

RSE Table 6

**Full-time State government workers: Relative standard errors
of mean hourly, weekly, and annual earnings**

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$23.18	4.2%	\$919	4.0%	\$46,409	4.0%
Management occupations	36.80	9.7	1,448	9.4	74,533	9.4
General and operations managers	36.03	12.9	1,424	13.0	74,032	13.0
Administrative services managers	26.45	7.0	1,043	6.5	54,243	6.5
Computer and information systems managers	30.55	5.1	1,222	5.1	63,540	5.1
Financial managers	43.05	10.0	1,683	11.2	87,523	11.2
Human resources managers	30.98	14.0	1,202	13.6	62,511	13.6
Education administrators	38.41	11.2	1,517	11.1	78,341	11.1
Education administrators, postsecondary ..	39.18	13.8	1,554	13.7	80,277	13.7
Medical and health services managers	52.90	25.2	2,032	23.7	105,284	23.7
Social and community service managers	22.02	8.1	864	7.6	44,941	7.6
Business and financial operations occupations	22.97	3.9	908	3.7	47,220	3.7
Buyers and purchasing agents	16.35	8.8	651	8.4	33,764	8.4
Claims adjusters, appraisers, examiners, and investigators	24.72	8.4	977	8.0	50,789	8.0
Claims adjusters, examiners, and investigators	24.72	8.4	977	8.0	50,789	8.0
Compliance officers, except agriculture, construction, health and safety, and transportation	23.14	8.1	918	8.1	47,738	8.1
Human resources, training, and labor relations specialists	22.22	6.1	872	6.0	45,335	6.0
Employment, recruitment, and placement specialists	19.61	6.6	766	6.2	39,814	6.2
Training and development specialists	29.11	9.1	1,146	9.5	59,570	9.5
Management analysts	22.74	8.7	900	8.4	46,830	8.4
Accountants and auditors	22.87	3.9	902	3.8	46,885	3.8
Financial examiners	29.41	11.9	1,168	12.3	60,713	12.3
Tax examiners, collectors, preparers, and revenue agents	20.53	7.1	816	7.1	42,441	7.1
Tax examiners, collectors, and revenue agents	20.53	7.1	816	7.1	42,441	7.1
Computer and mathematical science occupations	26.31	3.8	1,042	4.0	54,174	4.0
Computer programmers	25.54	5.9	1,008	5.3	52,393	5.3
Computer support specialists	24.38	7.1	926	6.0	48,129	6.0
Computer systems analysts	26.56	4.8	1,059	4.9	55,089	4.9
Architecture and engineering occupations	26.27	3.5	1,036	3.5	53,773	3.5
Engineers	30.42	2.8	1,197	2.7	62,148	2.7

See footnotes at end of table.

RSE Table 6

**Full-time State government workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Civil engineers	\$31.01	4.3%	\$1,210	4.5%	\$62,930	4.5%
Environmental engineers	30.88	5.1	1,209	4.8	62,863	4.8
Engineering technicians, except drafters	19.56	4.2	769	4.0	39,889	4.0
Civil engineering technicians	21.23	6.4	832	6.0	43,288	6.0
Life, physical, and social science occupations	22.59	6.2	896	5.9	46,417	5.9
Life scientists	23.40	5.6	928	5.2	48,067	5.2
Agricultural and food scientists	26.94	5.3	1,072	5.2	54,411	5.2
Biological scientists	23.33	8.3	918	7.1	47,724	7.1
Zoologists and wildlife biologists	25.67	9.4	996	7.4	51,780	7.4
Conservation scientists and foresters	26.33	8.1	1,049	8.2	54,565	8.2
Conservation scientists	27.74	9.0	1,110	9.0	57,695	9.0
Foresters	22.82	12.6	902	12.7	46,882	12.7
Medical scientists	21.15	5.3	841	5.1	43,581	5.1
Physical scientists	24.12	7.0	960	6.8	49,776	6.8
Environmental scientists and geoscientists	23.61	8.0	936	7.6	48,506	7.6
Environmental scientists and specialists, including health	24.01	8.8	951	8.4	49,447	8.4
Psychologists	28.91	4.8	1,145	4.8	59,555	4.8
Clinical, counseling, and school psychologists	28.15	6.8	1,115	7.0	57,955	7.0
Biological technicians	13.91	6.0	552	5.6	28,694	5.6
Miscellaneous life, physical, and social science technicians	18.90	6.7	746	7.3	38,779	7.3
Community and social services occupations	20.12	3.1	793	2.9	40,968	2.9
Counselors	21.31	4.9	832	4.9	42,307	4.9
Substance abuse and behavioral disorder counselors	17.66	12.2	695	13.2	36,159	13.2
Educational, vocational, and school counselors	21.19	4.2	823	3.9	41,094	3.9
Rehabilitation counselors	20.32	11.1	807	10.9	41,972	10.9
Social workers	20.49	3.5	807	3.4	41,890	3.4
Child, family, and school social workers ..	18.65	4.8	736	4.4	38,117	4.4
Medical and public health social workers	20.55	8.1	813	7.9	42,289	7.9
Mental health and substance abuse social workers	23.66	5.5	932	5.3	48,462	5.3
Miscellaneous community and social service specialists	19.20	7.3	762	7.0	39,499	7.0
Health educators	18.87	7.5	755	7.5	39,256	7.5
Probation officers and correctional treatment specialists	23.24	8.1	916	7.6	47,652	7.6
Social and human service assistants	14.12	2.3	563	2.3	29,100	2.3
Legal occupations	40.95	16.7	1,582	16.2	82,288	16.2

See footnotes at end of table.

RSE Table 6

**Full-time State government workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Lawyers	\$45.06	21.8%	\$1,747	20.7%	\$90,860	20.7%
Judges, magistrates, and other judicial workers	57.21	13.4	2,256	13.9	117,297	13.9
Judges, magistrate judges, and magistrates	63.96	11.5	2,543	11.9	132,218	11.9
Miscellaneous legal support workers	24.75	10.4	928	9.9	48,270	9.9
Court reporters	27.10	12.4	1,000	12.1	52,012	12.1
Education, training, and library occupations	41.49	4.8	1,659	4.3	69,265	4.3
Postsecondary teachers	44.93	3.5	1,813	3.0	73,873	3.0
Business teachers, postsecondary	75.41	15.2	3,018	14.9	112,394	14.9
Math and computer teachers, postsecondary	49.55	11.3	1,943	8.8	76,080	8.8
Computer science teachers, postsecondary	54.01	8.7	2,155	6.9	83,174	6.9
Mathematical science teachers, postsecondary	46.32	13.8	1,793	11.8	70,965	11.8
Engineering and architecture teachers, postsecondary	53.59	12.5	2,237	11.8	87,295	11.8
Engineering teachers, postsecondary	58.09	13.6	2,398	10.2	96,100	10.2
Life sciences teachers, postsecondary	45.11	6.8	2,109	11.3	97,291	11.3
Biological science teachers, postsecondary	43.87	6.5	2,090	12.4	98,076	12.4
Physical sciences teachers, postsecondary	41.37	10.1	1,707	8.7	63,519	8.7
Atmospheric, earth, marine, and space sciences teachers, postsecondary	52.71	14.8	2,034	12.8	81,530	12.8
Chemistry teachers, postsecondary	35.87	5.7	1,535	6.8	56,989	6.8
Physics teachers, postsecondary	53.11	12.2	2,020	9.9	66,301	9.9
Social sciences teachers, postsecondary	46.85	8.3	1,947	7.6	78,408	7.6
Psychology teachers, postsecondary	33.74	13.3	1,337	13.3	53,709	13.3
Health teachers, postsecondary	44.13	7.0	1,799	8.8	84,372	8.8
Health specialties teachers, postsecondary	44.53	7.6	1,822	9.6	86,653	9.6
Nursing instructors and teachers, postsecondary	39.22	5.2	1,526	4.4	61,766	4.4
Education and library science teachers, postsecondary	40.02	11.0	1,551	9.3	63,303	9.3
Education teachers, postsecondary	40.30	11.0	1,563	9.4	62,953	9.4
Law, criminal justice, and social work teachers, postsecondary	38.30	14.3	1,486	12.7	56,464	12.7
Arts, communications, and humanities teachers, postsecondary	40.70	5.5	1,596	4.3	62,482	4.3
Art, drama, and music teachers, postsecondary	33.39	13.3	1,268	14.1	48,893	14.1
Communications teachers, postsecondary	39.28	6.3	1,520	5.4	60,200	5.4

See footnotes at end of table.

RSE Table 6

**Full-time State government workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
English language and literature teachers, postsecondary	\$48.32	8.7%	\$1,845	7.0%	\$75,700	7.0%
History teachers, postsecondary	48.05	11.5	1,920	10.5	74,274	10.5
Miscellaneous postsecondary teachers	42.90	4.2	1,689	4.0	68,586	4.0
Vocational education teachers, postsecondary	32.26	14.3	1,225	12.7	49,568	12.7
Primary, secondary, and special education school teachers	32.29	2.2	1,193	2.3	50,339	2.3
Secondary school teachers	34.17	2.9	1,267	2.7	53,035	2.7
Secondary school teachers, except special and vocational education	34.17	2.9	1,267	2.7	53,035	2.7
Special education teachers	27.61	6.5	1,024	5.8	45,785	5.8
Other teachers and instructors	29.10	6.8	1,111	6.9	54,527	6.9
Archivists, curators, and museum technicians	20.65	7.3	817	7.3	42,175	7.3
Librarians	24.95	5.5	965	5.5	49,170	5.5
Library technicians	13.59	4.4	543	4.4	28,222	4.4
Teacher assistants	15.87	6.3	550	7.4	22,580	7.4
Arts, design, entertainment, sports, and media occupations	32.22	20.2	1,281	20.3	66,038	20.3
Designers	20.73	9.8	829	9.8	43,151	9.8
Graphic designers	22.40	8.8	896	8.8	46,639	8.8
Athletes, coaches, umpires, and related workers	50.13	15.4	2,005	15.4	101,611	15.4
Coaches and scouts	50.13	15.4	2,005	15.4	101,611	15.4
Public relations specialists	20.25	8.1	806	8.2	41,931	8.2
Broadcast and sound engineering technicians and radio operators	24.77	14.2	974	13.1	50,660	13.1
Healthcare practitioner and technical occupations	24.57	5.0	987	4.9	51,213	4.9
Dietitians and nutritionists	22.48	7.5	897	7.5	46,656	7.5
Pharmacists	38.30	7.9	1,519	7.9	79,022	7.9
Physicians and surgeons	32.58	18.8	1,457	18.7	75,749	18.7
Family and general practitioners	48.97	21.9	2,076	15.6	107,948	15.6
Psychiatrists	68.23	3.5	2,667	2.4	138,689	2.4
Registered nurses	26.79	3.1	1,064	3.1	55,021	3.1
Therapists	21.66	9.8	853	9.4	43,802	9.4
Recreational therapists	23.31	4.5	895	3.9	46,548	3.9
Clinical laboratory technologists and technicians	19.76	4.9	788	4.8	40,986	4.8
Medical and clinical laboratory technologists	23.84	4.0	949	3.9	49,348	3.9

See footnotes at end of table.

RSE Table 6

**Full-time State government workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Medical and clinical laboratory technicians	\$17.45	5.9%	\$697	5.9%	\$36,245	5.9%
Diagnostic related technologists and technicians	23.38	16.0	934	16.0	48,568	16.0
Radiologic technologists and technicians ..	23.87	18.8	953	18.8	49,558	18.8
Health diagnosing and treating practitioner support technicians	17.60	4.7	666	4.3	34,655	4.3
Psychiatric technicians	18.20	5.7	676	5.0	35,149	5.0
Licensed practical and licensed vocational nurses	17.34	2.9	691	3.0	35,915	3.0
Miscellaneous health technologists and technicians	18.11	10.1	722	10.1	37,531	10.1
Occupational health and safety specialists and technicians	24.47	8.6	976	8.6	50,740	8.6
Occupational health and safety specialists	25.29	7.2	1,008	7.3	52,433	7.3
Healthcare support occupations	14.31	2.8	570	2.8	29,599	2.8
Nursing, psychiatric, and home health aides	14.14	3.2	563	3.1	29,242	3.1
Home health aides	16.44	13.7	644	12.4	33,464	12.4
Nursing aides, orderlies, and attendants	13.98	4.0	556	3.9	28,818	3.9
Psychiatric aides	14.12	5.3	564	5.3	29,309	5.3
Miscellaneous healthcare support occupations	14.86	12.6	591	12.7	30,726	12.7
Medical assistants	26.34	25.3	1,053	25.3	54,779	25.3
Protective service occupations	20.53	6.1	818	6.1	42,533	6.1
First-line supervisors/managers, law enforcement workers	32.52	6.8	1,289	6.9	67,018	6.9
First-line supervisors/managers of correctional officers	30.42	9.3	1,200	9.5	62,395	9.5
First-line supervisors/managers of police and detectives	37.44	7.9	1,500	7.8	77,986	7.8
Fire fighters	14.83	5.7	640	9.7	33,295	9.7
Bailiffs, correctional officers, and jailers	18.39	7.0	730	6.8	37,966	6.8
Correctional officers and jailers	18.23	7.0	725	6.9	37,686	6.9
Detectives and criminal investigators	23.29	6.4	924	6.2	48,051	6.2
Fish and game wardens	19.60	10.0	784	10.0	40,806	10.0
Police officers	25.07	4.5	1,001	4.5	52,042	4.5
Police and sheriff's patrol officers	25.07	4.5	1,001	4.5	52,042	4.5
Security guards and gaming surveillance officers	14.51	7.2	578	7.1	30,051	7.1
Security guards	14.48	7.6	576	7.6	29,978	7.6
Miscellaneous protective service workers	14.44	5.8	570	6.1	29,657	6.1

See footnotes at end of table.

RSE Table 6

**Full-time State government workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Food preparation and serving related occupations	\$12.49	4.6%	\$492	3.9%	\$25,440	3.9%
First-line supervisors/managers, food preparation and serving workers	13.24	8.0	519	7.4	26,967	7.4
First-line supervisors/managers of food preparation and serving workers	13.20	8.0	517	7.5	26,885	7.5
Cooks	14.43	4.2	558	5.0	28,792	5.0
Cooks, institution and cafeteria	14.43	4.2	558	5.0	28,792	5.0
Food preparation workers	10.97	8.2	438	8.2	22,801	8.2
Fast food and counter workers	12.98	6.6	515	6.3	26,490	6.3
Combined food preparation and serving workers, including fast food	12.98	6.6	514	6.3	26,484	6.3
Building and grounds cleaning and maintenance occupations	13.53	7.1	535	7.2	27,805	7.2
First-line supervisors/managers, building and grounds cleaning and maintenance workers	22.20	9.2	868	9.3	45,119	9.3
First-line supervisors/managers of housekeeping and janitorial workers ...	22.07	10.1	863	10.2	44,883	10.2
Building cleaning workers	12.15	3.7	481	3.5	25,035	3.5
Janitors and cleaners, except maids and housekeeping cleaners	12.26	3.9	485	3.6	25,243	3.6
Maids and housekeeping cleaners	10.62	8.3	425	8.3	22,091	8.3
Grounds maintenance workers	11.35	5.7	443	7.0	23,043	7.0
Landscaping and groundskeeping workers	11.13	6.2	434	7.7	22,542	7.7
Personal care and service occupations	15.69	8.9	612	7.9	31,737	7.9
Child care workers	13.73	17.8	548	17.8	28,151	17.8
Recreation and fitness workers	12.44	12.3	497	12.3	25,833	12.3
Recreation workers	12.44	12.3	497	12.3	25,833	12.3
Sales and related occupations	16.41	6.7	646	6.7	33,619	6.7
First-line supervisors/managers, sales workers	16.63	6.6	662	6.7	34,403	6.7
First-line supervisors/managers of retail sales workers	16.56	7.8	658	7.9	34,219	7.9
Retail sales workers	15.03	4.9	589	4.8	30,616	4.8
Cashiers, all workers	15.20	5.8	596	5.7	31,014	5.7
Cashiers	15.20	5.8	596	5.7	31,014	5.7
Office and administrative support occupations	14.97	3.4	591	3.5	30,680	3.5

See footnotes at end of table.

RSE Table 6

**Full-time State government workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
First-line supervisors/managers of office and administrative support workers	\$20.27	4.1%	\$806	3.9%	\$41,889	3.9%
Financial clerks	14.27	2.6	561	3.1	29,177	3.1
Bill and account collectors	15.13	13.9	593	12.8	30,874	12.8
Bookkeeping, accounting, and auditing clerks	14.16	2.6	557	3.0	28,941	3.0
Court, municipal, and license clerks	15.34	3.3	599	2.3	31,125	2.3
Eligibility interviewers, government programs	16.26	3.2	645	3.2	33,516	3.2
Interviewers, except eligibility and loan	13.37	10.2	532	10.4	27,660	10.4
Library assistants, clerical	16.49	8.0	638	7.5	33,191	7.5
Human resources assistants, except payroll and timekeeping	16.25	8.6	647	8.6	33,638	8.6
Receptionists and information clerks	11.92	13.6	467	12.4	24,292	12.4
Dispatchers	14.14	7.5	561	7.0	29,175	7.0
Police, fire, and ambulance dispatchers	14.19	7.9	564	7.3	29,349	7.3
Stock clerks and order fillers	11.97	5.4	466	4.1	24,227	4.1
Secretaries and administrative assistants	15.42	7.0	610	7.2	31,742	7.2
Executive secretaries and administrative assistants	17.24	8.7	686	8.8	35,669	8.8
Legal secretaries	16.02	7.1	629	7.7	32,729	7.7
Medical secretaries	12.89	10.2	515	10.2	26,784	10.2
Secretaries, except legal, medical, and executive	14.70	7.5	581	7.6	30,199	7.6
Computer operators	14.96	8.9	594	8.2	30,878	8.2
Data entry and information processing workers	14.11	4.0	556	4.2	28,264	4.2
Data entry keyers	13.95	3.3	552	3.3	27,200	3.3
Word processors and typists	14.22	5.1	558	5.5	29,043	5.5
Office clerks, general	13.61	3.5	537	3.6	27,931	3.6
Farming, fishing, and forestry occupations ..	14.84	10.6	591	10.5	30,710	10.5
Construction and extraction occupations	17.87	4.8	709	4.8	36,860	4.8
First-line supervisors/managers of construction trades and extraction workers	18.97	5.7	757	5.7	39,339	5.7
Carpenters	18.73	6.2	739	6.4	38,420	6.4
Construction equipment operators	16.68	5.5	663	5.3	34,481	5.3
Paving, surfacing, and tamping equipment operators	16.27	4.5	645	4.0	33,562	4.0
Operating engineers and other construction equipment operators	16.96	8.7	675	8.4	35,101	8.4
Electricians	20.13	3.3	803	3.3	41,789	3.3
Painters and paperhangers	20.40	5.7	816	5.7	42,435	5.7

See footnotes at end of table.

RSE Table 6

Full-time State government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Painters, construction and maintenance	\$20.40	5.7%	\$816	5.7%	\$42,435	5.7%
Pipelayers, plumbers, pipefitters, and steamfitters	18.36	4.3	734	4.3	38,182	4.3
Plumbers, pipefitters, and steamfitters	18.36	4.3	734	4.3	38,182	4.3
Helpers, construction trades	11.43	7.7	457	7.7	23,764	7.7
Construction and building inspectors	28.28	9.1	1,127	9.4	58,597	9.4
Highway maintenance workers	14.60	10.5	574	9.9	29,837	9.9
Installation, maintenance, and repair occupations	17.29	3.4	687	3.4	35,720	3.4
First-line supervisors/managers of mechanics, installers, and repairers	20.54	4.8	817	4.9	42,473	4.9
Automotive technicians and repairers	15.67	10.3	627	10.3	32,601	10.3
Automotive service technicians and mechanics	15.67	10.3	627	10.3	32,601	10.3
Bus and truck mechanics and diesel engine specialists	19.08	5.8	763	5.8	39,694	5.8
Heavy vehicle and mobile equipment service technicians and mechanics	19.74	8.8	787	9.1	40,902	9.1
Heating, air conditioning, and refrigeration mechanics and installers	16.68	12.7	666	12.7	34,643	12.7
Industrial machinery installation, repair, and maintenance workers	15.64	3.9	621	3.9	32,268	3.9
Maintenance and repair workers, general ..	15.55	3.8	619	3.8	32,207	3.8
Miscellaneous installation, maintenance, and repair workers	14.81	10.1	576	10.2	29,967	10.2
Helpers--installation, maintenance, and repair workers	13.72	6.9	532	6.3	27,656	6.3
Production occupations	19.33	5.4	766	5.1	39,811	5.1
Power plant operators, distributors, and dispatchers	22.58	3.7	901	3.6	46,850	3.6
Power plant operators	22.58	3.7	901	3.6	46,850	3.6
Stationary engineers and boiler operators	24.23	5.9	945	5.3	49,178	5.3
Transportation and material moving occupations	16.17	4.1	639	4.2	33,034	4.2
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.95	9.1	796	9.2	41,375	9.2

See footnotes at end of table.

RSE Table 6

Full-time State government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Driver/sales workers and truck drivers	\$14.60	10.2%	\$583	10.2%	\$30,298	10.2%
Truck drivers, heavy and tractor-trailer	16.19	12.9	648	12.9	33,672	12.9
Truck drivers, light or delivery services	12.23	12.4	486	12.6	25,265	12.6
Sailors and marine oilers	21.28	1.0	820	2.0	42,644	2.0
Laborers and material movers, hand	10.44	6.1	415	6.2	21,590	6.2
Laborers and freight, stock, and material movers, hand	9.65	5.8	382	5.8	19,886	5.8

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.