	20.0	20.1	42.7	43.5	43.5	46.2	47.4	47.4
Pine Bluff .....	1.4	1.4	1.4	1.8	1.9	1.9	6.0	6.1	6.1
<b>California</b> .....	943.6	922.0	922.0	2,273.5	2,288.8	2,293.7	1,654.2	1,707.6	1,710.3
Bakersfield .....	8.9	9.0	9.0	25.9	26.4	26.4	23.4	23.9	24.0
Chico .....	4.1	4.1	4.0	6.0	6.2	6.1	13.1	13.6	13.6
El Centro .....	1.4	1.4	1.2	2.9	3.2	3.2	2.9	3.1	3.1
Fresno .....	15.2	15.5	15.5	30.2	30.5	30.3	37.2	38.0	38.3
Hanford-Corcoran .....	1.1	1.1	1.1	1.2	1.3	1.3	3.7	3.7	3.7
Los Angeles-Long Beach-Santa Ana .....	388.0	377.8	375.8	882.8	885.7	887.5	638.6	657.5	658.3
Madera .....	.8	.8	.8	2.5	2.5	2.5	6.2	6.4	6.5
Merced .....	1.9	2.1	2.1	3.9	3.9	3.9	5.9	5.9	5.9
Modesto .....	6.4	6.2	6.2	14.9	14.7	14.8	19.8	20.6	20.6
Napa .....	2.7	2.4	2.4	5.7	6.1	6.1	8.0	8.2	8.3
Oxnard-Thousand Oaks-Ventura .....	25.0	24.3	24.5	40.3	39.7	39.4	29.6	31.1	31.1
Redding .....	3.1	2.8	2.8	6.5	6.6	6.5	9.5	10.4	10.4
Riverside-San Bernardino-Ontario .....	52.6	53.6	53.2	144.7	152.7	151.8	125.2	129.9	130.5
Sacramento-Arden-Arcade-Roseville .....	65.4	61.7	61.8	107.4	110.6	110.6	93.5	97.0	97.9
Salinas .....	6.3	6.0	6.0	12.7	12.5	12.5	12.6	12.6	12.5
San Diego-Carlsbad-San Marcos .....	82.0	81.2	80.9	217.3	219.5	220.1	126.5	129.8	130.0
San Francisco-Oakland-Fremont .....	159.2	155.8	155.7	354.3	360.4	362.5	230.6	236.4	236.4
San Jose-Sunnyvale-Santa Clara .....	37.3	37.2	37.2	169.0	169.9	170.4	103.9	107.3	106.9
San Luis Obispo-Paso Robles .....	4.8	4.6	4.6	9.5	9.5	9.3	11.0	10.9	11.0
Santa Barbara-Santa Maria-Goleta .....	9.0	7.9	7.9	21.5	22.5	22.4	19.6	19.8	19.7
Santa Cruz-Watsonville .....	3.9	3.8	3.7	11.2	11.5	11.6	12.8	13.0	12.9
Santa Rosa-Petaluma .....	10.0	9.9	9.9	22.5	22.9	23.1	23.5	23.5	23.5
Stockton .....	9.9	9.1	8.9	19.2	18.6	19.0	26.2	26.7	26.7
Vallejo-Fairfield .....	6.3	5.0	5.1	12.4	11.8	11.8	16.5	16.5	16.8
Visalia-Porterville .....	4.7	4.1	4.1	11.3	10.1	10.3	10.5	10.5	10.6
Yuba City .....	1.4	1.0	1.0	3.6	3.5	3.5	5.5	5.5	5.5
<b>Colorado</b> .....	162.3	160.8	162.3	337.5	349.2	351.0	235.5	244.5	245.8
Boulder .....	7.5	7.6	7.7	30.4	31.4	31.7	18.7	19.3	19.8
Colorado Springs .....	18.3	18.0	18.0	40.2	41.0	41.4	26.1	26.7	26.9
Denver-Aurora .....	101.6	100.2	100.8	203.9	211.6	212.7	124.9	130.4	130.7
Fort Collins-Loveland .....	6.0	6.0	6.0	17.5	18.3	18.3	14.4	15.7	15.8
Grand Junction .....	3.5	3.5	3.5	5.5	5.6	5.6	8.3	8.6	8.7
Greeley .....	5.1	5.0	5.0	7.8	8.2	8.2	7.7	7.9	7.9
Pueblo .....	2.3	2.2	2.2	5.8	6.4	6.4	9.3	9.4	9.4
<b>Connecticut</b> .....	145.0	144.6	144.5	207.9	211.4	212.4	287.1	293.6	293.2
Bridgeport-Stamford-Norwalk .....	44.7	45.7	45.9	71.7	73.0	73.2	61.6	61.4	61.3
Danbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.6	8.7	8.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hartford-West Hartford-East Hartford .....	67.1	66.8	67.0	60.9	61.7	62.0	88.1	89.9	90.1
New Haven .....	14.6	14.8	14.8	25.9	25.8	26.0	69.1	69.3	69.7
Norwich-New London .....	3.5	3.4	3.4	10.3	10.4	10.4	19.5	19.8	19.9
Waterbury .....	2.5	2.5	2.5	7.0	6.6	7.0	14.8	14.8	14.9
<b>Delaware</b> .....	43.4	43.8	43.9	63.8	63.9	64.6	57.3	59.0	59.1
Dover .....	2.8	2.9	2.9	4.0	4.1	4.1	8.4	8.8	8.8
<b>District of Columbia</b> .....	29.9	30.5	30.7	156.0	160.8	161.5	97.6	98.8	98.1
Washington-Arlington-Alexandria .....	161.6	163.7	163.7	675.8	691.5	694.2	324.5	327.6	327.5

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Alabama</b> .....	170.6	174.3	173.8	80.9	80.8	80.7	375.5	381.8	380.9
Anniston-Oxford .....	4.9	4.9	4.9	2.0	2.1	2.1	13.6	13.6	13.6
Auburn-Opelika .....	6.6	6.9	6.7	1.6	1.6	1.6	16.7	16.4	16.2
Birmingham-Hoover .....	44.8	45.7	45.7	23.4	23.4	23.4	83.2	84.8	84.7
Decatur .....	4.8	4.8	4.8	2.5	2.5	2.5	9.0	9.2	9.2
Dothan .....	6.1	6.2	6.3	2.8	2.7	2.7	10.3	10.2	10.2
Florence-Muscle Shoals .....	5.5	5.6	5.6	3.5	3.5	3.5	11.6	11.7	11.7
Gadsden .....	4.0	4.0	4.0	1.6	1.6	1.6	5.5	5.6	5.5
Huntsville .....	16.6	17.0	17.0	7.5	7.5	7.5	42.4	43.7	43.6
Mobile .....	15.6	15.5	15.5	9.8	9.5	9.5	28.3	28.9	28.8
Montgomery .....	15.7	15.9	15.8	7.8	7.7	7.7	42.9	43.3	43.0
Tuscaloosa .....	9.4	9.3	9.2	3.5	3.5	3.5	25.1	25.7	25.7
<b>Alaska</b> .....	28.2	28.1	28.2	11.5	11.5	11.4	83.0	83.4	83.5
Anchorage .....	17.2	17.2	17.5	6.3	6.4	6.3	34.5	34.8	34.8
Fairbanks .....	3.6	3.9	3.8	1.4	1.2	1.2	12.1	12.3	12.3
<b>Arizona</b> .....	272.4	283.5	283.9	102.7	107.7	108.2	425.6	433.9	432.3
Flagstaff .....	12.4	12.9	12.9	1.9	2.0	2.0	19.1	20.2	19.9
Phoenix-Mesa-Scottsdale .....	186.4	195.3	195.9	74.8	78.5	78.7	242.1	246.5	246.3
Prescott .....	8.2	8.5	8.4	2.1	1.9	1.9	11.5	12.8	12.7
Tucson .....	42.0	43.7	43.9	16.2	17.0	17.0	80.2	80.6	80.0
Yuma .....	5.9	5.9	6.0	1.6	1.6	1.6	14.8	15.2	15.0
<b>Arkansas</b> .....	94.6	99.4	98.4	43.7	44.1	44.1	213.9	216.6	216.0
Fayetteville-Springdale-Rogers .....	17.0	18.0	17.7	6.4	6.7	6.8	27.4	28.1	27.7
Fort Smith .....	9.2	9.5	9.4	3.8	3.8	3.9	17.8	18.0	18.0
Hot Springs .....	6.1	6.7	6.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.9	5.3	5.3
Jonesboro .....	4.5	4.7	4.6	1.6	1.7	1.7	8.9	9.2	9.2
Little Rock-North Little Rock-Conway .....	27.1	29.4	29.5	14.6	15.2	15.2	68.4	69.7	69.6
Pine Bluff .....	2.3	2.3	2.3	1.4	1.4	1.4	10.5	10.7	10.6
<b>California</b> .....	1,534.0	1,555.9	1,563.8	510.3	516.3	516.9	2,487.8	2,541.7	2,536.0
Bakersfield .....	20.8	21.3	21.2	6.7	7.1	7.1	58.9	61.5	61.6
Chico .....	7.7	8.0	8.0	3.3	3.2	3.1	18.5	18.8	18.9
El Centro .....	3.3	3.4	3.4	1.1	1.1	1.1	18.0	18.6	18.6
Fresno .....	28.8	29.0	29.1	11.0	11.4	11.5	67.4	69.3	68.9
Hanford-Corcoran .....	2.8	2.9	2.9	.6	.6	.6	14.4	15.2	15.2
Los Angeles-Long Beach-Santa Ana .....	559.5	568.1	570.8	194.8	197.2	197.4	756.8	769.3	768.2
Madera .....	2.7	2.8	2.8	.9	.9	.9	10.4	11.1	11.1
Merced .....	5.1	4.8	4.8	1.6	1.5	1.5	15.5	16.2	16.4
Modesto .....	15.7	15.4	15.5	5.9	5.9	5.8	26.9	26.5	26.4
Napa .....	8.4	8.5	8.3	1.8	1.7	1.7	10.2	10.7	10.6
Oxnard-Thousand Oaks-Ventura .....	30.2	30.9	31.0	10.3	10.2	10.3	43.0	43.8	43.8
Redding .....	6.8	6.7	6.8	2.5	2.5	2.5	13.2	13.4	13.4
Riverside-San Bernardino-Ontario .....	132.1	136.0	137.2	43.1	45.3	45.0	229.8	231.6	231.7
Sacramento-Arden-Arcade-Roseville .....	87.2	86.7	88.6	28.9	29.5	29.3	232.7	237.9	237.3
Salinas .....	20.1	20.4	20.3	4.4	4.3	4.3	31.1	32.5	32.5
San Diego-Carlsbad-San Marcos .....	157.9	161.4	161.2	49.7	51.4	51.2	222.5	224.5	225.5
San Francisco-Oakland-Fremont .....	208.6	212.3	212.8	74.1	74.1	74.7	316.7	326.6	324.0
San Jose-Sunnyvale-Santa Clara .....	75.9	77.9	78.1	25.2	25.2	25.1	97.5	99.0	98.9
San Luis Obispo-Paso Robles .....	14.8	15.0	14.7	4.3	4.4	4.4	22.7	24.1	24.3
Santa Barbara-Santa Maria-Goleta .....	23.2	23.2	22.9	5.8	5.9	5.9	36.2	38.2	37.8
Santa Cruz-Watsonville .....	10.8	11.3	11.1	3.8	3.9	3.9	22.5	24.7	24.3
Santa Rosa-Petaluma .....	20.9	20.8	20.7	6.2	6.0	6.0	31.0	31.7	30.9
Stockton .....	17.4	17.4	17.2	6.3	6.4	6.4	40.4	41.1	41.2
Vallejo-Fairfield .....	12.8	13.8	13.6	4.2	4.1	4.1	26.5	27.1	27.0
Visalia-Porterville .....	8.6	9.4	9.6	3.0	2.9	2.9	30.6	31.4	31.4
Yuba City .....	3.8	3.9	3.9	1.2	1.3	1.3	12.1	12.5	13.0
<b>Colorado</b> .....	269.9	264.3	277.1	91.2	92.4	93.2	376.7	383.7	382.4
Boulder .....	16.8	17.2	17.2	5.1	5.1	5.2	30.9	32.0	31.8
Colorado Springs .....	30.6	30.2	30.1	14.7	14.8	14.9	45.1	46.9	47.0
Denver-Aurora .....	125.3	129.6	130.0	46.8	46.3	46.6	169.8	173.5	173.8
Fort Collins-Loveland .....	15.2	16.3	16.1	4.7	4.8	4.8	28.1	29.4	29.1
Grand Junction .....	7.2	7.4	7.4	2.3	2.3	2.4	9.1	9.4	9.4
Greeley .....	6.8	7.0	7.1	2.7	2.7	2.7	14.7	15.1	14.8
Pueblo .....	6.3	6.5	6.5	2.0	2.0	2.1	12.1	12.6	12.7
<b>Connecticut</b> .....	131.0	132.5	132.9	64.4	64.7	65.1	252.1	255.7	255.4
Bridgeport-Stamford-Norwalk .....	33.2	33.5	33.7	17.1	16.7	16.9	47.9	48.7	49.0
Danbury .....	5.7	5.8	5.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.4	8.6	8.5
Hartford-West Hartford-East Hartford .....	39.3	40.4	40.8	20.9	21.0	20.9	89.3	89.8	88.3
New Haven .....	20.6	20.8	20.6	11.5	11.5	11.7	34.9	34.4	34.3
Norwich-New London .....	12.2	12.8	12.6	3.9	4.0	4.0	39.8	39.9	39.8
Waterbury .....	5.3	6.0	6.0	2.9	2.8	2.8	10.1	10.3	9.9
<b>Delaware</b> .....	39.7	40.8	40.4	20.9	21.2	21.4	61.7	61.6	61.6
Dover .....	7.7	7.5	7.6	2.5	2.7	2.8	18.7	18.9	18.9
<b>District of Columbia</b> .....	53.8	55.1	54.7	60.4	60.8	61.3	232.7	233.2	234.1
Washington-Arlington-Alexandria .....	247.8	253.5	251.8	176.6	178.9	179.9	650.7	651.4	653.6

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Florida</b> .....	8,157.0	8,199.6	8,243.8	6.6	6.4	6.4	638.7	614.0	617.9
Cape Coral-Fort Myers .....	239.3	239.9	242.3	(1)	(1)	(1)	37.3	36.4	36.5
Deltona-Daytona Beach-Ormond Beach .....	177.2	178.1	178.3	(1)	(1)	(1)	14.7	14.6	14.6
Fort Walton Beach-Crestview-Destin .....	88.5	88.7	88.8	(1)	(1)	(1)	6.3	5.9	5.9
Gainesville .....	134.3	137.2	134.9	(1)	(1)	(1)	6.5	6.1	6.1
Jacksonville .....	638.8	644.6	647.4	.3	.3	.3	50.3	48.8	49.3
Lakeland .....	223.2	223.7	224.6	(1)	(1)	(1)	16.5	15.8	15.8
Miami-Fort Lauderdale-Pompano Beach .....	2,470.2	2,474.3	2,495.0	.6	.6	.6	163.9	159.7	161.1
Naples-Marco Island .....	139.1	138.2	139.9	(1)	(1)	(1)	24.7	23.5	23.4
Ocala .....	107.6	107.6	108.1	(1)	(1)	(1)	11.6	11.4	11.4
Orlando-Kissimmee .....	1,100.9	1,124.5	1,126.1	.3	.3	.3	87.5	86.3	85.6
Palm Bay-Melbourne-Titusville .....	217.6	216.9	217.4	(1)	(1)	(1)	17.4	16.5	16.6
Panama City-Lynn Haven .....	76.8	78.8	78.1	(1)	(1)	(1)	7.2	6.8	6.9
Pensacola-Ferry Pass-Brent .....	173.7	174.7	175.0	(1)	(1)	(1)	14.7	14.3	14.3
Port St. Lucie .....	135.3	135.9	137.1	(1)	(1)	(1)	15.2	15.0	15.1
Punta Gorda .....	45.6	45.4	45.6	(1)	(1)	(1)	6.2	5.9	6.0
Sarasota-Bradenton-Venice .....	312.6	309.7	310.3	(1)	(1)	(1)	29.8	29.3	29.4
Sebastian-Vero Beach .....	49.6	49.8	50.1	(1)	(1)	(1)	5.8	5.5	5.5
Tallahassee .....	180.3	182.9	184.5	(1)	(1)	(1)	10.0	9.7	9.7
Tampa-St. Petersburg-Clearwater .....	1,326.7	1,335.5	1,340.2	.6	.6	.6	88.3	89.4	89.4
<b>Georgia</b> .....	4,138.3	4,202.9	4,207.0	12.2	11.9	11.9	223.5	226.8	225.1
Albany .....	65.4	66.3	66.2	(2)	(2)	(2)	(2)	(2)	(2)
Athens-Clarke County .....	83.1	84.7	84.5	(2)	(2)	(2)	(2)	(2)	(2)
Atlanta-Sandy Springs-Marietta .....	2,434.0	2,482.2	2,486.6	2.1	2.4	2.4	139.9	142.9	142.0
Augusta-Richmond County .....	216.0	216.4	217.6	(1)	(1)	(1)	14.4	14.5	14.6
Brunswick .....	45.8	45.8	45.9	(2)	(2)	(2)	(2)	(2)	(2)
Columbus .....	123.3	123.8	123.9	(2)	(2)	(2)	(2)	(2)	(2)
Dalton .....	80.0	80.0	80.0	(2)	(2)	(2)	(2)	(2)	(2)
Gainesville .....	74.9	76.7	76.8	(2)	(2)	(2)	(2)	(2)	(2)
Hinesville-Fort Stewart .....	18.4	19.1	19.0	(2)	(2)	(2)	(2)	(2)	(2)
Macon .....	101.1	102.2	101.9	(2)	(2)	(2)	(2)	(2)	(2)
Rome .....	45.3	45.3	45.1	(2)	(2)	(2)	(2)	(2)	(2)
Savannah .....	159.4	162.9	163.1	(1)	(1)	(1)	10.1	10.2	10.1
Valdosta .....	56.1	57.2	57.0	(2)	(2)	(2)	(2)	(2)	(2)
Warner Robins .....	57.5	59.7	60.1	(2)	(2)	(2)	(2)	(2)	(2)
<b>Hawaii</b> .....	631.7	636.6	641.6	(1)	(1)	(1)	37.3	38.7	38.7
Honolulu .....	465.4	467.5	471.0	(1)	(1)	(1)	25.6	26.5	26.5
<b>Idaho</b> .....	651.4	664.5	660.5	4.1	5.1	4.9	52.5	52.4	50.4
Boise City-Nampa .....	279.2	282.4	280.8	(1)	(1)	(1)	25.2	25.6	24.7
Coeur d'Alene .....	55.6	58.2	57.8	.5	.6	.6	5.8	6.1	6.0
Idaho Falls .....	50.4	52.5	52.2	(1)	(1)	(1)	4.4	4.9	4.5
Lewiston .....	27.5	27.7	27.5	.2	.2	.2	1.4	1.5	1.4
Pocatello .....	40.2	39.9	39.6	(1)	(1)	(1)	2.0	2.0	1.9
<b>Illinois</b> .....	6,000.8	6,047.3	6,043.0	10.0	10.3	10.3	271.9	284.8	271.8
Bloomington-Normal .....	92.5	92.9	92.9	(1)	(1)	(1)	3.1	3.3	3.2
Champaign-Urbana .....	115.1	115.6	114.7	(1)	(1)	(1)	4.0	4.2	4.0
Chicago-Naperville-Joliet .....	4,572.9	4,612.9	4,609.7	2.6	2.5	2.5	214.3	226.9	217.6
Danville .....	31.5	31.6	31.5	(1)	(1)	(1)	.8	.9	.8
Davenport-Moline-Rock Island .....	189.2	190.4	190.5	(1)	(1)	(1)	8.2	8.6	8.2
Decatur .....	55.6	55.7	55.7	(1)	(1)	(1)	3.6	3.6	3.5
Kankakee-Bradley .....	44.4	44.6	44.5	(1)	(1)	(1)	1.8	1.9	1.8
Peoria .....	185.7	187.9	187.2	(1)	(1)	(1)	8.8	9.5	9.0
Rockford .....	159.0	159.4	159.3	(1)	(1)	(1)	8.0	8.4	8.0
Springfield .....	112.4	112.4	112.4	(1)	(1)	(1)	4.8	5.0	4.8
<b>Indiana</b> .....	3,006.4	3,022.3	3,012.0	6.9	7.1	6.9	149.4	156.5	150.2
Anderson .....	43.4	42.3	41.8	(1)	(1)	(1)	1.7	1.8	1.7
Bloomington .....	84.0	85.0	84.7	(1)	(1)	(1)	4.1	4.4	4.2
Columbus .....	45.2	46.2	46.2	(1)	(1)	(1)	1.6	1.6	1.6
Elkhart-Goshen .....	130.2	131.7	131.3	(1)	(1)	(1)	4.5	4.8	4.4
Evansville .....	182.0	184.1	184.1	(1)	(1)	(1)	13.7	14.6	14.1
Fort Wayne .....	220.6	221.4	220.9	(1)	(1)	(1)	11.6	11.9	11.3
Indianapolis-Carmel .....	911.2	924.8	920.9	.8	.8	.8	51.2	56.1	53.5
Kokomo .....	48.0	48.2	47.9	(1)	(1)	(1)	1.3	1.3	1.3
Lafayette .....	93.9	98.1	96.0	(1)	(1)	(1)	3.7	3.9	3.8
Michigan City-La Porte .....	47.0	47.5	47.3	(1)	(1)	(1)	2.2	2.3	2.2
Muncie .....	55.2	55.2	55.1	(1)	(1)	(1)	2.2	2.3	2.2
South Bend-Mishawaka .....	147.7	148.3	147.9	(1)	(1)	(1)	6.2	6.5	6.2
Terre Haute .....	75.2	75.7	74.8	(1)	(1)	(1)	3.5	3.6	3.4
<b>Iowa</b> .....	1,523.1	1,547.4	1,542.4	2.2	2.1	2.0	73.6	80.5	75.9
Ames .....	48.6	49.0	48.7	(2)	(2)	(2)	(2)	(2)	(2)
Cedar Rapids .....	136.7	136.5	136.2	(1)	(1)	(1)	7.9	8.4	8.3
Des Moines-West Des Moines .....	318.3	325.1	324.8	(1)	(1)	(1)	17.4	19.1	18.4
Dubuque .....	57.8	58.3	57.9	(2)	(2)	(2)	(2)	(2)	(2)
Iowa City .....	91.5	92.3	91.8	(2)	(2)	(2)	(2)	(2)	(2)
Sioux City .....	73.4	73.7	73.4	(2)	(2)	(2)	(2)	(2)	(2)
Waterloo-Cedar Falls .....	89.2	89.7	89.6	(2)	(2)	(2)	(2)	(2)	(2)

See footnotes at end of table.

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STATE AND AREA EMPLOYMENT  
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**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
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**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Florida</b> .....	399.8	392.6	391.2	1,651.5	1,639.5	1,662.6	168.1	164.5	164.3
Cape Coral-Fort Myers .....	7.6	7.4	7.3	51.3	51.2	52.6	4.0	3.7	3.7
Deltona-Daytona Beach-Ormond Beach .....	10.6	10.5	10.5	33.4	33.2	33.4	3.0	3.0	2.9
Fort Walton Beach-Crestview-Destin .....	4.6	4.5	4.5	15.7	15.3	15.5	2.2	2.1	2.1
Gainesville .....	4.8	4.6	4.6	19.3	19.0	19.1	1.9	1.9	1.8
Jacksonville .....	32.6	31.3	31.1	141.8	141.3	143.1	11.4	11.2	11.3
Lakeland .....	17.6	17.7	17.6	49.8	48.3	48.7	2.5	2.4	2.4
Miami-Fort Lauderdale-Pompano Beach .....	100.3	98.1	98.4	558.6	560.6	567.8	53.9	53.8	53.9
Naples-Marco Island .....	3.3	3.3	3.2	25.4	25.5	26.4	1.9	1.8	1.8
Ocala .....	9.9	9.7	9.6	24.0	23.3	23.7	2.2	2.1	2.1
Orlando-Kissimmee .....	43.9	44.9	44.9	205.4	208.6	210.2	28.1	27.6	27.5
Palm Bay-Melbourne-Titusville .....	24.0	23.0	22.9	38.6	38.6	38.9	3.0	2.9	2.9
Panama City-Lynn Haven .....	4.0	3.9	3.8	14.4	14.6	14.6	1.5	1.3	1.3
Pensacola-Ferry Pass-Brent .....	7.3	7.1	7.1	33.2	32.8	33.2	3.7	3.6	3.6
Port St. Lucie .....	6.5	6.3	6.3	31.8	30.5	31.2	1.8	1.7	1.7
Punta Gorda .....	1.0	.9	.9	10.4	10.3	10.6	.6	.6	.6
Sarasota-Bradenton-Venice .....	19.0	18.7	18.6	52.4	50.8	51.4	4.6	4.5	4.4
Sebastian-Vero Beach .....	2.4	2.3	2.3	10.8	10.9	11.2	.6	.6	.6
Tallahassee .....	4.4	4.3	4.3	27.6	27.9	28.4	3.8	3.5	3.5
Tampa-St. Petersburg-Clearwater .....	75.4	72.5	72.3	240.1	236.0	239.9	33.1	33.4	33.3
<b>Georgia</b> .....	442.9	432.6	431.6	892.8	904.5	914.0	116.0	116.4	116.1
Albany .....	7.0	6.8	6.8	13.8	13.8	13.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Athens-Clarke County .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.2	14.3	14.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Atlanta-Sandy Springs-Marietta .....	176.2	177.0	177.1	564.7	571.6	577.3	90.0	90.4	90.0
Augusta-Richmond County .....	24.2	24.4	24.7	37.5	37.1	37.6	3.5	3.5	3.5
Brunswick .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.7	8.7	8.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Columbus .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	19.2	19.4	19.6	6.2	6.0	5.9
Dalton .....	30.2	29.3	29.3	16.4	16.6	16.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Gainesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	13.2	13.5	13.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hinesville-Fort Stewart .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Macon .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	20.9	20.5	20.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Rome .....	9.7	8.8	8.7	7.7	7.4	7.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Savannah .....	14.6	14.7	14.7	36.1	35.8	36.2	1.9	2.0	2.0
Valdosta .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.6	12.9	12.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Warner Robins .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.9	8.0	8.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Hawaii</b> .....	15.2	14.9	14.9	124.9	122.2	124.2	11.1	11.3	11.3
Honolulu .....	11.6	11.6	11.6	89.3	86.4	88.0	9.4	9.4	9.4
<b>Idaho</b> .....	66.9	63.8	63.4	132.6	136.7	136.0	10.8	10.8	10.8
Boise City-Nampa .....	32.2	30.8	30.5	55.4	57.1	56.8	4.6	4.7	4.7
Coeur d'Alene .....	4.8	4.7	4.7	11.1	11.4	11.4	1.0	.9	.9
Idaho Falls .....	3.5	3.4	3.4	13.5	14.0	14.2	1.2	1.2	1.2
Lewiston .....	3.1	3.0	3.0	5.5	5.6	5.6	.4	.4	.4
Pocatello .....	3.8	3.7	3.6	7.5	7.6	7.5	.7	.7	.7
<b>Illinois</b> .....	682.0	674.0	674.2	1,236.3	1,225.2	1,239.4	116.3	115.3	115.8
Bloomington-Normal .....	5.7	5.7	5.7	14.7	14.6	14.7	1.0	1.0	1.0
Champaign-Urbana .....	10.3	9.7	9.8	19.8	19.4	19.6	2.5	2.8	2.8
Chicago-Naperville-Joliet .....	485.9	479.8	479.8	953.5	941.7	953.5	90.5	90.6	91.0
Danville .....	6.1	6.0	6.0	7.2	7.2	7.3	.4	.4	.4
Davenport-Moline-Rock Island .....	26.2	26.0	26.1	40.7	40.6	40.8	3.0	3.0	3.0
Decatur .....	11.6	11.7	11.7	12.1	12.0	12.1	.9	.9	.9
Kankakee-Bradley .....	5.2	5.2	5.2	10.8	10.8	10.9	.6	.6	.6
Peoria .....	32.0	32.4	32.4	35.9	35.6	35.9	3.1	3.0	3.0
Rockford .....	34.1	33.9	33.8	30.5	30.6	30.8	2.1	2.1	2.1
Springfield .....	3.3	3.3	3.3	18.5	18.4	18.6	2.9	2.8	2.8
<b>Indiana</b> .....	561.0	554.6	554.7	601.6	601.9	605.2	40.3	40.4	40.4
Anderson .....	5.7	4.8	4.7	9.2	9.1	9.1	.6	.6	.6
Bloomington .....	9.5	9.3	9.5	13.1	13.0	13.0	1.3	1.3	1.3
Columbus .....	16.3	16.8	16.8	7.7	7.9	7.9	.4	.4	.4
Elkhart-Goshen .....	61.3	61.8	61.9	19.3	19.6	19.6	.8	.8	.8
Evansville .....	33.9	33.6	33.6	37.4	36.8	37.2	2.9	3.5	3.5
Fort Wayne .....	38.6	38.1	38.1	48.6	48.4	48.6	3.6	3.6	3.6
Indianapolis-Carmel .....	99.9	98.9	99.0	201.5	202.5	204.0	16.1	16.2	16.2
Kokomo .....	15.5	15.4	15.4	8.0	8.1	8.1	.4	.4	.4
Lafayette .....	17.6	18.6	18.6	15.1	15.7	15.7	1.1	1.1	1.1
Michigan City-La Porte .....	9.4	9.3	9.3	9.3	9.5	9.4	.7	.7	.7
Muncie .....	5.6	5.5	5.4	9.6	9.7	9.8	.5	.5	.5
South Bend-Mishawaka .....	20.6	20.8	20.9	29.5	29.6	29.6	2.2	2.2	2.2
Terre Haute .....	12.6	12.4	12.3	14.3	14.2	14.3	.8	.8	.8
<b>Iowa</b> .....	230.8	231.2	230.7	316.8	317.5	319.7	33.2	33.0	33.3
Ames .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Cedar Rapids .....	21.6	21.7	21.5	30.6	30.3	30.4	5.1	5.4	5.5
Des Moines-West Des Moines .....	20.3	20.2	20.2	67.6	68.0	68.6	9.4	9.7	9.7
Dubuque .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.9	11.8	11.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Iowa City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.9	16.4	17.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Sioux City .....	13.1	12.7	12.8	16.2	15.8	15.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Waterloo-Cedar Falls .....	16.1	16.8	16.9	16.7	16.6	16.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Florida</b> .....	552.0	553.4	555.1	1,365.2	1,380.6	1,379.3	990.8	1,017.2	1,022.4
Cape Coral-Fort Myers .....	14.1	14.0	14.2	29.3	29.1	29.2	21.5	22.1	22.1
Deltona-Daytona Beach-Ormond Beach .....	7.8	7.7	7.7	21.2	22.0	21.8	32.2	32.9	32.9
Fort Walton Beach-Crestview-Destin .....	6.4	6.8	6.8	13.3	13.1	13.1	8.3	8.5	8.6
Gainesville .....	6.6	6.5	6.4	12.8	12.6	12.6	22.5	22.9	23.0
Jacksonville .....	61.0	61.1	61.8	98.2	98.4	98.5	76.3	79.9	79.8
Lakeland .....	11.4	11.9	12.0	41.6	40.5	40.8	27.1	28.8	28.5
Miami-Fort Lauderdale-Pompano Beach .....	186.0	187.0	188.4	409.0	402.6	403.9	309.4	317.7	318.7
Naples-Marco Island .....	8.0	8.2	8.2	17.2	16.9	16.9	15.4	15.7	15.8
Ocala .....	5.7	5.7	5.7	10.3	10.0	10.0	13.0	13.5	13.6
Orlando-Kissimmee .....	67.5	65.8	66.2	196.1	201.5	201.2	109.4	112.1	112.8
Palm Bay-Melbourne-Titusville .....	8.6	8.7	8.7	38.6	39.4	39.2	28.9	28.6	28.7
Panama City-Lynn Haven .....	5.5	5.4	5.4	8.5	8.5	8.4	8.1	8.4	8.4
Pensacola-Ferry Pass-Brent .....	8.8	9.2	9.3	22.9	22.9	22.8	27.8	28.4	28.5
Port St. Lucie .....	7.7	8.1	8.1	14.7	14.6	14.2	18.3	18.8	18.9
Punta Gorda .....	2.7	2.7	2.7	3.6	3.5	3.5	7.9	7.9	7.8
Sarasota-Bradenton-Venice .....	16.5	17.4	17.1	75.3	72.8	72.7	40.1	41.0	40.8
Sebastian-Vero Beach .....	2.8	2.8	2.8	5.0	5.0	5.0	8.2	8.3	8.3
Tallahassee .....	8.4	8.4	8.4	19.7	20.1	21.4	17.5	17.8	17.8
Tampa-St. Petersburg-Clearwater .....	103.3	103.3	103.7	306.9	314.4	313.2	159.4	163.4	165.0
<b>Georgia</b> .....	233.9	231.6	232.4	555.7	568.3	567.8	444.5	458.2	457.9
Albany .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Athens-Clarke County .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.6	6.5	6.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Atlanta-Sandy Springs-Marietta .....	164.3	162.1	161.9	403.3	412.1	412.7	246.8	255.4	255.6
Augusta-Richmond County .....	7.8	7.5	7.5	28.7	29.3	29.6	28.1	27.8	27.9
Brunswick .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Columbus .....	9.3	9.4	9.5	14.0	14.2	14.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Dalton .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.5	10.3	10.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Gainesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hinesville-Fort Stewart .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Macon .....	7.9	8.2	8.1	12.0	12.2	12.1	18.4	18.9	18.7
Rome .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.3	8.3	8.2
Savannah .....	6.5	6.3	6.3	19.1	20.1	20.3	21.1	21.7	21.6
Valdosta .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Warner Robins .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Hawaii</b> .....	30.2	30.3	30.4	80.5	83.7	84.5	72.4	73.2	73.6
Honolulu .....	23.1	23.2	23.3	65.3	67.9	68.4	57.1	57.8	58.0
<b>Idaho</b> .....	32.7	33.4	33.6	82.2	86.3	85.6	72.7	75.0	74.9
Boise City-Nampa .....	15.2	15.1	15.2	40.0	40.9	40.4	32.4	34.2	34.6
Coeur d'Alene .....	3.0	3.2	3.1	6.3	6.7	6.7	5.4	5.7	5.7
Idaho Falls .....	2.2	2.3	2.3	5.5	5.6	5.5	6.9	7.4	7.5
Lewiston .....	2.0	2.1	2.1	1.5	1.6	1.5	4.5	4.6	4.6
Pocatello .....	2.2	2.3	2.3	5.6	5.6	5.6	3.3	3.5	3.5
<b>Illinois</b> .....	410.4	410.6	413.2	861.5	889.0	886.0	778.0	787.5	787.7
Bloomington-Normal .....	12.1	12.2	12.2	17.7	18.0	18.1	8.9	8.8	8.9
Champaign-Urbana .....	4.5	4.5	4.5	8.2	8.2	8.1	12.9	13.0	13.0
Chicago-Naperville-Joliet .....	336.4	333.3	334.4	742.4	765.8	764.7	587.9	595.9	596.3
Danville .....	1.5	1.5	1.5	2.1	2.1	2.1	3.3	3.3	3.3
Davenport-Moline-Rock Island .....	8.8	8.9	8.9	24.9	25.9	26.0	23.6	23.7	23.8
Decatur .....	2.2	2.1	2.1	3.6	3.7	3.7	8.2	8.1	8.2
Kankakee-Bradley .....	1.9	1.9	1.9	3.0	3.1	3.1	8.5	8.4	8.4
Peoria .....	8.7	8.9	8.9	20.4	20.9	20.8	31.7	32.2	32.2
Rockford .....	6.7	6.8	6.9	18.4	18.5	18.5	21.5	21.3	21.3
Springfield .....	7.7	7.6	7.6	10.3	10.4	10.4	17.0	16.7	16.8
<b>Indiana</b> .....	140.6	139.9	140.1	281.9	287.1	283.6	392.5	396.9	396.0
Anderson .....	1.8	1.8	1.8	2.8	2.9	2.8	7.9	7.8	7.8
Bloomington .....	2.9	3.0	3.0	6.7	6.7	6.9	9.6	9.5	9.6
Columbus .....	1.6	1.6	1.6	3.8	3.9	3.9	3.7	3.7	3.7
Elkhart-Goshen .....	3.2	3.2	3.2	8.7	9.0	8.9	11.3	11.2	11.2
Evansville .....	6.3	6.2	6.2	17.8	17.8	18.0	27.8	28.7	28.7
Fort Wayne .....	12.0	11.8	11.8	21.5	22.1	21.8	35.5	36.0	36.1
Indianapolis-Carmel .....	63.4	63.4	63.4	122.5	125.9	123.9	112.9	113.6	113.4
Kokomo .....	1.4	1.4	1.4	3.2	3.3	3.2	4.0	4.0	4.0
Lafayette .....	3.7	3.7	3.7	5.0	5.2	5.1	9.6	9.7	9.6
Michigan City-La Porte .....	1.3	1.3	1.3	2.8	2.9	2.9	6.5	6.6	6.6
Muncie .....	2.0	2.0	2.0	5.1	5.2	5.2	9.4	9.3	9.4
South Bend-Mishawaka .....	7.3	7.3	7.3	13.0	13.1	13.0	33.2	33.2	33.2
Terre Haute .....	2.6	2.6	2.6	5.4	5.5	5.4	12.7	12.6	12.6
<b>Iowa</b> .....	101.5	103.3	103.7	118.7	122.2	121.4	205.6	209.8	209.4
Ames .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Cedar Rapids .....	10.0	10.3	10.4	12.0	12.3	12.3	16.6	16.8	16.7
Des Moines-West Des Moines .....	48.7	48.0	48.3	34.8	37.6	37.1	37.3	37.7	37.8
Dubuque .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Iowa City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.7	6.2	6.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Sioux City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.6	6.6	6.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Waterloo-Cedar Falls .....	4.9	5.0	5.0	6.7	6.8	6.9	13.4	13.8	13.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Florida</b> .....	914.8	929.3	943.7	344.3	351.9	353.4	1,125.2	1,150.2	1,147.5
Cape Coral-Fort Myers .....	30.1	30.6	31.5	9.6	9.8	9.8	34.5	35.6	35.4
Deltona-Daytona Beach-Ormond Beach .....	20.9	20.4	20.8	8.6	8.8	8.8	24.8	25.0	24.9
Fort Walton Beach-Crestview-Destin .....	11.9	12.5	12.4	4.1	4.2	4.2	15.7	15.8	15.7
Gainesville .....	14.1	14.4	14.3	4.8	4.9	4.9	41.0	44.3	42.1
Jacksonville .....	63.5	66.5	66.8	27.5	28.3	28.4	75.9	77.5	77.0
Lakeland .....	17.3	17.5	17.7	10.0	10.2	10.2	29.4	30.6	30.9
Miami-Fort Lauderdale-Pompano Beach .....	257.5	257.2	263.6	103.1	103.9	104.9	327.9	333.1	333.7
Naples-Marco Island .....	23.3	22.9	23.8	5.8	5.9	5.9	14.1	14.5	14.5
Ocala .....	9.4	9.7	9.8	4.2	4.3	4.3	17.3	17.9	17.9
Orlando-Kissimmee .....	191.3	198.8	200.6	53.5	55.8	55.6	117.9	122.8	121.2
Palm Bay-Melbourne-Titusville .....	21.2	21.3	21.5	8.1	8.4	8.5	29.2	29.5	29.5
Panama City-Lynn Haven .....	10.1	11.8	11.4	3.5	3.6	3.6	14.0	14.5	14.3
Pensacola-Ferry Pass-Brent .....	17.5	18.2	18.1	7.9	8.0	8.0	29.9	30.2	30.1
Port St. Lucie .....	13.9	14.4	14.9	5.8	5.9	6.0	19.6	20.6	20.7
Punta Gorda .....	4.9	5.2	5.1	2.0	2.0	2.0	6.3	6.4	6.4
Sarasota-Bradenton-Venice .....	32.1	31.4	32.0	13.8	14.1	14.1	29.0	29.7	29.8
Sebastian-Vero Beach .....	6.1	6.3	6.3	1.8	1.8	1.8	6.1	6.3	6.3
Tallahassee .....	15.9	17.6	17.3	8.8	8.9	8.9	64.2	64.7	64.8
Tampa-St. Petersburg-Clearwater .....	119.1	120.4	120.6	48.6	49.1	49.2	151.9	153.0	153.0
<b>Georgia</b> .....	382.4	395.3	393.7	159.2	159.9	159.4	675.2	697.4	697.1
Albany .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.3	14.7	14.7
Athens-Clarke County .....	8.1	8.5	8.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	22.6	23.4	23.2
Atlanta-Sandy Springs-Marietta .....	226.2	234.1	233.9	96.3	96.1	95.8	324.2	338.1	337.9
Augusta-Richmond County .....	20.0	20.5	20.4	9.0	8.9	8.8	42.8	42.9	43.0
Brunswick .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.6	9.8	9.8
Columbus .....	13.6	13.8	13.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	22.1	23.0	23.0
Dalton .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.6	7.7	7.6
Gainesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.3	10.5	10.5
Hinesville-Fort Stewart .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.2	7.6	7.6
Macon .....	8.7	8.9	8.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.0	16.1	16.1
Rome .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.7	6.9	6.8
Savannah .....	20.0	21.0	20.8	8.1	8.2	8.1	21.9	22.9	23.0
Valdosta .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.7	12.9	12.9
Warner Robins .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	22.2	22.7	22.7
<b>Hawaii</b> .....	108.4	109.8	110.6	26.7	26.9	26.9	125.0	125.6	126.5
Honolulu .....	63.3	64.2	64.6	21.1	21.0	21.0	99.6	99.5	100.2
<b>Idaho</b> .....	60.2	61.1	62.1	18.8	18.9	18.8	117.9	121.0	120.0
Boise City-Nampa .....	23.9	23.2	23.2	7.7	8.0	8.2	42.6	42.8	42.5
Coeur d'Alene .....	6.6	7.5	7.3	1.4	1.6	1.6	9.7	9.8	9.8
Idaho Falls .....	4.4	4.4	4.4	1.9	1.9	1.9	6.9	7.4	7.3
Lewiston .....	2.5	2.5	2.5	1.2	1.2	1.2	5.2	5.0	5.0
Pocatello .....	3.5	3.6	3.6	1.2	1.2	1.2	10.4	9.7	9.7
<b>Illinois</b> .....	522.8	534.1	530.0	260.3	258.5	260.8	851.3	858.0	853.8
Bloomington-Normal .....	9.4	9.4	9.5	3.4	3.5	3.5	16.5	16.4	16.1
Champaign-Urbana .....	10.5	10.6	10.5	3.3	3.2	3.3	39.1	40.0	39.1
Chicago-Naperville-Joliet .....	395.0	405.9	403.9	197.5	198.0	199.2	566.9	572.5	566.8
Danville .....	2.5	2.4	2.4	1.4	1.4	1.4	6.2	6.4	6.3
Davenport-Moline-Rock Island .....	18.4	18.4	18.5	7.7	7.4	7.5	27.7	27.9	27.7
Decatur .....	4.8	4.9	4.9	2.6	2.6	2.6	6.0	6.1	6.0
Kankakee-Bradley .....	4.0	3.9	3.8	1.7	1.8	1.8	6.9	7.0	7.0
Peoria .....	16.4	16.6	16.4	7.5	7.6	7.6	21.2	21.2	21.0
Rockford .....	12.3	12.4	12.4	9.5	9.4	9.5	15.9	16.0	16.0
Springfield .....	11.0	11.3	11.1	6.6	6.6	6.6	30.3	30.3	30.4
<b>Indiana</b> .....	278.2	282.6	280.7	111.1	111.8	111.9	442.9	443.5	442.3
Anderson .....	4.8	4.7	4.5	1.7	1.7	1.7	7.2	7.1	7.1
Bloomington .....	7.8	8.0	7.8	2.7	2.8	2.7	26.3	27.0	26.7
Columbus .....	2.8	2.9	2.9	1.2	1.2	1.2	6.1	6.2	6.2
Elkhart-Goshen .....	7.2	7.5	7.4	3.8	3.9	3.9	10.1	9.9	10.0
Evansville .....	16.8	17.1	17.2	7.4	7.5	7.5	18.0	18.3	18.1
Fort Wayne .....	19.2	19.5	19.6	8.0	7.9	8.0	22.0	22.1	22.0
Indianapolis-Carmel .....	89.7	94.4	93.8	35.3	35.6	35.6	117.9	117.4	117.3
Kokomo .....	4.2	4.3	4.2	2.3	2.3	2.3	7.7	7.7	7.6
Lafayette .....	8.4	8.6	8.5	3.0	3.0	2.9	26.7	28.6	27.0
Michigan City-La Porte .....	5.3	5.5	5.5	1.8	1.7	1.7	7.7	7.7	7.7
Muncie .....	5.5	5.6	5.5	1.9	1.9	1.9	13.4	13.2	13.2
South Bend-Mishawaka .....	12.2	12.3	12.2	5.6	5.6	5.5	17.9	17.7	17.8
Terre Haute .....	7.1	7.3	7.1	2.7	2.7	2.7	13.5	14.0	13.6
<b>Iowa</b> .....	129.3	133.8	132.9	56.6	56.5	56.6	254.8	257.5	256.8
Ames .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	19.9	20.2	19.8
Cedar Rapids .....	11.5	10.7	10.8	5.4	5.3	5.3	16.0	15.3	15.0
Des Moines-West Des Moines .....	29.4	30.2	30.1	12.5	12.7	12.7	40.9	41.9	41.9
Dubuque .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.5	4.7	4.6
Iowa City .....	8.8	8.9	8.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	33.1	34.2	34.0
Sioux City .....	6.8	6.9	6.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.4	9.6	9.5
Waterloo-Cedar Falls .....	7.3	8.1	8.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	15.6	15.1	15.0

See footnotes at end of table.



**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Kansas</b> .....	1,383.7	1,407.7	1,398.6	9.0	9.2	8.8	64.6	67.1	63.6
Lawrence .....	53.1	53.9	53.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Topeka .....	110.3	115.0	114.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	6.0	6.3	5.7
Wichita .....	301.3	311.3	309.5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	16.5	17.6	17.0
<b>Kentucky</b> .....	1,866.1	1,873.5	1,871.8	23.4	24.0	24.2	83.9	85.4	84.5
Bowling Green .....	62.7	63.4	63.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	3.2	3.3	3.3
Elizabethtown .....	48.7	48.7	49.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.5	2.6	2.5
Lexington-Fayette .....	256.3	258.2	258.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	12.5	12.9	12.8
Louisville-Jefferson County .....	627.8	630.8	629.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	33.2	33.3	32.6
Owensboro .....	51.5	52.0	52.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.7	2.8	2.8
<b>Louisiana</b> .....	1,898.2	1,938.3	1,941.0	50.9	50.7	50.6	135.3	138.4	138.7
Alexandria .....	65.8	66.6	66.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Baton Rouge .....	367.5	376.1	376.2	1.6	1.5	1.5	38.5	40.1	40.1
Houma-Bayou Cane-Thibodaux .....	93.7	96.3	96.5	6.9	6.9	6.8	5.9	6.2	6.3
Lafayette .....	147.2	149.6	149.9	16.1	15.9	16.0	6.8	6.8	6.9
Lake Charles .....	91.4	93.2	93.1	1.2	1.2	1.2	10.3	10.8	10.7
Monroe .....	80.0	80.7	80.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
New Orleans-Metairie-Kenner .....	497.1	510.7	512.6	8.7	8.8	8.8	32.5	33.2	33.5
Shreveport-Bossier City .....	177.7	180.9	181.1	4.0	4.1	4.1	8.6	8.7	8.7
<b>Maine</b> .....	620.0	624.9	624.2	3.0	2.9	2.9	30.9	31.3	29.9
Bangor .....	66.0	67.9	67.8	.3	.3	.3	3.0	3.2	3.2
Lewiston-Auburn .....	49.4	49.8	50.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.6	2.7	2.5
Portland-South Portland-Biddeford .....	197.0	196.3	197.3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	10.6	10.6	10.4
<b>Maryland</b> .....	2,620.1	2,651.3	2,656.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	193.5	197.0	195.2
Baltimore-Towson .....	1,321.7	1,335.3	1,338.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	86.9	88.2	87.6
Cumberland .....	40.2	40.4	40.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hagerstown-Martinsburg .....	103.1	104.4	104.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	6.7	6.7	6.5
Salisbury .....	57.5	58.7	58.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Massachusetts</b> .....	3,289.4	3,318.5	3,313.7	1.8	1.9	1.8	140.0	141.5	136.7
Barnstable Town .....	96.3	98.3	97.5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	6.1	6.1	6.1
Boston-Cambridge-Quincy .....	2,494.6	2,518.9	2,516.8	1.2	1.3	1.2	101.7	102.7	99.2
Leominster-Fitchburg-Gardner .....	51.8	51.6	51.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.3	2.4	2.4
New Bedford .....	68.5	68.5	68.5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	3.0	3.0	2.9
Pittsfield .....	37.9	37.6	38.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	1.8	1.7	1.6
Springfield .....	302.4	303.9	304.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	10.8	11.3	11.0
Worcester .....	252.2	253.2	254.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	10.7	11.2	10.8
<b>Michigan</b> .....	4,371.3	4,303.3	4,292.8	7.7	7.9	7.5	173.2	165.6	156.8
Ann Arbor .....	206.7	205.6	204.7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	5.6	5.5	5.2
Battle Creek .....	61.7	60.7	60.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.1	2.2	2.0
Bay City .....	38.7	37.5	37.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	1.4	1.4	1.4
Detroit-Warren-Livonia .....	2,014.7	1,980.4	1,978.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	74.5	68.7	65.5
Flint .....	155.2	149.4	150.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	6.1	5.8	5.6
Grand Rapids-Wyoming .....	396.0	398.8	398.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	18.0	17.9	17.3
Holland-Grand Haven .....	117.9	117.3	117.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	6.0	6.1	5.9
Jackson .....	59.8	58.8	58.5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.2	2.1	2.0
Kalamazoo-Portage .....	147.5	149.3	148.9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	6.1	6.1	5.9
Lansing-East Lansing .....	231.1	232.0	230.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	8.1	8.2	7.7
Monroe .....	43.5	43.6	43.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.7	3.3	3.2
Muskegon-Norton Shores .....	65.8	66.0	65.7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.3	2.2	2.1
Niles-Benton Harbor .....	64.4	66.0	65.7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	2.4	2.5	2.4
Saginaw-Saginaw Township North .....	92.6	90.5	89.7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	3.8	3.7	3.6
<b>Minnesota</b> .....	2,782.0	2,795.0	2,781.7	5.5	5.9	5.5	123.0	127.7	118.5
Duluth .....	132.8	134.8	134.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	8.3	8.8	8.1
Minneapolis-St. Paul-Bloomington .....	1,809.5	1,818.0	1,811.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	80.0	82.2	76.5
Rochester .....	107.6	109.1	109.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	4.5	4.6	4.3
St. Cloud .....	102.2	103.6	102.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	4.8	5.2	4.8
<b>Mississippi</b> .....	1,160.2	1,176.0	1,176.4	9.7	9.5	9.7	58.7	63.1	63.0
Gulfport-Biloxi .....	108.2	110.7	110.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	8.3	8.4	8.3
Hattiesburg .....	61.3	61.5	61.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jackson .....	264.7	268.7	269.5	1.0	1.0	1.0	13.4	14.6	14.5
Pascagoula .....	55.5	57.2	58.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	3.5	4.1	4.1
<b>Missouri</b> .....	2,807.7	2,820.6	2,814.9	5.1	5.3	5.2	145.7	151.6	147.8
Columbia .....	94.1	95.2	94.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jefferson City .....	79.1	79.8	79.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Joplin .....	79.3	80.8	80.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Kansas City .....	1,007.7	1,017.3	1,017.3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	54.2	56.2	54.7
St. Joseph .....	57.5	59.5	59.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
St. Louis <sup>3</sup> .....	1,364.7	1,386.2	1,389.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	82.9	85.4	83.0
Springfield .....	199.0	204.0	204.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	10.4	11.0	10.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Kansas</b> .....	184.1	187.5	187.8	269.6	270.7	270.7	39.9	39.9	39.9
Lawrence .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.6	8.9	8.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Topeka .....	6.8	7.9	8.0	20.8	21.3	21.4	2.5	2.6	2.6
Wichita .....	64.6	67.1	67.3	51.9	53.0	52.9	6.0	6.1	6.0
<b>Kentucky</b> .....	264.0	255.1	254.6	389.6	386.7	388.6	29.7	29.8	29.7
Bowling Green .....	10.1	10.0	10.0	12.6	12.3	12.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Elizabethtown .....	6.6	6.4	6.4	8.8	8.4	8.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lexington-Fayette .....	35.3	34.2	34.4	47.2	46.4	46.6	4.8	4.9	4.9
Louisville-Jefferson County .....	80.3	77.2	77.0	142.6	141.8	142.2	10.7	10.3	10.2
Owensboro .....	9.4	8.9	8.9	10.6	10.7	10.8	.5	.5	.5
<b>Louisiana</b> .....	155.7	154.5	154.8	384.4	390.5	392.3	25.5	26.0	25.8
Alexandria .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.8	11.7	11.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Baton Rouge .....	25.8	26.3	26.4	68.1	69.1	69.1	5.6	5.9	5.7
Houma-Bayou Cane-Thibodaux .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	23.3	23.0	23.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lafayette .....	9.2	9.4	9.4	29.0	29.8	29.8	2.8	2.9	2.9
Lake Charles .....	9.0	9.0	9.1	18.4	17.9	17.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Monroe .....	8.0	7.8	7.7	15.4	15.6	15.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
New Orleans-Metairie-Kenner .....	35.7	36.1	36.1	106.5	107.4	108.0	6.7	7.2	7.3
Shreveport-Bossier City .....	14.1	14.2	14.2	33.9	35.7	35.6	2.7	2.6	2.6
<b>Maine</b> .....	60.6	59.4	59.1	131.2	131.6	132.9	11.4	11.3	11.4
Bangor .....	2.8	3.4	3.3	16.0	16.4	16.5	1.5	1.5	1.5
Lewiston-Auburn .....	6.2	6.0	6.0	10.9	10.9	11.1	.7	.8	.9
Portland-South Portland-Biddeford .....	14.9	14.6	14.6	44.7	44.3	45.4	4.9	4.9	5.0
<b>Maryland</b> .....	135.5	134.0	134.2	491.7	488.0	494.9	50.4	51.3	51.1
Baltimore-Towson .....	72.9	71.8	71.8	253.9	250.8	254.1	20.5	20.6	20.6
Cumberland .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hagerstown-Martinsburg .....	11.1	10.6	10.6	23.6	23.0	23.1	3.3	3.4	3.4
Salisbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Massachusetts</b> .....	297.0	294.8	294.4	592.1	586.4	592.6	87.7	88.1	88.5
Barnstable Town .....	3.4	3.4	3.4	22.2	21.7	22.2	1.9	1.9	1.9
Boston-Cambridge-Quincy .....	222.4	221.4	221.2	435.6	428.7	434.0	75.1	75.7	76.1
Leominster-Fitchburg-Gardner .....	8.9	8.8	8.8	11.3	11.2	11.3	.6	.6	.6
New Bedford .....	10.3	9.9	9.8	14.9	15.2	15.2	.9	.8	.8
Pittsfield .....	3.6	3.6	3.6	6.9	6.8	7.0	.7	.7	.7
Springfield .....	36.5	35.5	35.5	63.7	63.5	64.5	4.4	4.4	4.3
Worcester .....	28.8	28.8	28.7	47.7	47.9	48.1	3.8	3.9	3.9
<b>Michigan</b> .....	641.1	612.8	615.7	814.5	795.5	802.1	67.2	65.9	66.0
Ann Arbor .....	20.1	17.7	17.7	28.9	28.2	28.6	3.7	3.6	3.6
Battle Creek .....	13.7	13.4	13.5	10.3	10.0	10.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Bay City .....	4.2	3.9	3.9	8.7	8.4	8.4	.7	.7	.7
Detroit-Warren-Livonia .....	266.4	256.0	257.7	383.6	369.8	374.3	34.2	33.0	33.0
Flint .....	18.9	16.1	16.2	32.9	32.1	32.3	2.6	2.6	2.6
Grand Rapids-Wyoming .....	73.8	72.5	72.8	75.8	76.0	76.5	5.7	5.6	5.6
Holland-Grand Haven .....	36.8	36.4	36.4	18.5	18.0	18.1	.7	.7	.7
Jackson .....	9.5	9.0	9.0	12.9	12.5	12.6	.5	.5	.5
Kalamazoo-Portage .....	23.2	22.5	22.4	24.9	24.9	25.0	1.5	1.5	1.5
Lansing-East Lansing .....	21.7	20.3	20.3	37.6	37.1	37.5	3.0	2.9	2.9
Monroe .....	7.4	6.8	6.8	9.4	9.5	9.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Muskegon-Norton Shores .....	13.0	12.8	12.7	14.4	14.4	14.5	1.0	1.0	1.0
Niles-Benton Harbor .....	14.7	14.2	14.2	11.8	11.7	11.7	.9	.9	.9
Saginaw-Saginaw Township North .....	13.2	12.0	12.1	18.2	17.9	17.8	1.8	1.7	1.7
<b>Minnesota</b> .....	347.0	337.7	335.3	548.0	544.1	547.8	57.0	55.9	55.7
Duluth .....	8.6	8.7	8.5	26.5	26.2	26.4	2.4	2.3	2.3
Minneapolis-St. Paul-Bloomington .....	204.1	198.5	198.4	352.9	351.3	353.5	40.1	38.4	38.5
Rochester .....	12.9	12.7	12.5	16.9	16.6	16.8	2.0	1.9	1.9
St. Cloud .....	17.7	17.6	17.4	22.2	22.2	22.1	1.3	1.3	1.3
<b>Mississippi</b> .....	175.0	171.6	171.9	232.3	234.1	235.1	13.7	13.4	13.5
Gulfport-Biloxi .....	6.3	6.1	6.1	19.8	20.2	20.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hattiesburg .....	4.9	4.8	4.8	13.3	13.2	13.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jackson .....	22.5	22.1	22.2	54.9	55.2	55.6	4.3	4.2	4.2
Pascagoula .....	14.8	14.2	14.8	8.3	8.8	8.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Missouri</b> .....	305.4	295.8	294.9	564.2	564.2	567.4	62.6	62.6	62.3
Columbia .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	15.9	15.7	16.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jefferson City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.1	15.0	15.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Joplin .....	16.0	16.2	16.2	20.3	20.5	20.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Kansas City .....	83.9	84.8	85.0	211.9	211.3	212.9	41.5	40.4	40.5
St. Joseph .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.6	11.7	11.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
St. Louis <sup>3</sup> .....	138.7	137.7	137.9	264.1	267.0	270.4	30.2	29.9	30.0
Springfield .....	17.9	18.0	18.0	47.5	47.5	47.7	4.3	4.4	4.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Kansas</b> .....	72.3	73.7	73.9	141.5	145.9	144.7	169.0	171.7	171.3
Lawrence .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.4	5.4	5.3	5.1	5.2	5.2
Topeka .....	7.6	7.9	7.8	8.5	9.3	9.2	17.0	18.1	18.1
Wichita .....	11.5	11.7	11.7	28.9	30.1	29.7	41.7	43.3	43.3
<b>Kentucky</b> .....	91.2	92.3	92.4	183.5	185.8	185.9	239.8	242.6	242.7
Bowling Green .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.4	6.3	6.3	7.6	7.9	7.9
Elizabethtown .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.7	4.9	4.9	4.5	4.8	4.8
Lexington-Fayette .....	11.2	11.1	11.1	32.3	30.0	29.9	31.2	32.3	32.4
Louisville-Jefferson County .....	41.9	41.7	41.7	74.8	75.6	75.4	77.6	79.5	79.8
Owensboro .....	2.4	2.5	2.5	3.2	3.1	3.1	6.0	6.3	6.3
<b>Louisiana</b> .....	96.7	97.4	97.5	198.9	200.0	200.5	242.4	248.5	248.4
Alexandria .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Baton Rouge .....	19.0	18.7	18.8	43.7	44.1	44.4	44.3	45.4	45.3
Houma-Bayou Cane-Thibodaux .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lafayette .....	9.0	8.9	9.0	17.3	17.9	17.9	21.0	21.2	21.2
Lake Charles .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.9	7.8	7.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Monroe .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.2	7.6	7.7	13.5	13.7	13.7
New Orleans-Metairie-Kenner .....	26.8	27.1	27.1	68.7	70.7	70.9	58.7	61.2	61.1
Shreveport-Bossier City .....	7.3	7.2	7.3	16.8	17.3	17.4	24.8	24.9	24.8
<b>Maine</b> .....	33.5	33.0	33.2	51.8	53.0	53.0	115.2	118.7	118.3
Bangor .....	2.2	2.1	2.2	5.7	6.1	6.1	13.2	13.4	13.2
Lewiston-Auburn .....	3.2	3.2	3.2	5.0	4.9	4.9	10.2	10.5	10.6
Portland-South Portland-Biddeford .....	15.4	15.3	15.4	21.6	21.5	21.5	34.9	35.2	35.3
<b>Maryland</b> .....	159.9	160.6	160.8	397.2	407.1	406.8	367.6	374.6	375.3
Baltimore-Towson .....	83.5	85.2	85.3	191.1	194.3	194.0	220.3	224.5	224.7
Cumberland .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hagerstown-Martinsburg .....	7.9	7.7	7.7	8.0	8.2	8.2	13.2	13.4	13.4
Salisbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Massachusetts</b> .....	225.2	223.7	224.7	477.9	489.8	487.6	623.6	636.4	634.8
Barnstable Town .....	4.4	4.5	4.5	8.9	9.1	9.1	17.7	17.9	18.0
Boston-Cambridge-Quincy .....	190.0	190.1	190.9	403.7	415.3	414.6	464.3	477.3	476.1
Leominster-Fitchburg-Gardner .....	1.8	1.8	1.8	3.7	3.7	3.6	7.9	8.0	8.0
New Bedford .....	2.3	2.3	2.3	4.2	4.3	4.3	12.5	12.9	12.8
Pittsfield .....	1.7	1.7	1.7	4.4	4.6	4.6	7.6	7.8	7.7
Springfield .....	17.3	17.3	17.4	24.9	25.5	25.4	56.1	57.5	57.2
Worcester .....	14.2	13.8	13.8	31.1	31.9	32.1	48.0	48.6	48.5
<b>Michigan</b> .....	214.8	209.2	209.8	593.9	590.9	587.1	595.9	605.8	605.0
Ann Arbor .....	6.0	6.1	6.1	27.6	27.4	27.3	23.9	24.5	24.3
Battle Creek .....	1.6	1.6	1.6	5.0	4.9	4.9	9.7	10.1	10.1
Bay City .....	1.6	1.6	1.6	3.5	3.5	3.4	5.8	5.8	5.8
Detroit-Warren-Livonia .....	114.3	110.1	110.4	358.3	360.7	359.0	278.5	283.2	283.8
Flint .....	7.2	7.0	7.0	14.3	13.6	13.7	24.3	24.7	24.9
Grand Rapids-Wyoming .....	22.6	22.8	22.9	55.3	57.5	56.7	57.5	59.2	59.3
Holland-Grand Haven .....	3.2	3.2	3.2	11.9	12.0	11.9	11.0	10.8	10.9
Jackson .....	1.9	1.9	1.9	4.4	4.4	4.3	9.8	10.0	9.9
Kalamazoo-Portage .....	7.9	7.8	7.9	16.3	16.9	16.9	21.7	22.6	22.7
Lansing-East Lansing .....	15.4	15.5	15.5	20.5	20.0	19.9	28.4	29.3	29.2
Monroe .....	1.7	1.7	1.7	3.5	3.6	3.5	4.9	4.9	4.9
Muskegon-Norton Shores .....	2.0	1.9	1.9	4.0	3.8	3.8	11.0	11.4	11.4
Niles-Benton Harbor .....	2.2	2.2	2.2	5.0	5.1	5.1	10.0	10.2	10.1
Saginaw-Saginaw Township North .....	4.3	4.2	4.3	10.0	10.3	10.1	15.7	15.5	15.6
<b>Minnesota</b> .....	183.0	182.3	183.4	325.9	327.2	325.1	413.7	428.4	427.9
Duluth .....	5.9	5.7	5.8	7.0	7.4	7.5	27.4	28.6	28.6
Minneapolis-St. Paul-Bloomington .....	144.5	145.0	145.9	263.0	266.3	264.3	242.4	249.6	250.0
Rochester .....	2.8	2.8	2.8	5.6	5.6	5.6	39.5	41.3	41.5
St. Cloud .....	4.5	4.7	4.7	8.4	8.6	8.6	14.3	15.0	14.7
<b>Mississippi</b> .....	46.2	47.0	46.8	94.2	98.2	98.1	126.4	125.7	125.6
Gulfport-Biloxi .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hattiesburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jackson .....	16.9	17.0	17.0	30.0	31.5	31.4	34.1	33.7	34.1
Pascagoula .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Missouri</b> .....	166.7	165.8	166.1	334.8	335.6	335.1	382.3	389.0	388.8
Columbia .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Jefferson City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Joplin .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Kansas City .....	74.1	73.8	74.0	143.8	146.1	146.3	111.1	112.2	112.2
St. Joseph .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
St. Louis <sup>3</sup> .....	79.4	78.6	78.8	195.2	196.5	197.0	204.8	211.3	210.8
Springfield .....	12.4	12.5	12.5	18.9	19.5	19.6	34.7	35.8	35.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Kansas</b> .....	115.8	118.6	116.4	52.4	54.2	53.3	264.5	269.2	268.2
Lawrence .....	6.4	6.4	6.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.6	14.6	14.7
Topeka .....	7.7	8.0	7.9	5.2	5.2	5.2	28.2	28.4	28.3
Wichita .....	27.1	27.8	27.6	11.3	12.2	11.5	41.8	42.4	42.5
<b>Kentucky</b> .....	164.6	167.9	166.1	75.7	76.5	76.5	320.7	327.4	326.6
Bowling Green .....	6.6	6.8	6.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.0	11.2	11.4
Elizabethtown .....	4.0	4.1	4.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.1	12.1	12.1
Lexington-Fayette .....	25.7	27.6	27.2	9.8	9.7	9.7	46.3	49.1	49.2
Louisville-Jefferson County .....	57.5	59.6	58.9	28.3	28.2	28.4	80.9	83.6	83.4
Owensboro .....	4.8	4.8	4.9	2.3	2.4	2.4	9.6	10.0	9.9
<b>Louisiana</b> .....	187.8	197.1	197.9	68.1	69.8	70.0	352.5	365.4	364.5
Alexandria .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	15.8	15.4	15.3
Baton Rouge .....	32.6	33.9	34.0	14.2	14.5	14.5	74.1	76.6	76.4
Houma-Bayou Cane-Thibodaux .....	7.5	7.3	7.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	13.6	14.4	14.4
Lafayette .....	14.8	15.2	15.2	4.9	5.0	5.1	16.3	16.6	16.5
Lake Charles .....	12.3	12.7	12.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.7	15.2	15.1
Monroe .....	6.9	7.1	7.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.7	14.7	14.6
New Orleans-Metairie-Kenner .....	60.7	64.8	65.3	16.8	17.5	17.6	75.3	76.7	76.9
Shreveport-Bossier City .....	23.3	23.4	23.5	7.7	7.6	7.6	34.5	35.2	35.3
<b>Maine</b> .....	53.8	54.2	54.1	19.2	19.8	19.7	109.4	109.7	109.7
Bangor .....	5.5	5.6	5.6	1.9	1.8	1.8	13.9	14.1	14.1
Lewiston-Auburn .....	3.3	3.4	3.5	1.3	1.2	1.1	6.0	6.2	6.2
Portland-South Portland-Biddeford .....	18.0	18.2	18.1	5.7	5.5	5.5	26.3	26.2	26.1
<b>Maryland</b> .....	225.3	233.4	231.5	117.2	117.5	118.0	481.8	487.8	488.6
Baltimore-Towson .....	112.0	115.5	115.3	55.9	56.1	56.3	224.7	228.3	228.3
Cumberland .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.5	8.7	8.7
Hagerstown-Martinsburg .....	9.1	9.8	9.6	4.1	4.0	4.0	16.9	17.6	17.6
Salisbury .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.7	11.0	11.1
<b>Massachusetts</b> .....	285.2	293.3	290.7	119.1	118.7	118.5	439.8	443.9	443.4
Barnstable Town .....	12.7	14.2	13.0	3.7	3.8	3.7	15.3	15.7	15.6
Boston-Cambridge-Quincy .....	209.2	215.7	213.5	86.3	84.8	84.3	305.1	305.9	305.7
Leominster-Fitchburg-Gardner .....	5.1	5.0	5.0	1.7	1.7	1.7	8.5	8.4	8.4
New Bedford .....	6.5	6.5	6.7	2.5	2.5	2.5	11.4	11.2	11.2
Pittsfield .....	4.8	4.4	4.7	1.5	1.5	1.5	4.9	4.8	4.9
Springfield .....	26.1	26.5	26.2	11.9	11.5	11.7	50.7	50.9	51.2
Worcester .....	21.2	21.3	21.5	9.1	9.0	9.1	37.6	36.8	37.5
<b>Michigan</b> .....	397.6	398.7	397.6	178.9	175.6	175.9	686.5	675.4	669.3
Ann Arbor .....	14.0	14.2	14.0	6.6	6.5	6.6	70.3	71.9	71.3
Battle Creek .....	5.4	5.3	5.3	2.4	2.4	2.5	10.5	10.1	10.1
Bay City .....	4.5	4.4	4.4	2.1	2.1	2.1	6.2	5.7	5.7
Detroit-Warren-Livonia .....	180.7	179.6	178.8	91.3	90.3	89.9	232.9	229.0	225.6
Flint .....	16.2	16.0	16.0	6.3	6.2	6.1	26.4	25.3	25.7
Grand Rapids-Wyoming .....	33.1	33.1	33.0	16.3	16.3	16.3	37.9	37.9	37.7
Holland-Grand Haven .....	8.0	8.3	8.2	4.9	4.9	4.8	16.9	16.9	16.9
Jackson .....	5.4	5.5	5.5	2.9	2.9	2.9	10.3	10.0	9.9
Kalamazoo-Portage .....	15.1	15.6	15.5	6.5	6.5	6.5	24.3	24.9	24.6
Lansing-East Lansing .....	19.3	19.3	19.2	11.0	11.0	11.0	66.1	68.4	67.0
Monroe .....	5.1	5.2	5.2	2.0	1.9	1.9	6.5	6.2	6.1
Muskegon-Norton Shores .....	6.4	6.8	6.7	2.4	2.4	2.4	9.3	9.3	9.2
Niles-Benton Harbor .....	6.1	6.2	6.1	3.1	3.0	3.0	8.2	10.0	10.0
Saginaw-Saginaw Township North .....	9.1	9.0	8.9	3.9	3.8	3.7	12.6	12.4	11.9
<b>Minnesota</b> .....	239.5	243.6	242.8	119.0	116.9	117.3	420.4	425.3	422.4
Duluth .....	13.3	13.4	13.5	5.8	5.7	5.8	27.6	28.0	27.9
Minneapolis-St. Paul-Bloomington .....	158.5	160.3	159.5	77.5	76.3	76.5	246.5	250.1	248.1
Rochester .....	8.6	8.7	8.7	3.7	3.8	3.8	11.1	11.1	11.1
St. Cloud .....	8.6	8.7	8.8	4.7	4.7	4.7	15.7	15.6	15.5
<b>Mississippi</b> .....	121.6	125.1	124.7	36.8	36.8	37.2	245.6	251.5	250.8
Gulfport-Biloxi .....	21.6	23.1	23.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	23.7	24.7	24.7
Hattiesburg .....	7.1	7.2	7.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.6	14.4	14.2
Jackson .....	22.1	23.3	23.3	10.5	10.5	10.5	55.0	55.6	55.7
Pascagoula .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.9	11.5	11.6
<b>Missouri</b> .....	275.3	283.8	281.3	120.2	120.8	120.6	445.4	446.1	445.4
Columbia .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	30.8	31.1	30.6
Jefferson City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	28.2	28.5	28.3
Joplin .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.9	10.6	10.7
Kansas City .....	93.8	94.8	93.6	40.3	41.0	40.9	148.1	150.9	150.5
St. Joseph .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.3	10.6	10.6
St. Louis <sup>3</sup> .....	138.3	144.4	145.4	58.9	61.2	61.5	172.2	174.2	174.4
Springfield .....	18.7	19.2	19.0	8.5	8.6	8.6	25.7	27.5	27.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Montana</b> .....	436.1	451.7	451.1	8.5	8.6	8.6	29.3	34.5	32.6
Billings .....	78.4	83.5	83.6	(2)	(2)	(2)	(2)	(2)	(2)
Great Falls .....	35.1	37.0	37.0	(2)	(2)	(2)	(2)	(2)	(2)
Missoula .....	57.8	60.2	59.8	(2)	(2)	(2)	(2)	(2)	(2)
<b>Nebraska</b> .....	959.5	971.0	973.3	(1)	(1)	(1)	47.9	50.3	49.3
Lincoln .....	173.0	176.1	175.3	(1)	(1)	(1)	8.3	8.8	8.3
Omaha-Council Bluffs .....	464.6	471.7	472.8	(1)	(1)	(1)	26.2	28.8	27.3
<b>Nevada</b> .....	1,307.4	1,313.5	1,315.8	11.9	12.0	12.0	141.4	135.8	133.5
Carson City .....	33.1	32.8	32.8	(2)	(2)	(2)	(2)	(2)	(2)
Las Vegas-Paradise .....	937.1	944.5	944.8	.4	.4	.4	107.9	104.6	103.0
Reno-Sparks .....	228.8	228.6	229.7	.4	.4	.4	22.9	20.8	20.1
<b>New Hampshire</b> .....	649.1	651.9	654.9	1.0	1.0	.9	29.1	30.0	29.4
Manchester .....	100.9	100.0	100.2	(1)	(1)	(1)	5.4	5.4	5.3
Portsmouth .....	56.7	57.3	57.5	(1)	(1)	(1)	1.6	1.5	1.5
Rochester-Dover .....	57.5	58.7	58.7	(1)	(1)	(1)	2.1	2.0	2.0
<b>New Jersey</b> .....	4,122.8	4,142.3	4,152.3	1.9	1.7	1.8	174.5	175.8	173.0
Atlantic City .....	150.6	150.8	150.0	(1)	(1)	(1)	6.7	6.5	6.3
Ocean City .....	40.5	41.4	40.8	(2)	(2)	(2)	(2)	(2)	(2)
Trenton-Ewing .....	247.7	251.2	251.2	(1)	(1)	(1)	6.0	6.1	5.9
Vineland-Millville-Bridgeton .....	64.4	64.2	64.1	(1)	(1)	(1)	3.4	3.4	3.3
<b>New Mexico</b> .....	845.5	852.7	852.8	19.4	20.0	20.0	58.5	59.2	58.0
Albuquerque .....	397.0	400.2	400.6	(1)	(1)	(1)	30.3	30.3	30.1
Farmington .....	51.6	52.8	52.6	(2)	(2)	(2)	(2)	(2)	(2)
Las Cruces .....	68.6	69.4	69.5	(1)	(1)	(1)	5.0	5.0	5.0
Santa Fe .....	63.3	65.7	65.5	(1)	(1)	(1)	5.0	5.0	4.9
<b>New York</b> .....	8,772.4	8,826.3	8,841.4	6.1	6.3	5.8	340.2	357.9	347.6
Albany-Schenectady-Troy .....	452.6	452.6	452.4	(1)	(1)	(1)	18.3	19.4	18.1
Binghamton .....	115.5	116.8	115.8	(1)	(1)	(1)	4.2	4.5	4.2
Buffalo-Niagara Falls .....	552.0	554.6	553.3	(1)	(1)	(1)	18.6	20.2	18.0
Elmira .....	40.7	41.4	41.2	(1)	(1)	(1)	1.7	1.8	1.8
Glens Falls .....	53.1	54.2	53.7	(1)	(1)	(1)	2.7	2.9	2.8
Ithaca .....	64.1	64.8	64.6	(1)	(1)	(1)	1.2	1.3	1.2
Kingston .....	65.8	66.9	66.7	(1)	(1)	(1)	3.1	3.2	3.1
New York-Northern New Jersey-Long Island .....	8,603.0	8,649.5	8,682.0	(1)	(1)	(1)	354.7	364.7	359.0
Poughkeepsie-Newburgh-Middletown .....	259.9	262.0	261.5	(1)	(1)	(1)	12.1	12.7	12.4
Rochester .....	521.1	523.3	522.9	.5	.6	.5	17.3	18.8	18.1
Syracuse .....	325.4	328.2	327.1	(1)	(1)	(1)	12.7	14.2	13.1
Utica-Rome .....	133.6	134.8	134.4	(1)	(1)	(1)	3.8	3.9	3.7
<b>North Carolina</b> .....	4,088.2	4,157.0	4,156.5	6.9	6.8	6.8	247.5	255.8	255.2
Asheville .....	174.1	176.4	176.7	(1)	(1)	(1)	10.9	11.1	11.0
Burlington .....	60.1	60.7	60.8	(1)	(1)	(1)	3.6	3.6	3.6
Charlotte-Gastonia-Concord .....	837.0	854.0	854.8	(1)	(1)	(1)	58.3	60.3	60.2
Durham .....	286.1	291.0	291.6	(1)	(1)	(1)	9.1	9.3	9.3
Fayetteville .....	126.8	131.8	132.3	(1)	(1)	(1)	6.6	6.6	6.6
Goldsboro .....	44.2	44.5	44.6	(2)	(2)	(2)	(2)	(2)	(2)
Greensboro-High Point .....	373.1	375.2	375.9	(1)	(1)	(1)	19.4	19.8	19.7
Greenville .....	76.0	77.3	77.6	(1)	(1)	(1)	4.3	4.4	4.3
Hickory-Lenoir-Morganton .....	163.8	163.6	162.9	(1)	(1)	(1)	5.3	5.4	5.4
Jacksonville .....	45.1	47.4	47.3	(2)	(2)	(2)	(2)	(2)	(2)
Raleigh-Cary .....	495.5	504.0	504.6	(1)	(1)	(1)	38.6	39.5	39.2
Rocky Mount .....	64.6	67.0	67.0	(1)	(1)	(1)	3.9	4.0	3.9
Wilmington .....	143.3	146.5	146.3	(1)	(1)	(1)	12.8	13.1	13.0
Winston-Salem .....	217.4	218.9	219.6	(1)	(1)	(1)	10.3	10.3	10.2
<b>North Dakota</b> .....	359.9	364.7	363.6	5.0	5.2	5.3	17.5	19.2	17.6
Bismarck .....	59.4	60.7	61.0	(1)	(1)	(1)	3.4	3.6	3.4
Fargo .....	119.5	119.9	119.6	(1)	(1)	(1)	7.0	7.5	7.0
Grand Forks .....	55.4	56.5	56.7	(1)	(1)	(1)	2.6	2.8	2.7
<b>Ohio</b> .....	5,491.9	5,484.8	5,476.6	11.6	11.4	11.2	226.9	237.0	226.5
Akron .....	344.6	349.1	347.0	(1)	(1)	(1)	14.6	15.7	14.9
Canton-Massillon .....	172.7	173.7	173.3	(1)	(1)	(1)	8.1	8.6	8.2
Cincinnati-Middletown .....	1,048.0	1,050.7	1,050.9	(1)	(1)	(1)	51.9	51.3	50.1
Cleveland-Elyria-Mentor .....	1,081.4	1,086.5	1,081.9	(1)	(1)	(1)	40.2	43.0	40.2
Columbus .....	946.6	950.6	951.7	(1)	(1)	(1)	39.7	40.0	39.1
Dayton .....	411.1	409.9	409.6	(1)	(1)	(1)	14.8	15.2	14.8
Lima .....	56.2	56.5	56.3	(1)	(1)	(1)	2.3	2.5	2.3
Mansfield .....	58.5	58.2	58.5	(1)	(1)	(1)	2.1	2.2	2.1
Sandusky .....	36.7	37.4	36.7	(1)	(1)	(1)	1.2	1.2	1.1
Springfield .....	52.8	52.5	52.2	(1)	(1)	(1)	1.6	1.7	1.6
Toledo .....	336.0	336.1	335.3	(1)	(1)	(1)	14.7	15.4	14.6
Weirton-Steubenville .....	47.1	48.2	47.8	(1)	(1)	(1)	1.8	1.9	1.8
Youngstown-Warren-Boardman .....	243.7	241.4	240.9	(1)	(1)	(1)	9.8	10.4	9.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
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**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Montana</b> .....	20.7	21.0	21.0	91.3	92.9	93.8	8.0	7.6	7.7
Billings .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	20.3	20.8	21.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Great Falls .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.1	8.2	8.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Missoula .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	13.0	13.1	13.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Nebraska</b> .....	102.2	101.2	101.8	208.4	207.0	209.0	19.7	19.4	19.7
Lincoln .....	15.1	14.9	14.8	30.3	30.1	30.2	2.7	2.7	2.8
Omaha-Council Bluffs .....	33.4	34.5	34.8	104.5	102.0	103.4	13.0	13.1	13.2
<b>Nevada</b> .....	51.5	52.1	52.0	236.1	237.7	239.6	15.6	15.5	15.6
Carson City .....	3.2	3.2	3.2	4.7	4.8	4.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Las Vegas-Paradise .....	27.7	27.8	27.8	163.2	164.7	166.3	11.4	11.5	11.5
Reno-Sparks .....	14.7	15.0	15.0	48.9	49.7	49.9	2.7	2.8	2.9
<b>New Hampshire</b> .....	76.1	75.5	75.3	148.6	147.8	150.1	12.9	12.7	12.8
Manchester .....	9.6	9.6	9.6	21.0	20.4	20.7	3.3	3.0	3.0
Portsmouth .....	3.9	3.8	3.8	11.4	11.6	11.6	1.7	1.8	1.8
Rochester-Dover .....	6.7	6.7	6.8	11.7	11.9	12.0	1.4	1.4	1.4
<b>New Jersey</b> .....	322.3	317.9	317.5	903.8	892.2	904.6	100.0	99.2	99.6
Atlantic City .....	4.1	4.1	4.1	23.4	22.9	23.3	1.0	1.1	1.1
Ocean City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.9	8.1	8.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Trenton-Ewing .....	8.4	8.4	8.3	34.3	34.3	34.7	5.9	5.7	5.7
Vineland-Millville-Bridgeton .....	9.5	9.3	9.2	13.2	12.8	12.9	1.0	1.0	1.0
<b>New Mexico</b> .....	37.9	36.4	36.1	147.1	147.6	148.9	16.0	16.1	16.3
Albuquerque .....	24.2	23.1	23.1	70.4	70.9	71.7	9.3	9.6	9.5
Farmington .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Las Cruces .....	3.5	3.3	3.2	10.5	10.5	10.7	1.3	1.1	1.1
Santa Fe .....	1.1	1.1	1.1	11.0	11.1	11.2	1.1	1.5	1.5
<b>New York</b> .....	563.5	547.1	542.3	1,561.3	1,549.9	1,569.8	272.2	271.8	272.1
Albany-Schenectady-Troy .....	23.0	22.1	22.1	83.1	80.8	81.2	10.7	10.7	10.8
Binghamton .....	18.5	18.5	18.4	21.5	21.7	21.7	2.3	2.3	2.3
Buffalo-Niagara Falls .....	60.9	58.9	58.8	105.9	103.9	105.1	9.0	8.7	8.5
Elmira .....	5.9	6.2	6.1	8.3	8.4	8.5	.6	.6	.6
Glens Falls .....	6.5	6.3	6.3	9.9	10.1	10.2	1.1	1.1	1.1
Ithaca .....	3.9	3.8	3.8	6.8	6.9	7.0	.5	.5	.5
Kingston .....	4.4	4.3	4.3	12.8	12.8	12.9	1.3	1.3	1.3
New York-Northern New Jersey-Long Island .....	462.3	447.9	446.2	1,654.3	1,633.6	1,659.6	296.3	296.6	297.0
Poughkeepsie-Newburgh-Middletown .....	22.5	21.8	21.8	58.6	58.0	58.7	4.7	4.9	4.9
Rochester .....	75.7	72.9	72.4	87.8	87.1	88.1	11.2	11.5	11.2
Syracuse .....	32.8	32.8	32.5	66.0	65.1	65.9	5.9	6.0	5.9
Utica-Rome .....	13.4	12.9	12.8	22.5	22.9	23.1	3.0	3.1	3.1
<b>North Carolina</b> .....	551.9	542.1	540.8	779.9	781.8	788.0	74.5	76.2	75.9
Asheville .....	21.7	20.8	21.0	33.6	33.6	34.0	2.1	2.0	2.0
Burlington .....	11.2	11.0	11.0	11.6	11.4	11.6	.5	.5	.5
Charlotte-Gastonia-Concord .....	82.9	81.0	80.7	178.0	178.7	180.6	21.9	22.0	21.9
Durham .....	41.5	42.1	42.2	36.0	36.3	36.6	3.8	3.8	3.8
Fayetteville .....	8.2	10.1	10.0	24.5	24.5	24.8	2.3	2.3	2.3
Goldsboro .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Greensboro-High Point .....	63.3	60.9	61.1	77.8	77.2	77.8	6.8	6.8	6.8
Greenville .....	7.1	7.0	7.0	11.5	11.3	11.5	1.2	1.2	1.1
Hickory-Lenoir-Morganton .....	51.2	49.4	49.3	29.2	29.4	29.4	1.1	1.1	1.0
Jacksonville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Raleigh-Cary .....	32.9	32.7	32.8	91.8	91.8	92.7	17.4	17.4	17.5
Rocky Mount .....	9.8	10.2	10.0	15.9	16.7	16.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Wilmington .....	8.5	8.3	8.3	30.3	30.7	30.8	3.3	3.2	3.2
Winston-Salem .....	30.5	30.7	30.8	40.5	39.8	40.2	2.1	2.1	2.1
<b>North Dakota</b> .....	26.2	26.0	25.8	78.4	78.7	79.1	7.7	7.5	7.6
Bismarck .....	3.0	3.0	3.0	12.5	12.9	12.9	1.2	1.2	1.2
Fargo .....	9.3	9.5	9.4	27.0	26.7	26.8	3.2	3.1	3.1
Grand Forks .....	4.3	4.6	4.7	11.7	11.9	11.9	.7	.7	.7
<b>Ohio</b> .....	791.0	776.3	777.2	1,084.8	1,068.9	1,080.1	89.2	87.2	87.4
Akron .....	47.6	47.9	47.7	69.6	69.1	69.6	4.5	4.5	4.6
Canton-Massillon .....	29.9	30.0	30.0	33.8	33.4	33.6	2.1	2.2	2.2
Cincinnati-Middletown .....	121.6	119.8	120.1	215.7	213.8	215.5	15.6	15.1	15.1
Cleveland-Elyria-Mentor .....	145.1	145.5	144.8	204.9	204.2	204.2	18.9	19.0	19.0
Columbus .....	77.9	76.6	76.4	197.8	193.7	196.9	18.8	18.6	18.7
Dayton .....	56.0	55.4	55.3	71.1	69.8	70.3	10.8	10.7	10.8
Lima .....	9.3	8.8	8.8	11.9	11.9	11.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Mansfield .....	12.8	12.4	12.4	11.8	11.5	11.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Sandusky .....	6.5	6.1	6.1	7.9	8.0	8.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Springfield .....	7.7	6.8	6.8	11.2	11.1	11.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Toledo .....	50.3	47.9	48.3	67.4	66.3	66.8	4.2	4.3	4.3
Weirton-Steubenville .....	8.1	8.4	8.3	8.6	8.6	8.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Youngstown-Warren-Boardman .....	39.1	37.1	37.2	52.4	51.5	51.9	3.5	3.7	3.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Montana</b> .....	22.8	22.9	23.2	38.9	42.3	41.9	58.2	60.2	60.3
Billings .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.6	10.0	9.9	12.0	12.6	12.7
Great Falls .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2.4	3.1	3.1	6.3	6.4	6.5
Missoula .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.1	6.1	6.0	8.5	8.4	8.4
<b>Nebraska</b> .....	65.6	66.2	66.8	102.7	108.7	108.9	132.9	136.2	137.0
Lincoln .....	12.4	13.0	13.3	18.6	19.4	19.1	24.3	24.3	24.3
Omaha-Council Bluffs .....	37.9	37.6	37.9	62.8	65.7	65.8	66.6	68.0	68.4
<b>Nevada</b> .....	67.2	65.2	65.7	161.4	160.0	158.8	89.7	93.5	94.1
Carson City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2.3	2.3	2.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Las Vegas-Paradise .....	52.0	50.9	51.3	116.9	116.7	114.6	61.7	64.4	64.8
Reno-Sparks .....	10.7	10.2	10.2	31.2	30.8	31.8	20.3	20.9	20.9
<b>New Hampshire</b> .....	40.0	40.2	40.3	62.2	63.3	63.3	101.6	105.2	105.3
Manchester .....	8.5	8.1	8.1	12.6	12.8	12.9	16.5	16.6	16.6
Portsmouth .....	5.0	5.0	5.2	9.4	9.6	9.6	5.9	6.0	6.0
Rochester-Dover .....	2.9	2.9	2.9	4.2	4.4	4.4	7.7	7.8	7.8
<b>New Jersey</b> .....	282.9	280.9	281.2	608.7	622.4	621.9	577.7	588.7	590.3
Atlantic City .....	4.6	4.8	4.8	10.1	10.3	10.1	18.2	18.7	18.7
Ocean City .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.4	4.5	4.5
Trenton-Ewing .....	16.9	16.9	16.9	38.6	39.5	39.2	42.9	43.2	43.4
Vineland-Millville-Bridgeton .....	2.0	2.0	2.0	3.8	4.0	3.9	9.6	9.7	9.8
<b>New Mexico</b> .....	35.6	35.3	35.6	108.5	108.7	109.0	110.6	114.4	114.1
Albuquerque .....	19.2	19.3	19.3	63.9	64.6	64.4	48.6	49.7	49.6
Farmington .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Las Cruces .....	2.4	2.3	2.3	5.6	5.8	5.7	10.3	10.9	10.9
Santa Fe .....	3.1	3.0	3.1	5.2	5.6	5.6	8.8	9.5	9.5
<b>New York</b> .....	732.9	740.4	741.6	1,130.0	1,151.2	1,152.4	1,616.4	1,641.8	1,642.1
Albany-Schenectady-Troy .....	26.1	25.6	25.7	52.1	53.6	52.9	80.6	81.8	81.9
Binghamton .....	4.3	4.4	4.4	9.7	10.1	9.8	15.7	15.8	15.8
Buffalo-Niagara Falls .....	35.5	36.7	36.8	67.9	70.9	70.5	87.8	90.4	90.6
Elmira .....	1.6	1.6	1.6	2.8	2.9	2.9	7.7	7.8	7.7
Glens Falls .....	2.1	2.1	2.1	4.1	4.2	4.2	8.2	8.4	8.4
Ithaca .....	1.6	1.7	1.7	2.8	2.9	2.9	33.5	33.8	33.9
Kingston .....	3.0	3.1	3.1	5.4	5.5	5.5	10.7	11.3	11.2
New York-Northern New Jersey-Long Island .....	800.1	805.0	806.8	1,289.6	1,309.0	1,312.6	1,442.2	1,462.0	1,463.3
Poughkeepsie-Newburgh-Middletown .....	10.2	10.4	10.3	21.7	22.0	22.0	48.8	50.0	49.9
Rochester .....	22.1	22.2	22.4	61.2	61.2	61.3	104.4	107.2	106.9
Syracuse .....	17.9	17.9	17.9	35.1	35.4	35.4	57.4	59.1	58.7
Utica-Rome .....	8.3	8.5	8.5	9.7	9.8	9.7	25.5	26.1	26.0
<b>North Carolina</b> .....	210.0	215.7	216.2	482.3	496.9	496.7	497.8	518.8	519.2
Asheville .....	6.3	6.6	6.6	16.4	16.7	16.7	28.5	29.4	29.3
Burlington .....	2.2	2.2	2.2	7.7	7.9	7.9	8.6	8.9	8.9
Charlotte-Gastonia-Concord .....	78.6	78.4	78.6	125.0	129.8	128.8	73.4	77.0	77.4
Durham .....	13.4	13.8	13.8	35.1	36.4	36.4	52.9	54.1	54.4
Fayetteville .....	4.4	4.4	4.4	12.1	12.1	12.1	13.8	14.4	14.4
Goldsboro .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Greensboro-High Point .....	22.4	22.8	22.9	45.8	47.4	47.3	46.4	47.5	47.6
Greenville .....	2.5	2.6	2.6	7.1	7.3	7.4	9.0	9.4	9.4
Hickory-Lenoir-Morganton .....	4.1	4.1	4.1	12.3	12.1	12.1	17.6	17.9	17.7
Jacksonville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Raleigh-Cary .....	25.6	26.1	26.1	83.8	86.1	86.4	47.7	49.6	49.6
Rocky Mount .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.5	5.8	5.7	6.5	6.6	6.7
Wilmington .....	7.2	7.4	7.4	15.1	15.6	15.6	15.2	15.6	15.7
Winston-Salem .....	12.7	12.8	12.8	27.2	28.7	28.8	41.9	43.4	43.5
<b>North Dakota</b> .....	19.6	19.8	19.9	29.8	31.2	30.7	50.2	51.4	51.8
Bismarck .....	3.2	3.2	3.2	6.0	6.4	6.4	10.1	10.1	10.1
Fargo .....	8.8	8.8	8.9	12.8	13.2	13.1	17.0	16.7	16.9
Grand Forks .....	1.7	1.7	1.7	3.9	4.3	4.3	8.5	8.4	8.5
<b>Ohio</b> .....	307.2	302.8	303.6	664.5	669.8	667.3	791.9	802.0	802.7
Akron .....	14.2	14.3	14.2	53.6	55.1	54.8	45.8	46.2	46.3
Canton-Massillon .....	8.2	8.3	8.3	14.6	14.9	14.8	30.0	30.3	30.2
Cincinnati-Middletown .....	65.6	64.6	64.9	158.7	159.7	159.4	139.6	144.1	144.2
Cleveland-Elyria-Mentor .....	77.5	77.4	77.2	140.9	141.1	139.7	175.2	176.7	176.6
Columbus .....	73.8	72.9	73.0	145.0	149.0	149.0	109.8	110.6	110.4
Dayton .....	20.2	20.5	20.5	52.8	52.5	52.5	66.0	66.1	66.1
Lima .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.5	4.0	4.0	10.7	10.7	10.7
Mansfield .....	1.8	1.7	1.7	4.9	4.9	4.9	7.9	7.8	7.8
Sandusky .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1.9	2.1	2.1	5.3	5.4	5.4
Springfield .....	3.1	3.2	3.2	3.2	3.3	3.3	10.5	10.4	10.4
Toledo .....	12.8	12.9	13.0	35.1	35.9	35.5	51.6	52.5	52.6
Weirton-Steubenville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	3.5	3.6	3.5	9.2	9.5	9.3
Youngstown-Warren-Boardman .....	9.6	9.6	9.6	21.1	21.4	21.4	42.8	42.3	42.6

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Montana</b> .....	53.1	54.6	55.5	17.2	17.3	17.5	88.1	89.8	89.0
Billings .....	9.4	9.7	9.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.4	9.4	9.4
Great Falls .....	4.7	4.5	4.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.5	5.7	5.7
Missoula .....	7.2	7.5	7.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.1	10.6	10.3
<b>Nebraska</b> .....	80.2	81.7	81.1	35.5	35.9	35.9	164.4	164.4	163.8
Lincoln .....	15.9	16.7	16.5	7.4	7.3	7.4	38.0	38.9	38.6
Omaha-Council Bluffs .....	41.9	43.9	43.7	16.8	16.2	16.2	61.5	61.9	62.1
<b>Nevada</b> .....	338.0	341.6	341.6	37.4	38.0	37.8	157.2	162.1	163.0
Carson City .....	3.9	4.0	4.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.5	11.5	11.6
Las Vegas-Paradise .....	272.5	275.6	276.9	26.1	26.1	26.0	97.3	101.8	102.2
Reno-Sparks .....	39.9	40.3	40.6	7.3	7.4	7.5	29.8	30.3	30.4
<b>New Hampshire</b> .....	60.8	59.4	60.5	21.4	21.8	21.8	95.4	95.0	95.2
Manchester .....	8.6	8.5	8.5	4.0	4.0	4.0	11.4	11.6	11.5
Portsmouth .....	6.6	7.1	7.1	1.5	1.5	1.5	9.7	9.4	9.4
Rochester-Dover .....	5.3	5.1	5.1	1.8	1.8	1.8	13.7	14.7	14.5
<b>New Jersey</b> .....	327.5	331.8	331.2	160.5	162.0	162.4	663.0	669.7	668.8
Atlantic City .....	55.0	54.4	53.5	4.2	4.3	4.3	23.3	23.7	23.8
Ocean City .....	8.6	8.8	8.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.3	9.3	9.3
Trenton-Ewing .....	15.5	16.3	16.4	9.9	10.4	10.4	69.3	70.4	70.3
Vineland-Millville-Bridgeton .....	3.7	3.9	3.9	2.6	2.8	2.8	15.6	15.3	15.3
<b>New Mexico</b> .....	85.6	86.4	86.3	28.9	29.1	29.2	197.4	199.5	199.3
Albuquerque .....	38.3	39.1	39.0	12.2	12.4	12.4	80.6	81.2	81.5
Farmington .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.4	11.6	11.5
Las Cruces .....	6.9	7.2	7.3	1.5	1.5	1.5	21.6	21.8	21.8
Santa Fe .....	8.9	9.0	9.0	2.8	2.9	2.8	16.3	17.0	16.8
<b>New York</b> .....	673.4	682.9	683.2	362.3	361.8	364.1	1,514.1	1,515.2	1,520.4
Albany-Schenectady-Troy .....	32.2	32.1	32.1	19.1	18.8	19.2	107.9	107.7	108.4
Binghamton .....	9.3	9.3	9.3	4.6	4.6	4.6	25.4	25.6	25.3
Buffalo-Niagara Falls .....	46.8	46.3	46.2	22.9	23.4	23.5	96.7	95.2	95.3
Elmira .....	3.0	3.0	2.9	1.9	1.9	1.9	7.2	7.2	7.2
Glens Falls .....	5.0	5.7	5.4	2.2	2.2	2.2	11.3	11.2	11.0
Ithaca .....	3.8	3.6	3.5	1.4	1.4	1.4	8.6	8.9	8.7
Kingston .....	6.7	7.0	6.8	2.8	2.7	2.7	15.6	15.7	15.8
New York-Northern New Jersey-Long Island .....	627.3	638.0	639.3	370.9	376.8	378.6	1,305.3	1,315.9	1,319.6
Poughkeepsie-Newburgh-Middletown .....	19.4	19.6	19.4	9.9	9.9	9.9	52.0	52.7	52.2
Rochester .....	38.3	39.4	39.2	18.8	19.1	19.2	83.8	83.3	83.6
Syracuse .....	26.8	27.4	27.1	12.4	12.5	12.4	58.4	57.8	58.2
Utica-Rome .....	9.1	9.1	9.0	4.7	4.7	4.6	33.6	33.8	33.9
<b>North Carolina</b> .....	368.6	384.7	382.2	177.7	182.8	183.1	691.1	695.4	692.4
Asheville .....	20.6	22.0	21.8	7.1	7.3	7.4	26.9	26.9	26.9
Burlington .....	5.8	6.1	6.0	1.6	1.6	1.6	7.3	7.5	7.5
Charlotte-Gastonia-Concord .....	74.4	78.6	78.3	37.7	38.5	38.6	106.8	109.7	109.7
Durham .....	20.1	20.5	20.3	19.1	19.1	19.3	55.1	55.6	55.5
Fayetteville .....	13.2	14.5	14.5	4.6	4.6	4.7	37.1	38.3	38.5
Goldsboro .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.3	11.8	11.8
Greensboro-High Point .....	31.7	32.8	32.5	14.2	14.4	14.5	45.3	45.6	45.7
Greenville .....	7.7	7.8	7.8	2.2	2.2	2.2	23.4	24.1	24.3
Hickory-Lenoir-Morganton .....	12.3	13.1	12.9	5.9	6.0	6.1	24.8	25.1	24.9
Jacksonville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	13.0	14.0	13.9
Raleigh-Cary .....	44.3	46.1	46.3	23.4	24.1	24.2	90.0	90.6	89.8
Rocky Mount .....	4.6	4.8	4.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.5	11.9	11.9
Wilmington .....	19.2	20.3	20.0	6.5	6.5	6.5	25.2	25.8	25.8
Winston-Salem .....	19.0	20.2	20.2	8.5	8.8	8.8	24.7	22.1	22.2
<b>North Dakota</b> .....	31.5	31.8	31.6	15.2	15.5	15.6	78.8	78.4	78.6
Bismarck .....	5.3	5.4	5.5	2.8	2.8	2.9	11.9	12.2	12.4
Fargo .....	11.8	12.1	11.9	5.0	4.9	5.0	17.6	17.4	17.5
Grand Forks .....	5.7	5.9	6.0	2.0	2.0	2.0	14.3	14.2	14.2
<b>Ohio</b> .....	485.8	488.3	483.7	222.8	221.9	221.4	816.2	819.2	815.5
Akron .....	30.4	30.5	30.3	13.9	13.9	13.9	50.4	51.9	50.7
Canton-Massillon .....	16.3	16.3	16.3	8.5	8.4	8.5	21.2	21.3	21.2
Cincinnati-Middletown .....	102.2	105.3	105.0	42.6	42.5	42.4	134.5	134.5	134.2
Cleveland-Elyria-Mentor .....	94.0	94.0	93.8	44.5	44.4	44.4	140.2	143.0	142.0
Columbus .....	88.4	90.7	90.4	37.2	37.6	36.7	158.2	160.9	161.1
Dayton .....	38.0	37.8	37.8	16.3	16.6	16.6	65.1	65.3	64.9
Lima .....	5.2	5.4	5.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.2	7.1	7.1
Mansfield .....	5.3	5.1	5.2	2.7	2.6	2.6	8.8	9.0	9.0
Sandusky .....	6.4	6.4	6.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.5	5.5	5.4
Springfield .....	5.0	5.4	5.3	2.7	2.7	2.7	7.4	7.4	7.4
Toledo .....	32.3	32.5	32.3	15.1	15.1	15.2	52.5	53.3	52.7
Weirton-Steubenville .....	5.9	6.1	6.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.2	6.2	6.2
Youngstown-Warren-Boardman .....	22.7	23.1	22.7	10.2	10.1	10.0	32.5	32.2	32.1

See footnotes at end of table.



**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Oklahoma</b> .....	1,570.3	1,596.5	1,594.3	44.4	47.4	47.5	70.7	72.9	71.6
Lawton .....	41.5	42.5	42.4	(1)	(1)	(1)	1.6	1.7	1.7
Oklahoma City .....	577.7	596.1	594.4	13.7	14.7	14.7	26.9	28.7	28.4
Tulsa .....	430.7	437.1	438.0	6.3	6.7	6.7	21.9	21.5	21.4
<b>Oregon</b> .....	1,722.3	1,753.6	1,749.0	8.0	8.4	8.4	98.5	101.7	96.6
Bend .....	70.1	71.8	71.6	(1)	(1)	(1)	8.3	8.7	8.4
Corvallis .....	39.3	40.3	40.2	(1)	(1)	(1)	1.5	1.5	1.5
Eugene-Springfield .....	156.0	157.3	157.8	.8	.8	.8	7.9	8.2	8.0
Medford .....	86.6	87.7	86.7	.7	.7	.7	5.8	5.8	5.6
Portland-Vancouver-Beaverton .....	1,035.6	1,049.2	1,049.7	1.7	1.7	1.7	64.4	67.4	66.3
Salem .....	150.1	153.1	152.0	1.4	1.5	1.5	9.4	9.9	9.8
<b>Pennsylvania</b> .....	5,825.8	5,876.4	5,864.8	20.7	22.0	21.8	258.2	266.4	255.2
Allentown-Bethlehem-Easton .....	346.9	354.1	354.4	(1)	(1)	(1)	16.9	17.4	17.0
Altoona .....	62.6	62.8	62.7	(2)	(2)	(2)	(2)	(2)	(2)
Erie .....	134.4	135.8	135.0	(1)	(1)	(1)	4.8	4.8	4.6
Harrisburg-Carlisle .....	333.8	337.4	337.0	(1)	(1)	(1)	12.6	12.9	12.4
Johnstown .....	61.9	62.3	62.5	(2)	(2)	(2)	(2)	(2)	(2)
Lancaster .....	239.1	242.9	242.8	(1)	(1)	(1)	17.8	18.8	18.6
Lebanon .....	49.8	50.4	50.4	(2)	(2)	(2)	(2)	(2)	(2)
Philadelphia-Camden-Wilmington .....	2,842.6	2,866.1	2,868.4	(1)	(1)	(1)	130.7	136.0	133.5
Pittsburgh .....	1,149.3	1,153.0	1,150.2	5.1	5.3	5.3	53.7	55.8	52.8
Reading .....	176.4	176.7	176.4	(1)	(1)	(1)	9.3	9.6	9.3
Scranton-Wilkes-Barre .....	264.2	267.7	266.6	(1)	(1)	(1)	10.7	11.7	11.1
State College .....	75.2	77.8	76.4	(2)	(2)	(2)	(2)	(2)	(2)
Williamsport .....	53.9	53.7	53.7	(2)	(2)	(2)	(2)	(2)	(2)
York-Hanover .....	183.0	185.9	186.1	(1)	(1)	(1)	12.2	12.6	12.3
<b>Rhode Island</b> .....	501.0	505.8	504.4	.3	.3	.3	23.6	25.1	24.6
Providence-Fall River-Warwick .....	592.1	593.6	592.4	.3	.3	.3	29.3	31.1	30.5
<b>South Carolina</b> .....	1,923.8	1,949.3	1,943.4	5.0	4.7	4.8	125.5	125.8	122.9
Anderson .....	64.4	65.0	64.7	(2)	(2)	(2)	(2)	(2)	(2)
Charleston-North Charleston .....	290.6	296.7	296.0	(1)	(1)	(1)	21.1	21.5	20.9
Columbia .....	367.8	371.3	371.2	(1)	(1)	(1)	21.7	20.6	20.2
Florence .....	88.1	89.7	89.9	(2)	(2)	(2)	(2)	(2)	(2)
Greenville-Mauldin-Easley .....	314.0	319.8	319.1	(1)	(1)	(1)	18.4	18.3	18.5
Myrtle Beach-Conway-North Myrtle Beach .....	122.2	124.4	122.6	(2)	(2)	(2)	(2)	(2)	(2)
Spartanburg .....	127.2	126.0	126.1	(2)	(2)	(2)	(2)	(2)	(2)
Sumter .....	39.8	38.8	38.6	(2)	(2)	(2)	(2)	(2)	(2)
<b>South Dakota</b> .....	403.5	409.3	407.5	.8	1.0	.9	21.6	22.6	21.0
Rapid City .....	60.1	60.4	60.4	(1)	(1)	(1)	4.9	5.0	4.7
Sioux Falls .....	132.1	135.1	135.1	(1)	(1)	(1)	7.5	8.0	7.4
<b>Tennessee</b> .....	2,816.5	2,835.1	2,839.5	4.1	4.2	4.2	133.2	140.3	140.2
Chattanooga .....	249.0	250.1	249.9	(1)	(1)	(1)	11.8	11.8	11.8
Clarksville .....	85.2	84.5	84.7	(1)	(1)	(1)	3.3	3.2	3.2
Cleveland .....	43.0	42.6	42.7	(1)	(1)	(1)	1.8	1.9	1.9
Jackson .....	62.7	63.4	63.6	(1)	(1)	(1)	3.6	3.6	3.5
Johnson City .....	81.9	83.2	83.9	(1)	(1)	(1)	3.6	3.7	3.7
Kingsport-Bristol-Bristol .....	123.2	125.3	125.1	(1)	(1)	(1)	7.9	8.6	8.6
Knoxville .....	337.1	339.7	339.9	(1)	(1)	(1)	18.3	19.1	18.9
Memphis .....	648.3	657.8	658.4	(1)	(1)	(1)	27.7	28.4	27.9
Morristown .....	52.3	52.0	52.0	(1)	(1)	(1)	2.1	2.1	2.1
Nashville-Davidson-Murfreesboro-Franklin .....	764.3	767.9	768.5	(1)	(1)	(1)	40.1	42.3	42.3
<b>Texas</b> .....	10,231.6	10,428.2	10,451.7	194.7	208.4	209.6	611.0	626.1	623.8
Abilene .....	66.2	67.4	67.4	(1)	(1)	(1)	5.1	5.3	5.3
Amarillo .....	111.3	112.4	112.8	(1)	(1)	(1)	7.3	7.6	7.6
Austin-Round Rock .....	740.0	761.9	763.3	(1)	(1)	(1)	46.4	49.2	49.2
Beaumont-Port Arthur .....	163.3	166.4	166.6	(1)	(1)	(1)	16.5	18.9	18.9
Brownsville-Harlingen .....	122.4	125.0	125.6	(1)	(1)	(1)	4.6	4.7	4.7
College Station-Bryan .....	93.1	93.5	93.7	(1)	(1)	(1)	6.3	6.3	6.3
Corpus Christi .....	176.8	178.7	178.7	(1)	(1)	(1)	19.8	20.4	20.2
Dallas-Fort Worth-Arlington .....	2,925.0	2,979.1	2,990.8	(1)	(1)	(1)	178.4	184.5	183.7
El Paso .....	270.0	272.9	273.7	(1)	(1)	(1)	12.8	13.4	13.5
Houston-Sugar Land-Baytown .....	2,508.7	2,558.9	2,568.5	79.9	86.4	86.6	185.5	195.7	197.4
Killeen-Temple-Fort Hood .....	119.8	119.7	119.6	(1)	(1)	(1)	5.5	5.6	5.6
Laredo .....	86.9	88.1	88.4	(1)	(1)	(1)	4.4	4.5	4.5
Longview .....	93.4	94.0	94.4	(1)	(1)	(1)	11.3	11.1	11.2
Lubbock .....	132.6	135.6	135.9	(1)	(1)	(1)	5.4	5.5	5.5
McAllen-Edinburg-Mission .....	207.2	217.1	218.4	(1)	(1)	(1)	11.2	11.1	11.2
Midland .....	64.5	65.8	66.1	(1)	(1)	(1)	13.7	14.5	14.6
Odessa .....	59.1	59.8	59.9	(1)	(1)	(1)	10.5	10.7	10.7
San Angelo .....	45.3	45.8	46.2	(1)	(1)	(1)	3.3	3.4	3.4
San Antonio .....	823.5	838.1	840.1	3.2	3.5	3.5	48.1	48.8	48.6
Sherman-Denison .....	45.1	46.0	46.0	(1)	(1)	(1)	2.8	2.9	2.9
Texarkana .....	56.3	57.4	57.5	(1)	(1)	(1)	2.6	2.7	2.7
Tyler .....	92.2	95.1	95.3	(1)	(1)	(1)	6.1	6.3	6.3
Victoria .....	50.9	51.4	51.5	(1)	(1)	(1)	7.5	7.8	7.8
Waco .....	108.2	109.6	109.9	(1)	(1)	(1)	5.5	5.7	5.7
Wichita Falls .....	63.0	63.8	64.0	(1)	(1)	(1)	4.0	4.2	4.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Oklahoma</b> .....	150.1	150.9	150.8	292.6	292.8	294.5	29.6	29.4	29.6
Lawton .....	3.8	3.8	3.8	7.2	7.7	7.7	.5	.5	.5
Oklahoma City .....	38.1	38.1	38.1	104.6	105.7	106.7	13.8	13.8	13.7
Tulsa .....	50.6	50.3	50.7	87.1	88.7	89.2	9.5	9.5	9.4
<b>Oregon</b> .....	202.7	202.4	202.4	347.6	352.7	353.6	36.0	38.9	39.1
Bend .....	6.0	5.8	5.9	13.8	14.2	14.4	1.7	1.7	1.7
Corvallis .....	5.0	4.9	5.0	4.1	4.2	4.2	.9	1.0	1.0
Eugene-Springfield .....	20.0	19.7	19.5	29.6	29.9	30.1	3.8	3.9	4.0
Medford .....	7.2	7.3	7.3	22.5	22.9	22.5	1.6	1.7	1.7
Portland-Vancouver-Beaverton .....	127.7	127.0	127.0	211.6	212.4	214.0	24.2	24.6	24.5
Salem .....	14.5	15.4	14.6	26.5	26.6	26.9	1.5	1.5	1.5
<b>Pennsylvania</b> .....	669.1	658.1	656.6	1,169.6	1,159.9	1,173.7	108.2	106.8	106.9
Allentown-Bethlehem-Easton .....	39.8	38.9	38.9	73.4	75.2	76.2	7.5	7.5	7.6
Altoona .....	7.8	7.7	7.7	15.9	15.9	16.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Erie .....	24.9	24.2	24.3	23.3	23.1	23.3	2.3	2.3	2.3
Harrisburg-Carlisle .....	24.6	23.9	23.8	72.4	72.9	73.4	6.6	6.6	6.6
Johnstown .....	4.9	4.6	4.6	12.5	12.3	12.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lancaster .....	43.3	42.1	42.2	54.9	55.4	56.3	3.8	3.9	3.9
Lebanon .....	9.9	9.8	9.8	11.9	12.0	12.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Philadelphia-Camden-Wilmington .....	227.0	222.8	223.2	556.1	551.6	560.3	55.9	56.0	56.2
Pittsburgh .....	100.2	98.2	98.1	233.6	230.2	233.2	23.1	22.3	22.4
Reading .....	32.3	31.2	31.0	35.6	35.0	35.4	1.9	1.9	1.9
Scranton-Wilkes-Barre .....	34.7	34.7	34.4	60.7	61.2	61.9	6.3	6.4	6.4
State College .....	4.7	4.6	4.6	10.8	10.9	11.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Williamsport .....	11.1	10.9	10.8	10.4	10.3	10.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
York-Hanover .....	37.7	37.4	37.4	40.0	40.2	40.6	2.0	2.0	2.0
<b>Rhode Island</b> .....	52.3	50.9	50.8	82.5	82.4	83.0	10.8	11.3	11.4
Providence-Fall River-Warwick .....	67.2	64.2	63.9	106.5	105.5	106.4	11.5	12.0	12.1
<b>South Carolina</b> .....	246.9	239.9	239.7	379.1	379.4	380.7	27.8	28.1	28.0
Anderson .....	13.5	12.5	12.5	12.1	11.6	11.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Charleston-North Charleston .....	20.5	20.9	20.8	59.8	59.7	61.0	5.1	5.1	5.0
Columbia .....	30.9	30.0	30.4	68.3	67.8	68.7	6.3	6.3	6.4
Florence .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17.2	17.9	18.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Greenville-Mauldin-Easley .....	41.1	40.7	40.2	67.4	67.3	67.4	6.5	6.3	6.2
Myrtle Beach-Conway-North Myrtle Beach .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	24.8	25.3	24.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Spartanburg .....	27.3	26.4	26.4	26.2	25.8	25.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Sumter .....	8.8	8.1	8.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>South Dakota</b> .....	42.1	42.8	42.7	82.9	82.5	82.7	7.3	7.1	7.1
Rapid City .....	3.7	3.4	3.4	13.2	13.3	13.4	1.1	1.1	1.1
Sioux Falls .....	13.2	13.0	13.0	29.2	29.3	29.7	3.1	3.1	3.1
<b>Tennessee</b> .....	393.9	387.1	386.5	626.3	625.9	631.3	50.8	52.3	52.4
Chattanooga .....	35.5	35.6	35.6	58.1	57.2	57.7	3.7	3.8	3.7
Clarksville .....	14.5	13.0	12.8	16.5	16.8	17.0	1.2	1.2	1.3
Cleveland .....	9.6	9.5	9.5	7.8	7.8	7.9	.3	.3	.3
Jackson .....	11.0	10.9	10.9	13.3	13.3	13.7	.7	.7	.7
Johnson City .....	10.6	10.0	10.0	14.0	14.8	15.1	2.3	2.3	2.3
Kingsport-Bristol-Bristol .....	24.9	24.9	24.9	25.7	26.7	26.8	2.5	2.5	2.5
Knoxville .....	38.7	38.8	38.7	73.4	73.8	74.4	6.0	5.9	6.0
Memphis .....	52.5	53.8	52.7	180.0	179.9	181.8	7.5	7.5	7.5
Morristown .....	15.8	15.0	15.0	10.5	10.7	10.7	.7	.7	.7
Nashville-Davidson-Murfreesboro-Franklin .....	84.5	81.7	81.6	160.1	160.0	161.3	20.0	19.6	19.7
<b>Texas</b> .....	934.7	927.2	928.4	2,102.3	2,110.3	2,129.0	222.3	221.3	221.0
Abilene .....	3.3	3.3	3.3	12.7	12.9	12.9	1.1	1.1	1.1
Amarillo .....	12.9	12.8	12.8	23.6	24.0	24.4	1.8	1.8	1.8
Austin-Round Rock .....	59.5	60.2	60.6	132.9	134.9	137.8	21.9	22.0	22.0
Beaumont-Port Arthur .....	21.3	20.4	20.5	32.1	31.9	32.2	2.6	2.5	2.5
Brownsville-Harlingen .....	7.8	7.7	7.7	24.8	25.6	25.9	1.3	1.3	1.3
College Station-Bryan .....	6.3	6.2	6.3	13.0	13.5	13.8	1.1	1.1	1.1
Corpus Christi .....	11.5	11.2	11.3	31.9	32.4	32.9	2.5	2.4	2.4
Dallas-Fort Worth-Arlington .....	300.2	300.2	300.9	630.5	632.3	639.8	93.2	93.9	93.7
El Paso .....	21.7	20.5	20.5	60.3	61.3	62.0	4.9	4.7	4.7
Houston-Sugar Land-Baytown .....	227.1	228.3	228.5	522.2	517.2	524.1	36.0	35.2	35.1
Killeen-Temple-Fort Hood .....	8.4	8.3	8.4	22.7	23.0	23.2	2.6	2.6	2.6
Laredo .....	1.5	1.5	1.5	27.8	28.1	28.3	.6	.6	.6
Longview .....	14.1	14.0	14.0	18.5	18.2	18.3	1.8	1.8	1.8
Lubbock .....	5.4	5.3	5.3	26.7	26.5	26.6	6.3	6.3	6.3
McAllen-Edinburg-Mission .....	7.6	7.6	7.7	44.4	44.9	45.7	3.1	3.2	3.2
Midland .....	2.7	2.7	2.7	12.2	12.2	12.4	1.6	1.5	1.6
Odessa .....	4.1	4.0	4.0	13.4	13.4	13.5	.8	.8	.8
San Angelo .....	3.6	3.6	3.6	8.2	8.4	8.6	1.9	1.9	1.9
San Antonio .....	49.9	49.6	49.8	147.9	148.4	150.3	20.4	20.3	20.2
Sherman-Denison .....	6.4	6.4	6.4	9.0	9.3	9.4	.6	.6	.6
Texarkana .....	5.5	5.5	5.5	12.5	12.4	12.5	.5	.5	.5
Tyler .....	8.3	9.2	9.2	19.9	20.2	20.3	2.0	2.0	2.0
Victoria .....	6.1	6.2	6.2	10.1	10.1	10.1	.6	.6	.6
Waco .....	15.7	15.6	15.6	18.9	18.8	19.0	1.8	1.8	1.8
Wichita Falls .....	7.9	7.9	7.9	11.7	11.6	11.7	1.4	1.4	1.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Oklahoma</b> .....	83.7	84.1	84.8	173.5	178.6	179.0	189.7	194.7	193.0
Lawton .....	2.2	2.1	2.1	3.2	3.3	3.2	4.2	4.3	4.3
Oklahoma City .....	35.2	36.1	36.1	72.6	76.2	76.6	73.0	76.9	76.6
Tulsa .....	25.7	25.6	25.7	62.2	63.8	64.0	56.7	57.2	57.4
<b>Oregon</b> .....	106.0	104.6	105.1	195.8	195.7	196.2	209.6	216.0	216.1
Bend .....	5.1	4.9	4.9	7.2	7.6	7.4	8.5	8.9	8.9
Corvallis .....	1.5	1.5	1.5	3.5	3.6	3.6	5.2	5.3	5.4
Eugene-Springfield .....	8.4	8.4	8.5	17.3	16.6	17.6	19.8	20.2	20.2
Medford .....	4.7	4.6	4.6	7.9	7.9	7.8	11.9	12.2	12.1
Portland-Vancouver-Beaverton .....	70.7	70.1	70.0	135.7	137.5	137.8	127.0	130.0	129.7
Salem .....	7.5	7.6	7.6	12.1	12.2	12.4	19.6	20.3	20.1
<b>Pennsylvania</b> .....	334.5	333.3	334.4	684.9	701.4	699.4	1,079.5	1,113.0	1,107.7
Allentown-Bethlehem-Easton .....	16.8	17.1	17.2	44.0	45.4	45.0	62.4	64.8	64.5
Altoona .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.7	4.8	4.7	10.8	11.0	11.0
Erie .....	6.6	6.5	6.5	11.8	11.7	11.6	26.3	26.7	26.4
Harrisburg-Carlisle .....	25.0	25.3	25.5	39.3	40.7	40.5	45.5	46.5	46.6
Johnstown .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.6	6.7	6.6	13.8	13.7	13.7
Lancaster .....	9.5	9.1	9.1	20.9	21.2	21.2	36.9	38.2	38.2
Lebanon .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.2	8.5	8.5
Philadelphia-Camden-Wilmington .....	220.7	218.3	218.7	424.7	433.3	432.5	525.3	536.0	533.0
Pittsburgh .....	67.9	67.7	67.9	147.7	150.5	149.8	229.1	231.4	231.5
Reading .....	8.2	8.3	8.3	19.6	19.9	19.8	24.6	25.9	25.9
Scranton-Wilkes-Barre .....	12.8	12.8	12.8	24.3	25.3	25.2	50.7	51.6	51.0
State College .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.4	6.7	6.5	7.5	7.8	7.8
Williamsport .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	9.4	9.3	9.3
York-Hanover .....	6.0	6.1	6.1	17.2	18.1	18.0	23.4	24.4	24.5
<b>Rhode Island</b> .....	36.3	35.7	35.8	58.1	59.8	59.5	99.7	101.2	100.7
Providence-Fall River-Warwick .....	39.4	38.8	38.9	64.1	64.6	64.4	113.9	115.4	114.9
<b>South Carolina</b> .....	104.2	105.6	105.4	220.4	221.3	220.9	200.5	206.7	207.0
Anderson .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Charleston-North Charleston .....	13.4	12.9	13.0	37.8	40.1	39.8	30.4	31.6	31.2
Columbia .....	27.7	27.9	27.7	45.4	45.9	45.6	40.3	41.7	41.5
Florence .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Greenville-Mauldin-Easley .....	14.0	14.7	14.6	51.8	51.9	52.0	30.8	32.4	32.6
Myrtle Beach-Conway-North Myrtle Beach .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Spartanburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Sumter .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>South Dakota</b> .....	30.5	31.0	31.0	25.8	27.5	27.7	59.7	61.3	61.4
Rapid City .....	3.7	3.8	3.8	4.5	4.5	4.5	9.0	9.1	9.3
Sioux Falls .....	16.2	16.5	16.6	10.2	10.7	10.8	23.6	24.6	24.6
<b>Tennessee</b> .....	145.1	145.1	145.3	329.3	326.2	327.5	343.5	350.1	350.6
Chattanooga .....	18.8	19.1	19.1	27.7	27.8	27.7	25.5	25.8	25.7
Clarksville .....	2.7	2.8	2.8	8.2	8.2	8.1	9.3	9.4	9.6
Cleveland .....	1.7	1.7	1.7	4.1	4.1	4.1	5.8	5.6	5.6
Jackson .....	1.8	1.9	1.9	4.6	4.7	4.6	8.4	8.5	8.5
Johnson City .....	4.8	5.0	5.1	7.9	7.9	8.1	11.4	11.4	11.6
Kingsport-Bristol-Bristol .....	4.2	4.2	4.2	8.7	8.3	8.2	16.8	17.1	17.1
Knoxville .....	17.5	17.5	17.5	39.4	39.7	39.7	41.0	41.4	41.5
Memphis .....	32.9	32.8	32.8	85.7	85.3	86.9	76.5	79.4	79.7
Morristown .....	2.0	2.0	2.0	3.7	3.8	3.9	5.4	5.5	5.5
Nashville-Davidson-Murfreesboro-Franklin .....	46.2	46.7	46.8	102.7	101.4	101.7	104.5	105.5	105.4
<b>Texas</b> .....	632.2	650.1	653.1	1,250.6	1,304.4	1,309.7	1,238.1	1,263.3	1,267.2
Abilene .....	3.2	3.3	3.3	4.5	4.7	4.7	13.6	13.8	13.8
Amarillo .....	6.4	6.3	6.3	9.1	9.5	9.6	15.2	15.5	15.5
Austin-Round Rock .....	44.1	44.9	45.2	101.2	102.8	103.2	74.7	76.7	76.8
Beaumont-Port Arthur .....	5.9	5.9	5.9	15.3	16.5	16.5	22.0	23.4	23.5
Brownsville-Harlingen .....	4.9	4.9	4.9	8.2	8.3	8.5	28.2	29.0	29.1
College Station-Bryan .....	3.6	3.8	3.8	5.6	6.0	6.1	9.3	9.5	9.6
Corpus Christi .....	7.9	7.9	7.9	17.1	17.9	17.9	26.4	27.0	27.0
Dallas-Fort Worth-Arlington .....	234.2	241.3	241.8	426.2	437.2	438.9	308.4	318.9	319.1
El Paso .....	10.9	11.2	11.3	30.1	32.5	32.4	32.2	31.8	31.8
Houston-Sugar Land-Baytown .....	141.5	144.3	144.8	364.3	376.7	376.2	277.1	286.1	286.4
Killeen-Temple-Fort Hood .....	6.2	6.1	6.1	9.4	9.4	9.2	15.8	16.0	16.0
Laredo .....	4.2	4.3	4.4	5.2	5.4	5.4	12.4	12.7	12.8
Longview .....	3.6	3.7	3.7	7.1	7.6	7.7	14.3	14.7	14.7
Lubbock .....	7.2	7.5	7.6	11.2	11.9	11.9	19.3	19.6	19.6
McAllen-Edinburg-Mission .....	8.7	9.5	9.5	13.4	14.0	14.2	45.1	48.3	48.3
Midland .....	3.4	3.5	3.5	7.4	7.7	7.7	6.5	6.7	6.7
Odessa .....	2.4	2.6	2.6	4.0	4.1	4.1	5.5	5.6	5.6
San Angelo .....	1.8	1.8	1.8	3.9	4.1	4.2	7.2	7.3	7.3
San Antonio .....	64.9	65.9	66.1	105.5	109.3	109.0	114.5	116.5	116.5
Sherman-Denison .....	2.6	2.7	2.7	2.6	2.7	2.7	8.3	8.4	8.4
Texarkana .....	2.6	2.7	2.7	3.2	3.3	3.3	9.2	9.3	9.3
Tyler .....	4.2	4.1	4.2	7.9	8.6	8.5	18.0	18.1	18.1
Victoria .....	2.2	2.2	2.2	3.2	3.3	3.4	6.6	6.7	6.7
Waco .....	6.0	6.0	6.1	8.8	9.3	9.3	19.7	20.0	20.0
Wichita Falls .....	2.5	2.6	2.6	3.8	4.0	4.0	10.2	10.4	10.5

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Oklahoma</b> .....	135.4	138.4	136.3	75.5	76.7	76.5	325.1	330.6	330.7
Lawton .....	4.1	4.2	4.2	1.7	1.7	1.7	13.0	13.2	13.2
Oklahoma City .....	56.7	60.5	58.8	28.1	29.1	29.2	115.0	116.3	115.5
Tulsa .....	35.3	35.9	35.9	21.8	22.2	22.1	53.6	55.7	55.5
<b>Oregon</b> .....	166.5	171.9	172.0	59.9	60.2	60.1	291.7	301.1	299.4
Bend .....	9.2	9.3	9.5	2.2	2.3	2.3	8.1	8.4	8.2
Corvallis .....	3.6	3.8	3.7	1.3	1.3	1.3	12.7	13.2	13.0
Eugene-Springfield .....	14.1	14.2	14.2	5.1	5.1	5.1	29.2	30.3	29.8
Medford .....	9.1	9.4	9.4	2.9	3.0	2.9	12.3	12.2	12.1
Portland-Vancouver-Beaverton .....	94.5	96.9	97.3	35.8	36.1	36.2	142.3	145.5	145.2
Salem .....	11.8	11.9	11.8	5.3	5.4	5.3	40.5	40.8	40.5
<b>Pennsylvania</b> .....	476.5	487.4	487.2	259.7	261.6	261.3	764.9	766.5	760.6
Allentown-Bethlehem-Easton .....	28.7	30.2	30.3	14.9	14.7	14.8	42.5	42.9	42.9
Altoona .....	5.2	5.1	5.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.9	9.0	9.0
Erie .....	11.5	12.6	12.4	6.2	6.2	6.2	16.7	17.7	17.4
Harrisburg-Carlisle .....	27.3	28.4	28.4	16.9	17.1	17.1	63.6	63.1	62.7
Johnstown .....	4.6	4.6	4.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.0	10.2	10.2
Lancaster .....	20.5	21.4	21.2	10.4	10.6	10.6	21.1	22.2	21.5
Lebanon .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.8	8.0	8.1
Philadelphia-Camden-Wilmington .....	216.8	221.7	221.5	125.3	127.7	128.0	360.1	362.7	361.5
Pittsburgh .....	103.2	104.1	103.5	54.8	54.7	54.3	130.9	132.8	131.4
Reading .....	13.3	13.2	13.1	8.0	8.1	8.1	23.6	23.6	23.6
Scranton—Wilkes-Barre .....	21.7	21.7	21.6	9.6	9.6	9.6	32.7	32.7	32.6
State College .....	6.8	7.6	7.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	30.5	32.4	31.3
Williamsport .....	4.0	4.0	4.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.3	8.0	8.0
York-Hanover .....	14.8	15.1	15.2	9.0	9.0	9.1	20.7	21.0	20.9
<b>Rhode Island</b> .....	48.8	50.2	49.6	22.9	23.4	23.3	65.7	65.5	65.4
Providence-Fall River-Warwick .....	58.2	59.5	59.0	26.3	26.1	26.1	75.4	76.1	75.9
<b>South Carolina</b> .....	200.3	211.6	207.6	77.3	79.6	79.1	336.8	346.6	347.3
Anderson .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.2	12.8	12.8
Charleston-North Charleston .....	34.4	34.7	34.3	12.8	13.0	12.9	55.3	57.2	57.1
Columbia .....	30.3	31.5	31.1	14.8	15.0	14.9	82.1	84.6	84.7
Florence .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.8	17.1	17.2
Greenville-Mauldin-Easley .....	29.6	31.6	31.1	12.7	12.5	12.4	41.7	44.1	44.1
Myrtle Beach-Conway-North Myrtle Beach .....	29.4	33.4	31.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.6	14.5	14.7
Spartanburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	18.6	18.8	18.9
Sumter .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.2	7.2	7.2
<b>South Dakota</b> .....	40.6	41.0	40.4	15.7	15.8	15.9	76.5	76.7	76.7
Rapid City .....	7.3	7.5	7.4	2.6	2.6	2.7	10.1	10.1	10.1
Sioux Falls .....	12.4	12.8	12.8	4.7	4.8	4.7	12.0	12.3	12.4
<b>Tennessee</b> .....	268.5	277.8	276.5	100.7	102.0	101.4	421.1	424.1	423.6
Chattanooga .....	21.6	22.6	21.9	10.8	10.8	10.8	35.5	35.6	35.9
Clarksville .....	8.3	8.3	8.4	3.0	3.1	3.0	18.2	18.5	18.5
Cleveland .....	3.9	3.8	3.8	2.5	2.6	2.6	5.5	5.3	5.3
Jackson .....	5.3	5.3	5.4	2.2	2.2	2.2	11.8	12.3	12.2
Johnson City .....	8.2	8.6	8.6	2.6	2.6	2.6	16.5	16.9	16.8
Kingsport-Bristol-Bristol .....	11.8	12.0	12.0	4.3	4.3	4.3	16.4	16.7	16.5
Knoxville .....	35.2	35.8	35.4	14.0	14.2	14.2	53.6	53.5	53.6
Memphis .....	71.3	75.2	75.1	24.6	24.9	24.8	89.6	90.6	89.2
Morristown .....	3.3	3.3	3.3	1.7	1.7	1.7	7.1	7.2	7.1
Nashville-Davidson-Murfreesboro-Franklin .....	76.0	78.6	78.2	30.7	31.8	31.2	99.5	100.3	100.3
<b>Texas</b> .....	949.4	987.0	987.7	345.5	349.9	349.8	1,750.8	1,780.2	1,772.4
Abilene .....	6.8	7.0	7.0	3.0	3.0	3.0	12.9	13.0	13.0
Amarillo .....	11.0	10.4	10.4	4.7	4.8	4.8	19.3	19.7	19.6
Austin-Round Rock .....	75.4	79.6	79.4	28.3	30.5	30.7	155.6	161.1	158.4
Beaumont-Port Arthur .....	14.5	14.4	14.4	6.2	6.2	6.2	28.9	26.3	26.0
Brownsville-Harlingen .....	11.0	12.1	12.1	3.3	3.3	3.3	28.3	28.1	28.1
College Station-Bryan .....	9.5	9.7	9.6	2.9	2.8	2.8	35.5	34.6	34.3
Corpus Christi .....	20.2	20.6	20.4	6.4	6.2	6.2	33.1	32.7	32.5
Dallas-Fort Worth-Arlington .....	271.1	281.1	282.0	108.2	110.0	110.5	374.6	379.7	380.4
El Paso .....	26.1	25.8	25.7	7.7	7.7	7.6	63.3	64.0	64.2
Houston-Sugar Land-Baytown .....	220.6	226.3	226.5	96.8	99.1	99.5	357.7	363.6	363.4
Killeen-Temple-Fort Hood .....	10.5	10.3	10.3	4.9	4.8	4.8	33.8	33.6	33.4
Laredo .....	8.0	8.3	8.3	2.0	2.0	2.0	20.8	20.7	20.6
Longview .....	7.4	7.7	7.7	3.4	3.4	3.4	11.9	11.8	11.9
Lubbock .....	15.5	15.9	15.9	5.2	5.3	5.3	30.4	31.8	31.9
McAllen-Edinburg-Mission .....	17.2	17.1	17.2	5.0	5.1	5.1	51.5	56.3	56.3
Midland .....	6.0	6.1	6.1	2.4	2.4	2.4	8.6	8.5	8.4
Odessa .....	5.9	6.1	6.1	3.2	3.2	3.2	9.3	9.3	9.3
San Angelo .....	4.5	4.6	4.6	1.9	1.9	1.9	9.0	8.8	8.9
San Antonio .....	91.3	95.2	95.5	29.0	29.8	30.0	148.8	150.8	150.6
Sherman-Denison .....	4.5	4.6	4.6	1.5	1.5	1.4	6.8	6.9	6.9
Texarkana .....	5.2	5.4	5.4	2.2	2.2	2.2	12.8	13.4	13.4
Tyler .....	9.6	10.3	10.3	3.7	3.8	3.8	12.5	12.5	12.6
Victoria .....	4.2	4.4	4.4	1.7	1.7	1.7	8.7	8.4	8.4
Waco .....	10.0	10.3	10.3	4.3	4.3	4.3	17.5	17.8	17.8
Wichita Falls .....	5.8	6.0	6.0	3.1	3.1	3.1	12.6	12.6	12.6

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Total			Natural resources and mining			Construction		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Utah</b> .....	1,237.9	1,283.0	1,287.9	10.5	11.6	11.5	99.8	109.5	107.6
Logan .....	53.1	54.1	54.1	(1)	(1)	(1)	3.3	3.4	3.4
Ogden-Clearfield .....	197.8	203.4	203.3	(1)	(1)	(1)	17.3	18.7	18.3
Provo-Orem .....	187.3	197.2	196.6	(1)	(1)	(1)	17.0	21.1	20.1
St. George .....	53.4	54.9	54.6	(1)	(1)	(1)	9.0	8.9	8.9
Salt Lake City .....	635.7	655.8	662.9	(1)	(1)	(1)	47.1	51.8	50.9
<b>Vermont</b> .....	314.9	310.7	315.8	.9	1.0	1.0	16.8	17.9	16.9
Burlington-South Burlington .....	115.5	115.1	115.7	(1)	(1)	(1)	5.8	6.3	5.9
<b>Virginia</b> .....	3,768.5	3,828.8	3,834.2	11.5	11.4	11.4	245.9	252.2	250.7
Blacksburg-Christiansburg-Radford .....	72.9	73.5	72.0	(2)	(2)	(2)	(2)	(2)	(2)
Charlottesville .....	101.4	104.0	103.9	(2)	(2)	(2)	(2)	(2)	(2)
Danville .....	40.9	43.6	43.7	(2)	(2)	(2)	(2)	(2)	(2)
Harrisonburg .....	66.3	67.7	67.8	(2)	(2)	(2)	(2)	(2)	(2)
Lynchburg .....	110.2	112.3	112.3	(2)	(2)	(2)	(2)	(2)	(2)
Richmond .....	635.7	635.5	636.8	(1)	(1)	(1)	46.5	48.1	48.0
Roanoke .....	165.0	166.4	166.5	(1)	(1)	(1)	10.5	10.8	10.5
Virginia Beach-Norfolk-Newport News .....	773.7	787.8	789.6	(1)	(1)	(1)	50.5	52.6	52.7
Winchester .....	59.5	61.0	60.8	(2)	(2)	(2)	(2)	(2)	(2)
<b>Washington</b> .....	2,899.6	2,964.1	2,958.2	8.1	7.9	7.9	196.1	208.2	203.0
Bellingham .....	84.6	87.7	87.5	(1)	(1)	(1)	8.2	8.8	8.7
Bremerton-Silverdale .....	87.4	88.0	88.0	(1)	(1)	(1)	5.8	6.3	6.3
Kennewick-Richland-Pasco .....	87.6	91.3	91.0	(1)	(1)	(1)	5.9	7.4	7.1
Longview .....	38.2	38.9	38.8	(1)	(1)	(1)	3.7	3.6	3.5
Mount Vernon-Anacortes .....	46.4	47.7	47.6	(1)	(1)	(1)	4.1	4.3	4.2
Olympia .....	100.4	103.0	103.2	(1)	(1)	(1)	6.1	6.3	6.3
Seattle-Tacoma-Bellevue .....	1,723.0	1,771.4	1,769.7	1.5	1.5	1.5	116.2	125.0	123.0
Spokane .....	217.6	223.1	222.3	(1)	(1)	(1)	13.4	14.9	14.0
Wenatchee .....	39.1	40.5	40.2	(1)	(1)	(1)	2.9	3.0	2.8
Yakima .....	78.6	81.1	80.3	(1)	(1)	(1)	4.0	4.3	4.1
<b>West Virginia</b> .....	765.6	768.6	768.5	28.7	29.6	29.6	38.9	41.1	39.1
Charleston .....	150.6	151.4	151.8	(1)	(1)	(1)	16.2	17.0	16.8
Huntington-Ashland .....	121.6	122.0	121.5	(2)	(2)	(2)	(2)	(2)	(2)
Morgantown .....	61.8	63.0	62.9	(2)	(2)	(2)	(2)	(2)	(2)
Parkersburg-Marietta-Vienna .....	74.5	75.8	75.0	(2)	(2)	(2)	(2)	(2)	(2)
Wheeling .....	68.6	68.9	68.5	(2)	(2)	(2)	(2)	(2)	(2)
<b>Wisconsin</b> .....	2,879.6	2,911.6	2,901.3	3.7	4.1	3.7	122.0	129.7	121.5
Appleton .....	120.0	123.0	123.0	(1)	(1)	(1)	8.3	9.0	8.7
Eau Claire .....	83.4	85.3	84.8	(1)	(1)	(1)	2.8	3.4	3.1
Fond du Lac .....	48.6	49.1	48.9	(1)	(1)	(1)	2.8	3.0	2.8
Green Bay .....	170.8	172.2	171.6	(1)	(1)	(1)	7.7	8.9	8.5
Janesville .....	70.2	70.1	70.2	(1)	(1)	(1)	3.3	3.4	3.2
La Crosse .....	74.7	75.5	75.5	(1)	(1)	(1)	2.6	2.8	2.7
Madison .....	353.9	358.2	358.2	(1)	(1)	(1)	17.2	17.8	17.3
Milwaukee-Waukesha-West Allis .....	857.8	866.2	865.7	.5	.5	.5	34.2	34.7	32.9
Oshkosh-Neenah .....	93.3	93.9	93.5	(1)	(1)	(1)	3.7	4.0	3.8
Racine .....	80.6	80.9	80.5	(1)	(1)	(1)	3.0	3.3	3.1
Sheboygan .....	63.6	64.8	64.5	(1)	(1)	(1)	2.6	2.7	2.5
Wausau .....	74.3	75.0	74.9	(1)	(1)	(1)	3.2	3.5	3.3
<b>Wyoming</b> .....	278.5	288.1	288.0	27.9	27.3	27.4	23.2	27.7	25.9
Casper .....	39.7	40.4	40.6	4.3	4.1	4.1	2.5	2.8	2.7
Cheyenne .....	42.9	44.8	44.1	(1)	(1)	(1)	3.1	3.1	2.8
<b>Puerto Rico</b> .....	1,048.3	1,022.3	1,036.8	(1)	(1)	(1)	67.0	66.8	66.0
Aguadilla-Isabela-San Sebastian .....	49.8	48.0	48.2	(2)	(2)	(2)	(2)	(2)	(2)
Fajardo .....	16.5	16.9	17.1	(2)	(2)	(2)	(2)	(2)	(2)
Guayama .....	18.9	18.3	18.9	(2)	(2)	(2)	(2)	(2)	(2)
Mayaguez .....	40.8	41.1	41.6	(2)	(2)	(2)	(2)	(2)	(2)
Ponce .....	69.5	70.1	71.3	(1)	(1)	(1)	3.2	3.7	3.8
San German-Cabo Rojo .....	23.8	23.1	23.6	(2)	(2)	(2)	(2)	(2)	(2)
San Juan-Caguas-Guaynabo .....	778.0	753.4	764.2	(1)	(1)	(1)	53.1	53.0	52.2
Yauco .....	15.5	15.0	15.2	(2)	(2)	(2)	(2)	(2)	(2)
<b>Virgin Islands</b> .....	45.7	46.6	46.4	(1)	(1)	(1)	3.2	3.2	3.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Manufacturing			Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Utah</b> .....	124.3	130.1	130.4	246.1	255.5	259.2	32.6	32.8	32.4
Logan .....	10.6	10.9	11.0	8.4	8.5	8.4	1.2	1.3	1.3
Ogden-Clearfield .....	22.7	23.3	23.3	38.2	39.5	39.7	2.3	2.1	2.1
Provo-Orem .....	19.2	20.1	20.2	30.9	32.4	32.7	8.0	8.2	8.0
St. George .....	3.3	3.3	3.3	12.4	12.5	12.6	.9	.8	.8
Salt Lake City .....	56.0	58.6	58.6	132.4	136.2	138.4	18.9	19.1	19.1
<b>Vermont</b> .....	36.2	35.8	35.8	61.8	61.0	62.0	6.1	6.1	6.1
Burlington-South Burlington .....	14.9	14.7	14.7	23.1	22.7	23.2	2.9	2.9	2.9
<b>Virginia</b> .....	287.2	286.8	286.4	691.2	695.5	703.6	92.4	91.8	92.4
Blacksburg-Christiansburg-Radford .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Charlottesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.9	14.7	14.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Danville .....	5.7	7.8	7.6	9.5	9.4	9.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Harrisonburg .....	11.1	11.0	11.0	13.8	14.5	14.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lynchburg .....	19.4	19.3	19.4	20.9	21.2	21.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Richmond .....	44.9	43.2	43.6	118.7	117.9	119.1	11.5	11.2	11.4
Roanoke .....	18.8	18.9	18.8	37.3	36.7	36.8	2.6	2.6	2.6
Virginia Beach-Norfolk-Newport News .....	58.3	57.4	57.3	148.0	151.8	152.8	15.2	15.6	15.6
Winchester .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.7	12.9	12.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Washington</b> .....	289.2	295.5	294.6	562.6	568.8	573.5	102.4	105.9	106.5
Bellingham .....	8.9	9.2	9.0	16.3	16.4	16.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Bremerton-Silverdale .....	2.1	2.2	2.2	14.8	15.2	15.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Kennewick-Richland-Pasco .....	5.9	6.1	6.0	16.2	17.2	17.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Longview .....	7.5	7.2	7.2	8.0	8.6	8.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Mount Vernon-Anacortes .....	5.3	5.4	5.4	10.4	10.5	10.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Olympia .....	3.3	3.4	3.4	16.7	17.2	17.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Seattle-Tacoma-Bellevue .....	184.7	190.1	190.3	332.5	336.5	339.8	84.8	88.3	88.9
Spokane .....	18.8	18.9	18.8	45.4	46.4	46.4	3.3	3.3	3.4
Wenatchee .....	2.6	2.6	2.6	9.0	9.4	9.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Yakima .....	8.9	9.3	8.7	17.5	18.2	18.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>West Virginia</b> .....	59.9	58.8	58.6	147.3	146.3	147.5	11.7	11.7	11.7
Charleston .....	5.9	5.8	5.9	30.1	29.6	30.1	2.8	2.8	2.8
Huntington-Ashland .....	10.0	10.1	10.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Morgantown .....	3.8	4.0	4.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Parkersburg-Marietta-Vienna .....	8.7	8.9	9.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Wheeling .....	4.4	4.4	4.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Wisconsin</b> .....	500.4	496.0	495.2	565.4	565.2	565.5	50.0	50.3	50.2
Appleton .....	23.5	24.3	24.2	23.2	23.0	23.0	2.0	2.0	2.0
Eau Claire .....	11.4	11.5	11.5	17.3	17.7	17.7	1.2	1.2	1.2
Fond du Lac .....	10.5	11.2	11.2	9.5	9.4	9.4	1.0	1.0	1.0
Green Bay .....	29.8	30.1	30.0	36.2	35.8	35.8	2.5	2.6	2.6
Janesville .....	14.2	13.7	13.8	16.4	16.7	16.8	1.2	1.3	1.3
La Crosse .....	9.7	9.7	9.7	15.5	15.7	15.8	1.3	1.3	1.3
Madison .....	32.8	32.2	32.2	65.7	64.7	65.4	9.1	9.4	9.4
Milwaukee-Waukesha-West Allis .....	132.7	132.0	132.1	159.4	157.5	158.6	17.6	17.9	17.9
Oshkosh-Neenah .....	23.1	23.5	23.4	15.6	15.4	15.4	1.7	1.8	1.8
Racine .....	18.8	18.7	18.7	15.6	15.5	15.6	.6	.6	.6
Sheboygan .....	22.6	22.8	22.7	9.3	9.4	9.4	.3	.3	.3
Wausau .....	17.9	17.7	17.7	16.9	16.9	17.0	.8	.9	.9
<b>Wyoming</b> .....	10.2	10.4	10.5	53.7	55.8	56.2	4.3	4.1	4.1
Casper .....	1.9	2.0	2.0	9.0	9.1	9.2	.6	.5	.5
Cheyenne .....	1.6	1.7	1.7	9.4	10.1	10.0	1.0	1.0	1.0
<b>Puerto Rico</b> .....	107.0	101.3	100.9	195.8	183.1	191.5	21.8	21.1	21.1
Aguadilla-Isabela-San Sebastian .....	7.9	6.8	6.4	9.9	9.0	9.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Fajardo .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	3.4	3.0	3.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Guayama .....	3.8	4.0	4.0	2.9	2.6	3.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Mayaguez .....	3.7	4.1	4.2	7.9	7.0	7.4	.5	.5	.5
Ponce .....	9.0	8.9	8.9	12.2	10.8	11.3	.7	.6	.6
San German-Cabo Rojo .....	5.4	5.6	5.5	2.9	2.6	2.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
San Juan-Caguas-Guaynabo .....	69.9	65.3	65.6	149.2	137.9	144.6	19.3	18.8	18.7
Yauco .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2.7	2.4	2.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Virgin Islands</b> .....	2.3	2.2	2.2	8.8	8.8	8.8	.8	.8	.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Financial activities			Professional and business services			Education and health services		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Utah</b> .....	73.9	76.8	76.5	159.8	164.4	164.7	139.1	143.7	144.5
Logan .....	1.8	1.6	1.6	5.1	5.1	5.1	5.2	5.2	5.3
Ogden-Clearfield .....	9.0	8.8	8.8	21.3	22.9	23.1	20.6	20.6	20.8
Provo-Orem .....	6.6	6.8	6.9	22.8	23.5	23.4	40.0	41.1	41.1
St. George .....	2.4	2.5	2.4	3.9	4.3	4.3	7.0	7.3	7.4
Salt Lake City .....	50.6	53.1	53.6	102.4	106.2	106.8	58.1	60.7	61.2
<b>Vermont</b> .....	13.3	13.2	13.4	22.4	22.6	22.6	56.4	56.5	56.9
Burlington-South Burlington .....	5.2	5.2	5.2	10.7	10.6	10.7	18.4	18.5	18.5
<b>Virginia</b> .....	197.7	198.4	199.2	634.3	652.8	654.3	412.6	421.8	420.1
Blacksburg-Christiansburg-Radford .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Charlottesville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.2	11.5	11.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Danville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Harrisonburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Lynchburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Richmond .....	47.8	47.7	47.7	96.7	97.1	97.2	74.4	75.0	74.6
Roanoke .....	8.7	8.4	8.3	22.8	23.1	23.5	22.1	22.6	22.8
Virginia Beach-Norfolk-Newport News .....	41.0	41.8	42.0	102.9	105.5	106.0	88.2	89.6	89.9
Winchester .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Washington</b> .....	156.3	158.2	157.9	334.8	345.1	345.4	343.3	353.4	352.8
Bellingham .....	3.1	3.2	3.1	7.0	7.4	7.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Bremerton-Silverdale .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.0	8.6	8.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Kennewick-Richland-Pasco .....	3.5	3.7	3.7	18.2	18.5	18.3	9.3	9.3	9.2
Longview .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2.0	2.0	2.0	4.8	4.8	4.8
Mount Vernon-Anacortes .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Olympia .....	4.1	4.1	4.1	7.7	7.8	7.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Seattle-Tacoma-Bellevue .....	104.9	105.6	105.4	233.3	244.1	241.8	189.5	196.0	196.7
Spokane .....	13.6	13.7	13.7	23.4	24.3	24.3	35.4	36.5	36.5
Wenatchee .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.8	5.9	5.9
Yakima .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.3	4.3	4.3	13.5	14.2	14.1
<b>West Virginia</b> .....	30.1	30.0	30.1	60.8	62.0	62.2	114.5	115.6	115.9
Charleston .....	8.3	8.4	8.3	14.5	14.7	14.9	21.1	21.5	21.4
Huntington-Ashland .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	22.5	23.4	23.4
Morgantown .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.3	4.4	4.4	11.7	11.9	12.1
Parkersburg-Marietta-Vienna .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Wheeling .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	13.2	13.2	13.2
<b>Wisconsin</b> .....	162.0	161.6	162.1	265.4	282.0	280.3	396.0	402.5	402.9
Appleton .....	7.6	7.8	7.8	13.2	13.9	14.0	12.9	13.1	13.1
Eau Claire .....	4.3	4.5	4.5	8.4	8.9	8.9	13.5	13.9	13.9
Fond du Lac .....	1.9	2.0	2.0	2.8	2.9	2.9	6.4	6.3	6.3
Green Bay .....	12.1	12.2	12.3	15.5	16.2	16.0	21.9	21.7	21.6
Janesville .....	2.0	2.0	2.0	5.4	5.3	5.3	9.8	10.0	10.0
La Crosse .....	2.2	2.3	2.4	6.7	6.9	6.9	15.0	15.2	15.2
Madison .....	27.8	27.6	27.8	36.6	38.4	38.4	35.1	36.0	36.1
Milwaukee-Waukesha-West Allis .....	57.8	58.4	58.5	112.1	115.1	114.5	138.6	142.8	142.9
Oshkosh-Neenah .....	3.9	3.9	3.9	10.4	10.4	10.4	10.8	11.0	11.0
Racine .....	2.8	2.9	2.9	7.0	7.3	7.2	10.9	11.1	11.1
Sheboygan .....	2.5	2.5	2.5	4.1	4.5	4.5	7.7	7.9	7.9
Wausau .....	5.9	5.7	5.7	4.3	4.5	4.5	8.7	9.0	9.0
<b>Wyoming</b> .....	11.1	11.3	11.2	16.8	17.9	17.9	22.9	23.6	23.7
Casper .....	2.1	2.1	2.1	2.9	3.1	3.0	4.8	5.0	5.0
Cheyenne .....	2.0	2.0	2.0	3.3	3.4	3.3	3.6	3.8	3.8
<b>Puerto Rico</b> .....	50.0	48.8	49.2	104.3	104.1	105.2	107.4	111.0	110.8
Aguadilla-Isabela-San Sebastian .....	1.6	1.8	1.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Fajardo .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Guayama .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Mayaguez .....	2.0	2.1	2.1	3.6	3.8	3.9	4.7	5.3	5.3
Ponce .....	2.0	2.1	2.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.2	11.1	11.2
San German-Cabo Rojo .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
San Juan-Caguas-Guaynabo .....	41.9	40.2	40.8	87.6	86.9	86.8	75.7	76.8	76.5
Yauco .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Virgin Islands</b> .....	2.6	2.6	2.6	3.5	3.4	3.4	2.4	2.4	2.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA EMPLOYMENT  
NOT SEASONALLY ADJUSTED**

**B-14. Employees on nonfarm payrolls in States and selected areas by major industry—Continued**

(In thousands)

State and area	Leisure and hospitality			Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Utah</b> .....	109.5	111.7	114.2	34.7	35.8	35.7	207.6	211.1	211.2
Logan .....	3.8	3.8	3.9	1.2	1.2	1.2	12.5	13.1	12.9
Ogden-Clearfield .....	16.0	16.6	16.7	6.0	6.0	6.0	44.4	44.9	44.5
Provo-Orem .....	13.4	13.9	14.0	4.1	4.3	4.4	25.3	25.8	25.8
St. George .....	6.7	7.0	6.7	1.4	1.4	1.4	6.4	6.9	6.8
Salt Lake City .....	57.9	56.9	60.6	19.1	19.6	19.8	93.2	93.6	93.9
<b>Vermont</b> .....	34.4	30.1	34.6	10.0	9.8	9.9	56.6	56.7	56.6
Burlington-South Burlington .....	10.5	10.1	10.6	3.5	3.5	3.5	20.5	20.6	20.5
<b>Virginia</b> .....	327.9	337.5	334.8	182.6	184.5	184.7	685.2	696.1	696.6
Blacksburg-Christiansburg-Radford .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	21.8	22.8	21.4
Charlottesville .....	10.6	11.0	10.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	31.0	32.8	32.7
Danville .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.8	7.0	7.0
Harrisonburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.8	11.2	11.0
Lynchburg .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	14.8	15.1	15.1
Richmond .....	48.5	49.1	48.5	31.9	31.2	31.4	114.8	115.0	115.3
Roanoke .....	13.2	13.1	13.2	6.8	6.9	6.9	22.2	23.3	23.1
Virginia Beach-Norfolk-Newport News .....	81.2	84.0	83.4	34.4	35.0	35.0	154.0	154.5	154.9
Winchester .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.8	8.0	8.0
<b>Washington</b> .....	270.8	274.8	276.5	104.2	104.2	104.8	531.8	542.1	535.3
Bellingham .....	9.7	10.2	10.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.8	17.3	17.2
Bremerton-Silverdale .....	8.3	8.9	8.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	28.0	26.4	26.2
Kennewick-Richland-Pasco .....	7.7	7.7	7.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	16.3	16.6	16.5
Longview .....	3.4	3.4	3.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	5.9	6.2	6.1
Mount Vernon-Anacortes .....	4.6	4.7	4.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.3	10.6	10.5
Olympia .....	8.1	8.2	8.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	36.9	37.2	37.2
Seattle-Tacoma-Bellevue .....	157.4	159.1	160.6	62.7	63.3	63.6	255.5	261.9	258.1
Spokane .....	20.4	20.5	20.8	9.3	9.4	9.5	34.6	35.2	34.9
Wenatchee .....	4.6	4.8	4.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	8.7	8.7	8.5
Yakima .....	6.8	6.8	6.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17.2	17.3	17.2
<b>West Virginia</b> .....	70.8	70.4	70.7	55.5	56.6	56.8	147.4	146.5	146.3
Charleston .....	12.0	12.2	12.2	11.7	11.6	11.6	28.0	27.8	27.8
Huntington-Ashland .....	11.0	11.1	11.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	21.3	20.9	20.8
Morgantown .....	6.0	6.1	6.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17.4	17.7	17.5
Parkersburg-Marietta-Vienna .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	11.2	11.3	11.2
Wheeling .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	10.5	10.4	10.4
<b>Wisconsin</b> .....	247.2	258.1	256.2	139.4	136.1	136.8	428.1	426.0	426.9
Appleton .....	11.0	11.0	11.1	6.4	6.3	6.4	11.9	12.6	12.5
Eau Claire .....	7.6	7.4	7.4	3.8	3.8	3.8	13.1	13.0	12.8
Fond du Lac .....	4.4	4.3	4.3	3.2	3.2	3.2	6.1	5.8	5.8
Green Bay .....	15.9	15.8	15.7	7.3	7.1	7.2	21.9	21.8	21.9
Janesville .....	6.2	6.1	6.1	3.0	2.9	3.0	8.7	8.7	8.7
La Crosse .....	7.1	6.9	6.9	3.2	3.2	3.2	11.4	11.5	11.4
Madison .....	28.8	30.3	30.1	17.7	18.0	18.0	83.1	83.8	83.5
Milwaukee-Waukesha-West Allis .....	69.1	71.6	71.5	41.4	41.5	41.7	94.4	94.2	94.6
Oshkosh-Neenah .....	6.7	6.8	6.7	4.6	4.5	4.5	12.8	12.6	12.6
Racine .....	6.8	7.0	6.9	4.6	4.6	4.6	10.5	9.9	9.8
Sheboygan .....	4.7	5.0	5.0	3.2	3.1	3.1	6.6	6.6	6.6
Wausau .....	5.2	5.4	5.4	3.1	3.1	3.1	8.3	8.3	8.3
<b>Wyoming</b> .....	30.3	30.4	31.3	10.8	11.7	11.6	67.3	67.9	68.2
Casper .....	3.7	3.9	4.0	1.9	2.0	2.0	6.0	5.8	6.0
Cheyenne .....	4.3	4.5	4.4	1.7	1.7	1.7	12.9	13.5	13.4
<b>Puerto Rico</b> .....	75.2	71.6	72.1	22.9	20.9	20.5	296.9	293.6	299.5
Aguadilla-Isabela-San Sebastian .....	3.3	2.9	2.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17.1	17.1	17.4
Fajardo .....	2.7	2.6	2.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4.7	4.6	4.6
Guayama .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7.0	7.0	7.2
Mayaguez .....	3.1	3.1	3.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	12.3	12.3	12.4
Ponce .....	4.6	4.2	4.3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	19.6	19.0	19.4
San German-Cabo Rojo .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.5	6.5	6.7
San Juan-Caguas-Guaynabo .....	55.7	52.9	53.5	17.5	15.7	15.4	208.1	205.9	210.1
Yauco .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	6.4	6.4	6.5
<b>Virgin Islands</b> .....	7.3	7.5	7.6	2.4	2.9	2.8	12.4	12.8	12.7

<sup>1</sup> Natural resources and mining is combined with construction.

<sup>2</sup> Data not available.

<sup>3</sup> Area boundaries do not reflect official OMB definitions.

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. State and area data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, unadjusted data from April 2006 are subject to revision. Area definitions are based on Office of Management and Budget

Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Davenport-Moline-Rock Island, Iowa-Ill., and Weirton-Steubenville, W. Va.-Ohio, are the exceptions in that they are listed under Illinois and Ohio, respectively, for operational reasons.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division**

(Numbers in thousands)

State, area, and division	Total			Natural resources and mining		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>California</b> .....	15,335.3	15,387.4	15,414.6	26.0	26.2	25.9
Los Angeles-Long Beach-Santa Ana .....	5,695.3	5,705.4	5,719.2	4.6	4.7	4.7
Los Angeles-Long Beach-Glendale .....	4,155.2	4,173.0	4,185.7	4.0	4.1	4.1
Santa Ana-Anaheim-Irvine .....	1,540.1	1,532.4	1,533.5	.6	.6	.6
San Francisco-Oakland-Fremont .....	2,047.3	2,059.8	2,065.1	1.5	1.8	1.8
Oakland-Fremont-Hayward .....	1,064.4	1,064.8	1,066.7	1.2	1.5	1.5
San Francisco-San Mateo-Redwood City .....	982.9	995.0	998.4	.3	.3	.3
<b>District of Columbia</b> .....	696.8	705.3	707.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Washington-Arlington-Alexandria <sup>2</sup> .....	3,012.7	3,042.2	3,053.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Bethesda-Gaithersburg-Frederick <sup>3</sup> .....	585.5	589.4	591.5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Washington-Arlington-Alexandria <sup>2</sup> .....	2,427.1	2,452.8	2,462.1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
<b>Florida</b> .....	8,157.0	8,199.6	8,243.8	6.6	6.4	6.4
Miami-Fort Lauderdale-Pompano Beach .....	2,470.2	2,474.3	2,495.0	.6	.6	.6
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	800.3	799.0	805.7	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Miami-Miami Beach-Kendall .....	1,070.2	1,075.1	1,081.7	.4	.4	.4
West Palm Beach-Boca Raton-Boynton Beach .....	599.7	600.2	607.6	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
<b>Illinois</b> .....	6,000.8	6,047.3	6,043.0	10.0	10.3	10.3
Chicago-Naperville-Joliet <sup>2</sup> .....	4,572.9	4,612.9	4,609.7	2.6	2.5	2.5
Chicago-Naperville-Joliet .....	3,891.4	3,925.6	3,923.4	1.8	1.8	1.8
Gary <sup>3</sup> .....	282.7	283.6	283.1	.5	.5	.5
Lake County-Kenosha County <sup>2</sup> .....	398.8	403.7	403.2	.3	.2	.2
<b>Massachusetts</b> .....	3,289.4	3,318.5	3,313.7	1.8	1.9	1.8
Boston-Cambridge-Quincy <sup>2</sup> .....	2,494.6	2,518.9	2,516.8	1.2	1.3	1.2
Boston-Cambridge-Quincy .....	1,706.6	1,730.2	1,729.1	.8	.8	.8
Brockton-Bridgewater-Easton .....	92.9	94.2	94.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Framingham .....	157.5	158.5	159.3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Haverhill-North Andover-Amesbury <sup>2</sup> .....	78.9	79.5	79.3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Lowell-Billerica-Chelmsford <sup>2</sup> .....	119.8	120.1	120.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Nashua <sup>2</sup> .....	135.2	135.3	135.5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Peabody .....	105.1	105.7	105.3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
<b>Michigan</b> .....	4,371.3	4,303.3	4,292.8	7.7	7.9	7.5
Detroit-Warren-Livonia .....	2,014.7	1,980.4	1,978.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Detroit-Livonia-Dearborn .....	811.4	793.0	795.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Warren-Troy-Farmington Hills .....	1,203.3	1,187.4	1,182.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
<b>New York</b> .....	8,772.4	8,826.3	8,841.4	6.1	6.3	5.8
New York-Northern New Jersey-Long Island <sup>2</sup> .....	8,603.0	8,649.5	8,682.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Edison <sup>3</sup> .....	1,035.6	1,043.1	1,044.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Nassau-Suffolk .....	1,277.9	1,275.5	1,282.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
New York-White Plains-Wayne <sup>2</sup> .....	5,242.8	5,284.2	5,304.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Newark-Union <sup>3</sup> .....	1,046.7	1,046.7	1,050.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
<b>Pennsylvania</b> .....	5,825.8	5,876.4	5,864.8	20.7	22.0	21.8
Philadelphia-Camden-Wilmington <sup>2</sup> .....	2,842.6	2,866.1	2,868.4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Camden <sup>3</sup> .....	554.3	560.8	562.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Philadelphia .....	1,930.4	1,943.1	1,943.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Wilmington <sup>3</sup> .....	357.9	362.2	362.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
<b>Texas</b> .....	10,231.6	10,428.2	10,451.7	194.7	208.4	209.6
Dallas-Fort Worth-Arlington .....	2,925.0	2,979.1	2,990.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Dallas-Plano-Irving .....	2,073.2	2,113.4	2,122.6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Fort Worth-Arlington .....	851.8	865.7	868.2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
<b>Washington</b> .....	2,899.6	2,964.1	2,958.2	8.1	7.9	7.9
Seattle-Tacoma-Bellevue .....	1,723.0	1,771.4	1,769.7	1.5	1.5	1.5
Seattle-Bellevue-Everett .....	1,446.0	1,489.5	1,487.1	1.1	1.1	1.1
Tacoma .....	277.0	281.9	282.6	.4	.4	.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Construction			Manufacturing		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>California</b> .....	932.9	909.3	895.6	1,501.5	1,489.0	1,487.2
Los Angeles-Long Beach-Santa Ana .....	263.0	256.8	253.4	641.2	636.0	635.6
Los Angeles-Long Beach-Glendale .....	155.5	152.2	150.7	458.1	452.2	451.7
Santa Ana-Anaheim-Irvine .....	107.5	104.6	102.7	183.1	183.8	183.9
San Francisco-Oakland-Fremont .....	117.7	112.3	110.5	142.1	143.3	143.0
Oakland-Fremont-Hayward .....	74.2	68.2	66.8	97.8	97.9	97.8
San Francisco-San Mateo-Redwood City .....	43.5	44.1	43.7	44.3	45.4	45.2
<b>District of Columbia</b> .....	12.8	12.9	12.7	1.6	1.6	1.6
Washington-Arlington-Alexandria <sup>2</sup> .....	192.0	195.1	193.9	63.1	62.9	63.2
Bethesda-Gaithersburg-Frederick <sup>3</sup> .....	43.6	43.9	43.6	20.0	19.7	20.0
Washington-Arlington-Alexandria <sup>2</sup> .....	148.4	151.2	150.3	43.1	43.2	43.2
<b>Florida</b> .....	638.7	614.0	617.9	399.8	392.6	391.2
Miami-Fort Lauderdale-Pompano Beach .....	163.9	159.7	161.1	100.3	98.1	98.4
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	61.2	59.8	60.9	31.6	31.0	31.3
Miami-Miami Beach-Kendall .....	55.2	53.7	53.6	47.9	47.0	47.0
West Palm Beach-Boca Raton-Boynton Beach .....	47.5	46.2	46.6	20.8	20.1	20.1
<b>Illinois</b> .....	271.9	284.8	271.8	682.0	674.0	674.2
Chicago-Naperville-Joliet <sup>2</sup> .....	214.3	226.9	217.6	485.9	479.8	479.8
Chicago-Naperville-Joliet .....	174.2	185.0	176.8	388.1	382.2	382.4
Gary <sup>3</sup> .....	19.1	20.3	19.6	38.0	37.9	37.7
Lake County-Kenosha County <sup>2</sup> .....	21.0	21.6	21.2	59.8	59.7	59.7
<b>Massachusetts</b> .....	140.0	141.5	136.7	297.0	294.8	294.4
Boston-Cambridge-Quincy <sup>2</sup> .....	101.7	102.7	99.2	222.4	221.4	221.2
Boston-Cambridge-Quincy .....	63.3	64.0	61.7	107.1	106.3	106.2
Brockton-Bridgewater-Easton .....	5.1	5.4	5.1	9.0	9.1	9.0
Framingham .....	7.4	7.8	7.6	26.2	26.7	26.9
Haverhill-North Andover-Amesbury <sup>2</sup> .....	5.1	5.1	4.9	11.1	11.1	11.0
Lowell-Billerica-Chelmsford <sup>2</sup> .....	6.6	6.9	6.7	19.4	19.0	19.1
Nashua <sup>2</sup> .....	5.8	6.0	5.8	25.0	25.8	25.9
Peabody .....	3.9	4.0	4.0	12.5	12.3	12.3
<b>Michigan</b> .....	173.2	165.6	156.8	641.1	612.8	615.7
Detroit-Warren-Livonia .....	74.5	68.7	65.5	266.4	256.0	257.7
Detroit-Livonia-Dearborn .....	22.7	21.2	20.2	96.2	92.7	94.9
Warren-Troy-Farmington Hills .....	51.8	47.5	45.3	170.2	163.3	162.8
<b>New York</b> .....	340.2	357.9	347.6	563.5	547.1	542.3
New York-Northern New Jersey-Long Island <sup>2</sup> .....	354.7	364.7	359.0	462.3	447.9	446.2
Edison <sup>3</sup> .....	48.8	49.1	48.3	76.1	74.7	74.4
Nassau-Suffolk .....	70.4	72.1	70.8	86.1	83.8	83.5
New York-White Plains-Wayne <sup>2</sup> .....	191.0	199.0	196.3	210.3	202.4	200.7
Newark-Union <sup>3</sup> .....	44.5	44.5	43.6	89.8	87.0	87.6
<b>Pennsylvania</b> .....	258.2	266.4	255.2	669.1	658.1	656.6
Philadelphia-Camden-Wilmington <sup>2</sup> .....	130.7	136.0	133.5	227.0	222.8	223.2
Camden <sup>3</sup> .....	25.4	26.5	25.8	46.5	45.8	46.0
Philadelphia .....	82.7	85.7	84.3	155.6	152.5	152.9
Wilmington <sup>3</sup> .....	22.6	23.8	23.4	24.9	24.5	24.3
<b>Texas</b> .....	611.0	626.1	623.8	934.7	927.2	928.4
Dallas-Fort Worth-Arlington .....	178.4	184.5	183.7	300.2	300.2	300.9
Dallas-Plano-Irving .....	120.6	124.7	124.3	202.4	201.0	201.4
Fort Worth-Arlington .....	57.8	59.8	59.4	97.8	99.2	99.5
<b>Washington</b> .....	196.1	208.2	203.0	289.2	295.5	294.6
Seattle-Tacoma-Bellevue .....	116.2	125.0	123.0	184.7	190.1	190.3
Seattle-Bellevue-Everett .....	93.0	99.8	98.2	163.8	169.5	169.8
Tacoma .....	23.2	25.2	24.8	20.9	20.6	20.5

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Trade, transportation, and utilities			Information		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>California</b> .....	2,994.2	2,957.3	2,990.6	477.3	473.3	474.8
Los Angeles-Long Beach-Santa Ana .....	1,123.0	1,106.9	1,120.9	243.0	245.4	246.6
Los Angeles-Long Beach-Glendale .....	843.3	831.0	841.0	211.7	214.4	215.5
Santa Ana-Anaheim-Irvine .....	279.7	275.9	279.9	31.3	31.0	31.1
San Francisco-Oakland-Fremont .....	374.2	369.9	376.7	68.3	66.9	67.0
Oakland-Fremont-Hayward .....	203.4	200.7	204.3	29.3	28.2	28.2
San Francisco-San Mateo-Redwood City .....	170.8	169.2	172.4	39.0	38.7	38.8
<b>District of Columbia</b> .....	29.1	28.5	29.2	22.8	23.1	23.1
Washington-Arlington-Alexandria <sup>2</sup> .....	421.5	419.7	427.4	99.1	97.9	98.4
Bethesda-Gaithersburg-Frederick <sup>3</sup> .....	87.2	86.5	87.8	17.1	17.3	17.3
Washington-Arlington-Alexandria <sup>2</sup> .....	334.3	333.2	339.6	82.0	80.6	81.1
<b>Florida</b> .....	1,651.5	1,639.5	1,662.6	168.1	164.5	164.3
Miami-Fort Lauderdale-Pompano Beach .....	558.6	560.6	567.8	53.9	53.8	53.9
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	179.3	180.6	182.4	20.4	20.6	20.6
Miami-Miami Beach-Kendall .....	268.6	267.1	271.2	22.0	21.7	21.7
West Palm Beach-Boca Raton-Boynton Beach .....	110.7	112.9	114.2	11.5	11.5	11.6
<b>Illinois</b> .....	1,236.3	1,225.2	1,239.4	116.3	115.3	115.8
Chicago-Naperville-Joliet <sup>2</sup> .....	953.5	941.7	953.5	90.5	90.6	91.0
Chicago-Naperville-Joliet .....	803.9	791.3	801.4	83.1	83.1	83.5
Gary <sup>3</sup> .....	62.7	62.0	62.5	2.4	2.4	2.4
Lake County-Kenosha County <sup>2</sup> .....	86.9	88.4	89.6	5.0	5.1	5.1
<b>Massachusetts</b> .....	592.1	586.4	592.6	87.7	88.1	88.5
Boston-Cambridge-Quincy <sup>2</sup> .....	435.6	428.7	434.0	75.1	75.7	76.1
Boston-Cambridge-Quincy .....	262.0	258.4	261.4	55.4	56.0	56.4
Brockton-Bridgewater-Easton .....	20.7	20.5	20.8	1.0	1.0	1.0
Framingham .....	31.1	30.1	30.9	6.3	6.4	6.4
Haverhill-North Andover-Amesbury <sup>2</sup> .....	16.6	16.8	16.8	1.1	1.0	1.0
Lowell-Billerica-Chelmsford <sup>2</sup> .....	22.4	22.2	22.4	5.6	5.2	5.2
Nashua <sup>2</sup> .....	32.6	32.4	32.8	2.2	2.1	2.1
Peabody .....	23.5	23.5	23.2	1.2	1.1	1.1
<b>Michigan</b> .....	814.5	795.5	802.1	67.2	65.9	66.0
Detroit-Warren-Livonia .....	383.6	369.8	374.3	34.2	33.0	33.0
Detroit-Livonia-Dearborn .....	157.0	148.9	150.9	14.5	13.8	13.7
Warren-Troy-Farmington Hills .....	226.6	220.9	223.4	19.7	19.2	19.3
<b>New York</b> .....	1,561.3	1,549.9	1,569.8	272.2	271.8	272.1
New York-Northern New Jersey-Long Island <sup>2</sup> .....	1,654.3	1,633.6	1,659.6	296.3	296.6	297.0
Edison <sup>3</sup> .....	232.6	227.6	231.7	30.9	31.2	31.0
Nassau-Suffolk .....	283.5	278.9	284.7	30.2	30.5	30.4
New York-White Plains-Wayne <sup>2</sup> .....	916.2	908.7	921.5	210.0	209.9	210.4
Newark-Union <sup>3</sup> .....	222.0	218.4	221.7	25.2	25.0	25.2
<b>Pennsylvania</b> .....	1,169.6	1,159.9	1,173.7	108.2	106.8	106.9
Philadelphia-Camden-Wilmington <sup>2</sup> .....	556.1	551.6	560.3	55.9	56.0	56.2
Camden <sup>3</sup> .....	128.9	126.8	128.8	9.0	9.0	8.9
Philadelphia .....	358.4	356.8	362.9	40.9	41.0	41.2
Wilmington <sup>3</sup> .....	68.8	68.0	68.6	6.0	6.0	6.1
<b>Texas</b> .....	2,102.3	2,110.3	2,129.0	222.3	221.3	221.0
Dallas-Fort Worth-Arlington .....	630.5	632.3	639.8	93.2	93.9	93.7
Dallas-Plano-Irving .....	425.9	427.2	432.7	76.7	78.1	77.9
Fort Worth-Arlington .....	204.6	205.1	207.1	16.5	15.8	15.8
<b>Washington</b> .....	562.6	568.8	573.5	102.4	105.9	106.5
Seattle-Tacoma-Bellevue .....	332.5	336.5	339.8	84.8	88.3	88.9
Seattle-Bellevue-Everett .....	276.4	279.0	281.6	81.1	84.5	85.0
Tacoma .....	56.1	57.5	58.2	3.7	3.8	3.9

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Financial activities			Professional and business services		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>California</b> .....	943.6	922.0	922.0	2,273.5	2,288.8	2,293.7
Los Angeles-Long Beach-Santa Ana .....	388.0	377.8	375.8	882.8	885.7	887.5
Los Angeles-Long Beach-Glendale .....	249.2	246.5	245.5	604.6	608.7	609.6
Santa Ana-Anaheim-Irvine .....	138.8	131.3	130.3	278.2	277.0	277.9
San Francisco-Oakland-Fremont .....	159.2	155.8	155.7	354.3	360.4	362.5
Oakland-Fremont-Hayward .....	68.8	65.3	65.1	158.7	159.3	160.3
San Francisco-San Mateo-Redwood City .....	90.4	90.5	90.6	195.6	201.1	202.2
<b>District of Columbia</b> .....	29.9	30.5	30.7	156.0	160.8	161.5
Washington-Arlington-Alexandria <sup>2</sup> .....	161.6	163.7	163.7	675.8	691.5	694.2
Bethesda-Gaithersburg-Frederick <sup>3</sup> .....	45.2	45.2	45.3	127.2	129.3	129.8
Washington-Arlington-Alexandria <sup>2</sup> .....	116.4	118.5	118.4	548.6	562.2	564.4
<b>Florida</b> .....	552.0	553.4	555.1	1,365.2	1,380.6	1,379.3
Miami-Fort Lauderdale-Pompano Beach .....	186.0	187.0	188.4	409.0	402.6	403.9
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	68.3	68.4	69.1	128.9	124.0	123.4
Miami-Miami Beach-Kendall .....	76.1	76.9	77.1	157.4	158.3	158.6
West Palm Beach-Boca Raton-Boynton Beach .....	41.6	41.7	42.2	122.7	120.3	121.9
<b>Illinois</b> .....	410.4	410.6	413.2	861.5	889.0	886.0
Chicago-Naperville-Joliet <sup>2</sup> .....	336.4	333.3	334.4	742.4	765.8	764.7
Chicago-Naperville-Joliet .....	302.4	299.5	300.4	657.7	680.2	680.4
Gary <sup>3</sup> .....	10.1	10.0	10.0	22.1	22.0	21.9
Lake County-Kenosha County <sup>2</sup> .....	23.9	23.8	24.0	62.6	63.6	62.4
<b>Massachusetts</b> .....	225.2	223.7	224.7	477.9	489.8	487.6
Boston-Cambridge-Quincy <sup>2</sup> .....	190.0	190.1	190.9	403.7	415.3	414.6
Boston-Cambridge-Quincy .....	155.1	155.3	155.9	305.9	313.8	314.5
Brockton-Bridgewater-Easton .....	3.6	3.7	3.7	9.1	9.1	9.0
Framingham .....	5.2	5.1	5.1	30.8	31.1	31.0
Haverhill-North Andover-Amesbury <sup>2</sup> .....	3.5	3.5	3.5	7.1	7.6	7.4
Lowell-Billerica-Chelmsford <sup>2</sup> .....	4.1	4.0	4.0	16.9	17.1	17.1
Nashua <sup>2</sup> .....	9.7	10.0	10.0	13.5	14.0	14.1
Peabody .....	5.9	6.0	6.1	9.9	10.1	10.2
<b>Michigan</b> .....	214.8	209.2	209.8	593.9	590.9	587.1
Detroit-Warren-Livonia .....	114.3	110.1	110.4	358.3	360.7	359.0
Detroit-Livonia-Dearborn .....	38.1	36.4	36.3	129.4	128.1	128.3
Warren-Troy-Farmington Hills .....	76.2	73.7	74.1	228.9	232.6	230.7
<b>New York</b> .....	732.9	740.4	741.6	1,130.0	1,151.2	1,152.4
New York-Northern New Jersey-Long Island <sup>2</sup> .....	800.1	805.0	806.8	1,289.6	1,309.0	1,312.6
Edison <sup>3</sup> .....	64.6	65.0	65.2	170.2	173.6	172.2
Nassau-Suffolk .....	80.5	77.4	78.2	166.5	169.3	168.9
New York-White Plains-Wayne <sup>2</sup> .....	577.1	585.3	586.0	790.0	800.8	806.4
Newark-Union <sup>3</sup> .....	77.9	77.3	77.4	162.9	165.3	165.1
<b>Pennsylvania</b> .....	334.5	333.3	334.4	684.9	701.4	699.4
Philadelphia-Camden-Wilmington <sup>2</sup> .....	220.7	218.3	218.7	424.7	433.3	432.5
Camden <sup>3</sup> .....	36.6	36.4	36.4	72.8	74.1	74.5
Philadelphia .....	146.6	143.8	144.2	293.5	300.9	299.6
Wilmington <sup>3</sup> .....	37.5	38.1	38.1	58.4	58.3	58.4
<b>Texas</b> .....	632.2	650.1	653.1	1,250.6	1,304.4	1,309.7
Dallas-Fort Worth-Arlington .....	234.2	241.3	241.8	426.2	437.2	438.9
Dallas-Plano-Irving .....	185.7	192.0	192.3	329.4	337.1	338.3
Fort Worth-Arlington .....	48.5	49.3	49.5	96.8	100.1	100.6
<b>Washington</b> .....	156.3	158.2	157.9	334.8	345.1	345.4
Seattle-Tacoma-Bellevue .....	104.9	105.6	105.4	233.3	244.1	241.8
Seattle-Bellevue-Everett .....	90.0	91.1	90.9	208.5	218.3	216.2
Tacoma .....	14.9	14.5	14.5	24.8	25.8	25.6

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Education and health services			Leisure and hospitality		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>California</b> .....	1,654.2	1,707.6	1,710.3	1,534.0	1,555.9	1,563.8
Los Angeles-Long Beach-Santa Ana .....	638.6	657.5	658.3	559.5	568.1	570.8
Los Angeles-Long Beach-Glendale .....	495.0	511.8	512.7	389.7	397.9	401.0
Santa Ana-Anaheim-Irvine .....	143.6	145.7	145.6	169.8	170.2	169.8
San Francisco-Oakland-Fremont .....	230.6	236.4	236.4	208.6	212.3	212.8
Oakland-Fremont-Hayward .....	124.4	128.2	128.4	86.9	88.4	88.9
San Francisco-San Mateo-Redwood City .....	106.2	108.2	108.0	121.7	123.9	123.9
<b>District of Columbia</b> .....	97.6	98.8	98.1	53.8	55.1	54.7
Washington-Arlington-Alexandria <sup>2</sup> .....	324.5	327.6	327.5	247.8	253.5	251.8
Bethesda-Gaithersburg-Frederick <sup>3</sup> .....	71.7	72.0	72.4	46.6	47.9	47.4
Washington-Arlington-Alexandria <sup>2</sup> .....	252.8	255.6	255.1	201.2	205.6	204.4
<b>Florida</b> .....	990.8	1,017.2	1,022.4	914.8	929.3	943.7
Miami-Fort Lauderdale-Pompano Beach .....	309.4	317.7	318.7	257.5	257.2	263.6
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	90.7	93.2	93.9	79.5	80.8	83.0
Miami-Miami Beach-Kendall .....	141.4	146.0	146.1	103.5	102.2	103.5
West Palm Beach-Boca Raton-Boynton Beach .....	77.3	78.5	78.7	74.5	74.2	77.1
<b>Illinois</b> .....	778.0	787.5	787.7	522.8	534.1	530.0
Chicago-Naperville-Joliet <sup>2</sup> .....	587.9	595.9	596.3	395.0	405.9	403.9
Chicago-Naperville-Joliet .....	502.8	510.1	510.6	331.9	341.7	340.1
Gary <sup>3</sup> .....	43.4	44.1	43.9	30.1	30.0	29.8
Lake County-Kenosha County <sup>2</sup> .....	41.7	41.7	41.8	33.0	34.2	34.0
<b>Massachusetts</b> .....	623.6	636.4	634.8	285.2	293.3	290.7
Boston-Cambridge-Quincy <sup>2</sup> .....	464.3	477.3	476.1	209.2	215.7	213.5
Boston-Cambridge-Quincy .....	351.7	363.6	362.1	144.9	150.8	148.9
Brockton-Bridgewater-Easton .....	15.6	16.3	16.4	7.8	7.8	7.8
Framingham .....	19.8	20.3	20.4	11.4	11.7	11.7
Haverhill-North Andover-Amesbury <sup>2</sup> .....	12.6	12.6	12.7	7.7	7.7	7.8
Lowell-Billerica-Chelmsford <sup>2</sup> .....	13.8	14.4	14.4	9.3	9.4	9.4
Nashua <sup>2</sup> .....	16.8	17.0	17.0	10.4	10.5	10.3
Peabody .....	19.4	19.5	19.5	9.5	9.9	9.7
<b>Michigan</b> .....	595.9	605.8	605.0	397.6	398.7	397.6
Detroit-Warren-Livonia .....	278.5	283.2	283.8	180.7	179.6	178.8
Detroit-Livonia-Dearborn .....	121.8	122.7	122.8	78.5	78.8	78.7
Warren-Troy-Farmington Hills .....	156.7	160.5	161.0	102.2	100.8	100.1
<b>New York</b> .....	1,616.4	1,641.8	1,642.1	673.4	682.9	683.2
New York-Northern New Jersey-Long Island <sup>2</sup> .....	1,442.2	1,462.0	1,463.3	627.3	638.0	639.3
Edison <sup>3</sup> .....	135.0	137.7	138.1	76.5	76.2	76.1
Nassau-Suffolk .....	208.9	211.1	212.0	93.6	96.2	95.3
New York-White Plains-Wayne <sup>2</sup> .....	955.8	968.1	967.8	393.0	400.0	402.0
Newark-Union <sup>3</sup> .....	142.5	145.1	145.4	64.2	65.6	65.9
<b>Pennsylvania</b> .....	1,079.5	1,113.0	1,107.7	476.5	487.4	487.2
Philadelphia-Camden-Wilmington <sup>2</sup> .....	525.3	536.0	533.0	216.8	221.7	221.5
Camden <sup>3</sup> .....	77.6	78.3	78.5	41.6	43.5	43.6
Philadelphia .....	401.3	409.9	406.5	147.4	149.9	149.8
Wilmington <sup>3</sup> .....	46.4	47.8	48.0	27.8	28.3	28.1
<b>Texas</b> .....	1,238.1	1,263.3	1,267.2	949.4	987.0	987.7
Dallas-Fort Worth-Arlington .....	308.4	318.9	319.1	271.1	281.1	282.0
Dallas-Plano-Irving .....	212.7	222.6	223.1	189.2	195.8	196.5
Fort Worth-Arlington .....	95.7	96.3	96.0	81.9	85.3	85.5
<b>Washington</b> .....	343.3	353.4	352.8	270.8	274.8	276.5
Seattle-Tacoma-Bellevue .....	189.5	196.0	196.7	157.4	159.1	160.6
Seattle-Bellevue-Everett .....	149.9	155.2	155.6	131.2	133.3	134.6
Tacoma .....	39.6	40.8	41.1	26.2	25.8	26.0

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-15. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division—Continued**

(Numbers in thousands)

State, area, and division	Other services			Government		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>California</b> .....	510.3	516.3	516.9	2,487.8	2,541.7	2,536.0
Los Angeles-Long Beach-Santa Ana .....	194.8	197.2	197.4	756.8	769.3	768.2
Los Angeles-Long Beach-Glendale .....	147.0	148.7	149.1	597.1	605.5	604.8
Santa Ana-Anaheim-Irvine .....	47.8	48.5	48.3	159.7	163.8	163.4
San Francisco-Oakland-Fremont .....	74.1	74.1	74.7	316.7	326.6	324.0
Oakland-Fremont-Hayward .....	35.9	36.0	36.1	183.8	191.1	189.3
San Francisco-San Mateo-Redwood City .....	38.2	38.1	38.6	132.9	135.5	134.7
<b>District of Columbia</b> .....	60.4	60.8	61.3	232.7	233.2	234.1
Washington-Arlington-Alexandria <sup>2</sup> .....	176.6	178.9	179.9	650.7	651.4	653.6
Bethesda-Gaithersburg-Frederick <sup>3</sup> .....	31.0	31.5	31.7	95.9	96.1	96.2
Washington-Arlington-Alexandria <sup>2</sup> .....	145.6	147.4	148.2	554.8	555.3	557.4
<b>Florida</b> .....	344.3	351.9	353.4	1,125.2	1,150.2	1,147.5
Miami-Fort Lauderdale-Pompano Beach .....	103.1	103.9	104.9	327.9	333.1	333.7
Fort Lauderdale-Pompano Beach-Deerfield Beach .....	34.8	34.8	35.2	105.5	105.7	105.8
Miami-Miami Beach-Kendall .....	42.1	42.6	42.9	155.6	159.2	159.6
West Palm Beach-Boca Raton-Boynton Beach .....	26.2	26.5	26.8	66.8	68.2	68.3
<b>Illinois</b> .....	260.3	258.5	260.8	851.3	858.0	853.8
Chicago-Naperville-Joliet <sup>2</sup> .....	197.5	198.0	199.2	566.9	572.5	566.8
Chicago-Naperville-Joliet .....	171.0	171.1	172.1	474.5	479.6	473.9
Gary <sup>3</sup> .....	13.0	13.0	13.1	41.3	41.4	41.7
Lake County-Kenosha County <sup>2</sup> .....	13.5	13.9	14.0	51.1	51.5	51.2
<b>Massachusetts</b> .....	119.1	118.7	118.5	439.8	443.9	443.4
Boston-Cambridge-Quincy <sup>2</sup> .....	86.3	84.8	84.3	305.1	305.9	305.7
Boston-Cambridge-Quincy .....	61.5	61.7	61.6	198.9	199.5	199.6
Brockton-Bridgewater-Easton .....	4.4	4.6	4.6	16.6	16.7	16.6
Framingham .....	4.5	4.3	4.3	14.8	15.0	15.0
Haverhill-North Andover-Amesbury <sup>2</sup> .....	2.6	2.6	2.6	11.5	11.5	11.6
Lowell-Billerica-Chelmsford <sup>2</sup> .....	3.7	3.7	3.7	18.0	18.2	18.2
Nashua <sup>2</sup> .....	4.3	4.3	4.4	14.9	13.2	13.1
Peabody .....	3.9	3.7	3.8	15.4	15.6	15.4
<b>Michigan</b> .....	178.9	175.6	175.9	686.5	675.4	669.3
Detroit-Warren-Livonia .....	91.3	90.3	89.9	232.9	229.0	225.6
Detroit-Livonia-Dearborn .....	36.2	36.3	36.1	117.0	114.1	113.3
Warren-Troy-Farmington Hills .....	55.1	54.0	53.8	115.9	114.9	112.3
<b>New York</b> .....	362.3	361.8	364.1	1,514.1	1,515.2	1,520.4
New York-Northern New Jersey-Long Island <sup>2</sup> .....	370.9	376.8	378.6	1,305.3	1,315.9	1,319.6
Edison <sup>3</sup> .....	48.5	52.4	52.6	152.4	155.6	154.8
Nassau-Suffolk .....	52.9	52.7	53.2	205.3	203.5	205.0
New York-White Plains-Wayne <sup>2</sup> .....	220.5	223.1	224.0	778.9	786.9	789.7
Newark-Union <sup>3</sup> .....	49.0	48.6	48.8	168.7	169.9	170.1
<b>Pennsylvania</b> .....	259.7	261.6	261.3	764.9	766.5	760.6
Philadelphia-Camden-Wilmington <sup>2</sup> .....	125.3	127.7	128.0	360.1	362.7	361.5
Camden <sup>3</sup> .....	25.0	26.2	26.3	90.9	94.2	93.8
Philadelphia .....	84.5	85.0	85.2	219.5	217.6	217.0
Wilmington <sup>3</sup> .....	15.8	16.5	16.5	49.7	50.9	50.7
<b>Texas</b> .....	345.5	349.9	349.8	1,750.8	1,780.2	1,772.4
Dallas-Fort Worth-Arlington .....	108.2	110.0	110.5	374.6	379.7	380.4
Dallas-Plano-Irving .....	74.8	76.6	77.1	255.8	258.3	259.0
Fort Worth-Arlington .....	33.4	33.4	33.4	118.8	121.4	121.4
<b>Washington</b> .....	104.2	104.2	104.8	531.8	542.1	535.3
Seattle-Tacoma-Bellevue .....	62.7	63.3	63.6	255.5	261.9	258.1
Seattle-Bellevue-Everett .....	50.3	50.4	50.7	200.7	207.3	203.4
Tacoma .....	12.4	12.9	12.9	54.8	54.6	54.7

<sup>1</sup> Natural resources and mining is combined with construction.

<sup>2</sup> Part of the area is in one or more adjacent states.

<sup>3</sup> All of the area is in one or more adjacent states.

<sup>4</sup> Data not available.

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. State and area data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, unadjusted data from April 2006

are subject to revision. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Total private</b> .....		33.9	33.4	33.7	34.1	33.3	--	--	--	--	--
<b>Goods-producing</b> .....		41.0	39.9	40.8	40.8	40.0	--	--	--	--	--
<b>Natural resources and mining</b> .....		45.6	44.7	46.2	46.0	45.6	--	--	--	--	--
Logging .....	1133	41.9	41.6	44.6	44.3	--	--	--	--	--	--
Mining .....	21	46.0	45.0	46.3	46.2	--	--	--	--	--	--
Oil and gas extraction .....	211	42.0	40.6	43.2	40.4	--	--	--	--	--	--
Mining, except oil and gas .....	212	46.6	46.1	46.4	45.9	--	--	--	--	--	--
Coal mining .....	2121	49.3	49.3	47.0	48.4	--	--	--	--	--	--
Bituminous coal and lignite surface mining .....	212111	48.6	47.8	44.6	44.9	--	--	--	--	--	--
Bituminous coal underground mining and anthracite mining .....	212112,3	49.9	50.5	49.2	51.5	--	--	--	--	--	--
Metal ore mining .....	2122	44.3	43.6	44.4	43.6	--	--	--	--	--	--
Nonmetallic mineral mining and quarrying .....	2123	45.0	44.0	46.6	44.7	--	--	--	--	--	--
Stone mining and quarrying .....	21231	47.3	47.4	48.2	46.3	--	--	--	--	--	--
Crushed and broken limestone mining .....	212312	47.0	48.3	47.6	45.4	--	--	--	--	--	--
Other stone mining and quarrying .....	212311,3,9	47.6	46.5	48.8	47.4	--	--	--	--	--	--
Sand, gravel, clay, and refractory mining .....	21232	43.2	41.1	44.3	41.8	--	--	--	--	--	--
Construction sand and gravel mining .....	212321	43.4	40.7	45.0	41.3	--	--	--	--	--	--
Other nonmetallic mineral mining .....	21239	41.5	40.1	46.9	46.7	--	--	--	--	--	--
Support activities for mining .....	213	47.0	45.7	47.5	48.5	--	--	--	--	--	--
Support activities for oil and gas operations .....	213112	50.9	47.3	47.2	48.2	--	--	--	--	--	--
<b>Construction</b> .....		39.3	37.9	39.0	38.6	37.9	--	--	--	--	--
Construction of buildings .....	236	38.8	37.5	38.6	38.3	--	--	--	--	--	--
Residential building .....	2361	37.0	35.5	36.4	36.3	--	--	--	--	--	--
New single-family general contractors .....	236115	37.1	35.6	37.1	36.7	--	--	--	--	--	--
Residential remodelers .....	236118	36.7	35.3	35.3	35.9	--	--	--	--	--	--
Nonresidential building .....	2362	40.9	39.8	40.9	40.5	--	--	--	--	--	--
Industrial building .....	23621	42.1	41.7	45.1	42.9	--	--	--	--	--	--
Commercial building .....	23622	40.6	39.2	39.7	39.8	--	--	--	--	--	--
Heavy and civil engineering construction .....	237	43.0	41.1	42.9	41.9	--	--	--	--	--	--
Utility system construction .....	2371	43.5	41.4	42.9	42.8	--	--	--	--	--	--
Water and sewer system construction .....	23711	42.3	40.6	41.8	41.0	--	--	--	--	--	--
Oil and gas pipeline construction .....	23712	47.7	43.5	46.0	46.7	--	--	--	--	--	--
Power and communication system construction .....	23713	42.7	41.2	42.1	42.3	--	--	--	--	--	--
Land subdivision .....	2372	37.6	38.1	40.7	41.4	--	--	--	--	--	--
Highway, street, and bridge construction .....	2373	42.1	39.8	41.9	39.9	--	--	--	--	--	--
Other heavy construction .....	2379	45.5	45.1	47.4	44.8	--	--	--	--	--	--
Specialty trade contractors .....	238	38.8	37.4	38.4	38.0	--	--	--	--	--	--
Building foundation and exterior contractors .....	2381	37.3	35.3	36.9	35.5	--	--	--	--	--	--
Poured concrete structure contractors .....	23811	38.4	36.1	37.8	35.5	--	--	--	--	--	--
Steel and precast concrete contractors .....	23812	42.8	42.7	40.4	39.7	--	--	--	--	--	--
Framing contractors .....	23813	33.2	32.2	33.6	32.8	--	--	--	--	--	--
Masonry contractors .....	23814	35.8	33.9	35.5	34.6	--	--	--	--	--	--
Glass and glazing contractors .....	23815	38.6	37.5	38.2	38.8	--	--	--	--	--	--
Roofing contractors .....	23816	36.3	32.6	36.7	34.4	--	--	--	--	--	--
Building equipment contractors .....	2382	39.8	39.0	39.1	39.8	--	--	--	--	--	--
Electrical contractors .....	23821	40.2	39.0	39.3	39.9	--	--	--	--	--	--
Plumbing and HVAC contractors .....	23822	39.0	38.4	38.4	39.2	--	--	--	--	--	--
Other building equipment contractors .....	23829	44.1	42.8	43.1	44.0	--	--	--	--	--	--
Building finishing contractors .....	2383	37.7	36.5	37.6	37.1	--	--	--	--	--	--
Drywall and insulation contractors .....	23831	38.0	36.4	37.2	37.5	--	--	--	--	--	--
Painting and wall covering contractors .....	23832	36.8	35.7	36.8	36.6	--	--	--	--	--	--
Flooring contractors .....	23833	39.3	36.6	41.3	38.7	--	--	--	--	--	--
Tile and terrazzo contractors .....	23834	39.5	38.6	38.6	37.9	--	--	--	--	--	--
Finish carpentry contractors .....	23835	37.4	36.7	36.4	35.5	--	--	--	--	--	--
Other building finishing contractors .....	23839	35.7	36.3	39.8	37.8	--	--	--	--	--	--
Other specialty trade contractors .....	2389	40.0	38.1	39.6	38.1	--	--	--	--	--	--
Site preparation contractors .....	23891	40.8	39.3	41.1	38.8	--	--	--	--	--	--
All other specialty trade contractors .....	23899	39.0	36.5	37.9	37.2	--	--	--	--	--	--
<b>Manufacturing</b> .....		41.7	40.8	41.5	41.7	40.9	4.6	3.9	4.3	4.4	3.8
<b>Durable goods</b> .....		42.0	40.9	41.6	42.0	41.2	4.6	3.9	4.3	4.4	3.9
Wood products .....	321	39.6	38.0	38.7	39.3	38.3	3.8	3.2	3.5	3.6	--
Sawmills and wood preservation .....	3211	41.4	39.8	39.8	39.8	--	5.7	5.1	4.7	4.7	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Total private</b> .....		\$17.07	\$17.16	\$17.63	\$17.77	\$17.80	\$578.67	\$573.14	\$594.13	\$605.96	\$592.74
<b>Goods-producing</b> .....		18.40	18.30	18.88	18.95	18.88	754.40	730.17	770.30	773.16	755.20
<b>Natural resources and mining</b> .....		20.62	20.74	20.99	21.53	21.68	940.27	927.08	969.74	990.38	988.61
Logging .....	1133	15.99	15.62	16.27	16.32	--	669.98	649.79	725.64	722.98	--
Mining .....	21	21.08	21.25	21.45	22.04	--	969.68	956.25	993.14	1,018.25	--
Oil and gas extraction .....	211	22.44	22.97	24.57	24.25	--	942.48	932.58	1,061.42	979.70	--
Mining, except oil and gas .....	212	20.59	20.42	21.26	21.34	--	959.49	941.36	986.46	979.51	--
Coal mining .....	2121	21.95	21.71	22.40	22.54	--	1,082.14	1,070.30	1,052.80	1,090.94	--
Bituminous coal and lignite surface mining .....	212111	21.55	21.23	21.43	21.75	--	1,047.33	1,014.79	955.78	976.58	--
Bituminous coal underground mining and anthracite mining .....	212112,3	22.26	22.08	23.18	23.15	--	1,110.77	1,115.04	1,140.46	1,192.23	--
Metal ore mining .....	2122	21.97	21.18	25.30	25.38	--	973.27	923.45	1,123.32	1,106.57	--
Nonmetallic mineral mining and quarrying .....	2123	18.81	18.76	18.86	18.64	--	846.45	825.44	878.88	833.21	--
Stone mining and quarrying .....	21231	17.35	17.21	17.66	17.52	--	820.66	815.75	851.21	811.18	--
Crushed and broken limestone mining .....	212312	17.30	17.31	17.80	17.49	--	813.10	836.07	847.28	794.05	--
Other stone mining and quarrying .....	212311,3,9	17.41	17.11	17.51	17.55	--	828.72	795.62	854.49	831.87	--
Sand, gravel, clay, and refractory mining .....	21232	19.75	19.59	19.36	19.04	--	853.20	805.15	857.65	795.87	--
Construction sand and gravel mining .....	212321	19.45	19.41	19.53	19.19	--	844.13	789.99	878.85	792.55	--
Other nonmetallic mineral mining .....	21239	22.77	22.90	23.11	22.38	--	944.96	918.29	1,083.86	1,045.15	--
Support activities for mining .....	213	21.02	21.32	20.54	21.87	--	987.94	974.32	975.67	1,060.70	--
Support activities for oil and gas operations .....	213112	19.09	19.19	20.01	21.81	--	971.68	907.69	944.47	1,051.24	--
<b>Construction</b> .....		20.53	20.44	21.26	21.34	21.18	806.83	774.68	829.14	823.72	802.72
Construction of buildings .....	236	20.20	20.37	20.82	20.80	--	783.76	763.88	803.65	796.64	--
Residential building .....	2361	18.71	18.77	19.30	19.31	--	692.27	666.34	702.52	700.95	--
New single-family general contractors .....	236115	19.45	19.37	19.81	19.79	--	721.60	689.57	734.95	726.29	--
Residential remodelers .....	236118	17.33	17.57	18.39	18.48	--	636.01	620.22	649.17	663.43	--
Nonresidential building .....	2362	21.78	21.98	22.30	22.28	--	890.80	874.80	912.07	902.34	--
Industrial building .....	23621	21.53	22.20	21.81	21.76	--	906.41	925.74	983.63	933.50	--
Commercial building .....	23622	21.86	21.91	22.46	22.43	--	897.52	858.87	981.66	982.71	--
Heavy and civil engineering construction .....	237	20.39	20.14	21.47	21.13	--	876.77	827.75	921.06	885.35	--
Utility system construction .....	2371	20.88	20.81	21.59	21.38	--	908.28	861.53	926.21	915.06	--
Water and sewer system construction .....	23711	20.10	20.11	21.43	20.84	--	850.23	816.47	895.77	854.44	--
Oil and gas pipeline construction .....	23712	21.45	20.96	22.13	22.56	--	1,023.17	911.76	1,017.98	1,053.55	--
Power and communication system construction .....	23713	21.62	21.70	21.40	21.16	--	923.17	894.04	900.94	895.07	--
Land subdivision .....	2372	17.81	17.83	18.20	18.97	--	669.66	679.32	740.74	785.36	--
Highway, street, and bridge construction .....	2373	20.39	19.70	21.84	21.23	--	858.42	784.06	915.10	847.08	--
Other heavy construction .....	2379	19.26	19.47	21.57	21.10	--	876.33	878.10	1,022.42	945.28	--
Specialty trade contractors .....	238	20.67	20.52	21.35	21.55	--	802.00	767.45	819.84	818.90	--
Building foundation and exterior contractors .....	2381	19.64	19.48	20.05	20.22	--	732.57	687.64	739.85	717.81	--
Poured concrete structure contractors .....	23811	19.61	19.84	19.91	20.12	--	753.02	716.22	752.60	714.26	--
Steel and precast concrete contractors .....	23812	22.27	21.81	24.02	24.52	--	953.16	931.29	970.41	973.44	--
Framing contractors .....	23813	19.84	19.87	19.76	19.84	--	658.69	639.81	663.94	650.75	--
Masonry contractors .....	23814	20.11	19.60	20.53	20.85	--	719.94	664.44	728.82	721.41	--
Glass and glazing contractors .....	23815	20.56	20.70	19.90	19.63	--	793.62	776.25	760.18	761.64	--
Roofing contractors .....	23816	17.40	17.08	18.08	18.00	--	631.62	556.81	663.54	619.20	--
Building equipment contractors .....	2382	22.24	22.07	22.96	23.17	--	885.15	860.73	897.74	922.17	--
Electrical contractors .....	23821	22.71	22.39	23.56	23.63	--	912.94	873.21	925.91	942.84	--
Plumbing and HVAC contractors .....	23822	21.55	21.44	22.20	22.49	--	840.45	823.30	852.48	881.61	--
Other building equipment contractors .....	23829	23.96	24.25	24.17	24.85	--	1,056.64	1,037.90	1,041.73	1,093.40	--
Building finishing contractors .....	2383	19.83	19.55	20.35	20.26	--	747.59	713.58	765.16	751.65	--
Drywall and insulation contractors .....	23831	21.25	21.04	22.62	22.25	--	807.50	765.86	841.46	834.38	--
Painting and wall covering contractors .....	23832	17.82	17.83	17.66	17.98	--	655.78	636.53	649.89	658.07	--
Flooring contractors .....	23833	20.66	19.96	20.82	21.54	--	811.94	730.54	859.87	833.60	--
Tile and terrazzo contractors .....	23834	18.31	18.08	19.13	18.60	--	732.25	697.89	738.42	704.94	--
Finish carpentry contractors .....	23835	19.91	19.60	20.06	19.94	--	744.63	719.32	730.18	707.87	--
Other building finishing contractors .....	23839	19.13	18.05	19.41	18.72	--	682.94	655.22	772.52	707.62	--
Other specialty trade contractors .....	2389	19.00	18.79	20.13	20.31	--	760.00	715.90	797.15	773.81	--
Site preparation contractors .....	23891	19.52	19.62	20.47	20.67	--	796.42	771.07	841.32	802.00	--
All other specialty trade contractors .....	23899	18.31	17.64	19.71	19.87	--	714.09	643.86	747.01	739.16	--
<b>Manufacturing</b> .....		17.11	17.06	17.42	17.54	17.55	713.49	696.05	722.93	731.42	717.80
<b>Durable goods</b> .....		18.05	17.96	18.36	18.47	18.46	758.10	734.56	763.78	775.74	760.55
Wood products .....	321	13.63	13.70	13.82	13.90	13.64	539.75	520.60	534.83	546.27	522.41
Sawmills and wood preservation .....	3211	14.19	14.31	14.24	14.58	--	587.47	569.54	566.75	580.28	--

See footnotes at the end of table.



**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Plywood and engineered wood products .....	3212	39.1	38.5	39.3	39.7	--	3.2	2.5	2.6	3.1	--
Hardwood and softwood veneer and plywood .....	321211,2	40.9	41.7	38.9	39.7	--	3.9	3.8	2.5	2.4	--
Engineered wood members and trusses .....	321213,4	38.1	37.4	39.1	38.1	--	2.9	1.7	2.5	3.1	--
Other wood products .....	3219	39.1	37.2	38.1	39.0	--	3.3	2.6	3.3	3.3	--
Millwork .....	32191	39.6	37.4	37.9	39.4	--	2.8	2.3	3.7	3.5	--
Wood windows and doors .....	321911	40.6	38.2	36.8	39.0	--	2.5	2.2	4.1	4.0	--
Cut stock, resawing lumber, planing, and other millwork, including flooring .....	321912,8	38.6	36.7	38.8	39.7	--	3.0	2.4	3.3	3.0	--
Wood containers and pallets .....	32192	38.6	36.6	39.1	39.5	--	5.4	3.7	3.6	4.0	--
All other wood products .....	32199	38.5	37.1	37.8	38.0	--	2.8	2.5	2.3	2.4	--
Manufactured and mobile homes .....	321991	36.7	34.8	39.2	38.8	--	1.6	1.3	2.0	1.6	--
Nonmetallic mineral products .....	327	42.4	41.1	42.9	41.1	41.4	5.1	4.1	5.8	4.5	--
Clay products and refractories .....	3271	39.0	38.1	40.9	39.5	--	2.6	1.8	2.8	2.4	--
Clay building material and refractories .....	32712	42.1	40.4	42.0	42.0	--	3.0	2.1	2.6	2.6	--
Glass and glass products .....	3272	41.2	40.6	42.8	42.9	--	3.2	2.6	4.4	4.5	--
Glass products made of purchased glass .....	327215	41.4	40.7	43.2	42.7	--	2.1	1.3	3.8	4.2	--
Cement and concrete products .....	3273	43.7	41.7	43.4	39.4	--	6.7	5.3	7.2	4.6	--
Ready-mix concrete .....	32732	45.3	42.2	44.2	37.5	--	8.1	5.2	8.5	4.0	--
Other cement and concrete products .....	32731,3,9	42.0	41.1	42.4	41.3	--	5.2	5.4	5.8	5.2	--
Lime, gypsum, and other nonmetallic mineral products .....	3274,9	42.3	42.0	43.3	44.4	--	4.6	4.4	5.2	5.5	--
Primary metals .....	331	44.1	43.2	42.8	42.8	42.2	5.9	5.3	5.6	5.4	--
Iron and steel mills and ferroalloy production .....	3311	44.1	44.3	46.3	43.9	--	5.4	5.5	8.0	6.7	--
Steel products from purchased steel .....	3312	43.0	42.4	43.0	44.0	--	3.4	3.6	4.8	4.9	--
Iron, steel pipe, and tube from purchase steel .....	33121	42.4	42.8	44.5	44.5	--	1.6	1.9	4.6	4.6	--
Rolling and drawing of purchased steel .....	33122	43.4	42.0	41.7	43.5	--	4.9	5.0	5.0	5.2	--
Alumina and aluminum production .....	3313	45.1	42.9	42.1	42.4	--	7.1	5.6	4.7	4.5	--
Other nonferrous metal production .....	3314	43.5	42.6	41.4	42.1	--	5.4	5.8	6.4	6.7	--
Rolled, drawn, extruded, and alloyed copper .....	33142	43.5	42.4	41.0	42.2	--	4.8	5.4	6.1	6.6	--
Foundries .....	3315	44.4	43.3	41.3	42.2	--	6.7	5.4	4.4	4.7	--
Ferrous metal foundries .....	33151	44.3	43.7	41.7	43.2	--	7.0	5.4	4.4	5.3	--
Iron foundries .....	331511	45.7	44.2	40.6	42.5	--	7.9	6.0	3.8	4.6	--
Steel foundries .....	331512,3	42.1	42.9	43.4	44.4	--	5.5	4.3	5.4	6.4	--
Nonferrous metal foundries .....	33152	44.5	42.7	40.8	40.7	--	6.4	5.4	4.4	3.8	--
Fabricated metal products .....	332	41.7	40.9	42.0	42.1	41.4	4.6	4.0	4.6	4.7	--
Forging and stamping .....	3321	41.0	40.6	41.2	41.7	--	4.7	4.1	4.9	4.9	--
Metal stamping .....	332116	39.6	40.2	41.3	41.2	--	3.0	2.5	4.6	4.4	--
Cutlery and hand tools .....	3322	42.8	41.6	38.7	39.3	--	4.3	4.6	1.8	2.2	--
Hand and edge tools .....	332212	40.7	39.4	37.6	39.9	--	2.7	2.9	1.5	2.6	--
Architectural and structural metals .....	3323	41.3	40.4	41.4	41.7	--	4.7	4.1	4.3	4.7	--
Plate work and fabricated structural products .....	33231	42.1	41.8	41.4	42.4	--	6.1	5.8	4.8	5.4	--
Fabricated structural metal products .....	332312	41.6	42.1	41.4	42.8	--	5.9	5.6	5.4	6.1	--
Plate work .....	332313	45.1	45.1	43.8	44.7	--	6.0	5.5	4.8	5.8	--
Ornamental and architectural metal products .....	33232	40.7	39.2	41.3	41.0	--	3.6	2.8	3.9	4.0	--
Metal windows and doors .....	332321	38.7	37.9	41.1	41.8	--	2.3	1.6	4.0	4.2	--
Sheet metal work .....	332322	42.1	41.1	42.1	42.2	--	4.5	3.7	3.9	4.4	--
Ornamental and architectural metal work .....	332323	40.6	36.3	39.8	37.1	--	3.4	2.5	3.9	3.0	--
Boilers, tanks, and shipping containers .....	3324	43.6	42.9	43.7	43.4	--	5.3	4.7	6.8	6.6	--
Hardware .....	3325	44.6	43.8	40.8	41.2	--	4.7	4.1	3.2	2.9	--
Spring and wire products .....	3326	40.0	39.0	41.7	43.0	--	4.0	2.7	3.1	3.8	--
Machine shops and threaded products .....	3327	41.8	41.0	42.4	42.0	--	5.3	4.6	5.3	5.2	--
Machine shops .....	33271	41.5	40.7	42.4	41.8	--	5.4	4.7	5.7	5.5	--
Turned products and screws, nuts, and bolts .....	33272	42.7	41.9	42.4	42.7	--	5.0	4.5	4.0	4.2	--
Precision turned products .....	332721	43.3	42.6	41.9	41.4	--	5.6	5.0	3.9	3.8	--
Bolts, nuts, screws, rivets, and washers .....	332722	41.9	41.2	42.9	44.1	--	4.2	3.9	4.2	4.6	--
Coating, engraving, and heat treating metals .....	3328	40.1	39.2	43.2	42.5	--	3.0	2.1	3.8	3.4	--
Metal heat treating and coating and nonprecious engraving .....	332811,2	39.8	38.7	42.8	42.7	--	2.4	1.9	3.9	3.5	--
Electroplating, anodizing, and coloring metals .....	332813	40.3	39.7	43.6	42.3	--	3.6	2.2	3.6	3.2	--
Other fabricated metal products .....	3329	42.5	42.0	42.3	42.6	--	4.1	3.7	4.5	4.6	--
Metal valves .....	33291	43.3	42.9	42.3	42.9	--	4.1	4.0	4.5	4.5	--
Industrial valves and other metal valves and pipe fittings .....	332911,9	42.1	41.9	42.1	43.7	--	3.5	3.0	4.4	4.2	--
All other fabricated metal products .....	33299	42.1	41.6	42.3	42.5	--	4.0	3.6	4.5	4.7	--
Small arms, ammunition, and other ordnance and accessories .....	332992,3,4,5	41.3	41.0	41.1	41.0	--	--	--	--	--	--
Miscellaneous fabricated metal products .....	332996,7,8,9	40.9	40.6	42.0	42.4	--	3.8	3.9	4.4	4.7	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods—Continued</b>											
Plywood and engineered wood products .....	3212	13.31	13.61	13.66	13.85	--	520.42	523.99	536.84	549.85	--
Hardwood and softwood veneer and plywood .....	321211,2	13.01	13.61	12.57	12.77	--	532.11	567.54	488.97	506.97	--
Engineered wood members and trusses .....	321213,4	12.52	12.31	13.27	13.28	--	477.01	460.39	518.86	505.97	--
Other wood products .....	3219	13.51	13.47	13.70	13.63	--	528.24	501.08	521.97	531.57	--
Millwork .....	32191	14.06	14.07	14.34	14.20	--	556.78	526.22	543.49	559.48	--
Wood windows and doors .....	321911	14.31	14.43	14.44	14.15	--	580.99	551.23	531.39	551.85	--
Cut stock, resawing lumber, planing, and other millwork, including flooring .....	321912,8	13.82	13.74	14.26	14.24	--	533.45	504.26	553.29	565.33	--
Wood containers and pallets .....	32192	11.51	11.49	11.84	11.58	--	444.29	420.53	462.94	457.41	--
All other wood products .....	32199	13.80	13.73	14.10	14.28	--	531.30	509.38	532.98	542.64	--
Manufactured and mobile homes .....	321991	14.21	13.92	14.43	15.02	--	521.51	484.42	565.66	582.78	--
Nonmetallic mineral products .....	327	16.71	16.72	17.05	16.89	16.92	708.50	687.19	731.45	694.18	700.49
Clay products and refractories .....	3271	14.31	14.63	14.91	14.88	--	558.09	557.40	609.82	587.76	--
Clay building material and refractories .....	32712	14.26	14.53	15.36	15.47	--	600.35	587.01	645.12	649.74	--
Glass and glass products .....	3272	17.61	17.73	17.91	17.87	--	725.53	719.84	766.55	766.62	--
Glass products made of purchased glass .....	327215	14.99	14.99	15.30	15.38	--	620.59	610.09	660.96	656.73	--
Cement and concrete products .....	3273	17.00	16.88	17.42	17.12	--	742.90	703.90	756.03	674.53	--
Ready-mix concrete .....	32732	18.37	17.79	19.03	18.52	--	832.16	750.74	841.13	694.50	--
Other cement and concrete products .....	32731,3,9	15.36	15.89	15.54	15.79	--	645.12	653.08	658.90	652.13	--
Lime, gypsum, and other nonmetallic mineral products .....	3274,9	16.48	16.55	16.43	16.44	--	697.10	695.10	711.42	729.94	--
Primary metals .....	331	19.48	19.46	19.69	19.73	19.79	859.07	840.67	842.73	844.44	835.14
Iron and steel mills and ferroalloy production .....	3311	24.00	24.15	24.38	24.87	--	1,058.40	1,069.85	1,128.79	1,091.79	--
Steel products from purchased steel .....	3312	17.36	17.42	17.17	17.23	--	746.48	738.61	738.31	758.12	--
Iron, steel pipe, and tube from purchase steel .....	33121	18.00	17.92	17.26	17.41	--	763.20	766.98	768.07	774.75	--
Rolling and drawing of purchased steel .....	33122	16.85	17.01	17.09	17.07	--	731.29	714.42	712.65	742.55	--
Alumina and aluminum production .....	3313	17.76	16.85	17.67	17.87	--	800.98	722.87	743.91	757.69	--
Other nonferrous metal production .....	3314	20.21	19.54	19.42	19.47	--	879.14	832.40	803.99	819.69	--
Rolled, drawn, extruded, and alloyed copper .....	33142	20.81	19.81	19.40	19.50	--	905.24	839.94	795.40	822.90	--
Foundries .....	3315	18.04	18.42	18.30	18.14	--	800.98	797.59	755.79	765.51	--
Ferrous metal foundries .....	33151	18.88	19.25	19.21	19.04	--	836.38	841.23	801.06	822.53	--
Iron foundries .....	331511	20.21	20.83	21.01	20.63	--	923.60	920.69	853.01	876.78	--
Steel foundries .....	331512,3	16.57	16.58	16.57	16.62	--	697.60	711.28	719.14	737.93	--
Nonferrous metal foundries .....	33152	16.93	17.30	17.03	16.83	--	753.39	738.71	694.82	684.98	--
Fabricated metal products .....	332	16.44	16.34	16.70	16.84	16.72	685.55	668.31	701.40	708.96	692.21
Forging and stamping .....	3321	17.08	16.95	17.55	17.48	--	700.28	688.17	723.06	728.92	--
Metal stamping .....	332116	15.50	15.37	16.21	16.46	--	613.80	617.87	669.47	678.15	--
Cutlery and hand tools .....	3322	15.77	15.98	16.21	16.58	--	674.96	664.77	627.33	651.59	--
Hand and edge tools .....	332212	15.95	15.93	15.44	15.42	--	649.17	627.64	580.54	615.26	--
Architectural and structural metals .....	3323	15.82	15.69	16.25	16.43	--	653.37	633.88	672.75	685.13	--
Plate work and fabricated structural products .....	33231	16.31	16.29	17.03	17.22	--	686.65	680.92	705.04	730.13	--
Fabricated structural metal products .....	332312	16.95	16.72	17.55	17.85	--	705.12	703.91	726.57	763.98	--
Plate work .....	332313	16.51	16.31	16.84	16.88	--	744.60	735.58	737.59	754.54	--
Ornamental and architectural metal products .....	33232	15.42	15.17	15.61	15.76	--	627.59	594.66	644.69	646.16	--
Metal windows and doors .....	332321	13.87	13.62	13.69	13.55	--	536.77	516.20	562.66	566.39	--
Sheet metal work .....	332322	16.06	15.86	16.56	16.95	--	676.13	651.85	697.18	715.29	--
Ornamental and architectural metal work .....	332323	16.16	15.81	16.27	16.38	--	656.10	573.90	647.55	607.70	--
Boilers, tanks, and shipping containers .....	3324	18.41	18.25	18.61	18.68	--	802.68	782.93	813.26	810.71	--
Hardware .....	3325	16.06	15.46	14.62	14.69	--	716.28	677.15	596.50	605.23	--
Spring and wire products .....	3326	15.41	15.41	15.49	15.55	--	616.40	600.99	645.93	668.65	--
Machine shops and threaded products .....	3327	17.29	17.11	17.52	17.72	--	722.72	701.51	742.85	744.24	--
Machine shops .....	33271	17.53	17.33	17.87	18.04	--	727.50	705.33	757.69	754.07	--
Turned products and screws, nuts, and bolts .....	33272	16.53	16.47	16.36	16.65	--	705.83	690.09	693.66	710.96	--
Precision turned products .....	332721	15.94	15.90	16.06	16.31	--	690.20	677.34	672.91	675.23	--
Bolts, nuts, screws, rivets, and washers .....	332722	17.26	17.12	16.67	16.98	--	723.19	705.34	715.14	748.82	--
Coating, engraving, and heat treating metals .....	3328	13.79	13.62	13.99	14.17	--	552.98	533.90	604.37	602.23	--
Metal heat treating and coating and nonprecious engraving .....	332811,2	14.14	13.84	14.05	14.40	--	562.77	535.61	601.34	614.88	--
Electroplating, anodizing, and coloring metals .....	332813	13.44	13.41	13.93	13.92	--	541.63	532.38	607.35	588.82	--
Other fabricated metal products .....	3329	17.07	17.08	17.22	17.31	--	725.48	717.36	728.41	737.41	--
Metal valves .....	33291	17.09	17.07	17.75	18.14	--	740.00	732.30	750.83	778.21	--
Industrial valves and other metal valves and pipe fittings .....	332911,9	16.24	16.05	16.40	16.96	--	683.70	672.50	690.44	741.15	--
All other fabricated metal products .....	33299	17.06	17.08	16.99	16.94	--	718.23	710.53	718.68	719.95	--
Small arms, ammunition, and other ordnance and accessories .....	332992,3,4,5	20.21	19.78	19.05	19.19	--	834.67	810.98	782.96	786.79	--
Miscellaneous fabricated metal products .....	332996,7,8,9	15.84	15.94	15.71	15.64	--	647.86	647.16	659.82	663.14	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Machinery .....	333	43.2	41.8	43.0	43.7	42.9	5.4	4.2	4.7	4.8	--
Agricultural, construction, and mining machinery .....	3331	44.4	43.6	45.3	45.6	--	6.1	5.2	5.5	5.4	--
Agricultural implements .....	33311	42.7	42.6	42.3	42.3	--	3.8	4.3	5.0	5.0	--
Farm machinery and equipment .....	333111	42.6	42.3	42.1	42.1	--	3.8	4.3	5.5	5.4	--
Construction machinery .....	33312	43.8	42.7	44.0	44.2	--	5.4	4.4	5.0	4.8	--
Industrial machinery .....	3332	43.0	41.0	42.7	43.5	--	5.2	3.4	5.1	5.2	--
Commercial and service industry machinery .....	3333	42.7	41.7	41.5	41.8	--	4.4	3.5	2.8	3.2	--
HVAC and commercial refrigeration equipment .....	3334	42.5	41.5	42.4	43.7	--	5.0	3.8	4.1	4.3	--
AC, refrigeration, and forced air heating .....	333415	42.2	41.5	42.0	43.6	--	5.6	4.2	3.9	4.1	--
Metalworking machinery .....	3335	43.2	42.0	42.7	43.6	--	5.7	4.5	4.9	5.0	--
Industrial molds .....	333511	44.3	43.6	43.9	45.8	--	6.3	5.6	6.5	7.6	--
Metal cutting and forming machine tools .....	333512,3	41.5	41.5	43.3	42.8	--	4.8	4.3	5.0	4.2	--
Special tools, dies, jigs, and fixtures .....	333514	43.8	41.6	42.2	43.3	--	6.0	3.9	4.7	4.8	--
Miscellaneous metalworking machinery .....	333515,6,8	42.4	41.7	41.8	42.6	--	5.1	4.5	3.3	3.3	--
Turbine and power transmission equipment .....	3336	45.9	40.8	44.1	43.4	--	7.7	4.6	5.6	5.2	--
Power transmission and miscellaneous engine equipment .....	333612,3,8	46.2	39.9	43.7	43.1	--	8.0	4.4	5.3	5.1	--
Other general purpose machinery .....	3339	42.0	41.0	41.8	42.9	--	4.4	3.7	4.4	4.7	--
Pumps and compressors .....	33391	42.7	42.4	40.1	40.3	--	4.9	4.2	4.3	3.8	--
Pumps and pumping equipment, including measuring and dispensing .....	333911,3	43.5	42.5	40.6	40.9	--	5.4	4.4	4.8	4.2	--
Material handling equipment .....	33392	43.8	41.0	44.4	47.0	--	5.8	3.6	6.3	7.3	--
Conveyor and conveying equipment .....	333922	43.0	40.9	45.9	48.5	--	7.4	5.3	5.7	8.0	--
All other general purpose machinery .....	33399	40.6	40.6	40.8	41.5	--	3.4	3.6	3.4	3.5	--
Computer and electronic products .....	334	41.3	40.1	41.2	41.9	40.8	4.1	3.3	3.7	3.9	--
Computer and peripheral equipment .....	3341	39.2	38.3	42.5	43.8	--	--	--	--	--	--
Communications equipment .....	3342	40.8	39.9	39.2	39.6	--	3.7	3.0	2.6	2.8	--
Broadcast and wireless communications equipment .....	33422	37.9	37.2	39.5	40.4	--	1.8	1.7	2.8	3.0	--
Audio and video equipment .....	3343	38.4	37.7	41.7	42.3	--	--	--	--	--	--
Semiconductors and electronic components .....	3344	42.0	40.5	40.6	41.3	--	5.1	4.0	3.9	4.3	--
Bare printed circuit boards .....	334412	41.7	37.6	38.9	40.3	--	5.7	3.4	1.8	2.9	--
Semiconductors and related devices .....	334413	42.5	42.2	41.1	41.7	--	5.3	4.9	4.9	5.0	--
Printed circuit assemblies .....	334418	40.8	38.6	40.1	40.7	--	4.4	2.1	3.3	3.9	--
Electronic connectors and misc. electronic components .....	334411,4,5,6,7,9	41.8	40.1	40.7	41.3	--	5.0	3.6	3.4	4.0	--
Electronic instruments .....	3345	41.6	40.6	41.5	42.2	--	3.5	2.9	3.2	3.5	--
Electromedical apparatus .....	33451	40.1	38.1	39.9	40.2	--	--	--	--	--	--
Industrial process variable instruments .....	334513	38.3	37.9	39.3	41.3	--	3.3	3.3	2.4	3.5	--
Electricity and signal testing instruments .....	334515	41.2	39.8	39.6	39.1	--	4.2	3.1	3.4	3.6	--
Irradiation apparatus .....	334517	42.3	42.0	43.2	43.2	--	--	--	--	--	--
Miscellaneous electronic instruments .....	334514,6,8,9	44.2	43.2	43.0	44.8	--	4.3	4.0	4.5	5.0	--
Electrical equipment and appliances .....	335	41.7	40.9	41.6	42.9	41.5	4.4	3.6	3.9	4.6	--
Electric lighting equipment .....	3351	42.2	41.3	41.5	41.5	--	4.4	3.3	4.0	4.4	--
Household appliances .....	3352	39.3	38.5	42.3	44.3	--	3.5	2.2	2.5	3.7	--
Electrical equipment .....	3353	42.3	41.4	41.8	43.8	--	5.1	3.9	3.9	4.8	--
Relays and industrial controls .....	335314	41.6	38.9	37.1	38.7	--	5.4	3.1	3.1	3.9	--
Other electrical equipment and components .....	3359	42.3	41.6	41.1	41.6	--	4.3	4.3	4.6	4.8	--
Wiring devices .....	33593	40.6	41.4	39.1	40.4	--	3.1	4.1	4.8	4.9	--
All other electrical equipment and components .....	33599	41.3	40.3	42.1	41.9	--	4.0	3.6	4.0	4.0	--
Transportation equipment .....	336	43.6	42.8	42.7	43.2	42.3	5.4	4.6	5.0	5.1	--
Motor vehicles and parts .....	3361,2,3	42.8	41.9	42.1	42.5	41.7	4.9	3.9	4.4	4.7	--
Motor vehicles .....	3361	42.4	41.3	42.4	43.0	--	5.1	3.6	5.0	5.3	--
Automobiles and light trucks .....	33611	42.2	40.9	42.3	43.0	--	5.5	3.9	5.3	5.6	--
Automobiles .....	336111	42.0	42.2	42.0	43.1	--	5.8	4.8	5.5	6.1	--
Light trucks and utility vehicles .....	336112	42.6	38.2	43.0	42.9	--	5.0	2.0	4.8	4.6	--
Heavy duty trucks .....	33612	43.2	43.4	42.6	42.8	--	3.0	2.1	3.6	3.7	--
Motor vehicle bodies and trailers .....	3362	41.8	40.2	39.6	40.6	--	4.2	3.3	3.0	3.1	--
Motor vehicle bodies .....	336211	43.5	41.2	41.1	43.4	--	6.0	4.5	3.5	3.9	--
Truck trailers .....	336212	38.7	37.3	38.2	38.4	--	--	--	--	--	--
Motor homes, travel trailers, and campers .....	336213,4	41.9	41.1	39.0	39.1	--	3.2	2.7	2.7	2.7	--
Motor vehicle parts .....	3363	43.2	42.6	42.6	42.9	--	5.1	4.2	4.6	4.9	--
Motor vehicle gasoline engine and parts .....	33631	44.1	43.1	44.5	44.6	--	6.0	5.0	6.7	6.2	--
Motor vehicle electric equipment .....	33632	42.7	41.5	42.4	42.6	--	4.4	3.3	3.8	3.0	--
Other motor vehicle electric equipment .....	336322	42.8	41.9	42.6	42.8	--	4.3	3.3	4.4	3.4	--
Motor vehicle steering and suspension parts .....	33633	44.0	43.5	43.4	42.2	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Machinery .....	333	17.78	17.63	17.74	17.92	17.99	768.10	736.93	762.82	783.10	771.77
Agricultural, construction, and mining machinery .....	3331	16.58	16.73	16.99	17.03	--	736.15	729.43	769.65	776.57	--
Agricultural implements .....	33311	16.21	16.42	16.73	16.82	--	692.17	699.49	707.68	711.49	--
Farm machinery and equipment .....	333111	16.65	16.90	17.01	17.08	--	709.29	714.87	716.12	719.07	--
Construction machinery .....	33312	17.01	17.34	17.36	17.27	--	745.04	740.42	763.84	763.33	--
Industrial machinery .....	3332	19.03	18.94	19.30	19.37	--	818.29	776.54	824.11	842.60	--
Commercial and service industry machinery .....	3333	20.50	20.44	20.92	20.99	--	875.35	852.35	868.18	877.38	--
HVAC and commercial refrigeration equipment .....	3334	13.98	13.90	15.43	15.53	--	594.15	576.85	654.23	678.66	--
AC, refrigeration, and forced air heating .....	333415	14.12	13.83	14.79	15.01	--	595.86	573.95	621.18	654.44	--
Metalworking machinery .....	3335	19.36	18.88	18.51	18.66	--	836.35	792.96	790.38	813.58	--
Industrial molds .....	333511	19.83	19.64	18.94	19.19	--	878.47	856.30	831.47	878.90	--
Metal cutting and forming machine tools .....	333512,3	17.09	17.18	16.08	16.32	--	709.24	712.97	696.26	698.50	--
Special tools, dies, jigs, and fixtures .....	333514	19.50	18.70	19.18	19.51	--	854.10	777.92	809.40	844.78	--
Miscellaneous metalworking machinery .....	333515,6,8	20.89	20.21	19.65	19.09	--	885.74	842.76	821.37	813.23	--
Turbine and power transmission equipment .....	3336	21.54	21.18	20.14	20.87	--	988.69	864.14	888.17	905.76	--
Power transmission and miscellaneous engine equipment .....	333612,3,8	20.30	19.73	18.27	19.16	--	937.86	787.23	798.40	825.80	--
Other general purpose machinery .....	3339	16.83	16.76	16.61	16.87	--	706.86	687.16	694.30	723.72	--
Pumps and compressors .....	33391	18.68	18.50	18.30	18.74	--	797.64	784.40	733.83	755.22	--
Pumps and pumping equipment, including measuring and dispensing .....	333911,3	19.72	19.22	18.95	19.41	--	857.82	816.85	769.37	793.87	--
Material handling equipment .....	33392	15.50	15.54	16.14	16.19	--	678.90	637.14	716.62	760.93	--
Conveyor and conveying equipment .....	333922	15.61	15.35	15.79	16.10	--	671.23	627.82	724.76	780.85	--
All other general purpose machinery .....	33399	17.07	16.92	16.38	16.73	--	693.04	686.95	668.30	694.30	--
Computer and electronic products .....	334	19.52	19.54	20.22	20.38	20.63	806.18	783.55	833.06	853.92	841.70
Computer and peripheral equipment .....	3341	22.03	22.27	21.86	21.83	--	863.58	852.94	929.05	956.15	--
Communications equipment .....	3342	19.42	19.19	19.94	20.21	--	792.34	765.68	781.65	800.32	--
Broadcast and wireless communications equipment .....	33422	17.17	17.05	17.58	17.48	--	650.74	634.26	694.41	706.19	--
Audio and video equipment .....	3343	21.67	22.08	21.19	21.31	--	832.13	832.42	883.62	901.41	--
Semiconductors and electronic components .....	3344	18.10	17.78	18.75	18.88	--	760.20	720.09	761.25	779.74	--
Bare printed circuit boards .....	334412	13.67	13.41	12.93	13.22	--	570.04	504.22	502.98	532.77	--
Semiconductors and related devices .....	334413	22.27	21.71	23.75	23.99	--	946.48	916.16	976.13	1,000.38	--
Printed circuit assemblies .....	334418	13.07	13.08	13.90	13.94	--	533.26	504.89	557.39	567.36	--
Electronic connectors and misc. electronic components .....	334411,4,5,6,7,9	15.54	15.14	15.40	15.36	--	649.57	607.11	626.78	634.37	--
Electronic instruments .....	3345	20.10	20.41	21.49	21.71	--	836.16	828.65	891.84	916.16	--
Electromedical apparatus .....	33451	16.77	17.00	17.55	17.74	--	672.48	647.70	700.25	713.15	--
Industrial process variable instruments .....	334513	15.92	16.01	16.44	16.48	--	609.74	606.78	646.09	680.62	--
Electricity and signal testing instruments .....	334515	21.56	21.40	21.49	21.36	--	888.27	851.72	851.00	835.18	--
Irradiation apparatus .....	334517	23.90	24.24	25.77	25.77	--	1,010.97	1,018.08	1,113.26	1,113.26	--
Miscellaneous electronic instruments .....	334514,6,8,9	18.25	18.38	20.19	20.57	--	806.65	794.02	868.17	921.54	--
Electrical equipment and appliances .....	335	15.74	15.76	15.68	15.73	15.89	656.36	644.58	652.29	674.82	659.44
Electric lighting equipment .....	3351	16.14	16.22	15.16	15.36	--	681.11	669.89	629.14	637.44	--
Household appliances .....	3352	14.15	13.92	14.40	14.46	--	556.10	535.92	609.12	640.58	--
Electrical equipment .....	3353	16.27	16.19	15.66	15.62	--	688.22	670.27	654.59	684.16	--
Relays and industrial controls .....	335314	16.62	16.67	16.14	15.88	--	691.39	648.46	598.79	614.56	--
Other electrical equipment and components .....	3359	15.92	16.14	16.63	16.76	--	673.42	671.42	683.49	697.22	--
Wiring devices .....	33593	14.87	15.13	15.39	15.68	--	603.72	626.38	601.75	633.47	--
All other electrical equipment and components .....	33599	16.59	16.83	16.92	17.09	--	685.17	678.25	712.33	716.07	--
Transportation equipment .....	336	22.78	22.50	23.41	23.46	23.37	993.21	963.00	999.61	1,013.47	988.55
Motor vehicles and parts .....	3361,2,3	22.13	21.58	22.19	22.24	--	947.16	904.20	934.20	945.20	--
Motor vehicles .....	3361	29.32	28.73	29.63	29.70	--	1,243.17	1,186.55	1,256.31	1,277.10	--
Automobiles and light trucks .....	33611	30.52	30.05	30.72	30.82	--	1,287.94	1,229.05	1,299.46	1,325.26	--
Automobiles .....	336111	31.26	30.77	31.66	31.65	--	1,312.92	1,298.49	1,329.72	1,364.12	--
Light trucks and utility vehicles .....	336112	29.27	28.46	28.69	29.07	--	1,246.90	1,087.17	1,233.67	1,247.10	--
Heavy duty trucks .....	33612	23.23	22.73	23.93	23.76	--	1,003.54	986.48	1,019.42	1,016.93	--
Motor vehicle bodies and trailers .....	3362	16.06	16.08	16.78	16.97	--	671.31	646.42	664.49	688.98	--
Motor vehicle bodies .....	336211	17.03	17.13	17.06	17.35	--	740.81	705.76	701.17	752.99	--
Truck trailers .....	336212	14.46	14.65	14.64	14.67	--	559.60	546.45	559.25	563.33	--
Motor homes, travel trailers, and campers .....	336213,4	15.92	15.84	17.65	17.79	--	667.05	651.02	688.35	695.59	--
Motor vehicle parts .....	3363	21.21	20.77	20.74	20.69	--	916.27	884.80	883.52	887.60	--
Motor vehicle gasoline engine and parts .....	33631	23.31	23.00	23.45	23.12	--	1,027.97	991.30	1,043.53	1,031.15	--
Motor vehicle electric equipment .....	33632	18.86	18.28	18.27	17.73	--	805.32	758.62	774.65	755.30	--
Other motor vehicle electric equipment .....	336322	19.34	18.57	18.93	18.27	--	827.75	778.08	806.42	781.96	--
Motor vehicle steering and suspension parts .....	33633	25.34	24.55	23.19	24.43	--	1,114.96	1,067.93	1,006.45	1,030.95	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Motor vehicle power train components .....	33635	47.7	49.8	48.3	50.1	--	8.0	6.6	7.5	8.0	--
Motor vehicle metal stamping .....	33637	43.7	42.6	43.3	43.7	--	4.5	3.0	4.8	4.8	--
Other motor vehicle parts .....	33639	41.7	41.0	41.9	42.3	--	4.0	3.8	3.9	4.3	--
Aerospace products and parts .....	3364	45.1	44.1	44.5	44.5	--	6.1	5.3	5.6	5.6	--
Aircraft .....	336411	45.7	44.7	44.7	45.2	--	6.1	5.3	5.6	6.1	--
Other aircraft parts and equipment .....	336413	45.0	43.4	43.9	44.2	--	6.4	6.0	5.9	5.8	--
Ship and boat building .....	3366	46.4	45.8	42.8	44.6	--	6.3	6.7	6.0	6.1	--
Ship building and repairing .....	336611	48.7	48.7	44.1	46.9	--	6.9	8.3	7.6	7.4	--
Boat building .....	336612	43.0	41.4	40.7	40.7	--	5.4	4.1	3.4	3.9	--
Furniture and related products .....	337	39.8	38.7	39.0	39.9	38.1	3.3	2.7	2.7	3.1	--
Household and institutional furniture .....	3371	39.1	38.2	38.6	39.3	--	2.8	2.2	2.6	3.0	--
Wood kitchen cabinets and countertops .....	33711	38.1	37.9	39.5	40.2	--	2.7	2.1	2.9	3.1	--
Other household and institutional furniture .....	33712	40.1	38.4	37.7	38.6	--	2.9	2.2	2.3	2.9	--
Upholstered household furniture .....	337121	40.0	38.2	36.1	36.8	--	2.6	1.7	1.9	2.6	--
Nonupholstered wood household furniture .....	337122	40.0	38.7	38.1	39.0	--	2.7	2.2	2.1	2.6	--
Miscellaneous household and institutional furniture .....	337124,5,7,9	40.4	38.5	39.9	41.1	--	3.9	3.3	3.4	3.7	--
Office furniture and fixtures .....	3372	41.4	39.4	40.1	40.9	--	5.0	3.8	2.8	3.5	--
Wood office furniture and custom architectural woodwork and millwork .....	337211,2	44.0	40.8	39.9	39.8	--	7.6	5.8	2.6	2.7	--
Showcases, partitions, shelving, and lockers .....	337215	39.0	38.0	38.0	39.4	--	2.6	2.2	2.1	3.1	--
Other furniture-related products .....	3379	40.2	40.6	40.0	41.0	--	2.8	3.4	2.5	2.6	--
Miscellaneous manufacturing .....	339	39.3	38.4	38.8	39.4	38.8	3.0	2.7	2.7	3.1	--
Medical equipment and supplies .....	3391	39.7	39.4	39.0	39.8	--	3.6	3.2	3.1	3.8	--
Surgical and medical instruments .....	339112	41.0	41.4	40.7	41.7	--	3.5	3.7	3.0	3.7	--
Surgical appliances and supplies .....	339113	40.6	39.9	41.5	42.3	--	4.4	3.7	4.3	5.1	--
Dental laboratories .....	339116	35.2	33.7	33.0	34.3	--	--	--	--	--	--
Other miscellaneous manufacturing .....	3399	39.0	37.5	38.6	39.1	--	2.6	2.3	2.3	2.5	--
Jewelry and silverware .....	33991	37.1	33.5	37.6	36.5	--	.7	.3	2.4	2.4	--
Sporting and athletic goods .....	33992	39.9	38.7	39.8	41.1	--	1.4	1.1	2.0	2.9	--
Office supplies, except paper .....	33994	39.4	36.2	39.1	38.9	--	1.9	.1	.3	.8	--
Signs .....	33995	36.1	36.4	38.8	40.0	--	3.0	2.3	2.2	2.1	--
All other miscellaneous manufacturing .....	33999	40.1	38.3	37.9	38.5	--	3.6	3.7	2.8	2.9	--
<b>Nondurable goods</b> .....		41.1	40.6	41.3	41.2	40.4	4.5	3.9	4.3	4.2	3.7
Food manufacturing .....	311	41.1	40.2	41.3	41.0	40.3	5.2	4.4	4.9	4.8	--
Animal food .....	3111	46.0	43.4	42.6	43.7	--	8.6	6.8	5.8	7.1	--
Grain and oilseed milling .....	3112	41.9	42.2	44.2	43.7	--	5.6	5.4	7.0	5.8	--
Sugar and confectionery products .....	3113	37.9	39.3	40.1	39.6	--	3.8	3.2	4.1	4.0	--
Chocolate confectioneries .....	31132,3	34.4	36.5	39.4	38.8	--	--	--	--	--	--
Fruit and vegetable preserving and specialty .....	3114	40.8	39.4	41.2	40.1	--	4.3	3.8	4.4	3.6	--
Frozen food .....	31141	40.5	39.0	39.7	39.1	--	5.1	4.3	4.4	3.6	--
Frozen fruits and vegetables .....	311411	41.2	40.9	41.5	41.2	--	2.7	2.6	3.2	2.7	--
Frozen specialty food .....	311412	40.1	38.1	38.7	38.0	--	--	--	--	--	--
Fruit and vegetable canning and drying .....	31142	41.3	39.7	43.0	41.3	--	3.3	3.3	4.4	3.6	--
Dried and dehydrated food .....	311423	42.2	42.1	43.4	43.5	--	--	--	--	--	--
Dairy products .....	3115	43.5	43.1	43.9	43.1	--	5.8	5.7	6.0	4.5	--
Dairy products, except frozen .....	31151	44.3	44.2	44.8	43.7	--	5.8	5.8	6.5	4.7	--
Fluid milk .....	311511	46.3	47.0	47.3	46.5	--	5.7	6.5	7.2	5.3	--
Animal slaughtering and processing .....	3116	41.5	40.8	41.6	41.5	--	4.9	4.2	4.9	5.1	--
Animal, except poultry, slaughtering .....	311611	45.2	41.5	42.3	41.2	--	7.7	5.5	5.3	6.0	--
Meat processed from carcasses, and rendering and meat byproduct processing .....	311612,3	43.1	42.5	43.8	43.6	--	5.0	4.0	6.4	5.8	--
Poultry processing .....	311615	38.5	39.5	40.1	40.8	--	3.2	3.4	3.9	4.2	--
Seafood product preparation and packaging .....	3117	36.2	37.2	37.6	38.9	--	4.8	3.3	5.7	5.1	--
Bakeries and tortilla manufacturing .....	3118	39.8	37.7	39.1	38.8	--	5.1	3.6	4.4	4.2	--
Bread and bakery products .....	31181	40.0	37.7	38.7	38.3	--	5.0	3.4	4.7	4.4	--
Retail bakeries .....	311811	33.3	30.7	31.5	31.8	--	--	--	--	--	--
Commercial bakeries and frozen cakes and other pastry products .....	311812,3	43.6	41.2	42.3	41.6	--	6.1	4.1	6.2	5.6	--
Cookies, crackers, pasta, and tortillas .....	31182,3	39.1	37.6	40.5	40.1	--	5.3	4.1	3.5	3.6	--
Other food products .....	3119	41.6	40.9	42.0	41.8	--	7.0	6.3	5.1	5.3	--
Snack food .....	31191	38.8	38.0	39.0	38.2	--	5.4	4.9	5.6	5.5	--
Miscellaneous food products .....	31192,3,4,9	42.7	42.1	43.3	43.3	--	7.6	6.9	4.9	5.2	--
Beverages and tobacco products .....	312	40.5	40.2	40.3	40.2	40.4	5.7	3.9	4.3	5.0	--
Beverages .....	3121	40.4	40.6	40.5	40.0	--	6.2	4.5	4.5	5.1	--
Soft drinks and ice .....	31211	45.2	44.0	43.5	43.2	--	7.8	5.3	5.1	6.2	--
Soft drinks .....	312111	42.3	41.9	42.6	43.2	--	6.6	3.0	6.3	7.3	--
Breweries, wineries, and distilleries .....	31212,3,4	33.7	35.5	36.4	35.4	--	3.9	3.4	3.7	3.6	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Durable goods-Continued</b>											
Motor vehicle power train components .....	33635	28.09	27.66	28.15	28.26	--	1,339.89	1,377.47	1,359.65	1,415.83	--
Motor vehicle metal stamping .....	33637	23.46	22.68	22.88	22.53	--	1,025.20	966.17	990.70	984.56	--
Other motor vehicle parts .....	33639	17.52	17.12	16.51	16.63	--	730.58	701.92	691.77	703.45	--
Aerospace products and parts .....	3364	27.74	27.80	29.10	29.13	--	1,251.07	1,225.98	1,294.95	1,296.29	--
Aircraft .....	336411	30.85	30.55	30.54	30.93	--	1,409.85	1,365.59	1,365.14	1,398.04	--
Other aircraft parts and equipment .....	336413	20.98	21.53	22.83	22.75	--	944.10	934.40	1,002.24	1,005.55	--
Ship and boat building .....	3366	18.20	18.49	18.73	18.93	--	844.48	846.84	801.64	844.28	--
Ship building and repairing .....	336611	19.81	20.22	20.50	20.57	--	964.75	984.71	904.05	964.73	--
Boat building .....	336612	15.42	15.30	15.47	15.77	--	663.06	633.42	629.63	641.84	--
Furniture and related products .....	337	14.14	14.13	14.35	14.53	14.40	562.77	546.83	559.65	579.75	548.64
Household and institutional furniture .....	3371	13.93	13.70	14.05	14.23	--	544.66	523.34	542.33	559.24	--
Wood kitchen cabinets and countertops .....	33711	14.49	14.00	14.53	14.78	--	552.07	530.60	573.94	594.16	--
Other household and institutional furniture .....	33712	13.44	13.44	13.60	13.72	--	538.94	516.10	512.72	529.59	--
Upholstered household furniture .....	337121	13.72	13.61	14.14	14.25	--	548.80	519.90	510.45	524.40	--
Nonupholstered wood household furniture .....	337122	12.64	12.85	12.74	12.90	--	505.60	497.30	485.39	503.10	--
Miscellaneous household and institutional furniture .....	337124,5,7,9	14.14	14.05	13.91	13.97	--	571.26	540.93	555.01	574.17	--
Office furniture and fixtures .....	3372	14.67	14.90	15.09	15.34	--	607.34	587.06	605.11	627.41	--
Wood office furniture and custom architectural woodwork and millwork .....	337211,2	15.13	15.45	15.85	16.43	--	665.72	630.36	632.42	653.91	--
Showcases, partitions, shelving, and lockers .....	337215	13.99	14.23	14.78	14.90	--	545.61	540.74	561.64	587.06	--
Other furniture-related products .....	3379	14.36	15.23	14.43	14.45	--	577.27	618.34	577.20	592.45	--
Miscellaneous manufacturing .....	339	14.47	14.53	14.72	15.03	14.83	568.67	557.95	571.14	592.18	575.40
Medical equipment and supplies .....	3391	15.01	15.13	14.98	15.44	--	595.90	596.12	584.22	614.51	--
Surgical and medical instruments .....	339112	14.63	14.94	14.53	14.98	--	599.83	618.52	591.37	624.67	--
Surgical appliances and supplies .....	339113	15.08	15.09	14.83	14.96	--	612.25	602.09	615.45	632.81	--
Dental laboratories .....	339116	16.36	16.51	17.41	18.84	--	575.87	556.39	574.53	646.21	--
Other miscellaneous manufacturing .....	3399	14.02	14.02	14.51	14.68	--	546.78	525.75	560.09	573.99	--
Jewelry and silverware .....	33991	14.54	14.68	16.59	16.60	--	539.43	491.78	623.78	605.90	--
Sporting and athletic goods .....	33992	13.71	13.73	13.44	13.87	--	547.03	531.35	534.91	570.06	--
Office supplies, except paper .....	33994	12.86	12.63	13.73	13.81	--	506.68	457.21	536.84	537.21	--
Signs .....	33995	14.84	14.72	14.81	15.01	--	535.72	535.81	574.63	600.40	--
All other miscellaneous manufacturing .....	33999	13.88	13.94	14.34	14.50	--	556.59	533.90	543.49	558.25	--
<b>Nondurable goods</b> .....		15.48	15.52	15.83	15.94	15.98	636.23	630.11	653.78	656.73	645.59
Food manufacturing .....	311	13.33	13.42	13.63	13.70	13.78	547.86	539.48	562.92	561.70	555.33
Animal food .....	3111	14.70	14.39	14.41	14.49	--	676.20	624.53	613.87	633.21	--
Grain and oilseed milling .....	3112	18.56	18.68	18.70	18.75	--	777.66	788.30	826.54	819.38	--
Sugar and confectionery products .....	3113	15.34	15.15	15.35	15.48	--	581.39	595.40	615.54	613.01	--
Chocolate confectioneries .....	31132,3	14.83	14.13	14.52	14.79	--	510.15	515.75	572.09	573.85	--
Fruit and vegetable preserving and specialty .....	3114	13.63	14.04	14.18	14.14	--	556.10	553.18	584.22	567.01	--
Frozen food .....	31141	12.47	12.74	12.73	12.70	--	505.04	496.86	505.38	496.57	--
Frozen fruits and vegetables .....	311411	13.55	13.76	13.52	13.53	--	558.26	562.78	561.08	557.44	--
Frozen specialty food .....	311412	11.89	12.18	12.25	12.20	--	476.79	464.06	474.08	463.60	--
Fruit and vegetable canning and drying .....	31142	14.89	15.46	15.74	15.81	--	614.96	613.76	676.82	652.95	--
Dried and dehydrated food .....	311423	14.40	15.14	15.49	15.69	--	607.68	637.39	672.27	682.52	--
Dairy products .....	3115	17.08	17.09	18.05	17.79	--	742.98	736.58	792.40	766.75	--
Dairy products, except frozen .....	31151	17.42	17.41	18.47	18.16	--	771.71	769.52	827.46	793.59	--
Fluid milk .....	311511	18.25	18.55	19.63	19.00	--	844.98	871.85	928.50	883.50	--
Animal slaughtering and processing .....	3116	11.74	11.68	11.87	12.04	--	487.21	476.54	493.79	499.66	--
Animal, except poultry, slaughtering .....	311611	12.31	12.48	12.27	12.56	--	556.41	517.92	519.02	517.47	--
Meat processed from carcasses, and rendering and meat byproduct processing .....	311612,3	12.55	12.51	13.11	13.05	--	540.91	531.68	574.22	568.98	--
Poultry processing .....	311615	10.90	10.76	10.99	11.22	--	419.65	425.02	440.70	457.78	--
Seafood product preparation and packaging .....	3117	11.65	11.94	11.97	12.08	--	421.73	444.17	450.07	469.91	--
Bakeries and tortilla manufacturing .....	3118	12.64	12.69	13.12	13.13	--	503.07	478.41	512.99	509.44	--
Bread and bakery products .....	31181	12.47	12.50	13.23	13.24	--	498.80	471.25	512.00	507.09	--
Retail bakeries .....	311811	10.22	10.45	10.12	10.40	--	340.33	320.82	318.78	330.72	--
Commercial bakeries and frozen cakes and other pastry products .....	311812,3	13.38	13.25	14.39	14.33	--	583.37	545.90	608.70	596.13	--
Cookies, crackers, pasta, and tortillas .....	31182,3	13.07	13.22	12.82	12.85	--	511.04	497.07	519.21	515.29	--
Other food products .....	3119	14.20	14.58	13.93	14.11	--	590.72	596.32	585.06	589.80	--
Snack food .....	31191	13.14	13.60	14.49	14.81	--	509.83	516.80	565.11	565.74	--
Miscellaneous food products .....	31192,3,4,9	14.59	14.93	13.71	13.84	--	622.99	628.55	593.64	599.27	--
Beverages and tobacco products .....	312	18.32	17.89	19.54	19.68	19.44	741.96	719.18	787.46	791.14	785.38
Beverages .....	3121	17.29	16.97	18.34	18.51	--	698.52	688.98	742.77	740.40	--
Soft drinks and ice .....	31211	15.42	15.68	16.77	16.94	--	696.98	689.92	729.50	731.81	--
Soft drinks .....	312111	16.97	16.92	18.15	18.23	--	717.83	708.95	773.19	787.54	--
Breweries, wineries, and distilleries .....	31212,3,4	20.82	19.32	20.83	21.28	--	701.63	685.86	758.21	753.31	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Textile mills .....	313	41.5	40.6	39.9	41.1	38.6	4.1	3.5	3.3	3.6	--
Fiber, yarn, and thread mills .....	3131	41.1	42.0	41.7	43.0	--	3.9	3.7	4.0	4.2	--
Fabric mills .....	3132	42.0	39.9	39.0	39.9	--	4.5	3.8	3.3	2.9	--
Broadwoven fabric mills .....	31321	42.4	41.7	39.6	40.6	--	5.2	4.3	3.4	3.1	--
Textile and fabric finishing mills .....	3133	41.0	40.3	39.7	41.1	--	3.7	2.8	2.7	4.0	--
Broadwoven fabric finishing mills .....	313311	38.0	35.7	34.4	36.6	--	3.9	2.4	.8	2.1	--
Textile product mills .....	314	39.9	39.2	39.2	40.6	38.6	4.1	3.4	2.1	3.2	--
Textile furnishings mills .....	3141	42.4	40.4	39.5	41.8	--	5.7	4.1	2.0	4.1	--
Curtain and linen mills .....	31412	39.8	37.6	37.8	40.2	--	5.3	2.9	1.6	4.2	--
Other textile product mills .....	3149	36.9	37.7	38.9	39.3	--	2.0	2.4	2.3	2.2	--
Textile bag and canvas mills .....	31491	39.6	40.4	41.8	41.0	--	3.0	3.4	2.8	3.1	--
All other textile product mills .....	31499	35.1	36.0	37.0	38.2	--	1.4	1.8	1.9	1.6	--
Apparel .....	315	36.8	37.5	37.1	37.3	36.2	2.4	2.6	2.2	2.0	--
Apparel knitting mills .....	3151	40.2	43.0	39.6	39.0	--	3.9	3.7	3.9	3.5	--
Cut and sew apparel .....	3152	36.2	36.6	36.7	37.0	--	2.2	2.4	2.0	1.8	--
Cut and sew apparel contractors .....	31521	35.1	36.0	35.3	35.1	--	1.5	2.0	1.1	1.0	--
Men's cut and sew apparel .....	31522	38.9	37.6	38.1	39.1	--	2.7	2.6	2.8	2.5	--
Women's cut and sew apparel .....	31523	35.9	38.5	37.3	38.5	--	3.5	4.1	2.6	2.7	--
Accessories and other apparel .....	3159	35.9	36.1	36.1	37.0	--	--	--	--	--	--
Leather and allied products .....	316	38.8	37.9	38.3	40.0	38.7	3.7	2.3	2.1	2.2	--
Footwear .....	3162	40.5	39.9	41.7	42.1	--	--	--	--	--	--
Leather and hide tanning and finishing and other leather products .....	3161,9	37.2	35.9	35.1	37.9	--	--	--	--	--	--
Paper and paper products .....	322	43.0	42.5	44.2	44.5	43.8	5.5	5.0	6.0	5.8	--
Pulp, paper, and paperboard mills .....	3221	45.4	45.6	44.7	45.7	--	8.0	7.4	7.6	8.2	--
Pulp mills and paper mills .....	32211,2	45.4	45.4	44.9	45.0	--	7.8	7.1	7.5	7.6	--
Paperboard mills .....	32213	45.5	46.2	44.3	47.8	--	8.7	8.3	7.8	9.8	--
Converted paper products .....	3222	41.9	41.2	43.9	44.1	--	4.4	3.9	5.3	4.8	--
Paperboard containers .....	32221	42.5	41.5	45.0	45.0	--	4.5	3.7	5.6	4.9	--
Corrugated and solid fiber boxes .....	322211	42.7	41.5	46.7	45.6	--	4.4	3.6	5.9	4.3	--
Folding paperboard boxes .....	322212	42.9	42.8	43.3	46.2	--	5.1	3.5	5.4	7.2	--
Paper bags and coated and treated paper .....	32222	42.0	41.8	42.5	42.6	--	5.2	4.7	5.8	6.0	--
Stationery products .....	32223	41.2	40.6	40.1	40.4	--	2.8	2.6	2.1	.8	--
Other converted paper products .....	32229	40.1	39.7	44.3	45.0	--	4.0	4.3	5.4	5.2	--
Printing and related support activities .....	323	39.9	39.2	39.2	39.3	37.8	3.3	2.8	3.2	3.3	--
Commercial lithograph printing .....	32311	40.7	40.3	39.9	40.3	--	4.8	3.8	4.2	4.6	--
Commercial flexographic printing .....	323112	41.2	38.0	38.4	38.5	--	4.7	2.8	3.3	3.0	--
Commercial screen printing .....	323113	37.6	35.6	37.7	37.9	--	.6	.0	2.0	2.0	--
Quick printing .....	323114	35.9	36.1	36.2	34.5	--	.0	.0	.7	.0	--
Manifold business forms printing .....	323116	40.7	40.8	40.4	39.8	--	--	--	--	--	--
Commercial gravure and misc. commercial printing .....	323111,5,7,8	9	41.3	40.6	39.8	39.8	3.9	3.8	3.8	3.8	--
Support activities for printing .....	32312	38.9	38.4	40.2	41.3	--	1.4	1.6	2.3	2.3	--
Petroleum and coal products .....	324	44.0	44.9	44.7	43.0	42.4	6.9	7.2	6.1	4.6	--
Petroleum refineries .....	32411	45.5	46.8	46.1	43.6	--	--	--	--	--	--
Asphalt paving and roofing materials and other petroleum and coal products .....	32412,9	41.9	41.9	42.1	41.8	--	4.9	5.0	3.9	3.2	--
Chemicals .....	325	42.4	41.9	42.2	41.8	41.8	3.9	3.6	3.7	3.7	--
Basic chemicals .....	3251	44.0	43.1	44.4	43.9	--	4.5	3.9	5.4	5.1	--
Other basic inorganic chemicals .....	32518	43.9	42.2	43.0	45.0	--	4.9	4.2	5.0	4.8	--
Resin, rubber, and artificial fibers .....	3252	42.8	42.8	44.7	43.0	--	4.9	5.2	4.5	4.0	--
Resin and synthetic rubber .....	32521	43.0	42.9	42.6	41.8	--	4.7	5.1	4.4	4.0	--
Plastics material and resin .....	325211	42.6	42.5	41.6	40.7	--	4.6	5.0	3.8	3.1	--
Agricultural chemicals .....	3253	44.4	44.7	43.9	41.8	--	--	--	--	--	--
Pharmaceuticals and medicines .....	3254	42.2	41.8	41.7	41.7	--	3.2	3.0	3.8	3.6	--
Pharmaceutical preparations .....	325412	42.6	42.7	41.8	42.1	--	3.4	3.3	4.1	4.0	--
Miscellaneous medicinal and biological products .....	325411,3,4	40.6	38.9	41.5	40.4	--	2.5	1.9	2.8	2.4	--
Paints, coatings, and adhesives .....	3255	42.4	40.3	42.8	41.8	--	5.6	3.8	2.3	3.2	--
Paints and coatings .....	32551	42.4	41.6	42.5	42.3	--	2.2	2.2	2.0	2.3	--
Soaps, cleaning compounds, and toiletries .....	3256	41.4	39.9	38.4	38.5	--	2.4	2.1	1.5	2.4	--
Soaps and cleaning compounds .....	32561	41.2	40.2	38.8	39.1	--	3.0	2.7	1.8	2.4	--
Polishes and other sanitation goods and surface active agents .....	325612,3	39.5	38.3	37.1	37.0	--	3.2	2.9	2.0	2.5	--
Toilet preparations .....	32562	41.5	39.5	38.0	38.0	--	1.9	1.5	1.1	2.4	--
Other chemical products and preparations .....	3259	41.0	41.1	40.8	41.1	--	3.1	3.2	2.7	3.0	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Textile mills .....	313	12.63	12.90	13.06	13.12	13.18	524.15	523.74	521.09	539.23	508.75
Fiber, yarn, and thread mills .....	3131	12.35	12.21	12.42	12.45	--	507.59	512.82	517.91	535.35	--
Fabric mills .....	3132	12.84	13.25	13.56	13.50	--	539.28	528.68	528.84	538.65	--
Broadwoven fabric mills .....	31321	13.00	13.31	13.77	13.28	--	551.20	555.03	545.29	539.17	--
Textile and fabric finishing mills .....	3133	12.54	13.04	12.93	13.21	--	514.14	525.51	513.32	542.93	--
Broadwoven fabric finishing mills .....	313311	11.94	12.43	11.87	11.91	--	453.72	443.75	408.33	435.91	--
Textile product mills .....	314	11.81	11.89	11.67	11.75	11.60	471.22	466.09	457.46	477.05	447.76
Textile furnishings mills .....	3141	11.67	11.63	11.17	11.47	--	494.81	469.85	441.22	479.45	--
Curtain and linen mills .....	31412	11.13	10.95	11.12	11.40	--	442.97	411.72	420.34	458.28	--
Other textile product mills .....	3149	12.01	12.23	12.23	12.07	--	443.17	461.07	475.75	474.35	--
Textile bag and canvas mills .....	31491	10.94	11.39	11.53	11.43	--	433.22	460.16	481.95	468.63	--
All other textile product mills .....	31499	12.81	12.84	12.76	12.54	--	449.63	462.24	472.12	479.03	--
Apparel .....	315	10.71	10.96	11.20	11.29	11.30	394.13	411.00	415.52	421.12	409.06
Apparel knitting mills .....	3151	11.42	11.51	10.98	11.19	--	459.08	494.93	434.81	436.41	--
Cut and sew apparel .....	3152	10.41	10.71	11.18	11.28	--	376.84	391.99	410.31	417.36	--
Cut and sew apparel contractors .....	31521	9.73	9.99	9.72	9.81	--	341.52	359.64	343.12	344.33	--
Men's cut and sew apparel .....	31522	10.12	10.36	11.03	11.40	--	393.67	389.54	420.24	445.74	--
Women's cut and sew apparel .....	31523	11.62	12.12	14.03	13.76	--	417.16	466.62	523.32	529.76	--
Accessories and other apparel .....	3159	12.05	12.25	11.87	11.64	--	432.60	442.23	428.51	430.68	--
Leather and allied products .....	316	11.70	11.89	12.50	12.12	12.33	453.96	450.63	478.75	484.80	477.17
Footwear .....	3162	11.77	12.02	12.91	12.43	--	476.69	479.60	538.35	523.30	--
Leather and hide tanning and finishing and other leather products .....	3161,9	11.63	11.75	12.05	11.78	--	432.64	421.83	422.96	446.46	--
Paper and paper products .....	322	18.24	18.19	18.47	18.80	18.99	784.32	773.08	816.37	836.60	831.76
Pulp, paper, and paperboard mills .....	3221	23.26	23.35	24.31	24.49	--	1,056.00	1,064.76	1,086.66	1,119.19	--
Pulp mills and paper mills .....	32211,2	23.42	23.46	24.35	24.40	--	1,063.27	1,065.08	1,093.32	1,098.00	--
Paperboard mills .....	32213	22.85	23.07	24.21	24.73	--	1,039.68	1,065.83	1,072.50	1,182.09	--
Converted paper products .....	3222	15.94	15.80	16.05	16.40	--	667.89	650.96	704.60	723.24	--
Paperboard containers .....	32221	15.26	15.16	15.21	15.62	--	648.55	629.14	684.45	702.90	--
Corrugated and solid fiber boxes .....	322211	14.79	14.62	14.54	14.99	--	631.53	606.73	679.02	683.54	--
Folding paperboard boxes .....	322212	16.64	16.36	16.45	17.01	--	713.86	700.21	712.29	785.86	--
Paper bags and coated and treated paper .....	32222	17.27	17.24	18.32	18.35	--	725.34	720.63	778.60	781.71	--
Stationery products .....	32223	15.66	15.34	15.04	15.81	--	645.19	622.80	603.10	638.72	--
Other converted paper products .....	32229	16.53	16.10	16.40	16.75	--	662.85	639.17	726.52	753.75	--
Printing and related support activities .....	323	15.92	15.84	16.33	16.65	16.52	635.21	620.93	640.14	654.35	624.46
Commercial lithograph printing .....	32311	17.49	17.39	17.78	18.08	--	711.84	700.82	709.42	728.62	--
Commercial flexographic printing .....	323112	16.20	16.04	16.27	17.02	--	667.44	609.52	624.77	655.27	--
Commercial screen printing .....	323113	11.91	12.33	13.04	13.20	--	447.82	438.95	491.61	500.28	--
Quick printing .....	323114	14.60	14.43	15.00	15.22	--	524.14	520.92	543.00	525.09	--
Manifold business forms printing .....	323116	16.45	16.47	16.92	16.73	--	669.52	671.98	683.57	665.85	--
Commercial gravure and misc. commercial printing .....	323111,5,7,8	9	15.29	14.99	15.82	16.03	631.48	608.59	629.64	637.99	--
Support activities for printing .....	32312	15.55	15.66	16.10	16.96	--	604.90	601.34	647.22	700.45	--
Petroleum and coal products .....	324	24.04	24.99	26.95	26.67	27.49	1,057.76	1,122.05	1,204.67	1,146.81	1,165.58
Petroleum refineries .....	32411	28.00	28.88	30.68	30.47	--	1,274.00	1,351.58	1,414.35	1,328.49	--
Asphalt paving and roofing materials and other petroleum and coal products .....	32412,9	17.69	18.39	19.57	19.53	--	741.21	770.54	823.90	816.35	--
Chemicals .....	325	19.87	19.68	19.52	19.57	19.46	842.49	824.59	823.74	818.03	813.43
Basic chemicals .....	3251	23.10	22.74	23.18	23.38	--	1,016.40	980.09	1,029.19	1,026.38	--
Other basic inorganic chemicals .....	32518	23.98	23.67	23.42	23.73	--	1,052.72	998.87	1,007.06	1,067.85	--
Resin, rubber, and artificial fibers .....	3252	20.61	20.78	21.01	20.66	--	882.11	889.38	939.15	888.38	--
Resin and synthetic rubber .....	32521	23.20	23.18	22.54	21.96	--	997.60	994.42	960.20	917.93	--
Plastics material and resin .....	325211	23.65	23.63	22.18	21.44	--	1,007.49	1,004.28	922.69	872.61	--
Agricultural chemicals .....	3253	22.00	22.08	21.26	21.10	--	976.80	986.98	933.31	881.98	--
Pharmaceuticals and medicines .....	3254	21.49	20.87	20.19	20.12	--	906.88	872.37	841.92	839.00	--
Pharmaceutical preparations .....	325412	21.95	21.12	19.81	19.71	--	935.07	901.82	828.06	829.79	--
Miscellaneous medicinal and biological products .....	325411,3,4	19.78	19.94	21.53	21.63	--	803.07	775.67	893.50	873.85	--
Paints, coatings, and adhesives .....	3255	16.54	16.32	15.58	16.15	--	701.30	657.70	666.82	675.07	--
Paints and coatings .....	32551	15.67	15.75	15.91	15.86	--	664.41	655.20	676.18	670.88	--
Soaps, cleaning compounds, and toiletries .....	3256	15.34	15.36	15.37	15.46	--	635.08	612.86	590.21	595.21	--
Soaps and cleaning compounds .....	32561	16.19	16.31	16.76	16.95	--	667.03	655.66	650.29	662.75	--
Polishes and other sanitation goods and surface active agents .....	325612,3	16.33	16.64	16.33	16.63	--	645.04	637.31	605.84	615.31	--
Toilet preparations .....	32562	14.59	14.51	13.97	13.92	--	605.49	573.15	530.86	528.96	--
Other chemical products and preparations .....	3259	16.43	16.52	16.03	16.42	--	673.63	678.97	654.02	674.86	--

See footnotes at the end of table.



**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Plastics and rubber products .....	326	41.3	41.0	42.1	42.0	41.0	4.2	3.8	4.3	4.3	--
Plastics products .....	3261	41.1	40.6	41.7	41.5	--	4.2	3.7	4.2	4.1	--
Plastics packaging materials, film, and sheet .....	32611	41.8	42.3	42.7	43.4	--	5.4	5.3	6.0	5.9	--
Nonpackaging plastics film and sheet .....	326113	42.3	42.4	42.3	42.9	--	4.1	4.9	5.7	5.6	--
Plastics pipe, fittings, and profile shapes .....	32612	41.1	41.3	40.3	39.4	--	3.7	3.3	2.4	2.8	--
Unlaminated plastics profile shapes .....	326121	42.8	43.8	42.5	42.1	--	4.2	3.9	3.8	4.2	--
Plastics pipe and pipe fittings .....	326122	40.0	39.5	39.0	37.7	--	3.3	2.9	1.5	1.9	--
Foam products .....	32614,5	41.3	40.7	43.1	43.8	--	4.1	3.6	4.1	4.3	--
Plastics bottles and laminated plastics plate, sheet, and shapes .....	32613,6	42.4	41.8	41.8	41.6	--	4.8	4.7	4.6	4.4	--
Other plastics products .....	32619	40.7	39.9	41.4	40.8	--	3.9	3.2	3.9	3.7	--
Rubber products .....	3262	42.3	42.2	43.8	44.0	--	4.5	4.3	4.6	5.1	--
Other rubber products .....	32629	42.0	39.8	43.4	43.5	--	3.9	3.3	3.1	3.6	--
Rubber products for mechanical use .....	326291	42.5	38.7	44.3	44.0	--	3.2	1.8	3.7	3.7	--
All other rubber products .....	326299	41.5	41.2	42.3	42.9	--	4.7	5.1	2.4	3.4	--
Private service-providing .....		32.4	32.0	32.3	32.7	31.9	--	--	--	--	--
Trade, transportation, and utilities .....		33.6	32.9	33.2	33.7	32.9	--	--	--	--	--
Wholesale trade .....	42	38.0	37.5	38.1	38.8	37.9	--	--	--	--	--
Durable goods .....	423	38.8	38.4	38.4	39.2	--	--	--	--	--	--
Motor vehicles and parts .....	4231	37.3	36.5	37.1	37.0	--	--	--	--	--	--
Motor vehicles .....	42311	34.6	34.2	34.3	33.8	--	--	--	--	--	--
New motor vehicle parts .....	42312	38.5	37.6	38.5	38.9	--	--	--	--	--	--
Furniture and furnishings .....	4232	36.9	36.5	37.6	38.8	--	--	--	--	--	--
Home furnishings .....	42322	35.0	34.7	37.1	38.3	--	--	--	--	--	--
Lumber and construction supplies .....	4233	40.3	39.7	40.1	40.4	--	--	--	--	--	--
Lumber and wood .....	42331	40.2	39.0	39.4	39.4	--	--	--	--	--	--
Masonry materials .....	42332	39.2	39.7	40.4	41.2	--	--	--	--	--	--
Roofing, siding, and other construction materials .....	42333,9	41.6	41.1	41.1	41.8	--	--	--	--	--	--
Commercial equipment .....	4234	38.0	37.7	37.4	39.1	--	--	--	--	--	--
Office equipment .....	42342	36.1	36.5	36.6	37.3	--	--	--	--	--	--
Computer and software .....	42343	38.9	38.5	38.2	41.0	--	--	--	--	--	--
Medical equipment .....	42345	38.2	37.9	37.1	38.1	--	--	--	--	--	--
Miscellaneous professional and commercial equipment .....	42341,4,6,9	37.3	36.9	36.9	38.4	--	--	--	--	--	--
Metals and minerals .....	4235	42.6	41.5	40.3	41.6	--	--	--	--	--	--
Electric goods .....	4236	38.9	38.6	39.0	39.5	--	--	--	--	--	--
Electrical equipment and wiring .....	42361	38.7	38.1	39.5	39.8	--	--	--	--	--	--
Electric appliances and other electronic parts .....	42362,9	39.0	39.0	38.6	39.2	--	--	--	--	--	--
Hardware and plumbing .....	4237	39.0	38.8	38.0	38.5	--	--	--	--	--	--
Hardware .....	42371	39.0	39.1	37.3	37.9	--	--	--	--	--	--
Plumbing equipment .....	42372	38.6	38.1	37.7	38.0	--	--	--	--	--	--
HVAC and refrigeration equipment .....	42373,4	39.4	39.5	39.1	39.9	--	--	--	--	--	--
Machinery and supplies .....	4238	39.1	38.9	39.2	39.8	--	--	--	--	--	--
Construction equipment .....	42381	38.9	39.6	39.2	40.2	--	--	--	--	--	--
Farm and garden equipment .....	42382	38.0	37.7	40.1	40.1	--	--	--	--	--	--
Industrial machinery .....	42383	40.1	39.9	39.9	40.6	--	--	--	--	--	--
Industrial supplies .....	42384	38.1	37.4	36.4	36.7	--	--	--	--	--	--
Service establishment equipment .....	42385	37.7	37.3	37.8	39.0	--	--	--	--	--	--
Miscellaneous durable goods .....	4239	39.5	38.9	38.4	39.1	--	--	--	--	--	--
Recyclable materials .....	42393	42.5	41.8	42.5	43.0	--	--	--	--	--	--
Toy, hobby, and other durable goods .....	42392,9	38.6	38.0	35.5	35.5	--	--	--	--	--	--
Nondurable goods .....	424	37.4	36.8	38.1	38.6	--	--	--	--	--	--
Paper and paper products .....	4241	31.7	31.2	33.9	34.8	--	--	--	--	--	--
Printing and writing paper and office supplies .....	42411,2	25.7	25.3	28.3	30.8	--	--	--	--	--	--
Industrial paper .....	42413	39.7	39.0	40.8	39.8	--	--	--	--	--	--
Druggists' goods .....	4242	37.1	36.4	39.2	40.1	--	--	--	--	--	--
Apparel and piece goods .....	4243	38.0	38.3	38.0	38.3	--	--	--	--	--	--
Grocery and related products .....	4244	38.6	37.8	38.8	39.3	--	--	--	--	--	--
General line grocery .....	42441	38.1	38.3	39.8	39.2	--	--	--	--	--	--
Fruits and vegetables .....	42448	40.5	39.1	40.8	41.4	--	--	--	--	--	--
Farm product raw materials .....	4245	35.0	31.9	38.8	37.5	--	--	--	--	--	--
Grains and field beans .....	42451	40.1	37.9	41.3	39.7	--	--	--	--	--	--
Chemicals .....	4246	40.3	40.0	40.4	41.1	--	--	--	--	--	--
Other chemicals .....	42469	39.5	39.3	40.1	40.6	--	--	--	--	--	--
Petroleum .....	4247	34.7	34.2	36.2	36.0	--	--	--	--	--	--
Alcoholic beverages .....	4248	36.4	36.5	37.8	39.2	--	--	--	--	--	--
Beer and ale .....	42481	36.4	36.5	38.0	39.0	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Nondurable goods-Continued</b>											
Plastics and rubber products .....	326	15.19	15.25	15.49	15.71	15.64	627.35	625.25	652.13	659.82	641.24
Plastics products .....	3261	14.63	14.59	14.74	14.92	--	601.29	592.35	614.66	619.18	--
Plastics packaging materials, film, and sheet .....	32611	16.87	16.83	17.19	17.37	--	705.17	711.91	734.01	753.86	--
Nonpackaging plastics film and sheet .....	326113	16.46	16.73	17.08	17.55	--	696.26	709.35	722.48	752.90	--
Plastics pipe, fittings, and profile shapes .....	32612	14.83	14.78	15.12	15.54	--	609.51	610.41	609.34	612.28	--
Unlaminated plastics profile shapes .....	326121	15.67	15.56	16.28	16.57	--	670.68	681.53	691.90	697.60	--
Plastics pipe and pipe fittings .....	326122	14.21	14.17	14.35	14.80	--	568.40	559.72	559.65	557.96	--
Foam products .....	32614,5	15.41	15.37	15.50	15.59	--	636.43	625.56	668.05	682.84	--
Plastics bottles and laminated plastics plate, sheet, and shapes .....	32613,6	15.33	15.47	15.69	15.62	--	649.99	646.65	655.84	649.79	--
Other plastics products .....	32619	13.73	13.63	13.71	13.89	--	558.81	543.84	567.59	566.71	--
Rubber products .....	3262	17.60	17.74	18.37	18.63	--	744.48	748.63	804.63	819.72	--
Other rubber products .....	32629	14.31	14.13	14.50	14.79	--	601.02	562.37	629.30	643.37	--
Rubber products for mechanical use .....	326291	14.53	14.12	14.51	14.87	--	617.53	546.44	642.79	654.28	--
All other rubber products .....	326299	14.05	14.14	14.49	14.68	--	583.08	582.57	612.93	629.77	--
Private service-providing .....		16.72	16.87	17.31	17.47	17.53	541.73	539.84	559.11	571.27	559.21
Trade, transportation, and utilities .....		15.39	15.59	15.84	15.89	16.00	517.10	512.91	525.89	535.49	526.40
Wholesale trade .....	42	19.25	19.31	19.89	20.13	20.03	731.50	724.13	757.81	781.04	759.14
Durable goods .....	423	19.57	19.69	20.16	20.29	--	759.32	756.10	774.14	795.37	--
Motor vehicles and parts .....	4231	16.86	16.93	16.27	16.63	--	628.88	617.95	603.62	615.31	--
Motor vehicles .....	42311	16.43	16.87	16.22	17.29	--	568.48	576.95	556.35	584.40	--
New motor vehicle parts .....	42312	17.51	17.62	16.95	16.98	--	674.14	662.51	652.58	660.52	--
Furniture and furnishings .....	4232	17.08	16.88	17.72	17.85	--	630.25	616.12	666.27	692.58	--
Home furnishings .....	42322	17.69	17.24	17.60	17.60	--	619.15	598.23	652.96	674.08	--
Lumber and construction supplies .....	4233	17.73	17.62	17.97	18.13	--	714.52	699.51	720.60	732.45	--
Lumber and wood .....	42331	17.94	18.11	19.31	19.20	--	721.19	706.29	760.81	756.48	--
Masonry materials .....	42332	17.42	17.30	16.00	16.42	--	682.86	686.81	646.40	676.50	--
Roofing, siding, and other construction materials .....	42333,9	17.57	16.91	17.21	17.62	--	730.91	695.00	707.33	736.52	--
Commercial equipment .....	4234	23.72	24.22	24.40	24.32	--	901.36	913.09	912.56	950.91	--
Office equipment .....	42342	20.37	20.67	21.03	21.15	--	735.36	754.46	769.70	788.90	--
Computer and software .....	42343	28.35	28.93	29.48	29.23	--	1,102.82	1,113.81	1,126.14	1,198.43	--
Medical equipment .....	42345	21.78	22.75	21.48	21.74	--	832.00	862.23	796.91	828.29	--
Miscellaneous professional and commercial equipment .....	42341,4,6,9	19.01	19.02	20.74	19.71	--	709.07	701.84	765.31	756.86	--
Metals and minerals .....	4235	18.10	18.31	20.52	20.58	--	771.06	759.87	826.96	856.13	--
Electric goods .....	4236	23.04	23.11	23.32	23.38	--	896.26	892.05	909.48	923.51	--
Electrical equipment and wiring .....	42361	21.59	21.53	21.89	22.29	--	835.53	820.29	864.66	887.14	--
Electric appliances and other electronic parts .....	42362,9	24.07	24.24	24.44	24.23	--	938.73	945.36	943.38	949.82	--
Hardware and plumbing .....	4237	17.75	17.74	18.92	19.07	--	692.25	688.31	718.96	734.20	--
Hardware .....	42371	16.46	16.68	17.78	17.90	--	641.94	652.19	663.19	678.41	--
Plumbing equipment .....	42372	19.39	19.02	19.76	19.70	--	748.45	724.66	744.95	748.60	--
HVAC and refrigeration equipment .....	42373,4	16.98	17.17	18.96	19.43	--	669.01	678.22	741.34	775.26	--
Machinery and supplies .....	4238	19.20	19.14	19.92	20.09	--	750.72	744.55	780.86	799.58	--
Construction equipment .....	42381	19.67	19.20	20.52	20.72	--	765.16	760.32	804.38	832.94	--
Farm and garden equipment .....	42382	15.80	15.58	16.15	16.15	--	600.40	587.37	647.62	647.62	--
Industrial machinery .....	42383	20.40	20.51	21.31	21.56	--	818.04	818.35	850.27	875.34	--
Industrial supplies .....	42384	19.48	19.40	18.63	18.67	--	742.19	725.56	678.13	685.19	--
Service establishment equipment .....	42385	17.57	17.57	19.12	18.60	--	662.39	655.36	722.74	725.40	--
Miscellaneous durable goods .....	4239	15.56	15.72	15.84	15.84	--	614.62	611.51	608.26	619.34	--
Recyclable materials .....	42393	14.53	14.77	14.48	14.15	--	617.53	617.39	615.40	608.45	--
Toy, hobby, and other durable goods .....	42392,9	18.09	18.25	18.35	18.70	--	698.27	693.50	651.43	663.85	--
Nondurable goods .....	424	17.28	17.36	17.94	18.26	--	646.27	638.85	683.51	704.84	--
Paper and paper products .....	4241	18.73	18.33	19.00	19.22	--	593.74	571.90	644.10	668.86	--
Printing and writing paper and office supplies .....	42411,2	17.31	16.87	19.69	19.60	--	444.87	426.81	557.23	603.68	--
Industrial paper .....	42413	19.94	19.59	18.41	18.85	--	791.62	764.01	751.13	750.23	--
Druggists' goods .....	4242	21.41	20.90	21.85	22.53	--	794.31	760.76	856.52	903.45	--
Apparel and piece goods .....	4243	18.58	18.88	19.02	19.23	--	706.04	723.10	722.76	736.51	--
Grocery and related products .....	4244	16.46	16.68	17.25	17.47	--	635.36	630.50	669.30	686.57	--
General line grocery .....	42441	18.13	18.24	19.79	19.89	--	690.75	698.59	787.64	779.69	--
Fruits and vegetables .....	42448	15.16	15.63	17.00	16.01	--	613.98	611.13	693.60	662.81	--
Farm product raw materials .....	4245	13.92	14.41	14.33	14.74	--	487.20	459.68	556.00	552.75	--
Grains and field beans .....	42451	14.19	14.48	14.96	15.39	--	569.02	548.79	617.85	610.98	--
Chemicals .....	4246	19.44	19.86	20.89	20.58	--	783.43	794.40	843.96	845.84	--
Other chemicals .....	42469	20.76	21.24	22.46	22.09	--	820.02	834.73	900.65	896.85	--
Petroleum .....	4247	15.58	15.74	16.33	16.51	--	540.63	538.31	591.15	594.36	--
Alcoholic beverages .....	4248	19.17	18.95	19.43	19.75	--	697.79	691.68	734.45	774.20	--
Beer and ale .....	42481	17.08	16.79	17.61	17.51	--	621.71	612.84	669.18	682.89	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Wholesale trade-Continued</b>											
Misc. nondurable goods .....	4249	37.8	37.5	37.6	37.9	--	--	--	--	--	--
Farm supplies .....	42491	38.1	38.5	39.5	40.2	--	--	--	--	--	--
Paint, painting supplies, and other nondurable goods .....	42495,9	35.8	35.2	34.8	35.5	--	--	--	--	--	--
Electronic markets and agents and brokers .....	425	36.5	35.8	36.7	37.3	--	--	--	--	--	--
Business to business electronic markets .....	42511	39.1	37.6	40.1	39.3	--	--	--	--	--	--
Wholesale trade agents and brokers .....	42512	36.3	35.7	36.5	37.2	--	--	--	--	--	--
<b>Retail trade .....</b>	<b>44,45</b>	<b>30.7</b>	<b>29.8</b>	<b>30.1</b>	<b>30.5</b>	<b>29.6</b>	--	--	--	--	--
Motor vehicle and parts dealers .....	441	35.6	35.5	35.6	36.4	--	--	--	--	--	--
Automobile dealers .....	4411	35.7	35.6	35.6	36.5	--	--	--	--	--	--
New car dealers .....	44111	35.8	35.7	35.7	36.6	--	--	--	--	--	--
Used car dealers .....	44112	34.5	34.7	35.0	35.5	--	--	--	--	--	--
Other motor vehicle dealers .....	4412	34.4	33.6	33.4	34.3	--	--	--	--	--	--
Motorcycle, boat, and other vehicle dealers .....	44122	34.7	33.9	33.2	34.2	--	--	--	--	--	--
Auto parts, accessories, and tire stores .....	4413	35.8	35.8	36.3	36.8	--	--	--	--	--	--
Automotive parts and accessories stores .....	44131	34.1	34.3	34.9	35.4	--	--	--	--	--	--
Tire dealers .....	44132	39.2	38.9	39.1	39.4	--	--	--	--	--	--
Furniture and home furnishings stores .....	442	30.4	29.4	29.3	29.4	--	--	--	--	--	--
Furniture stores .....	4421	31.1	30.5	32.5	32.0	--	--	--	--	--	--
Home furnishings stores .....	4422	29.6	28.2	26.4	27.1	--	--	--	--	--	--
Floor covering stores .....	44221	36.0	36.0	35.4	36.1	--	--	--	--	--	--
Other home furnishings stores .....	44229	26.9	24.6	22.7	23.6	--	--	--	--	--	--
Electronics and appliance stores .....	443	34.7	33.2	30.6	32.5	--	--	--	--	--	--
Appliance, TV, and other electronics stores .....	44311	34.4	32.5	30.1	32.0	--	--	--	--	--	--
Household appliance stores .....	443111	34.4	32.4	32.2	33.8	--	--	--	--	--	--
Radio, TV, and other electronics stores .....	443112	34.4	32.5	29.6	31.6	--	--	--	--	--	--
Computer, software, camera, and photography supply stores .....	44312,3	35.5	35.4	32.0	33.7	--	--	--	--	--	--
Building material and garden supply stores .....	444	35.7	35.4	34.4	34.9	--	--	--	--	--	--
Building material and supplies dealers .....	4441	36.1	35.8	34.7	35.2	--	--	--	--	--	--
Home centers .....	44411	35.7	35.8	34.0	34.5	--	--	--	--	--	--
Paint and wallpaper stores .....	44412	38.5	39.3	38.7	39.3	--	--	--	--	--	--
Hardware stores .....	44413	30.4	30.2	30.1	30.7	--	--	--	--	--	--
Other building material dealers .....	44419	39.7	38.2	38.2	38.8	--	--	--	--	--	--
Lawn and garden equipment and supplies stores .....	4442	32.2	31.8	32.0	32.1	--	--	--	--	--	--
Outdoor power equipment stores .....	44421	33.2	33.0	34.6	34.1	--	--	--	--	--	--
Nursery, garden, and farm supply stores .....	44422	31.9	31.4	31.2	31.5	--	--	--	--	--	--
Food and beverage stores .....	445	29.6	29.2	29.6	29.4	--	--	--	--	--	--
Grocery stores .....	4451	29.6	29.3	29.7	29.4	--	--	--	--	--	--
Supermarkets and other grocery stores .....	44511	29.5	29.2	29.6	29.3	--	--	--	--	--	--
Convenience stores .....	44512	30.7	30.3	31.3	31.4	--	--	--	--	--	--
Specialty food stores .....	4452	32.0	30.8	30.1	30.5	--	--	--	--	--	--
Meat markets and fish and seafood markets .....	44521,2	32.3	32.0	30.9	31.3	--	--	--	--	--	--
Fruit and vegetable markets .....	44523	34.5	32.5	33.5	32.1	--	--	--	--	--	--
Other specialty food stores .....	44529	31.1	29.7	28.7	29.7	--	--	--	--	--	--
Beer, wine, and liquor stores .....	4453	26.4	25.9	27.7	27.4	--	--	--	--	--	--
Health and personal care stores .....	446	29.7	29.3	29.3	29.8	--	--	--	--	--	--
Pharmacies and drug stores .....	44611	29.2	28.7	28.8	29.3	--	--	--	--	--	--
Optical goods stores .....	44613	29.0	29.4	30.9	32.0	--	--	--	--	--	--
Other health and personal care stores .....	44619	32.4	33.4	32.3	32.6	--	--	--	--	--	--
All other health and personal care stores .....	446199	34.5	35.6	34.0	34.0	--	--	--	--	--	--
Gasoline stations .....	447	31.4	31.3	31.0	30.9	--	--	--	--	--	--
Gasoline stations with convenience stores .....	44711	31.0	30.9	30.6	30.5	--	--	--	--	--	--
Other gasoline stations .....	44719	34.4	34.1	33.7	33.8	--	--	--	--	--	--
Clothing and clothing accessories stores .....	448	23.7	21.9	21.8	23.3	--	--	--	--	--	--
Clothing stores .....	4481	22.3	20.2	20.3	21.8	--	--	--	--	--	--
Men's clothing stores .....	44811	30.8	29.7	26.5	28.0	--	--	--	--	--	--
Women's clothing stores .....	44812	21.7	20.2	18.9	19.8	--	--	--	--	--	--
Family clothing stores .....	44814	20.6	17.6	18.8	20.9	--	--	--	--	--	--
Clothing accessories stores .....	44815	24.7	23.3	23.5	25.1	--	--	--	--	--	--
Other clothing stores .....	44819	27.3	26.1	26.5	26.6	--	--	--	--	--	--
Shoe stores .....	4482	24.0	23.5	25.1	26.3	--	--	--	--	--	--
Jewelry, luggage, and leather goods stores .....	4483	34.3	31.8	30.3	32.0	--	--	--	--	--	--
Sporting goods, hobby, book, and music stores .....	451	24.8	23.5	24.1	25.3	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Wholesale trade-Continued</b>											
Misc. nondurable goods .....	4249	15.09	15.06	15.64	16.09	--	570.40	564.75	588.06	609.81	--
Farm supplies .....	42491	15.04	14.93	16.08	16.46	--	573.02	574.81	635.16	661.69	--
Paint, painting supplies, and other nondurable goods .....	42495,9	16.83	16.83	16.73	17.16	--	602.51	592.42	582.20	609.18	--
Electronic markets and agents and brokers .....	425	23.25	22.97	24.08	24.43	--	848.63	822.33	883.74	911.24	--
Business to business electronic markets .....	42511	18.81	18.68	20.15	20.61	--	735.47	702.37	808.02	809.97	--
Wholesale trade agents and brokers .....	42512	23.58	23.27	24.37	24.70	--	855.95	830.74	889.51	918.84	--
<b>Retail trade .....</b>	<b>44,45</b>	<b>12.49</b>	<b>12.66</b>	<b>12.70</b>	<b>12.64</b>	<b>12.80</b>	<b>383.44</b>	<b>377.27</b>	<b>382.27</b>	<b>385.52</b>	<b>378.88</b>
Motor vehicle and parts dealers .....	441	16.42	16.31	16.09	16.02	--	584.55	579.01	572.80	583.13	--
Automobile dealers .....	4411	17.68	17.50	17.05	16.87	--	631.18	623.00	606.98	615.76	--
New car dealers .....	44111	18.05	17.83	17.41	17.22	--	646.19	636.53	621.54	630.25	--
Used car dealers .....	44112	14.10	14.29	13.80	13.65	--	486.45	495.86	483.00	484.58	--
Other motor vehicle dealers .....	4412	16.01	16.09	17.10	17.33	--	550.74	540.62	571.14	594.42	--
Motorcycle, boat, and other vehicle dealers .....	44122	15.99	16.03	16.70	16.86	--	554.85	543.42	554.44	576.61	--
Auto parts, accessories, and tire stores .....	4413	13.33	13.35	13.43	13.51	--	477.21	477.93	487.51	497.17	--
Automotive parts and accessories stores .....	44131	12.81	12.77	12.81	13.00	--	436.82	438.01	447.07	460.20	--
Tire dealers .....	44132	14.24	14.40	14.48	14.39	--	558.21	560.16	566.17	566.97	--
Furniture and home furnishings stores .....	442	14.81	14.94	15.18	15.03	--	450.22	439.24	444.77	441.88	--
Furniture stores .....	4421	15.45	15.39	15.18	15.15	--	480.50	469.40	493.35	484.80	--
Home furnishings stores .....	4422	14.16	14.45	15.18	14.91	--	419.14	407.49	400.75	404.06	--
Floor covering stores .....	44221	18.59	18.14	20.41	20.56	--	669.24	653.04	722.51	742.22	--
Other home furnishings stores .....	44229	11.61	11.95	11.88	11.60	--	312.31	293.97	269.68	273.76	--
Electronics and appliance stores .....	443	17.94	18.08	17.99	17.78	--	622.52	600.26	550.49	577.85	--
Appliance, TV, and other electronics stores .....	44311	15.78	15.40	15.01	14.83	--	542.83	500.50	451.80	474.56	--
Household appliance stores .....	443111	16.61	15.52	16.45	16.91	--	571.38	502.85	529.69	571.56	--
Radio, TV, and other electronics stores .....	443112	15.61	15.37	14.68	14.37	--	536.98	499.53	434.53	454.09	--
Computer, software, camera, and photography supply stores .....	44312,3	23.94	25.08	25.09	24.83	--	849.87	887.83	802.88	836.77	--
Building material and garden supply stores .....	444	13.67	13.60	13.84	13.71	--	488.02	481.44	476.10	478.48	--
Building material and supplies dealers .....	4441	13.74	13.64	13.86	13.73	--	496.01	488.31	480.94	483.30	--
Home centers .....	44411	12.97	12.89	12.85	12.73	--	463.03	461.46	436.90	439.19	--
Paint and wallpaper stores .....	44412	13.34	13.57	13.30	13.46	--	513.59	533.30	514.71	528.98	--
Hardware stores .....	44413	11.76	11.87	12.22	12.25	--	357.50	358.47	367.82	376.08	--
Other building material dealers .....	44419	16.12	15.96	16.73	16.46	--	639.96	609.67	639.09	638.65	--
Lawn and garden equipment and supplies stores .....	4442	12.97	13.17	13.60	13.54	--	417.63	418.81	435.20	434.63	--
Outdoor power equipment stores .....	44421	14.57	14.45	15.68	15.71	--	483.72	476.85	542.53	535.71	--
Nursery, garden, and farm supply stores .....	44422	12.47	12.71	12.95	12.83	--	397.79	399.09	404.04	404.15	--
Food and beverage stores .....	445	11.19	11.26	11.37	11.38	--	331.22	328.79	336.55	334.57	--
Grocery stores .....	4451	11.13	11.20	11.37	11.39	--	329.45	328.16	337.69	334.87	--
Supermarkets and other grocery stores .....	44511	11.24	11.32	11.48	11.50	--	331.58	330.54	339.81	336.95	--
Convenience stores .....	44512	9.18	9.19	9.52	9.59	--	281.83	278.46	297.98	301.13	--
Specialty food stores .....	4452	11.47	11.53	11.14	10.98	--	367.04	355.12	335.31	334.89	--
Meat markets and fish and seafood markets .....	44521,2	10.67	10.50	10.78	10.73	--	344.64	336.00	333.10	335.85	--
Fruit and vegetable markets .....	44523	10.42	10.57	11.02	10.53	--	359.49	343.53	369.17	338.01	--
Other specialty food stores .....	44529	12.19	12.36	11.36	11.24	--	379.11	367.09	326.03	333.83	--
Beer, wine, and liquor stores .....	4453	12.00	11.97	11.80	11.95	--	316.80	310.02	326.86	327.43	--
Health and personal care stores .....	446	14.53	14.59	15.60	15.73	--	431.54	427.49	457.08	468.75	--
Pharmacies and drug stores .....	44611	14.35	14.31	15.43	15.59	--	419.02	410.70	444.38	456.79	--
Optical goods stores .....	44613	15.04	15.04	14.79	14.79	--	436.16	442.18	457.01	473.28	--
Other health and personal care stores .....	44619	17.30	17.55	18.16	18.29	--	560.52	586.17	586.57	596.25	--
All other health and personal care stores .....	446199	20.41	20.66	20.74	20.88	--	704.15	735.50	705.16	709.92	--
Gasoline stations .....	447	9.10	9.11	9.41	9.39	--	285.74	285.14	291.71	290.15	--
Gasoline stations with convenience stores .....	44711	8.85	8.89	9.16	9.13	--	274.35	274.70	280.30	278.47	--
Other gasoline stations .....	44719	10.65	10.49	10.96	10.99	--	366.36	357.71	369.35	371.46	--
Clothing and clothing accessories stores .....	448	11.15	11.65	11.07	10.95	--	264.26	255.14	241.33	255.14	--
Clothing stores .....	4481	10.32	10.97	10.36	10.17	--	230.14	221.59	210.31	221.71	--
Men's clothing stores .....	44811	11.51	11.96	11.14	10.94	--	354.51	355.21	295.21	306.32	--
Women's clothing stores .....	44812	11.65	11.63	10.43	10.52	--	252.81	234.93	197.13	208.30	--
Family clothing stores .....	44814	8.93	9.83	9.71	9.40	--	183.96	173.01	182.55	196.46	--
Clothing accessories stores .....	44815	12.15	12.54	11.57	11.15	--	300.11	292.18	271.90	279.87	--
Other clothing stores .....	44819	11.74	12.03	11.04	11.18	--	320.50	313.98	292.56	297.39	--
Shoe stores .....	4482	10.65	10.62	11.23	11.62	--	255.60	249.57	281.87	305.61	--
Jewelry, luggage, and leather goods stores .....	4483	15.55	15.47	14.70	14.53	--	533.37	491.95	445.41	464.96	--
Sporting goods, hobby, book, and music stores .....	451	10.78	11.12	11.31	11.23	--	267.34	261.32	272.57	284.12	--

See footnotes at the end of table.

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Retail trade-Continued</b>											
Sporting goods and musical instrument stores .....	4511	24.3	22.7	24.1	25.2	--	--	--	--	--	--
Sporting goods stores .....	45111	25.3	22.8	24.2	26.1	--	--	--	--	--	--
Hobby, toy, and game stores .....	45112	23.3	21.8	23.4	24.0	--	--	--	--	--	--
Sewing, needlework, and piece goods stores .....	45113	22.9	24.4	24.7	23.9	--	--	--	--	--	--
Book, periodical, and music stores .....	4512	26.1	25.6	24.3	25.3	--	--	--	--	--	--
Book stores and news dealers .....	45121	25.1	24.2	23.0	24.3	--	--	--	--	--	--
General merchandise stores .....	452	31.3	29.1	31.4	31.4	--	--	--	--	--	--
Miscellaneous store retailers .....	453	28.7	27.5	28.2	29.1	--	--	--	--	--	--
Florists .....	4531	30.0	26.9	28.0	29.0	--	--	--	--	--	--
Office supplies, stationery, and gift stores .....	4532	27.7	26.4	27.5	28.4	--	--	--	--	--	--
Office supplies and stationery stores .....	45321	30.9	30.4	33.0	32.6	--	--	--	--	--	--
Gift, novelty, and souvenir stores .....	45322	25.2	23.0	23.2	25.1	--	--	--	--	--	--
Used merchandise stores .....	4533	28.6	28.2	29.9	31.1	--	--	--	--	--	--
Other miscellaneous store retailers .....	4539	29.6	28.7	28.4	29.2	--	--	--	--	--	--
Pet and pet supplies stores .....	45391	28.0	26.8	27.6	27.5	--	--	--	--	--	--
All other miscellaneous store retailers .....	45399	30.2	29.1	28.5	29.6	--	--	--	--	--	--
Nonstore retailers .....	454	34.7	33.6	32.9	34.1	--	--	--	--	--	--
Electronic shopping and mail-order houses .....	4541	33.7	32.2	31.7	33.1	--	--	--	--	--	--
Mail-order houses .....	454113	32.2	30.0	30.2	32.3	--	--	--	--	--	--
Direct selling establishments .....	4543	36.8	36.0	35.2	35.8	--	--	--	--	--	--
Fuel dealers .....	45431	38.8	38.8	37.6	38.0	--	--	--	--	--	--
Heating oil dealers .....	454311	35.8	36.0	34.6	35.0	--	--	--	--	--	--
Liquefied petroleum gas, bottled gas, and other fuel dealers .....	454312,9	42.2	41.9	40.7	41.4	--	--	--	--	--	--
<b>Transportation and warehousing .....</b>	<b>48,49</b>	<b>37.1</b>	<b>36.6</b>	<b>36.9</b>	<b>37.7</b>	<b>36.7</b>	--	--	--	--	--
Truck transportation .....	484	40.8	39.7	41.1	41.6	--	--	--	--	--	--
General freight trucking .....	4841	40.8	40.2	41.1	41.9	--	--	--	--	--	--
General freight trucking, local .....	48411	40.0	40.0	41.1	42.0	--	--	--	--	--	--
General freight trucking, long-distance .....	48412	41.1	40.2	41.1	41.8	--	--	--	--	--	--
General freight trucking, long-distance TL .....	484121	41.3	40.6	42.2	43.2	--	--	--	--	--	--
General freight trucking, long-distance LTL .....	484122	40.6	39.3	38.5	38.5	--	--	--	--	--	--
Specialized freight trucking .....	4842	40.6	38.7	40.9	41.0	--	--	--	--	--	--
Used household and office goods moving .....	48421	34.9	32.6	33.3	33.0	--	--	--	--	--	--
Other specialized trucking, local .....	48422	44.7	42.7	44.1	44.1	--	--	--	--	--	--
Other specialized trucking, long-distance .....	48423	38.1	36.7	40.7	41.6	--	--	--	--	--	--
Transit and ground passenger transportation .....	485	32.5	31.6	32.7	33.6	--	--	--	--	--	--
Urban transit systems .....	4851	39.3	41.2	40.8	39.9	--	--	--	--	--	--
School and employee bus transportation .....	4854	27.9	25.5	27.0	29.6	--	--	--	--	--	--
Other ground passenger transportation .....	4859	35.2	37.1	36.3	35.8	--	--	--	--	--	--
Pipeline transportation .....	486	46.1	45.8	48.5	48.3	--	--	--	--	--	--
Scenic and sightseeing transportation .....	487	34.6	33.4	34.2	35.4	--	--	--	--	--	--
Support activities for transportation .....	488	37.6	37.8	37.9	38.7	--	--	--	--	--	--
Support activities for air transportation .....	4881	37.0	37.2	37.6	37.6	--	--	--	--	--	--
Airport operations .....	48811	36.4	36.6	36.6	36.7	--	--	--	--	--	--
Support activities for water transportation .....	4883	35.9	36.3	34.4	35.0	--	--	--	--	--	--
Port and harbor operations .....	48831	29.2	29.9	31.7	31.6	--	--	--	--	--	--
Marine cargo handling .....	48832	33.8	34.1	31.0	31.9	--	--	--	--	--	--
Support activities for road transportation .....	4884	37.1	38.3	36.7	37.2	--	--	--	--	--	--
Freight transportation arrangement .....	4885	38.6	38.6	40.5	42.2	--	--	--	--	--	--
Support activities for other transportation, including rail .....	4882,9	40.4	39.7	39.0	40.5	--	--	--	--	--	--
Couriers and messengers .....	492	27.8	26.7	24.1	27.5	--	--	--	--	--	--
Couriers and express delivery services .....	4921	27.4	26.3	23.4	27.1	--	--	--	--	--	--
Warehousing and storage .....	493	38.6	37.0	41.2	40.9	--	--	--	--	--	--
General warehousing and storage .....	49311	37.8	36.2	41.3	40.9	--	--	--	--	--	--
Refrigerated warehousing and storage .....	49312	42.3	42.3	38.1	38.8	--	--	--	--	--	--
Miscellaneous warehousing and storage .....	49313,9	43.6	40.9	42.5	42.2	--	--	--	--	--	--
<b>Utilities .....</b>	<b>22</b>	<b>41.8</b>	<b>41.5</b>	<b>42.4</b>	<b>42.6</b>	<b>42.0</b>	--	--	--	--	--
Power generation and supply .....	2211	41.7	41.5	42.0	42.4	--	--	--	--	--	--
Electric power generation .....	22111	41.0	41.4	42.0	42.3	--	--	--	--	--	--
Fossil fuel electric power generation .....	221112	41.8	41.8	43.1	43.5	--	--	--	--	--	--
Electric power transmission and distribution .....	22112	42.7	41.8	41.9	42.5	--	--	--	--	--	--
Electric bulk power transmission and control .....	221121	44.1	43.3	44.9	45.6	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Retail trade-Continued</b>											
Sporting goods and musical instrument stores .....	4511	11.09	11.52	11.48	11.38	--	269.49	261.50	276.67	286.78	--
Sporting goods stores .....	45111	11.62	12.04	11.48	11.45	--	293.99	274.51	277.82	298.85	--
Hobby, toy, and game stores .....	45112	9.65	9.98	10.81	10.72	--	224.85	217.56	252.95	257.28	--
Sewing, needlework, and piece goods stores .....	45113	11.93	12.15	12.36	12.13	--	273.20	296.46	305.29	289.91	--
Book, periodical, and music stores .....	4512	10.06	10.24	10.89	10.87	--	262.57	262.14	264.63	275.01	--
Book stores and news dealers .....	45121	10.35	10.66	10.88	10.94	--	259.79	257.97	250.24	265.84	--
General merchandise stores .....	452	10.35	10.50	10.68	10.56	--	323.96	305.55	335.35	331.58	--
Miscellaneous store retailers .....	453	11.33	11.56	11.79	11.70	--	325.17	317.90	332.48	340.47	--
Florists .....	4531	9.92	9.94	10.25	10.57	--	297.60	267.39	287.00	306.53	--
Office supplies, stationery, and gift stores .....	4532	11.80	12.18	12.89	12.60	--	326.86	321.55	354.48	357.84	--
Office supplies and stationery stores .....	45321	13.48	13.62	14.97	14.70	--	416.53	414.05	494.01	479.22	--
Gift, novelty, and souvenir stores .....	45322	10.22	10.51	10.57	10.51	--	257.54	241.73	245.22	263.80	--
Used merchandise stores .....	4533	9.37	9.41	9.03	9.18	--	267.98	265.36	270.00	285.50	--
Other miscellaneous store retailers .....	4539	12.01	12.21	12.19	12.11	--	355.50	350.43	346.20	353.61	--
Pet and pet supplies stores .....	45391	10.40	10.61	10.79	10.80	--	291.20	284.35	297.80	297.00	--
All other miscellaneous store retailers .....	45399	12.00	12.39	12.70	12.40	--	362.40	360.55	361.95	367.04	--
Nonstore retailers .....	454	14.77	15.24	15.45	15.51	--	512.52	512.06	508.31	528.89	--
Electronic shopping and mail-order houses .....	4541	14.41	15.04	14.90	15.06	--	485.62	484.29	472.33	498.49	--
Mail-order houses .....	454113	12.96	13.37	13.49	13.95	--	417.31	401.10	407.40	450.59	--
Direct selling establishments .....	4543	15.96	16.04	16.61	16.63	--	587.33	577.44	584.67	595.35	--
Fuel dealers .....	45431	15.90	15.94	16.68	16.59	--	616.92	618.47	627.17	630.42	--
Heating oil dealers .....	454311	16.95	16.96	17.84	17.88	--	606.81	610.56	617.26	625.80	--
Liquefied petroleum gas, bottled gas, and other fuel dealers .....	454312,9	14.88	14.94	15.62	15.36	--	627.94	625.99	635.73	635.90	--
<b>Transportation and warehousing .....</b>	<b>48,49</b>	<b>17.46</b>	<b>17.47</b>	<b>17.94</b>	<b>18.07</b>	<b>17.96</b>	<b>647.77</b>	<b>639.40</b>	<b>661.99</b>	<b>681.24</b>	<b>659.13</b>
Truck transportation .....	484	17.44	17.23	17.73	17.80	--	711.55	684.03	728.70	740.48	--
General freight trucking .....	4841	17.69	17.41	17.77	17.83	--	721.75	699.88	730.35	747.08	--
General freight trucking, local .....	48411	16.71	16.44	17.17	17.26	--	668.40	657.60	705.69	724.92	--
General freight trucking, long-distance .....	48412	17.96	17.69	17.95	18.00	--	738.16	711.14	737.75	752.40	--
General freight trucking, long-distance TL .....	484121	17.40	17.12	17.55	17.65	--	718.62	695.07	740.61	762.48	--
General freight trucking, long-distance LTL .....	484122	19.36	19.11	19.02	18.96	--	786.02	751.02	732.27	729.96	--
Specialized freight trucking .....	4842	16.83	16.78	17.64	17.71	--	683.30	649.39	721.48	726.11	--
Used household and office goods moving .....	48421	15.09	15.15	15.37	15.62	--	526.64	493.89	511.82	515.46	--
Other specialized trucking, local .....	48422	17.13	17.07	17.42	17.35	--	765.71	728.89	768.22	765.14	--
Other specialized trucking, long-distance .....	48423	17.46	17.33	19.34	19.49	--	665.23	636.01	787.14	810.78	--
Transit and ground passenger transportation .....	485	13.51	13.38	13.74	13.73	--	439.08	422.81	449.30	461.33	--
Urban transit systems .....	4851	16.29	16.41	16.18	16.11	--	640.20	676.09	660.14	642.79	--
School and employee bus transportation .....	4854	13.79	13.51	13.53	13.55	--	384.74	344.51	365.31	401.08	--
Other ground passenger transportation .....	4859	12.02	12.11	12.38	12.32	--	423.10	449.28	449.39	441.06	--
Pipeline transportation .....	486	24.23	24.14	24.73	26.02	--	1,117.00	1,105.61	1,199.41	1,256.77	--
Scenic and sightseeing transportation .....	487	17.18	17.40	15.66	16.23	--	594.43	581.16	535.57	574.54	--
Support activities for transportation .....	488	18.55	18.50	18.99	19.03	--	697.48	699.30	719.72	736.46	--
Support activities for air transportation .....	4881	16.24	16.37	17.14	17.61	--	600.88	608.96	644.46	662.14	--
Airport operations .....	48811	14.35	14.67	14.48	14.92	--	522.34	536.92	529.97	547.56	--
Support activities for water transportation .....	4883	29.58	29.89	29.41	28.74	--	1,061.92	1,085.01	1,011.70	1,005.90	--
Port and harbor operations .....	48831	35.09	35.78	35.78	34.90	--	1,024.63	1,069.82	1,134.23	1,102.84	--
Marine cargo handling .....	48832	34.16	34.73	33.60	33.54	--	1,154.61	1,184.29	1,041.60	1,069.93	--
Support activities for road transportation .....	4884	14.61	14.28	14.23	14.54	--	542.03	546.92	522.24	540.89	--
Freight transportation arrangement .....	4885	17.17	17.03	18.08	18.21	--	662.76	657.36	732.24	768.46	--
Support activities for other transportation, including rail .....	4882,9	15.52	15.37	16.28	16.44	--	627.01	610.19	634.92	665.82	--
Couriers and messengers .....	492	15.07	14.76	16.77	17.52	--	418.95	394.09	404.16	481.80	--
Couriers and express delivery services .....	4921	15.38	15.05	17.34	18.05	--	421.41	395.82	405.76	489.16	--
Warehousing and storage .....	493	15.03	15.02	15.22	15.07	--	580.16	555.74	627.06	616.36	--
General warehousing and storage .....	49311	15.29	15.30	15.26	15.06	--	577.96	553.86	630.24	615.95	--
Refrigerated warehousing and storage .....	49312	14.38	14.14	15.95	15.99	--	608.27	598.12	607.70	620.41	--
Miscellaneous warehousing and storage .....	49313,9	13.24	13.18	14.21	14.41	--	577.26	539.06	603.93	608.10	--
<b>Utilities .....</b>	<b>22</b>	<b>27.34</b>	<b>27.35</b>	<b>28.17</b>	<b>28.50</b>	<b>28.10</b>	<b>1,142.81</b>	<b>1,135.03</b>	<b>1,194.41</b>	<b>1,214.10</b>	<b>1,180.20</b>
Power generation and supply .....	2211	28.55	28.55	29.46	29.84	--	1,190.54	1,184.83	1,237.32	1,265.22	--
Electric power generation .....	22111	29.72	29.64	30.22	30.73	--	1,218.52	1,227.10	1,269.24	1,299.88	--
Fossil fuel electric power generation .....	221112	29.66	29.50	30.51	31.21	--	1,239.79	1,233.10	1,314.98	1,357.64	--
Electric power transmission and distribution .....	22112	27.01	27.06	28.41	28.61	--	1,153.33	1,131.11	1,190.38	1,215.93	--
Electric bulk power transmission and control .....	221121	29.60	29.45	31.26	31.52	--	1,305.36	1,275.19	1,403.57	1,437.31	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Utilities-Continued</b>											
Electric power distribution .....	221122	42.4	41.5	41.4	42.0	--	--	--	--	--	--
Natural gas distribution .....	2212	42.4	41.7	44.3	44.2	--	--	--	--	--	--
Water, sewage and other systems .....	2213	40.6	40.9	40.9	40.6	--	--	--	--	--	--
<b>Information</b> .....		36.4	36.2	36.2	36.6	36.0	--	--	--	--	--
Publishing industries, except Internet .....	511	35.0	34.5	35.4	36.0	--	--	--	--	--	--
Newspaper, book, and directory publishers .....	5111	34.6	33.9	34.5	35.0	--	--	--	--	--	--
Newspaper publishers .....	51111	33.8	32.9	34.1	34.3	--	--	--	--	--	--
Periodical publishers .....	51112	35.1	34.7	34.4	35.1	--	--	--	--	--	--
Book publishers .....	51113	35.3	35.1	34.4	35.7	--	--	--	--	--	--
Software publishers .....	5112	36.2	36.1	37.4	38.6	--	--	--	--	--	--
Motion picture and sound recording industries .....	512	28.6	28.6	28.5	27.8	--	--	--	--	--	--
Motion picture and video industries .....	5121	28.4	28.4	28.2	27.6	--	--	--	--	--	--
Motion picture and video production .....	51211	37.9	37.6	36.2	36.1	--	--	--	--	--	--
Motion picture and video exhibition .....	51213	16.1	17.3	16.8	16.0	--	--	--	--	--	--
Broadcasting, except Internet .....	515	35.8	35.2	34.9	35.6	--	--	--	--	--	--
Radio and television broadcasting .....	5151	34.0	33.4	33.2	34.0	--	--	--	--	--	--
Radio broadcasting .....	51511	29.9	29.8	29.8	30.8	--	--	--	--	--	--
Television broadcasting .....	51512	37.7	36.7	36.3	37.0	--	--	--	--	--	--
Telecommunications .....	517	40.7	40.6	40.0	40.2	--	--	--	--	--	--
Wired telecommunications carriers .....	5171	41.2	41.0	40.2	40.1	--	--	--	--	--	--
Wireless telecommunications carriers (except satellite) .....	5172	40.5	40.8	41.7	42.7	--	--	--	--	--	--
Other telecommunications .....	5174,9	38.9	38.6	37.4	37.7	--	--	--	--	--	--
Telecommunications resellers .....		39.2	38.9	37.3	36.9	--	--	--	--	--	--
Data processing, hosting and related services .....	518	37.6	37.5	37.9	39.0	--	--	--	--	--	--
Other information services .....	519	32.0	31.9	30.8	31.8	--	--	--	--	--	--
Internet publishing and broadcasting and web search portals .....		35.7	35.9	34.0	35.5	--	--	--	--	--	--
All other information services .....		27.4	27.0	26.4	26.5	--	--	--	--	--	--
<b>Financial activities<sup>2</sup></b> .....		35.7	35.6	35.6	36.4	35.4	--	--	--	--	--
Finance and insurance .....	52	36.9	36.6	36.6	37.6	--	--	--	--	--	--
Credit intermediation and related activities .....	522	36.5	36.1	36.1	37.1	--	--	--	--	--	--
Depository credit intermediation .....	5221	35.8	35.5	35.7	36.9	--	--	--	--	--	--
Commercial banking .....	52211	35.8	35.5	35.7	37.2	--	--	--	--	--	--
Savings institutions .....	52212	35.5	35.7	34.8	35.4	--	--	--	--	--	--
Credit unions and other depository credit intermediation .....	52213,9	36.1	35.3	36.5	36.7	--	--	--	--	--	--
Nondepository credit intermediation .....	5222	37.6	37.4	36.7	37.6	--	--	--	--	--	--
Credit card issuing .....	52221	38.2	38.5	36.0	36.8	--	--	--	--	--	--
Sales financing .....	52222	38.6	39.1	40.4	40.6	--	--	--	--	--	--
Other nondepository credit intermediation .....	52229	37.3	36.9	36.0	37.1	--	--	--	--	--	--
Consumer lending .....	522291	38.4	38.7	40.3	41.1	--	--	--	--	--	--
Real estate credit .....	522292	37.2	36.2	34.6	35.6	--	--	--	--	--	--
Miscellaneous nondepository credit intermediation .....	522293,4,8	36.3	37.4	34.4	36.3	--	--	--	--	--	--
Activities related to credit intermediation .....	5223	37.3	36.6	36.8	37.4	--	--	--	--	--	--
Mortgage and nonmortgage loan brokers .....	52231	38.6	37.2	38.6	40.1	--	--	--	--	--	--
Other credit intermediation activities .....	52239	36.1	35.9	34.4	34.8	--	--	--	--	--	--
Securities, commodity contracts, investments .....	523	37.0	36.9	36.6	38.0	--	--	--	--	--	--
Securities brokerage .....	52312	37.5	37.5	38.3	39.8	--	--	--	--	--	--
Securities and commodity contracts brokerage and exchanges .....	5231,2	37.2	37.2	36.3	37.9	--	--	--	--	--	--
Other financial investment activities .....	5239	36.7	36.5	37.0	38.0	--	--	--	--	--	--
Portfolio management .....	52392	36.9	36.9	36.5	38.2	--	--	--	--	--	--
Investment advice .....	52393	36.7	36.4	37.9	38.8	--	--	--	--	--	--
Insurance carriers and related activities .....	524	37.3	37.2	37.3	37.9	--	--	--	--	--	--
Insurance carriers .....	5241	38.6	38.4	38.2	38.7	--	--	--	--	--	--
Direct life and health insurance carriers .....	52411	38.4	38.1	38.2	38.6	--	--	--	--	--	--
Direct life insurance carriers .....	524113	38.9	38.3	38.3	38.7	--	--	--	--	--	--
Direct health and medical insurance carriers .....	524114	38.0	38.0	38.2	38.6	--	--	--	--	--	--
Direct insurers, except life and health .....	52412	38.8	38.7	38.1	38.7	--	--	--	--	--	--
Direct property and casualty insurers .....	524126	38.8	38.8	38.4	39.1	--	--	--	--	--	--
Direct title insurance and other direct insurance carriers .....	524127,8	38.6	38.4	36.6	36.5	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Utilities-Continued</b>											
Electric power distribution .....	221122	26.51	26.60	27.88	28.06	--	1,124.02	1,103.90	1,154.23	1,178.52	--
Natural gas distribution .....	2212	26.66	26.81	27.37	27.40	--	1,130.38	1,117.98	1,212.49	1,211.08	--
Water, sewage and other systems .....	2213	18.43	18.28	19.57	20.19	--	748.26	747.65	800.41	819.71	--
<b>Information</b> .....		23.69	23.84	24.11	24.38	24.31	862.32	863.01	872.78	892.31	875.16
Publishing industries, except Internet .....	511	25.09	25.39	25.38	25.60	--	878.15	875.96	898.45	921.60	--
Newspaper, book, and directory publishers .....	5111	19.33	19.59	19.81	19.82	--	668.82	664.10	683.45	693.70	--
Newspaper publishers .....	51111	17.95	18.42	18.35	18.25	--	606.71	606.02	625.74	625.98	--
Periodical publishers .....	51112	22.05	21.82	22.57	22.70	--	773.96	757.15	776.41	796.77	--
Book publishers .....	51113	18.98	19.28	19.98	20.14	--	669.99	676.73	687.31	719.00	--
Software publishers .....	5112	39.28	39.42	38.33	38.65	--	1,421.94	1,423.06	1,433.54	1,491.89	--
Motion picture and sound recording industries .....	512	20.89	20.32	20.63	20.60	--	597.45	581.15	587.96	572.68	--
Motion picture and video industries .....	5121	21.18	20.58	20.95	20.90	--	601.51	584.47	590.79	576.84	--
Motion picture and video production .....	51211	25.57	25.54	25.32	25.33	--	969.10	960.30	916.58	914.41	--
Motion picture and video exhibition .....	51213	7.38	7.51	8.12	8.22	--	118.82	129.92	136.42	131.52	--
Broadcasting, except Internet .....	515	23.85	24.07	23.32	23.57	--	853.83	847.26	813.87	839.09	--
Radio and television broadcasting .....	5151	23.74	23.91	23.29	23.57	--	807.16	798.59	773.23	801.38	--
Radio broadcasting .....	51511	21.74	22.18	22.51	22.79	--	650.03	660.96	670.80	701.93	--
Television broadcasting .....	51512	25.21	25.18	23.88	24.16	--	950.42	924.11	866.84	893.92	--
Telecommunications .....	517	24.00	24.24	25.00	25.26	--	976.80	984.14	1,000.00	1,015.45	--
Wired telecommunications carriers .....	5171	23.05	23.24	24.19	24.38	--	949.66	952.84	972.44	977.64	--
Wireless telecommunications carriers (except satellite) .....	5172	26.90	27.34	28.80	28.85	--	1,089.45	1,115.47	1,200.96	1,231.90	--
Other telecommunications .....	5174,9	24.50	24.64	23.31	23.96	--	953.05	951.10	871.79	903.29	--
Telecommunications resellers .....		23.57	23.76	21.85	22.55	--	923.94	924.26	815.01	832.10	--
Data processing, hosting and related services .....	518	21.04	21.07	21.48	21.99	--	791.10	790.13	814.09	857.61	--
Other information services .....	519	22.98	22.80	22.72	23.59	--	735.36	727.32	699.78	750.16	--
Internet publishing and broadcasting and web search portals .....		26.26	26.11	25.63	26.46	--	937.48	937.35	871.42	939.33	--
All other information services .....		17.65	17.33	17.46	18.06	--	483.61	467.91	460.94	478.59	--
<b>Financial activities<sup>2</sup></b> .....		19.27	19.29	19.83	19.97	19.99	687.94	686.72	705.95	726.91	707.65
Finance and insurance .....	52	20.51	20.53	21.09	21.23	--	756.82	751.40	771.89	798.25	--
Credit intermediation and related activities .....	522	17.13	17.18	17.28	17.37	--	625.25	620.20	623.81	644.43	--
Depository credit intermediation .....	5221	15.38	15.60	16.22	16.34	--	550.60	553.80	579.05	602.95	--
Commercial banking .....	52211	15.05	15.25	15.87	15.99	--	538.79	541.38	566.56	594.83	--
Savings institutions .....	52212	17.44	17.71	18.53	18.76	--	619.12	632.25	644.84	664.10	--
Credit unions and other depository credit intermediation .....	52213,9	15.28	15.53	16.09	16.21	--	551.61	548.21	587.29	594.91	--
Nondepository credit intermediation .....	5222	20.35	20.21	19.46	19.46	--	765.16	755.85	714.18	731.70	--
Credit card issuing .....	52221	17.13	17.73	17.78	17.53	--	654.37	682.61	640.08	645.10	--
Sales financing .....	52222	18.67	18.65	18.75	18.74	--	720.66	729.22	757.50	760.84	--
Other nondepository credit intermediation .....	52229	21.26	20.97	20.03	20.10	--	793.00	773.79	721.08	745.71	--
Consumer lending .....	522291	11.56	11.87	13.04	13.45	--	443.90	459.37	525.51	552.80	--
Real estate credit .....	522292	24.42	23.98	23.27	23.13	--	908.42	868.08	805.14	823.43	--
Miscellaneous nondepository credit intermediation .....	522293,4,8	21.16	21.43	21.31	21.40	--	768.11	801.48	733.06	776.82	--
Activities related to credit intermediation .....	5223	18.37	18.07	18.25	18.41	--	685.20	661.36	671.60	688.53	--
Mortgage and nonmortgage loan brokers .....	52231	22.82	22.83	22.45	22.68	--	880.85	849.28	866.57	909.47	--
Other credit intermediation activities .....	52239	14.23	13.68	14.49	14.30	--	513.70	491.11	498.46	497.64	--
Securities, commodity contracts, investments .....	523	28.94	29.13	30.53	30.59	--	1,070.78	1,074.90	1,117.40	1,162.42	--
Securities brokerage .....	52312	26.39	25.88	25.64	26.12	--	989.63	970.50	982.01	1,039.58	--
Securities and commodity contracts brokerage and exchanges .....	5231,2	29.00	29.14	30.97	30.87	--	1,078.80	1,084.01	1,124.21	1,169.97	--
Other financial investment activities .....	5239	28.85	29.11	29.88	30.15	--	1,058.80	1,062.52	1,105.56	1,145.70	--
Portfolio management .....	52392	33.42	33.30	34.07	34.36	--	1,233.20	1,228.77	1,243.56	1,312.55	--
Investment advice .....	52393	27.22	27.87	28.98	29.01	--	998.97	1,014.47	1,098.34	1,125.59	--
Insurance carriers and related activities .....	524	21.76	21.66	22.20	22.41	--	811.65	805.75	828.06	849.34	--
Insurance carriers .....	5241	22.62	22.56	23.23	23.39	--	873.13	866.30	887.39	905.19	--
Direct life and health insurance carriers .....	52411	22.09	21.93	22.74	22.92	--	848.26	835.53	868.67	884.71	--
Direct life insurance carriers .....	524113	22.25	21.96	22.85	23.11	--	865.53	841.07	875.16	894.36	--
Direct health and medical insurance carriers .....	524114	21.96	21.90	22.66	22.77	--	834.48	832.20	865.61	878.92	--
Direct insurers, except life and health .....	52412	23.40	23.44	24.01	24.16	--	907.92	907.13	914.78	934.99	--
Direct property and casualty insurers .....	524126	23.63	23.71	24.45	24.64	--	916.84	919.95	938.88	963.42	--
Direct title insurance and other direct insurance carriers .....	524127,8	22.22	22.03	21.30	21.10	--	857.69	845.95	779.58	770.15	--

See footnotes at the end of table.



**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Financial activities-Continued</b>											
Reinsurance carriers .....	52413	38.8	38.8	40.2	40.5	--	--	--	--	--	--
Insurance agencies, brokerages, and related services .....	5242	35.3	35.2	36.0	36.8	--	--	--	--	--	--
Insurance agencies and brokerages .....	52421	34.8	34.7	35.5	36.2	--	--	--	--	--	--
Other insurance-related activities .....	52429	36.8	36.7	37.4	38.4	--	--	--	--	--	--
Claims adjusting .....	524291	36.7	36.6	36.4	37.9	--	--	--	--	--	--
Third-party administration of insurance funds .....	524292	37.3	37.1	38.6	39.2	--	--	--	--	--	--
Funds, trusts, and other financial vehicles .....	525	37.4	37.9	36.5	37.8	--	--	--	--	--	--
Other investment pools and funds .....	5259	34.5	35.8	35.1	36.2	--	--	--	--	--	--
Real estate and rental and leasing .....	53	32.7	32.8	32.7	33.2	--	--	--	--	--	--
Real estate .....	531	32.6	32.7	32.9	33.3	--	--	--	--	--	--
Lessors of real estate .....	5311	31.4	31.5	32.4	32.4	--	--	--	--	--	--
Lessors of residential buildings .....	53111	31.1	31.6	32.8	33.0	--	--	--	--	--	--
Lessors of nonresidential buildings .....	53112	31.5	30.7	31.3	30.9	--	--	--	--	--	--
Lessors of other real estate property .....	53119	32.3	33.1	33.5	33.3	--	--	--	--	--	--
Offices of real estate agents and brokers .....	5312	34.0	34.2	33.5	33.8	--	--	--	--	--	--
Activities related to real estate .....	5313	32.9	33.1	33.2	33.9	--	--	--	--	--	--
Real estate property managers .....	53131	32.6	32.9	33.2	33.8	--	--	--	--	--	--
Residential property managers .....	531311	32.3	32.4	32.6	33.4	--	--	--	--	--	--
Nonresidential property managers .....	531312	33.5	34.0	34.7	34.7	--	--	--	--	--	--
Rental and leasing services .....	532	32.8	32.9	31.9	32.9	--	--	--	--	--	--
Automotive equipment rental and leasing .....	5321	32.7	32.8	29.7	30.9	--	--	--	--	--	--
Passenger car rental and leasing .....	53211	32.5	32.7	28.6	30.2	--	--	--	--	--	--
Consumer goods rental .....	5322	28.4	28.7	28.2	29.3	--	--	--	--	--	--
Video tape and disc rental .....	53223	20.2	20.3	19.9	20.7	--	--	--	--	--	--
Miscellaneous consumer goods rental .....	53221,2,9	36.4	36.9	35.3	36.8	--	--	--	--	--	--
General rental centers .....	5323	37.7	37.9	38.2	39.0	--	--	--	--	--	--
Machinery and equipment rental and leasing .....	5324	39.6	39.4	39.7	39.9	--	--	--	--	--	--
<b>Professional and business services .....</b>		<b>34.5</b>	<b>34.0</b>	<b>34.7</b>	<b>35.2</b>	<b>34.0</b>	--	--	--	--	--
Professional and technical services .....	54	35.5	35.1	35.7	36.4	--	--	--	--	--	--
Legal services .....	5411	34.6	34.5	34.8	36.2	--	--	--	--	--	--
Offices of lawyers .....	54111	34.5	34.5	34.7	36.2	--	--	--	--	--	--
Other legal services .....	54119	35.6	34.6	35.8	36.6	--	--	--	--	--	--
Accounting and bookkeeping services .....	5412	31.6	31.1	32.2	32.2	--	--	--	--	--	--
Offices of certified public accountants .....	541211	34.8	35.7	34.7	36.0	--	--	--	--	--	--
Tax preparation services .....	541213	19.2	20.6	27.6	24.8	--	--	--	--	--	--
Payroll services .....	541214	31.9	32.1	26.9	26.8	--	--	--	--	--	--
Other accounting services .....	541219	33.1	33.3	33.6	34.8	--	--	--	--	--	--
Architectural and engineering services .....	5413	38.2	37.8	38.5	38.9	--	--	--	--	--	--
Architectural services .....	54131	38.6	38.7	38.2	39.6	--	--	--	--	--	--
Landscape architectural services .....	54132	37.6	37.9	39.0	39.3	--	--	--	--	--	--
Engineering and drafting services .....	54133,4	38.2	37.7	38.6	38.9	--	--	--	--	--	--
Building inspection, surveying, and mapping services .....	54135,6,7	37.2	36.3	36.0	36.1	--	--	--	--	--	--
Testing laboratories .....	54138	39.1	38.6	40.2	39.9	--	--	--	--	--	--
Specialized design services .....	5414	34.5	33.8	33.5	34.0	--	--	--	--	--	--
Interior design services .....	54141	34.4	34.2	32.4	33.0	--	--	--	--	--	--
Graphic design services .....	54143	35.7	34.1	33.0	33.6	--	--	--	--	--	--
Computer systems design and related services .....	5415	38.2	38.3	38.8	39.7	--	--	--	--	--	--
Custom computer programming services .....	541511	37.7	37.9	38.1	39.3	--	--	--	--	--	--
Computer systems design services .....	541512	38.7	38.6	39.4	40.2	--	--	--	--	--	--
Other computer-related services .....	541519	36.9	37.8	37.5	38.3	--	--	--	--	--	--
Management and technical consulting services .....	5416	35.6	35.3	35.7	36.1	--	--	--	--	--	--
Management consulting services .....	54161	35.5	35.2	35.0	35.4	--	--	--	--	--	--
Administrative management consulting services .....	541611	35.4	34.7	35.4	35.7	--	--	--	--	--	--
Human resource consulting services .....	541612	36.1	35.5	32.8	32.6	--	--	--	--	--	--
Marketing consulting services .....	541613	32.5	33.2	32.3	33.7	--	--	--	--	--	--
Process and logistics consulting services .....	541614	40.0	39.6	39.6	39.0	--	--	--	--	--	--
Other management consulting services .....	541618	35.8	35.7	35.0	36.0	--	--	--	--	--	--
Environmental consulting services .....	54162	36.1	36.1	39.8	39.1	--	--	--	--	--	--
Other technical consulting services .....	54169	35.6	35.8	37.3	38.2	--	--	--	--	--	--
Scientific research and development services .....	5417	39.1	38.2	38.6	40.0	--	--	--	--	--	--
Research and development in the physical, engineering, and life sciences .....	54171	39.7	38.8	39.3	40.6	--	--	--	--	--	--
Social science and humanities research .....	54172	34.0	33.3	32.7	35.0	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Financial activities-Continued</b>											
Reinsurance carriers .....	52413	19.57	19.63	19.00	18.90	--	759.32	761.64	763.80	765.45	--
Insurance agencies, brokerages, and related services .....	5242	20.28	20.11	20.54	20.85	--	715.88	707.87	739.44	767.28	--
Insurance agencies and brokerages .....	52421	20.10	19.87	20.35	20.72	--	699.48	689.49	722.43	750.06	--
Other insurance-related activities .....	52429	20.75	20.76	21.03	21.18	--	763.60	761.89	786.52	813.31	--
Claims adjusting .....	524291	22.92	22.66	23.72	23.73	--	841.16	829.36	863.41	899.37	--
Third-party administration of insurance funds .....	524292	19.75	19.85	20.01	20.22	--	736.68	736.44	772.39	792.62	--
Funds, trusts, and other financial vehicles .....	525	21.83	21.82	22.47	22.53	--	816.44	826.98	820.16	851.63	--
Other investment pools and funds .....	5259	22.74	22.39	22.27	22.29	--	784.53	801.56	811.68	806.90	--
Real estate and rental and leasing .....	53	15.49	15.49	15.97	16.10	--	506.52	508.07	522.22	534.52	--
Real estate .....	531	15.52	15.52	16.08	16.28	--	505.95	507.50	529.03	542.12	--
Lessors of real estate .....	5311	15.02	15.07	15.56	15.63	--	471.63	474.71	504.14	506.41	--
Lessors of residential buildings .....	53111	14.34	14.39	14.90	14.93	--	445.97	454.72	488.72	492.69	--
Lessors of nonresidential buildings .....	53112	17.59	17.67	18.67	18.77	--	554.09	542.47	584.37	579.99	--
Lessors of other real estate property .....	53119	12.03	12.37	12.33	12.48	--	388.57	409.45	413.06	415.58	--
Offices of real estate agents and brokers .....	5312	15.62	15.56	16.64	16.78	--	531.08	532.15	557.44	567.16	--
Activities related to real estate .....	5313	16.02	15.99	16.31	16.68	--	527.06	529.27	541.49	565.45	--
Real estate property managers .....	53131	15.65	15.60	15.90	16.26	--	510.19	513.24	527.88	549.59	--
Residential property managers .....	531311	14.02	13.86	13.91	14.25	--	452.85	449.06	453.47	475.95	--
Nonresidential property managers .....	531312	19.63	19.81	20.89	21.35	--	657.61	673.54	724.88	740.85	--
Rental and leasing services .....	532	14.98	15.00	15.32	15.27	--	491.34	493.50	488.71	502.38	--
Automotive equipment rental and leasing .....	5321	14.40	14.24	14.28	14.18	--	470.88	467.07	424.12	438.16	--
Passenger car rental and leasing .....	53211	14.10	13.96	13.85	13.83	--	458.25	456.49	396.11	417.67	--
Consumer goods rental .....	5322	12.59	12.66	12.99	13.01	--	357.56	363.34	366.32	381.19	--
Video tape and disc rental .....	53223	8.42	8.54	8.30	8.57	--	170.08	173.36	165.17	177.40	--
Miscellaneous consumer goods rental .....	53221,2,9	14.83	14.88	15.24	15.21	--	539.81	549.07	537.97	559.73	--
General rental centers .....	5323	14.61	14.46	14.40	14.81	--	550.80	548.03	550.08	577.59	--
Machinery and equipment rental and leasing .....	5324	19.47	19.76	19.99	19.76	--	771.01	778.54	793.60	788.42	--
<b>Professional and business services .....</b>		<b>19.67</b>	<b>19.81</b>	<b>20.33</b>	<b>20.72</b>	<b>20.72</b>	<b>678.62</b>	<b>673.54</b>	<b>705.45</b>	<b>729.34</b>	<b>704.48</b>
Professional and technical services .....	54	26.07	25.83	26.97	27.31	--	925.49	906.63	962.83	994.08	--
Legal services .....	5411	25.69	25.59	27.29	27.82	--	888.87	882.86	949.69	1,007.08	--
Offices of lawyers .....	54111	26.38	26.27	28.09	28.63	--	910.11	906.32	974.72	1,036.41	--
Other legal services .....	54119	17.96	17.59	17.48	17.45	--	639.38	608.61	625.78	638.67	--
Accounting and bookkeeping services .....	5412	19.39	18.48	19.84	19.85	--	612.72	574.73	638.85	639.17	--
Offices of certified public accountants .....	541211	22.11	21.82	23.04	23.31	--	769.43	778.97	799.49	839.16	--
Tax preparation services .....	541213	19.35	14.26	13.95	14.17	--	371.52	293.76	385.02	351.42	--
Payroll services .....	541214	16.01	16.19	17.95	18.42	--	510.72	519.70	482.86	493.66	--
Other accounting services .....	541219	16.99	16.71	17.09	17.22	--	562.37	556.44	574.22	599.26	--
Architectural and engineering services .....	5413	25.53	25.60	26.69	27.04	--	975.25	967.68	1,027.57	1,051.86	--
Architectural services .....	54131	24.38	24.57	24.80	25.29	--	941.07	950.86	947.36	1,001.48	--
Landscape architectural services .....	54132	18.17	18.99	20.37	20.99	--	683.19	719.72	794.43	824.91	--
Engineering and drafting services .....	54133,4	27.18	27.28	28.58	28.92	--	1,038.28	1,028.46	1,103.19	1,124.99	--
Building inspection, surveying, and mapping services .....	54135,6,7	22.31	21.73	23.80	24.12	--	829.93	788.80	856.80	870.73	--
Testing laboratories .....	54138	21.14	20.91	21.45	21.42	--	826.57	807.13	862.29	854.66	--
Specialized design services .....	5414	21.08	21.07	20.88	21.04	--	727.26	712.17	699.48	715.36	--
Interior design services .....	54141	19.03	19.19	20.71	20.91	--	654.63	656.30	671.00	690.03	--
Graphic design services .....	54143	21.29	20.74	18.90	18.95	--	760.05	707.23	623.70	636.72	--
Computer systems design and related services .....	5415	34.02	33.73	35.39	35.99	--	1,299.56	1,291.86	1,373.13	1,428.80	--
Custom computer programming services .....	541511	36.05	35.78	37.71	38.22	--	1,359.09	1,356.06	1,436.75	1,502.05	--
Computer systems design services .....	541512	33.23	32.91	34.89	35.71	--	1,286.00	1,270.33	1,374.67	1,435.54	--
Other computer-related services .....	541519	30.52	30.36	30.25	29.60	--	1,126.19	1,147.61	1,134.38	1,133.68	--
Management and technical consulting services .....	5416	25.74	25.39	25.41	25.85	--	916.34	896.27	907.14	933.19	--
Management consulting services .....	54161	25.47	25.07	24.98	25.46	--	904.19	882.46	874.30	901.28	--
Administrative management consulting services .....	541611	26.48	26.37	26.87	27.51	--	937.39	915.04	951.20	982.11	--
Human resource consulting services .....	541612	24.28	24.47	20.31	20.50	--	876.51	868.69	666.17	668.30	--
Marketing consulting services .....	541613	23.38	22.62	23.87	24.47	--	759.85	750.98	771.00	824.64	--
Process and logistics consulting services .....	541614	22.61	22.01	21.50	21.81	--	904.40	871.60	851.40	850.59	--
Other management consulting services .....	541618	28.62	27.43	26.62	26.52	--	1,024.60	979.25	931.70	954.72	--
Environmental consulting services .....	54162	24.63	24.58	24.66	24.88	--	889.14	887.34	981.47	972.81	--
Other technical consulting services .....	54169	28.11	27.81	28.12	28.48	--	1,000.72	995.60	1,048.88	1,087.94	--
Scientific research and development services .....	5417	30.11	30.41	31.69	31.95	--	1,177.30	1,161.66	1,223.23	1,278.00	--
Research and development in the physical, engineering, and life sciences .....	54171	30.66	30.93	32.13	32.44	--	1,217.20	1,200.08	1,262.71	1,317.06	--
Social science and humanities research .....	54172	24.88	25.49	27.50	27.45	--	845.92	848.82	899.25	960.75	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Professional and business services-Continued</b>											
Advertising and related services .....	5418	34.5	34.2	34.3	35.7	--	--	--	--	--	--
Advertising agencies .....	54181	35.4	35.5	36.6	38.0	--	--	--	--	--	--
Public relations agencies .....	54182	35.7	35.9	34.4	37.1	--	--	--	--	--	--
Direct mail advertising .....	54186	38.2	36.0	39.1	40.0	--	--	--	--	--	--
Advertising material distribution and other advertising services .....	54187,9	28.8	28.9	27.0	29.2	--	--	--	--	--	--
Other professional and technical services .....	5419	28.1	27.3	28.3	28.4	--	--	--	--	--	--
Marketing research and public opinion polling .....	54191	25.2	23.4	24.3	24.7	--	--	--	--	--	--
Photographic services .....	54192	29.8	26.7	28.6	27.2	--	--	--	--	--	--
Veterinary services .....	54194	26.5	26.4	27.0	27.2	--	--	--	--	--	--
Miscellaneous professional and technical services .....	54193,9	35.8	36.2	37.8	38.5	--	--	--	--	--	--
Management of companies and enterprises .....	55	36.1	35.7	36.7	37.2	--	--	--	--	--	--
Offices of bank holding companies and of other holding companies .....	551111,2	35.2	34.3	35.2	36.8	--	--	--	--	--	--
Managing offices .....	551114	36.1	35.8	36.8	37.2	--	--	--	--	--	--
Administrative and waste services .....	56	33.4	32.8	33.5	33.8	--	--	--	--	--	--
Administrative and support services .....	561	33.1	32.4	33.2	33.5	--	--	--	--	--	--
Office administrative services .....	5611	35.9	35.9	36.0	37.0	--	--	--	--	--	--
Facilities support services .....	5612	41.6	41.6	43.2	42.8	--	--	--	--	--	--
Employment services .....	5613	33.4	32.6	33.3	33.8	--	--	--	--	--	--
Employment placement agencies and executive search services .....	56131	32.7	31.4	32.3	33.4	--	--	--	--	--	--
Employment placement agencies .....		32.4	31.1	32.1	33.2	--	--	--	--	--	--
Executive search services .....		36.1	35.5	34.7	36.6	--	--	--	--	--	--
Temporary help services .....	56132	34.1	33.0	33.4	33.9	--	--	--	--	--	--
Professional employer organizations .....	56133	30.8	31.6	33.6	33.8	--	--	--	--	--	--
Business support services .....	5614	31.8	31.1	32.2	32.9	--	--	--	--	--	--
Telephone call centers .....	56142	29.0	28.1	29.7	30.1	--	--	--	--	--	--
Telephone answering services .....	561421	31.4	29.2	29.4	31.0	--	--	--	--	--	--
Telemarketing bureaus and other contact centers .....	561422	28.7	28.0	29.7	30.0	--	--	--	--	--	--
Business service centers .....	56143	34.4	33.4	33.0	34.0	--	--	--	--	--	--
Collection agencies .....	56144	34.8	35.4	36.3	36.9	--	--	--	--	--	--
Other business support services .....	56149	33.0	31.5	32.9	35.5	--	--	--	--	--	--
Travel arrangement and reservation services .....	5615	33.0	34.6	35.3	34.9	--	--	--	--	--	--
Travel agencies .....	56151	34.2	34.5	33.5	34.0	--	--	--	--	--	--
Other travel arrangement services .....	56159	32.2	35.0	37.2	36.2	--	--	--	--	--	--
Investigation and security services .....	5616	33.8	33.9	33.4	33.8	--	--	--	--	--	--
Security and armored car services .....	56161	33.3	33.4	32.9	33.5	--	--	--	--	--	--
Security guards and patrols and armored car services .....	561612,3	33.1	33.3	32.8	33.5	--	--	--	--	--	--
Security systems services .....	56162	37.7	37.3	37.1	36.2	--	--	--	--	--	--
Services to buildings and dwellings .....	5617	31.7	30.4	32.0	31.6	--	--	--	--	--	--
Exterminating and pest control services .....	56171	35.8	33.5	34.1	35.3	--	--	--	--	--	--
Janitorial services .....	56172	28.6	27.6	27.5	28.3	--	--	--	--	--	--
Landscaping services .....	56173	36.5	34.9	37.8	36.4	--	--	--	--	--	--
Carpet and upholstery cleaning services .....	56174	28.3	30.7	38.0	35.1	--	--	--	--	--	--
Other services to buildings and dwellings .....	56179	32.4	32.8	33.0	31.1	--	--	--	--	--	--
Other support services .....	5619	32.6	32.4	32.3	32.3	--	--	--	--	--	--
Packaging and labeling services .....	56191	39.9	38.2	37.9	37.9	--	--	--	--	--	--
Convention and trade show organizers .....	56192	29.9	29.8	35.0	37.4	--	--	--	--	--	--
All other support services .....	56199	31.0	31.3	29.9	29.3	--	--	--	--	--	--
Waste management and remediation services .....	562	41.9	40.4	41.6	41.3	--	--	--	--	--	--
Waste collection .....	5621	41.8	40.8	40.8	41.3	--	--	--	--	--	--
Waste treatment and disposal .....	5622	43.8	41.4	44.2	42.2	--	--	--	--	--	--
Nonhazardous waste treatment and disposal .....	562212,3,9	44.9	41.3	44.2	40.9	--	--	--	--	--	--
Remediation and other waste services .....	5629	40.2	39.0	40.5	40.6	--	--	--	--	--	--
Remediation services .....	56291	40.2	38.7	41.2	40.4	--	--	--	--	--	--
<b>Education and health services</b> .....		32.4	32.4	32.6	32.8	32.4	--	--	--	--	--
Health care and social assistance .....	62	32.6	32.7	32.8	33.1	--	--	--	--	--	--
Health care .....	621,2,3	33.1	33.2	33.3	33.6	--	--	--	--	--	--
Ambulatory health care services .....	621	31.4	31.2	31.4	31.9	--	--	--	--	--	--
Offices of physicians .....	6211	33.5	33.4	33.5	33.9	--	--	--	--	--	--
Offices of physicians, except mental health .....	621111	33.5	33.4	33.5	33.9	--	--	--	--	--	--
Offices of mental health physicians .....	621112	31.9	33.7	34.4	34.9	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Professional and business services-Continued</b>											
Advertising and related services .....	5418	21.59	21.53	20.93	21.31	--	744.86	736.33	717.90	760.77	--
Advertising agencies .....	54181	24.72	24.85	23.53	24.16	--	875.09	882.18	861.20	918.08	--
Public relations agencies .....	54182	27.60	26.52	25.79	26.07	--	985.32	952.07	887.18	967.20	--
Direct mail advertising .....	54186	18.21	17.77	17.44	17.44	--	695.62	639.72	681.90	697.60	--
Advertising material distribution and other advertising services .....	54187,9	15.02	15.03	15.37	15.55	--	432.58	434.37	414.99	454.06	--
Other professional and technical services .....	5419	16.96	16.90	17.15	17.07	--	476.58	461.37	485.35	484.79	--
Marketing research and public opinion polling .....	54191	18.39	18.24	15.77	16.07	--	463.43	426.82	383.21	396.93	--
Photographic services .....	54192	14.80	14.79	15.22	14.51	--	441.04	394.89	435.29	394.67	--
Veterinary services .....	54194	14.50	14.62	15.05	14.93	--	384.25	385.97	406.35	406.10	--
Miscellaneous professional and technical services .....	54193,9	23.73	22.90	24.89	24.78	--	849.53	828.98	940.84	954.03	--
Management of companies and enterprises .....	55	20.23	20.31	21.11	21.41	--	730.30	725.07	774.74	796.45	--
Offices of bank holding companies and of other holding companies .....	551111,2	22.37	23.38	24.48	24.78	--	787.42	801.93	861.70	911.90	--
Managing offices .....	551114	20.12	20.15	20.92	21.22	--	726.33	721.37	769.86	789.38	--
Administrative and waste services .....	56	14.26	14.38	14.51	14.70	--	476.28	471.66	486.09	496.86	--
Administrative and support services .....	561	14.04	14.17	14.28	14.49	--	464.72	459.11	474.10	485.42	--
Office administrative services .....	5611	20.29	20.17	20.24	20.53	--	728.41	724.10	728.64	759.61	--
Facilities support services .....	5612	19.11	19.20	18.37	18.75	--	794.98	798.72	793.58	802.50	--
Employment services .....	5613	13.97	14.26	14.37	14.60	--	466.60	464.88	478.52	493.48	--
Employment placement agencies and executive search services .....	56131	18.05	18.51	18.78	19.08	--	590.24	581.21	606.59	637.27	--
Employment placement agencies .....		17.52	17.97	18.17	18.49	--	567.65	558.87	583.26	613.87	--
Executive search services .....		24.28	24.47	26.27	26.17	--	876.51	868.69	911.57	957.82	--
Temporary help services .....	56132	12.95	13.25	13.24	13.33	--	441.60	437.25	442.22	451.89	--
Professional employer organizations .....	56133	16.58	16.52	17.09	17.76	--	510.66	522.03	574.22	600.29	--
Business support services .....	5614	13.73	13.68	13.44	13.61	--	436.61	425.45	432.77	447.77	--
Telephone call centers .....	56142	11.63	11.78	11.74	11.97	--	337.27	331.02	348.68	360.30	--
Telephone answering services .....	561421	11.64	12.08	12.12	11.74	--	365.50	352.74	356.33	363.94	--
Telemarketing bureaus and other contact centers .....	561422	11.63	11.74	11.70	12.00	--	333.78	328.72	347.49	360.00	--
Business service centers .....	56143	13.06	12.71	12.41	12.42	--	449.26	424.51	409.53	422.28	--
Collection agencies .....	56144	14.84	14.72	14.96	15.04	--	516.43	521.09	543.05	554.98	--
Other business support services .....	56149	15.53	15.36	14.50	15.21	--	512.49	483.84	477.05	539.96	--
Travel arrangement and reservation services .....	5615	15.70	15.77	15.95	16.17	--	518.10	545.64	563.04	564.33	--
Travel agencies .....	56151	17.48	17.35	17.64	17.87	--	597.82	598.58	590.94	607.58	--
Other travel arrangement services .....	56159	13.70	13.96	14.43	14.45	--	441.14	488.60	536.80	523.09	--
Investigation and security services .....	5616	13.00	13.00	13.30	13.19	--	439.40	440.70	444.22	445.82	--
Security and armored car services .....	56161	11.95	11.95	12.37	12.26	--	397.94	399.13	406.97	410.71	--
Security guards and patrols and armored car services .....	561612,3	11.51	11.58	12.07	11.95	--	380.98	385.61	395.90	400.33	--
Security systems services .....	56162	19.60	19.52	18.98	19.07	--	738.92	728.10	704.16	690.33	--
Services to buildings and dwellings .....	5617	12.04	11.95	12.42	12.67	--	381.67	363.28	397.44	400.37	--
Exterminating and pest control services .....	56171	15.93	15.86	16.63	16.62	--	570.29	531.31	567.08	586.69	--
Janitorial services .....	56172	10.44	10.51	10.73	10.95	--	298.58	290.08	295.08	309.89	--
Landscaping services .....	56173	13.31	13.02	13.45	14.06	--	485.82	454.40	508.41	511.78	--
Carpet and upholstery cleaning services .....	56174	12.72	12.85	13.15	13.13	--	359.98	394.50	499.70	460.86	--
Other services to buildings and dwellings .....	56179	14.35	14.81	14.66	14.88	--	464.94	485.77	483.78	462.77	--
Other support services .....	5619	19.02	18.06	18.29	18.28	--	620.05	585.14	590.77	590.44	--
Packaging and labeling services .....	56191	15.94	16.30	16.59	16.65	--	636.01	622.66	628.76	631.04	--
Convention and trade show organizers .....	56192	22.36	22.22	22.20	22.66	--	668.56	662.16	777.00	847.48	--
All other support services .....	56199	19.48	17.75	17.78	17.66	--	603.88	555.58	531.62	517.44	--
Waste management and remediation services .....	562	18.54	18.53	18.91	18.86	--	776.83	748.61	786.66	778.92	--
Waste collection .....	5621	16.59	16.55	17.28	17.06	--	693.46	675.24	705.02	704.58	--
Waste treatment and disposal .....	5622	19.44	19.60	19.61	19.63	--	851.47	811.44	866.76	828.39	--
Nonhazardous waste treatment and disposal .....	562212,3,9	17.47	17.34	17.24	17.01	--	784.40	716.14	762.01	695.71	--
Remediation and other waste services .....	5629	20.24	20.24	20.45	20.62	--	813.65	789.36	828.23	837.17	--
Remediation services .....	56291	22.89	22.72	22.54	23.32	--	920.18	879.26	928.65	942.13	--
<b>Education and health services</b> .....		17.68	17.78	18.42	18.53	18.63	572.83	576.07	600.49	607.78	603.61
Health care and social assistance .....	62	18.11	18.20	18.85	18.97	--	590.39	595.14	618.28	627.91	--
Health care .....	621,2,3	19.11	19.18	19.96	20.08	--	632.54	636.78	664.67	674.69	--
Ambulatory health care services .....	621	19.09	19.06	20.26	20.49	--	599.43	594.67	636.16	653.63	--
Offices of physicians .....	6211	20.42	20.39	22.14	22.44	--	684.07	681.03	741.69	760.72	--
Offices of physicians, except mental health .....	621111	20.47	20.44	22.21	22.53	--	685.75	682.70	744.04	763.77	--
Offices of mental health physicians .....	621112	17.64	17.63	17.98	17.69	--	562.72	594.13	618.51	617.38	--

See footnotes at the end of table.

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Education and health services-Continued</b>											
Offices of dentists .....	6212	27.0	26.5	27.1	27.8	--	--	--	--	--	--
Offices of other health practitioners .....	6213	28.7	28.3	28.5	28.9	--	--	--	--	--	--
Offices of chiropractors .....	62131	27.1	26.6	27.3	27.2	--	--	--	--	--	--
Offices of optometrists .....	62132	28.8	29.1	29.8	30.7	--	--	--	--	--	--
Offices of mental health practitioners .....	62133	30.4	29.2	29.3	29.8	--	--	--	--	--	--
Offices of specialty therapists .....	62134	29.0	28.5	28.8	29.4	--	--	--	--	--	--
Offices of all other health practitioners .....	62139	28.4	28.7	27.4	27.1	--	--	--	--	--	--
Outpatient care centers .....	6214	34.3	34.7	34.0	34.4	--	--	--	--	--	--
Outpatient mental health centers .....	62142	31.8	32.1	32.8	33.4	--	--	--	--	--	--
Outpatient care centers, except mental health .....	62149	35.5	35.9	34.6	34.9	--	--	--	--	--	--
Miscellaneous outpatient care centers .....	621410,98	34.7	34.1	33.5	33.5	--	--	--	--	--	--
Medical and diagnostic laboratories .....	6215	35.8	35.7	35.7	35.3	--	--	--	--	--	--
Medical laboratories .....	621511	36.7	36.8	36.0	36.0	--	--	--	--	--	--
Home health care services .....	6216	28.8	28.5	28.9	29.6	--	--	--	--	--	--
Other ambulatory health care services .....	6219	34.6	34.6	35.7	36.2	--	--	--	--	--	--
Ambulance services .....	62191	34.5	34.8	35.5	35.6	--	--	--	--	--	--
All other ambulatory health care services .....	62199	34.9	34.3	36.1	37.3	--	--	--	--	--	--
Blood and organ banks .....	621991	35.9	35.0	37.4	38.9	--	--	--	--	--	--
Hospitals .....	622	35.7	36.0	36.1	36.2	--	--	--	--	--	--
General medical and surgical hospitals .....	6221	35.7	36.0	36.2	36.3	--	--	--	--	--	--
Psychiatric and substance abuse hospitals .....	6222	35.7	35.3	36.5	35.8	--	--	--	--	--	--
Other hospitals .....	6223	36.7	36.3	33.5	34.0	--	--	--	--	--	--
Nursing and residential care facilities .....	623	32.0	32.3	32.2	32.5	--	--	--	--	--	--
Nursing care facilities .....	6231	32.3	32.5	32.3	32.7	--	--	--	--	--	--
Residential mental health facilities .....	6232	32.9	33.0	33.1	33.1	--	--	--	--	--	--
Residential mental retardation facilities .....	62321	32.6	32.6	32.9	33.0	--	--	--	--	--	--
Residential mental and substance abuse care .....	62322	33.4	33.9	33.5	33.4	--	--	--	--	--	--
Community care facilities for the elderly .....	6233	30.4	30.8	30.9	31.3	--	--	--	--	--	--
Continuing care retirement communities .....	623311	30.5	30.9	31.1	31.3	--	--	--	--	--	--
Homes for the elderly .....	623312	30.3	30.7	30.7	31.2	--	--	--	--	--	--
Other residential care facilities .....	6239	33.0	33.3	32.8	33.5	--	--	--	--	--	--
Social assistance .....	624	29.9	29.7	30.2	30.7	--	--	--	--	--	--
Individual and family services .....	6241	29.8	29.8	29.9	30.6	--	--	--	--	--	--
Child and youth services .....	62411	29.5	28.8	29.9	30.5	--	--	--	--	--	--
Services for the elderly and disabled .....	62412	29.5	29.6	29.6	30.2	--	--	--	--	--	--
Other individual and family services .....	62419	30.4	30.6	30.5	31.3	--	--	--	--	--	--
Emergency and other relief services .....	6242	30.0	30.4	31.0	31.7	--	--	--	--	--	--
Community food services .....	62421	29.8	29.2	31.6	32.7	--	--	--	--	--	--
Community housing, emergency, and relief services .....	62422,3	30.1	30.7	30.9	31.4	--	--	--	--	--	--
Vocational rehabilitation services .....	6243	29.5	29.4	29.4	29.6	--	--	--	--	--	--
Child day care services .....	6244	30.1	29.5	30.8	31.2	--	--	--	--	--	--
<b>Leisure and hospitality</b> .....		25.4	24.9	25.0	25.2	24.4	--	--	--	--	--
Arts, entertainment, and recreation .....	71	24.7	24.4	24.1	24.5	--	--	--	--	--	--
Performing arts and spectator sports .....	711	27.8	28.1	26.8	27.1	--	--	--	--	--	--
Performing arts companies .....	7111	25.4	24.9	27.3	26.7	--	--	--	--	--	--
Musical groups and artists .....	71113	17.5	18.2	24.9	24.2	--	--	--	--	--	--
Theater, dance, and other performing arts companies .....	71111,2,9	29.3	28.1	28.3	27.8	--	--	--	--	--	--
Spectator sports .....	7112	29.8	30.4	27.3	28.7	--	--	--	--	--	--
Racetracks .....	711212	27.7	28.4	26.4	26.2	--	--	--	--	--	--
Arts and sports promoters and agents and managers for public figures .....	7113,4	27.7	28.4	24.8	24.6	--	--	--	--	--	--
Independent artists, writers, and performers .....	7115	29.1	29.7	28.2	29.9	--	--	--	--	--	--
Museums, historical sites, zoos, and parks .....	712	27.3	27.9	27.2	27.7	--	--	--	--	--	--
Museums .....	71211	27.3	28.3	27.4	28.1	--	--	--	--	--	--
Zoos, botanical gardens, nature parks, and similar institutions .....	71213,9	29.5	28.4	27.7	27.8	--	--	--	--	--	--
Amusements, gambling, and recreation .....	713	23.6	23.1	23.1	23.4	--	--	--	--	--	--
Amusement parks and arcades .....	7131	30.7	30.4	29.6	29.2	--	--	--	--	--	--
Amusement and theme parks .....	71311	30.5	30.1	29.1	29.1	--	--	--	--	--	--
Gambling industries .....	7132	33.5	33.6	33.0	31.5	--	--	--	--	--	--
Casinos, except casino hotels .....	71321	36.4	36.6	35.6	33.5	--	--	--	--	--	--
Other gambling industries .....	71329	26.8	26.8	27.3	27.1	--	--	--	--	--	--
Other amusement and recreation industries .....	7139	21.3	20.6	20.8	21.5	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Education and health services-Continued</b>											
Offices of dentists .....	6212	21.24	20.98	21.99	22.28	--	573.48	555.97	595.93	619.38	--
Offices of other health practitioners .....	6213	17.80	17.81	18.80	18.85	--	510.86	504.02	535.80	544.77	--
Offices of chiropractors .....	62131	13.87	14.04	15.31	15.24	--	375.88	373.46	417.96	414.53	--
Offices of optometrists .....	62132	14.93	14.62	14.49	14.54	--	429.98	425.44	431.80	446.38	--
Offices of mental health practitioners .....	62133	18.93	19.19	20.21	20.58	--	575.47	560.35	592.15	613.28	--
Offices of specialty therapists .....	62134	20.09	20.14	21.88	22.00	--	582.61	573.99	630.14	646.80	--
Offices of all other health practitioners .....	62139	18.46	18.49	18.18	17.73	--	524.26	530.66	498.13	480.48	--
Outpatient care centers .....	6214	19.54	19.59	20.27	20.67	--	670.22	679.77	689.18	711.05	--
Outpatient mental health centers .....	62142	17.10	17.09	17.47	17.49	--	543.78	548.59	573.02	584.17	--
Outpatient care centers, except mental health .....	62149	20.61	20.69	21.55	22.14	--	731.66	742.77	745.63	772.69	--
Miscellaneous outpatient care centers .....	621410,98	19.25	19.32	19.65	20.52	--	667.98	658.81	658.28	687.42	--
Medical and diagnostic laboratories .....	6215	20.31	20.33	22.59	22.87	--	727.10	725.78	806.46	807.31	--
Medical laboratories .....	621511	18.25	18.43	21.33	21.44	--	669.78	678.22	767.88	771.84	--
Home health care services .....	6216	15.23	15.30	15.71	15.75	--	438.62	436.05	454.02	466.20	--
Other ambulatory health care services .....	6219	15.44	15.46	15.88	16.05	--	534.22	534.92	566.92	581.01	--
Ambulance services .....	62191	14.75	14.83	15.41	15.62	--	508.88	516.08	547.06	556.07	--
All other ambulatory health care services .....	62199	16.56	16.50	16.63	16.72	--	577.94	565.95	600.34	623.66	--
Blood and organ banks .....	621991	16.27	16.15	15.74	15.83	--	584.09	565.25	588.68	615.79	--
Hospitals .....	622	22.57	22.68	23.33	23.44	--	805.75	816.48	842.21	848.53	--
General medical and surgical hospitals .....	6221	22.66	22.77	23.46	23.59	--	808.96	819.72	849.25	856.32	--
Psychiatric and substance abuse hospitals .....	6222	18.99	19.34	18.50	18.38	--	677.94	682.70	675.25	658.00	--
Other hospitals .....	6223	22.35	22.29	22.86	22.58	--	820.25	809.13	765.81	767.72	--
Nursing and residential care facilities .....	623	13.05	13.21	13.44	13.41	--	417.60	426.68	432.77	435.83	--
Nursing care facilities .....	6231	13.70	13.85	14.04	13.94	--	442.51	450.13	453.49	455.84	--
Residential mental health facilities .....	6232	12.16	12.31	12.68	12.78	--	400.06	406.23	419.71	423.02	--
Residential mental retardation facilities .....	62321	11.48	11.59	11.68	11.76	--	374.25	377.83	384.27	388.08	--
Residential mental and substance abuse care .....	62322	13.54	13.73	14.73	14.85	--	452.24	465.45	493.46	495.99	--
Community care facilities for the elderly .....	6233	12.15	12.31	12.55	12.58	--	369.36	379.15	387.80	393.75	--
Continuing care retirement communities .....	623311	12.95	13.06	13.37	13.36	--	394.98	403.55	415.81	418.17	--
Homes for the elderly .....	623312	11.29	11.49	11.64	11.72	--	342.09	352.74	357.35	365.66	--
Other residential care facilities .....	6239	12.94	13.16	13.45	13.50	--	427.02	438.23	441.16	452.25	--
Social assistance .....	624	12.06	12.16	12.27	12.38	--	360.59	361.15	370.55	380.07	--
Individual and family services .....	6241	13.05	13.14	13.09	13.19	--	388.89	391.57	391.39	403.61	--
Child and youth services .....	62411	14.69	14.51	15.28	15.50	--	433.36	417.89	456.87	472.75	--
Services for the elderly and disabled .....	62412	11.86	12.03	11.51	11.50	--	349.87	356.09	340.70	347.30	--
Other individual and family services .....	62419	14.20	14.31	14.74	14.93	--	431.68	437.89	449.57	467.31	--
Emergency and other relief services .....	6242	14.35	14.81	14.92	14.93	--	430.50	450.22	462.52	473.28	--
Community food services .....	62421	12.45	12.46	13.41	13.44	--	371.01	363.83	423.76	439.49	--
Community housing, emergency, and relief services .....	62422,3	14.87	15.39	15.31	15.32	--	447.59	472.47	473.08	481.05	--
Vocational rehabilitation services .....	6243	11.43	11.56	12.20	12.19	--	337.19	339.86	358.68	360.82	--
Child day care services .....	6244	10.86	10.90	10.96	11.12	--	326.89	321.55	337.57	346.94	--
<b>Leisure and hospitality</b> .....		10.14	10.16	10.67	10.79	10.69	257.56	252.98	266.75	271.91	260.84
Arts, entertainment, and recreation .....	71	13.97	14.03	14.82	15.03	--	345.06	342.33	357.16	368.24	--
Performing arts and spectator sports .....	711	18.86	19.03	20.21	20.74	--	524.31	534.74	541.63	562.05	--
Performing arts companies .....	7111	21.79	22.04	22.60	22.69	--	553.47	548.80	616.98	605.82	--
Musical groups and artists .....	71113	28.74	27.93	26.96	28.07	--	502.95	508.33	671.30	679.29	--
Theater, dance, and other performing arts companies .....	71111,2,9	19.76	20.20	21.00	20.62	--	578.97	567.62	594.30	573.24	--
Spectator sports .....	7112	16.69	17.42	16.85	17.76	--	497.36	529.57	460.01	509.71	--
Racetracks .....	711212	12.44	12.24	13.09	14.07	--	344.59	347.62	345.58	368.63	--
Arts and sports promoters and agents and managers for public figures .....	7113,4	18.76	18.73	20.08	20.99	--	519.65	531.93	497.98	516.35	--
Independent artists, writers, and performers .....	7115	17.96	17.90	22.72	22.68	--	522.64	531.63	640.70	678.13	--
Museums, historical sites, zoos, and parks .....	712	14.66	14.93	15.11	15.25	--	400.22	416.55	410.99	422.43	--
Museums .....	71211	15.61	15.67	16.15	16.21	--	426.15	443.46	442.51	455.50	--
Zoos, botanical gardens, nature parks, and similar institutions .....	71213,9	13.56	14.15	14.42	14.66	--	400.02	401.86	399.43	407.55	--
Amusements, gambling, and recreation .....	713	12.23	12.24	12.89	12.98	--	288.63	282.74	297.76	303.73	--
Amusement parks and arcades .....	7131	12.79	13.20	14.58	14.52	--	392.65	401.28	431.57	423.98	--
Amusement and theme parks .....	71311	12.86	13.28	14.87	14.76	--	392.23	399.73	432.72	429.52	--
Gambling industries .....	7132	11.95	11.99	12.39	12.30	--	400.33	402.86	408.87	387.45	--
Casinos, except casino hotels .....	71321	11.66	11.77	12.24	12.09	--	424.42	430.78	435.74	405.02	--
Other gambling industries .....	71329	12.87	12.69	12.82	12.87	--	344.92	340.09	349.99	348.78	--
Other amusement and recreation industries .....	7139	12.19	12.12	12.67	12.83	--	259.65	249.67	263.54	275.85	--

See footnotes at the end of table.

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Leisure and hospitality-Continued</b>											
Golf courses and country clubs .....	71391	28.6	26.9	26.1	27.6	--	--	--	--	--	--
Skiing facilities .....	71392	19.8	21.4	17.2	19.9	--	--	--	--	--	--
Marinas .....	71393	30.0	29.8	27.9	27.4	--	--	--	--	--	--
Fitness and recreational sports centers .....	71394	16.9	16.4	16.5	17.2	--	--	--	--	--	--
Bowling centers .....	71395	21.6	21.6	21.4	21.5	--	--	--	--	--	--
All other amusement and recreation industries .....	71399	21.2	21.6	23.4	23.6	--	--	--	--	--	--
Accommodation and food services .....	72	25.5	24.9	25.1	25.3	--	--	--	--	--	--
Accommodation .....	721	30.7	30.5	31.3	31.1	--	--	--	--	--	--
Traveler accommodation and other longer-term accommodation .....	7211	30.7	30.5	31.4	31.1	--	--	--	--	--	--
Hotels and motels, except casino hotels .....	72111	30.3	29.9	31.1	30.9	--	--	--	--	--	--
Miscellaneous traveler accommodation .....	72119	23.8	24.7	28.8	29.6	--	--	--	--	--	--
RV parks and recreational camps .....	7212	27.7	28.1	27.5	29.0	--	--	--	--	--	--
RV parks and campgrounds .....	721211	30.1	30.1	28.2	28.8	--	--	--	--	--	--
Recreational and vacation camps .....	721214	25.0	25.9	26.9	29.2	--	--	--	--	--	--
Food services and drinking places .....	722	24.6	23.9	24.0	24.3	--	--	--	--	--	--
Full-service restaurants .....	7221	25.1	24.4	24.2	24.4	--	--	--	--	--	--
Limited-service eating places .....	7222	24.0	23.5	23.7	24.2	--	--	--	--	--	--
Limited-service restaurants .....	722211	24.1	23.5	23.7	24.1	--	--	--	--	--	--
Cafeterias, grill buffets, and buffets .....	722212	25.6	25.9	25.8	25.7	--	--	--	--	--	--
Snack and nonalcoholic beverage bars .....	722213	23.0	22.6	23.4	24.3	--	--	--	--	--	--
Special food services .....	7223	25.4	24.1	25.5	25.7	--	--	--	--	--	--
Food service contractors .....	72231	27.1	26.1	27.1	26.5	--	--	--	--	--	--
Caterers and mobile food services .....	72232,3	21.4	18.7	21.4	23.8	--	--	--	--	--	--
Drinking places, alcoholic beverages .....	7224	22.1	21.6	22.0	22.6	--	--	--	--	--	--
<b>Other services .....</b>		<b>30.8</b>	<b>30.6</b>	<b>30.8</b>	<b>31.1</b>	<b>30.5</b>	--	--	--	--	--
Repair and maintenance .....	811	36.0	35.8	36.4	36.2	--	--	--	--	--	--
Automotive repair and maintenance .....	8111	35.0	34.9	35.3	35.1	--	--	--	--	--	--
Automotive mechanical and electrical repair .....	81111	36.5	36.4	36.9	37.1	--	--	--	--	--	--
General automotive repair .....	811111	36.7	36.5	37.0	37.2	--	--	--	--	--	--
Automotive exhaust system repair .....	811112	35.9	36.0	37.3	36.5	--	--	--	--	--	--
Other automotive mechanical and elec. repair .....	811118	35.9	36.0	35.4	35.2	--	--	--	--	--	--
Automotive body, interior, and glass repair .....	81112	37.9	38.4	39.2	39.5	--	--	--	--	--	--
Automotive body and interior repair .....	811121	37.9	38.5	39.6	40.0	--	--	--	--	--	--
Automotive glass replacement shops .....	811122	38.1	37.4	36.4	35.7	--	--	--	--	--	--
Other automotive repair and maintenance .....	81119	29.5	28.6	28.7	27.2	--	--	--	--	--	--
Car washes .....	811192	27.1	25.9	25.5	22.9	--	--	--	--	--	--
Auto oil change shops and all other auto repair and maintenance .....	8111918	34.1	33.7	34.8	35.5	--	--	--	--	--	--
Electronic equipment repair and maintenance .....	8112	40.2	40.6	39.2	39.2	--	--	--	--	--	--
Computer and office machine repair .....	811212	41.5	41.5	39.2	40.8	--	--	--	--	--	--
Miscellaneous electronic equipment repair and maintenance .....	811211,3,9	39.4	39.9	39.2	38.2	--	--	--	--	--	--
Commercial machinery repair and maintenance .....	8113	39.7	39.2	41.0	40.7	--	--	--	--	--	--
Household goods repair and maintenance .....	8114	33.3	32.0	33.9	34.7	--	--	--	--	--	--
Personal and laundry services .....	812	28.6	28.0	28.6	29.3	--	--	--	--	--	--
Personal care services .....	8121	25.3	25.0	25.6	26.5	--	--	--	--	--	--
Hair, nail, and skin care services .....	81211	26.6	26.2	26.6	27.9	--	--	--	--	--	--
Barber shops and beauty salons .....	812111,2	26.4	26.0	26.6	27.8	--	--	--	--	--	--
Other personal care services .....	81219	19.4	19.4	21.3	20.6	--	--	--	--	--	--
Death care services .....	8122	27.6	27.9	28.1	29.4	--	--	--	--	--	--
Funeral homes and funeral services .....	81221	27.0	27.5	27.8	29.2	--	--	--	--	--	--
Cemeteries and crematories .....	81222	29.9	29.4	28.9	30.1	--	--	--	--	--	--
Dry-cleaning and laundry services .....	8123	33.6	32.9	34.1	34.0	--	--	--	--	--	--
Coin-operated laundries and dry cleaners .....	81231	26.4	26.1	27.5	28.2	--	--	--	--	--	--
Dry-cleaning and laundry services, except coin-operated .....	81232	32.0	31.5	32.2	32.2	--	--	--	--	--	--
Linen and uniform supply .....	81233	38.1	37.0	38.2	38.1	--	--	--	--	--	--
Linen supply .....	812331	38.4	36.8	37.3	38.6	--	--	--	--	--	--
Industrial launderers .....	812332	37.7	37.3	39.6	37.4	--	--	--	--	--	--
Other personal services .....	8129	30.3	29.0	29.2	29.8	--	--	--	--	--	--
Photofinishing .....	81292	39.8	36.5	40.8	40.3	--	--	--	--	--	--
Parking lots and garages .....	81293	31.9	30.4	30.8	31.6	--	--	--	--	--	--
Membership associations and organizations .....	813	29.6	29.6	29.5	29.7	--	--	--	--	--	--
Grantmaking and giving services .....	8132	30.9	31.2	32.7	33.6	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Leisure and hospitality-Continued</b>											
Golf courses and country clubs .....	71391	12.22	12.25	12.72	13.18	--	349.49	329.53	331.99	363.77	--
Skiing facilities .....	71392	10.11	10.10	11.94	10.92	--	200.18	216.14	205.37	217.31	--
Marinas .....	71393	14.83	14.89	14.86	15.10	--	444.90	443.72	414.59	413.74	--
Fitness and recreational sports centers .....	71394	12.98	12.94	13.18	13.28	--	219.36	212.22	217.47	228.42	--
Bowling centers .....	71395	9.41	9.42	10.02	10.11	--	203.26	203.47	214.43	217.37	--
All other amusement and recreation industries .....	71399	11.77	11.65	12.14	12.41	--	249.52	251.64	284.08	292.88	--
Accommodation and food services .....	72	9.57	9.59	10.05	10.15	--	244.04	238.79	252.26	256.80	--
Accommodation .....	721	12.06	11.97	12.86	12.99	--	370.24	365.09	402.52	403.99	--
Traveler accommodation and other longer-term accommodation .....	7211	12.08	11.99	12.89	13.02	--	370.86	365.70	404.75	404.92	--
Hotels and motels, except casino hotels .....	72111	12.11	11.97	12.82	12.97	--	366.93	357.90	398.70	400.77	--
Miscellaneous traveler accommodation .....	72119	10.39	10.67	11.19	11.45	--	247.28	263.55	322.27	338.92	--
RV parks and recreational camps .....	7212	10.36	10.62	11.05	11.19	--	286.97	298.42	303.88	324.51	--
RV parks and campgrounds .....	721211	10.03	10.25	10.85	10.85	--	301.90	308.53	305.97	312.48	--
Recreational and vacation camps .....	721214	10.82	11.10	11.25	11.52	--	207.50	287.49	302.63	336.38	--
Food services and drinking places .....	722	8.99	9.02	9.39	9.50	--	221.15	215.58	225.36	230.85	--
Full-service restaurants .....	7221	9.58	9.58	9.97	10.11	--	240.46	233.75	241.27	246.68	--
Limited-service eating places .....	7222	8.00	8.11	8.45	8.52	--	192.00	190.59	200.27	206.18	--
Limited-service restaurants .....	722211	7.92	8.04	8.37	8.44	--	190.87	188.94	198.37	203.40	--
Cafeterias, grill buffets, and buffets .....	722212	8.26	8.33	8.84	8.82	--	211.46	215.75	228.07	226.67	--
Snack and nonalcoholic beverage bars .....	722213	8.51	8.60	8.92	9.04	--	195.73	194.36	208.73	219.67	--
Special food services .....	7223	11.18	10.97	11.44	11.64	--	283.97	264.38	291.72	299.15	--
Food service contractors .....	72231	10.67	10.52	11.25	11.30	--	289.16	274.57	304.88	299.45	--
Caterers and mobile food services .....	72232,3	12.64	12.68	12.07	12.50	--	270.50	237.12	258.30	297.50	--
Drinking places, alcoholic beverages .....	7224	8.67	8.87	9.16	9.21	--	191.61	191.59	201.52	208.15	--
<b>Other services .....</b>		<b>15.06</b>	<b>15.06</b>	<b>15.61</b>	<b>15.77</b>	<b>15.76</b>	<b>463.85</b>	<b>460.84</b>	<b>480.79</b>	<b>490.45</b>	<b>480.68</b>
Repair and maintenance .....	811	15.43	15.50	16.00	16.33	--	555.48	554.90	582.40	591.15	--
Automotive repair and maintenance .....	8111	14.57	14.77	14.90	15.15	--	509.95	515.47	525.97	531.77	--
Automotive mechanical and electrical repair .....	81111	15.11	15.02	15.54	15.62	--	551.52	546.73	573.43	579.50	--
General automotive repair .....	811111	15.14	15.07	15.67	15.76	--	555.64	550.06	579.79	586.27	--
Automotive exhaust system repair .....	811112	13.98	14.25	13.95	13.79	--	501.88	513.00	520.34	503.34	--
Other automotive mechanical and elec. repair .....	811118	14.79	14.53	15.31	15.48	--	530.96	523.08	541.97	544.90	--
Automotive body, interior, and glass repair .....	81112	17.49	17.92	17.51	17.77	--	662.87	688.13	686.39	701.92	--
Automotive body and interior repair .....	811121	17.73	18.22	17.83	18.09	--	671.97	701.47	706.07	723.60	--
Automotive glass replacement shops .....	811122	15.74	15.56	15.13	15.28	--	599.69	581.94	550.73	545.50	--
Other automotive repair and maintenance .....	81119	9.51	9.60	9.75	10.03	--	280.55	274.56	279.83	272.82	--
Car washes .....	811192	8.86	9.06	9.24	9.52	--	240.11	234.65	235.62	218.01	--
Auto oil change shops and all other auto repair and maintenance .....	8111918	10.51	10.38	10.46	10.65	--	358.39	349.81	364.01	378.08	--
Electronic equipment repair and maintenance .....	8112	16.96	17.00	19.91	20.18	--	681.79	690.20	780.47	791.06	--
Computer and office machine repair .....	811212	15.50	16.10	17.73	17.57	--	643.25	668.15	695.02	716.86	--
Miscellaneous electronic equipment repair and maintenance .....	811211,3,9	18.00	17.64	21.38	22.02	--	709.20	703.84	838.10	841.16	--
Commercial machinery repair and maintenance .....	8113	18.22	17.94	19.07	19.84	--	723.33	703.25	781.87	807.49	--
Household goods repair and maintenance .....	8114	15.51	15.03	14.35	14.47	--	516.48	480.96	486.47	502.11	--
Personal and laundry services .....	812	12.29	12.09	12.63	12.75	--	351.49	338.52	361.22	373.58	--
Personal care services .....	8121	13.30	12.76	13.21	13.52	--	336.49	319.00	338.18	358.28	--
Hair, nail, and skin care services .....	81211	13.31	12.71	13.12	13.47	--	354.05	333.00	348.99	375.81	--
Barber shops and beauty salons .....	812111,2	13.65	13.01	13.43	13.82	--	360.36	338.26	357.24	384.20	--
Other personal care services .....	81219	13.22	13.10	13.73	13.80	--	256.47	254.14	292.45	284.28	--
Death care services .....	8122	15.71	15.50	16.93	17.32	--	433.60	432.45	475.73	509.21	--
Funeral homes and funeral services .....	81221	15.80	15.44	17.03	17.40	--	426.60	424.60	473.43	508.08	--
Cemeteries and crematories .....	81222	15.39	15.73	16.64	17.04	--	460.16	462.46	480.90	512.90	--
Dry-cleaning and laundry services .....	8123	10.54	10.61	11.31	11.16	--	354.14	349.07	385.67	379.44	--
Coin-operated laundries and dry cleaners .....	81231	9.83	9.82	9.52	9.43	--	259.51	256.30	261.80	265.93	--
Dry-cleaning and laundry services, except coin-operated .....	81232	9.37	9.31	9.87	9.81	--	299.84	293.27	317.81	315.88	--
Linen and uniform supply .....	81233	12.12	12.38	13.26	13.04	--	461.77	458.06	506.53	496.82	--
Linen supply .....	812331	12.01	12.32	12.50	12.56	--	461.18	453.38	466.25	484.82	--
Industrial launderers .....	812332	12.28	12.45	14.30	13.73	--	462.96	464.39	566.28	513.50	--
Other personal services .....	8129	11.27	11.28	11.33	11.28	--	341.48	327.12	330.84	336.14	--
Photofinishing .....	81292	15.13	15.13	14.93	15.14	--	602.17	552.25	609.14	610.14	--
Parking lots and garages .....	81293	10.01	9.98	10.36	10.23	--	319.32	303.39	319.09	323.27	--
Membership associations and organizations .....	813	16.10	16.14	16.75	16.86	--	476.56	477.74	494.13	500.74	--
Grantmaking and giving services .....	8132	20.74	21.26	21.32	21.52	--	640.87	663.31	697.16	723.07	--

See footnotes at the end of table.



**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry —Continued**

Industry	2007 NAICS code	Average weekly hours					Average overtime hours				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Other services-Continued</b>											
Grantmaking foundations .....	813211	30.2	30.2	30.8	31.8	--	--	--	--	--	--
Other grantmaking and giving services .....	813219	31.4	32.6	34.4	35.0	--	--	--	--	--	--
Social advocacy organizations .....	8133	32.9	33.0	31.6	31.9	--	--	--	--	--	--
Human rights organizations .....	813311	31.7	31.7	30.8	31.3	--	--	--	--	--	--
Environment, conservation, and other social advocacy organizations .....	813312,9	33.3	33.4	31.8	32.1	--	--	--	--	--	--
Civic and social organizations .....	8134	18.9	18.3	19.0	19.7	--	--	--	--	--	--
Professional and similar organizations .....	8139	32.2	32.3	30.8	31.1	--	--	--	--	--	--
Business associations .....	81391	33.2	33.4	33.7	34.0	--	--	--	--	--	--
Professional organizations .....	81392	35.2	35.3	34.6	34.3	--	--	--	--	--	--
Labor unions and similar labor organizations .....	81393	28.7	28.8	25.6	26.2	--	--	--	--	--	--
Miscellaneous professional and similar organizations .....	81394,9	33.0	32.8	31.1	31.6	--	--	--	--	--	--

See footnotes at the end of table.

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-16. Average hours and earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by detailed industry — Continued**

Industry	2007 NAICS code	Average hourly earnings					Average weekly earnings				
		Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Other services-Continued</b>											
Grantmaking foundations .....	813211	22.31	23.24	22.89	22.74	--	673.76	701.85	705.01	723.13	--
Other grantmaking and giving services .....	813219	17.91	18.48	19.12	19.71	--	562.37	602.45	657.73	689.85	--
Social advocacy organizations .....	8133	14.68	14.63	14.83	14.94	--	482.97	482.79	468.63	476.59	--
Human rights organizations .....	813311	14.26	14.21	14.35	14.49	--	452.04	450.46	441.98	453.54	--
Environment, conservation, and other social advocacy organizations .....	813312,9	14.81	14.75	14.96	15.07	--	493.17	492.65	475.73	483.75	--
Civic and social organizations .....	8134	12.03	12.06	12.35	12.40	--	227.37	220.70	234.65	244.28	--
Professional and similar organizations .....	8139	20.26	20.32	20.76	21.23	--	652.37	656.34	639.41	660.25	--
Business associations .....	81391	21.82	21.81	23.13	23.24	--	724.42	728.45	779.48	790.16	--
Professional organizations .....	81392	24.42	24.46	25.82	26.49	--	859.58	863.44	893.37	908.61	--
Labor unions and similar labor organizations .....	81393	28.46	28.55	27.71	28.03	--	816.80	822.24	709.38	734.39	--
Miscellaneous professional and similar organizations .....	81394,9	12.31	12.68	12.97	13.65	--	406.23	415.90	403.37	431.34	--

<sup>1</sup>Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup>Excludes nonoffice commissioned real estate sales agents.

--Data not available.

<sup>P</sup>= preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark

levels. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-17. Average hourly earnings, excluding overtime<sup>1</sup> of production workers on manufacturing payrolls**

Industry	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Manufacturing</b> .....	\$16.22	\$16.28	\$16.56	\$16.66	\$16.77
<b>Durable goods</b> .....	17.11	17.14	17.46	17.55	17.63
Wood products .....	13.01	13.15	13.22	13.29	( <sup>2</sup> )
Nonmetallic mineral products .....	15.76	15.93	15.97	16.01	( <sup>2</sup> )
Primary metals .....	18.26	18.34	18.48	18.56	( <sup>2</sup> )
Fabricated metal products .....	15.58	15.58	15.83	15.95	( <sup>2</sup> )
Machinery .....	16.73	16.79	16.82	16.99	( <sup>2</sup> )
Computer and electronic products .....	18.60	18.77	19.35	19.47	( <sup>2</sup> )
Electrical equipment and appliances .....	14.95	15.10	14.98	14.93	( <sup>2</sup> )
Transportation equipment .....	21.45	21.35	22.12	22.15	( <sup>2</sup> )
Furniture and related products .....	13.58	13.65	13.87	13.99	( <sup>2</sup> )
Miscellaneous manufacturing .....	13.94	14.04	14.23	14.46	( <sup>2</sup> )
<b>Nondurable goods</b> .....	14.68	14.81	15.05	15.17	\$15.28
Food manufacturing .....	12.54	12.72	12.87	12.94	( <sup>2</sup> )
Beverages and tobacco products .....	17.12	17.06	18.55	18.53	( <sup>2</sup> )
Textile mills .....	12.04	12.37	12.54	12.57	( <sup>2</sup> )
Textile product mills .....	11.23	11.40	11.36	11.30	( <sup>2</sup> )
Apparel .....	10.37	10.59	10.88	11.00	( <sup>2</sup> )
Leather and allied products .....	11.17	11.54	12.17	11.80	( <sup>2</sup> )
Paper and paper products .....	17.14	17.18	17.30	17.65	( <sup>2</sup> )
Printing and related support activities .....	15.29	15.29	15.69	15.98	( <sup>2</sup> )
Petroleum and coal products .....	22.29	23.14	25.23	25.32	( <sup>2</sup> )
Chemicals .....	19.00	18.87	18.70	18.74	( <sup>2</sup> )
Plastics and rubber products .....	14.46	14.57	14.74	14.95	( <sup>2</sup> )

<sup>1</sup> Derived by assuming that overtime hours are paid at the rate of time and one-half.

<sup>2</sup> Data not available.

<sup>P</sup> = preliminary.

NOTE: Data have been revised to reflect March 2007 benchmark levels. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-18. Average hourly and weekly earnings of production and nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by major industry sector and selected industry detail, in current and constant (1982) dollars**

Industry	Average hourly earnings					Average weekly earnings				
	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>	Dec. 2006	Jan. 2007	Nov. 2007	Dec. 2007 <sup>P</sup>	Jan. 2008 <sup>P</sup>
<b>Total private:</b>										
Current dollars .....	\$17.07	\$17.16	\$17.63	\$17.77	\$17.80	\$578.67	\$573.14	\$594.13	\$605.96	\$592.74
Constant (1982) dollars .....	8.39	8.42	8.30	8.37	( <sup>2</sup> )	284.36	281.12	279.62	285.35	( <sup>2</sup> )
<b>Goods-producing:</b>										
Current dollars .....	18.40	18.30	18.88	18.95	18.88	754.40	730.17	770.30	773.16	755.20
Constant (1982) dollars .....	9.04	8.98	8.89	8.92	( <sup>2</sup> )	370.71	358.14	362.53	364.08	( <sup>2</sup> )
<b>Natural resources and mining:</b>										
Current dollars .....	20.62	20.74	20.99	21.53	21.68	940.27	927.08	969.74	990.38	988.61
Constant (1982) dollars .....	10.13	10.17	9.88	10.14	( <sup>2</sup> )	462.05	454.72	456.40	466.37	( <sup>2</sup> )
<b>Construction:</b>										
Current dollars .....	20.53	20.44	21.26	21.34	21.18	806.83	774.68	829.14	823.72	802.72
Constant (1982) dollars .....	10.09	10.03	10.01	10.05	( <sup>2</sup> )	396.48	379.97	390.22	387.89	( <sup>2</sup> )
<b>Manufacturing:</b>										
Current dollars .....	17.11	17.06	17.42	17.54	17.55	713.49	696.05	722.93	731.42	717.80
Constant (1982) dollars .....	8.41	8.37	8.20	8.26	( <sup>2</sup> )	350.61	341.40	340.24	344.42	( <sup>2</sup> )
<b>Private service-providing:</b>										
Current dollars .....	16.72	16.87	17.31	17.47	17.53	541.73	539.84	559.11	571.27	559.21
Constant (1982) dollars .....	8.22	8.27	8.15	8.23	( <sup>2</sup> )	266.21	264.78	263.14	269.01	( <sup>2</sup> )
<b>Trade, transportation, and utilities:</b>										
Current dollars .....	15.39	15.59	15.84	15.89	16.00	517.10	512.91	525.89	535.49	526.40
Constant (1982) dollars .....	7.56	7.65	7.45	7.48	( <sup>2</sup> )	254.10	251.58	247.50	252.16	( <sup>2</sup> )
<b>Wholesale trade:</b>										
Current dollars .....	19.25	19.31	19.89	20.13	20.03	731.50	724.13	757.81	781.04	759.14
Constant (1982) dollars .....	9.46	9.47	9.36	9.48	( <sup>2</sup> )	359.46	355.18	356.65	367.79	( <sup>2</sup> )
<b>Retail trade:</b>										
Current dollars .....	12.49	12.66	12.70	12.64	12.80	383.44	377.27	382.27	385.52	378.88
Constant (1982) dollars .....	6.14	6.21	5.98	5.95	( <sup>2</sup> )	188.42	185.05	179.91	181.54	( <sup>2</sup> )
<b>Transportation and warehousing:</b>										
Current dollars .....	17.46	17.47	17.94	18.07	17.96	647.77	639.40	661.99	681.24	659.13
Constant (1982) dollars .....	8.58	8.57	8.44	8.51	( <sup>2</sup> )	318.31	313.62	311.56	320.79	( <sup>2</sup> )
<b>Utilities:</b>										
Current dollars .....	27.34	27.35	28.17	28.50	28.10	1,142.81	1,135.03	1,194.41	1,214.10	1,180.20
Constant (1982) dollars .....	13.43	13.41	13.26	13.42	( <sup>2</sup> )	561.58	556.72	562.13	571.72	( <sup>2</sup> )
<b>Information:</b>										
Current dollars .....	23.69	23.84	24.11	24.38	24.31	862.32	863.01	872.78	892.31	875.16
Constant (1982) dollars .....	11.64	11.69	11.35	11.48	( <sup>2</sup> )	423.74	423.30	410.76	420.19	( <sup>2</sup> )
<b>Financial activities:</b>										
Current dollars .....	19.27	19.29	19.83	19.97	19.99	687.94	686.72	705.95	726.91	707.65
Constant (1982) dollars .....	9.47	9.46	9.33	9.40	( <sup>2</sup> )	338.05	336.83	332.25	342.30	( <sup>2</sup> )
<b>Professional and business services:</b>										
Current dollars .....	19.67	19.81	20.33	20.72	20.72	678.62	673.54	705.45	729.34	704.48
Constant (1982) dollars .....	9.67	9.72	9.57	9.76	( <sup>2</sup> )	333.47	330.36	332.01	343.45	( <sup>2</sup> )
<b>Education and health services:</b>										
Current dollars .....	17.68	17.78	18.42	18.53	18.63	572.83	576.07	600.49	607.78	603.61
Constant (1982) dollars .....	8.69	8.72	8.67	8.73	( <sup>2</sup> )	281.49	282.55	282.61	286.20	( <sup>2</sup> )
<b>Leisure and hospitality:</b>										
Current dollars .....	10.14	10.16	10.67	10.79	10.69	257.56	252.98	266.75	271.91	260.84
Constant (1982) dollars .....	4.98	4.98	5.02	5.08	( <sup>2</sup> )	126.57	124.08	125.54	128.04	( <sup>2</sup> )
<b>Other services:</b>										
Current dollars .....	15.06	15.06	15.61	15.77	15.76	463.85	460.84	480.79	490.45	480.68
Constant (1982) dollars .....	7.40	7.39	7.35	7.43	( <sup>2</sup> )	227.94	226.04	226.28	230.95	( <sup>2</sup> )

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries.

<sup>2</sup> Data not available.

<sup>P</sup> = preliminary.

NOTE: The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate these series. Data have

been revised to reflect March 2007 benchmark levels. See the article in this issue for additional information.

Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/ces/cesnaics07.htm> for more details.

**ESTABLISHMENT DATA  
STATE AND AREA HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-19. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas**

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Alabama</b> .....	40.5	40.3	40.4	\$15.91	\$15.74	\$15.79	\$644.36	\$634.32	\$637.92
Birmingham-Hoover .....	41.4	40.8	41.0	16.36	16.59	16.49	677.30	676.87	676.09
Mobile .....	40.1	40.2	41.1	16.72	17.18	17.49	670.47	690.64	718.84
<b>Alaska</b> .....	43.5	41.2	41.4	16.10	21.64	20.69	700.35	891.57	856.57
<b>Arizona</b> .....	41.1	40.4	40.0	14.63	16.17	16.17	601.29	653.27	646.80
Phoenix-Mesa-Scottsdale .....	40.4	39.6	39.4	15.23	16.61	16.51	615.29	657.76	650.49
Tucson .....	39.6	38.8	38.8	12.71	14.54	14.85	503.32	564.15	576.18
<b>Arkansas</b> .....	40.9	39.1	39.6	13.60	14.45	14.46	556.24	565.00	572.62
Fayetteville-Springdale-Rogers .....	42.6	40.6	40.1	12.77	13.11	12.95	544.00	532.27	519.30
Fort Smith .....	40.8	42.9	43.1	12.82	14.72	14.60	523.06	631.49	629.26
Little Rock-North Little Rock-Conway .....	41.7	42.1	41.6	15.02	14.93	14.85	626.33	628.55	617.76
<b>California</b> .....	41.2	40.7	40.8	16.19	16.54	16.56	667.03	673.18	675.65
Bakersfield .....	42.8	41.9	42.1	16.40	16.49	16.60	701.92	690.93	698.86
Los Angeles-Long Beach-Santa Ana .....	42.1	41.9	41.9	14.70	14.92	14.93	618.87	625.15	625.57
Modesto .....	41.5	41.2	41.3	15.69	15.62	15.63	651.14	643.54	645.52
Oxnard-Thousand Oaks-Ventura .....	40.7	41.3	41.5	15.86	15.95	15.97	645.50	658.74	662.76
Riverside-San Bernardino-Ontario .....	42.6	41.2	41.4	14.03	14.19	14.21	597.68	584.63	588.29
Sacramento-Arden-Arcade-Roseville .....	40.2	41.9	41.3	16.41	16.96	16.99	659.68	710.62	701.69
Salinas .....	40.5	41.8	41.9	15.84	16.12	16.13	641.52	673.82	675.85
San Diego-Carlsbad-San Marcos .....	39.6	38.8	40.4	14.98	15.91	15.85	593.21	617.31	640.34
San Francisco-Oakland-Fremont .....	41.5	41.2	41.7	18.21	18.29	18.38	755.72	753.55	766.45
San Jose-Sunnyvale-Santa Clara .....	41.2	40.0	40.0	22.93	22.96	22.99	944.72	918.40	919.60
Santa Barbara-Santa Maria-Goleta .....	40.6	40.7	41.0	15.70	15.87	15.89	637.42	645.91	651.49
Santa Rosa-Petaluma .....	38.7	39.2	39.5	17.02	17.12	17.33	658.67	671.10	684.54
Stockton .....	39.7	40.6	39.5	14.55	14.88	14.79	577.64	604.13	584.21
<b>Colorado</b> .....	38.7	40.4	40.2	17.10	18.67	18.41	661.77	754.27	740.08
Denver-Aurora .....	40.5	40.5	40.5	18.25	20.76	20.47	739.13	840.78	829.04
<b>Connecticut</b> .....	42.7	42.4	42.6	20.25	20.98	21.21	864.68	889.55	903.55
Bridgeport-Stamford-Norwalk .....	44.9	41.0	41.0	21.24	20.19	20.65	953.68	827.79	846.65
New Haven .....	42.7	37.9	37.4	18.72	22.42	22.54	799.34	849.72	843.00
Norwich-New London .....	42.8	42.8	42.7	20.12	21.04	21.21	861.14	900.51	905.67
<b>Delaware</b> .....	39.7	38.9	38.7	18.13	17.38	17.04	719.76	676.08	659.45
<b>Florida</b> .....	42.2	41.6	41.2	15.07	17.59	17.22	635.95	731.74	709.46
<b>Georgia</b> .....	41.4	39.9	40.1	15.62	14.87	15.04	646.67	593.31	603.10
Atlanta-Sandy Springs-Marietta .....	40.6	38.7	39.3	16.84	16.23	16.35	683.70	628.10	642.56
<b>Hawaii</b> .....	38.2	38.9	37.8	16.40	18.04	17.55	626.48	701.76	663.39
Honolulu .....	37.5	39.1	37.7	16.69	18.83	18.51	625.88	736.25	697.83
<b>Idaho</b> .....	46.2	41.1	41.6	17.77	19.35	19.42	820.97	795.29	807.87
<b>Illinois</b> .....	41.5	41.1	41.2	16.20	16.54	16.48	672.30	679.79	678.98
Chicago-Naperville-Joliet .....	41.7	42.0	42.1	16.29	16.56	16.54	679.29	695.52	696.33
Davenport-Moline-Rock Island .....	40.0	40.5	40.7	16.07	16.19	16.16	642.80	655.70	657.71
Peoria .....	41.4	41.1	41.0	17.80	18.42	18.40	736.92	757.06	754.40
Rockford .....	39.9	40.2	40.3	18.14	18.30	18.32	723.79	735.66	738.30
<b>Indiana</b> .....	41.6	42.0	42.6	18.56	18.58	18.74	772.10	780.36	798.32
Elkhart-Goshen .....	41.6	41.3	41.2	15.45	16.08	16.14	642.72	664.10	664.97
Evansville .....	40.8	42.2	43.6	22.21	21.35	21.20	906.17	900.97	924.32
Fort Wayne .....	40.9	41.1	39.2	17.46	17.81	18.32	714.11	731.99	718.14
Indianapolis-Carmel .....	41.2	41.2	41.2	20.85	20.88	20.87	859.02	860.26	859.84
<b>Iowa</b> .....	42.4	43.1	42.2	17.45	16.56	16.87	739.88	713.74	711.91
Des Moines .....	45.5	44.1	45.7	20.02	18.84	19.58	910.91	830.84	894.81
<b>Kansas</b> .....	45.2	43.5	42.7	18.27	18.44	19.28	825.80	802.14	823.26
Wichita .....	48.3	48.4	47.4	18.46	17.39	18.69	891.62	841.68	885.91
<b>Kentucky</b> .....	41.3	41.3	41.4	16.86	17.25	17.09	696.32	712.43	707.53
Lexington-Fayette .....	41.0	41.4	41.5	15.69	15.95	15.97	643.29	660.33	662.76
Louisville .....	40.3	41.0	40.8	19.20	19.20	18.66	773.76	787.20	761.33
<b>Louisiana</b> .....	43.8	41.9	41.9	17.99	20.54	20.47	787.96	860.63	857.69
Baton Rouge .....	45.2	43.4	44.1	22.34	22.52	21.25	1,009.77	977.37	937.13
New Orleans-Metairie-Kenner .....	42.9	42.2	43.2	21.01	20.72	19.98	901.33	874.38	863.14

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-19. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued**

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Maine</b> .....	42.3	42.4	42.9	\$18.96	\$19.43	\$19.43	\$802.01	\$823.83	\$833.55
Portland-South Portland-Biddeford .....	45.8	44.2	44.9	15.40	15.50	15.58	705.32	685.10	699.54
<b>Maryland</b> .....	40.7	40.6	40.0	17.91	17.87	18.24	728.94	725.52	729.60
<b>Massachusetts</b> .....	40.6	41.6	42.1	18.64	19.37	19.42	756.78	805.79	817.58
Boston-Cambridge-Quincy .....	40.6	40.3	41.0	19.20	19.54	19.54	779.52	787.46	801.14
Springfield .....	41.3	41.1	39.8	17.46	18.02	18.23	721.10	740.62	725.55
Worcester .....	42.0	42.0	42.4	17.48	17.62	17.92	734.16	740.04	759.81
<b>Michigan</b> .....	42.7	42.2	43.6	22.48	21.97	22.16	959.90	927.13	966.18
Detroit-Warren-Livonia .....	43.0	44.2	45.4	25.73	24.54	25.01	1,106.39	1,084.67	1,135.45
Flint .....	45.5	45.2	45.5	29.96	33.14	31.80	1,363.18	1,497.93	1,446.90
Grand Rapids-Wyoming .....	43.8	42.3	42.8	17.86	18.11	18.13	782.27	766.05	775.96
Kalamazoo-Portage .....	39.0	39.7	39.4	15.03	14.66	14.81	586.17	582.00	583.51
Lansing-East Lansing .....	41.7	40.6	40.8	24.47	24.52	24.44	1,020.40	995.51	997.15
<b>Minnesota</b> .....	40.1	39.9	40.5	17.35	17.65	17.95	695.74	704.24	726.98
Minneapolis-St. Paul-Bloomington .....	39.8	40.2	39.5	18.16	18.52	18.65	722.77	744.50	736.68
<b>Mississippi</b> .....	40.6	40.4	41.2	13.95	13.89	13.93	566.37	561.16	573.92
Jackson .....	37.7	36.1	34.9	16.26	15.86	15.90	613.00	572.55	554.91
<b>Missouri</b> .....	39.4	40.8	40.6	17.31	17.34	17.49	682.01	707.47	710.09
St. Louis 1 .....	39.4	41.0	41.5	20.40	20.00	19.80	803.76	820.00	821.70
<b>Montana</b> .....	40.3	39.0	38.7	15.24	16.57	16.64	614.17	646.23	643.97
<b>Nebraska</b> .....	42.1	41.9	41.3	15.12	15.17	15.43	636.55	635.62	637.26
Lincoln .....	42.8	40.4	40.2	15.84	15.99	16.20	677.95	646.00	651.24
Omaha-Council Bluffs .....	43.1	39.4	39.4	16.76	16.18	16.81	722.36	637.49	662.31
<b>Nevada</b> .....	39.3	39.0	39.1	15.52	15.56	15.55	609.94	606.84	608.01
Las Vegas-Paradise .....	39.6	39.4	39.5	15.08	15.07	15.07	597.17	593.76	595.27
<b>New Hampshire</b> .....	41.3	40.9	40.5	17.07	17.11	17.23	704.99	699.80	697.82
Manchester .....	41.0	42.9	42.9	19.60	20.11	20.11	803.60	862.72	862.72
<b>New Jersey</b> .....	42.0	41.8	42.1	17.08	17.42	17.62	717.36	728.16	741.80
<b>New Mexico</b> .....	39.2	38.9	39.0	14.26	14.56	14.68	558.99	566.38	572.52
Albuquerque .....	39.3	39.3	40.6	14.99	16.20	16.23	589.11	636.66	658.94
<b>New York</b> .....	41.8	41.7	42.3	18.49	17.78	18.05	772.88	741.43	763.52
<b>North Carolina</b> .....	41.6	41.6	41.4	14.96	15.08	15.23	622.34	627.33	630.52
Charlotte-Gastonia-Concord .....	46.4	44.7	44.9	16.09	15.74	15.66	746.58	703.58	703.13
Durham .....	43.7	43.5	45.2	17.13	16.95	17.09	748.58	737.33	772.47
Greensboro-High Point .....	40.6	38.7	37.4	15.27	15.31	15.34	619.96	592.50	573.72
Raleigh-Cary .....	40.6	39.3	39.4	13.79	14.54	14.63	559.87	571.42	576.42
Winston-Salem .....	41.4	44.1	42.7	17.71	19.06	19.46	733.19	840.55	830.94
<b>North Dakota</b> .....	40.6	40.5	40.8	14.51	15.11	14.85	589.11	611.96	605.88
Fargo .....	39.1	40.6	41.5	13.67	14.50	14.42	534.50	588.70	598.43
<b>Ohio</b> .....	42.0	42.4	41.8	19.53	19.01	19.21	820.26	806.02	802.98
Akron .....	42.4	40.5	41.0	17.09	19.47	19.68	724.62	788.54	806.88
Canton-Massillon .....	39.4	37.2	38.7	15.44	13.64	13.42	608.34	507.41	519.35
Cincinnati-Middletown .....	41.7	43.6	42.9	20.40	20.25	20.69	850.68	882.90	887.60
Cleveland-Elyria-Mentor .....	41.8	42.8	43.2	19.03	19.00	18.78	795.45	813.20	811.30
Columbus .....	42.1	41.4	40.5	18.56	18.48	17.93	781.38	765.07	726.17
Dayton .....	41.0	42.2	42.8	20.04	19.28	19.70	821.64	813.62	843.16
Toledo .....	41.1	38.8	38.4	20.14	20.71	20.22	827.75	803.55	776.45
Youngstown-Warren-Boardman .....	43.2	43.6	43.8	27.54	25.98	26.12	1,189.73	1,132.73	1,144.06
<b>Oklahoma</b> .....	37.6	41.0	40.0	14.98	14.77	14.72	563.25	605.57	588.80
Oklahoma City .....	39.9	40.0	38.4	16.34	15.60	15.23	651.97	624.00	584.83
Tulsa .....	40.0	45.1	45.2	16.51	16.57	16.98	660.40	747.31	767.50

See footnotes at end of table.

**ESTABLISHMENT DATA  
STATE AND AREA HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
STATE AND AREA HOURS AND EARNINGS  
NOT SEASONALLY ADJUSTED**

**B-19. Average hours and earnings of production workers on manufacturing payrolls in States and selected areas—Continued**

State and area	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>Oregon</b> .....	40.3	39.0	40.0	\$15.84	\$16.99	\$16.75	\$638.35	\$662.61	\$670.00
Eugene-Springfield .....	40.5	38.3	40.5	14.99	15.27	14.61	607.10	584.84	591.71
Medford .....	38.4	35.9	44.3	16.82	17.35	18.52	645.89	622.87	820.44
Portland-Vancouver-Beaverton .....	41.0	41.1	42.0	16.26	17.21	17.21	666.66	707.33	722.82
Salem .....	37.5	38.3	39.2	12.51	13.02	12.64	469.13	498.67	495.49
<b>Pennsylvania</b> .....	40.8	41.2	41.2	15.44	15.48	15.54	629.95	637.78	640.25
Allentown-Bethlehem-Easton .....	41.7	41.3	41.2	16.12	16.31	16.31	672.20	673.60	671.97
Erie .....	43.4	44.6	43.8	16.51	16.94	17.06	716.53	755.52	747.23
Lancaster .....	40.1	40.8	41.3	16.81	17.01	16.89	674.08	694.01	697.56
Pittsburgh .....	41.2	40.2	39.8	16.88	17.06	16.92	695.46	685.81	673.42
York-Hanover .....	41.5	40.9	41.1	15.84	16.17	16.12	657.36	661.35	662.53
<b>Rhode Island</b> .....	39.9	39.6	39.4	13.39	13.99	13.98	534.26	554.00	550.81
Providence-Fall River-Warwick .....	40.0	38.7	39.0	13.46	13.94	13.95	538.40	539.48	544.05
<b>South Carolina</b> .....	42.4	44.1	44.5	15.72	15.37	15.87	666.53	677.82	706.22
<b>South Dakota</b> .....	42.5	42.5	42.7	13.84	14.20	14.30	588.20	603.50	610.61
<b>Tennessee</b> .....	39.4	38.8	40.0	13.94	14.08	14.37	549.24	546.30	574.80
Chattanooga .....	41.4	41.3	41.5	13.11	12.89	12.94	542.75	532.36	537.01
Knoxville .....	39.4	38.3	38.4	15.98	16.36	16.38	629.61	626.59	628.99
Memphis .....	40.9	41.6	41.2	14.77	15.26	15.22	604.09	634.82	627.06
Nashville-Davidson-Murfreesboro-Franklin .....	40.5	39.3	39.2	14.64	14.95	14.91	592.92	587.54	584.47
<b>Texas</b> .....	41.4	41.0	41.2	14.08	14.13	14.15	582.91	579.33	582.98
Dallas-Fort Worth-Arlington .....	39.8	39.5	39.4	15.13	15.38	15.39	602.17	607.51	606.37
Houston-Sugar Land-Baytown .....	40.6	43.0	42.4	17.13	16.77	16.67	695.48	721.11	706.81
San Antonio .....	43.4	46.6	45.3	11.74	12.24	12.31	509.52	570.38	557.64
<b>Utah</b> .....	41.0	40.9	41.6	15.67	17.04	16.78	642.47	696.94	698.05
Ogden-Clearfield .....	41.7	41.3	40.8	13.71	15.01	15.01	571.71	619.91	612.41
Provo-Orem .....	43.3	41.4	42.5	13.37	17.99	16.88	578.92	744.79	717.40
Salt Lake City .....	41.3	42.5	44.0	16.62	18.39	18.18	686.41	781.58	799.92
<b>Vermont</b> .....	40.1	38.6	38.6	16.15	16.60	16.58	647.62	640.76	639.99
Burlington-South Burlington .....	38.7	37.0	37.2	16.60	17.40	17.32	642.42	643.80	644.30
<b>Virginia</b> .....	42.1	41.8	42.2	16.99	17.51	17.68	715.28	731.92	746.10
Lynchburg .....	45.4	41.5	41.8	18.16	20.20	20.11	824.46	838.30	840.60
Richmond .....	40.0	40.0	40.1	16.18	16.68	17.37	647.20	667.20	696.54
Virginia Beach-Norfolk-Newport News .....	41.4	42.6	43.5	19.76	18.87	19.11	818.06	803.86	831.29
<b>Washington</b> .....	41.1	42.4	43.2	20.42	20.10	20.30	839.26	852.24	876.96
<b>West Virginia</b> .....	41.5	41.9	41.5	18.24	18.79	18.84	756.96	787.30	781.86
Huntington-Ashland .....	42.9	42.2	43.0	18.42	18.83	18.79	790.22	794.63	807.97
<b>Wisconsin</b> .....	41.3	39.8	40.5	16.98	17.65	17.77	701.27	702.47	719.69
Milwaukee-Waukesha-West Allis .....	40.4	38.9	39.8	17.90	18.65	19.41	723.16	725.49	772.52
<b>Wyoming</b> .....	42.2	42.2	44.0	17.57	20.03	19.73	741.45	845.27	868.12
<b>Puerto Rico</b> .....	40.4	41.8	41.8	11.85	12.03	11.81	478.74	502.85	493.66
<b>Virgin Islands</b> .....	45.8	51.9	51.8	26.77	25.97	25.39	1,226.07	1,347.84	1,315.20

<sup>1</sup> Area boundaries do not reflect official OMB definitions.

<sup>P</sup> = preliminary.

NOTE: State and area data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, unadjusted data from April 2006 are subject to revision. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and*

*Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Davenport-Moline-Rock Island, Iowa-Ill., and Weirton-Steubenville, W. Va.-Ohio, are the exceptions in that they are listed under Illinois and Ohio, respectively, for operational reasons.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**B-20. Average hours and earnings of production workers on manufacturing payrolls in selected states, metropolitan areas, and metropolitan divisions**

State, area, and division	Average weekly hours			Average hourly earnings			Average weekly earnings		
	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>	Dec. 2006	Nov. 2007	Dec. 2007 <sup>P</sup>
<b>California</b> .....	41.2	40.7	40.8	\$16.19	\$16.54	\$16.56	\$667.03	\$673.18	\$675.65
Los Angeles-Long Beach-Santa Ana .....	42.1	41.9	41.9	14.70	14.92	14.93	618.87	625.15	625.57
Los Angeles-Long Beach-Glendale .....	42.0	41.9	41.8	14.74	15.05	15.07	619.08	630.60	629.93
Santa Ana-Anaheim-Irvine .....	42.2	42.0	42.3	14.60	14.54	14.57	616.12	610.68	616.31
San Francisco-Oakland-Fremont .....	41.5	41.2	41.7	18.21	18.29	18.38	755.72	753.55	766.45
Oakland-Fremont-Hayward .....	43.3	41.6	41.9	18.64	18.68	18.70	807.11	777.09	783.53
San Francisco-San Mateo-Redwood City .....	37.9	40.4	41.3	17.25	17.60	17.81	653.78	711.04	735.55
<b>District of Columbia:</b>									
Washington-Arlington-Alexandria <sup>1</sup> .....	38.7	39.3	39.4	17.60	17.37	17.42	681.12	682.64	686.35
<b>Illinois</b> .....	41.5	41.1	41.2	16.20	16.54	16.48	672.30	679.79	678.98
Chicago-Naperville-Joliet <sup>1</sup> .....	41.7	42.0	42.1	16.29	16.56	16.54	679.29	695.52	696.33
Chicago-Naperville-Joliet .....	41.8	42.1	42.3	15.94	16.04	16.06	666.29	675.28	679.34
Gary <sup>2</sup> .....	42.0	42.4	41.7	20.55	21.41	21.05	863.10	907.78	877.79
Lake County-Kenosha County <sup>1</sup> .....	40.8	40.9	40.9	15.76	16.50	16.49	643.01	674.85	674.44
<b>Massachusetts</b> .....	40.6	41.6	42.1	18.64	19.37	19.42	756.78	805.79	817.58
Boston-Cambridge-Quincy <sup>1</sup> .....	40.6	40.3	41.0	19.20	19.54	19.54	779.52	787.46	801.14
Boston-Cambridge-Quincy .....	41.0	41.7	41.2	18.30	18.57	18.66	750.30	774.37	768.79
Nashua <sup>1</sup> .....	44.5	45.0	45.9	18.54	18.85	19.08	825.03	848.25	875.77
<b>Michigan</b> .....	42.7	42.2	43.6	22.48	21.97	22.16	959.90	927.13	966.18
Detroit-Warren-Livonia .....	43.0	44.2	45.4	25.73	24.54	25.01	1,106.39	1,084.67	1,135.45
Detroit-Livonia-Dearborn .....	41.6	45.2	45.5	26.26	26.39	27.50	1,092.42	1,192.83	1,251.25
Warren-Troy-Farmington Hills .....	43.8	43.7	45.3	25.47	23.54	23.64	1,115.59	1,028.70	1,070.89
<b>Pennsylvania</b> .....	40.8	41.2	41.2	15.44	15.48	15.54	629.95	637.78	640.25
Philadelphia .....	39.9	39.4	39.5	17.50	17.78	17.86	698.25	700.53	705.47
Wilmington <sup>2</sup> .....	40.4	40.0	39.4	20.97	21.22	21.14	847.19	848.80	832.92
<b>Texas</b> .....	41.4	41.0	41.2	14.08	14.13	14.15	582.91	579.33	582.98
Dallas-Fort Worth-Arlington .....	39.8	39.5	39.4	15.13	15.38	15.39	602.17	607.51	606.37
Dallas-Plano-Irving .....	39.4	38.6	38.7	13.79	14.23	14.23	543.33	549.28	550.70
Fort Worth-Arlington .....	40.6	41.0	40.7	17.40	17.38	17.40	706.44	712.58	708.18

<sup>1</sup> Part of the area is in one or more adjacent states.

<sup>2</sup> All of the area is in one or more adjacent states.

<sup>P</sup> = preliminary.

NOTE: State and area data are currently projected from 2006 benchmark levels. When more recent benchmark data are introduced with the release of January 2008 estimates, unadjusted data from April 2006 are subject to revision. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated

December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of Employment and Earnings. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed.



**LABOR FORCE DATA  
REGIONS AND DIVISIONS  
SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
REGIONS AND DIVISIONS  
SEASONALLY ADJUSTED**

**C-1. Labor force status by census region and division, seasonally adjusted<sup>1</sup>**

(Numbers in thousands)

Census region and division	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>NORTHEAST</b>													
Civilian labor force .....	28,019.1	28,094.0	27,988.6	27,894.1	27,813.1	27,865.8	27,954.0	27,887.8	27,801.5	28,002.2	27,995.7	28,107.3	28,107.4
Employed .....	26,805.0	26,833.2	26,784.8	26,753.2	26,641.9	26,634.3	26,711.0	26,577.4	26,510.2	26,755.8	26,748.7	26,866.1	26,776.7
Unemployed .....	1,214.1	1,260.8	1,203.8	1,140.9	1,171.2	1,231.5	1,243.0	1,310.4	1,291.2	1,246.5	1,247.0	1,241.1	1,330.7
Unemployment rate .....	4.3	4.5	4.3	4.1	4.2	4.4	4.4	4.7	4.6	4.5	4.5	4.4	4.7
<b>New England</b>													
Civilian labor force .....	7,684.0	7,694.9	7,676.5	7,676.8	7,654.7	7,694.1	7,698.3	7,694.8	7,629.0	7,687.3	7,702.3	7,725.6	7,699.7
Employed .....	7,327.0	7,333.3	7,318.2	7,352.1	7,317.2	7,333.8	7,346.3	7,325.8	7,286.3	7,349.2	7,366.7	7,379.6	7,344.2
Unemployed .....	357.1	361.6	358.3	324.6	337.6	360.3	352.0	369.0	342.8	338.0	335.6	346.1	355.5
Unemployment rate .....	4.6	4.7	4.7	4.2	4.4	4.7	4.6	4.8	4.5	4.4	4.4	4.5	4.6
<b>Middle Atlantic</b>													
Civilian labor force .....	20,335.0	20,399.1	20,312.1	20,217.3	20,158.3	20,171.7	20,255.7	20,193.0	20,172.5	20,315.0	20,293.5	20,381.6	20,407.7
Employed .....	19,478.0	19,499.9	19,466.6	19,401.0	19,324.7	19,300.5	19,364.7	19,251.6	19,224.0	19,406.5	19,382.0	19,486.5	19,432.5
Unemployed .....	857.0	899.1	845.5	816.3	833.6	871.2	890.9	941.3	948.5	908.4	911.4	895.1	975.2
Unemployment rate .....	4.2	4.4	4.2	4.0	4.1	4.3	4.4	4.7	4.7	4.5	4.5	4.4	4.8
<b>SOUTH</b>													
Civilian labor force .....	54,586.3	54,639.5	54,650.8	54,802.7	54,667.9	54,588.5	54,505.7	54,569.5	54,436.3	54,841.2	54,785.2	55,011.1	55,062.2
Employed .....	52,248.7	52,321.3	52,333.3	52,532.7	52,375.3	52,315.0	52,238.1	52,146.7	52,124.6	52,411.9	52,399.4	52,623.1	52,462.0
Unemployed .....	2,337.5	2,318.2	2,317.4	2,270.1	2,292.6	2,273.4	2,267.6	2,422.8	2,311.7	2,429.3	2,385.8	2,388.0	2,600.1
Unemployment rate .....	4.3	4.2	4.2	4.1	4.2	4.2	4.2	4.4	4.2	4.4	4.4	4.3	4.7
<b>South Atlantic</b>													
Civilian labor force .....	29,290.3	29,305.1	29,298.3	29,382.0	29,327.1	29,296.0	29,316.9	29,370.0	29,307.4	29,490.7	29,497.0	29,559.4	29,594.2
Employed .....	28,099.6	28,124.7	28,156.7	28,252.2	28,158.3	28,149.3	28,140.9	28,114.6	28,085.3	28,243.8	28,208.9	28,301.3	28,226.5
Unemployed .....	1,190.7	1,180.4	1,141.6	1,129.8	1,168.8	1,146.7	1,176.0	1,255.4	1,222.2	1,246.9	1,288.1	1,258.1	1,367.7
Unemployment rate .....	4.1	4.0	3.9	3.8	4.0	3.9	4.0	4.3	4.2	4.2	4.4	4.3	4.6
<b>East South Central</b>													
Civilian labor force .....	8,624.0	8,660.8	8,663.0	8,696.9	8,655.2	8,629.8	8,585.8	8,571.3	8,592.3	8,657.9	8,637.0	8,675.6	8,674.4
Employed .....	8,199.7	8,246.9	8,229.1	8,272.4	8,246.0	8,217.9	8,191.6	8,162.4	8,194.8	8,227.5	8,231.3	8,264.7	8,215.5
Unemployed .....	424.4	413.9	433.8	424.5	409.2	412.0	394.2	408.9	397.5	430.4	405.8	410.9	458.9
Unemployment rate .....	4.9	4.8	5.0	4.9	4.7	4.8	4.6	4.8	4.6	5.0	4.7	4.7	5.3
<b>West South Central</b>													
Civilian labor force .....	16,671.9	16,673.5	16,689.5	16,723.8	16,685.6	16,662.7	16,603.0	16,628.2	16,536.6	16,692.5	16,651.2	16,776.1	16,793.5
Employed .....	15,949.4	15,949.7	15,947.5	16,008.0	15,970.9	15,947.8	15,905.7	15,869.7	15,844.6	15,940.6	15,959.2	16,057.1	16,020.0
Unemployed .....	722.5	723.9	742.0	715.8	714.7	714.8	697.3	758.6	692.0	752.0	692.0	719.0	773.5
Unemployment rate .....	4.3	4.3	4.4	4.3	4.3	4.3	4.2	4.6	4.2	4.5	4.2	4.3	4.6
<b>MIDWEST</b>													
Civilian labor force .....	35,069.5	35,109.2	35,016.8	34,993.0	34,950.7	34,938.3	34,996.9	34,917.2	34,825.1	35,074.7	34,987.9	35,123.3	35,145.4
Employed .....	33,337.0	33,361.2	33,301.4	33,348.6	33,183.3	33,171.5	33,152.4	33,088.8	32,957.5	33,196.1	33,101.9	33,288.0	33,216.3
Unemployed .....	1,732.5	1,747.9	1,715.4	1,644.4	1,767.3	1,766.8	1,844.5	1,828.4	1,867.6	1,878.6	1,886.0	1,835.3	1,929.1
Unemployment rate .....	4.9	5.0	4.9	4.7	5.1	5.1	5.3	5.2	5.4	5.4	5.4	5.2	5.5
<b>East North Central</b>													
Civilian labor force .....	24,134.3	24,153.2	24,067.9	24,060.3	24,045.1	24,036.6	24,069.6	23,997.6	23,937.1	24,103.7	24,014.4	24,155.2	24,167.8
Employed .....	22,856.4	22,851.2	22,817.2	22,846.9	22,721.6	22,726.4	22,692.0	22,641.0	22,546.0	22,717.8	22,613.6	22,787.3	22,743.4
Unemployed .....	1,277.9	1,302.0	1,250.7	1,213.4	1,323.5	1,310.3	1,377.6	1,356.6	1,391.2	1,385.9	1,400.7	1,367.9	1,424.3
Unemployment rate .....	5.3	5.4	5.2	5.0	5.5	5.5	5.7	5.7	5.8	5.7	5.8	5.7	5.9
<b>West North Central</b>													
Civilian labor force .....	10,935.2	10,956.0	10,949.0	10,932.6	10,905.6	10,901.7	10,927.3	10,919.6	10,888.0	10,971.1	10,973.6	10,968.1	10,977.6
Employed .....	10,480.5	10,510.0	10,484.2	10,501.7	10,461.8	10,445.2	10,460.4	10,447.9	10,411.6	10,478.4	10,488.3	10,500.7	10,472.8
Unemployed .....	454.6	446.0	464.7	431.0	443.9	456.5	466.8	471.8	476.4	492.7	485.3	467.5	504.8
Unemployment rate .....	4.2	4.1	4.2	3.9	4.1	4.2	4.3	4.3	4.4	4.5	4.4	4.3	4.6

See footnotes at end of table.

**C-1. Labor force status by census region and division, seasonally adjusted<sup>1</sup>—Continued**

(Numbers in thousands)

Census region and division	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>WEST</b>													
Civilian labor force .....	35,082.3	35,185.0	35,232.3	35,301.3	35,282.7	35,357.4	35,323.2	35,451.4	35,386.9	35,681.1	35,620.7	35,804.6	35,836.0
Employed .....	33,514.4	33,584.1	33,671.2	33,752.1	33,683.0	33,755.6	33,735.2	33,780.6	33,703.5	33,959.2	33,900.3	34,030.6	33,924.4
Unemployed .....	1,567.9	1,600.9	1,561.1	1,549.2	1,599.7	1,601.8	1,588.1	1,670.8	1,683.4	1,721.9	1,720.5	1,773.9	1,911.6
Unemployment rate .....	4.5	4.5	4.4	4.4	4.5	4.5	4.5	4.7	4.8	4.8	4.8	5.0	5.3
<b>Mountain</b>													
Civilian labor force .....	10,826.4	10,820.7	10,865.3	10,835.2	10,836.8	10,890.6	10,844.9	10,941.4	10,859.6	10,994.3	11,006.2	11,001.9	10,994.5
Employed .....	10,423.5	10,410.2	10,483.6	10,456.4	10,457.1	10,519.3	10,478.4	10,545.6	10,465.4	10,607.1	10,618.6	10,579.0	10,525.9
Unemployed .....	402.9	410.4	381.7	378.7	379.7	371.3	366.6	395.8	394.2	387.1	387.6	422.9	468.6
Unemployment rate .....	3.7	3.8	3.5	3.5	3.5	3.4	3.4	3.6	3.6	3.5	3.5	3.8	4.3
<b>Pacific</b>													
Civilian labor force .....	24,255.9	24,364.3	24,367.1	24,466.1	24,445.9	24,466.9	24,478.3	24,510.0	24,527.3	24,686.8	24,614.6	24,802.7	24,841.5
Employed .....	23,090.9	23,173.8	23,187.6	23,295.7	23,225.9	23,236.3	23,256.8	23,235.0	23,238.2	23,352.1	23,281.6	23,451.7	23,398.5
Unemployed .....	1,165.0	1,190.5	1,179.4	1,170.5	1,220.0	1,230.5	1,221.5	1,275.0	1,289.1	1,334.7	1,332.9	1,351.0	1,443.0
Unemployment rate .....	4.8	4.9	4.8	4.8	5.0	5.0	5.0	5.2	5.3	5.4	5.4	5.4	5.8

<sup>1</sup> Census region estimates are derived by summing the Census division model-based estimates.

NOTE: Data refer to place of residence. The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South

Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

C-2. Labor force status by State, seasonally adjusted

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>Alabama</b>													
Civilian labor force .....	2,225.9	2,249.3	2,236.1	2,239.6	2,226.0	2,214.4	2,195.5	2,189.0	2,201.9	2,217.9	2,210.9	2,220.2	2,219.3
Employed .....	2,143.0	2,175.4	2,162.5	2,164.2	2,153.6	2,136.3	2,117.9	2,107.5	2,119.3	2,136.3	2,142.5	2,141.9	2,129.5
Unemployed .....	82.9	73.8	73.6	75.4	72.4	78.1	77.7	81.5	82.7	81.6	68.5	78.2	89.8
Unemployment rate .....	3.7	3.3	3.3	3.4	3.3	3.5	3.5	3.7	3.8	3.7	3.1	3.5	4.0
<b>Alaska</b>													
Civilian labor force .....	348.8	348.3	346.2	346.9	344.9	344.9	345.5	346.7	346.7	349.9	348.2	350.9	350.8
Employed .....	325.4	326.1	325.0	326.4	324.8	324.6	325.0	325.6	325.0	327.7	327.0	328.3	327.9
Unemployed .....	23.4	22.2	21.2	20.5	20.1	20.3	20.5	21.1	21.7	22.1	21.3	22.6	23.0
Unemployment rate .....	6.7	6.4	6.1	5.9	5.8	5.9	5.9	6.1	6.3	6.3	6.1	6.4	6.5
<b>Arizona</b>													
Civilian labor force .....	3,022.7	3,022.2	3,031.5	3,019.8	3,020.9	3,031.6	3,008.5	3,039.0	3,017.2	3,048.1	3,055.2	3,049.5	3,052.4
Employed .....	2,898.5	2,893.9	2,914.2	2,900.8	2,901.4	2,923.5	2,905.3	2,926.0	2,905.0	2,948.4	2,948.2	2,925.9	2,908.5
Unemployed .....	124.2	128.3	117.3	119.0	119.5	108.1	103.2	113.1	112.2	99.7	107.0	123.6	143.8
Unemployment rate .....	4.1	4.2	3.9	3.9	4.0	3.6	3.4	3.7	3.7	3.3	3.5	4.1	4.7
<b>Arkansas</b>													
Civilian labor force .....	1,368.8	1,369.8	1,379.4	1,385.0	1,380.3	1,376.2	1,367.8	1,367.8	1,365.5	1,385.5	1,377.0	1,379.9	1,384.1
Employed .....	1,295.5	1,300.2	1,309.8	1,317.5	1,311.5	1,304.9	1,299.8	1,292.2	1,290.8	1,307.1	1,299.2	1,300.8	1,303.1
Unemployed .....	73.4	69.6	69.5	67.5	68.8	71.3	68.0	75.7	74.7	78.4	77.9	79.1	81.0
Unemployment rate .....	5.4	5.1	5.0	4.9	5.0	5.2	5.0	5.5	5.5	5.7	5.7	5.7	5.9
<b>California</b>													
Civilian labor force .....	18,011.8	18,084.6	18,069.2	18,134.2	18,142.7	18,170.3	18,180.4	18,198.0	18,214.2	18,309.5	18,240.9	18,378.0	18,433.3
Employed .....	17,141.0	17,207.9	17,195.1	17,258.7	17,208.7	17,226.6	17,238.3	17,237.6	17,218.1	17,280.2	17,218.8	17,339.7	17,307.0
Unemployed .....	870.8	876.7	874.1	875.5	933.9	943.7	942.1	960.4	996.1	1,029.4	1,022.0	1,038.3	1,126.3
Unemployment rate .....	4.8	4.8	4.8	4.8	5.1	5.2	5.2	5.3	5.5	5.6	5.6	5.6	6.1
<b>Colorado</b>													
Civilian labor force .....	2,681.5	2,666.7	2,686.4	2,670.4	2,655.7	2,677.5	2,672.6	2,694.0	2,676.4	2,708.6	2,718.8	2,725.3	2,724.2
Employed .....	2,575.0	2,558.0	2,585.3	2,573.1	2,563.1	2,581.9	2,578.0	2,591.2	2,573.9	2,601.8	2,617.4	2,614.5	2,602.7
Unemployed .....	106.5	108.6	101.1	97.3	92.6	95.6	94.6	102.8	102.5	106.8	101.4	110.9	121.5
Unemployment rate .....	4.0	4.1	3.8	3.6	3.5	3.6	3.5	3.8	3.8	3.9	3.7	4.1	4.5
<b>Connecticut</b>													
Civilian labor force .....	1,855.1	1,859.6	1,854.6	1,867.6	1,860.9	1,876.6	1,875.6	1,877.4	1,871.3	1,891.1	1,895.2	1,905.8	1,899.3
Employed .....	1,778.7	1,777.3	1,777.1	1,790.8	1,782.6	1,792.9	1,795.0	1,793.6	1,784.7	1,805.7	1,806.8	1,809.8	1,804.4
Unemployed .....	76.4	82.3	77.6	76.8	78.2	83.7	80.6	83.9	86.7	85.4	88.4	96.0	94.9
Unemployment rate .....	4.1	4.4	4.2	4.1	4.2	4.5	4.3	4.5	4.6	4.5	4.7	5.0	5.0
<b>Delaware</b>													
Civilian labor force .....	442.3	444.9	445.1	444.9	444.9	442.9	442.9	442.7	439.4	444.4	445.4	445.4	446.8
Employed .....	427.5	429.9	430.1	429.8	428.2	428.3	428.5	427.5	426.4	431.1	430.2	430.2	429.9
Unemployed .....	14.8	15.0	14.9	15.1	16.6	14.6	14.4	15.2	13.0	13.3	15.2	15.2	17.0
Unemployment rate .....	3.3	3.4	3.4	3.4	3.7	3.3	3.3	3.4	3.0	3.0	3.4	3.4	3.8
<b>District of Columbia</b>													
Civilian labor force .....	317.8	320.2	321.0	321.3	322.0	322.1	315.6	313.0	315.1	318.2	318.1	320.8	321.0
Employed .....	298.2	300.5	302.4	303.6	303.6	304.0	297.9	295.2	297.5	299.9	299.7	302.4	301.3
Unemployed .....	19.6	19.6	18.6	17.8	18.3	18.1	17.7	17.8	17.5	18.3	18.4	18.4	19.7
Unemployment rate .....	6.2	6.1	5.8	5.5	5.7	5.6	5.6	5.7	5.6	5.7	5.8	5.7	6.1
<b>Florida</b>													
Civilian labor force .....	9,100.7	9,135.5	9,148.1	9,193.7	9,178.7	9,173.4	9,186.9	9,230.3	9,225.4	9,269.7	9,272.6	9,294.1	9,311.7
Employed .....	8,804.2	8,830.4	8,847.2	8,887.4	8,865.7	8,863.5	8,863.5	8,866.6	8,855.2	8,896.6	8,879.6	8,898.3	8,870.9
Unemployed .....	296.5	305.1	301.0	306.3	313.0	309.9	323.4	363.7	370.2	373.2	393.0	395.8	440.8
Unemployment rate .....	3.3	3.3	3.3	3.3	3.4	3.4	3.5	3.9	4.0	4.0	4.2	4.3	4.7
<b>Georgia</b>													
Civilian labor force .....	4,789.7	4,826.1	4,819.5	4,836.3	4,832.5	4,838.1	4,829.1	4,844.9	4,828.0	4,869.3	4,878.0	4,882.0	4,899.3
Employed .....	4,571.3	4,607.1	4,613.9	4,638.5	4,619.6	4,629.2	4,621.1	4,623.1	4,615.0	4,648.6	4,649.9	4,665.9	4,662.8
Unemployed .....	218.5	219.0	205.7	197.8	212.9	208.9	208.1	221.7	213.0	220.7	228.1	216.0	236.5
Unemployment rate .....	4.6	4.5	4.3	4.1	4.4	4.3	4.3	4.6	4.4	4.5	4.7	4.4	4.8

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>Hawaii</b>													
Civilian labor force .....	647.8	648.1	649.0	655.5	653.3	654.0	653.1	648.5	642.5	652.0	646.7	647.8	647.6
Employed .....	634.8	633.9	634.1	639.4	637.5	637.8	637.3	631.5	625.9	634.9	629.4	629.1	626.8
Unemployed .....	13.0	14.2	14.8	16.1	15.8	16.2	15.7	17.0	16.6	17.1	17.3	18.7	20.8
Unemployment rate .....	2.0	2.2	2.3	2.5	2.4	2.5	2.4	2.6	2.6	2.6	2.7	2.9	3.2
<b>Idaho</b>													
Civilian labor force .....	755.4	751.2	754.0	752.4	754.8	755.4	754.9	762.9	758.3	769.7	766.5	764.0	761.0
Employed .....	731.1	728.4	732.7	731.0	733.5	738.0	736.4	745.5	740.5	751.9	747.1	743.2	738.1
Unemployed .....	24.3	22.8	21.2	21.4	21.3	17.4	18.5	17.4	17.9	17.9	19.3	20.8	23.0
Unemployment rate .....	3.2	3.0	2.8	2.8	2.8	2.3	2.5	2.3	2.4	2.3	2.5	2.7	3.0
<b>Illinois</b>													
Civilian labor force .....	6,681.6	6,704.9	6,677.3	6,652.4	6,670.5	6,675.2	6,725.6	6,736.7	6,719.5	6,758.9	6,739.3	6,790.0	6,794.9
Employed .....	6,406.3	6,397.4	6,358.4	6,370.8	6,352.1	6,354.2	6,380.7	6,383.3	6,355.8	6,412.9	6,383.1	6,438.9	6,423.0
Unemployed .....	275.4	307.5	318.9	281.6	318.4	321.0	344.9	353.4	363.8	346.0	356.3	351.1	372.0
Unemployment rate .....	4.1	4.6	4.8	4.2	4.8	4.8	5.1	5.2	5.4	5.1	5.3	5.2	5.5
<b>Indiana</b>													
Civilian labor force .....	3,285.1	3,300.8	3,283.8	3,283.1	3,257.1	3,220.5	3,221.8	3,200.9	3,194.9	3,207.4	3,197.2	3,230.5	3,231.7
Employed .....	3,126.8	3,130.9	3,129.7	3,133.2	3,100.7	3,076.3	3,071.9	3,052.8	3,038.0	3,061.9	3,050.7	3,079.7	3,083.3
Unemployed .....	158.3	170.0	154.2	149.9	156.3	144.2	149.9	148.0	156.9	145.5	146.5	150.8	148.4
Unemployment rate .....	4.8	5.1	4.7	4.6	4.8	4.5	4.7	4.6	4.9	4.5	4.6	4.7	4.6
<b>Iowa</b>													
Civilian labor force .....	1,667.6	1,664.5	1,659.0	1,656.5	1,653.6	1,660.1	1,661.4	1,660.3	1,656.7	1,673.5	1,675.3	1,675.2	1,678.7
Employed .....	1,610.0	1,608.1	1,604.2	1,604.0	1,597.8	1,600.6	1,599.0	1,596.4	1,591.8	1,607.4	1,609.9	1,610.6	1,611.1
Unemployed .....	57.6	56.4	54.8	52.5	55.7	59.5	62.5	63.9	64.9	66.1	65.5	64.7	67.6
Unemployment rate .....	3.5	3.4	3.3	3.2	3.4	3.6	3.8	3.9	3.9	3.9	3.9	3.9	4.0
<b>Kansas</b>													
Civilian labor force .....	1,469.7	1,478.5	1,478.8	1,474.9	1,475.9	1,479.3	1,483.9	1,479.5	1,477.6	1,492.3	1,488.8	1,487.3	1,490.3
Employed .....	1,404.0	1,417.3	1,413.7	1,414.7	1,413.1	1,411.6	1,416.3	1,411.7	1,413.9	1,425.9	1,432.5	1,430.9	1,425.3
Unemployed .....	65.8	61.1	65.2	60.2	62.7	67.7	67.6	67.9	63.7	66.4	56.2	56.4	65.0
Unemployment rate .....	4.5	4.1	4.4	4.1	4.3	4.6	4.6	4.6	4.3	4.5	3.8	3.8	4.4
<b>Kentucky</b>													
Civilian labor force .....	2,049.4	2,066.2	2,069.4	2,072.9	2,067.1	2,058.0	2,053.9	2,051.4	2,051.6	2,070.9	2,060.5	2,057.2	2,051.7
Employed .....	1,938.5	1,950.2	1,951.1	1,961.2	1,957.3	1,945.5	1,942.6	1,934.3	1,935.8	1,945.2	1,944.1	1,954.5	1,935.0
Unemployed .....	110.9	115.9	118.3	111.7	109.8	112.5	111.3	117.1	115.8	125.6	116.4	102.8	116.7
Unemployment rate .....	5.4	5.6	5.7	5.4	5.3	5.5	5.4	5.7	5.6	6.1	5.6	5.0	5.7
<b>Louisiana</b>													
Civilian labor force .....	2,003.6	1,996.6	1,999.0	2,016.8	2,010.0	2,009.2	1,969.8	1,979.6	1,979.2	1,988.3	1,987.8	2,008.6	2,028.3
Employed .....	1,918.6	1,922.1	1,921.4	1,934.3	1,923.6	1,911.9	1,894.7	1,903.3	1,903.6	1,900.9	1,921.8	1,937.6	1,943.2
Unemployed .....	85.1	74.5	77.6	82.5	86.4	97.4	75.2	76.2	75.6	87.4	66.1	71.0	85.1
Unemployment rate .....	4.2	3.7	3.9	4.1	4.3	4.8	3.8	3.9	3.8	4.4	3.3	3.5	4.2
<b>Maine</b>													
Civilian labor force .....	716.7	719.6	713.5	714.4	714.3	713.8	712.3	710.8	707.1	709.1	710.7	712.4	712.5
Employed .....	683.6	687.9	682.3	683.9	683.9	681.4	680.6	676.8	673.0	674.7	676.3	677.7	675.9
Unemployed .....	33.1	31.7	31.3	30.4	30.4	32.4	31.7	34.1	34.1	34.4	34.4	34.7	36.6
Unemployment rate .....	4.6	4.4	4.4	4.3	4.3	4.5	4.4	4.8	4.8	4.8	4.8	4.9	5.1
<b>Maryland</b>													
Civilian labor force .....	3,032.9	3,039.6	3,015.2	3,023.7	3,007.6	3,000.4	2,987.9	2,998.9	2,977.9	3,006.1	3,010.2	3,021.8	3,015.7
Employed .....	2,915.8	2,922.8	2,899.6	2,915.5	2,898.8	2,891.6	2,874.0	2,879.1	2,866.7	2,890.1	2,888.8	2,911.3	2,900.9
Unemployed .....	117.1	116.8	115.6	108.2	108.9	108.8	113.9	119.7	111.3	116.0	121.5	110.6	114.8
Unemployment rate .....	3.9	3.8	3.8	3.6	3.6	3.6	3.8	4.0	3.7	3.9	4.0	3.7	3.8
<b>Massachusetts</b>													
Civilian labor force .....	3,421.4	3,427.4	3,417.8	3,403.8	3,397.8	3,419.3	3,427.2	3,425.2	3,384.6	3,406.9	3,412.7	3,420.1	3,398.5
Employed .....	3,243.1	3,246.3	3,236.5	3,254.4	3,242.2	3,244.6	3,257.7	3,251.0	3,233.9	3,256.6	3,267.5	3,273.6	3,247.1
Unemployed .....	178.3	181.1	181.3	149.4	155.6	174.6	169.5	174.2	150.7	150.3	145.2	146.6	151.4
Unemployment rate .....	5.2	5.3	5.3	4.4	4.6	5.1	4.9	5.1	4.5	4.4	4.3	4.3	4.5

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>Michigan</b>													
Civilian labor force .....	5,085.1	5,083.7	5,071.0	5,073.4	5,049.0	5,054.1	5,046.0	5,020.0	5,003.8	5,045.8	5,012.0	5,020.4	5,012.1
Employed .....	4,718.8	4,732.9	4,735.8	4,745.3	4,691.9	4,706.4	4,682.7	4,659.6	4,631.8	4,668.1	4,624.8	4,649.9	4,629.1
Unemployed .....	366.3	350.8	335.2	328.1	357.1	347.7	363.4	360.4	372.0	377.7	387.2	370.5	383.0
Unemployment rate .....	7.2	6.9	6.6	6.5	7.1	6.9	7.2	7.2	7.4	7.5	7.7	7.4	7.6
<b>Minnesota</b>													
Civilian labor force .....	2,958.5	2,969.8	2,966.8	2,956.4	2,955.0	2,937.5	2,942.2	2,939.0	2,928.9	2,946.5	2,948.8	2,940.5	2,951.6
Employed .....	2,833.9	2,838.9	2,833.6	2,832.0	2,822.3	2,803.2	2,809.5	2,804.7	2,793.8	2,803.0	2,810.2	2,811.2	2,806.0
Unemployed .....	124.7	130.9	133.2	124.5	132.6	134.3	132.8	134.3	135.1	143.5	138.6	129.3	145.6
Unemployment rate .....	4.2	4.4	4.5	4.2	4.5	4.6	4.5	4.6	4.6	4.9	4.7	4.4	4.9
<b>Mississippi</b>													
Civilian labor force .....	1,318.5	1,317.9	1,319.0	1,331.1	1,324.3	1,308.4	1,307.3	1,307.7	1,309.1	1,322.3	1,321.6	1,342.6	1,348.2
Employed .....	1,227.7	1,236.8	1,230.9	1,239.0	1,234.1	1,230.4	1,228.8	1,219.7	1,231.7	1,237.7	1,241.2	1,258.1	1,256.1
Unemployed .....	90.7	81.1	88.1	92.1	90.2	78.0	78.5	88.1	77.4	84.6	80.3	84.5	92.2
Unemployment rate .....	6.9	6.2	6.7	6.9	6.8	6.0	6.0	6.7	5.9	6.4	6.1	6.3	6.8
<b>Missouri</b>													
Civilian labor force .....	3,050.1	3,058.1	3,065.1	3,059.8	3,047.7	3,039.1	3,052.1	3,053.8	3,047.4	3,070.7	3,067.2	3,060.1	3,059.5
Employed .....	2,902.5	2,918.8	2,911.4	2,917.4	2,910.0	2,898.8	2,905.3	2,902.7	2,887.1	2,908.5	2,896.0	2,899.9	2,892.0
Unemployed .....	147.6	139.3	153.7	142.4	137.7	140.3	146.8	151.1	160.3	162.1	171.2	160.3	169.2
Unemployment rate .....	4.8	4.6	5.0	4.7	4.5	4.6	4.8	4.9	5.3	5.3	5.6	5.2	5.5
<b>Montana</b>													
Civilian labor force .....	495.4	495.9	498.3	496.8	497.7	500.3	499.3	501.3	497.2	504.4	504.7	503.8	502.6
Employed .....	481.2	482.4	485.6	486.8	487.0	489.0	487.4	487.8	483.3	489.7	489.1	486.7	484.4
Unemployed .....	14.2	13.4	12.7	10.1	10.8	11.3	11.9	13.5	13.9	14.7	15.7	17.1	18.2
Unemployment rate .....	2.9	2.7	2.5	2.0	2.2	2.3	2.4	2.7	2.8	2.9	3.1	3.4	3.6
<b>Nebraska</b>													
Civilian labor force .....	975.4	980.2	976.8	974.7	976.1	982.7	984.7	986.2	982.5	990.7	990.6	992.2	993.3
Employed .....	948.0	950.9	948.6	949.8	949.1	951.8	952.8	954.2	951.4	959.9	959.3	961.1	961.8
Unemployed .....	27.4	29.3	28.1	24.9	27.0	30.9	31.8	32.0	31.1	30.7	31.3	31.1	31.5
Unemployment rate .....	2.8	3.0	2.9	2.6	2.8	3.1	3.2	3.2	3.2	3.1	3.2	3.1	3.2
<b>Nevada</b>													
Civilian labor force .....	1,323.8	1,329.7	1,334.5	1,336.1	1,336.2	1,343.5	1,336.1	1,349.0	1,344.7	1,362.9	1,366.6	1,363.9	1,370.0
Employed .....	1,266.6	1,270.5	1,276.7	1,278.8	1,278.1	1,282.2	1,274.3	1,282.5	1,277.7	1,293.0	1,295.4	1,290.6	1,290.3
Unemployed .....	57.2	59.2	57.8	57.2	58.2	61.3	61.8	66.5	67.0	69.8	71.2	73.3	79.7
Unemployment rate .....	4.3	4.5	4.3	4.3	4.4	4.6	4.6	4.9	5.0	5.1	5.2	5.4	5.8
<b>New Hampshire</b>													
Civilian labor force .....	740.4	743.2	743.9	745.3	741.3	744.3	746.8	748.5	744.7	747.8	747.2	748.5	747.9
Employed .....	714.5	715.5	716.2	716.8	711.7	715.3	717.0	719.4	717.6	721.6	723.1	723.2	721.2
Unemployed .....	25.9	27.8	27.7	28.5	29.6	29.1	29.8	29.1	27.1	26.2	24.1	25.3	26.6
Unemployment rate .....	3.5	3.7	3.7	3.8	4.0	3.9	4.0	3.9	3.6	3.5	3.2	3.4	3.6
<b>New Jersey</b>													
Civilian labor force .....	4,531.9	4,528.6	4,520.9	4,499.5	4,488.9	4,468.5	4,499.9	4,478.9	4,475.4	4,513.0	4,500.2	4,522.1	4,529.9
Employed .....	4,336.5	4,337.4	4,334.1	4,305.6	4,294.3	4,278.1	4,306.1	4,274.2	4,282.3	4,318.2	4,314.3	4,331.0	4,327.1
Unemployed .....	195.5	191.2	186.9	193.9	194.5	190.4	193.9	204.7	193.1	194.8	185.8	191.1	202.8
Unemployment rate .....	4.3	4.2	4.1	4.3	4.3	4.3	4.3	4.6	4.3	4.3	4.1	4.2	4.5
<b>New Mexico</b>													
Civilian labor force .....	939.0	937.2	938.5	937.8	938.1	946.1	937.5	944.7	941.2	949.5	946.5	946.6	945.2
Employed .....	903.5	901.8	905.5	903.0	904.0	911.1	907.0	910.1	905.3	916.8	917.6	914.7	910.7
Unemployed .....	35.5	35.4	33.0	34.8	34.1	35.0	30.4	34.6	35.9	32.7	28.9	32.0	34.6
Unemployment rate .....	3.8	3.8	3.5	3.7	3.6	3.7	3.2	3.7	3.8	3.4	3.1	3.4	3.7
<b>New York</b>													
Civilian labor force .....	9,506.5	9,518.6	9,491.1	9,455.0	9,419.4	9,437.0	9,470.5	9,446.1	9,430.6	9,474.9	9,471.0	9,524.1	9,529.9
Employed .....	9,114.1	9,107.0	9,078.3	9,072.1	9,030.7	9,021.5	9,029.3	8,982.5	8,970.5	9,043.0	9,030.7	9,088.3	9,061.6
Unemployed .....	392.4	411.6	412.9	382.9	388.7	415.5	441.1	463.6	460.0	431.8	440.3	435.7	468.3
Unemployment rate .....	4.1	4.3	4.4	4.0	4.1	4.4	4.7	4.9	4.9	4.6	4.6	4.6	4.9

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>North Carolina</b>													
Civilian labor force .....	4,514.5	4,510.8	4,522.9	4,521.0	4,528.4	4,525.7	4,533.7	4,522.7	4,509.7	4,547.0	4,534.1	4,537.2	4,526.0
Employed .....	4,294.0	4,302.7	4,321.5	4,319.3	4,312.9	4,307.9	4,309.8	4,297.5	4,294.0	4,324.6	4,315.2	4,325.3	4,301.0
Unemployed .....	220.5	208.1	201.4	201.7	215.5	217.8	223.8	225.2	215.7	222.3	218.9	211.9	225.0
Unemployment rate .....	4.9	4.6	4.5	4.5	4.8	4.8	4.9	5.0	4.8	4.9	4.8	4.7	5.0
<b>North Dakota</b>													
Civilian labor force .....	359.9	362.8	364.5	365.0	364.0	364.5	365.5	364.1	362.0	365.9	366.1	366.4	366.4
Employed .....	348.5	351.3	353.0	353.6	352.0	352.5	353.5	352.8	350.5	353.6	353.7	355.0	354.3
Unemployed .....	11.4	11.5	11.5	11.3	11.9	12.0	12.0	11.2	11.5	12.3	12.4	11.5	12.1
Unemployment rate .....	3.2	3.2	3.2	3.1	3.3	3.3	3.3	3.1	3.2	3.4	3.4	3.1	3.3
<b>Ohio</b>													
Civilian labor force .....	5,958.3	5,976.6	5,955.0	5,967.3	5,981.2	5,991.7	6,000.5	5,970.3	5,949.9	6,000.1	5,980.3	6,007.6	6,018.6
Employed .....	5,624.1	5,656.9	5,660.1	5,659.8	5,642.7	5,649.5	5,637.1	5,626.7	5,612.4	5,645.3	5,628.4	5,674.0	5,657.9
Unemployed .....	334.2	319.7	294.9	307.4	338.5	342.2	363.4	343.6	337.5	354.8	351.9	333.6	360.7
Unemployment rate .....	5.6	5.3	5.0	5.2	5.7	5.7	6.1	5.8	5.7	5.9	5.9	5.6	6.0
<b>Oklahoma</b>													
Civilian labor force .....	1,727.1	1,727.7	1,736.9	1,740.5	1,745.0	1,740.0	1,738.8	1,735.7	1,728.3	1,737.7	1,736.8	1,742.5	1,735.4
Employed .....	1,657.4	1,662.2	1,668.8	1,669.5	1,672.1	1,662.0	1,660.6	1,648.1	1,652.4	1,662.8	1,660.7	1,664.9	1,658.2
Unemployed .....	69.7	65.5	68.1	71.0	72.9	78.0	78.1	87.6	75.9	75.0	76.2	77.6	77.2
Unemployment rate .....	4.0	3.8	3.9	4.1	4.2	4.5	4.5	5.0	4.4	4.3	4.4	4.5	4.5
<b>Oregon</b>													
Civilian labor force .....	1,907.2	1,921.7	1,930.0	1,932.0	1,922.4	1,919.7	1,922.5	1,916.7	1,922.1	1,940.8	1,938.5	1,954.9	1,957.2
Employed .....	1,804.6	1,821.0	1,828.6	1,831.9	1,824.1	1,823.0	1,825.2	1,810.6	1,818.2	1,837.6	1,831.7	1,847.6	1,846.9
Unemployed .....	102.6	100.7	101.4	100.1	98.3	96.7	97.3	106.0	103.9	103.2	106.8	107.2	110.3
Unemployment rate .....	5.4	5.2	5.3	5.2	5.1	5.0	5.1	5.5	5.4	5.3	5.5	5.5	5.6
<b>Pennsylvania</b>													
Civilian labor force .....	6,336.0	6,351.6	6,308.2	6,257.0	6,255.3	6,258.4	6,295.5	6,262.7	6,262.1	6,328.5	6,332.8	6,336.1	6,345.5
Employed .....	6,039.1	6,052.6	6,054.5	6,018.8	5,997.3	5,996.7	6,035.7	5,993.4	5,978.4	6,040.7	6,047.3	6,071.0	6,048.2
Unemployed .....	296.9	299.0	253.8	238.2	258.0	261.8	259.8	269.2	283.6	287.7	285.5	265.1	297.3
Unemployment rate .....	4.7	4.7	4.0	3.8	4.1	4.2	4.1	4.3	4.5	4.5	4.5	4.2	4.7
<b>Rhode Island</b>													
Civilian labor force .....	578.7	580.5	579.5	577.7	575.7	579.4	579.1	574.5	571.0	580.6	580.4	581.0	579.5
Employed .....	549.2	553.3	553.8	553.7	549.8	551.9	552.1	545.5	542.1	552.0	551.8	551.0	547.8
Unemployed .....	29.4	27.2	25.8	24.0	25.9	27.5	27.0	28.9	28.8	28.5	28.6	30.0	31.8
Unemployment rate .....	5.1	4.7	4.4	4.2	4.5	4.8	4.7	5.0	5.1	4.9	4.9	5.2	5.5
<b>South Carolina</b>													
Civilian labor force .....	2,147.2	2,159.3	2,157.0	2,163.6	2,153.9	2,145.3	2,147.3	2,148.8	2,135.9	2,150.9	2,144.4	2,149.5	2,159.0
Employed .....	2,006.9	2,021.9	2,025.4	2,035.0	2,029.4	2,029.6	2,029.0	2,021.2	2,016.0	2,027.6	2,019.1	2,022.7	2,016.2
Unemployed .....	140.3	137.4	131.6	128.6	124.5	115.7	118.3	127.6	120.0	123.3	125.4	126.9	142.8
Unemployment rate .....	6.5	6.4	6.1	5.9	5.8	5.4	5.5	5.9	5.6	5.7	5.8	5.9	6.6
<b>South Dakota</b>													
Civilian labor force .....	433.8	435.4	436.2	437.0	437.1	437.7	437.1	437.3	436.4	439.1	439.4	440.5	440.1
Employed .....	419.9	421.0	421.6	423.4	422.3	423.8	424.1	424.4	423.4	425.4	426.4	428.1	426.8
Unemployed .....	13.9	14.5	14.7	13.6	14.8	13.9	12.9	12.9	13.0	13.7	12.9	12.4	13.3
Unemployment rate .....	3.2	3.3	3.4	3.1	3.4	3.2	3.0	3.0	3.0	3.1	2.9	2.8	3.0
<b>Tennessee</b>													
Civilian labor force .....	3,003.8	3,031.5	3,035.1	3,052.2	3,030.6	3,045.8	3,028.1	3,023.1	3,029.9	3,048.0	3,043.3	3,059.6	3,058.4
Employed .....	2,856.2	2,886.3	2,885.3	2,907.7	2,898.7	2,902.7	2,903.1	2,900.0	2,907.7	2,905.8	2,902.3	2,908.8	2,895.0
Unemployed .....	147.6	145.2	149.8	144.5	131.9	143.0	125.0	123.1	122.2	142.3	141.0	150.8	163.4
Unemployment rate .....	4.9	4.8	4.9	4.7	4.4	4.7	4.1	4.1	4.0	4.7	4.6	4.9	5.3
<b>Texas</b>													
Civilian labor force .....	11,568.4	11,579.0	11,573.8	11,574.7	11,552.8	11,541.5	11,522.8	11,529.3	11,469.4	11,575.2	11,562.3	11,639.2	11,643.2
Employed .....	11,024.8	11,063.4	11,050.9	11,078.3	11,063.4	11,066.3	11,047.3	11,016.5	10,992.8	11,078.8	11,083.9	11,153.5	11,119.0
Unemployed .....	543.6	515.6	522.9	496.4	489.4	475.2	475.5	512.9	476.7	496.4	478.4	485.7	524.2
Unemployment rate .....	4.7	4.5	4.5	4.3	4.2	4.1	4.1	4.4	4.2	4.3	4.1	4.2	4.5

See footnotes at end of table.

C-2. Labor force status by State, seasonally adjusted—Continued

(Numbers in thousands)

State	2006	2007											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>Utah</b>													
Civilian labor force .....	1,332.5	1,330.5	1,332.2	1,335.7	1,342.3	1,346.3	1,345.3	1,352.4	1,338.4	1,363.2	1,360.5	1,360.4	1,356.5
Employed .....	1,298.5	1,295.7	1,302.2	1,304.2	1,308.6	1,313.2	1,310.0	1,316.4	1,303.4	1,326.2	1,322.5	1,322.2	1,312.8
Unemployed .....	34.0	34.7	30.0	31.5	33.7	33.1	35.3	36.0	35.0	37.0	37.9	38.3	43.7
Unemployment rate .....	2.5	2.6	2.3	2.4	2.5	2.5	2.6	2.7	2.6	2.7	2.8	2.8	3.2
<b>Vermont</b>													
Civilian labor force .....	363.6	363.0	362.0	362.7	360.4	360.4	360.9	359.7	356.8	357.9	358.5	357.9	355.9
Employed .....	349.9	348.6	348.0	348.8	346.2	346.8	347.1	345.1	342.5	343.0	343.1	343.8	341.6
Unemployed .....	13.7	14.4	14.1	13.8	14.2	13.6	13.8	14.7	14.3	14.9	15.3	14.1	14.3
Unemployment rate .....	3.8	4.0	3.9	3.8	3.9	3.8	3.8	4.1	4.0	4.2	4.3	3.9	4.0
<b>Virginia</b>													
Civilian labor force .....	4,030.6	4,046.5	4,048.3	4,059.3	4,052.4	4,049.8	4,050.8	4,051.2	4,044.0	4,064.8	4,071.4	4,088.7	4,093.6
Employed .....	3,914.0	3,931.3	3,929.0	3,939.5	3,928.8	3,930.7	3,928.8	3,927.6	3,919.6	3,947.9	3,945.2	3,959.9	3,951.5
Unemployed .....	116.6	115.2	119.3	119.9	123.6	119.1	122.0	123.6	124.4	116.9	126.2	128.8	142.2
Unemployment rate .....	2.9	2.8	2.9	3.0	3.1	2.9	3.0	3.1	3.1	2.9	3.1	3.2	3.5
<b>Washington</b>													
Civilian labor force .....	3,344.2	3,345.0	3,360.7	3,382.8	3,370.4	3,374.6	3,378.1	3,399.5	3,397.2	3,447.6	3,449.7	3,478.1	3,469.5
Employed .....	3,178.3	3,174.9	3,198.5	3,227.1	3,221.1	3,220.7	3,226.5	3,231.3	3,240.0	3,282.9	3,285.1	3,316.0	3,303.5
Unemployed .....	165.9	170.1	162.3	155.7	149.4	153.8	151.7	168.2	157.2	164.7	164.6	162.1	166.0
Unemployment rate .....	5.0	5.1	4.8	4.6	4.4	4.6	4.5	4.9	4.6	4.8	4.8	4.7	4.8
<b>West Virginia</b>													
Civilian labor force .....	811.3	809.5	813.5	814.8	813.9	815.1	813.1	814.1	814.4	819.1	820.9	818.0	818.8
Employed .....	771.0	777.4	778.7	779.8	777.5	778.1	778.4	774.9	774.4	780.0	779.9	780.1	778.8
Unemployed .....	40.3	32.1	34.8	35.1	36.3	37.0	34.7	39.2	40.0	39.1	41.1	37.9	40.0
Unemployment rate .....	5.0	4.0	4.3	4.3	4.5	4.5	4.3	4.8	4.9	4.8	5.0	4.6	4.9
<b>Wisconsin</b>													
Civilian labor force .....	3,077.7	3,086.9	3,094.6	3,094.0	3,089.8	3,088.1	3,075.2	3,074.2	3,069.3	3,086.4	3,081.9	3,097.4	3,100.5
Employed .....	2,926.8	2,935.1	2,940.3	2,946.8	2,933.2	2,936.5	2,920.5	2,920.9	2,906.2	2,926.3	2,921.9	2,938.0	2,946.3
Unemployed .....	150.9	151.8	154.3	147.2	156.6	151.6	154.6	153.3	163.2	160.1	160.1	159.4	154.2
Unemployment rate .....	4.9	4.9	5.0	4.8	5.1	4.9	5.0	5.0	5.3	5.2	5.2	5.1	5.0
<b>Wyoming</b>													
Civilian labor force .....	287.1	286.0	287.4	288.0	287.7	289.8	288.1	290.2	287.8	290.9	289.9	289.7	290.0
Employed .....	278.5	278.6	280.7	280.3	279.4	280.1	278.6	279.6	278.0	281.9	281.6	281.3	280.9
Unemployed .....	8.6	7.4	6.7	7.6	8.3	9.7	9.5	10.6	9.9	9.0	8.3	8.4	9.0
Unemployment rate .....	3.0	2.6	2.3	2.6	2.9	3.3	3.3	3.7	3.4	3.1	2.9	2.9	3.1
<b>Puerto Rico</b>													
Civilian labor force .....	1,408.5	1,422.5	1,459.7	1,429.7	1,416.1	1,400.2	1,380.8	1,389.9	1,387.3	1,368.5	1,371.6	1,372.2	1,364.9
Employed .....	1,264.5	1,283.6	1,293.8	1,285.3	1,273.9	1,254.5	1,227.3	1,233.1	1,225.8	1,219.9	1,214.8	1,218.5	1,211.6
Unemployed .....	144.1	138.9	165.8	144.4	142.2	145.6	153.6	156.8	161.5	148.6	156.8	153.7	153.3
Unemployment rate .....	10.2	9.8	11.4	10.1	10.0	10.4	11.1	11.3	11.6	10.9	11.4	11.2	11.2

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey.

**C-3. Civilian labor force and unemployment by State and metropolitan area**

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
<b>Alabama</b> .....	2,236.3	2,229.9	2,244.1	2,224.5	74.7	74.3	75.8	84.2	3.3	3.3	3.4	3.8
Anniston-Oxford .....	55.6	55.1	55.6	54.7	2.0	2.0	1.9	2.1	3.6	3.7	3.4	3.8
Auburn-Opelika .....	67.5	66.8	67.6	66.2	2.0	2.1	2.0	2.4	3.0	3.1	3.0	3.5
Birmingham-Hoover .....	552.4	550.6	554.4	549.7	16.7	16.3	16.4	18.7	3.0	3.0	3.0	3.4
Decatur .....	74.1	73.1	75.2	73.1	2.4	2.1	3.4	2.5	3.2	2.9	4.5	3.5
Dothan .....	68.1	67.5	68.5	67.4	2.0	2.1	2.0	2.5	2.9	3.1	2.9	3.6
Florence-Muscle Shoals .....	71.4	71.3	71.6	70.9	2.4	2.6	2.7	2.9	3.4	3.7	3.7	4.1
Gadsden .....	47.7	47.2	47.7	46.9	1.7	1.7	1.7	1.9	3.6	3.6	3.6	4.1
Huntsville .....	204.4	205.9	205.1	205.4	5.3	5.1	5.5	5.9	2.6	2.5	2.7	2.9
Mobile .....	188.3	188.8	189.4	188.8	6.2	6.4	6.3	7.3	3.3	3.4	3.3	3.9
Montgomery .....	175.7	176.8	176.3	175.9	5.8	5.8	5.8	6.5	3.3	3.3	3.3	3.7
Tuscaloosa .....	101.2	101.0	101.7	100.9	2.8	2.9	2.8	3.3	2.8	2.9	2.8	3.3
<b>Alaska</b> .....	345.2	348.1	346.7	347.7	21.7	21.7	23.7	23.3	6.3	6.2	6.8	6.7
Anchorage .....	192.2	193.2	194.6	194.9	10.1	10.4	10.9	11.0	5.2	5.4	5.6	5.7
Fairbanks .....	44.9	45.5	44.9	45.6	2.4	2.4	2.6	2.6	5.4	5.2	5.8	5.7
<b>Arizona</b> .....	3,033.7	3,054.2	3,027.9	3,049.0	117.3	118.0	115.7	134.0	3.9	3.9	3.8	4.4
Flagstaff .....	69.5	69.4	67.8	68.8	2.7	2.6	3.0	3.3	3.9	3.7	4.4	4.8
Lake Havasu City-Kingman .....	92.6	90.9	92.1	90.4	4.0	4.5	4.1	5.2	4.4	4.9	4.5	5.7
Phoenix-Mesa-Scottsdale .....	2,060.5	2,080.7	2,059.9	2,076.9	68.6	70.3	68.4	80.2	3.3	3.4	3.3	3.9
Prescott .....	97.9	98.5	96.8	97.5	3.7	3.7	3.6	4.2	3.7	3.8	3.7	4.3
Tucson .....	460.1	461.5	458.2	461.8	17.4	17.9	17.2	20.1	3.8	3.9	3.8	4.4
Yuma .....	76.1	75.5	76.7	76.0	10.3	9.4	8.7	9.4	13.6	12.4	11.4	12.4
<b>Arkansas</b> .....	1,364.7	1,374.4	1,362.9	1,372.7	63.7	71.5	67.4	77.7	4.7	5.2	4.9	5.7
Fayetteville-Springdale-Rogers .....	228.2	233.3	227.8	232.8	6.8	8.5	7.3	9.0	3.0	3.6	3.2	3.9
Fort Smith .....	139.2	140.1	138.1	139.3	8.8	7.7	6.7	7.7	6.3	5.5	4.9	5.6
Hot Springs .....	42.2	42.6	42.1	42.5	1.9	2.3	2.0	2.5	4.4	5.3	4.8	5.8
Jonesboro .....	57.7	58.0	57.6	57.9	2.5	3.0	2.8	3.2	4.3	5.1	4.8	5.6
Little Rock-North Little Rock-Conway .....	337.7	344.3	340.4	345.9	13.2	14.9	14.3	16.0	3.9	4.3	4.2	4.6
Pine Bluff .....	45.7	45.2	45.5	45.2	3.2	3.2	3.4	3.5	6.9	7.0	7.4	7.8
<b>California</b> .....	18,002.4	18,374.2	18,040.8	18,394.1	836.5	1,020.7	825.2	1,079.5	4.6	5.6	4.6	5.9
Bakersfield .....	342.5	352.8	343.6	356.9	24.8	29.8	25.9	33.8	7.2	8.4	7.5	9.5
Chico .....	102.4	104.5	102.4	104.5	5.9	6.8	6.0	7.7	5.7	6.5	5.9	7.4
El Centro .....	66.4	69.6	66.2	68.7	11.2	13.3	9.8	12.3	16.9	19.1	14.9	17.9
Fresno .....	412.2	423.6	415.7	432.1	32.2	38.3	33.3	42.6	7.8	9.0	8.0	9.9
Hanford-Corcoran .....	55.3	57.7	55.4	58.0	4.4	5.2	4.5	5.8	7.9	9.0	8.1	10.0
Los Angeles-Long Beach-Santa Ana .....	6,498.7	6,687.7	6,513.4	6,675.6	260.9	328.7	254.2	333.1	4.0	4.9	3.9	5.0
Madera .....	63.3	65.0	63.8	66.6	4.2	5.0	4.4	5.7	6.6	7.7	6.9	8.5
Merced .....	101.8	101.1	101.7	103.2	8.2	10.4	9.6	12.6	8.1	10.3	9.5	12.2
Modesto .....	227.0	229.8	227.6	232.1	17.1	20.8	17.6	23.2	7.5	9.1	7.7	10.0
Napa .....	73.0	74.3	71.9	72.7	2.8	3.5	2.8	3.7	3.9	4.7	3.9	5.1
Oxnard-Thousand Oaks-Ventura .....	428.2	431.5	428.9	431.4	19.1	23.2	18.3	24.4	4.5	5.4	4.3	5.7
Redding .....	84.7	86.6	85.0	87.2	5.1	6.4	5.5	7.3	6.1	7.4	6.5	8.4
Riverside-San Bernardino-Ontario .....	1,789.1	1,848.5	1,799.1	1,851.3	87.9	111.3	83.2	115.6	4.9	6.0	4.6	6.2
Sacramento—Arden-Arcade—Roseville .....	1,047.1	1,060.6	1,052.8	1,062.8	48.0	59.4	47.0	63.1	4.6	5.6	4.5	5.9
Salinas .....	203.6	203.5	195.7	197.4	12.1	13.7	18.3	22.3	5.9	6.7	9.4	11.3
San Diego-Carlsbad-San Marcos .....	1,526.8	1,545.3	1,530.9	1,549.3	60.8	74.6	57.2	76.6	4.0	4.8	3.7	4.9
San Francisco-Oakland-Fremont .....	2,211.4	2,232.1	2,218.2	2,237.4	88.6	102.2	82.5	104.1	4.0	4.6	3.7	4.7
San Jose-Sunnyvale-Santa Clara .....	866.9	879.9	869.6	883.9	37.8	43.6	35.4	44.9	4.4	5.0	4.1	5.1
San Luis Obispo-Paso Robles .....	134.5	134.9	133.6	134.4	5.2	6.1	5.0	6.4	3.8	4.5	3.8	4.8
Santa Barbara-Santa Maria-Goleta .....	214.7	215.6	212.1	213.9	8.6	10.0	8.8	11.0	4.0	4.6	4.1	5.2
Santa Cruz-Watsonville .....	146.3	148.1	146.4	149.1	7.3	8.1	8.8	10.9	5.0	5.5	6.0	7.3
Santa Rosa-Petaluma .....	262.0	263.1	260.7	262.9	9.9	11.9	9.5	12.4	3.8	4.5	3.6	4.7
Stockton .....	288.6	290.9	288.6	292.5	20.9	25.6	21.4	28.4	7.3	8.8	7.4	9.7
Vallejo-Fairfield .....	214.2	218.4	215.3	217.2	9.8	11.8	9.6	12.6	4.6	5.4	4.4	5.8
Visalia-Porterville .....	191.0	194.6	191.5	196.5	15.7	18.3	17.0	21.4	8.2	9.4	8.9	10.9
Yuba City .....	68.2	68.2	67.5	69.0	5.6	6.6	6.0	7.9	8.3	9.7	8.8	11.4
<b>Colorado</b> .....	2,689.5	2,726.5	2,680.5	2,717.2	104.0	106.6	103.4	117.3	3.9	3.9	3.9	4.3
Boulder .....	178.1	179.2	177.5	178.5	5.8	6.1	5.7	6.6	3.3	3.4	3.2	3.7
Colorado Springs .....	314.2	315.7	313.9	314.3	13.4	14.1	13.2	15.6	4.3	4.5	4.2	5.0
Denver-Aurora .....	1,374.6	1,392.5	1,370.9	1,381.3	54.5	55.7	54.1	61.3	4.0	4.0	3.9	4.4
Fort Collins-Loveland .....	174.2	177.3	172.3	175.8	6.0	6.0	6.0	6.7	3.5	3.4	3.5	3.8
Grand Junction .....	77.0	80.0	76.8	80.0	2.6	2.5	2.6	2.8	3.3	3.2	3.4	3.5
Greeley .....	118.9	120.8	116.8	119.1	4.8	5.0	4.9	5.5	4.1	4.1	4.2	4.6
Pueblo .....	72.7	74.2	72.2	74.2	3.6	3.5	3.6	4.1	5.0	4.8	5.0	5.5
<b>Connecticut</b> .....	1,856.5	1,903.2	1,852.2	1,889.1	73.4	91.1	68.3	85.4	4.0	4.8	3.7	4.5
Bridgeport-Stamford-Norwalk .....	471.7	485.3	471.7	482.3	16.9	21.3	15.2	19.4	3.6	4.4	3.2	4.0
Danbury .....	91.8	94.3	91.9	93.7	2.8	3.6	2.5	3.2	3.0	3.8	2.7	3.4
Hartford-West Hartford-East Hartford .....	582.0	595.3	580.3	591.1	23.7	29.1	22.4	27.7	4.1	4.9	3.9	4.7
New Haven .....	310.9	317.3	309.5	314.6	13.0	16.1	12.0	14.8	4.2	5.1	3.9	4.7
Norwich-New London .....	149.7	153.3	149.9	152.2	5.7	7.0	5.6	6.6	3.8	4.5	3.7	4.3
Waterbury .....	101.7	104.7	101.4	103.7	5.1	6.3	4.8	6.3	5.0	6.0	4.7	6.1

See footnotes at end of table.



C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
<b>Delaware</b> .....	444.9	446.4	444.9	446.9	13.4	13.4	13.3	15.4	3.0	3.0	3.0	3.4
Dover .....	74.5	74.4	74.8	75.0	2.0	2.2	2.0	2.5	2.7	2.9	2.7	3.4
<b>District of Columbia</b> .....	316.2	319.6	317.8	317.9	18.3	18.5	19.7	18.5	5.8	5.8	6.2	5.8
Washington-Arlington-Alexandria .....	2,988.6	3,004.4	2,992.7	2,993.6	90.7	89.2	87.8	90.8	3.0	3.0	2.9	3.0
<b>Florida</b> .....	9,118.6	9,290.0	9,131.6	9,283.6	296.7	393.8	273.8	412.2	3.3	4.2	3.0	4.4
Cape Coral-Fort Myers .....	288.4	296.6	290.9	299.2	8.5	15.9	7.8	16.9	3.0	5.4	2.7	5.7
Deltona-Daytona Beach-Ormond Beach .....	251.6	254.4	251.0	252.9	8.3	11.3	7.8	12.0	3.3	4.4	3.1	4.8
Fort Walton Beach-Crestview-Destin .....	99.2	100.0	99.0	99.6	2.4	3.2	2.2	3.4	2.4	3.2	2.3	3.4
Gainesville .....	135.1	135.7	132.6	132.3	3.3	4.2	3.1	4.3	2.5	3.1	2.3	3.2
Jacksonville .....	662.3	671.4	662.4	669.5	21.3	27.0	19.9	28.5	3.2	4.0	3.0	4.3
Lakeland .....	272.7	276.9	273.2	275.3	9.5	12.6	8.6	12.9	3.5	4.6	3.1	4.7
Miami-Fort Lauderdale-Pompano Beach .....	2,796.7	2,855.5	2,808.5	2,863.8	93.3	112.9	87.1	117.4	3.3	4.0	3.1	4.1
Naples-Marco Island .....	156.3	158.7	157.4	159.1	4.7	7.5	4.0	7.4	3.0	4.7	2.5	4.7
Ocala .....	134.4	136.9	134.7	136.6	4.6	6.9	4.3	7.3	3.4	5.0	3.2	5.4
Orlando-Kissimmee .....	1,077.8	1,103.9	1,075.7	1,101.4	33.1	44.7	30.4	46.9	3.1	4.0	2.8	4.3
Palm Bay-Melbourne-Titusville .....	262.8	264.3	262.6	263.5	9.0	12.3	8.4	13.2	3.4	4.6	3.2	5.0
Palm Coast .....	32.8	34.8	32.7	34.6	1.5	2.1	1.4	2.2	4.6	5.9	4.3	6.4
Panama City-Lynn Haven .....	85.7	87.6	85.2	86.5	2.7	3.5	2.8	4.0	3.1	4.0	3.3	4.6
Pensacola-Ferry Pass-Brent .....	205.9	207.1	205.0	205.7	6.4	8.4	6.0	8.7	3.1	4.0	2.9	4.2
Port St. Lucie .....	183.8	188.4	184.1	187.9	7.4	10.7	6.7	11.0	4.0	5.7	3.6	5.8
Punta Gorda .....	69.1	70.7	69.4	70.6	2.4	4.2	2.2	4.4	3.5	5.9	3.2	6.2
Sarasota-Bradenton-Venice .....	341.0	341.7	340.4	339.5	10.1	15.5	9.0	16.0	3.0	4.5	2.6	4.7
Sebastian-Vero Beach .....	60.5	61.7	61.0	62.2	2.6	3.7	2.4	3.8	4.3	6.0	3.9	6.0
Tallahassee .....	185.3	188.5	184.3	187.5	5.1	6.3	4.6	6.4	2.7	3.3	2.5	3.4
Tampa-St. Petersburg-Clearwater .....	1,340.9	1,360.7	1,341.2	1,359.1	44.0	60.1	40.3	63.4	3.3	4.4	3.0	4.7
<b>Georgia</b> .....	4,806.6	4,888.8	4,834.1	4,913.4	210.2	205.7	210.7	225.4	4.4	4.2	4.4	4.6
Albany .....	77.0	77.7	77.2	78.0	3.7	3.6	3.7	4.0	4.8	4.6	4.9	5.1
Athens-Clarke County .....	105.6	107.7	106.3	108.1	3.6	3.5	3.6	3.9	3.4	3.3	3.4	3.6
Atlanta-Sandy Springs-Marietta .....	2,705.7	2,770.1	2,725.6	2,785.5	114.8	111.8	116.0	123.9	4.2	4.0	4.3	4.4
Augusta-Richmond County .....	257.5	257.7	259.2	259.8	14.9	13.3	14.8	14.4	5.8	5.2	5.7	5.5
Brunswick .....	54.0	54.1	54.4	54.5	2.0	1.9	2.0	2.1	3.6	3.4	3.7	3.9
Columbus .....	131.0	131.2	132.2	131.9	7.2	6.3	7.3	6.9	5.5	4.8	5.5	5.3
Dalton .....	70.0	70.0	70.0	70.5	3.3	3.2	3.1	3.4	4.7	4.6	4.5	4.9
Gainesville .....	88.3	90.7	89.0	91.3	3.0	3.0	3.0	3.3	3.4	3.3	3.4	3.6
Hinesville-Fort Stewart .....	30.6	31.5	30.6	31.5	1.6	1.3	1.6	1.5	5.1	4.2	5.1	4.7
Macon .....	112.8	113.9	113.0	114.2	5.9	5.1	5.7	5.7	5.2	4.5	5.0	5.0
Rome .....	52.6	53.2	53.1	53.1	2.1	2.2	2.1	2.4	4.0	4.2	3.9	4.5
Savannah .....	176.9	180.6	177.5	181.6	6.3	6.2	6.5	7.1	3.6	3.4	3.7	3.9
Valdosta .....	68.1	69.4	68.4	69.7	2.4	2.6	2.6	2.9	3.6	3.7	3.8	4.2
Warner Robins .....	67.2	69.6	67.7	70.3	2.6	2.5	2.6	2.8	3.9	3.6	3.8	3.9
<b>Hawaii</b> .....	649.5	648.7	649.6	646.5	13.7	19.2	10.5	18.0	2.1	3.0	1.6	2.8
Honolulu .....	455.2	452.8	456.1	451.2	9.4	12.3	7.1	11.2	2.1	2.7	1.6	2.5
<b>Idaho</b> .....	756.3	762.1	754.3	758.0	22.9	19.3	24.1	22.8	3.0	2.5	3.2	3.0
Boise City-Nampa .....	299.3	304.1	300.3	301.7	8.1	8.0	8.0	8.9	2.7	2.6	2.6	2.9
Coeur d'Alene .....	69.9	71.0	69.9	71.7	2.4	2.0	2.9	2.5	3.5	2.8	4.1	3.4
Idaho Falls .....	57.6	59.3	57.1	58.9	1.4	1.1	1.4	1.3	2.4	1.8	2.4	2.2
Lewiston .....	29.9	29.9	29.8	30.0	1.1	1.0	1.2	1.1	3.8	3.3	3.9	3.8
Pocatello .....	45.5	43.7	45.2	44.4	1.5	1.1	1.5	1.2	3.2	2.5	3.4	2.8
<b>Illinois</b> .....	6,686.0	6,792.3	6,698.0	6,778.8	247.1	326.3	261.5	356.9	3.7	4.8	3.9	5.3
Bloomington-Normal .....	92.6	93.9	92.7	93.5	2.4	3.4	2.5	4.0	2.6	3.7	2.7	4.2
Champaign-Urbana .....	125.5	126.7	124.6	125.2	3.7	5.4	3.7	5.9	2.9	4.3	3.0	4.7
Chicago-Naperville-Joliet .....	4,902.7	4,964.9	4,914.6	4,955.3	183.9	234.1	192.5	245.2	3.8	4.7	3.9	4.9
Danville .....	38.6	39.1	38.3	38.8	1.7	2.4	1.8	2.8	4.5	6.1	4.6	7.1
Davenport-Moline-Rock Island .....	207.8	209.7	208.1	210.1	7.0	8.4	7.9	10.1	3.4	4.0	3.8	4.8
Decatur .....	55.3	55.8	55.3	55.7	2.2	3.0	2.4	3.4	4.0	5.4	4.3	6.2
Kankakee-Bradley .....	55.7	57.0	56.0	57.2	2.4	3.6	2.7	4.3	4.3	6.3	4.9	7.6
Peoria .....	203.7	206.7	203.1	205.6	6.4	9.0	7.0	10.4	3.1	4.4	3.5	5.1
Rockford .....	174.2	176.3	174.2	177.5	7.3	10.3	8.2	12.7	4.2	5.8	4.7	7.1
Springfield .....	116.2	117.0	116.5	116.8	4.0	5.1	4.3	5.7	3.4	4.4	3.7	4.9
<b>Indiana</b> .....	3,284.0	3,230.0	3,278.7	3,212.5	147.3	142.3	153.0	142.8	4.5	4.4	4.7	4.4
Anderson .....	63.0	60.9	63.1	60.7	3.3	3.4	3.5	3.5	5.2	5.6	5.5	5.8
Bloomington .....	97.9	97.1	98.2	96.1	3.8	4.2	4.0	3.6	3.8	4.3	4.1	3.7
Columbus .....	38.9	39.0	39.0	38.9	1.4	1.3	1.4	1.3	3.6	3.3	3.6	3.4
Elkhart-Goshen .....	104.6	102.8	104.4	102.4	5.4	4.8	5.5	4.8	5.2	4.7	5.2	4.6
Evansville .....	186.6	185.2	187.2	184.8	7.9	7.8	8.6	7.7	4.2	4.2	4.6	4.2
Fort Wayne .....	220.0	215.1	219.0	215.1	9.7	9.9	10.0	9.8	4.4	4.6	4.6	4.6
Indianapolis-Carmel .....	910.4	900.0	906.0	896.3	35.8	35.4	36.8	35.3	3.9	3.9	4.1	3.9
Kokomo .....	47.5	46.0	47.3	45.9	2.5	2.2	2.6	2.2	5.2	4.8	5.4	4.9
Lafayette .....	97.9	97.6	96.1	96.0	3.6	3.6	3.7	3.5	3.7	3.7	3.9	3.7
Michigan City-La Porte .....	53.7	52.8	53.9	52.5	2.7	2.5	3.0	2.7	5.0	4.8	5.6	5.1

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
<b>Indiana—Continued</b>												
Muncie .....	58.3	56.4	58.0	56.5	2.9	2.7	3.0	2.8	5.1	4.9	5.2	5.0
South Bend-Mishawaka .....	165.7	163.1	165.6	162.5	8.0	7.7	8.3	7.8	4.8	4.7	5.0	4.8
Terre Haute .....	82.7	80.3	82.2	79.6	4.3	4.0	4.6	4.1	5.1	5.0	5.6	5.1
<b>Iowa</b> .....	1,674.3	1,678.3	1,673.1	1,676.1	54.6	60.4	61.8	70.4	3.3	3.6	3.7	4.2
Ames .....	49.3	49.5	49.0	49.4	1.2	1.4	1.2	1.5	2.4	2.7	2.4	3.0
Cedar Rapids .....	143.4	143.2	143.4	142.6	4.7	5.1	5.5	5.9	3.3	3.6	3.9	4.1
Des Moines-West Des Moines .....	307.0	314.0	307.5	314.1	9.3	10.4	10.3	11.9	3.0	3.3	3.3	3.8
Dubuque .....	54.2	54.3	54.0	54.4	1.7	1.9	2.0	2.4	3.2	3.5	3.7	4.5
Iowa City .....	91.5	92.1	91.2	91.6	2.1	2.4	2.3	2.7	2.3	2.6	2.5	3.0
Sioux City .....	76.2	76.3	75.7	76.1	2.7	2.8	2.9	3.2	3.5	3.7	3.8	4.2
Waterloo-Cedar Falls .....	94.1	93.7	93.6	94.1	3.0	3.2	3.4	3.8	3.2	3.4	3.6	4.1
<b>Kansas</b> .....	1,473.2	1,489.6	1,470.9	1,484.1	64.0	55.5	60.2	59.5	4.3	3.7	4.1	4.0
Lawrence .....	63.3	64.2	63.3	63.8	2.2	1.9	2.2	2.1	3.5	3.0	3.4	3.4
Topeka .....	120.7	124.3	120.9	124.1	5.8	5.0	5.6	5.9	4.8	4.0	4.7	4.7
Wichita .....	311.5	320.8	312.6	318.3	13.5	11.4	13.2	12.2	4.3	3.6	4.2	3.8
<b>Kentucky</b> .....	2,060.3	2,059.9	2,061.3	2,048.7	106.5	95.0	104.3	110.3	5.2	4.6	5.1	5.4
Bowling Green .....	64.4	64.6	64.5	64.1	2.7	2.4	2.7	2.6	4.2	3.7	4.2	4.0
Elizabethtown .....	55.3	55.3	55.5	55.1	2.7	2.4	2.6	2.8	5.0	4.4	4.8	5.0
Lexington-Fayette .....	237.6	238.9	238.0	237.0	9.6	8.6	9.1	9.3	4.1	3.6	3.8	3.9
Louisville-Jefferson County .....	635.1	632.8	636.0	633.2	32.8	27.2	30.3	34.3	5.2	4.3	4.8	5.4
Owensboro .....	57.2	56.8	57.2	56.7	2.7	2.4	2.7	2.6	4.8	4.1	4.8	4.6
<b>Louisiana</b> .....	2,013.5	2,013.2	1,994.6	2,012.4	76.3	64.5	71.7	75.5	3.8	3.2	3.6	3.8
Alexandria .....	69.8	68.7	69.0	68.6	2.4	2.1	2.3	2.4	3.5	3.0	3.4	3.5
Baton Rouge .....	368.9	368.7	365.9	368.1	13.2	10.9	12.5	12.7	3.6	2.9	3.4	3.5
Houma-Bayou Cane-Thibodaux .....	102.4	102.9	101.5	102.8	2.7	2.3	2.4	2.5	2.7	2.2	2.4	2.5
Lafayette .....	133.0	132.0	131.8	132.2	3.6	3.0	3.2	3.4	2.7	2.3	2.4	2.6
Lake Charles .....	94.2	94.6	93.6	93.9	3.2	2.9	2.9	3.4	3.4	3.0	3.1	3.7
Monroe .....	83.1	81.9	82.3	81.7	3.1	2.9	2.9	3.4	3.7	3.5	3.6	4.2
New Orleans-Metairie-Kenner .....	504.2	505.4	501.0	506.0	21.4	17.0	19.2	19.1	4.2	3.4	3.8	3.8
Shreveport-Bossier City .....	182.0	181.6	180.9	181.8	7.2	6.4	6.9	7.5	4.0	3.5	3.8	4.1
<b>Maine</b> .....	713.3	708.6	713.6	707.3	32.4	33.7	32.4	35.5	4.5	4.8	4.5	5.0
Bangor .....	72.5	72.7	72.3	73.0	3.3	3.3	3.3	3.4	4.6	4.6	4.6	4.6
Lewiston-Auburn .....	58.3	58.1	58.2	58.1	2.6	2.7	2.6	2.9	4.5	4.7	4.4	4.9
Portland-South Portland-Biddeford .....	207.7	206.7	207.9	205.6	7.2	7.8	6.8	7.7	3.5	3.8	3.2	3.7
<b>Maryland</b> .....	3,032.3	3,014.4	3,032.9	2,997.9	116.0	104.0	109.1	103.4	3.8	3.5	3.6	3.4
Baltimore-Towson .....	1,418.9	1,411.9	1,418.8	1,403.4	57.0	51.2	53.2	50.2	4.0	3.6	3.7	3.6
Cumberland .....	49.6	49.0	49.7	49.1	2.6	2.2	2.7	2.4	5.2	4.4	5.4	4.9
Hagerstown-Martinsburg .....	122.1	122.4	122.6	122.3	5.2	4.9	5.0	5.2	4.3	4.0	4.0	4.2
Salisbury .....	65.5	65.2	65.4	65.1	2.9	2.7	2.8	2.8	4.4	4.1	4.3	4.3
<b>Massachusetts</b> .....	3,422.7	3,417.0	3,425.4	3,389.4	162.8	132.6	167.3	138.1	4.8	3.9	4.9	4.1
Barnstable Town .....	129.8	129.3	129.0	127.2	6.6	5.5	7.3	6.2	5.1	4.3	5.7	4.9
Boston-Cambridge-Quincy .....	2,495.2	2,499.8	2,494.2	2,477.0	110.1	89.7	109.7	90.9	4.4	3.6	4.4	3.7
Leominster-Fitchburg-Gardner .....	73.1	72.1	73.3	71.7	4.5	3.5	4.8	3.8	6.2	4.8	6.5	5.3
New Bedford .....	85.6	85.1	86.0	84.7	5.4	4.7	6.0	5.2	6.3	5.5	7.0	6.1
Pittsfield .....	39.0	38.9	39.7	39.1	1.7	1.4	1.8	1.5	4.3	3.5	4.6	3.8
Springfield .....	348.2	346.7	348.1	344.7	18.2	15.5	18.5	15.9	5.2	4.5	5.3	4.6
Worcester .....	292.9	292.8	293.9	291.4	14.5	12.3	14.7	12.8	5.0	4.2	5.0	4.4
<b>Michigan</b> .....	5,101.2	5,026.1	5,100.3	5,005.0	338.3	346.7	351.5	370.1	6.6	6.9	6.9	7.4
Ann Arbor .....	193.8	191.4	194.2	190.4	8.2	9.0	8.6	9.0	4.2	4.7	4.4	4.7
Battle Creek .....	72.1	70.6	72.4	70.6	4.6	4.6	4.7	4.7	6.3	6.6	6.5	6.7
Bay City .....	55.8	53.6	55.9	53.8	3.5	3.6	3.8	3.9	6.2	6.8	6.8	7.2
Detroit-Warren-Livonia .....	2,182.2	2,140.8	2,181.9	2,128.8	157.1	155.2	156.8	170.6	7.2	7.2	7.2	8.0
Flint .....	212.6	206.3	214.0	206.6	16.1	17.1	16.5	17.1	7.6	8.3	7.7	8.3
Grand Rapids-Wyoming .....	413.3	411.4	413.7	412.0	22.8	24.2	24.0	24.6	5.5	5.9	5.8	6.0
Holland-Grand Haven .....	139.4	138.1	139.6	138.1	7.0	7.7	7.5	8.0	5.0	5.6	5.4	5.8
Jackson .....	79.0	77.2	79.0	76.8	5.5	5.8	5.8	5.9	6.9	7.5	7.3	7.6
Kalamazoo-Portage .....	177.0	177.0	177.1	176.5	9.0	9.7	9.8	10.1	5.1	5.5	5.6	5.7
Lansing-East Lansing .....	254.9	252.4	254.5	250.8	13.2	13.8	14.2	14.3	5.2	5.5	5.6	5.7
Monroe .....	78.3	77.6	78.3	77.2	4.6	5.1	4.8	5.0	5.9	6.5	6.1	6.5
Muskegon-Norton Shores .....	90.5	90.1	90.4	89.5	6.0	6.4	6.1	6.2	6.6	7.1	6.7	7.0
Niles-Benton Harbor .....	79.7	80.7	79.6	79.9	5.2	5.5	5.6	5.7	6.5	6.8	7.0	7.1
Saginaw-Saginaw Township North .....	99.7	96.5	99.6	96.1	6.5	6.9	6.9	7.1	6.5	7.1	6.9	7.4
<b>Minnesota</b> .....	2,963.1	2,940.3	2,958.1	2,937.0	111.1	117.8	124.9	143.7	3.8	4.0	4.2	4.9
Duluth .....	144.6	145.1	144.0	144.7	6.7	7.2	7.2	8.1	4.6	4.9	5.0	5.6
Minneapolis-St. Paul-Bloomington .....	1,865.5	1,860.9	1,859.6	1,856.9	67.5	72.0	71.2	82.9	3.6	3.9	3.8	4.5
Rochester .....	105.1	105.5	104.6	105.5	3.4	3.4	3.8	4.3	3.2	3.3	3.6	4.0
St. Cloud .....	106.7	107.1	107.0	106.9	3.9	4.1	4.9	5.6	3.7	3.9	4.6	5.2

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
<b>Mississippi</b> .....	1,319.2	1,341.6	1,326.4	1,349.8	82.9	76.8	83.6	86.1	6.3	5.7	6.3	6.4
Gulfport-Biloxi .....	112.3	113.0	113.3	113.7	8.0	5.9	7.7	6.7	7.1	5.2	6.8	5.9
Hattiesburg .....	66.7	66.6	66.9	67.2	3.2	3.1	3.2	3.4	4.8	4.6	4.8	5.1
Jackson .....	263.5	266.4	265.8	268.2	13.2	12.3	13.3	13.6	5.0	4.6	5.0	5.1
Pascagoula .....	67.1	68.7	68.1	69.9	4.5	3.8	4.5	4.3	6.7	5.5	6.6	6.2
<b>Missouri</b> .....	3,047.2	3,050.2	3,046.1	3,039.3	141.6	149.4	139.6	158.7	4.6	4.9	4.6	5.2
Columbia .....	95.2	95.2	94.8	93.5	3.1	3.3	2.8	3.3	3.2	3.4	3.0	3.5
Jefferson City .....	78.3	77.9	78.6	77.4	3.0	3.1	3.0	3.2	3.9	3.9	3.8	4.1
Joplin .....	85.1	85.1	84.6	84.5	3.6	3.7	3.2	3.7	4.2	4.4	3.8	4.4
Kansas City .....	1,044.3	1,045.2	1,041.5	1,039.7	50.9	49.9	48.4	53.0	4.9	4.8	4.6	5.1
St. Joseph .....	67.3	68.1	67.2	67.8	2.9	2.9	2.8	3.0	4.3	4.3	4.1	4.5
St. Louis <sup>1</sup> .....	1,472.9	1,480.1	1,471.4	1,479.1	68.2	75.1	66.9	79.2	4.6	5.1	4.5	5.4
Springfield .....	220.8	223.0	220.7	222.4	8.3	9.0	7.6	9.1	3.8	4.0	3.4	4.1
<b>Montana</b> .....	494.7	500.9	490.9	496.9	13.9	16.7	14.4	18.4	2.8	3.3	2.9	3.7
Billings .....	85.9	89.1	85.2	88.5	1.9	2.1	1.8	2.2	2.2	2.4	2.1	2.5
Great Falls .....	40.0	41.1	39.7	40.7	1.1	1.3	1.1	1.4	2.7	3.1	2.8	3.4
Missoula .....	60.1	61.2	59.6	60.5	1.5	1.9	1.6	2.1	2.5	3.1	2.7	3.5
<b>Nebraska</b> .....	977.4	991.3	973.4	986.0	26.0	28.3	25.6	28.7	2.7	2.9	2.6	2.9
Lincoln .....	166.8	170.1	165.8	169.0	4.0	4.5	3.8	4.4	2.4	2.6	2.3	2.6
Omaha-Council Bluffs .....	447.3	456.9	445.0	455.3	13.3	14.7	13.3	15.0	3.0	3.2	3.0	3.3
<b>Nevada</b> .....	1,324.1	1,363.7	1,322.9	1,365.6	54.7	71.2	55.7	77.3	4.1	5.2	4.2	5.7
Carson City .....	28.3	28.5	28.2	28.6	1.3	1.6	1.4	1.8	4.7	5.6	4.9	6.1
Las Vegas-Paradise .....	946.4	977.0	946.7	977.5	39.2	51.4	39.6	55.2	4.1	5.3	4.2	5.6
Reno-Sparks .....	225.6	230.4	226.0	232.3	8.5	11.1	8.8	12.5	3.8	4.8	3.9	5.4
<b>New Hampshire</b> .....	740.5	747.1	739.5	744.4	24.5	23.8	24.2	24.5	3.3	3.2	3.3	3.3
Manchester .....	107.3	107.8	106.9	107.2	3.5	3.4	3.5	3.5	3.3	3.2	3.3	3.3
Portsmouth .....	45.2	45.9	44.9	45.5	1.4	1.4	1.4	1.3	3.1	3.0	3.0	2.9
Rochester-Dover .....	83.5	85.5	83.0	84.9	2.5	2.6	2.5	2.6	3.0	3.0	3.0	3.1
<b>New Jersey</b> .....	4,523.0	4,517.0	4,528.8	4,521.0	181.4	177.4	174.5	186.0	4.0	3.9	3.9	4.1
Atlantic City .....	136.6	137.0	137.6	136.0	6.9	7.1	7.9	7.9	5.1	5.2	5.7	5.8
Ocean City .....	55.5	55.2	55.5	55.2	3.9	3.8	4.4	4.6	7.0	6.9	7.9	8.3
Trenton-Ewing .....	203.2	203.9	203.4	204.0	7.3	7.0	6.9	7.2	3.6	3.4	3.4	3.5
Vineland-Millville-Bridgeton .....	70.7	69.6	71.1	70.1	4.1	3.9	4.4	4.4	5.9	5.6	6.2	6.3
<b>New Mexico</b> .....	946.0	950.5	940.8	944.1	33.9	30.2	31.1	29.3	3.6	3.2	3.3	3.1
Albuquerque .....	409.3	411.1	406.9	407.9	14.3	13.3	12.9	12.6	3.5	3.2	3.2	3.1
Farmington .....	56.7	57.1	55.9	56.4	2.0	1.6	1.8	1.6	3.5	2.8	3.2	2.8
Las Cruces .....	87.5	87.7	86.9	87.1	3.3	2.9	3.2	3.0	3.8	3.3	3.7	3.4
Santa Fe .....	77.6	79.1	77.2	78.0	2.3	2.0	2.0	1.9	3.0	2.6	2.7	2.4
<b>New York</b> .....	9,480.9	9,502.7	9,485.4	9,498.0	373.6	419.2	362.9	447.5	3.9	4.4	3.8	4.7
Albany-Schenectady-Troy .....	455.0	450.3	454.6	449.8	15.5	16.9	15.3	18.4	3.4	3.8	3.4	4.1
Binghamton .....	124.2	123.4	123.7	122.8	4.8	5.1	4.9	5.8	3.9	4.1	4.0	4.7
Buffalo-Niagara Falls .....	578.2	574.4	579.6	576.3	25.1	26.1	26.0	30.1	4.3	4.5	4.5	5.2
Elmira .....	40.5	40.4	40.4	40.4	1.8	1.8	1.7	2.0	4.3	4.3	4.3	4.8
Glens Falls .....	66.7	66.1	66.1	65.9	2.7	2.8	2.8	3.3	4.0	4.2	4.2	5.1
Ithaca .....	55.9	55.5	55.6	55.1	1.7	1.8	1.6	1.7	3.0	3.2	2.9	3.1
Kingston .....	92.6	92.8	92.3	92.4	3.3	3.8	3.2	4.0	3.6	4.1	3.5	4.3
New York-Northern New Jersey-Long Island .....	9,297.3	9,332.9	9,308.0	9,331.0	364.9	397.7	345.8	412.0	3.9	4.3	3.7	4.4
New York City .....	3,803.7	3,856.3	3,807.6	3,849.0	163.1	192.5	153.7	198.4	4.3	5.0	4.0	5.2
Poughkeepsie-Newburgh-Middletown .....	327.6	327.3	327.0	326.4	11.7	12.8	11.0	13.3	3.6	3.9	3.4	4.1
Rochester .....	533.0	529.4	532.0	530.0	20.6	22.6	20.5	25.2	3.9	4.3	3.9	4.8
Syracuse .....	329.4	327.7	329.4	326.9	13.1	13.2	13.3	15.0	4.0	4.0	4.0	4.6
Utica-Rome .....	141.4	140.4	141.3	140.7	5.7	5.8	5.7	6.7	4.0	4.2	4.0	4.8
<b>North Carolina</b> .....	4,532.5	4,537.6	4,520.0	4,500.0	221.2	208.8	211.7	211.8	4.9	4.6	4.7	4.7
Asheville .....	208.5	207.4	207.9	205.8	7.9	7.3	7.3	7.2	3.8	3.5	3.5	3.5
Burlington .....	71.2	70.5	70.8	70.0	3.9	3.3	3.6	3.4	5.4	4.7	5.1	4.9
Charlotte-Gastonia-Concord .....	843.3	847.7	838.9	842.0	40.5	39.9	38.7	40.3	4.8	4.7	4.6	4.8
Durham .....	260.2	261.1	260.1	259.1	10.5	9.6	9.8	9.5	4.0	3.7	3.7	3.7
Fayetteville .....	151.2	153.8	150.9	153.0	9.0	7.6	8.4	7.6	5.9	5.0	5.5	5.0
Goldensboro .....	53.1	52.6	52.9	52.2	2.6	2.4	2.4	2.4	5.0	4.5	4.6	4.7
Greensboro-High Point .....	374.9	372.3	374.8	369.7	18.6	17.5	17.8	17.3	5.0	4.7	4.7	4.7
Greenville .....	88.7	88.7	88.7	88.2	4.7	4.2	4.4	4.2	5.3	4.8	5.0	4.8
Hickory-Lenoir-Morgantown .....	180.2	175.7	178.6	173.9	11.1	10.0	10.8	10.2	6.2	5.7	6.0	5.9
Jacksonville .....	60.8	62.6	60.7	61.9	2.9	2.7	2.6	2.7	4.7	4.3	4.4	4.3
Raleigh-Cary .....	538.0	539.8	536.7	535.2	20.3	19.0	18.9	18.9	3.8	3.5	3.5	3.5
Rocky Mount .....	70.7	72.1	70.9	71.7	4.5	4.2	4.3	4.4	6.3	5.9	6.1	6.1
Wilmington .....	176.0	176.8	175.8	175.6	7.3	7.2	7.1	7.6	4.1	4.1	4.0	4.3
Winston-Salem .....	241.0	240.1	240.5	238.1	10.6	10.4	10.1	10.3	4.4	4.4	4.2	4.3

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
<b>North Dakota</b> .....	356.0	361.3	355.4	359.9	10.5	9.6	11.2	11.6	3.0	2.7	3.2	3.2
Bismarck .....	59.4	61.6	59.5	61.7	1.4	1.4	1.7	1.9	2.3	2.3	2.9	3.1
Fargo .....	116.7	118.3	117.0	117.9	2.7	2.7	3.2	3.3	2.4	2.2	2.7	2.8
Grand Forks .....	56.6	58.0	56.6	58.0	1.5	1.6	1.9	1.9	2.7	2.7	3.3	3.3
<b>Ohio</b> .....	5,979.1	6,017.9	5,966.2	6,000.0	315.7	317.2	321.0	350.1	5.3	5.3	5.4	5.8
Akron .....	391.3	395.4	390.5	394.4	19.6	19.5	20.6	22.2	5.0	4.9	5.3	5.6
Canton-Massillon .....	204.3	205.5	204.0	205.8	11.3	11.3	12.0	12.9	5.5	5.5	5.9	6.3
Cincinnati-Middletown .....	1,120.0	1,122.3	1,118.5	1,120.5	55.4	51.8	54.0	55.5	4.9	4.6	4.8	5.0
Cleveland-Elyria-Mentor .....	1,094.2	1,108.1	1,085.3	1,091.4	56.1	60.1	57.0	66.1	5.1	5.4	5.3	6.1
Columbus .....	953.0	960.6	951.9	962.0	43.4	43.6	42.5	46.7	4.6	4.5	4.5	4.9
Dayton .....	430.8	431.4	430.4	431.2	24.7	23.9	24.3	25.9	5.7	5.5	5.7	6.0
Lima .....	52.3	52.4	52.2	52.4	3.4	3.1	3.4	3.4	6.4	5.9	6.5	6.5
Mansfield .....	62.4	62.9	62.7	63.1	3.8	3.9	4.0	4.3	6.1	6.2	6.3	6.8
Sandusky .....	41.8	41.9	41.3	41.6	2.5	2.5	2.7	3.0	6.0	5.9	6.6	7.3
Springfield .....	70.8	72.0	70.9	72.0	3.9	4.7	4.0	5.3	5.5	6.6	5.7	7.3
Toledo .....	343.6	345.0	342.7	344.3	19.6	20.1	20.3	22.1	5.7	5.8	5.9	6.4
Weirton-Steubenville .....	57.3	57.4	56.7	57.1	4.0	3.3	4.0	3.6	7.0	5.7	7.0	6.3
Youngstown-Warren-Boardman .....	280.9	279.0	281.0	279.6	16.7	16.0	17.2	18.2	5.9	5.7	6.1	6.5
<b>Oklahoma</b> .....	1,737.4	1,749.1	1,731.5	1,731.2	64.3	74.1	64.7	74.5	3.7	4.2	3.7	4.3
Lawton .....	45.7	46.1	45.5	45.3	1.8	2.1	1.8	2.1	4.0	4.5	4.0	4.5
Oklahoma City .....	585.0	593.8	582.7	584.5	21.0	24.2	21.0	24.2	3.6	4.1	3.6	4.1
Tulsa .....	455.5	453.4	452.3	450.2	15.8	18.5	16.0	18.6	3.5	4.1	3.5	4.1
<b>Oregon</b> .....	1,915.9	1,959.1	1,903.2	1,945.6	99.0	102.4	98.2	105.4	5.2	5.2	5.2	5.4
Bend .....	80.1	83.5	79.9	83.2	3.5	4.6	3.6	5.0	4.3	5.5	4.5	6.1
Corvallis .....	43.7	44.8	43.3	44.4	1.8	1.7	1.7	1.7	4.1	3.8	3.8	3.8
Eugene-Springfield .....	180.3	183.5	179.5	183.1	9.5	9.6	9.3	9.9	5.3	5.2	5.2	5.4
Medford .....	103.9	106.2	103.4	104.5	5.4	5.7	5.5	6.2	5.2	5.4	5.3	5.9
Portland-Vancouver-Beaverton .....	1,143.2	1,171.7	1,138.6	1,166.9	55.0	56.9	52.0	57.1	4.8	4.9	4.6	4.9
Salem .....	188.5	191.9	185.5	189.4	10.0	10.1	10.1	10.5	5.3	5.2	5.4	5.5
<b>Pennsylvania</b> .....	6,345.7	6,349.9	6,329.0	6,335.1	279.6	250.7	261.3	274.3	4.4	3.9	4.1	4.3
Allentown-Bethlehem-Easton .....	418.0	423.7	417.6	424.2	17.7	16.4	16.7	17.8	4.2	3.9	4.0	4.2
Altoona .....	65.1	64.7	64.8	64.6	2.8	2.5	2.7	2.8	4.4	3.8	4.2	4.4
Erie .....	141.7	141.7	140.8	141.0	6.9	6.2	6.6	6.9	4.8	4.4	4.7	4.9
Harrisburg-Carlisle .....	284.5	286.3	283.8	285.5	10.4	9.4	9.4	10.1	3.6	3.3	3.3	3.5
Johnstown .....	68.2	68.5	68.2	68.5	3.7	3.3	3.4	3.7	5.4	4.8	5.0	5.4
Lancaster .....	269.3	271.2	269.4	271.0	9.2	8.3	8.5	8.7	3.4	3.1	3.1	3.2
Lebanon .....	71.7	71.9	71.5	72.0	2.4	2.3	2.2	2.5	3.3	3.1	3.0	3.4
Philadelphia-Camden-Wilmington .....	2,988.6	3,003.9	2,986.5	2,996.1	126.4	117.3	116.8	122.7	4.2	3.9	3.9	4.1
Pittsburgh .....	1,208.5	1,206.6	1,205.9	1,201.4	53.4	47.4	51.1	52.9	4.4	3.9	4.2	4.4
Reading .....	203.8	203.5	203.5	203.3	8.6	7.9	7.8	8.5	4.2	3.9	3.9	4.2
Scranton-Wilkes-Barre .....	281.4	282.1	279.7	281.2	13.7	12.3	12.9	13.7	4.9	4.3	4.6	4.9
State College .....	76.2	76.5	74.8	75.3	2.9	2.3	2.7	2.6	3.8	3.1	3.6	3.5
Williamsport .....	59.4	58.8	59.5	59.0	3.0	2.6	2.9	3.0	5.0	4.4	4.9	5.1
York-Hanover .....	224.4	227.1	224.1	226.9	8.5	7.5	7.5	8.2	3.8	3.3	3.3	3.6
<b>Rhode Island</b> .....	581.7	583.8	580.6	580.5	26.6	27.5	26.9	30.0	4.6	4.7	4.6	5.2
Providence-Fall River-Warwick .....	717.4	718.6	717.5	715.1	34.1	34.4	36.1	38.1	4.7	4.8	5.0	5.3
<b>South Carolina</b> .....	2,140.6	2,137.0	2,140.9	2,138.1	138.1	122.8	136.8	137.3	6.5	5.7	6.4	6.4
Anderson .....	86.4	86.8	86.0	85.9	5.8	5.0	5.4	5.4	6.7	5.7	6.3	6.3
Charleston-North Charleston .....	309.1	312.6	309.2	312.2	15.9	14.3	14.9	15.7	5.1	4.6	4.8	5.0
Columbia .....	373.6	375.1	374.0	374.2	20.6	18.6	20.0	20.1	5.5	5.0	5.3	5.4
Florence .....	95.4	94.9	95.0	96.1	6.7	6.0	6.7	6.8	7.0	6.3	7.1	7.1
Greenville-Mauldin-Easley .....	313.4	317.3	313.9	315.7	17.9	16.3	17.1	17.4	5.7	5.1	5.4	5.5
Myrtle Beach-Conway-North Myrtle Beach .....	130.8	129.0	128.9	129.1	7.0	6.9	7.6	8.6	5.4	5.4	5.9	6.7
Spartanburg .....	136.2	133.9	136.2	134.3	8.7	7.7	8.5	8.5	6.4	5.7	6.3	6.4
Sumter .....	46.2	45.2	46.1	45.0	3.7	3.4	3.6	3.9	8.0	7.5	7.9	8.6
<b>South Dakota</b> .....	433.4	439.4	431.0	435.2	13.3	11.5	14.0	13.2	3.1	2.6	3.2	3.0
Rapid City .....	64.7	65.6	64.4	65.3	2.0	1.8	2.0	1.9	3.1	2.7	3.1	3.0

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
<b>South Dakota—Continued</b>												
Sioux Falls .....	124.2	127.9	123.6	127.3	3.3	2.7	3.4	3.2	2.6	2.1	2.8	2.5
<b>Tennessee</b>	3,025.8	3,068.6	3,021.1	3,054.7	146.1	148.1	136.4	153.7	4.8	4.8	4.5	5.0
Chattanooga .....	263.1	266.7	262.5	264.9	10.7	11.7	10.0	11.3	4.1	4.4	3.8	4.3
Clarksville .....	109.3	109.7	109.2	108.8	5.6	5.7	5.2	5.9	5.1	5.2	4.8	5.4
Cleveland .....	55.6	56.1	55.5	55.9	2.6	2.7	2.4	2.7	4.7	4.7	4.3	4.9
Jackson .....	56.2	57.2	56.1	57.3	2.9	3.0	2.8	3.1	5.2	5.2	4.9	5.4
Johnson City .....	97.9	100.8	98.2	100.7	4.6	4.6	4.3	4.8	4.7	4.6	4.4	4.8
Kingsport-Bristol-Bristol .....	144.8	147.5	144.5	146.4	6.5	6.2	6.0	6.4	4.5	4.2	4.2	4.4
Knoxville .....	352.7	358.7	351.9	356.8	13.8	13.9	12.5	14.2	3.9	3.9	3.6	4.0
Memphis .....	619.3	631.3	619.4	631.9	33.8	33.1	31.7	34.9	5.5	5.2	5.1	5.5
Morristown .....	65.9	66.1	65.6	65.8	3.5	3.3	3.2	3.5	5.3	4.9	4.9	5.4
Nashville-Davidson—Murfreesboro-Franklin .....	782.9	795.2	781.1	790.0	31.5	33.4	28.3	33.0	4.0	4.2	3.6	4.2
<b>Texas</b>	11,583.9	11,658.2	11,592.7	11,637.5	511.2	477.4	474.4	494.9	4.4	4.1	4.1	4.3
Abilene .....	82.1	82.6	82.1	82.2	3.0	2.9	2.7	2.9	3.7	3.5	3.3	3.5
Amarillo .....	130.4	129.8	130.3	129.8	4.5	4.2	4.0	4.2	3.5	3.2	3.1	3.2
Austin-Round Rock .....	845.0	859.5	843.9	857.3	30.8	29.8	27.8	30.6	3.6	3.5	3.3	3.6
Beaumont-Port Arthur .....	182.4	183.2	181.9	183.6	9.7	9.8	9.3	10.9	5.3	5.3	5.1	5.9
Brownsville-Harlingen .....	143.7	144.3	144.4	145.2	8.7	8.1	8.4	8.6	6.0	5.6	5.8	5.9
College Station-Bryan .....	107.2	105.9	106.6	105.4	3.8	3.6	3.3	3.5	3.6	3.4	3.1	3.3
Corpus Christi .....	201.8	202.0	202.4	200.7	9.1	8.5	8.8	8.8	4.5	4.2	4.3	4.4
Dallas-Fort Worth-Arlington .....	3,138.1	3,163.2	3,139.1	3,159.5	135.5	127.9	124.9	131.3	4.3	4.0	4.0	4.2
El Paso .....	298.3	296.5	297.8	294.7	19.0	16.0	17.8	16.4	6.4	5.4	6.0	5.6
Houston-Sugar Land-Baytown .....	2,743.6	2,766.7	2,741.5	2,758.3	118.5	110.4	109.2	114.5	4.3	4.0	4.0	4.2
Killeen-Temple-Fort Hood .....	152.3	151.0	152.6	150.5	7.6	7.0	6.9	7.1	5.0	4.6	4.5	4.7
Laredo .....	90.4	90.4	90.4	90.3	4.2	4.0	3.9	4.2	4.6	4.5	4.3	4.6
Longview .....	105.2	104.5	105.2	104.3	4.3	4.0	4.0	4.2	4.1	3.8	3.8	4.0
Lubbock .....	146.1	147.0	145.9	146.8	5.0	4.8	4.5	4.7	3.4	3.2	3.1	3.2
McAllen-Edinburg-Mission .....	271.1	278.7	273.7	280.2	18.1	16.5	18.9	18.4	6.7	5.9	6.9	6.6
Midland .....	71.5	71.9	71.4	71.8	2.2	2.0	1.9	1.9	3.1	2.7	2.7	2.7
Odessa .....	67.7	68.0	67.5	67.7	2.3	2.2	2.0	2.2	3.4	3.2	3.0	3.2
San Angelo .....	54.0	53.9	54.0	54.0	2.1	1.9	1.8	1.9	3.9	3.5	3.3	3.5
San Antonio .....	935.0	938.6	932.5	934.7	39.0	36.2	35.2	37.1	4.2	3.9	3.8	4.0
Sherman-Denison .....	57.8	58.2	57.6	58.0	2.6	2.6	2.3	2.7	4.4	4.4	4.0	4.6
Texarkana .....	62.9	63.1	63.1	63.1	3.1	2.9	3.0	3.0	4.9	4.6	4.7	4.7
Tyler .....	98.3	98.9	98.6	98.6	4.4	4.0	5.0	4.3	4.5	4.0	5.1	4.4
Victoria .....	58.3	58.3	58.4	58.2	2.2	2.0	2.0	2.1	3.7	3.5	3.4	3.6
Waco .....	114.2	114.6	114.0	113.8	4.9	4.6	4.3	4.6	4.3	4.0	3.8	4.0
Wichita Falls .....	75.9	75.5	75.9	75.5	3.0	3.0	2.8	3.0	4.0	3.9	3.7	4.0
<b>Utah</b>	1,337.5	1,363.7	1,334.6	1,354.8	31.9	35.5	30.0	39.1	2.4	2.6	2.2	2.9
Logan .....	66.4	66.6	65.7	66.0	1.2	1.3	1.1	1.4	1.9	2.0	1.7	2.1
Ogden-Clearfield .....	256.3	259.1	255.1	256.6	6.5	7.3	6.1	8.2	2.5	2.8	2.4	3.2
Provo-Orem .....	223.6	229.6	222.5	227.1	5.0	5.3	4.6	5.9	2.2	2.3	2.1	2.6
St. George .....	62.5	63.2	62.5	62.2	1.6	1.8	1.5	2.0	2.5	2.8	2.4	3.2
Salt Lake City .....	591.0	603.5	594.9	604.2	13.9	15.5	12.9	16.7	2.4	2.6	2.2	2.8
<b>Vermont</b>	362.3	356.5	364.6	355.4	12.7	13.3	12.9	13.1	3.5	3.7	3.5	3.7
Burlington-South Burlington .....	115.4	113.3	115.3	111.7	3.6	3.7	3.5	3.5	3.1	3.3	3.1	3.1
<b>Virginia</b>	4,028.6	4,075.2	4,028.7	4,067.1	113.7	122.1	109.1	133.0	2.8	3.0	2.7	3.3
Blacksburg-Christiansburg-Radford .....	78.9	79.2	78.3	77.6	2.4	2.7	2.2	2.9	3.1	3.4	2.8	3.7
Charlottesville .....	103.4	106.2	103.6	105.5	2.3	2.5	2.2	2.8	2.2	2.4	2.1	2.6
Danville .....	52.5	52.6	52.3	52.8	3.6	2.9	3.2	3.3	6.8	5.5	6.1	6.2
Harrisonburg .....	66.0	67.5	66.2	67.1	1.5	1.6	1.4	1.7	2.2	2.4	2.0	2.5
Lynchburg .....	121.9	124.1	122.0	123.9	3.7	3.9	3.7	4.3	3.1	3.2	3.0	3.5
Richmond .....	637.1	637.5	636.3	637.1	18.8	20.3	18.0	22.0	2.9	3.2	2.8	3.5
Roanoke .....	155.4	157.0	155.3	156.6	4.4	4.9	4.2	5.3	2.8	3.1	2.7	3.4
Virginia Beach-Norfolk-Newport News .....	806.4	820.9	805.5	820.2	25.5	26.4	24.2	28.9	3.2	3.2	3.0	3.5
Winchester .....	66.0	67.3	66.0	67.2	1.8	2.0	1.8	2.2	2.7	2.9	2.8	3.3
<b>Washington</b>	3,348.7	3,477.0	3,353.8	3,465.5	167.4	160.5	166.3	165.7	5.0	4.6	5.0	4.8
Bellingham .....	106.4	110.9	106.8	110.5	4.6	4.5	4.7	4.4	4.3	4.1	4.4	4.0
Bremerton-Silverdale .....	124.3	127.7	124.7	127.0	5.7	5.6	5.5	5.3	4.6	4.4	4.4	4.2
Kennewick-Richland-Pasco .....	111.9	119.1	111.4	116.5	7.1	6.6	7.7	7.0	6.3	5.6	6.9	6.0
Longview .....	43.8	45.2	43.7	45.1	2.9	2.9	2.7	3.1	6.7	6.4	6.2	6.8
Mount Vernon-Anacortes .....	56.5	58.8	56.7	58.3	2.9	2.9	2.9	2.9	5.1	4.9	5.1	5.0
Olympia .....	126.8	131.8	127.4	131.8	5.7	5.8	5.7	5.8	4.5	4.4	4.5	4.4
Seattle-Tacoma-Bellevue .....	1,786.8	1,857.5	1,792.7	1,858.4	82.3	75.0	77.0	73.7	4.6	4.0	4.3	4.0
Spokane .....	234.3	243.1	235.4	242.9	11.0	11.4	11.9	12.3	4.7	4.7	5.1	5.1
Wenatchee .....	57.6	58.8	57.0	58.0	3.0	3.0	3.4	3.4	5.3	5.1	6.0	5.8
Yakima .....	114.0	119.6	113.7	117.9	8.4	8.2	9.9	9.2	7.4	6.8	8.7	7.8
<b>West Virginia</b>	813.9	816.7	811.4	813.2	38.2	34.5	37.2	36.1	4.7	4.2	4.6	4.4
Charleston .....	139.7	140.5	139.1	139.8	6.0	5.3	5.7	5.1	4.3	3.8	4.1	3.7

See footnotes at end of table.

C-3. Civilian labor force and unemployment by State and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
<b>West Virginia—Continued</b>												
Huntington-Ashland .....	135.4	135.6	134.9	134.1	6.6	5.8	6.3	6.0	4.9	4.3	4.7	4.5
Morgantown .....	62.8	64.0	62.4	63.4	2.0	1.9	1.9	1.9	3.2	2.9	3.0	2.9
Parkersburg-Marietta-Vienna .....	81.4	81.6	81.1	81.2	4.0	3.6	4.0	3.9	4.9	4.4	5.0	4.8
Wheeling .....	69.3	69.4	68.8	69.0	3.5	3.2	3.5	3.6	5.1	4.6	5.1	5.2
<b>Wisconsin</b> .....	3,074.5	3,093.9	3,080.4	3,088.4	132.4	147.3	140.1	141.7	4.3	4.8	4.5	4.6
Appleton .....	122.0	123.2	122.5	123.4	4.9	5.5	5.3	5.3	4.0	4.5	4.3	4.3
Eau Claire .....	90.0	90.8	90.5	90.6	3.5	3.8	4.1	3.9	3.9	4.2	4.5	4.3
Fond du Lac .....	56.2	56.1	56.3	56.0	2.3	2.5	2.6	2.5	4.2	4.4	4.6	4.4
Green Bay .....	170.3	170.1	170.4	169.7	7.2	8.1	7.6	7.7	4.2	4.8	4.5	4.5
Janesville .....	83.7	83.4	83.8	83.2	3.9	4.6	4.0	4.3	4.6	5.5	4.8	5.1
La Crosse .....	74.7	75.1	74.8	75.1	2.6	2.9	2.9	3.0	3.4	3.9	3.8	4.1
Madison .....	340.2	341.3	341.1	341.9	10.6	12.1	11.0	11.3	3.1	3.6	3.2	3.3
Milwaukee-Waukesha-West Allis .....	796.1	802.6	798.5	799.9	36.2	41.5	35.9	37.4	4.5	5.2	4.5	4.7
Oshkosh-Neenah .....	92.7	92.7	93.0	92.5	3.9	4.2	4.0	3.7	4.2	4.5	4.3	4.0
Racine .....	99.2	99.3	99.5	99.2	5.1	5.8	5.3	5.7	5.1	5.9	5.4	5.7
Sheboygan .....	64.6	65.4	64.7	65.2	2.4	3.0	2.4	2.6	3.7	4.5	3.7	4.0
Wausau .....	76.1	75.8	76.3	75.6	2.9	3.2	3.0	2.9	3.8	4.2	4.0	3.9
<b>Wyoming</b> .....	287.9	289.2	285.8	288.2	9.0	8.1	9.0	9.4	3.1	2.8	3.1	3.3
Casper .....	41.4	41.2	41.3	41.1	1.2	1.0	1.2	1.2	2.9	2.4	2.9	2.9
Cheyenne .....	42.5	42.8	42.3	42.2	1.6	1.4	1.7	1.8	3.8	3.4	4.1	4.3
<b>Puerto Rico</b> .....	1,409.2	1,365.8	1,406.6	1,359.0	136.2	149.5	133.6	142.9	9.7	10.9	9.5	10.5
Aguadilla-Isabela-San Sebastian .....	112.0	107.7	112.4	106.4	13.0	13.2	12.8	12.9	11.6	12.3	11.4	12.1
Fajardo .....	28.0	28.3	28.1	28.3	3.5	4.0	3.4	3.8	12.3	14.0	12.3	13.6
Guayama .....	27.4	26.5	27.5	27.0	3.7	3.9	3.7	3.8	13.5	14.8	13.4	14.1
Mayaguez .....	38.0	37.7	37.9	37.3	4.2	4.5	4.0	4.2	10.9	11.9	10.7	11.3
Ponce .....	96.5	96.9	96.3	96.2	9.5	10.5	9.2	10.0	9.8	10.9	9.6	10.4
San German-Cabo Rojo .....	54.2	53.0	54.3	52.6	5.4	5.8	5.4	5.5	10.0	11.0	9.9	10.4
San Juan-Caguas-Guaynabo .....	954.3	918.7	951.1	914.2	84.7	94.4	82.9	90.2	8.9	10.3	8.7	9.9
Yauco .....	40.0	39.4	40.0	39.3	4.9	5.3	4.9	5.1	12.2	13.4	12.1	12.9

<sup>1</sup> Area boundaries do not reflect official OMB definitions.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas

(NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that appears first in their titles. Davenport-Moline-Rock Island, Iowa-Ill., and Weirton-Steubenville, W.Va.-Ohio, are the exceptions in that they are listed under Illinois and Ohio, respectively, for operational reasons. Data for 2006 have been revised to incorporate updated inputs and adjustments to new state controls.

C-4. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division <sup>1</sup>

(Numbers in thousands)

State, area, and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
<b>California</b>	18,002.4	18,374.2	18,040.8	18,394.1	836.5	1,020.7	825.2	1,079.5	4.6	5.6	4.6	5.9
Los Angeles-Long Beach-Santa Ana	6,498.7	6,687.7	6,513.4	6,675.6	260.9	328.7	254.2	333.1	4.0	4.9	3.9	5.0
Los Angeles-Long Beach-Glendale	4,865.2	5,050.6	4,873.8	5,037.7	205.5	260.5	203.3	263.2	4.2	5.2	4.2	5.2
Santa Ana-Anaheim-Irvine	1,633.5	1,637.1	1,639.6	1,637.8	55.3	68.2	51.0	69.9	3.4	4.2	3.1	4.3
San Francisco-Oakland-Fremont	2,211.4	2,232.1	2,218.2	2,237.4	88.6	102.2	82.5	104.1	4.0	4.6	3.7	4.7
Oakland-Fremont-Hayward	1,277.0	1,286.9	1,280.6	1,289.5	53.9	63.2	50.2	64.5	4.2	4.9	3.9	5.0
San Francisco-San Mateo-Redwood City	934.3	945.2	937.6	947.9	34.7	39.0	32.3	39.6	3.7	4.1	3.4	4.2
<b>District of Columbia</b>	316.2	319.6	317.8	317.9	18.3	18.5	19.7	18.5	5.8	5.8	6.2	5.8
Washington-Arlington-Alexandria <sup>2</sup>	2,988.6	3,004.4	2,992.7	2,993.6	90.7	89.2	87.8	90.8	3.0	3.0	2.9	3.0
Bethesda-Gaithersburg-Frederick <sup>3</sup>	649.4	645.8	650.0	641.6	19.2	16.8	17.4	16.3	3.0	2.6	2.7	2.5
Washington-Arlington-Alexandria <sup>2</sup>	2,339.2	2,358.6	2,342.7	2,352.0	71.5	72.4	70.4	74.5	3.1	3.1	3.0	3.2
<b>Florida</b>	9,118.6	9,290.0	9,131.6	9,283.6	296.7	393.8	273.8	412.2	3.3	4.2	3.0	4.4
Miami-Fort Lauderdale-Pompano Beach	2,796.7	2,855.5	2,808.5	2,863.8	93.3	112.9	87.1	117.4	3.3	4.0	3.1	4.1
Fort Lauderdale-Pompano Beach-Deerfield Beach	983.6	994.4	990.1	997.8	29.5	38.5	26.6	39.9	3.0	3.9	2.7	4.0
Miami-Miami Beach-Kendall	1,175.6	1,212.4	1,175.3	1,214.8	41.7	45.1	40.6	47.5	3.5	3.7	3.5	3.9
West Palm Beach-Boca Raton-Boynton Beach	637.4	648.8	643.2	651.3	22.2	29.3	20.0	30.0	3.5	4.5	3.1	4.6
<b>Illinois</b>	6,686.0	6,792.3	6,698.0	6,778.8	247.1	326.3	261.5	356.9	3.7	4.8	3.9	5.3
Chicago-Naperville-Joliet <sup>2</sup>	4,902.7	4,964.9	4,914.6	4,955.3	183.9	234.1	192.5	245.2	3.8	4.7	3.9	4.9
Chicago-Naperville-Joliet	4,107.9	4,169.9	4,118.8	4,159.7	151.8	196.5	157.3	204.0	3.7	4.7	3.8	4.9
Gary <sup>3</sup>	337.3	331.9	337.5	329.9	15.6	16.1	16.4	15.1	4.6	4.8	4.9	4.6
Lake County-Kenosha County <sup>2</sup>	457.4	463.1	458.3	465.6	16.5	21.6	18.7	26.2	3.6	4.7	4.1	5.6
<b>Massachusetts</b>	3,422.7	3,417.0	3,425.4	3,389.4	162.8	132.6	167.3	138.1	4.8	3.9	4.9	4.1
Boston-Cambridge-Quincy <sup>2</sup>	2,495.2	2,499.8	2,494.2	2,477.0	110.1	89.7	109.7	90.9	4.4	3.6	4.4	3.7
Boston-Cambridge-Quincy	1,504.8	1,508.6	1,504.1	1,493.3	64.9	51.8	63.4	51.2	4.3	3.4	4.2	3.4
Brockton-Bridgewater-Easton	126.5	126.9	126.8	126.1	6.6	5.5	6.8	5.8	5.2	4.3	5.4	4.6
Framingham	145.6	145.7	146.0	144.8	5.5	4.5	5.7	4.6	3.8	3.1	3.9	3.2
Haverhill-North Andover-Amesbury <sup>2</sup>	121.6	121.9	121.4	120.8	5.3	4.5	5.4	4.8	4.4	3.7	4.5	4.0
Lawrence-Methuen-Salem <sup>2</sup>	70.3	69.5	70.5	69.2	5.1	4.2	5.4	4.5	7.2	6.0	7.7	6.5
Lowell-Billerica-Chelmsford <sup>2</sup>	152.3	151.9	152.4	150.8	7.4	5.9	7.6	6.3	4.8	3.9	5.0	4.2
Nashua <sup>2</sup>	180.8	182.8	180.0	181.2	6.1	5.7	6.1	6.0	3.4	3.1	3.4	3.3
Peabody	129.6	128.8	129.2	127.3	6.3	5.0	6.3	5.1	4.8	3.9	4.9	4.0
Taunton-Norton-Raynham	63.8	63.7	63.9	63.5	3.0	2.5	3.1	2.7	4.7	3.9	4.9	4.3
<b>Michigan</b>	5,101.2	5,026.1	5,100.3	5,005.0	338.3	346.7	351.5	370.1	6.6	6.9	6.9	7.4
Detroit-Warren-Livonia	2,182.2	2,140.8	2,181.9	2,128.8	157.1	155.2	156.8	170.6	7.2	7.2	7.2	8.0
Detroit-Livonia-Dearborn	898.7	881.0	898.8	877.3	74.9	74.0	73.2	79.1	8.3	8.4	8.1	9.0
Warren-Troy-Farmington Hills	1,283.5	1,259.8	1,283.1	1,251.5	82.2	81.2	83.6	91.4	6.4	6.4	6.5	7.3
<b>New York</b>	9,480.9	9,502.7	9,485.4	9,498.0	373.6	419.2	362.9	447.5	3.9	4.4	3.8	4.7
New York-Northern New Jersey-Long Island <sup>2</sup>	9,297.3	9,332.9	9,308.0	9,331.0	364.9	397.7	345.8	412.0	3.9	4.3	3.7	4.4
Edison <sup>3</sup>	1,197.6	1,197.2	1,198.4	1,197.6	44.3	43.1	41.9	44.9	3.7	3.6	3.5	3.8
Nassau-Suffolk	1,482.0	1,476.9	1,485.7	1,477.9	49.5	54.0	47.4	56.3	3.3	3.7	3.2	3.8
New York-White Plains-Wayne <sup>2</sup>	5,513.8	5,560.9	5,519.6	5,556.5	226.7	257.7	214.1	266.1	4.1	4.6	3.9	4.8
Newark-Union <sup>3</sup>	1,103.9	1,097.8	1,104.3	1,099.0	44.5	43.0	42.4	44.6	4.0	3.9	3.8	4.1
<b>Pennsylvania</b>	6,345.7	6,349.9	6,329.0	6,335.1	279.6	250.7	261.3	274.3	4.4	3.9	4.1	4.3
Philadelphia-Camden-Wilmington <sup>2</sup>	2,988.6	3,003.9	2,986.5	2,996.1	126.4	117.3	116.8	122.7	4.2	3.9	3.9	4.1
Camden <sup>3</sup>	673.2	678.0	675.4	678.5	27.4	26.4	25.5	27.6	4.1	3.9	3.8	4.1
Philadelphia	1,952.8	1,961.1	1,948.5	1,953.2	86.8	79.3	79.3	82.1	4.4	4.0	4.1	4.2
Wilmington <sup>3</sup>	362.6	364.8	362.6	364.4	12.3	11.6	12.0	13.0	3.4	3.2	3.3	3.6
<b>Texas</b>	11,583.9	11,658.2	11,592.7	11,637.5	511.2	477.4	474.4	494.9	4.4	4.1	4.1	4.3
Dallas-Fort Worth-Arlington	3,138.1	3,163.2	3,139.1	3,159.5	135.5	127.9	124.9	131.3	4.3	4.0	4.0	4.2
Dallas-Plano-Irving	2,104.7	2,124.2	2,106.5	2,125.0	91.0	86.8	83.7	89.2	4.3	4.1	4.0	4.2
Fort Worth-Arlington	1,033.4	1,039.0	1,032.6	1,034.5	44.5	41.1	41.2	42.1	4.3	4.0	4.0	4.1
<b>Washington</b>	3,348.7	3,477.0	3,353.8	3,465.5	167.4	160.5	166.3	165.7	5.0	4.6	5.0	4.8
Seattle-Tacoma-Bellevue	1,786.8	1,857.5	1,792.7	1,858.4	82.3	75.0	77.0	73.7	4.6	4.0	4.3	4.0
Seattle-Bellevue-Everett	1,404.9	1,460.9	1,408.9	1,461.9	63.5	55.8	58.7	54.9	4.5	3.8	4.2	3.8
Tacoma	381.9	396.6	383.8	396.6	18.8	19.2	18.4	18.8	4.9	4.8	4.8	4.7

<sup>1</sup> These 11 areas contain all of the 34 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

<sup>3</sup> All of the division is in one or more adjacent states.

NOTE: Data refer to place of residence. Area definitions are based on Office of Management and Budget Bulletin No. 07-01, dated December 18, 2006, and are available at <http://www.bls.gov/lau/lausmsa.htm> and in the May issue of *Employment and Earnings*. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state that corresponds to the first city in their title. Metropolitan divisions

are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. Three sets of metropolitan areas and divisions have similar or identical titles. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. For the Boston-Cambridge-Quincy, Mass.-N.H., and Chicago-Naperville-Joliet, Ill.-Ind.-Wis., metropolitan areas, the division titles are similar but include only Massachusetts and Illinois, respectively. Data for 2006 have been revised to incorporate updated inputs and adjustments to new state controls.

# Explanatory Notes and Estimates of Error

## Introduction

The statistics in this periodical are compiled from two major sources: (1) household interviews, and (2) reports from employers.

*Data based on household interviews* are obtained from the Current Population Survey (CPS), a sample survey of the population 16 years of age and over. The survey is conducted each month by the U.S. Census Bureau for the Bureau of Labor Statistics and provides comprehensive data on the labor force, the employed, and the unemployed, classified by such characteristics as age, sex, race, family relationship, marital status, occupation, and industry attachment. The survey also provides data on the characteristics and past work experience of those not in the labor force. The information is collected by trained interviewers from a sample of about 60,000 households (beginning with July 2001 data) located in 754 sample areas. These areas are chosen to represent all counties and independent cities in the United States, with coverage in 50 States and the District of Columbia. The data collected are based on the activity or status reported for the calendar week including the 12th of the month.

*Data based on establishment records* are compiled each month through the use of touchtone data entry, computer-assisted telephone interviewing, and electronic data interchange, or by mail or fax, or on magnetic tape or computer diskette. The Current Employment Statistics (CES) survey is designed to provide industry information on nonfarm wage and salary employment, average weekly hours, average hourly earnings, and average weekly earnings for the Nation, States, and metropolitan areas. The employment, hours, and earnings series are based on payroll reports from a sample that includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The sample is drawn from a sampling frame of over 8 million unemployment insurance tax accounts. The active CES sample includes approximately one-third of all nonfarm payroll workers. The data relate to all workers, full or part time, who receive pay during the payroll period that includes the 12th of the month.

### RELATIONSHIP BETWEEN THE HOUSEHOLD AND ESTABLISHMENT SERIES

The household and establishment data complement one another, each providing significant types of information that the other cannot suitably supply. Population characteris-

tics, for example, are obtained only from the household survey, whereas detailed industrial classifications are much more reliably derived from establishment reports.

Data from these two sources differ from each other because of variations in definitions and coverage, source of information, methods of collection, and estimating procedures. Sampling variability and response errors are additional reasons for discrepancies. The major factors that have a differential effect on the levels and trends of the two data series are as follows.

### Employment

**Coverage.** The household survey definition of employment comprises wage and salary workers (including domestics and other private household workers), self-employed persons, and unpaid workers who worked 15 hours or more during the reference week in family-operated enterprises. Employment in both agricultural and nonagricultural industries is included. The payroll survey covers only wage and salary employees on the payrolls of nonfarm establishments.

**Multiple jobholding.** The household survey provides information on the work status of the population without duplication, because each person is classified as employed, unemployed, or not in the labor force. Employed persons holding more than one job are counted only once. In the figures based on establishment reports, persons who worked in more than one establishment during the reporting period are counted each time their names appear on payrolls.

**Unpaid absences from jobs.** The household survey includes among the employed all civilians who had jobs but were not at work during the reference week—that is, were not working but had jobs from which they were temporarily absent because of illness, vacation, bad weather, childcare problems, or labor-management disputes, or because they were taking time off for various other reasons, even if they were not paid by their employers for the time off. In the figures based on payroll reports, persons on leave paid for by the company are included, but those on leave without pay for the entire payroll period are not.

### Hours of work

The household survey measures hours worked for all workers, whereas the payroll survey measures hours for



private production or nonsupervisory workers paid for by employers. In the household survey, all persons with a job but not at work are excluded from the hours distributions and the computations of average hours at work. In the payroll survey, production or nonsupervisory employees on paid vacation, paid holiday, or paid sick leave are included and assigned the number of hours for which they were paid during the reporting period.

### **Earnings**

The household survey measures the earnings of wage and salary workers in all occupations and industries in both the private and public sectors. Data refer to the usual earnings received from the worker's sole or primary job. Data from the establishment survey generally refer to average earnings of production and related workers in natural resources and mining and manufacturing; construction workers in construction; and nonsupervisory employees in private service-providing industries. For a comprehensive discussion of the various earnings series available from the household and establishment surveys, see *BLS Measures of Compensation*, Bulletin 2239 (Bureau of Labor Statistics, 1986).

### **COMPARABILITY OF HOUSEHOLD DATA WITH OTHER SERIES**

*Unemployment insurance data.* The unemployed total from the household survey includes all persons who did not have a job during the reference week, were currently available for a job, and were looking for work or were waiting to be called back to a job from which they had been laid off, whether or not they were eligible for unemployment insurance. Figures on unemployment insurance claims, prepared by the Employment and Training Administration of the U.S. Department of Labor, exclude, in addition to otherwise ineligible persons who do not file claims for benefits, persons who have exhausted their benefit rights, new workers who have not earned rights to unemployment insurance, and persons losing jobs not covered by unemployment insurance systems (some workers in agriculture, domestic services, and religious organizations, and self-employed and unpaid family workers).

In addition, the qualifications for drawing unemployment compensation differ from the definition of unemployment used in the household survey. For example, persons with a job but not at work and persons working only a few hours

during the week are sometimes eligible for unemployment compensation but are classified as employed, rather than unemployed, in the household survey.

*Agricultural employment estimates of the U.S. Department of Agriculture.* The principal differences in coverage are the inclusion of persons under 16 in the National Agricultural Statistics Service series and the treatment of dual jobholders, who are counted more than once if they work on more than one farm during the reporting period. There also are wide differences in sampling techniques and data collecting and estimating methods, which cannot be readily measured in terms of their impact on differences in the levels and trends of the two series.

### **COMPARABILITY OF PAYROLL EMPLOYMENT DATA WITH OTHER SERIES**

*Statistics on manufacturers and business, U.S. Census Bureau.* BLS establishment statistics on employment differ from employment counts derived by the U.S. Census Bureau from its censuses or sample surveys of manufacturing and business establishments. The major reasons for non-comparability are different treatment of business units considered parts of an establishment, such as central administrative offices and auxiliary units; the industrial classification of establishments; and different reporting patterns by multiunit companies. There also are differences in the scope of the industries covered—for example, the Census of Business excludes professional services, public utilities, and financial establishments, whereas these are included in the BLS statistics.

*County Business Patterns, U.S. Census Bureau.* Data in *County Business Patterns* (CBP) differ from BLS establishment statistics in the treatment of central administrative offices and auxiliary units. Differences also may arise because of industrial classification and reporting practices. In addition, CBP excludes interstate railroads and most of government, and coverage is incomplete for some of the nonprofit agencies.

*Employment covered by State unemployment insurance programs.* Most nonfarm wage and salary workers are covered by the unemployment insurance programs. However, some employees, such as those working in parochial schools and churches, are not covered by unemployment insurance, whereas they are included in the BLS establishment statistics.

# Household Data

## ("A" tables, monthly; "D" tables, quarterly)

### COLLECTION AND COVERAGE

Statistics on the employment status of the population and related data are compiled by BLS using data from the Current Population Survey (CPS). This monthly survey of households is conducted for BLS by the U.S. Census Bureau through a scientifically selected sample designed to represent the civilian noninstitutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to activity or status during the calendar week, Sunday through Saturday, that includes the 12th day of the month. This is known as the "reference week." Actual field interviewing is conducted in the following week, referred to as the "survey week."

Each month, about 60,000 occupied units are eligible for interview. Some 4,500 of these households are contacted but interviews are not obtained because the occupants are not at home after repeated calls or are unavailable for other reasons. This represents a noninterview rate for the survey that ranges between 7 and 8 percent. In addition to the 60,000 occupied units, there are about 12,000 sample units in an average month that are visited but found to be vacant or otherwise not eligible for enumeration. Part of the sample is changed each month. The rotation plan, as will be explained later, provides for three-fourths of the sample to be common from one month to the next, and one-half to be common with the same month a year earlier.

### CONCEPTS AND DEFINITIONS

The concepts and definitions underlying labor force data have been modified, but not substantially altered, since the inception of the survey in 1940; those in use as of January 1994 are as follows:

**Civilian noninstitutional population.** Included are persons 16 years of age and older residing in the 50 States and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Employed persons.** All persons who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees, worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs.

Each employed person is counted only once, even if he or she holds more than one job. For purposes of occupation and industry classification, multiple jobholders are counted in the job at which they worked the greatest number of hours during the reference week.

Included in the total are employed citizens of foreign countries who are temporarily in the United States but not living on the premises of an embassy. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations.

**Unemployed persons.** All persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

**Duration of unemployment.** This represents the length of time (through the current reference week) that persons classified as unemployed had been looking for work. For persons on layoff, duration of unemployment represents the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

**Reason for unemployment.** Unemployment also is categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into five major groups: (1) *Job losers*, comprising (a) persons on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (persons on layoff need not be looking for work to qualify as unemployed), and (b) permanent job losers, whose employment ended involuntarily and who began looking for work; (2) *Job leavers*, persons who quit or otherwise terminated their employment voluntarily and immediately began looking for work; (3) *Persons who completed temporary jobs*, who began looking for work after the jobs ended; (4) *Reentrants*, persons who previously worked but who were out of the labor force prior to beginning their job search; and (5) *New entrants*, persons who had never worked. Each of these five categories of the unemployed can be expressed as a proportion of the entire civilian labor force; the sum of the four rates thus equals the unemployment rate for all civilian workers. (For statistical presentation purposes, "job losers" and "persons who completed temporary jobs" are combined into a single category until seasonal adjustments can be developed for the separate categories.)

**Jobseekers.** All unemployed persons who made specific efforts to find a job sometime during the 4-week period preceding the survey week are classified as jobseekers. Jobseekers do not include persons classified as on temporary layoff, who, although often looking for work, are not required to do so to be classified as unemployed. Jobseekers are grouped by the methods used to seek work. Only active methods—which have the potential to result in a job offer without further action on the part of the jobseeker—qualify as job search. Examples include going to an employer directly or to a public or private employment agency, seeking assistance from friends or relatives, placing or answering ads, or using some other active method. Examples of the “other” category include being on a union or professional register, obtaining assistance from a community organization, or waiting at a designated labor pickup point. Passive methods, which do not qualify as job search, include reading (as opposed to answering or placing) “help wanted” ads and taking a job training course.

**Labor force.** This group comprises all persons classified as employed or unemployed in accordance with the criteria described above.

**Unemployment rate.** The unemployment rate represents the number unemployed as a percent of the labor force.

**Participation rate.** This represents the proportion of the population that is in the labor force.

**Employment-population ratio.** This represents the proportion of the population that is employed.

**Not in the labor force.** Included in this group are all persons in the civilian noninstitutional population who are neither employed nor unemployed. Information is collected on their desire for and availability to take a job at the time of the CPS interview, job search activity in the prior year, and reason for not looking in the 4-week period prior to the survey week. This group includes discouraged workers, defined as persons not in the labor force who want and are available for a job and who have looked for work sometime in the past 12 months (or since the end of their last job if they held one within the past 12 months), but who are not currently looking because they believe there are no jobs available or there are none for which they would qualify.

Persons classified as not in the labor force who are in the sample for either their fourth or eighth month are asked additional questions relating to job history and workseeking intentions. These latter data are available on a quarterly basis.

**Occupation, industry, and class of worker.** This information for the employed applies to the job held in the reference week. Persons with two or more jobs are classified in the job at which they worked the greatest number of hours. The unemployed are classified according to their last job. Beginning in 2003, the occupational and industrial classification of CPS data is based on the 2002 Census Bureau occupational and industrial classification systems

which are derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). (See the following section on historical comparability for a discussion of previous classification systems used in the CPS.)

The class-of-worker breakdown assigns workers to the following categories: Private and government wage and salary workers, self-employed workers, and unpaid family workers. Wage and salary workers receive wages, salary, commissions, tips, or pay in kind from a private employer or from a government unit. Self-employed persons are those who work for profit or fees in their own business, profession, trade, or farm. Only the unincorporated self-employed are included in the self-employed category in the class-of-worker typology. Self-employed persons who respond that their businesses are incorporated are included among wage and salary workers because, technically, they are paid employees of a corporation. Unpaid family workers are persons working without pay for 15 hours a week or more on a farm or in a business operated by a member of the household to whom they are related by birth or marriage.

**Multiple jobholders.** These are employed persons who, during the reference week, either had two or more jobs as a wage and salary worker, were self-employed and also held a wage and salary job, or worked as an unpaid family worker and also held a wage and salary job. Excluded are self-employed persons with multiple businesses and persons with multiple jobs as unpaid family workers.

**Hours of work.** These statistics relate to the actual number of hours worked during the reference week. For example, persons who normally work 40 hours a week but were off on the Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday. For persons working in more than one job, the published figures relate to the number of hours worked in all jobs during the week; all the hours are credited to the major job. Unpublished data are available for the hours worked in each job and for usual hours.

**At work part time for economic reasons.** Sometimes referred to as involuntary part time, this category refers to individuals who gave an economic reason for working 1 to 34 hours during the reference week. Economic reasons include slack work or unfavorable business conditions, inability to find full-time work, and seasonal declines in demand. Those who usually work part time must also indicate that they want and are available for full-time work to be classified as on part time for economic reasons.

**At work part time for noneconomic reasons.** This group includes those persons who usually work part time and were at work 1 to 34 hours during the reference week for a noneconomic reason. Noneconomic reasons include, for example: Illness or other medical limitations, childcare problems or other family or personal obligations, school or training, retirement or Social Security limits on earnings, and being in a

job where full-time work is less than 35 hours. The group also includes those who gave an economic reason for usually working 1 to 34 hours but said they do not want to work full time or are unavailable for such work.

**Usual full- or part-time status.** Data on persons “at work” exclude persons who were temporarily absent from a job and therefore classified in the zero-hours-worked category, “with a job but not at work.” These are persons who were absent from their jobs for the entire week for such reasons as bad weather, vacation, illness, or involvement in a labor dispute. In order to differentiate a person’s normal schedule from his or her activity during the reference week, persons also are classified according to their usual full- or part-time status. In this context, *full-time workers* are those who usually worked 35 hours or more (at all jobs combined). This group will include some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who are temporarily absent from work. Similarly, *part-time workers* are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who actually worked more than 34 hours in the reference week, as well as those who are temporarily absent from work. The *full-time labor force* includes all employed persons who usually work full time and unemployed persons who are either looking for full-time work or are on lay-off from full-time jobs. The *part-time labor force* consists of employed persons who usually work part time and unemployed persons who are seeking or are on layoff from part-time jobs. Unemployment rates for full- and part-time workers are calculated using the concepts of the *full-* and *part-time labor force*.

**White, black or African American, and Asian.** These are terms used to describe the race of persons. Persons in these categories are those who selected that race group only. Persons in the remaining race categories—American Indian or Alaska Native, Native Hawaiian or Other Pacific Islanders, and persons who selected more than one race category—are included in the estimates of total employment and unemployment but are not shown separately because the number of survey respondents is too small to develop estimates of sufficient quality for monthly publication. In the enumeration process, race is determined by the household respondent. (See the following section on historical comparability for a discussion of changes beginning in 2003 that affected how people are classified by race.)

**Hispanic or Latino ethnicity.** This refers to persons who identified themselves in the enumeration process as being Spanish, Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. (See the following section on historical comparability for a discussion of changes beginning in 2003 that affected how people are classified by Hispanic or Latino ethnicity.)

**Usual weekly earnings.** Data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, hourly) are converted to weekly. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to wage and salary workers (excluding all self-employed persons regardless of whether their businesses were incorporated) who usually work full time on their sole or primary job.

**Median earnings.** These figures indicate the value that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls. Data expressed in constant dollars are deflated by the Consumer Price Index for All Urban Consumers (CPI-U).

**Never married; married, spouse present; and other marital status.** These are the terms used to define the marital status of individuals at the time of interview. Married, spouse present, applies to husband and wife if both were living in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, etc. Other marital status applies to persons who are married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as to husbands and wives who are living apart because one or the other was employed elsewhere or was on duty with the Armed Forces, or for any other reasons.

**Household.** A household consists of all persons—related family members and all unrelated persons—who occupy a housing unit and have no other usual address. A house, an apartment, a group of rooms, or a single room is regarded as a housing unit when occupied or intended for occupancy as separate living quarters. A *householder* is the person (or one of the persons) in whose name the housing unit is owned or rented. The term is never applied to either husbands or wives in married-couple families but relates only to persons in families maintained by either men or women without a spouse.

**Family.** A family is defined as a group of two or more persons residing together who are related by birth, marriage, or adoption; all such persons are considered as members of one family. Families are classified either as married-couple families or as families maintained by women or men without spouses. A family maintained by a woman or a man is one in which the householder is either single, widowed, divorced, or married, spouse absent.

## HISTORICAL COMPARABILITY

### Changes in concepts and methods

While current survey concepts and methods are very similar

to those introduced at the inception of the survey in 1940, a number of changes have been made over the years to improve the accuracy and usefulness of the data. Some of the most important changes include:

- In 1945, the questionnaire was radically changed with the introduction of four basic employment questions. Prior to that time, the survey did not contain specific question wording, but, rather, relied on a complicated scheme of activity prioritization.

- In 1953, the current 4-8-4 rotation system was adopted, whereby households are interviewed for 4 consecutive months, leave the sample for 8 months, and then return to the sample for the same 4 months of the following year. Before this system was introduced, households were interviewed for 6 consecutive months and then replaced. The new system provided some year-to-year overlap in the sample, thereby improving measurement over time.

- In 1955, the survey reference week was changed to the calendar week including the 12th day of the month, for greater consistency with the reference period used for other labor-related statistics. Previously, the calendar week containing the 8th day of the month had been used as the reference week.

- In 1957, the employment definition was modified slightly as a result of a comprehensive interagency review of labor force concepts and methods. Two relatively small groups of persons classified as employed, under “with a job but not at work,” were assigned to different classifications. Persons on layoff with definite instructions to return to work within 30 days of the layoff date, and persons volunteering that they were waiting to start a new wage and salary job within 30 days of interview, were, for the most part, reassigned to the unemployed classification. The only exception was the small subgroup in school during the reference week but waiting to start new jobs, which was transferred to not in the labor force.

- In 1967, more substantive changes were made as a result of the recommendations of the President’s Committee to Appraise Employment and Unemployment Statistics (the Gordon Committee). The principal improvements were as follows:

- a) A 4-week job search period and specific questions on jobseeking activity were introduced. Previously, the questionnaire was ambiguous as to the period for jobseeking, and there were no specific questions concerning job search methods.

- b) An availability test was introduced whereby a person must be currently available for work in order to be classified as unemployed. Previously, there was no such requirement. This revision to the concept mainly affected students, who, for example, may begin to look for summer jobs in the spring although they will not be available until June or July. Such persons, until 1967, had been classified as unemployed but since have been assigned to the “not in the labor force” category.

- c) Persons “with a job but not at work” because of strikes, bad weather, etc., who volunteered that they were looking for work were shifted from unemployed status to employed.

- d) The lower age limit for official statistics on employment, unemployment, and other labor force concepts was raised from 14 to 16 years. Historical data for most major series have been revised to provide consistent information based on the new minimum age limit.

- e) New questions were added to obtain additional information on persons not in the labor force, including those referred to as “discouraged workers,” defined as persons who indicate that they want a job but are not currently looking because they believe there are no jobs available or none for which they would qualify.

- f) New “probing” questions were added to the questionnaire in order to increase the reliability of information on hours of work, duration of unemployment, and self-employment.

- In 1994, major changes to the Current Population Survey (CPS) were introduced, which included a complete redesign of the questionnaire and the use of computer-assisted interviewing for the entire survey. In addition, there were revisions to some of the labor force concepts and definitions, including the implementation of some changes recommended in 1979 by the National Commission on Employment and Unemployment Statistics (NCEUS, also known as the Levitan Commission). Some of the major changes to the survey were:

- a) The introduction of a redesigned and automated questionnaire. The CPS questionnaire was totally redesigned in order to obtain more accurate, comprehensive, and relevant information, and to take advantage of state-of-the-art computer interviewing techniques.

- b) The addition of two, more objective, criteria to the definition of discouraged workers. Prior to 1994, to be classified as a discouraged worker, a person must have wanted a job and been reported as not currently looking because of a belief that no jobs were available or that there were none for which he or she would qualify. Beginning in 1994, persons classified as discouraged must also have looked for a job within the past year (or since their last job, if they worked during the year), and must have been available for work during the reference week (a direct question on availability was added in 1994; prior to 1994, availability had been inferred from responses to other questions). These changes were made because the NCEUS and others felt that the previous definition of discouraged workers was too subjective, relying mainly on an individual’s stated desire for a job and not on prior testing of the labor market.

- c) Similarly, the identification of persons employed part time for economic reasons (working less than 35 hours in the reference week because of poor business conditions or because of an inability to find full-time work) was tightened

by adding two new criteria for persons who usually work part time: They must want and be available for full-time work. Previously, such information was inferred. (Persons who usually work full time but worked part time for an economic reason during the reference week are assumed to meet these criteria.)

d) Specific questions were added about the expectation of recall for persons who indicate that they are on layoff. To be classified as “on temporary layoff,” persons must expect to be recalled to their jobs. Previously, the questionnaire did not include explicit questions about the expectation of recall.

e) Persons volunteering that they were waiting to start a new job within 30 days must have looked for work in the 4 weeks prior to the survey in order to be classified as unemployed. Previously, such persons did not have to meet the job search requirement in order to be included among the unemployed.

For additional information on changes in CPS concepts and methods, see “The Current Population Survey: Design and Methodology,” Technical Paper 63RV (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at [www.bls.census.gov/cps/tp/tp63.htm](http://www.bls.census.gov/cps/tp/tp63.htm); “Overhauling the Current Population Survey—Why is it Necessary to Change?,” “Redesigning the Questionnaire,” and “Evaluating Changes in the Estimates,” *Monthly Labor Review*, September 1993; and “Revisions in the Current Population Survey Effective January 1994,” in the February 1994 issue of this publication.

### **Noncomparability of labor force levels**

In addition to the refinements in concepts, definitions, and methods made over the years, other changes also have affected the comparability of the labor force data.

- Beginning in 1953, as a result of introducing data from the 1950 census into the estimating procedures, population levels were raised by about 600,000; labor force, total employment, and agricultural employment were increased by about 350,000, primarily affecting the figures for totals and for men; other categories were relatively unaffected.

- Beginning in 1960, the inclusion of Alaska and Hawaii resulted in increases of about 500,000 in the population and about 300,000 in the labor force. Four-fifths of the labor force increase was in nonagricultural employment; other labor force categories were not appreciably affected.

- Beginning in 1962, the introduction of data from the 1960 census reduced the population by about 50,000 and labor force and employment by about 200,000; unemployment totals were virtually unchanged.

- Beginning in 1972, information from the 1970 census was introduced into the estimation procedures, increasing the population by about 800,000; labor force and employment totals were raised by a little more than 300,000; unemployment levels and rates were essentially unchanged.

- In March 1973, a subsequent population adjustment based on the 1970 census was introduced. This adjustment, which affected the white and black-and-other groups but had little effect on totals, resulted in the reduction of nearly 300,000 in the white population and an increase of the same magnitude in the black-and-other population. Civilian labor force and total employment figures were affected to a lesser degree; the white labor force was reduced by 150,000, and the black-and-other labor force rose by about 210,000. Unemployment levels and rates were not significantly affected.

- Beginning in January 1974, the method used to prepare independent estimates of the civilian noninstitutional population was modified to an “inflation-deflation” approach. This change in the derivation of the estimates had its greatest impact on estimates of 20- to 24-year-old men—particularly those in the black-and-other population—but had little effect on estimates of the total population 16 years and over. Additional information on the adjustment procedure appears in “CPS Population Controls Derived from Inflation-Deflation Method of Estimation,” in the February 1974 issue of this publication.

- Effective in July 1975, as a result of the large inflow of Vietnamese refugees to the United States, the total and black-and-other independent population controls for persons 16 years and over were adjusted upward by 76,000—30,000 men and 46,000 women. The addition of the refugees increased the black-and-other population by less than 1 percent in any age-sex group, with all of the changes being confined to the “other” component of the population.

- Beginning in January 1978, the introduction of an expansion in the sample and revisions in the estimation procedures resulted in an increase of about 250,000 in the civilian labor force and employment totals; unemployment levels and rates were essentially unchanged. An explanation of the procedural changes and an indication of the differences appear in “Revisions in the Current Population Survey in January 1978” in the February 1978 issue of this publication.

- Beginning in October 1978, the race of the individual was determined by the household respondent for the incoming rotation group households, rather than by the interviewer as before. The purpose of this change was to provide more accurate estimates of characteristics by race. Thus, in October 1978, one-eighth of the sample households had race determined by the household respondent and seven-eighths of the sample households had race determined by interviewer observation. It was not until January 1980 that the entire sample had race determined by the household respondent. The new procedure had no significant effect on the estimates.

- Beginning in January 1979, the first-stage ratio adjustment method was changed in the CPS estimation procedure. Differences between the old and new procedures existed only for metropolitan and nonmetropolitan area estimates, not for the total United States. The reasoning behind the change

and an indication of the differences appear in “Revisions in the Current Population Survey in January 1979” in the February 1979 issue of this publication.

- Beginning in January 1982, the second-stage ratio adjustment method was changed. The rationale for the change and an indication of its effect on national estimates of labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1982” in the February 1982 issue of this publication. In addition, current population estimates used in the second-stage estimation procedure were derived from information obtained from the 1980 census, rather than the 1970 census. This change caused substantial increases in the total population and in the estimates of persons in all labor force categories. Rates for labor force characteristics, however, remained virtually unchanged. Some 30,000 labor force series were adjusted back to 1970 to avoid major breaks in series. The adjustment procedure used also is described in the February 1982 article cited above. The revisions did not, however, smooth out the breaks in series occurring between 1972 and 1979 (described above), and data users should consider them when comparing estimates from different periods.

- Beginning in January 1983, the first-stage ratio adjustment method was updated to incorporate data from the 1980 census. The rationale for the change and an indication of its effect on national estimates for labor force characteristics appear in “Revisions in the Current Population Survey Beginning in January 1983” in the February 1983 issue of this publication. There were only slight differences between the old and new procedures in estimates of levels for the various labor force characteristics and virtually no differences in estimates of participation rates.

- Beginning in January 1985, most of the steps of the CPS estimation procedure—the noninterview adjustment, the first- and second-stage ratio adjustments, and the composite estimator—were revised. These procedures are described in the Estimating Methods section. A description of the changes and an indication of their effect on national estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1985” in the February 1985 issue of this publication. Overall, the revisions had only a slight effect on most estimates. The greatest impact was on estimates of persons of Hispanic origin. Major estimates were revised back to January 1980.

- Beginning in January 1986, the population controls used in the second-stage ratio adjustment method were revised to reflect an explicit estimate of the number of undocumented immigrants (largely Hispanic) since 1980 and an improved estimate of the number of emigrants among legal foreign-born residents for the same period. As a result, the total civilian population and labor force estimates were raised by nearly 400,000; civilian employment was increased by about 350,000. The Hispanic-origin population and labor force estimates were raised by about 425,000 and 305,000, respectively,

and Hispanic employment was increased by 270,000. Overall and subgroup unemployment levels and rates were not significantly affected. Because of the magnitude of the adjustments for Hispanics, data were revised back to January 1980 to the extent possible. An explanation of the changes and an indication of their effect on estimates of labor force characteristics appear in “Changes in the Estimation Procedure in the Current Population Survey Beginning in January 1986” in the February 1986 issue of this publication.

- Beginning in August 1989, the second-stage ratio estimation procedures were changed slightly to decrease the chance of very small cells occurring and to be more consistent with published age, sex, race cells. This change had virtually no effect on national estimates.

- Beginning in January 1994, 1990 census-based population controls, adjusted for the estimated undercount, were introduced into the second-stage estimation procedure. This change resulted in substantial increases in total population and in all major labor force categories. Effective February 1996, these controls were introduced into the estimates for 1990-93. Under the new population controls, the civilian noninstitutional population for 1990 increased by about 1.1 million, employment by about 880,000, and unemployment by approximately 175,000. The overall unemployment rate rose by about 0.1 percentage point. For further information, see “Revisions in the Current Population Survey Effective January 1994,” and “Revisions in Household Survey Data Effective February 1996” in the February 1994 and March 1996 issues, respectively, of this publication.

Additionally, for the period January through May 1994, the composite estimation procedure was suspended for technical and logistical reasons.

- Beginning in January 1997, the population controls used in the second-stage ratio adjustment method were revised to reflect updated information on the demographic characteristics of immigrants to, and emigrants from, the United States. As a result, the civilian noninstitutional population 16 years and over was raised by about 470,000. The labor force and employment levels were increased by about 320,000 and 290,000, respectively. The Hispanic-origin population and labor force estimates were raised by about 450,000 and 250,000, respectively, and Hispanic employment was increased by 325,000. Overall and subgroup unemployment rates and other percentages of labor market participation were not affected. An explanation of the changes and an indication of their effect on national labor force estimates appear in “Revisions in the Current Population Survey Effective January 1997” in the February 1997 issue of this publication.

- Beginning in January 1998, new composite estimation procedures and minor revisions in the population controls were introduced into the household survey. The new composite estimation procedures simplify processing of the monthly labor force data at BLS, allow users of the survey

microdata to more easily replicate the official estimates released by BLS, and increase the reliability of the employment and labor force estimates. The new procedures also produce somewhat lower estimates of the civilian labor force and employment and slightly higher estimates of unemployment. For example, based on 1997 annual average data, the differences resulting from the use of old and new composite weights were as follows: Civilian labor force (-229,000), total employed (-256,000), and total unemployed (+27,000). Unemployment rates were not significantly affected.

Also beginning in January 1998, the population controls used in the survey were revised to reflect new estimates of legal immigration to the United States and a change in the method for projecting the emigration of foreign-born legal residents. As a result, the Hispanic-origin population was raised by about 57,000; however, the total civilian noninstitutional population 16 years and over was essentially unchanged. More detailed information on these changes and their effect on the estimates of labor force change and composition appear in "Revisions in the Current Population Survey Effective January 1998," in the February 1998 issue of this publication.

- Beginning in January 1999, the population controls used in the survey were revised to reflect newly updated information on immigration. As a result, the civilian noninstitutional population 16 years and over was raised by about 310,000. The impact of the changes varied for different demographic groups. The civilian noninstitutional population for men 16 years and over was lowered by about 185,000, while that for women was increased by about 490,000. The Hispanic-origin population was lowered by about 165,000 while that of persons of non-Hispanic origin was raised by about 470,000. Overall labor force and employment levels were increased by about 60,000 each, while the Hispanic labor force and employment estimates were reduced by about 225,000 and 215,000, respectively. The changes had only a small impact on overall and subgroup unemployment rates and other percentages of labor market participation. An explanation of the changes and an indication of their effect on national labor force estimates appear in "Revisions in the Current Population Survey Effective January 1999" in the February 1999 issue of this publication.

- Beginning in January 2003, several major changes were introduced into the CPS. These changes included:

- a) Population controls that reflected the results of Census 2000 were introduced into the monthly CPS estimation process. These new population controls substantially increased the size of the civilian noninstitutional population and the civilian labor force. Data from January 2000 through December 2002 were revised to reflect the higher population estimates from Census 2000 and the higher rates of population growth since the census. At the start of the revision period (January 2000), the new controls raised the civilian noninstitutional population and the civilian labor force by 2.6 and 1.6 million, respectively. By December

2002, the civilian population and labor force were 3.8 and 2.5 million, respectively, higher than originally estimated. In addition to these revisions, the U.S. Census Bureau introduced another large upward adjustment to the population controls as part of its annual update of population estimates for 2003. The entire amount of this adjustment was added to the labor force data in January 2003 resulting in increases of 941,000 to the civilian noninstitutional population and 614,000 to the civilian labor force. The unemployment rate and other ratios were not substantially affected by either of these population control adjustments.

- b) The modification of the questions on race and Hispanic origin to comply with new standards for maintaining, collecting, and presenting Federal data on race and ethnicity for Federal statistical agencies. In accordance with the new standards, the following changes were made to the CPS questions: 1) Individuals were now asked whether they are of Hispanic ethnicity before being asked about their race. Prior to 2003, individuals were asked their ethnic origin after they were asked about their race. 2) Individuals were now asked directly if they are Spanish, Hispanic, or Latino. Previously, individuals were identified as Hispanic based on their, or their ancestors', country of origin. 3) With respect to race, the response category of Asian and Pacific Islanders was split into two categories: a) Asian and b) Native Hawaiian or Other Pacific Islanders. 4) Individuals were allowed to choose more than one race category. Prior to 2003, individuals who considered themselves to belong to more than one race were required to select a single primary race. 5) The questions were reworded to indicate that individuals could select more than one race category and to convey more clearly that individuals should report their own perception of what their race is. These changes had no impact on the overall civilian noninstitutional population and civilian labor force but did reduce the population and labor force levels of whites, blacks or African Americans, and Asians beginning in January 2003. For whites and blacks, the differences resulted from the exclusion of individuals who reported more than one race from those groups. For Asians, the difference resulted from the same restriction as well as the split of the old Asian and Pacific Islander category into two separate categories. Analysis of data from a special CPS supplement conducted in May 2002 indicated that these changes reduced the population and labor force levels for whites by about 950,000 and 730,000, respectively, and for blacks and African Americans by about 320,000 and 240,000, respectively, while having little or no impact on their unemployment rates. For Asians, the changes had the effect of reducing their population by about 1.1 million and their labor force by about 720,000, but did not have a statistically significant effect on their unemployment rate. The changes did not affect the size of the Hispanic or Latino population and had no significant impact on the size of their labor force, but did cause an increase of about half a percentage point in their unemployment rate.



c) Improvements were introduced to both the second-stage and composite weighting procedures. These changes adapted the weighting procedures to the new race/ethnic classification system and enhanced the stability over time of national and State/substate labor force estimates for demographic groups.

More detailed information on these changes and an indication of their effect on national labor force estimates appear in “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of this publication available on the Internet at <http://www.bls.gov/cps/rvcps03.pdf>.

- Beginning in January 2004, the population controls used in the survey were updated to reflect revised estimates of net international migration for 2000 through 2003. The updated controls resulted in a decrease of 560,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2003. The civilian labor force and employment levels decreased by 437,000 and 409,000, respectively. The Hispanic or Latino population and labor force estimates declined by 583,000 and 446,000, respectively and Hispanic or Latino employment was lowered by 421,000. The updated controls had little or no effect on overall and subgroup unemployment rates and measures of labor market participation. More detailed information on the effect of the updated controls on national labor force estimates appears in “Adjustments to Household Survey Population Estimates in January 2004” in the February 2004 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps04adj.pdf>.

- Beginning in January 2005, the population controls used in the survey were adjusted to reflect revised estimates of net international migration and updated vital statistics information. The updated controls resulted in a decrease of 8,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2004. The civilian labor force and employment levels decreased by 49,000 and 45,000, respectively. The updated controls had no effect on overall and subgroup unemployment rates and measures of labor market participation such as the labor force participation rate and the employment-population ratio. More detailed information on the effect of the updated controls on national labor estimates appears in “Adjustments to Household Survey Population Estimates in January 2005” in the February 2005 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps05adj.pdf>.

- Beginning in January 2006, the population controls used in the survey were adjusted to reflect revised estimates of net international migration and updated vital statistics information. The updated controls resulted in a decrease of 67,000 in the estimated size of the civilian noninstitutional population 16 years of age and over for December 2005. The civilian labor force and employment levels decreased by 130,000 and 123,000, respectively. The updated controls had

no effect on overall and subgroup unemployment rates and measures of labor market participation such as the labor force participation rate and the employment-population ratio. More detailed information on the effect of the updated controls on national labor estimates appears in “Adjustments to Household Survey Population Estimates in January 2006” in the February 2006 issue of this publication available on the Internet at <http://www.bls.gov/cps/cps06adj.pdf>.

### **Changes in the occupational and industrial classification systems**

Beginning in 1971, the comparability of occupational employment data was affected as a result of changes in the occupational classification system for the 1970 census that were introduced into the CPS. Comparability was further affected in December 1971, when a question relating to major activity or duties was added to the monthly CPS questionnaire in order to more precisely determine the occupational classification of individuals. As a result of these changes, meaningful comparisons of occupational employment levels could not be made between 1971-72 and prior years nor between those 2 years. Unemployment rates were not significantly affected. For a further explanation of the changes in the occupational classification system, see “Revisions in Occupational Classifications for 1971” and “Revisions in the Current Population Survey” in the February 1971 and February 1972 issues, respectively, of this publication.

Beginning in January 1983, the occupational and industrial classification systems used in the 1980 census were introduced into the CPS. The 1980 census occupational classification system evolved from the Standard Occupational Classification (SOC) system and was so radically different in concepts and nomenclature from the 1970 system that comparisons of historical data are not possible without major adjustments. For example, the 1980 major group “sales occupations” is substantially larger than the 1970 category “sales workers.” Major additions include “cashiers” from “clerical workers” and some self-employed proprietors in retail trade establishments from “managers and administrators, except farm.”

The industrial classification system used in the 1980 census was based on the 1972 Standard Industrial Classification (SIC) system, as modified in 1977. The adoption of the new system had much less of an adverse effect on historical comparability than did the new occupational system. The most notable changes from the 1970 system were the transfer of farm equipment stores from “retail” to “wholesale” trade and of postal service from “public administration” to “transportation,” and some interchange between “professional and related services” and “public administration.” Additional information on the 1980 census occupational and industrial classification systems appears in “Revisions in the Current Population Survey Beginning in January 1983” in the February 1983 issue of this publication.

Beginning in January 1992, the occupational and industrial classification systems used in the 1990 census were introduced into the CPS. (These systems were based largely on the

1980 Standard Occupational Classification (SOC) and 1987 Standard Industrial Classification (SIC) systems, respectively.) There were a few breaks in comparability between the 1980 and 1990 census-based systems, particularly within the “technical, sales, and administrative support” categories. The most notable changes in industry classification were the shift of several industries from “business services” to “professional services” and the splitting of some industries into smaller, more detailed categories. A number of industry titles were changed as well, with no change in content.

Beginning in January 2003, the 2002 Census Bureau occupational and industrial classification systems were introduced into the CPS. These systems were derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). The composition of detailed occupational and industrial classifications in the new classification systems was substantially changed from the previous systems in use as was the structure for aggregating them into broad groups. Consequently, the use of the new classification systems created breaks in existing data series at all levels of aggregation. Additional information on the 2002 Census Bureau occupational and industrial classification systems appears in “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of this publication available on the Internet at <http://www.bls.gov/cps/rvcps03.pdf>.

### Sampling

Since the inception of the survey, there have been various changes in the design of the CPS sample. The sample traditionally is redesigned and a new sample selected after each decennial census. Also, the number of sample areas and the number of sample persons are changed occasionally. Most of these changes are made to improve the efficiency of the sample design, increase the reliability of the sample estimates, or control cost.

Changes in this regard since 1960 are as follows: When Alaska and Hawaii received statehood in 1959 and 1960, respectively, three sample areas were added to the existing sample to account for the population of these States. In January 1978, a supplemental sample of 9,000 housing units, selected in 24 States and the District of Columbia, was designed to provide more reliable annual average estimates for States. In October 1978, a coverage improvement sample of approximately 450 sample household units representing 237,000 occupied mobile homes and 600,000 new construction housing units was added. In January 1980, another supplemental sample of 9,000 households selected in 32 States and the District of Columbia was added. A sample reduction of about 6,000 units was implemented in May 1981. In January 1982, the sample was expanded by 100 households to provide additional coverage in counties added to the Standard Metropolitan Statistical Areas (SMSAs), which were redefined in 1973. In January 1985, a new State-based CPS sample was selected based on 1980 census

information. A sample reduction of about 4,000 households was implemented in April 1988; the households were reinstated during the 8-month period, April–November 1989. A redesigned CPS sample based on the 1990 decennial census was selected for use during the 1990s. Households from this new sample were phased into the CPS between April 1994 and July 1995. The July 1995 sample was the first monthly sample based entirely on the 1990 census. For further information on the 1990 sample redesign, see “Redesign of the Sample for the Current Population Survey” in the May 1994 issue of this publication.

In 1996, the original sample design reliability criteria were modified to reduce costs. In July 2001, the CPS sample was expanded to support the State Children’s Health Insurance Program. A redesigned CPS sample based on Census 2000, the 2000 decennial census, was selected for use during the 2000s. Households from the new sample were phased into the CPS from April 2004 to July 2005. The July 2005 sample was the first monthly sample based entirely on Census 2000. For further information on the 2000 sample redesign, see “Redesign of the Sample for the Current Population Survey” in the December 2004 issue of this publication.

The current criteria, given below, are based on the coefficient of variation (CV) of the unemployment level, where the CV is defined as the standard error of the estimate divided by the estimate, expressed as a percentage. These CV controls assume a 6-percent unemployment rate to establish a consistent specification of sampling error.

The current sample design includes about 72,000 “assigned” housing units from 824 sample areas. Sufficient sample is allocated to maintain, at most, a 1.9-percent CV on national monthly estimates of unemployment level, assuming a 6-percent unemployment rate. This translates into a change of 0.2 percentage point in the unemployment rate being significant at a 90-percent confidence level. For each of the 50 States and for the District of Columbia, the design maintains a CV of at most 8 percent on the annual average estimate of unemployment level, assuming a 6-percent unemployment rate. About 60,000 housing units are required in order to meet the national and State reliability criteria. Due to the national reliability criterion, estimates for several large States are substantially more reliable than the State design criterion requires. Annual average unemployment estimates for California, Florida, New York, and Texas, for example, carry a CV of less than 4 percent. In support of the State Children’s Health Insurance Program, about 12,000 additional housing units are allocated to the District of Columbia and 26 States. (These are generally the States with the smallest samples after the 60,000 housing units are allocated to satisfy the national and State reliability criteria.)

In the first stage of sampling, the 824 sample areas are chosen. In the second stage, ultimate sampling units are selected. Each month, about 72,000 housing units are assigned for data collection, of which about 60,000 are occupied and thus eligible for interview. The remainder are units

found to be destroyed, vacant, converted to nonresidential use, containing persons whose usual place of residence is elsewhere, or ineligible for other reasons. Of the 60,000 housing units, about 7.5 percent are not interviewed in a given month due to temporary absence (vacation, etc.), other failures to make contact after repeated attempts, inability of persons contacted to respond, unavailability for other reasons, and refusals to cooperate (about half of the noninterviews). Information is obtained each month for about 112,000 persons 16 years of age or older.

**Selection of sample areas.** The entire area of the United States, consisting of 3,142 counties and independent cities, is divided into 2,025 sample units (PSUs). A PSU consists of a county or a number of contiguous counties.

Metropolitan areas within a State are used as a basis for forming PSUs. Outside of metropolitan areas, counties normally are combined except when the geographic area of an individual county is too large. Combining counties to form PSUs provides greater heterogeneity; a typical PSU includes urban and rural residents of both high and low economic levels and encompasses, to the extent feasible, diverse occupations and industries. Another important consideration is that the PSU be sufficiently compact so that, with a small sample spread throughout, it can be efficiently canvassed without undue travel cost.

The 2,025 PSUs are grouped into strata within each State. Then, one PSU is selected from each stratum with the probability of selection proportional to the population of the PSU. Nationally, there are a total of 446 PSUs in strata by themselves. These strata are self-representing and are generally the most populous PSUs in each State. The 378 remaining strata are formed by combining PSUs that are similar in such characteristics as unemployment, proportion of housing units with three or more persons, number of persons employed in various industries, and average monthly wages for various industries. The single PSU randomly selected from each of these strata is nonself-representing because it represents not only itself but the entire stratum. The probability of selecting a particular PSU in a nonself-representing stratum is proportional to its 2000 population. For example, within a stratum, the chance that a PSU with a population of 50,000 would be selected for the sample is twice that for a PSU having a population of 25,000.

**Selection of sample households.** Because the sample design is State based, the sampling ratio differs by State and depends on State population size as well as both national and State reliability requirements. The State sampling ratios range roughly from 1 in every 100 households to 1 in every 3,000 households. The sampling ratio occasionally is modified slightly to hold the size of the sample relatively constant given the overall growth of the population. The sampling ratio used within a sample PSU depends on the probability of selection of the PSU and the sampling ratio for the State. In a sample PSU with a probability of selection of 1 in 10 and a State sampling ratio of

3,000, a within-PSU sampling ratio of 1 in 300 achieves the desired ratio of 1 in 3,000 for the stratum.

The 2000 within-PSU sample design was developed using block-level data from Census 2000. Normally, census blocks are bounded by streets and other prominent physical features such as rivers or railroad tracks. County, minor civil division, and census place limits also serve as block boundaries. In cities, blocks can be bounded by four streets and be quite small in land area. In rural areas, blocks can be several square miles in size.

For the purpose of sample selection, census blocks were grouped into three strata: Unit, group quarters, and area. (Occasionally, units within a block were split between the unit and group-quarters strata.) The unit stratum contained regular housing units with addresses that were easy to locate (for example, most single-family homes, townhouses, condominiums, apartment units, and mobile homes). The group-quarters stratum contained housing units in which residents shared common facilities or received formal or authorized care or custody. Unit and group-quarters blocks exist primarily in urban areas. The area stratum contains blocks with addresses that are more difficult to locate. Area blocks exist primarily in rural areas.

To reduce the variability of the survey estimates and to ensure that the within-PSU sample would reflect the demographic and socioeconomic characteristics of the PSU, blocks within the unit, group-quarters, and area strata were sorted using geographic and block-level data from the census. Examples of the census variables used for sorting include proportion of minority renter-occupied housing units, proportion of housing units with female householders, and proportion of owner-occupied housing units. The specific sorting variables used differed by type of PSU (urban or rural) and stratum.

Within each block, housing units were sorted geographically. A systematic sample of these units was then selected independently from each stratum using the appropriate within-PSU sampling ratio. The geographic sorting of the sample units reduces field representative travel costs. Prior to interviewing, special listing procedures are used to locate the particular sample addresses in the group-quarters and area blocks.

Units in the three strata described above all existed at the time of Census 2000. Through a series of additional procedures, a sample of building permits is included in the CPS to represent housing units built after the decennial census. Adding these newly built units keeps the sample up to date and representative of the population. It also helps to keep the sample size stable: Over the life of the sample, the addition of newly built housing units compensates for the loss of "old" units that may be abandoned, demolished, or converted to nonresidential use.

**Rotation of sample.** Part of the sample is changed each month. Each monthly sample is divided into eight representative subsamples or rotation groups. A given rotation group is interviewed for a total of 8 months, divided into two equal periods. It is in the sample for 4 consecutive months, leaves the sample during the following 8 months, and then returns

Table 1-A. Characteristics of the CPS sample, 1947 to present

Period	Number of sample areas	Households eligible		Households visited but not eligible
		Interviewed	Not interviewed	
Aug. 1947 to Jan. 1954 .....	68	21,000	500-1,000	3,000-3,500
Feb. 1954 to Apr. 1956 .....	230	21,000	500-1,000	3,000-3,500
May 1956 to Dec. 1959 .....	1,330	33,500	1,500	6,000
Jan. 1960 to Feb. 1963 .....	2,333	33,500	1,500	6,000
Mar. 1963 to Dec. 1966 .....	357	33,500	1,500	6,000
Jan. 1967 to July 1971 .....	449	48,000	2,000	8,500
Aug. 1971 to July 1972 .....	449	45,000	2,000	8,000
Aug. 1972 to Dec. 1977 .....	461	45,000	2,000	8,000
Jan. 1978 to Dec. 1979 .....	614	53,500	2,500	10,000
Jan. 1980 to Apr. 1981 .....	629	62,200	2,800	12,000
May 1981 to Dec. 1984 .....	629	57,800	2,500	11,000
Jan. 1985 to Mar. 1988 .....	729	57,000	2,500	11,000
Apr. 1988 to Mar. 1989 .....	729	53,200	2,600	11,500
Apr. 1989 to Oct. 1994 <sup>3</sup> .....	729	57,400	2,600	11,800
Nov. 1994 to Aug. 1995 <sup>4</sup> .....	792	54,500	3,500	10,000
Sept. 1995 to Dec. 1995 .....	792	52,900	3,400	9,700
Jan. 1996 to June 2001 .....	754	46,250	3,750	10,000
July 2001 to July 2004 <sup>5</sup> .....	754	55,500	4,500	12,000
Aug. 2004 to present <sup>5</sup> .....	824	55,500	4,500	12,000

<sup>1</sup> Beginning in May 1956, these areas were chosen to provide coverage in each State and the District of Columbia.

<sup>2</sup> Three sample areas were added in 1960 to represent Alaska and Hawaii after statehood.

<sup>3</sup> The sample was increased incrementally during the 8-month period, April-November 1989.

<sup>4</sup> Includes 2,000 additional assigned housing units from Georgia and Virginia that were gradually phased in during the 10-month period, October 1994-August 1995.

<sup>5</sup> Includes 12,000 assigned housing units in support of the State Children's Health Insurance Program.

for another 4 consecutive months. In each monthly sample, one of the eight rotation groups is in the first month of enumeration, another rotation group is in the second month, and so on. Under this system, 75 percent of the sample is common from month to month, and 50 percent is common from year to year for the same month. This procedure provides a substantial amount of month-to-month and year-to-year overlap in the sample, thus providing better estimates of change and reducing discontinuities in the data series without burdening any specific group of households with an unduly long period of inquiry.

**CPS sample, 1947 to present.** Table 1-A provides a description of some aspects of the CPS sample designs in use since 1947. A more detailed account of the history of the CPS sample design appears in chapter 2 of "The Current Population Survey: Design and Methodology," Technical Paper 63RV, (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at [www.bls.census.gov/cps/tp/tp63.htm](http://www.bls.census.gov/cps/tp/tp63.htm). A description of the Census 2000-based sample design appears in "Redesign of the Sample for the Current Population Survey," in the December 2004 issue of this publication.

## ESTIMATING METHODS

Under the estimating methods used in the CPS, all of the results for a given month become available simultaneously and are based on returns from the entire panel of respondents. The estimation procedure involves weighting the data from each sample person by the inverse of the probability of the person being in the sample. This gives a rough measure of the number of actual persons that the sample person repre-

sents. Since 1985, most sample persons within the same State have had the same probability of selection. Some selection probabilities may differ within a State due to the sample design or for operational reasons. Field subsampling, for example, which is carried out when areas selected for the sample are found to contain many more households than expected, may cause probabilities of selection to differ for some sample areas within a State. Through a series of estimation steps (outlined below), the selection probabilities are adjusted for noninterviews and survey undercoverage; data from previous months are incorporated into the estimates through the composite estimation procedure.

**1. Noninterview adjustment.** The weights for all interviewed households are adjusted to account for occupied sample households for which no information was obtained because of absence, impassable roads, refusals, or unavailability of the respondents for other reasons. This noninterview adjustment is made separately for clusters of similar sample areas that are usually, but not necessarily, contained within a State. Similarity of sample areas is based on Metropolitan Statistical Area (MSA) status and size. Within each cluster, there is a further breakdown by residence. Each MSA cluster is split by "central city" and "balance of the MSA." Each non-MSA cluster is split by "urban" and "rural" residence categories. The proportion of sample households not interviewed varies from 7 to 8 percent, depending on weather, vacation, etc.

**2. Ratio estimates.** The distribution of the population selected for the sample may differ somewhat, by chance, from that of the population as a whole in such characteristics as age, race, sex, and State of residence. Because these characteristics are closely correlated with labor force participation

and other principal measurements made from the sample, the survey estimates can be substantially improved when weighted appropriately by the known distribution of these population characteristics. This is accomplished through two stages of ratio adjustment, as follows:

*a. First-stage ratio estimation.* The purpose of the first-stage ratio adjustment is to reduce the contribution to variance that results from selecting a sample of PSUs rather than drawing sample households from every PSU in the Nation. This adjustment is made to the CPS weights in two race cells: Black and nonblack; it is applied only to PSUs that are not self-representing and for those States that have a substantial number of black households. The procedure corrects for differences that existed in each State cell at the time of Census 2000 between 1) the race distribution of the population in sample PSUs and 2) the race distribution of all PSUs. (Both 1 and 2 exclude self-representing PSUs.)

*b. National coverage adjustment.* The purpose of this step is to improve the adjustment for subpopulations most prone to undercoverage. It adjusts CPS sample weights to independent population estimates for 34 white non-Hispanic, 26 black non-Hispanic, 18 Asian non-Hispanic, 18 residual race non-Hispanic, 26 white Hispanic, and 4 non-white Hispanic age-sex cells.

*c. State coverage adjustment.* This step adjusts CPS sample weights to independent state population estimates. The number of age-sex cells for each state varies, depending on the black and nonblack population.

*d. Second-stage ratio estimation.* This procedure substantially reduces the variability of estimates and corrects, to some extent, for CPS undercoverage. A national-coverage step and a State-coverage step make preliminary corrections for undercoverage. The CPS sample weights are then adjusted to ensure that sample-based estimates of population match independent population controls. Three sets of controls are used in different steps of the procedure:

1) *State step:* Civilian noninstitutional population controls for 6 age-sex cells in the Los Angeles-Long Beach metropolitan area, the balance of California, New York City, the balance of New York State, each of the other 48 States, and the District of Columbia.

2) *Ethnicity step:* National civilian noninstitutional population controls for 26 Hispanic and 26 non-Hispanic age-sex cells.

3) *Race step:* National civilian noninstitutional population controls for 34 white, 26 black, and 26 Asian-plus-residual-race age-sex cells.

The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 2000. The projections are derived by updating demographic census data with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces

personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Prior to January 2003, the projections were based on earlier censuses. See "Revisions to the Current Population Survey Effective in January 2003," in the February 2003 issue of this publication for a detailed discussion of changes to the second-stage weighting and composite estimating procedures that were introduced in January 2003.

**3. Composite estimation procedure.** The last step in the preparation of most CPS estimates makes use of a composite estimation procedure. The composite estimate consists of a weighted average of two factors: The two-stage ratio estimate based on the entire sample from the current month and the composite estimate for the previous month, plus an estimate of the month-to-month change based on the six rotation groups common to both months. In addition, a bias adjustment term is added to the weighted average to account for relative bias associated with month-in-sample estimates. This month-in-sample bias is exhibited by unemployment estimates for persons in their first and fifth months in the CPS being generally higher than estimates obtained for the other months.

The composite estimate results in a reduction in the sampling error beyond that which is achieved after the two stages of ratio adjustment. For some items, the reduction is substantial. The resultant gains in reliability are greatest in estimates of month-to-month change, although gains usually are also obtained for estimates of level in a given month, change from year to year, and change over other intervals of time.

### **Rounding of estimates**

The sums of individual items may not always equal the totals shown in the same tables because of independent rounding of totals and components to the nearest thousand. Similarly, sums of percent distributions may not always equal 100 percent because of rounding. Differences, however, are insignificant.

### **Reliability of the estimates**

An estimate based on a sample survey has two types of error sampling error and nonsampling error. The estimated standard errors provided in this publication are approximations of the true sampling errors. They incorporate the effect of some nonsampling errors in response and enumeration, but do not account for any systematic biases in the data.

**Nonsampling error.** The full extent of nonsampling error is unknown, but special studies have been conducted to quantify some sources of nonsampling error in the CPS. The effect of nonsampling error is small on estimates of relative change, such as month-to-month change; estimates of monthly levels tend to be affected to a greater degree.

Nonsampling errors in surveys can be attributed to many sources, for example, the inability to obtain information about all persons in the sample; differences in the interpretation of questions; inability or unwillingness of respondents to pro-

vide correct information; inability of respondents to recall information; errors made in collecting and processing the data; errors made in estimating values for missing data; and failure to represent all sample households and all persons within sample households (undercoverage).

Nonsampling errors occurring in the interview phase of the survey are studied by means of a reinterview program. This program is used to estimate various sources of error, as well as to evaluate and control the work of the interviewers. A random sample of each interviewer's work is inspected through reinterview at regular intervals. The results indicate, among other things, that the data published from the CPS are subject to moderate systematic biases. A description of the CPS reinterview program may be found in Appendix G, "Reinterview: Design and Methodology," of "The Current Population Survey: Design and Methodology," Technical Paper 63RV (Washington, U.S. Census Bureau and Bureau of Labor Statistics, March 2002), available on the Internet at [www.bls.census.gov/cps/tp/tp63.htm](http://www.bls.census.gov/cps/tp/tp63.htm).

The effects of some components of nonsampling error in the CPS data can be examined as a result of the rotation plan used for the sample, because the level of the estimates varies by rotation group. A description appears in Barbara A. Bailar, "The Effects of Rotation Group Bias on Estimates from Panel Surveys," *Journal of the American Statistical Association*, March 1975, pp. 23-30.

Undercoverage in the CPS results from missed housing units and missed persons within sample households. The CPS covers about 92 percent of the decennial census population (adjusted for census undercount). It is known that the CPS undercoverage varies with age, sex, race, and Hispanic origin. Generally, undercoverage is larger for men than for women and is larger for blacks, Hispanics, and other races than for whites. Ratio adjustment to independent age-sex-race-origin population controls, as described previously, partially corrects for the biases due to survey undercoverage. However, biases exist in the estimates to the extent that missed persons in missed households or missed persons in interviewed households have characteristics different from those of interviewed persons in the same age-sex-race-origin group.

Additional information on nonsampling error in the CPS appears in Camilla Brooks and Barbara Bailar, "An Error Profile: Employment as Measured by the Current Population Survey," Statistical Policy Working Paper 3 (Washington, U.S. Department of Commerce, Office of Federal Statistical Policy and Standards, September 1978); Marvin Thompson and Gary Shapiro, "The Current Population Survey: An Overview," *Annals of Economic and Social Measurement*, Vol. 2, April 1973; and "The Current Population Survey: Design and Methodology," Technical Paper 63RV referenced above. The last document includes a comprehensive discussion of various sources of errors and describes attempts to measure them in the CPS.

**Sampling error.** When a sample, rather than the entire population, is surveyed, estimates differ from the true population values that they represent. This difference, or sampling error, occurs by chance, and its variability is measured by the standard error of the estimate. Sample estimates from a given survey design are unbiased when an average of the estimates from all possible samples would yield, hypothetically, the true population value. In this case, the sample estimate and its standard error can be used to construct approximate confidence intervals, or ranges of values that include the true population value with known probabilities. If the process of selecting a sample from the population were repeated many times, an estimate made from each sample, and a suitable estimate of its standard error calculated for each sample, then:

1. Approximately 68 percent of the intervals from one standard error below the estimate to one standard error above the estimate would include the true population value.

2. Approximately 90 percent of the intervals from 1.645 standard errors below the estimate to 1.645 standard errors above the estimate would include the true population value.

3. Approximately 95 percent of the intervals from 1.96 standard errors below the estimate to 1.96 standard errors above the estimate would include the true population value.

These confidence interval statements are approximately true for the CPS. Although the estimating methods used in the CPS do not produce unbiased estimates, biases for most estimates are believed to be small. Methods for estimating standard errors reflect not only sampling errors but also some kinds of nonsampling error. Although both the estimates and the estimated standard errors depart from the theoretical ideal, the departures are minor and have little impact on the confidence interval statements. When clarity is needed, an estimated confidence interval is specified to be "approximate," as is the estimated standard error used in the computation.

Tables 1-B through 1-D are provided so that approximate standard errors of estimates can be easily obtained. Tables 1-B and 1-C give approximate standard errors for estimated monthly levels and rates for selected employment status characteristics; the tables also provide approximate standard errors for consecutive month-to-month changes in the estimates. It is impractical to show approximate standard errors for all CPS estimates in this publication, so table 1-D provides parameters and factors that allow the user to calculate approximate standard errors for a wide range of estimated levels, rates, and percentages, and also changes over time. The parameters and factors are used in formulas that are commonly called *generalized variance functions*.

The approximate standard errors provided in this publication are based on the sample design and estimation procedures as of 1996, and reflect the population levels and sample size as of that year. Standard errors for years prior to 1996 may be roughly approximated by applying these adjustments to the standard errors presented here. (More accurate stan-

Table 1-B. **Approximate standard errors for major employment status categories**  
(In thousands)

Characteristic	Monthly level	Consecutive month-to-month change
<b>Total</b>		
Total, 16 years and over:		
Civilian labor force .....	300	246
Employed .....	323	265
Unemployed .....	155	172
Men, 20 years and over:		
Civilian labor force .....	162	133
Employed .....	185	152
Unemployed .....	104	115
Women, 20 years and over:		
Civilian labor force .....	207	170
Employed .....	217	178
Unemployed .....	92	102
Both sexes, 16 to 19 years:		
Civilian labor force .....	145	142
Employed .....	132	130
Unemployed .....	61	75
<b>Black or African American</b>		
Total, 16 years and over:		
Civilian labor force .....	125	102
Employed .....	134	110
Unemployed .....	74	82
Men, 20 years and over:		
Civilian labor force .....	76	63
Employed .....	83	68
Unemployed .....	48	53
Women, 20 years and over:		
Civilian labor force .....	79	65
Employed .....	85	70
Unemployed .....	46	52
Both sexes, 16 to 19 years:		
Civilian labor force .....	41	40
Employed .....	37	36
Unemployed .....	27	34
<b>Asian</b>		
Total, 16 years and over:		
Civilian labor force .....	80	66
Employed .....	82	67
Unemployed .....	29	33
<b>Hispanic or Latino ethnicity</b>		
Total, 16 years and over:		
Civilian labor force .....	119	97
Employed .....	129	105
Unemployed .....	66	73

Standard error estimates for historical CPS data may be found in previous issues of this publication.)

1. For the years 1967 through 1995, multiply the standard errors by 0.96.
2. For the years 1956 through 1966, multiply the standard errors by 1.17.
3. For years prior to 1956, multiply the standard errors by 1.44.

**Use of tables 1-B and 1-C.** These tables provide a quick reference for standard errors of major characteristics. Table 1-B gives approximate standard errors for estimates of monthly levels and consecutive month-to-month changes in levels for major employment status categories. Table 1-C gives approximate standard errors for estimates of monthly

unemployment rates and consecutive month-to-month changes in unemployment rates for some demographic, occupational, and industrial categories. For characteristics not given in tables 1-B and 1-C, refer to table 1-D.

**Illustration.** Suppose that, for a given month, the number of women age 20 years and over in the civilian labor force is estimated to be 65,000,000. For this characteristic, the approximate standard error of 207,000 is given in table 1-B in the row “Women, 20 years and over; Civilian labor force.” To calculate an approximate 90-percent confidence interval, multiply the standard error of 207,000 by the factor 1.645 to obtain 341,000. This number is subtracted from and then added to 65,000,000 to obtain an approximate 90-percent confidence interval: 64,659,000 to 65,341,000. Concluding that the true civilian labor force level lies within an interval calculated in this way would be correct for roughly 90 percent of all possible samples that could have been selected for the CPS.

**Use of table 1-D.** This table gives *a* and *b* parameters that can be used with formulas to calculate approximate monthly standard errors for a wide range of estimated levels, proportions, and rates. Factors are provided to convert monthly measures into approximate standard errors of estimates for other periods (quarterly and yearly averages) and approximate standard errors for changes over time (consecutive monthly changes, changes in consecutive quarterly and yearly averages, and changes in monthly estimates 1 year apart).

The standard errors for estimated changes in level from one month to the next, one year to the next, etc., depend more on the monthly levels for characteristics than on the size of the changes. Likewise, the standard errors for changes in rates (or percentages) depend more on the monthly rates (or percentages) than on the size of the changes. Accordingly, the factors presented in table 1-D are applied to the monthly standard error approximations for levels, percentages, or rates; the magnitudes of the changes do not come into play. Factors are not given for estimated changes between nonconsecutive months (except for changes of monthly estimates 1 year apart); however, the standard errors may be

Table 1-C. **Approximate standard errors for unemployment rates by major characteristics**  
(In percent)

Characteristic	Monthly rate	Consecutive month-to-month change
Total .....	0.10	0.12
Men .....	.14	.16
Men, 20 years and over .....	.14	.15
Women .....	.14	.16
Women, 20 years and over .....	.14	.16
Both sexes, 16 to 19 years .....	.78	.97
White .....	.11	.12
Black or African American .....	.44	.49
Asian .....	.46	.51
Hispanic or Latino ethnicity .....	.34	.38
Married men, spouse present .....	.14	.15
Married women, spouse present .....	.16	.18
Women who maintain families .....	.46	.52

assumed to be higher than the standard errors for consecutive monthly changes.

$$se(x) = \sqrt{ax^2 + bx}$$

**Standard errors of estimated levels using table 1-D.** The approximate standard error  $se(x)$  of  $x$ , an estimated monthly level, can be obtained using the formula below, where  $a$  and  $b$  are the parameters from table 1-D associated with a particular characteristic.

**Illustration.** Assume that, in a given a month, there are an estimated 4 million unemployed men. Obtain the appropriate  $a$  and  $b$  parameters from table 1-D (Total or white; Men; Unemployed). Use the formula for  $se(x)$  to compute an approximate standard error on the estimate of  $x = 4,000,000$ .

$$a = -0.0000321 \quad b = 2970.55$$

$$se(4,000,000) = \sqrt{-0.0000321(4,000,000)^2 + 2970.55(4,000,000)} \approx 107,000$$

**Procedure for using table 1-D factors for levels.** Table 1-D gives factors that can be used to compute approximate standard errors of levels for other periods or for changes over time. For each characteristic, factors  $f$  are given for:

- Consecutive month-to-month changes
- Changes in monthly estimates 1 year apart
- Quarterly averages
- Changes in consecutive quarterly averages
- Yearly averages
- Changes in consecutive yearly averages

For a given characteristic, the table 1-D factor is used in the following formula, which also uses the  $a$  and  $b$  parameters from the same line of the table. A three-step procedure for using the formula is given. The  $f$  in the formula is frequently called an *adjustment factor*, because it appears to adjust a monthly standard error  $se(x)$ . However, the  $x$  in the formula is not a monthly level, but an average of several monthly levels (see examples listed under Step 1, below).

$$se(x, f) = f * se(x) = f * \sqrt{ax^2 + bx}$$

where  $x$  is an average of monthly levels over a designated period.

Step 1. Average monthly levels appropriately in order to obtain  $x$ . Levels for 3 months are averaged for quarterly averages, and those for 12 months are averaged for yearly averages. For changes in consecutive averages, average over the 2 months, 2 quarters, or 2 years involved. For changes in monthly estimates 1 year apart, average the 2 months involved.

Step 2. Calculate an approximate standard error  $se(x)$ , treating the average  $x$  from step 1 as if it were an estimate of level for a single month. Obtain parameters  $a$  and  $b$  from table 1-D. (Note that, for some characteristics, an approximate standard error of level could instead be obtained from table 1-B and used in place of  $se(x)$  in the formula.)

Step 3. Determine the standard error  $se(x, f)$  on the average level or on the change in level. Multiply the result from step 2 by the appropriate factor  $f$ . The  $a$  and  $b$  parameters used in step 2 and the factor  $f$  used in this step come from the same line in table 1-D.

**Illustration of a standard error computation for consecutive month change in level.** Continuing the previous example, suppose that in the next month the estimated number of unemployed men increases by 150,000, from 4,000,000 to 4,150,000.

Step 1. The average of the two monthly levels is  $x = 4,075,000$ .

Step 2. Apply the  $a$  and  $b$  parameters from table 1-D (Total or white; Men; Unemployed) to the average  $x$ , treating it like an estimate for a single month.

$$a = -0.0000321 \quad b = 2970.55$$

$$se(4,075,000) = \sqrt{-0.0000321(4,075,000)^2 + 2970.55(4,075,000)} \approx 108,000$$

Step 3. Obtain  $f = 1.11$  from the same row of table 1-D in the column "Consecutive month-to-month change," and multiply the factor by the result from step 2.

$$se(150,000) = f * se(4,075,000) = 1.11 * 108,000 \approx 120,000$$

For an approximate 90-percent confidence interval, compute  $1.645 * 120,000 \approx 197,000$ . Subtract the number from and add the number to 150,000 to obtain an interval of -47,000 to 347,000. This is an approximate 90-percent confidence interval for the true change, and since this interval includes zero, one cannot assert at this level of confidence that any real change has occurred in the unemployment level. The result also can be expressed by saying that the apparent change of 150,000 is not significant at a 90-percent confidence level.

**Illustration of a standard error computation for quarterly average level.** Suppose that an approximate standard error is desired for a quarterly average of the black or African American employment level. Suppose that the estimated employment levels for the 3 months making up the quarter are 14,900,000, 15,000,000, and 15,100,000.

Step 1. The average of the three monthly levels is  $x = 15,000,000$ .

Step 2. Apply the  $a$  and  $b$  parameters from table 1-D (Black; Total; Civilian labor force, employed, and not in labor force) to the average  $x$ , treating it like an estimate for a single month.

$$a = -0.0001514 \quad b = 3454.72$$

$$se(15,000,000) = \sqrt{-0.0001514(15,000,000)^2 + 3454.72(15,000,000)} \approx 133,000$$



Step 3. Obtain  $f = .87$  from the same row of table 1-D in the column “Quarterly averages,” and multiply the factor by the result from step 2.

$$se(15,000,000) = .87 * 133,000 \approx 116,000$$

**Illustration of a standard error computation for change in quarterly level.** Continuing the example, suppose that, in the next quarter, the estimated average employment level for blacks is 15,400,000, based on monthly levels of 15,300,000, 15,400,000, and 15,500,000. This is an estimated increase of 400,000 over the previous quarter.

Step 1. The average of the two quarterly levels is  $x = 15,200,000$ .

Step 2. Apply the  $a$  and  $b$  parameters from table 1-D (Black; Total; Civilian labor force, employed, and not in labor force) to the average  $x$ , treating it like an estimate for a single month.

$$a = -0.0001514 \quad b = 3454.72$$

$$se(15,200,000) = \sqrt{-0.0001514 (15,200,000)^2 + 3454.72(15,200,000)} \approx 132,000$$

Step 3. Obtain  $f = .82$  from the same row of table 1-D in the column “Change in consecutive quarterly averages,” and multiply the factor by the result from step 2.

$$se(400,000) = .82 * se(15,200,000) = .82 * 132,000 \approx 108,000$$

For an approximate 95-percent confidence interval, compute  $1.96 * 108,000 \approx 212,000$ . Subtract the number from and add the number to 400,000 to obtain an interval of 188,000 to 612,000. The interval excludes zero. Another way of stating this is to observe that the estimated change of 400,000 clearly exceeds 1.96 standard errors, or 212,000. One can conclude from these data that the change in quarterly averages is significant at a 95-percent confidence level.

**Standard errors of estimated rates and percentages using table 1-D.** As shown in the formula below, the approximate standard error  $se(p, y)$  of an estimated rate or percentage  $p$  depends, in part, upon the number of persons  $y$  in its base or denominator. Generally, rates and percentages are not published unless the monthly base is greater than 75,000 persons, the quarterly average base is greater than 60,000 persons, or the yearly average base is greater than 35,000 persons. The  $b$  parameter is obtained from table 1-D. When the base  $y$  and the numerator of  $p$  are from different categories within the table, use the  $b$  parameter from table 1-D relevant to the numerator of the rate or percentage.

$$se(p, y) = \sqrt{\frac{b}{y} p(100 - p)}$$

Note that  $se(p, y)$  is in percent.

**Illustration.** For a given month, suppose  $y = 6,200,000$  women 20 to 24 years of age are estimated to be employed. Of this total, 2,000,000, or  $p = 32$  percent, are classified as part-time workers. Obtain the parameter  $b = 3095.55$  from the table 1-D row (Employment; Part-time workers) that is relevant to the numerator of the percentage. Apply the formula to obtain:

$$se(p, y) = \sqrt{\frac{3095.55}{6,200,000} ((32)(100 - 32))} \approx 1.0 \text{ percent}$$

For an approximate 95-percent confidence interval, compute  $1.96 * 1.0$  percent, and round the result to 2 percent. Subtract this from and add this to the estimate of  $p = 32$  percent to obtain an interval of 30 percent to 34 percent.

**Procedure for using table 1-D factors for rates and percentages.** Table 1-D factors can be used to compute approximate standard errors on rates and percentages for other periods or for changes over time. As for levels, there are three steps in the procedure for using the formula.

$$se(p, y, f) = f * se(p, y) = f * \sqrt{\frac{b}{y} p(100 - p)}$$

where  $p$  and  $y$  are averages of monthly estimates over a designated period. Note that  $se(p, y, f)$  is in percent.

Step 1. Appropriately average estimates of monthly rates or percentages to obtain  $p$ , and also average estimates of monthly levels to obtain  $y$ . Rates for 3 months are averaged for quarterly averages, and those for 12 months are averaged for yearly averages. For changes in consecutive averages, average over the 2 months, 2 quarters, or 2 years involved. For changes in monthly estimates 1 year apart, average the 2 months involved.

Step 2. Calculate an approximate standard error  $se(p, y)$ , treating the averages  $p$  and  $y$  from step 1 as if they were estimates for a single month. Obtain the  $b$  parameter from the table 1-D row that describes the numerator of the rate or percentage. (Note that, for some characteristics, an approximate standard error could instead be obtained from table 1-C and used in place of  $se(p, y)$  in the formula.)

Step 3. Determine the standard error  $se(p, y, f)$  on the average level or on the change in level. Multiply the result from step 2 by the appropriate factor  $f$ . The  $b$  parameter used in step 2 and the factor  $f$  used in this step come from the same line in table 1-D.

**Illustration of a standard error computation for consecutive month change in percentage.** Continuing the previous example, suppose that, in the next month, 6,300,000 women 20 to 24 years of age are reported employed, and that 2,150,000, or 34 percent, are part-time workers.

Step 1. The month-to-month change is 2 percent = 34 percent - 32 percent. The average of the two monthly percentages of 32 percent and 34 percent is needed ( $p = 33$  percent), as is the average of the two bases of 6,200,000 and 6,300,000 ( $y = 6,250,000$ ).

Step 2. Apply the  $b = 3095.55$  parameter from table 1-D (Employment; Part-time workers) to the averaged  $p$  and  $y$ , treating the averages like estimates for a single month.

$$se(p, y) = \sqrt{\frac{3095.55}{6,250,000}((33)(100 - 33))} \approx 1.0 \text{ percent}$$

Step 3. Obtain  $f = 1.24$  from the same row of table 1-D in the column "Consecutive month-to-month change," and multiply the factor by the result from step 2.

$$se(2 \text{ percent}) = 1.24 * 1.0 \text{ percent} = 1.24 \text{ percent}$$

For an approximate 95-percent confidence interval, compute  $1.96 * 1.24$  percent, and round the result to 2.4 percent. Subtract this from and add this to the 2-percent estimate of change to obtain an interval of -0.4 percent to 4.4 percent. Because this interval includes zero, it can be concluded at a 95-percent confidence level that the change is not significant.

Table 1-D. Parameters and factors for computation of approximate standard errors

Characteristic	Parameters		Factors					
	<i>a</i>	<i>b</i>	Consecutive month-to-month change	Year-to-year change of monthly estimates	Quarterly averages	Change in consecutive quarterly averages	Yearly averages	Change in consecutive yearly averages
<b>Total or white</b>								
Total:								
Civilian labor force and employed .....	-0.0000167	3067.77	0.82	1.19	0.87	0.82	0.66	0.79
Unemployed .....	-0.0000164	3095.55	1.11	1.35	.74	.91	.44	.59
Not in labor force .....	-0.0000087	1833.31	.82	1.16	.87	.80	.66	.79
Men:								
Civilian labor force, employed, and not in labor force .....	-0.0000321	2970.55	.82	1.19	.87	.82	.66	.79
Unemployed .....	-0.0000321	2970.55	1.11	1.35	.74	.91	.44	.59
Women:								
Civilian labor force, employed, and not in labor force .....	-0.0000304	2782.44	.82	1.19	.87	.82	.66	.79
Unemployed .....	-0.0000304	2782.44	1.11	1.35	.74	.91	.44	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force .....	-0.0000225	3095.55	.98	1.31	.82	.85	.57	.73
Unemployed .....	-0.0000225	3095.55	1.24	1.39	.68	.88	.39	.52
<b>Black or African American</b>								
Total:								
Civilian labor force, employed, and not in labor force .....	-0.0001514	3454.72	.82	1.19	.87	.82	.66	.79
Unemployed .....	-0.0001514	3454.72	1.11	1.35	.74	.91	.44	.59
Men:								
Civilian labor force, employed, and not in labor force .....	-0.0003109	3356.66	.82	1.17	.83	.81	.62	.75
Unemployed .....	-0.0003109	3356.66	1.11	1.35	.74	.91	.44	.59
Women:								
Civilian labor force, employed, and not in labor force .....	-0.0002516	3061.85	.82	1.18	.86	.78	.67	.80
Unemployed .....	-0.0002516	3061.85	1.11	1.35	.74	.91	.44	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force .....	-0.0016321	3454.72	.98	1.31	.80	.90	.53	.68
Unemployed .....	-0.0016321	3454.72	1.24	1.39	.68	.88	.39	.52
<b>Asian</b>								
Total:								
Civilian labor force, employed, and not in labor force .....	-0.0003462	3198.15	.82	1.27	.85	.89	.58	.74
Unemployed .....	-0.0003462	3198.15	1.11	1.48	.73	.90	.44	.58
Men:								
Civilian labor force, employed, and not in labor force .....	-0.0007289	3198.15	.82	1.28	.83	.92	.55	.71
Unemployed .....	-0.0007289	3198.15	1.11	1.42	.73	.92	.43	.56
Women:								
Civilian labor force, employed, and not in labor force .....	-0.0006594	3198.15	.82	1.31	.85	.86	.61	.77
Unemployed .....	-0.0006594	3198.15	1.11	1.49	.73	.89	.43	.59
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force .....	-0.0041465	3198.15	.98	1.31	.82	.85	.57	.73
Unemployed .....	-0.0041465	3198.15	1.24	1.38	.69	.85	.44	.56
<b>Hispanic or Latino ethnicity</b>								
Total:								
Civilian labor force, employed, and not in labor force .....	-0.0001412	3454.72	.82	1.19	.85	.81	.64	.77
Unemployed .....	-0.0001412	3454.72	1.11	1.35	.73	.91	.44	.59
Men:								
Civilian labor force, employed, and not in labor force .....	-0.0002528	3356.66	.82	1.19	.82	.86	.57	.72
Unemployed .....	-0.0002528	3356.66	1.11	1.35	.74	.91	.44	.59

Table 1-D. Parameters and factors for computation of approximate standard errors—Continued

Characteristic	Parameters		Factors					
	<i>a</i>	<i>b</i>	Consecutive month-to-month change	Year-to-year change of monthly estimates	Quarterly averages	Change in consecutive quarterly averages	Yearly averages	Change in consecutive yearly averages
<b>Hispanic or Latino ethnicity—Continued</b>								
Women:								
Civilian labor force, employed, and not in labor force .....	-.0002664	3061.85	.82	1.19	.85	.80	.67	.80
Unemployed .....	-.0002664	3061.85	1.11	1.35	.72	.89	.42	.57
Both sexes, 16 to 19 years:								
Civilian labor force, employed, and not in labor force .....	-.0015280	3454.72	.98	1.32	.79	.88	.50	.68
Unemployed .....	-.0015280	3454.72	1.24	1.39	.68	.88	.39	.52
<b>Employment</b>								
Educational attainment .....	-0.0000164	3095.55	.82	1.19	.85	.92	.59	.73
Marital status, men .....	-.0000321	2970.55	.82	1.21	.87	.88	.63	.77
Marital status, women .....	-.0000304	2782.44	.82	1.06	.88	.86	.65	.78
Women who maintain families	-.0000304	2782.44	.82	1.16	.86	.91	.59	.73
Nonagricultural industries:								
Total .....	-.0000164	3095.55	.82	1.16	.87	.82	.65	.79
Wage and salary workers ..	-.0000164	3095.55	.82	1.26	.87	.87	.62	.77
Self-employed workers .....	-.0000164	3095.55	.82	1.14	.86	.94	.56	.73
Unpaid family workers .....	-.0000164	3095.55	.98	1.30	.79	.94	.46	.65
Full-time workers .....	-.0000164	3095.55	1.11	1.35	.78	.88	.54	.66
Part-time workers .....	-.0000164	3095.55	1.24	1.42	.67	.88	.40	.50
Multiple jobholders .....	-.0000164	3095.55	1.11	1.26	.81	.92	.52	.66
<b>At work</b>								
Total and nonagricultural industries:								
Total .....	-.0000164	3095.55	.82	1.14	.86	.91	.60	.74
1 to 4 or 5 to 14 hours .....	-.0000164	3095.55	1.24	1.36	.70	.89	.43	.54
15 to 29 hours .....	-.0000164	3095.55	1.11	1.35	.74	.86	.47	.62
30 to 34 or 35 to 39 hours .	-.0000164	3095.55	1.24	1.42	.67	.88	.40	.50
1 to 34 or 40 hours .....	-.0000164	3095.55	1.11	1.28	.78	.83	.55	.68
41 to 48 or 49 to 59 hours .	-.0000164	3095.55	1.24	1.35	.68	.87	.42	.51
35+, 41+, or 60+ hours .....	-.0000164	3095.55	1.11	1.29	.74	.88	.47	.62
Part time for economic reasons .....	-.0000164	3095.55	1.21	1.38	.70	.87	.43	.55
Part time for noneconomic reasons .....	-.0000164	3095.55	1.21	1.29	.75	.86	.50	.60
<b>Unemployment</b>								
Educational attainment .....	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
Marital status, men .....	-.0000321	2970.55	1.11	1.41	.76	.89	.45	.66
Marital status, women .....	-.0000304	2782.44	1.11	1.37	.74	.91	.42	.59
Women who maintain families	-.0000304	2782.44	1.11	1.38	.75	.89	.45	.61
Industries and occupations ...	-.0000164	3095.55	1.11	1.37	.73	.89	.45	.60
Full-time workers .....	-.0000164	3095.55	1.11	1.33	.76	.89	.47	.63
Part-time workers .....	-.0000164	3095.55	1.24	1.43	.67	.87	.38	.51
Less than 5 weeks .....	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
5 to 14 weeks .....	-.0000164	3095.55	1.24	1.45	.68	.91	.36	.49
15 to 26 weeks .....	-.0000164	3095.55	1.24	1.45	.69	.90	.38	.54
15+ or 27+ weeks .....	-.0000164	3095.55	1.11	1.33	.77	.92	.46	.63
All reasons for unemployment, except temporary layoff .....	-.0000164	3095.55	1.11	1.30	.72	.83	.46	.59
On temporary layoff .....	-.0000164	3095.55	1.11	1.30	.68	.85	.44	.55
<b>Not in the labor force</b>								
Total .....	-.0000087	1833.31	.82	1.11	.87	.78	.68	.79
Persons who currently want a job and discouraged workers .....	-.0000164	3095.55	1.24	1.23	.65	.85	.38	.48

# Establishment Data ("B" tables)

## DATA COLLECTION

BLS cooperates with State Workforce Agencies in the Current Employment Statistics (CES), or establishment, survey to collect data each month on employment, hours, and earnings from a sample of nonfarm establishments (including government). The sample includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The sample is drawn from a sampling frame of over 8 million unemployment insurance tax accounts. The active CES sample includes approximately one-third of all nonfarm payroll workers. From these data, a large number of employment, hours, and earnings series in considerable industry and geographic detail are prepared and published each month. Historical statistics are available at <http://www.bls.gov/ces/home.htm>.

Each month, BLS and the State agencies collect data on employment, payrolls, and paid hours from a sample of establishments. BLS has established a comprehensive program of new sample unit solicitation in the three BLS regional data collection centers (DCCs). The DCCs perform initial enrollment of each firm via telephone, collect the data for several months via computer assisted telephone interviewing (CATI), and, where possible, transfer respondents to a self-reporting mode such as touchtone data entry (TDE), FAX, or Web. In addition, the DCCs conduct an ongoing program of refusal conversion. Very large firms are often enrolled via personal visit and ongoing reporting is established via electronic data interchange (EDI).

EDI is the most frequently used collection mode (34 percent of respondents), while CATI and TDE are each used by about one-quarter of the respondents. Under EDI, the firm provides an electronic file to BLS each month in a prescribed file format. This file includes data for all of the firms' worksites. The file is received, processed, and edited by the BLS-operated EDI Center. Under the TDE system, the respondent uses a touchtone telephone to call a toll-free number and activate an interview session. The questionnaire resides on the computer in the form of prerecorded questions that are read to the respondent. The respondent enters numeric responses by pressing the touchtone phone buttons. Each answer is read back for respondent verification.

CATI and FAX collection through the regional BLS DCCs combined account for most of the remainder of the reports. For establishments that do not use the above methods, data are collected by the State agency using mail, FAX, transcript, magnetic tape, or computer diskette. About 5,200 firms provide data through the World Wide Web.

Chart 1 shows the percentage of the establishments using different data collection methods.

## CONCEPTS

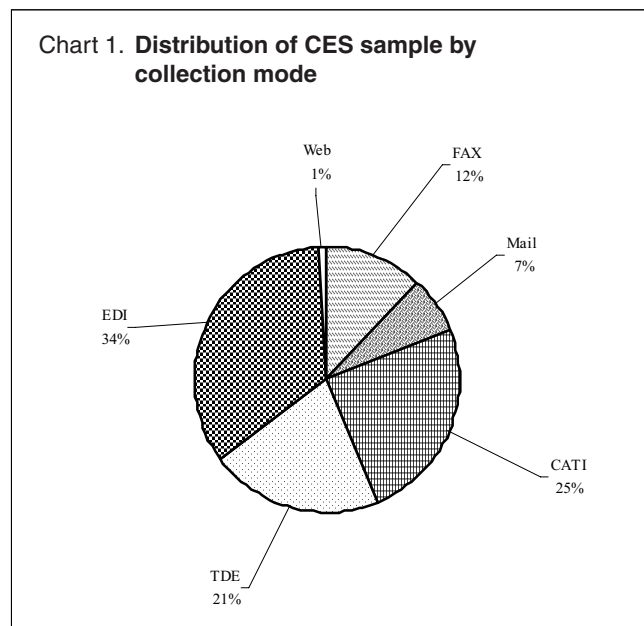
### Industrial classification

All data on employment, hours, and earnings for the Nation and for States and areas are classified in accordance with the 2002 North American Industry Classification System (NAICS), U.S. Office of Management and Budget. The United States, Canada, and Mexico share this classification system, and thus it allows a direct comparison of economic data between the three countries.

Establishments are classified into industries on the basis of their primary activity. Those that use comparable capital equipment, labor, and raw material inputs are classified together. This information is collected on a supplement to the quarterly unemployment insurance tax reports filed by employers. For an establishment engaging in more than one activity, the entire employment of the establishment is included under the industry indicated by the principal activity.

### Industry employment

Employment data refer to persons on establishment payrolls who received pay for any part of the pay period that includes the 12th day of the month.



The data exclude proprietors, the unincorporated self-employed, unpaid volunteer or family workers, farmworkers, and domestic workers. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded. Employees of the Central Intelligence Agency, the Defense Intelligence Agency, the National Geospatial-Intelligence Agency, and the National Security Agency also are excluded.

Persons on establishment payrolls who are on paid sick leave (for cases in which pay is received directly from the firm), on paid holiday, or on paid vacation, or who work during a part of the pay period even though they are unemployed or on strike during the rest of the period are counted as employed. Not counted as employed are persons who are on layoff, on leave without pay, or on strike for the entire period, or who were hired but have not yet reported during the period.

### **Industry hours and earnings**

Average hours and earnings data are derived from reports of payrolls and hours for production and related workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory employees in private service-providing industries.

***Production and related workers.*** This category includes working supervisors and all nonsupervisory workers (including group leaders and trainees) engaged in fabricating, processing, assembling, inspecting, receiving, storing, handling, packing, warehousing, shipping, trucking, hauling, maintenance, repair, janitorial, guard services, product development, auxiliary production for plant's own use (for example, power plant), recordkeeping, and other services closely associated with the above production operations.

***Construction workers.*** This group includes the following employees in the construction division: Working supervisors, qualified craft workers, mechanics, apprentices, helpers, laborers, and so forth, engaged in new work, alterations, demolition, repair, maintenance, and the like, whether working at the site of construction or in shops or yards at jobs (such as precutting and preassembling) ordinarily performed by members of the construction trades.

***Nonsupervisory employees.*** These are employees (not above the working-supervisor level) such as office and clerical workers, repairers, salespersons, operators, drivers, physicians, lawyers, accountants, nurses, social workers, research aides, teachers, drafters, photographers, beauticians, musicians, restaurant workers, custodial workers, attendants, line installers and repairers, laborers, janitors, guards, and other employees at similar occupational levels whose services are closely associated with those of the employees listed.

***Payroll.*** This refers to the payroll for full- and part-time production, construction, or nonsupervisory workers who received pay for any part of the pay period that includes the 12th day of the month. The payroll is reported before deductions of any kind, such as those for old-age and unemployment insurance, group insurance, withholding tax, bonds, or union dues; also included is pay for overtime, holidays, and vacation, and for sick leave paid directly by the firm. Bonuses (unless earned and paid regularly each pay period); other pay not earned in the pay period reported (such as retroactive pay); and the value of free rent, fuel, meals, or other payment in kind are excluded. Employee benefits (such as health and other types of insurance, contributions to retirement, and so forth, paid by the employer) also are excluded.

***Hours.*** These are the hours paid for during the pay period that includes the 12th of the month for production, construction, or nonsupervisory workers. Included are hours paid for holidays and vacations, and for sick leave when pay is received directly from the firm.

***Overtime hours.*** These are hours worked by production or related workers for which overtime premiums were paid because the hours were in excess of the number of hours of either the straight-time workday or the workweek during the pay period that included the 12th of the month. Weekend and holiday hours are included only if overtime premiums were paid. Hours for which only shift differential, hazard, incentive, or other similar types of premiums were paid are excluded.

***Average weekly hours.*** The workweek information relates to the average hours for which pay was received and is different from standard or scheduled hours. Such factors as unpaid absenteeism, labor turnover, part-time work, and stoppages cause average weekly hours to be lower than scheduled hours of work for an establishment. Group averages further reflect changes in the workweek of component industries.

***Indexes of aggregate weekly hours and payrolls.*** The indexes of aggregate weekly hours are calculated by dividing the current month's aggregate by the average of the 12 monthly figures for 2002. For basic industries, the hours aggregates are the product of average weekly hours and production worker or nonsupervisory worker employment. At all higher levels of industry aggregation, hours aggregates are the sum of the component aggregates.

The indexes of aggregate weekly payrolls are calculated by dividing the current month's aggregate by the average of the 12 monthly figures for 2002. For basic industries, the payroll aggregates are the product of average hourly earnings and aggregate weekly hours. At all higher levels of industry aggregation, payroll aggregates are the sum of the component aggregates.

**Average overtime hours.** Overtime hours represent that portion of average weekly hours that exceeded regular hours and for which overtime premiums were paid. If an employee were to work on a paid holiday at regular rates, receiving as total compensation their holiday pay plus straight-time pay for hours worked that day, no overtime hours would be reported.

Because overtime hours are premium hours by definition, weekly hours and overtime hours do not necessarily move in the same direction from month to month. Such factors as work stoppages, absenteeism, and labor turnover may not have the same influence on overtime hours as on average hours. Diverse trends at the industry group level also may be caused by a marked change in hours for a component industry in which little or no overtime was worked in both the previous and current months.

**Average hourly earnings.** Average hourly earnings are on a “gross” basis. They reflect not only changes in basic hourly and incentive wage rates, but also such variable factors as premium pay for overtime and late-shift work and changes in output of workers paid on an incentive plan. They also reflect shifts in the number of employees between relatively high-paid and low-paid work and changes in workers’ earnings in individual establishments. Averages for groups and divisions further reflect changes in average hourly earnings for individual industries.

Averages of hourly earnings differ from wage rates. Earnings are the actual return to the worker for a stated period; rates are the amount stipulated for a given unit of work or time. The earnings series do not measure the level of total labor costs on the part of the employer because the following are excluded: Benefits, irregular bonuses, retroactive items, payroll taxes paid by employers, and earnings for those employees not covered under production worker, construction worker, or nonsupervisory employee definitions.

**Average hourly earnings, excluding overtime.** Average hourly earnings, excluding overtime-premium pay, are computed by dividing the total production worker payroll for the industry group by the sum of total production worker hours and one-half of total overtime hours. No adjustments are made for other premium payment provisions, such as holiday pay, late-shift premiums, and overtime rates other than time and one-half.

**Average weekly earnings.** These estimates are derived by multiplying average weekly hours estimates by average hourly earnings estimates. Therefore, weekly earnings are affected not only by changes in average hourly earnings but also by changes in the length of the workweek. Monthly variations in such factors as the proportion of part-time workers, stoppages for varying reasons, labor turnover during the survey period, and absenteeism for which employees are not paid may cause the average workweek to fluctuate.

Long-term trends of average weekly earnings can be affected by structural changes in the makeup of the workforce. For example, persistent long-term increases in the proportion of part-time workers in retail trade and many of the services industries have reduced average workweeks in these industries and have affected the average weekly earnings series.

**Real earnings.** These earnings are in constant dollars and are calculated from the earnings averages for the current month using a deflator derived from the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W). The reference year for these series is 1982.

**Indexes of diffusion of employment change.** These indexes measure the dispersion of change in employment among industries over the specified timespan. The overall indexes are calculated from 278 seasonally adjusted employment series (4-digit NAICS industries) covering all nonfarm payroll employment in the private sector. The manufacturing diffusion indexes are based on 84 4-digit NAICS industries.

To derive the indexes, each component industry is assigned a value of 0, 50, or 100 percent, depending on whether its employment showed a decrease, no change, or an increase, respectively, over the timespan. The average value (mean) is then calculated, and this percent is the diffusion index number.

The reference point for diffusion analysis is 50 percent, the value indicating that the same number of component industries had increased as had decreased. Index numbers above 50 show that more industries had increasing employment and values below 50 indicate that more had decreasing employment. The margin between the percent that increased and the percent that decreased is equal to the difference between the index and its complement—that is, 100 minus the index. For example, an index of 65 percent means that 30 percent more industries had increasing employment than had decreasing employment ( $65 - (100 - 65) = 30$ ). However, for dispersion analysis, the distance of the index number from the 50-percent reference point is the most significant observation.

Although diffusion indexes commonly are interpreted as showing the percent of components that increased over the timespan, the index reflects half of the unchanged components as well. (This is the effect of assigning a value of 50 percent to the unchanged components when computing the index.)

## ESTIMATING METHODS

The Current Employment Statistics (CES) or establishment survey estimates of employment are generated through an annual benchmark and monthly sample link procedure. Annual universe counts or benchmark levels are generated primarily from administrative records on employees covered by unemployment insurance (UI) tax laws. These annual benchmarks, established for March of each year, are projected

forward for each subsequent month based on the trend of the sample employment, using an estimation procedure called the link relative. Benchmarks and sample link relatives are computed for each basic estimating cell and summed to create aggregate-level employment estimates.

### Benchmarks

For the establishment survey, annual benchmarks are constructed in order to realign the sample-based employment totals for March of each year with the UI-based population counts for March. These population counts are much less timely than sample-based estimates and are used to provide an annual point-in-time census for employment. For national series, only the March sample-based estimates are replaced with UI counts. For State and metropolitan area series, all available months of UI data are used to replace sample-based estimates. State and area series are based on smaller samples and are therefore more vulnerable to both sampling and nonsampling errors than national estimates.

Population counts are derived from the administrative file of employees covered by UI. All employers covered by UI laws are required to report employment and wage information to the appropriate State Workforce Agency four times a year. Approximately 97 percent of private employment within the scope of the establishment survey is covered by UI. A benchmark for the remaining 3 percent is constructed from alternate sources, primarily records from the Railroad Retirement Board and *County Business Patterns*. The full benchmark developed for March replaces the March sample-based estimate for each basic cell. The monthly sample-based estimates for the year preceding and the year following the benchmark also are subject to revision.

Monthly estimates for the year preceding the March benchmark are readjusted using a “wedge-back” procedure. The difference between the final benchmark level and the previously published March sample estimate is calculated and spread back across the previous 11 months. The wedge is linear; eleven-twelfths of the March difference is added to the February estimate, ten-twelfths to the January estimate, and so on, back to the previous April estimate, which receives one-twelfth of the March difference. This assumes that the total estimation error since the last benchmark accumulated at a steady rate throughout the current benchmark year.

Estimates for the 7 months following the March benchmark also are recalculated each year. These post-benchmark estimates reflect the application of sample-based monthly changes to new benchmark levels for March and the recomputation of net birth/death model factors for each month.

Following the revision of basic employment estimates, all other derivative series (such as the number of production workers and average hourly earnings) also are recalculated. New seasonal adjustment factors are calculated and all data series for the previous 5 years are re-seasonally adjusted before full publication of all revised data in February of each year.

**Changing data ratios for educational services and religious organizations.** Due to definitional exclusions in the collection of data for educational services, NAICS 611, and a small sample in religious organizations, NAICS 8131, certain ratios for these series are recalculated with each benchmark to allow for the creation of aggregate totals. Production worker and women worker ratios, average hourly earnings, and average weekly hours are calculated based on the weighted average of the previous year’s professional and technical services, education and health services, leisure and hospitality, and other services supersectors annual averages. The March 2005 values were set based on the 2004 annual averages.

The educational services series uses the nonsupervisory worker ratio, average hourly earnings, and average weekly hours calculated from the weighted average. The religious organizations series uses the production worker and women worker ratios, average hourly earnings, and average weekly hours calculated from the weighted average. In both cases, the ratios, average hourly earnings, and average weekly hours are held constant through the next benchmark.

### Monthly estimation

CES uses a matched sample concept and weighted link relative estimator to produce employment, hours, and earnings estimates. These methods are described in table 2-A. A matched sample is defined to be all sample members that have reported data for the reference month and the previous month. Excluded from the matched sample is any sample unit that reports that it is out of business. This aspect of the estimation methodology is more fully described in the section on estimation of business births and deaths below.

**Stratification.** The sample is stratified into 683 estimation cells for purposes of computing national employment, hours, and earnings estimates. Cells are defined primarily by detailed industry. In the construction supersector, geographic stratification also is used. The estimation cells can be defined at the 3-, 4-, 5-, and 6-digit NAICS levels.

In addition to the estimation cells mentioned above, there are 40 independently estimated cells which do not aggregate to the summary cell levels.

**Weighted link-relative technique.** The estimator for the all-employee series uses the sample trend in the cell to move the previous level to the current-month estimated level. A model-based component is applied to account for the net employment resulting from business births and deaths not captured by the sample.

The basic formula for estimating all employees is:

$$\hat{AE}_c = \left( \hat{AE}_p \times \frac{\sum_i (w_i \times ae_{c,i})}{\sum_i (w_i \times ae_{p,i})} \right) + (\text{net birth / death estimate}),$$



Table 2-A. Summary of methods for computing industry statistics on employment, hours, and earnings estimates

Employment, hours, and earnings	Basic estimating cell (industry, 6-digit published level)	Aggregate industry level (supersector and, where stratified, industry)	Annual average data
All employees	All-employee estimate for previous month multiplied by weighted ratio of all employees in current month to all employees in previous month, for sample establishments that reported for both months plus net birth/death model estimate.	Sum of all-employee estimates for component cells.	Sum of monthly estimates divided by 12.
Production or nonsupervisory workers, women employees	All-employee estimate for current month multiplied by (1) weighted ratio of production or nonsupervisory workers to all employees in sample establishments for current month, (2) weighted ratio of women employees to all employees.	Sum of production or nonsupervisory worker estimates, or estimates of women employees, for component cells.	Sum of monthly estimates divided by 12.
Average weekly hours	Production or nonsupervisory worker hours divided by number of production or nonsupervisory workers.	Average, weighted by production or nonsupervisory worker employment, of the average weekly hours for component cells.	Annual total of aggregate hours (production or nonsupervisory worker employment multiplied by average weekly hours) divided by annual sum of production worker employment.
Average weekly overtime hours	Production worker overtime hours divided by number of production workers.	Average, weighted by production worker employment, of the average weekly overtime hours for component cells.	Annual total of aggregate overtime hours (production worker employment multiplied by average weekly overtime hours) divided by annual sum of production worker employment.
Average hourly earnings	Total production or nonsupervisory worker payroll divided by total production or nonsupervisory worker hours.	Average, weighted by aggregate hours, of the average hourly earnings for component cells.	Annual total of aggregate payrolls (production or nonsupervisory worker employment multiplied by weekly hours and hourly earnings) divided by annual aggregate hours.
Average weekly earnings	Product of average weekly hours and average hourly earnings.	Product of average weekly hours and average hourly earnings.	Sum of monthly aggregate payrolls divided by the sum of monthly production workers.

where:

- $i$  = matched sample unit;
- $w_i$  = weight associated with the CES report;
- $ae_{c,i}$  = current-month reported all employees;
- $ae_{p,i}$  = previous-month reported all employees;
- $\hat{AE}_c$  = current-month estimated all employees; and
- $\hat{AE}_p$  = previous-month estimated all employees.

**Weighted link and taper technique.** The estimator used for all non-all-employee data types accounts for the over-the-month change in the sampled units, but also includes a tapering feature used to keep the estimates close to the overall sample average over time. The taper is considered to be a level correction. This estimator uses matched sample data; it tapers the estimate toward the sample average for the previous month of the current matched sample before applying the current month's change; and it promotes continuity by heavily favoring the estimate

for the previous month when applying the numerical factors.

Current-month estimate of production or nonsupervisory workers (PW) is defined as:

$$\hat{PW}_c = \left( \left( \hat{AE}_c - \sum_j ae_{c,j}^{*(PW)} \right) \times PWRATIO_c \right) + \sum_j pw_{c,j}^*$$

where:

$$PWRATIO_c = \left( \alpha \times PWRATIO_p \right) + \beta \times \frac{\left( \sum_i w_i \times pw_{p,i} \right) - \left( \sum_j w_j \times pw_{p,j}^* \right)}{\left( \sum_i w_i \times ae_{p,i} \right) - \left( \sum_j w_j \times ae_{p,j}^{*(PW)} \right)}$$

$$+ \frac{\left( \left( \sum_i w_i \times pw_{c,i} \right) - \left( \sum_j w_j \times pw_{c,j}^* \right) \right) - \left( \sum_i w_i \times pw_{p,i} \right) - \left( \sum_j w_j \times pw_{p,j}^* \right)}{\left( \left( \sum_i w_i \times ae_{c,i} \right) - \left( \sum_j w_j \times ae_{c,j}^{*(PW)} \right) \right) - \left( \sum_i w_i \times ae_{p,i} \right) - \left( \sum_j w_j \times ae_{p,j}^{*(PW)} \right)}$$

for all  $i \in I$  and  $j \in J$

Current-month estimate of women employees (WE) is identical to that described for production workers, with the appropriate substitution of women employee values for the production worker values in the previous formulas.

Current-month estimate of average weekly hours (AWH) is defined as:

$$\hat{AWH}_c = \alpha \times \hat{AWH}_p + \beta \times \left( \frac{\left( \frac{\left( \sum_i w_i \times wh_{p,i} \right) - \left( \sum_j w_j \times wh_{p,j}^* \right)}{\left( \sum_i w_i \times pw_{p,i} \right) - \left( \sum_j w_j \times pw_{p,j}^{*(WH)} \right)} \right) \times \left( \hat{PW}_p - \sum_j pw_{p,j}^{*(WH)} \right) + \sum_j wh_{p,j}^*}{\hat{PW}_p} \right) +$$

$$\left( \frac{\left( \frac{\left( \sum_i w_i \times wh_{c,i} \right) - \left( \sum_j w_j \times wh_{c,j}^* \right)}{\left( \sum_i w_i \times pw_{c,i} \right) - \left( \sum_j w_j \times pw_{c,j}^{*(WH)} \right)} \right) \times \left( \hat{PW}_c - \sum_j pw_{c,j}^{*(WH)} \right) + \sum_j wh_{c,j}^*}{\hat{PW}_c} \right) - \left( \frac{\left( \frac{\left( \sum_i w_i \times wh_{p,i} \right) - \left( \sum_j w_j \times wh_{p,j}^* \right)}{\left( \sum_i w_i \times pw_{p,i} \right) - \left( \sum_j w_j \times pw_{p,j}^{*(WH)} \right)} \right) \times \left( \hat{PW}_p - \sum_j pw_{p,j}^{*(WH)} \right) + \sum_j wh_{p,j}^*}{\hat{PW}_p} \right)$$

for all  $i \in I$  and  $j \in J$

Current-month estimate of average hourly earnings (AHE) is defined as:

$$\left( \frac{\left( \frac{\left( \sum_i w_i \times pr_{c,i} \right) - \left( \sum_j w_j \times pr_{c,j}^* \right)}{\left( \sum_i w_i \times wh_{c,i} \right) - \left( \sum_j w_j \times wh_{c,j}^{*(PR)} \right)} \right) \times \left( \hat{WH}_c - \sum_j wh_{c,j}^{*(PR)} \right) + \sum_j pr_{c,j}^*}{\hat{WH}_c} \right) - \left( \frac{\left( \frac{\left( \sum_i w_i \times pr_{p,i} \right) - \left( \sum_j w_j \times pr_{p,j}^* \right)}{\left( \sum_i w_i \times wh_{p,i} \right) - \left( \sum_j w_j \times wh_{p,j}^{*(PR)} \right)} \right) \times \left( \hat{WH}_p - \sum_j wh_{p,j}^{*(PR)} \right) + \sum_j pr_{p,j}^*}{\hat{WH}_p} \right)$$

for all  $i \in I$  and  $j \in J$

where:

- $i$  = a matched CES report;
- $I$  = the set of all matched CES reports;
- $j$  = a matched CES report where the current month is atypical;
- $J$  = the set of all matched CES reports where the current month is atypical (NOTE:  $J$  is a subset of  $I$ );
- $w_i$  = weight associated with the CES report;
- $PW_{c,i}$  = current-month reported production workers;
- $PW_{p,i}$  = previous-month reported production workers;
- $PW_{c,j}^*$  = current-month reported production workers, atypical record;
- $PW_{p,j}^*$  = previous-month reported production workers, atypical record;
- $PW_{c,j}^{*(WH)}$  = current-month reported production workers, atypical weekly hours (WH) record;
- $PW_{p,j}^{*(WH)}$  = previous-month reported production workers, atypical weekly hours (WH) record;
- $\hat{PW}_{c,i}$  = current-month estimated production workers;
- $\hat{PW}_{p,i}$  = previous-month estimated production workers;
- $wh_{c,i}$  = current-month reported weekly hours;
- $wh_{p,i}$  = previous-month reported weekly hours;
- $wh_{c,j}^*$  = current-month reported weekly hours, atypical record;
- $wh_{p,j}^*$  = previous-month reported weekly hours, atypical record;
- $wh_{c,j}^{*(PR)}$  = current-month reported weekly hours, atypical payroll (PR) record;
- $wh_{p,j}^{*(PR)}$  = previous-month reported weekly hours, atypical payroll (PR) record;
- $\hat{WH}_{c,i}$  = current-month estimated weekly hours;

- $\hat{WH}_{p,i}$  = previous-month estimated weekly hours;
- $\hat{AWH}_{c,i}$  = current-month estimated average weekly hours;
- $\hat{AWH}_{p,i}$  = previous-month estimated average weekly hours;
- $pr_{c,i}$  = current-month reported weekly payroll;
- $pr_{p,i}$  = previous-month reported weekly payroll;
- $pr_{c,j}^*$  = current-month reported weekly payroll, atypical record;
- $pr_{p,j}^*$  = previous-month reported weekly payroll, atypical record;
- $\hat{AHE}_{c,i}$  = current-month estimated average hourly earnings; and
- $\hat{AHE}_{p,i}$  = previous-month estimated average hourly earnings.

Current-month estimate of overtime hours (OT) is identical to that described for weekly hours, with the appropriate substitution of overtime hours values for the weekly hours values in the previous formula.

**Business birth and death estimation.** In a dynamic economy, firms are continually opening and closing. These two occurrences offset each other to some extent. That is, firms that are born replace firms that die. CES uses this fact to account for a large proportion of the employment associated with business births. This is accomplished by excluding such business death units from the matched sample definition. Effectively, business deaths are not included in the sample-based link portion of the estimate, and the implicit imputation of their previous month's employment is assumed to offset a portion of the employment associated with births.

There is an operational advantage associated with this approach as well. Most firms will not report that they have gone out of business; rather, they simply cease reporting and are excluded from the link, as are all other nonrespondents. As a result, extensive follow-up with monthly nonrespondents to determine whether a company is out of business or simply did not respond is not required.

Employment associated with business births will not exactly equal that associated with business deaths. The amount by which it differs varies by month and by industry. As a result, the residual component of the birth/death offset must be accounted for by using a model-based approach.

With any model-based approach, it is desirable to have 5 or more years of history to use in developing the models. Due to the absence of reliable counts of monthly business births and deaths, development of an appropriate birth/death residual series assumed the following form:

$$\text{Birth-death residual} = \text{Population} - \text{Sample-based estimate} + \text{Error}$$

During the net birth/death modeling process, simulated monthly probability estimates over a 5-year period are created and compared with population employment levels. Moving from a simulated benchmark, the differences between the series across time represent a cumulative birth/death component. Those residuals are converted to month-to-month differences and used as input series to the modeling process.

Models are fit using X-12 ARIMA (Auto-Regressive Integrated Moving Average). Outliers, level shifts, and temporary ramps are automatically identified. Five models are tested, and the model exhibiting the lowest average forecast error is selected for each series. Table 2-B shows the net birth/death model figures for the post-benchmark period of April 2005 to October 2005 by supersector.

**Residential and nonresidential specialty trade contractors estimates.** Residential and nonresidential specialty trade contractors estimates are produced as breakouts in specialty trade contractors (NAICS 238) under the standard NAICS coding structure. Benchmarks for these series are developed from the QCEW data and independent estimates for these series are made on a monthly basis and raked to the estimates produced under the standard structure to ensure that the sum of the residential specialty trade contractors and nonresidential specialty trade contractors series is consistent with the published total for specialty trade contractors at the 3-digit NAICS level.

The raking adjustment follows the following methodology: Estimates are derived independently for the residential and nonresidential groups at the 4-digit NAICS level for each region. The regional estimates are rounded and summed to the 4-digit NAICS level for both the residential and nonresidential groups. Within each 4-digit NAICS series, ratios of residential-to-total employment and nonresidential-to-total employment are calculated.

At the 4-digit NAICS level, the sum of the residential/nonresidential series is subtracted from the official industry-region cell structure total to determine the amount that must be raked. The total amount that must be raked then is multiplied by the ratios to determine what percentage of the raked amount should be applied to the residential group and what percentage should be applied to the nonresidential group.

Once the residential and nonresidential groups receive their proportional amount of raked employment, the two groups are aggregated again to the 4-digit NAICS level. At this point, they are equal to the 4-digit NAICS total derived from the official industry-region cell structure. This raking process also forces additivity at the 3-digit NAICS level.

No estimates of hours and earnings are made for the residential and nonresidential series.

## THE SAMPLE

### Design

The CES sample is a stratified, simple random sample of worksites, clustered by UI account number. The UI account number is a major identifier on the BLS longitudinal database of employer records, which serves as both the sampling frame and the benchmark source for the CES employment estimates. The sample strata, or subpopulations, are defined by State, industry, and employment size, yielding a State-based design. The sampling rates for each stratum are determined through a method known as optimum allocation,

Table 2-B. Net birth/death estimates for private nonfarm industries, post-benchmark 2005

(In thousands)

Year and month	Natural re-sources and mining	Con-struction	Manu-facturing	Trade, trans- portation, and utilities	Infor- mation	Financial activities	Profes- sional and business services	Educa- tion and health services	Leisure and hos- pitality	Other services	Total monthly amount con- tributed
<b>2005:</b>											
April .....	-2	34	1	11	-5	-3	64	21	90	-5	206
May .....	1	38	8	24	4	2	19	14	75	6	191
June .....	1	29	8	22	0	5	25	-1	81	6	176
July .....	1	-11	-21	-22	-6	-9	-15	-11	32	-10	-72
August .....	1	16	0	23	4	8	23	19	27	4	125
September .....	1	11	6	20	-2	4	13	19	-25	3	50
October .....	1	0	-4	14	9	24	35	20	-42	0	57
November .....	-1	-6	1	14	4	5	4	8	-9	1	21
December .....	0	-5	2	19	1	13	10	5	15	3	63
Cumulative total .....	3	106	1	125	9	49	178	94	244	8	817

which distributes a fixed number of sample units across a set of strata to minimize the overall variance, or sampling error, on the primary estimate of interest. The total nonfarm employment level is the primary estimate of interest, and the CES sample design gives top priority to measuring it as precisely as possible, or, in other words, minimizing the statistical error around the statewide total nonfarm employment estimates.

**Frame and sample selection.** The longitudinal data base (LDB) is the universe from which BLS draws the CES sample. The LDB contains data on the approximately 8 million U.S. business establishments covered by UI, representing nearly all elements of the U.S. economy. The Quarterly Census of Employment and Wages (QCEW), or ES-202, program collects these data from employers, on a quarterly basis, in cooperation with State workforce agencies. The LDB contains employment and wage information from employers, as well as name, address, and location information. It also contains identification information such as unemployment insurance (UI) account number and reporting unit or worksite number.

The LDB contains records of all employers covered under the unemployment insurance tax system. The system covers 97 percent of all employers in the 50 States, the District of Columbia, Puerto Rico, and the Virgin Islands. There are a few sections of the economy that are not covered, including the self-employed, unpaid family workers, railroads, religious organizations, small agricultural employers, and elected officials. Data for employers generally are reported at the worksite level. Employers who have multiple establishments within a State usually report data for each individual establishment. The LDB tracks establishments over time and links them from quarter to quarter.

Permanent random numbers (PRNs) have been assigned to all UI accounts on the sampling frame. As new units appear on the frame, random numbers are assigned to those units as well. As records are linked across time, the PRN is carried forward in the linkage.

The CES sample is stratified by State, industry, and size. Stratification groups population members together for the purpose of sample allocation and selection. The strata, or groups, are composed of homogeneous units. With 13 industries and 8 size classes, there are 104 total allocation cells per State. The sampling rate for each stratum is determined through a method known as optimum allocation. Optimum allocation minimizes variance at a fixed cost or minimizes cost for a fixed variance. Under the CES probability design, a fixed number of sample units for each State is distributed across the allocation strata in such a way as to minimize the overall variance, or sampling error, of the total State employment level. The number of sample units in the CES probability sample was fixed according to available program resources. The optimum allocation formula places more sample in cells for which data cost less

to collect, cells that have more units, and cells that have a larger variance.

During the first quarter of each year, a new sample is drawn from the LDB. Annual sample selection helps keep the CES survey current with respect to employment from business births and business deaths. In addition, the updated universe files provide the most recent information on industry, size, and metropolitan area designation.

After all out-of-scope records are removed, the sampling frame is sorted into allocation cells. Within each allocation cell, units are sorted by metropolitan statistical area (MSA) and by the size of the MSA, defined as the number of UI accounts in that MSA. As the sampling rate is uniform across the entire allocation cell, implicit stratification by MSA ensures that a proportional number of units are sampled from each MSA. Some MSAs may have too few UI accounts in the allocation cell; these MSAs are collapsed and treated as a single MSA. Within each selection cell, the units are sorted by PRN, and units are selected according to the specified sample selection rate. The number of units selected randomly from each selection cell is equal to the product of the sample selection rate and the number of eligible units in the cell, plus any carryover from the prior selection cell. The result is rounded to the nearest whole number. Carryover is defined as the amount that is rounded up or down to the nearest whole number.

As a result of the cost and workload associated with enrolling new sample units, all units remain in the sample for a minimum of 2 years. To insure that all units meet this minimum requirement, BLS has established a “swapping in” procedure. The procedure allows units to be swapped into the sample that were newly selected during the previous sample year and not reselected as part of the current probability sample. The procedure removes a unit within the same selection cell and places the newly selected unit from the previous year back into the sample.

**Selection weights.** Once the sample is drawn, sample selection weights are calculated based on the number of UI accounts actually selected within each allocation cell. The sample selection weight is approximately equal to the inverse of the probability of selection, or the inverse of the sampling rate. It is computed as:

$$\text{Sample selection weight} = N_h / n_h$$

where:

$N_h$  = the number of noncertainty UI accounts within the allocation cell that are eligible for sample selection; and

$n_h$  = the number of noncertainty UI accounts selected within the allocation cell

**Sample Rotation.** Sample rotation eases the burden on respondents who have been participating in the survey for an extended time period. A 12-percent rotation is utilized in

Table 2-C. **Employment benchmarks and approximate coverage of BLS employment and payrolls sample, March 2005**

Industry	Employment benchmarks (thousands)	Sample coverage			
		Unemployment insurance counts (UI) <sup>1</sup>	Number of establishments <sup>1</sup>	Employees	
				Number (thousands) <sup>2</sup>	Percent of employment benchmarks
Total .....	132,038	142,412	369,162	40,838	31
Natural resources and mining .....	602	1,257	2,488	163	27
Construction .....	6,838	12,427	14,021	664	10
Manufacturing .....	14,200	13,209	19,842	4,268	30
Trade, transportation, and utilities ....	25,501	<sup>3</sup> 25,500	<sup>3</sup> 109,982	6,780	27
Information .....	3,056	2,943	13,111	846	28
Financial activities .....	8,063	7,858	47,216	1,602	20
Professional and business services .	16,540	35,430	76,278	3,150	19
Education and health services .....	17,355	15,309	34,601	5,232	30
Leisure and hospitality .....	12,365	15,844	38,542	2,223	18
Other services .....	5,372	6,683	10,792	331	6
Government .....	22,146	23,407	36,978	15,580	70

<sup>1</sup>Counts reflect active sample reports. Because not all establishments report payroll and hours information, hours and earnings estimates are based on a smaller sample than are the employment estimates.

<sup>2</sup>Average employment of reported values for 2005.

<sup>3</sup>The Surface Transportation Board provides a complete count of employment for Class I railroads plus Amtrak. A small sample is used to estimate hours and earnings data.

selection cells with weights greater than 2.00. Units that rotate out of the sample will not be reselected as part of the sample for 3 years. In an effort to keep units from moving back into the sample after a single year, a “swap out” procedure has been established. The “swap out” procedure removes units from the current sample that had been rotated out of the sample within the last 3 years and replaces them with eligible units from the same selection cell. As a result of sample rotation, approximately 68 percent of the Current Employment Statistics sample for the private industries overlaps from one year to the next.

- the company cannot report for all worksites from a central location;
- the company cannot provide an aggregate report for the entire UI account;
- there are too many individual worksites to make it practical to contact each of them.

With subsampling of a smaller number of worksites, both interviewer workload and respondent burden are reduced without significantly reducing the accuracy of the estimates, but this technique will result in a small increase in variance. In the event that a UI account is subsampled, weight adjustments are made to reflect each of the worksites’ probability of selection.

**Frame maintenance and sample updates.** Due to the dynamic economy, there is a constant cycle of business births and deaths. A semiannual update is performed during the third quarter of each year. This update selects units from the population of births and other units not previously eligible for selection, and includes them as part of the sample. Updated location, contact, and administrative information is provided for all establishments that were selected in the annual sample selection.

**Coverage**

Table 2-C shows the latest benchmark employment levels and the approximate proportion of total universe employment coverage at the total nonfarm and major industry supersector levels. The coverage for individual industries within the supersectors may vary from the proportions shown.

**Subsampling.** The primary enrollment of new establishments takes place in BLS regional data collection centers (DCCs). After the sample has been sent to the DCCs, interviewers enroll the selected establishments. While the UI account is the sample unit, interviewers attempt to collect the data for all individual establishments within a UI account.

**Reliability**

The establishment survey, like other sample surveys, is subject to two types of error, sampling and nonsampling error. The magnitude of sampling error, or variance, is directly related to the size of the sample and the percentage of universe coverage achieved by the sample. The establishment survey sample covers over one-third of total universe employment; this yields a very small variance for the total nonfarm estimates. Measurements of error associated with sample estimates are provided in tables 2-D through 2-F.

For multiple-worksites UI accounts, it is sometimes necessary to subsample employers. This occurs when:

Table 2-D. **Errors of preliminary employment estimates**

Industry	Root-mean-square error of monthly level <sup>1</sup>	Mean percent revision	
		Actual	Absolute
Total .....	47,100	0	0
Total private .....	39,700	0	0
Government .....	27,600	0	.1
Federal .....	9,200	.1	.2
Federal, except U.S. Postal Service .....	8,500	.1	.3
U.S. Postal Service .....	2,900	0	.2
State government .....	11,800	0	.2
State government education .....	12,300	0	.4
State government, excluding education .....	5,500	0	.2
Local government .....	21,000	0	.1
Local government education .....	21,500	0	.2
Local government, excluding education .....	7,600	0	.1

<sup>1</sup> The root-mean-square error is the square root of the mean squared error. The mean squared error is the square of the difference between the final and preliminary estimates averaged across a series of monthly observations.

NOTE: Errors are based on differences from January 2001 through October 2005.

**Benchmark revision as a measure of survey error.** The sum of sampling and nonsampling error can be considered total survey error. Unlike most sample surveys which publish sampling error as their only measure of error, the CES can derive an annual approximation of total error, on a lagged basis, because of the availability of the independently derived universe data. While the benchmark error is used as a measure of total error for the CES survey estimate, it actually represents the difference between two independent estimates derived from separate survey processes (specifically, the CES sample process and the UI administrative process) and thus reflects the errors present in each program. Historically, the benchmark revision has been very small for total nonfarm employment. Over the past decade, percentage benchmark error has averaged 0.2 percent, with an absolute range from less than 0.05 percent to 0.4 percent.

**Revisions between preliminary and final data.** First preliminary estimates of employment, hours, and earnings, based on less than the total sample, are published immediately following the reference month. Final revised sample-based estimates are published 2 months later when nearly all the reports in the sample have been received. Table 2-D presents the root-mean-square error, the mean percent, and the mean absolute percent revision that may be expected between the preliminary and final employment estimates.

Revisions of preliminary hours and earnings estimates are normally not greater than 0.1 hour for weekly hours and 1 cent for hourly earnings, at the total private nonfarm level,

and may be slightly larger for the more detailed industry groupings.

**Variance estimation.** The estimation of sample variance for the CES survey is accomplished through use of the method of balanced half samples (BHS). This replication technique uses half samples of the original sample and calculates estimates using those subsamples. The sample variance is calculated by measuring the variability of the subsample estimates. The weighted link estimator is used to calculate both estimates and variances. The sample units in each cell—where a cell is based on State, industry, and size classification—are divided into two random groups. The basic BHS method is applied to both groups. The subdivision of the cells is done systematically, in the same order as the initial sample selection. Weights for units in the half sample are multiplied by a factor of  $1 + \gamma$  where weights for units not in the half sample are multiplied by a factor of  $1 - \gamma$ . Estimates from these subgroups are calculated using the estimation formula described previously.

The formula used to calculate CES variances is as follows:

$$v_k^+ \left( \hat{\theta} \right) = \frac{1}{\gamma^2 k} \sum_{\alpha=1}^k \left( \hat{\theta}_{\alpha}^+ - \hat{\theta} \right)^2,$$

where:

- $\hat{\theta}_{\alpha}^+$  =  $\theta(\hat{Y}_{\alpha}^+, \hat{X}_{\alpha}^+, \dots)$  is the half-sample estimator;
- $\gamma$  =  $1/2$ ;
- $k$  = number of half-samples; and
- $\hat{\theta}$  = original full-sample estimates.

**Appropriate uses of sampling variances.** Variance statistics are useful for comparison purposes, but they do have some limitations. Variances reflect the error component of the estimates that is due to surveying only a subset of the population, rather than conducting a complete count of the entire population. However, they do not reflect nonsampling error, such as response errors, and bias due to nonresponse. The overall performance of the CES employment estimates is best measured in terms of the benchmark revisions. The variances of the over-the-month change estimates are very useful in determining when changes are significant at some level of confidence. Variance statistics for first-closing estimates are provided in Table 2-F. In addition, variances for second- and third-closing estimates are available upon request.

**Sampling errors.** The sampling errors shown for total nonfarm and for total private industries have been calculated for estimates that follow the benchmark employment revision by a period of 16 to 20 months. The errors are presented as median values of the observed error estimates. These estimates have been estimated using the method of balanced half samples with the probability sample data and sample weights assigned at the time of sample selection.

**Illustration of the use of table 2-E.** Table 2-E provides a reference for relative standard errors of three major series developed from the CES—estimates of the number of all employees (AE), of average weekly hours (AWH), and of average hourly earnings (AHE) within the same industry.

The standard errors of differences between estimates in two non-overlapping industries are calculated as:

$$S \text{ difference} =$$

since the two estimates are independent.

The errors are presented as relative standard errors (standard error divided by the estimate and expressed as a percent). Multiplying the relative standard error by its estimated value gives the estimate of the standard error.

Suppose that the level of all employees for financial activities in a given month is estimated at 7,819,000. The approximate relative standard error of this estimate (0.3 percent) is provided in table 2-E. A 90-percent confidence interval would then be the interval:

$$\begin{aligned} 7,819,000 \text{ +/- } (1.645 * .003 * 7,819,000) \\ = 7,819,000 \text{ +/- } 38,586 \\ = 7,780,414 \text{ to } 7,857,586 \end{aligned}$$

**Illustration of the use of table 2-F.** Table 2-F provides a reference for the standard errors of 1-, 3-, and 12-month changes in AE, AWH, and AHE. The errors are presented as standard errors of the changes.

Suppose that the over-the-month change in AHE from January to February in coal mining is \$0.11. The standard error for a 1-month change for coal mining from the table is \$0.20. The interval estimate of the over-the-month change in AHE that will include the true over-the-month change with 90-percent confidence is calculated as:

$$\begin{aligned} \$0.11 \text{ +/- } (1.645 * \$0.20) \\ = \$0.11 \text{ +/- } \$0.33 \\ = -\$0.22 \text{ to } \$0.44 \end{aligned}$$

The true value of the over-the-month change is in the interval -\$0.22 to \$0.44. Because this interval includes \$0.00 (no change), the change of \$0.11 shown is not significant at the 90-percent confidence level. Alternatively, the estimated change of \$0.11 does not exceed \$0.33 (1.645 \* \$0.20); therefore, one could conclude from these data that the change is not significant at the 90-percent confidence level.

## STATISTICS FOR STATES, AREAS, AND DIVISIONS

(Tables B-6, B-12, B-13, B-17, and B-18)

As explained earlier, State agencies in cooperation with BLS collect and prepare State, area, and division employment, hours, and earnings data. These statistics are based on the

same establishment reports used by BLS. However, BLS uses the full CES sample to produce monthly national employment estimates, while each State agency uses its portion of the sample to independently develop a State employment estimate.

The CES area statistics relate to metropolitan areas and divisions. Definitions for all areas are published each year in the issue of *Employment and Earnings* that contains State and area annual averages (usually the May issue). Changes in definitions are noted as they occur.

Estimates for States and areas are produced using two methods. The majority of State and area estimates are produced using direct sample-based estimation. However, published area and industry combinations (domains) that do not have a large enough sample to support estimation using only sample responses are estimated by using a small-domain model.

**Small-domain model.** The small-domain model consists of a weighted sum of three different relative over-the-month change estimates,  $\hat{L}_1$ ,  $\hat{L}_2$ , and  $\hat{L}_3$ . These three relative over-the-month change estimates are then weighted based on the variance of each of the three estimates. The larger the variance of each  $\hat{L}_k$  estimate relative to the other  $\hat{L}_k$  variances, the smaller the weight. The resulting estimate of current-month employment  $\hat{Y}_{iat}$  is defined as:

$$\hat{Y}_{iat} = (W_{iat,1}\hat{L}_{iat,1} + W_{iat,2}\hat{L}_{iat,2} + W_{iat,3}\hat{L}_{iat,3})\hat{Y}_{ia,t-1}$$

where:

$\hat{Y}_{iat}$  = current-month t employment estimate for domain ia defined by the intersection of industry i and area a;

$\hat{L}_{iat,1}$  = current-month relative over-the-month change estimate based on available sample responses for domain ia;

$W_{iat,1}$  = current-month weight assigned to  $\hat{L}_{iat,1}$  based on the variances of  $\hat{L}_{iat,1}$ ,  $\hat{L}_{iat,2}$ , and  $\hat{L}_{iat,3}$  (The weights  $W_{iat,2}$  and  $W_{iat,3}$  are defined similarly.);

$\hat{L}_{iat,2}$  = current-month relative over-the-month change estimate based on time series forecasts using historical universe employment counts for domain ia. (These historical universe employment counts are available from January 1990 to 12 months prior to the current month t.);

$\hat{L}_{iat,3}$  = current-month relative over-the-month change estimate based on a synthetic estimate of the relative change that uses all sample responses in the State that includes area a, for industry i; and

$\hat{Y}_{ia,t-1}$  = previous-month employment estimate for domain ia from the small-domain model.



It is possible that for a given industry  $i$  and area  $a$ , one or even two of the inputs  $\hat{L}_{iat,k}$  to the model are assigned weights of 0. The reasons for assigning a weight of 0 to a model input are due to concerns regarding the stability of the inputs. For example, if  $\hat{L}_{iat,1}$  or  $\hat{L}_{iat,3}$  has five or fewer responses, then it is assigned a weight of 0. If  $\hat{L}_{iat,2}$  exhibits an unstable variance or has an extremely poor model fit, then it may also be assigned a weight of 0. In these cases, the small-domain model estimate may be based on only one or two of the three described inputs.

Sampling errors are not applicable to the estimates made using the small-domain models. The measure available to judge the reliability of these modeled estimates is their performance over past time periods compared with the universe values for those time periods. These measures are useful; however, it is not certain that the past performance of the modeled estimates accurately reflects their current performance.

It should also be noted that extremely small estimates of 2,000 employees or less are potentially subject to large percentage revisions that are caused by occurrences such as the relocation of one or two businesses or a change in the activities of one or two businesses. These are noneconomic

classification changes that relate to the activity or location of businesses and will be present for sample-based estimates as well as the model-based estimates.

Error measures for State and area estimates are available on the BLS Web site at <http://www.bls.gov/sae/790stderr.htm>.

**Caution in aggregating State data.** The national estimation procedures used by BLS are designed to produce accurate national data by detailed industry; correspondingly, the State estimation procedures are designed to produce accurate data for each individual State. State estimates are not forced to sum to national totals nor vice versa. Because each State series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual State level errors and can cause distortion at an aggregate level. This has been a particular problem at turning points in the U.S. economy, when the majority of the individual State errors tend to be in the same direction. Due to these statistical limitations, the Bureau does not compile or publish a “sum-of-States” employment series. Additionally, BLS cautions users that such a series is subject to a relatively large and volatile error structure, particularly at turning points.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries** <sup>1</sup>  
(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Total nonfarm .....	0.2	( <sup>2</sup> )	( <sup>2</sup> )
Total private .....	.2	0.1	0.2
Goods-producing .....	.2	.2	.2
Natural resources and mining .....	1.4	1.2	1.2
Logging .....	3.6	3.2	2.3
Mining .....	1.5	1.3	1.3
Oil and gas extraction .....	2.4	3.1	4.7
Mining, except oil and gas .....	1.5	1.1	1.1
Coal mining .....	2.8	1.9	1.4
Support activities for mining .....	3.0	2.4	2.6
Construction .....	.6	.3	.4
Construction of buildings .....	1.2	.7	.7
Residential building .....	1.8	.9	1.1
Nonresidential building .....	1.7	1.0	1.0
Heavy and civil engineering construction .....	1.4	.8	.9
Specialty trade contractors .....	.8	.4	.5
Residential specialty trade contractors .....	1.0	( <sup>2</sup> )	( <sup>2</sup> )
Nonresidential specialty trade contractors .....	1.2	( <sup>2</sup> )	( <sup>2</sup> )
Manufacturing .....	.2	.2	.3
Durable goods .....	.4	.3	.4
Wood products .....	1.4	.9	1.1
Nonmetallic mineral products .....	1.6	1.3	1.3
Primary metals .....	.8	.8	1.0
Fabricated metal products .....	.9	.5	.6
Machinery .....	.6	.7	1.0
Computer and electronic products .....	.7	1.0	1.4
Computer and peripheral equipment .....	1.2	4.5	4.4
Communications equipment .....	2.1	2.2	4.1
Semiconductors and electronic components .....	.9	1.5	1.9
Electronic instruments .....	1.2	1.0	1.5
Electrical equipment and appliances .....	1.1	.8	1.2
Transportation equipment .....	1.1	.6	1.6
Motor vehicles and parts .....	.9	.6	1.6
Furniture and related products .....	1.2	.9	1.0
Miscellaneous manufacturing .....	.9	1.1	1.3
Nondurable goods .....	.3	.4	.3
Food manufacturing .....	.8	.8	.8
Beverages and tobacco products .....	1.7	2.1	4.0
Textile mills .....	1.5	1.0	1.2
Textile product mills .....	2.6	3.0	1.3
Apparel .....	2.2	1.8	1.9
Leather and allied products .....	3.5	2.2	2.7
Paper and paper products .....	.9	1.1	1.0
Printing and related support activities .....	1.0	.8	1.3
Petroleum and coal products .....	2.1	2.0	2.7
Chemicals .....	.6	.8	1.1
Plastics and rubber products .....	1.0	.9	.7
Service-providing .....	.2	( <sup>2</sup> )	( <sup>2</sup> )
Private service-providing .....	.2	.2	.2
Trade, transportation, and utilities .....	.2	.3	.4
Wholesale trade .....	.4	.5	.8
Durable goods .....	.4	.5	1.1
Nondurable goods .....	.7	.9	1.1
Electronic markets and agents and brokers .....	1.5	1.5	2.9

See footnotes at end of table.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries**<sup>1</sup>—Continued

(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Retail trade .....	0.3	0.3	0.5
Motor vehicle and parts dealers .....	.5	1.0	1.4
Automobile dealers .....	.5	1.3	1.7
Furniture and home furnishings stores .....	1.3	1.4	2.4
Electronics and appliance stores .....	2.2	2.3	3.9
Building material and garden supply stores .....	.7	1.4	1.3
Food and beverage stores .....	.6	.8	.8
Health and personal care stores .....	.9	1.3	1.8
Gasoline stations .....	1.0	1.4	1.1
Clothing and clothing accessories stores .....	1.5	2.4	2.4
Sporting goods, hobby, book, and music stores .....	2.3	1.9	1.3
General merchandise stores .....	1.1	.5	.9
Department stores .....	1.4	.8	1.0
Miscellaneous store retailers .....	1.0	1.2	1.6
Nonstore retailers .....	2.1	1.4	2.7
Transportation and warehousing .....	.6	.8	.7
Air transportation .....	1.2	3.0	3.4
Rail transportation .....	1.2	( <sup>3</sup> )	( <sup>3</sup> )
Water transportation .....	7.7	5.1	6.4
Truck transportation .....	1.0	.9	.9
Transit and ground passenger transportation .....	2.2	2.1	1.4
Pipeline transportation .....	1.5	3.1	3.1
Scenic and sightseeing transportation .....	10.4	8.4	7.0
Support activities for transportation .....	1.5	1.7	1.6
Couriers and messengers .....	1.4	5.9	4.2
Warehousing and storage .....	2.1	1.2	1.7
Utilities .....	.7	1.1	1.2
Information .....	1.0	.6	1.2
Publishing industries, except Internet .....	.9	.8	1.7
Motion picture and sound recording industries .....	5.5	3.4	4.1
Broadcasting, except Internet .....	1.4	1.5	2.3
Internet publishing and broadcasting .....	6.2	3.5	10.1
Telecommunications .....	1.2	1.1	2.3
ISPs, search portals, and data processing .....	1.9	1.1	3.2
Other information services .....	2.5	5.6	6.1
Financial activities .....	.3	.5	.7
Finance and insurance .....	.4	.4	.8
Monetary authorities - central bank .....	5.0	1.0	1.2
Credit intermediation and related activities .....	.7	.8	1.3
Depository credit intermediation .....	.6	1.4	1.1
Commercial banking .....	.7	2.0	1.5
Securities, commodity contracts, investments .....	1.2	1.1	3.4
Insurance carriers and related activities .....	.6	.4	.8
Funds, trusts, and other financial vehicles .....	3.4	2.9	4.0
Real estate and rental and leasing .....	.7	1.1	1.0
Real estate .....	.8	1.3	1.1
Rental and leasing services .....	1.7	1.7	2.4
Lessors of nonfinancial intangible assets .....	6.3	3.3	7.2
Professional and business services .....	.4	.4	.5
Professional and technical services .....	.5	.3	.6
Legal services .....	.7	.6	1.6
Accounting and bookkeeping services .....	1.8	1.2	1.9
Architectural and engineering services .....	.9	.6	1.1
Computer systems design and related services .....	1.2	.9	1.6
Management and technical consulting services .....	3.8	1.3	2.2
Management of companies and enterprises .....	.6	1.2	2.1

See footnotes at end of table.

Table 2-E. **Relative standard errors for first-closing estimates of employment, hours, and earnings in selected industries** <sup>1</sup>—Continued

(Percent)

Industry	Relative standard error		
	All employees	Average weekly hours	Average hourly earnings
Administrative and waste services .....	0.7	0.6	0.8
Administrative and support services .....	.8	.7	.8
Employment services .....	1.2	1.2	1.4
Temporary help services .....	1.3	1.6	1.6
Business support services .....	1.6	1.5	2.2
Services to buildings and dwellings .....	1.0	.9	.9
Waste management and remediation services .....	2.0	1.8	2.0
Education and health services .....	.2	.2	.6
Educational services .....	.9	.8	1.1
Health care and social assistance .....	.2	.3	.6
Health care .....	.2	.3	.6
Ambulatory health care services .....	.4	.5	1.3
Offices of physicians .....	.5	.5	2.4
Outpatient care centers .....	1.0	1.3	2.5
Home health care services .....	1.0	1.8	2.4
Hospitals .....	.2	.5	.7
Nursing and residential care facilities .....	.4	.4	.5
Nursing care facilities .....	.6	.4	.6
Social assistance .....	.6	.7	.8
Child day care services .....	1.3	1.1	1.3
Leisure and hospitality .....	.4	.4	.5
Arts, entertainment, and recreation .....	1.8	1.5	1.9
Performing arts and spectator sports .....	3.6	3.3	4.4
Museums, historical sites, zoos, and parks .....	2.1	2.6	2.4
Amusements, gambling, and recreation .....	2.4	1.8	2.0
Accommodations and food services .....	.4	.4	.4
Accommodations .....	1.0	.8	1.1
Food services and drinking places .....	.4	.4	.5
Other services .....	2.0	1.5	1.5
Repair and maintenance .....	.9	.7	1.0
Personal and laundry services .....	.8	1.7	1.1
Membership associations and organizations .....	3.5	2.6	2.7

<sup>1</sup> Estimates of variance are not available for government sectors due to lack of historical probability-based estimates.

<sup>2</sup> Hours and earnings estimates are not published.

<sup>3</sup> Estimates are not available as a result of confidentiality standards.

Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries <sup>1</sup>

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Total nonfarm .....	60,447	( <sup>2</sup> )	( <sup>2</sup> )	83,122	( <sup>2</sup> )	( <sup>2</sup> )	156,035	( <sup>2</sup> )	( <sup>2</sup> )
Total private .....	58,556	0.03	0.01	80,158	0.04	0.02	150,552	0.05	0.03
Goods-producing .....	17,808	.05	.02	26,906	.07	.03	50,434	.08	.04
Natural resources and mining .....	2,302	.42	.09	3,954	.49	.13	7,016	.57	.23
Logging .....	1,099	.90	.25	1,514	1.39	.35	2,299	1.53	.43
Mining .....	2,152	.44	.09	3,646	.53	.14	6,804	.62	.26
Oil and gas extraction .....	647	.87	.22	1,152	1.21	.42	2,503	1.47	.95
Mining, except oil and gas .....	992	.34	.10	1,554	.40	.12	2,427	.59	.26
Coal mining .....	487	.66	.20	640	.72	.21	1,436	1.04	.60
Support activities for mining .....	1,863	.83	.18	3,104	1.01	.25	5,395	1.29	.46
Construction .....	13,841	.10	.04	21,878	.13	.06	41,150	.16	.08
Construction of buildings .....	6,915	.22	.10	9,670	.22	.13	19,965	.33	.15
Residential building .....	4,450	.29	.13	6,057	.29	.22	13,676	.42	.21
Nonresidential building .....	5,075	.31	.11	6,979	.33	.17	11,587	.48	.21
Heavy and civil engineering construction ..	5,139	.30	.10	7,916	.40	.14	12,027	.43	.18
Specialty trade contractors .....	11,090	.12	.05	17,117	.15	.08	32,722	.20	.10
Residential specialty trade contractors .....	7,929	( <sup>2</sup> )	( <sup>2</sup> )	11,889	( <sup>2</sup> )	( <sup>2</sup> )	21,216	( <sup>2</sup> )	( <sup>2</sup> )
Nonresidential specialty trade contractors .....	9,350	( <sup>2</sup> )	( <sup>2</sup> )	13,471	( <sup>2</sup> )	( <sup>2</sup> )	27,100	( <sup>2</sup> )	( <sup>2</sup> )
Manufacturing .....	10,265	.07	.02	15,311	.08	.03	29,256	.10	.04
Durable goods .....	7,736	.09	.03	11,062	.10	.04	24,738	.13	.06
Wood products .....	2,419	.27	.07	3,950	.35	.10	6,703	.40	.13
Nonmetallic mineral products .....	2,436	.36	.12	3,133	.43	.16	6,146	.58	.22
Primary metals .....	1,458	.26	.08	1,993	.31	.11	3,834	.38	.20
Fabricated metal products .....	3,075	.15	.06	4,782	.19	.06	10,705	.25	.10
Machinery .....	2,575	.22	.06	3,726	.23	.09	6,417	.34	.14
Computer and electronic products .....	2,184	.17	.09	3,506	.35	.16	7,231	.45	.25
Computer and peripheral equipment .....	806	.42	.29	1,198	1.27	.72	2,399	1.71	1.08
Communications equipment .....	638	.53	.27	1,146	.70	.34	2,982	1.00	.69
Semiconductors and electronic components .....	1,257	.27	.13	2,073	.34	.17	3,628	.77	.28
Electronic instruments .....	1,072	.27	.11	1,885	.35	.17	4,489	.47	.29
Electrical equipment and appliances .....	1,589	.28	.07	2,337	.31	.09	4,926	.38	.15
Transportation equipment .....	3,695	.24	.08	5,176	.22	.12	15,078	.35	.27
Motor vehicles and parts .....	2,059	.21	.07	3,859	.22	.11	9,332	.32	.30
Furniture and related products .....	2,298	.30	.08	3,997	.36	.09	5,852	.40	.14
Miscellaneous manufacturing .....	2,566	.26	.09	2,939	.35	.11	5,145	.46	.19
Nondurable goods .....	6,756	.10	.03	10,555	.12	.04	14,294	.16	.06
Food manufacturing .....	4,040	.20	.05	5,814	.22	.06	10,282	.38	.11
Beverages and tobacco products .....	1,092	.68	.25	1,856	.89	.38	3,251	1.05	.74
Textile mills .....	1,081	.41	.06	1,584	.52	.09	3,164	.50	.15
Textile product mills .....	1,293	.46	.08	2,311	.76	.12	3,655	1.33	.18
Apparel .....	2,332	.39	.08	3,179	.49	.12	5,649	.68	.23
Leather and allied products .....	352	.57	.09	647	.56	.18	1,540	1.11	.36
Paper and paper products .....	1,241	.27	.09	1,963	.29	.12	3,765	.51	.19
Printing and related support activities .....	2,076	.22	.07	2,782	.27	.11	6,131	.35	.21
Petroleum and coal products .....	647	.83	.37	1,202	.84	.45	1,799	1.11	.62
Chemicals .....	2,102	.24	.12	2,985	.33	.17	5,449	.37	.30
Plastics and rubber products .....	2,159	.23	.07	3,556	.34	.10	7,124	.48	.11
Service-providing .....	57,537	( <sup>2</sup> )	( <sup>2</sup> )	78,630	( <sup>2</sup> )	( <sup>2</sup> )	147,852	( <sup>2</sup> )	( <sup>2</sup> )
Private service-providing .....	55,547	.03	.01	75,490	.04	.02	142,053	.07	.04

See footnotes at end of table.

Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries <sup>1</sup>—Continued

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Trade, transportation, and utilities .....	19,906	0.05	0.02	27,760	0.07	0.03	52,005	0.10	0.06
Wholesale trade .....	8,203	.13	.06	12,892	.15	.08	20,248	.22	.16
Durable goods .....	5,494	.14	.07	7,619	.18	.11	12,700	.23	.20
Nondurable goods .....	5,526	.20	.09	7,809	.24	.13	14,427	.38	.17
Electronic markets and agents and brokers	3,617	.39	.22	6,438	.44	.38	9,203	.64	.75
Retail trade .....	14,794	.05	.03	21,885	.07	.04	40,825	.11	.06
Motor vehicle and parts dealers .....	3,906	.18	.14	5,736	.25	.20	9,707	.34	.27
Automobile dealers .....	3,090	.24	.20	4,240	.36	.29	6,215	.48	.38
Furniture and home furnishings stores .....	2,689	.23	.18	4,064	.33	.25	6,999	.61	.42
Electronics and appliance stores .....	2,705	.36	.23	3,710	.42	.35	10,521	.68	.60
Building material and garden supply stores	4,382	.25	.07	6,469	.34	.09	9,557	.51	.18
Food and beverage stores .....	5,383	.09	.03	7,621	.14	.04	14,976	.32	.08
Health and personal care stores .....	3,365	.22	.07	4,515	.28	.13	8,038	.43	.24
Gasoline stations .....	3,272	.21	.04	4,599	.30	.06	8,501	.47	.10
Clothing and clothing accessories stores ..	8,354	.27	.07	10,492	.35	.11	19,540	.53	.27
Sporting goods, hobby, book, and music stores .....	3,824	.23	.06	6,404	.31	.09	13,454	.43	.16
General merchandise stores .....	3,220	.07	.02	4,852	.09	.03	19,660	.17	.09
Department stores .....	2,334	.10	.02	4,054	.13	.02	17,061	.30	.09
Miscellaneous store retailers .....	3,728	.18	.09	5,255	.25	.13	8,842	.41	.21
Nonstore retailers .....	2,387	.24	.10	3,745	.38	.18	8,240	.58	.47
Transportation and warehousing .....	9,909	.15	.05	12,455	.17	.08	23,656	.35	.13
Air transportation .....	2,109	.41	.22	3,202	.64	.38	5,667	1.10	.48
Rail transportation .....	435	( <sup>3</sup> )	( <sup>3</sup> )	2,358	( <sup>3</sup> )	( <sup>3</sup> )	2,723	( <sup>3</sup> )	( <sup>3</sup> )
Water transportation .....	1,149	1.09	.47	1,685	1.43	.67	3,978	2.31	1.17
Truck transportation .....	4,536	.27	.07	6,489	.34	.11	11,579	.48	.18
Transit and ground passenger transportation .....	5,091	.59	.11	5,848	.76	.15	8,277	.67	.24
Pipeline transportation .....	285	.67	.22	408	.63	.34	569	1.69	.72
Scenic and sightseeing transportation .....	1,336	1.48	.39	1,917	2.13	.53	2,719	2.75	.85
Support activities for transportation .....	3,439	.28	.11	4,531	.35	.16	7,264	.58	.28
Couriers and messengers .....	2,036	.54	.20	2,959	.90	.36	7,955	1.84	.72
Warehousing and storage .....	2,809	.25	.07	3,644	.35	.12	9,459	.56	.25
Utilities .....	1,268	.19	.10	1,655	.28	.14	3,316	.39	.26
Information .....	8,248	.15	.10	13,358	.18	.16	29,633	.25	.29
Publishing industries, except Internet .....	3,165	.16	.18	4,996	.24	.37	7,678	.33	.58
Motion picture and sound recording industries .....	6,547	.44	.32	11,466	.53	.48	22,675	1.03	.87
Broadcasting, except Internet .....	1,523	.26	.19	1,965	.33	.31	4,146	.53	.44
Internet publishing and broadcasting .....	444	.92	1.00	944	1.28	1.49	1,900	1.54	2.93
Telecommunications .....	2,724	.35	.20	4,949	.35	.29	9,760	.51	.57
ISPs, search portals, and data processing .....	2,365	.29	.20	3,909	.49	.32	6,005	.50	.70
Other information services .....	500	.55	.25	687	.74	.46	950	1.33	1.10
Financial activities .....	9,768	.08	.06	14,686	.10	.08	24,922	.17	.15
Finance and insurance .....	6,511	.10	.07	9,723	.11	.10	18,842	.17	.19
Monetary authorities - central bank .....	45	.04	.03	96	.36	.16	608	.55	.48
Credit intermediation and related activities .....	4,333	.15	.10	7,144	.18	.16	15,927	.27	.29
Depository credit intermediation .....	2,167	.21	.06	3,280	.21	.09	8,306	.43	.16
Commercial banking .....	1,861	.26	.07	2,967	.27	.11	7,754	.60	.21
Securities, commodity contracts, investments .....	2,807	.29	.32	3,681	.33	.49	8,102	.44	.94

See footnotes at end of table.

Table 2-F. Standard errors for change in levels of first-closing estimates of employment, hours, and earnings in selected industries <sup>1</sup>—Continued

Industry	Standard error 1-month change			Standard error 3-month change			Standard error 12-month change		
	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings	All em- ployees	Average weekly hours	Average hourly earnings
Financial activities—Continued									
Insurance carriers and related activities ...	3,081	0.11	0.07	4,917	0.15	0.10	11,053	0.20	0.18
Funds, trusts, and other financial vehicles .....	928	.39	.31	1,277	.58	.48	2,863	1.25	1.23
Real estate and rental and leasing .....	7,177	.18	.07	9,993	.23	.09	15,582	.37	.14
Real estate .....	4,749	.21	.07	7,770	.28	.09	11,953	.45	.17
Rental and leasing services .....	5,487	.35	.15	6,814	.38	.18	10,276	.65	.30
Lessors of nonfinancial intangible assets ..	402	.57	.43	677	1.01	.62	1,599	1.51	1.48
Professional and business services .....	27,943	.08	.04	39,091	.09	.05	58,332	.16	.11
Professional and technical services .....	10,990	.09	.06	21,486	.13	.11	27,573	.16	.15
Legal services .....	3,028	.14	.10	3,159	.18	.15	6,312	.21	.49
Accounting and bookkeeping services ...	5,292	.27	.15	18,666	.72	.30	11,124	.48	.36
Architectural and engineering services ..	3,386	.18	.10	5,251	.21	.14	9,746	.26	.22
Computer systems design and related services .....	3,572	.18	.22	4,821	.21	.28	11,702	.42	.48
Management and technical consulting services .....	3,768	.22	.14	6,210	.33	.22	23,688	.47	.53
Management of companies and enterprises .	3,419	.24	.12	5,195	.27	.20	11,183	.48	.35
Administrative and waste services .....	23,203	.12	.05	26,697	.15	.07	48,597	.26	.12
Administrative and support services .....	22,865	.13	.05	26,038	.15	.07	48,259	.27	.12
Employment services .....	18,932	.22	.09	23,187	.26	.13	34,930	.53	.21
Temporary help services .....	16,766	.22	.09	19,482	.27	.12	28,776	.62	.27
Business support services .....	3,892	.26	.10	6,260	.33	.14	10,839	.50	.29
Services to buildings and dwellings .....	7,142	.19	.05	9,989	.24	.07	16,434	.33	.10
Waste management and remediation services .....	2,547	.42	.18	3,656	.60	.23	5,985	.74	.42
Education and health services .....	18,757	.05	.02	23,485	.05	.03	41,510	.09	.08
Educational services .....	14,990	.07	.04	18,001	.15	.06	27,488	.31	.18
Health care and social assistance .....	9,752	.05	.03	13,898	.06	.03	28,030	.09	.09
Health care .....	6,522	.04	.02	10,460	.06	.03	22,546	.11	.10
Ambulatory health care services .....	6,471	.08	.04	8,148	.12	.07	16,619	.18	.19
Offices of physicians .....	3,650	.11	.07	5,003	.16	.10	10,155	.22	.38
Outpatient care centers .....	1,624	.22	.14	1,958	.31	.19	4,439	.56	.47
Home health care services .....	3,047	.24	.11	3,831	.29	.14	7,454	.53	.27
Hospitals .....	2,250	.08	.06	3,066	.12	.07	6,356	.13	.13
Nursing and residential care facilities .....	4,211	.08	.02	5,607	.09	.03	11,069	.14	.06
Nursing care facilities .....	2,609	.11	.03	3,347	.14	.05	7,422	.17	.08
Social assistance .....	6,749	.14	.03	7,861	.16	.05	13,783	.21	.09
Child day care services .....	5,246	.26	.05	6,089	.33	.08	9,037	.41	.15
Leisure and hospitality .....	22,108	.07	.02	32,258	.08	.03	49,323	.12	.04
Arts, entertainment, and recreation .....	13,934	.24	.10	21,623	.31	.17	37,334	.49	.20
Performing arts and spectator sports .....	6,903	.48	.40	9,228	.65	.52	12,919	1.05	.76
Museums, historical sites, zoos, and parks .....	1,308	.44	.14	1,845	.56	.20	2,501	.74	.30
Amusements, gambling, and recreation ...	12,103	.26	.08	20,968	.39	.15	38,782	.58	.18
Accommodations and food services .....	15,575	.06	.01	22,445	.07	.02	35,168	.11	.03
Accommodations .....	9,544	.16	.04	12,901	.20	.07	14,315	.25	.10
Food services and drinking places .....	12,500	.06	.01	18,069	.07	.02	30,228	.10	.04
Other services .....	23,982	.19	.06	27,755	.35	.11	90,812	.59	.22
Repair and maintenance .....	4,362	.18	.07	7,437	.21	.09	11,674	.23	.14
Personal and laundry services .....	4,909	.18	.07	6,656	.23	.10	10,456	.51	.16
Membership associations and organizations .....	22,653	.32	.10	26,762	.59	.21	88,922	.97	.44

<sup>1</sup> Estimates of variance are not available for government sectors due to lack of historical probability-based estimates.

<sup>2</sup> Hours and earnings estimates are not published.

<sup>3</sup> Estimates are not available as a result of confidentiality standards.

# Region, State, Area, and Division Labor Force Data ("C" tables)

## FEDERAL-STATE COOPERATIVE PROGRAM

Labor force and unemployment estimates for States, labor market areas (LMAs), and other areas covered under Federal assistance programs are developed by State Workforce Agencies under a Federal-State cooperative program. The local unemployment estimates, which derive from standardized procedures developed by BLS, are the basis for determining eligibility of an area for benefits under Federal programs such as the Workforce Investment Act.

Annual average data for the States and 375 areas shown in table C-3 are published in *Employment and Earnings* (usually the May issue). For regions, States, selected metropolitan areas, and central cities, annual average data classified by selected demographic, social, and economic characteristics are published in the BLS bulletin, *Geographic Profile of Employment and Unemployment*.

Labor force estimates for counties, cities, and other small areas have been prepared for administration of various Federal economic assistance programs and are available on the Internet at <http://www.bls.gov/lau> or by subscription by calling 202-691-6392.

## ESTIMATING METHODS

Monthly labor force, employment, and unemployment estimates are prepared for the 50 States, the District of Columbia, Puerto Rico, and over 7,000 areas, including nearly 2,400 LMAs, all counties, and cities with a population of 25,000 or more. Regional aggregations are derived by summing the division estimates. The estimation methods are described below for States (and the District of Columbia) and for substate areas. At the sub-LMA (county and city) level, estimates are prepared using disaggregation techniques based on decennial and annual population estimates and current unemployment insurance data. A more detailed description of the estimation procedure is contained in the BLS document, *Manual for Developing Local Area Unemployment Statistics*.

### Estimates for States

For all States and the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the respective balances of State, models based on a "signal-plus-noise" approach are used to develop employment and unemployment estimates. The model of the signal is a time series model of the true labor force which consists of three components: A variable coefficient regression, a flexible trend, and a flexible seasonal component. The regression techniques are based on historical and

current relationships found within each State's economy as reflected in the different sources of data that are available for each State—the Current Population Survey (CPS), the Current Employment Statistics (CES) survey, and the UI system. The noise component of the models explicitly accounts for autocorrelation in the CPS sampling error and changes in the average magnitude of the error. In addition, the models can identify and remove the effects of outliers in the historical CPS series. While all the State models have important components in common, they differ somewhat from one another to better reflect individual State labor force characteristics.

Seasonal adjustment occurs within the model structure through the removal of the seasonal component. The models also produce reliability measures on the adjusted and unadjusted series, and on over-the-month change.

The Redesign bivariate models incorporate a major change in the approach to benchmarking and the benchmarking process. Rather than continue with an annual average State benchmark applied retrospectively that reintroduces sampling error to the historical monthly estimates, the Redesign approach uses a reliable real-time monthly national benchmark for controlling current State model estimates of employment and unemployment. In this process, benchmarking is part of the monthly State model estimation process.

Under real-time benchmarking, a tiered approach to estimation is used. Model-based estimates are developed for the 9 Census divisions that geographically exhaust the Nation using univariate signal-plus-noise models. The division models are similar to the State models, but do not use unemployment insurance claims or nonfarm payroll employment as variables. The division estimates are benchmarked to the national levels of employment and unemployment on a monthly basis. The benchmarked division model estimate is then used as the benchmark for the States within the division. The distribution of the monthly benchmark adjustment to the States is based on each State's monthly model estimate. In this manner, the monthly State employment and unemployment estimates will add to the national levels.

### Estimates for substate labor market areas

As noted, monthly labor force estimates for two large substate areas—New York City and the Los Angeles-Long Beach-Glendale, CA metropolitan division and the respective balances of New York and California—are developed using bivariate signal-plus-noise models. Signal-plus-noise models also have been developed for six additional substate areas and their State balances. The areas are: the Chicago-Naperville-Joliet, IL metropolitan division; the Cleveland-



Elyria-Mentor, OH metropolitan area; the Detroit-Warren-Livonia, MI metropolitan area; the Miami-Miami Beach-Kendall, FL metropolitan division; the New Orleans-Metairie-Kenner, LA metropolitan area; and the Seattle-Bellevue-Everett, WA metropolitan division. As with the Redesign State and division models, these area models are based on the classical decomposition of a time series into trend, seasonal, and irregular components. A component to identify and remove the CPS sampling error also is included. Area models, like the division models, are univariate in design in that only the historical relationship of the inputs is considered—UI claims and CES inputs are not used each month in the estimation process. Area and balance of State models are controlled directly to the State totals, which are themselves controlled to the national CPS via the Census division models. Estimates for the nearly 2,400 remaining LMAs are prepared through indirect estimation techniques, described below.

The LAUS Handbook method is an effort to estimate unemployment for an area, using available information without the expense of expanding a labor force survey like the CPS. The Handbook presents a series of estimating “building blocks,” in which categories of unemployed workers are classified by their previous status. Two broad categories of unemployed persons are: (1) Those who were last employed in industries covered by State UI laws, and (2) those who either entered the labor force for the first time or reentered after a period of separation. Handbook inputs were updated using the Census 2000 results and other improvements to Handbook estimation were implemented with January 2005 estimates.

**Employment.** The total employment estimate is based on data from several sources. The primary source for most metropolitan areas (MAs) is the Federal-State CES survey. The CES is designed to produce estimates of the total number of employees on payrolls in nonfarm industries for the particular area. In small labor market areas and the remainder of the MAs, the establishment employment data come from the Quarterly Census of Employment and Wages (ES-202 Report).

These “place-of-work” employment estimates must be adjusted to a place-of-residence basis, as in the CPS. Estimated adjustment factors have been developed using employment relationships which existed at the time of the most recent decennial census. The adjustment approach implemented in January 2005 is more dynamic than the previous one and incorporates commuting to nearby labor market areas. These factors are applied to the place-of-work employment estimates for the current period to obtain adjusted employment estimates, to which are added synthetically developed estimates for employment not represented in the establishment series—agricultural workers, nonfarm self-employed and unpaid family workers, and private household workers.

**Unemployment.** The estimate of unemployment is an

aggregate of the estimates for each of the two building-block categories. The “covered” category further consists of two unemployed worker groups: (1) Those who are currently receiving UI benefits and (2) those who have exhausted their benefits. Only the number of those currently collecting benefits is obtained directly from an actual count of UI claimants for the reference week. The estimate of persons who have exhausted their benefits is based upon the number actually exhausting benefits in previous periods “survived” using a conditional probability approach based on CPS data.

The second category, “new entrants and reentrants into the labor force,” cannot be estimated directly from UI statistics, because unemployment for these persons is not immediately preceded by the period of employment required to receive UI benefits. In addition, there is no uniform source of new entrants and reentrants data for States available at the LMA level; the only existing source available is from the CPS at the State level. Separate estimates for new entrants and for reentrants are derived from econometric models based on current and historical State entrants data from the CPS. These model estimates are then allocated to all LMAs based on the age distribution of the population of each LMA. For new entrants, the area’s proportion of the 16-19 year-old population group to the State 16-19 year-old population total is used, and for reentrants, the Handbook area’s proportion of the 20 years and older population to the State total 20 years and older population is used.

**Substate adjustment for consistency and additivity.** Each month, Handbook estimates are prepared for labor market areas that exhaust the entire State area. To obtain a labor force estimate for a given area, a “Handbook share” is computed for that area which is defined as the ratio of that area’s Handbook estimates of employment and unemployment to the sum of the Handbook estimates of employment and unemployment for all LMAs in the State. These ratios are then multiplied by the current statewide estimate for employment and unemployment to produce the final adjusted LMA estimates.

#### **Estimates for parts of LMAs**

Current labor force estimates at the sub-LMA level are required by several Federal programs. Disaggregation techniques are used to obtain current estimates of employment and unemployment for counties within multi-county LMAs and cities, towns, and townships within counties. Two alternative methods are used to disaggregate the LMA estimates.

The population-claims method is the preferred technique. If residence-based UI claims data are available for the subareas within the labor market area, the ratio of claims in the subarea to the total number of claims within the LMA is used to disaggregate the estimate of experienced unemployed to the subarea level. To ensure the quality of the claims data used in this technique, claimant records are processed through a residency assignment system that verifies and/or corrects

residence addresses and assigns the associated residency codes. This provides a more accurate count of claims by city. The estimates of unemployed entrants are allocated based on the latest available census distribution of the adult and teenage population groups. Employment is disaggregated using decennial census employment-population ratios updated by current population estimates. Estimates for all disaggregated counties and New England cities and towns are developed using this method.

If the necessary UI claims data are not available, the census-share method is used. This method uses each subarea's decennial census share of total LMA employment and unemployment, respectively, in order to disaggregate employment and unemployment. Very few States will be using this method for data after 2004.

### **Annual activities**

Once each year, labor force estimates are revised to reflect updated input data and new U.S. Census Bureau population controls. As part of this procedure, all of the State and substate models are reviewed, revised as necessary, and then

reestimated; this reestimation is called "smoothing."

When new population controls are available from the Bureau of the Census, typically in January, CPS estimates for all States, the District of Columbia, New York City; the Chicago-Naperville-Joliet, IL metropolitan division; Cleveland-Elyria-Mentor, OH metropolitan area; Detroit-Warren-Livonia, MI metropolitan area; Los Angeles-Long Beach-Glendale, CA metropolitan division; Miami-Miami Beach-Kendall, FL metropolitan division; New Orleans-Metairie-Kenner, LA metropolitan area; and, the Seattle-Bellevue-Everett, WA metropolitan division are adjusted to these controls. Additionally, the time series regression models for the States and model-based areas are reestimated based on the latest input data.

Other substate estimates for previous years are also revised on an annual basis. The updates incorporate any changes in the inputs, such as revisions to establishment-based employment estimates or claims data and updated historical relationships. The revised estimates are then readjusted to the latest statewide estimates of employment and unemployment.

# Seasonal Adjustment

Over the course of a year, the size of the Nation's labor force, the levels of employment and unemployment, and other measures of labor market activity undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make it easier to observe the cyclical and other nonseasonal movements in the series. Seasonally adjusted series for selected labor force and establishment-based data are published monthly in *Employment and Earnings*.

## Household data

Beginning in January 2003, BLS started using the X-12-ARIMA (Auto-Regressive Integrated Moving Average) seasonal adjustment program to seasonally adjust national labor force data from the Current Population Survey (CPS), or household survey. This program replaced the X-11 ARIMA program which had been used since January 1980. For a detailed description of the X-12-ARIMA program and its features, see D.F. Findley, B.C. Monsell, W.R. Bell, M.C. Otto, and B.C. Chen, "New Capabilities and Methods of the X-12-ARIMA Seasonal Adjustment Program," *Journal of Business and Economic Statistics*, April 1998, Vol. 16, No. 2, pp. 127-152. See "Revision of Seasonally Adjusted Labor Force Series in 2003," in the February 2003 issue of this publication for a discussion of the introduction of the use of X-12 ARIMA for seasonal adjustment of the labor force data and the effects that it had on the data.

Beginning in January 2004, BLS converted to the use of concurrent seasonal adjustment to produce seasonally adjusted labor force estimates from the household survey. Concurrent seasonal adjustment uses all available monthly estimates, including those for the current month, in developing seasonal factors. Previously, seasonal factors for the CPS data had been projected twice a year. As a result of this change in methodology, BLS no longer publishes seasonal factors for the labor force data. For more information on the adoption of concurrent seasonal adjustment for the labor force data, see "Revision of Seasonally Adjusted Labor Force Series in 2004," in the January 2004 issue of this publication available on the Internet at <http://www.bls.gov/cps/cpsrs2004.pdf>.

Revisions of historical data, usually for the most recent 5 years, are made only at the beginning of each calendar year. However, as a result of the revisions to the estimates for 1970-81 based on 1980 census population counts, revisions to seasonally adjusted series in early 1982 were carried back to

1970. In 1994, data were revised only for that year because of the major survey redesign and the introduction of 1990 census-based population controls, adjusted for the estimated undercount, into the Current Population Survey. In 1996, 1990-93 data also were revised to incorporate these 1990 census-based population controls and seasonally adjusted series were revised back to 1990. Subsequent revisions were carried back only to 1994 through 1998, when the standard 5-year revision period was reinstated.

All labor force and unemployment rate statistics, as well as the major employment and unemployment estimates, are computed by aggregating independently adjusted series. For example, for each of the major labor force components—employment, and unemployment—data for four sex-age groups (men and women under and over 20 years of age) are separately adjusted for seasonal variation and are then added to derive seasonally adjusted total figures. The seasonally adjusted figure for the labor force is a sum of four seasonally adjusted civilian employment components and four seasonally adjusted unemployment components. The total for unemployment is the sum of the four unemployment components, and the unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force. Because of the independent seasonal adjustment of various series, components will not necessarily add to totals.

Each January issue (March issue in 1996 and February issue in 2003) of *Employment and Earnings* contains revised seasonally adjusted data for selected labor force series based on the experience through December and a description of the current seasonal adjustment procedure.

## National establishment data

BLS also uses the X-12-ARIMA seasonal adjustment program to seasonally adjust national establishment-based employment, hours, and earnings series derived from the Current Employment Statistics (CES) program. (Use of X-12 ARIMA to seasonally adjust the CES data began in June 1996, with the release of the March 1995 benchmark revisions.) Individual series are seasonally adjusted using either a multiplicative or an additive model. For employment, seasonal adjustment factors are directly applied to the component levels. Individual 3-digit NAICS levels are seasonally adjusted, and higher-level aggregates are formed by the summation of these components. Seasonally adjusted totals for hours and earnings are obtained by taking weighted averages of the seasonally adjusted data for the component series.

Revised seasonally adjusted national establishment-based series based on the experience through January 2005 and a detailed description of the current seasonal adjustment

procedure appear in the February 2005 issue of *Employment and Earnings*.

**Concurrent seasonal adjustment.** Beginning in June 2003 with the May 2003 first preliminary estimates, BLS began computing seasonal factors concurrently with the monthly estimate production. Previously, the factors were forecasted twice a year. Concurrent seasonal adjustment is expected to provide a more accurate seasonal adjustment, and smaller revisions from the first preliminary estimates to the final benchmarked estimates, than the semiannual updates. As a result of the adoption of concurrent seasonal adjustment, the CES program has discontinued the publication of projected seasonal factors.

**Additive and multiplicative models.** Prior to the March 2002 benchmark release in June 2003, all CES series were adjusted using multiplicative seasonal adjustment models. Although the X-12-ARIMA seasonal adjustment program provides for either an additive or a multiplicative adjustment depending on which model best fits the individual series, the previous CES processing system was unable to utilize additive seasonal adjustments. A new processing system, introduced simultaneously with the conversion to NAICS in June 2003, is able to utilize both additive and multiplicative adjustments. The article, “BLS National Establishment Estimates Revised to Incorporate March 2004 Benchmarks” published in the February 2005 issue of this publication contains a list of which series are adjusted with additive seasonal adjustment models and which series are adjusted with multiplicative models. The article also lists which series are subject to the calendar-effects modeling described below.

**Variable survey intervals.** Beginning with the release of the 1995 benchmark, BLS refined the seasonal adjustment procedures to control for survey interval variations, sometimes referred to as the 4- versus 5-week effect. Although the CES survey is referenced to a consistent concept—the pay period including the 12th of each month—inconsistencies arise because there are sometimes 4 and sometimes 5 weeks between the week including the 12th in a given pair of months. In highly seasonal industries, these variations can be an important determinant of the magnitude of seasonal hires or layoffs that have occurred at the time the survey is taken, thereby complicating seasonal adjustment.

Standard seasonal adjustment methodology relies heavily on the experience of the most recent 3 years to determine the expected seasonal change in employment for each month of the current year. Prior to the implementation of the adjustment, the procedure did not distinguish between 4- and 5-week survey intervals and the accuracy of the seasonal expectation depended in large measure on how well the current year’s survey interval corresponded with those from the previous 3 years. All else being the same, the greatest potential for distortion occurred when the current month being estimated

had a 5-week interval but the 3 years preceding it were all 4-week intervals, or conversely, when the current month had a 4-week interval but the 3 years preceding it were all 5-week intervals.

BLS uses REGARIMA (regression with autocorrelated errors) modeling to identify the estimated size and significance of the calendar effect for each published series. REGARIMA combines standard regression analysis, which measures correlation among two or more variables, with ARIMA modeling, which describes and predicts the behavior of data series based on its own past history. For many economic time series, including nonfarm payroll employment, observations are autocorrelated over time. That is, each month’s value is significantly dependent on the observations that precede it; these series, thus, usually can be successfully fit using ARIMA models. If autocorrelated time series are modeled through regression analysis alone, the measured relationships among other variables of interest may be distorted due to the influence of the autocorrelation. Thus, the REGARIMA technique is appropriate to measuring relationships among variables of interest in series that exhibit autocorrelation, such as nonfarm payroll employment.

In this application, the correlations of interest are those between employment levels in individual calendar months and the lengths of the survey intervals for those months. The REGARIMA models evaluate the variation in employment levels attributable to 11 separate survey interval variables, one specified for each month, except March. March is excluded because there is almost always 4 weeks between the February and March surveys. Models for individual basic series are fitted with the most recent 10 years of data available, the standard time span used for CES seasonal adjustment.

The REGARIMA procedure yields regression coefficients for each of the 11 months specified in the model. These coefficients provide estimates of the strength of the relationship between employment levels and the number of weeks between surveys for the 11 modeled months. The X-12-ARIMA software also produces diagnostic statistics that permit the assessment of the statistical significance of the regression coefficients, and all series are reviewed for model adequacy.

Because the 11 coefficients derived from the REGARIMA models provide an estimate of the magnitude of variation in employment levels associated with the length of the survey interval, these coefficients are used to adjust the CES data to remove the calendar effect. These “filtered” series then are seasonally adjusted using the standard X-12-ARIMA software previously used.

For a few series, REGARIMA models did not fit well; these series are seasonally adjusted with the X-12 software but without the interval-effect adjustment. There are several additional special effects modeled through the REGARIMA process which are described below.

**Construction series.** BLS continues its special treatment in seasonally adjusting the construction industry series, which began with the 1996 benchmark revision. In the application of the interval-effect modeling process to the construction series, there initially was difficulty in accurately identifying and measuring the effect because of the strong influence of variable weather patterns on employment movements in the industry. Further research allowed BLS to incorporate interval-effect modeling for the construction industry by disaggregating the construction series into its finer industry and geographic estimating cells and tightening outlier designation parameters. This process allowed a more precise identification of weather-related outliers that had masked the interval effect and clouded the seasonal adjustment patterns in general. With these outliers removed, interval-effect modeling became feasible. The result is a seasonally adjusted series for construction that is improved because it is controlled for two potential distortions, unusual weather events and the 4- versus 5-week effect.

**Floating holidays.** BLS also makes special adjustments for average weekly hours and average weekly overtime series to account for the presence or absence of religious holidays in the April survey reference period and the occurrence of Labor Day in the September reference period.

**Local government series.** A special adjustment also is made in the local government, excluding education series in November each year to account for variations in employment due to the presence or absence of poll workers.

**Refinements in hours and earnings seasonal adjustment.** With the release of the 1997 benchmark, BLS implemented refinements to the seasonal adjustment process for the hours and earnings series to correct for distortions related to the method of accounting for the varying length of payroll periods across months. There is a significant correlation between over-the-month changes in both the average weekly hours and the average hourly earnings series and the number of weekdays in a month, resulting in noneconomic fluctuations in these two series. Both series show more growth in “short” months (20 or 21 weekdays) than in “long” months (22 or 23 weekdays). The effect is stronger for the hours than for the earnings series.

The calendar effect is traceable to response and processing errors associated with converting payroll and hours information from sample respondents with semimonthly or monthly pay periods to a weekly equivalent. The response error comes from sample respondents reporting a fixed number of total hours for workers regardless of the length of the reference month, while the CES conversion process assumes that the hours reporting will be variable. Most likely, a constant level of hours is reported when employees are salaried rather than paid by the hour, because employers are less likely to keep actual detailed hours records

for such employees. This gap in information causes artificial peaks in the hours series in shorter months that are reversed in longer months.

The processing error occurs when respondents with salaried workers report hours correctly (vary them according to the length of the month), which then dictates that different conversion factors be applied to payroll and hours. The CES processing system uses the hours conversion factor for both fields, resulting in peaks in the hourly earnings series in short months and reversals in long months.

The series to which the length-of-pay-period adjustment is applied are not subject to the 4- versus 5-week adjustment, because the modeling cannot support the number of variables that would be required in the regression equation to make both adjustments.

### **State establishment data**

Seasonally adjusted nonfarm payroll employment data by selected industry supersectors for all States and the District of Columbia are presented in table B-7 of this publication. As with the national establishment data, the State establishment data are seasonally adjusted with the X-12-ARIMA seasonal adjustment program. Seasonal adjustment factors are applied directly to the employment estimates at the supersector level and then aggregated to the State totals for most States. For a few States that do not have many publishable seasonally adjusted supersectors, however, total nonfarm data are seasonally adjusted directly at the aggregate level. The recomputation of seasonal factors and historical revisions are made coincident with the annual benchmark adjustments.

### **Region and State labor force data**

Beginning in 1992, BLS introduced publication of seasonally adjusted labor force data for the census regions and divisions, the 50 States, the District of Columbia, and Puerto Rico (tables C-1 and C-2). Beginning in 2005, labor force estimates for census regions are derived by summing the component division estimates of employment and unemployment and then calculating the unemployment rate.

Since 2005, a unified model-based approach has been used at the census division and State level to simultaneously remove the effects of sampling error and seasonality to provide seasonally adjusted estimates for employment and unemployment levels directly from the model, along with associated error measures. Labor force levels and unemployment rates are calculated from these two estimates. Prior to 2005, a two-step approach was used. In the first step, time-series models estimated and removed the effects of sampling error from the series. In the second step, the error-corrected series were seasonally adjusted using the latest available version of X-11, initially X-11 ARIMA, and later the X-12-ARIMA seasonal adjustment program.

Usually, historical data for the most recent 5 years are revised near the beginning of each calendar year, coincident with the release of January estimates.

## INDEX TO STATISTICAL TABLES

TABLE KEY: A: Monthly household data; B: Monthly national and State and area establishment data; C: Monthly regional, State, and area labor force data; D: Quarterly, household data only, in the January, April, July, and October issues. Annual averages: Household data in the January issue; national establishment data in the January, March, and June issues; State and area establishment and labor force data in the May issue. For additional information see the listing on the inside front cover of this publication.

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