

Table 22

Full-time State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.42	\$14.94	\$21.40	\$30.68	\$41.52
Management occupations	20.71	27.35	35.87	46.22	57.31
Chief executives	25.15	29.05	49.28	57.32	66.48
General and operations managers	20.32	30.72	35.34	43.05	49.84
Legislators	3.46	3.46	14.42	32.05	40.28
Public relations managers	13.70	25.79	26.49	40.99	61.02
Administrative services managers	19.50	21.74	27.48	37.08	43.23
Computer and information systems managers	22.82	25.65	33.95	44.55	51.59
Financial managers	24.95	30.04	36.43	50.50	52.38
Human resources managers	25.39	32.19	40.22	52.37	57.61
Purchasing managers	18.47	21.37	28.39	41.52	53.21
Transportation, storage, and distribution managers	26.52	27.62	33.50	38.60	43.02
Construction managers	16.46	22.69	31.25	32.80	36.18
Education administrators	24.47	32.50	41.83	50.59	61.88
Education administrators, preschool and child care center/program	15.30	17.00	39.18	41.48	58.61
Education administrators, elementary and secondary school ..	31.44	36.63	43.62	51.28	61.22
Education administrators, postsecondary	20.71	21.68	33.35	48.91	67.52
Engineering managers	37.04	38.27	42.12	46.79	48.47
Food service managers	15.43	19.16	19.16	26.46	29.54
Medical and health services managers	18.45	27.45	34.96	74.91	74.91
Natural sciences managers	26.59	40.66	51.03	51.03	51.03
Property, real estate, and community association managers	23.62	26.83	28.22	34.50	49.07
Social and community service managers	15.39	18.57	26.58	31.22	36.33
Business and financial operations occupations	15.23	18.47	23.11	28.83	35.33
Buyers and purchasing agents	12.35	14.02	16.83	23.67	26.18
Claims adjusters, appraisers, examiners, and investigators	14.25	21.21	23.74	30.06	36.40
Claims adjusters, examiners, and investigators	14.25	21.21	23.74	30.06	36.40
Compliance officers, except agriculture, construction, health and safety, and transportation	13.79	19.04	21.74	27.89	32.50
Cost estimators	22.81	22.81	23.35	24.50	27.42
Human resources, training, and labor relations specialists	14.61	17.63	22.51	28.35	33.06
Employment, recruitment, and placement specialists	12.65	15.90	20.71	23.48	27.91
Compensation, benefits, and job analysis specialists	17.30	20.66	28.35	30.25	33.06
Training and development specialists	15.22	19.80	27.11	31.72	39.66
Management analysts	17.19	19.20	22.76	30.07	35.37
Accountants and auditors	16.78	18.58	23.16	28.73	33.81
Appraisers and assessors of real estate	16.47	19.95	23.19	28.11	35.52
Budget analysts	18.57	19.74	23.18	29.94	35.89
Financial analysts and advisors	22.76	22.76	32.88	34.72	34.73
Financial examiners	20.04	22.41	33.09	33.09	33.55
Tax examiners, collectors, preparers, and revenue agents	12.05	15.19	19.69	25.74	31.66
Tax examiners, collectors, and revenue agents	12.05	15.19	19.69	25.74	31.66

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$18.01	\$22.21	\$25.20	\$31.30	\$36.44
Computer programmers	19.23	21.46	25.48	30.31	34.37
Computer support specialists	14.80	22.61	24.65	27.08	27.63
Computer systems analysts	19.36	23.17	27.88	32.75	37.11
Database administrators	24.41	24.41	32.05	38.63	42.80
Network and computer systems administrators	19.86	24.67	28.21	29.50	35.94
Architecture and engineering occupations	16.55	21.47	26.87	32.52	37.47
Architects, except naval	24.16	24.16	25.93	36.26	37.48
Architects, except landscape and naval	25.93	25.93	31.78	36.26	37.48
Surveyors, cartographers, and photogrammetrists	12.62	13.23	15.60	21.30	31.88
Surveyors	12.47	13.76	16.55	24.82	31.88
Engineers	22.49	26.89	30.91	36.46	42.73
Civil engineers	22.81	27.64	31.90	37.03	42.52
Electrical and electronics engineers	28.78	28.90	30.81	37.47	48.25
Electrical engineers	28.78	28.90	30.81	37.47	48.25
Environmental engineers	26.08	28.33	30.35	33.97	38.23
Drafters	17.48	21.00	24.50	24.69	32.14
Engineering technicians, except drafters	15.52	17.51	21.38	25.53	30.24
Civil engineering technicians	15.52	17.51	19.71	22.63	29.31
Electrical and electronic engineering technicians	22.01	22.22	25.88	33.59	36.24
Environmental engineering technicians	14.76	17.16	22.45	31.59	31.59
Mechanical engineering technicians	16.34	16.34	16.34	24.75	28.23
Surveying and mapping technicians	13.61	14.92	21.69	25.05	28.79
Life, physical, and social science occupations	14.34	18.02	23.82	31.37	37.71
Life scientists	16.24	18.66	23.07	27.35	35.40
Agricultural and food scientists	18.36	22.93	23.78	35.40	38.17
Soil and plant scientists	17.04	21.56	23.78	36.75	38.29
Biological scientists	18.27	19.29	22.35	25.60	36.17
Zoologists and wildlife biologists	18.65	22.60	24.80	24.80	37.43
Conservation scientists and foresters	15.82	19.19	26.15	28.83	35.10
Conservation scientists	15.82	21.76	26.34	28.83	39.78
Foresters	18.02	18.02	19.19	31.37	32.29
Medical scientists	14.90	17.39	21.65	26.74	33.96
Physical scientists	15.93	19.04	25.80	30.25	33.38
Chemists and materials scientists	24.47	29.95	33.38	33.69	37.46
Chemists	24.47	29.95	33.38	33.69	37.46
Environmental scientists and geoscientists	15.72	17.22	23.82	29.34	30.86
Environmental scientists and specialists, including health ..	15.72	16.53	23.85	29.33	30.86
Hydrologists	17.22	17.77	19.04	31.43	33.00
Market and survey researchers	15.42	15.42	19.39	30.19	43.26
Psychologists	25.22	30.49	36.20	48.89	62.40
Clinical, counseling, and school psychologists	25.22	30.49	36.64	50.56	63.17
Urban and regional planners	19.64	22.54	26.70	32.02	36.61

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Miscellaneous social scientists and related workers	\$12.31	\$12.31	\$12.31	\$13.12	\$21.78
Biological technicians	10.18	12.33	13.09	18.33	19.81
Chemical technicians	17.22	19.93	21.57	26.99	28.37
Miscellaneous life, physical, and social science technicians	13.03	15.30	17.79	24.24	31.03
Environmental science and protection technicians, including health	15.17	16.48	19.00	22.69	28.08
Community and social services occupations	13.22	16.35	21.07	28.77	36.35
Counselors	16.46	20.85	26.39	36.08	44.45
Substance abuse and behavioral disorder counselors	14.24	18.93	22.30	22.30	26.00
Educational, vocational, and school counselors	17.66	23.89	32.45	39.70	47.80
Mental health counselors	17.38	21.94	26.49	30.71	35.43
Rehabilitation counselors	11.87	16.10	22.62	24.65	28.47
Social workers	14.06	16.59	20.01	25.52	31.65
Child, family, and school social workers	13.59	15.09	18.86	25.04	30.93
Medical and public health social workers	13.62	16.99	21.43	26.80	30.90
Mental health and substance abuse social workers	13.55	18.23	21.27	24.06	29.32
Miscellaneous community and social service specialists	11.35	14.20	17.14	23.75	30.91
Health educators	16.35	16.35	19.43	21.78	24.78
Probation officers and correctional treatment specialists	14.00	16.26	20.12	28.46	34.89
Social and human service assistants	9.21	11.79	14.46	17.23	20.19
Legal occupations	18.33	23.28	33.21	48.81	59.38
Lawyers	22.62	28.65	37.19	48.89	61.37
Judges, magistrates, and other judicial workers	25.74	43.09	56.41	74.79	82.12
Judges, magistrate judges, and magistrates	42.07	50.48	58.66	76.73	82.12
Paralegals and legal assistants	17.49	20.09	20.85	27.96	32.22
Miscellaneous legal support workers	14.80	16.69	21.80	25.96	35.41
Court reporters	15.95	18.35	23.28	31.28	40.50
Law clerks	14.09	14.80	20.94	23.83	25.44
Education, training, and library occupations	14.19	25.41	32.12	41.62	52.39
Postsecondary teachers	25.41	31.95	40.71	53.39	66.20
Business teachers, postsecondary	34.97	39.98	56.46	83.10	108.99
Math and computer teachers, postsecondary	26.91	33.86	48.69	57.29	60.62
Computer science teachers, postsecondary	31.51	43.83	54.42	59.22	60.62
Mathematical science teachers, postsecondary	25.64	32.63	45.00	54.99	58.80
Engineering and architecture teachers, postsecondary	28.77	40.05	44.85	63.94	83.71
Engineering teachers, postsecondary	40.05	43.36	48.68	68.53	88.46
Life sciences teachers, postsecondary	32.84	37.28	38.82	49.57	55.36
Biological science teachers, postsecondary	32.84	37.28	38.82	49.57	49.57
Physical sciences teachers, postsecondary	28.67	31.58	35.51	45.98	63.95
Atmospheric, earth, marine, and space sciences teachers, postsecondary	21.81	38.83	49.01	65.67	75.74
Chemistry teachers, postsecondary	28.67	31.00	33.84	38.03	43.41
Physics teachers, postsecondary	37.98	45.98	52.55	54.43	87.99

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Social sciences teachers, postsecondary	\$27.04	\$32.24	\$42.50	\$58.49	\$65.45
Political science teachers, postsecondary	26.20	29.21	31.02	50.43	59.34
Psychology teachers, postsecondary	21.43	22.52	29.44	51.54	56.83
Sociology teachers, postsecondary	26.41	31.70	58.49	69.05	71.04
Health teachers, postsecondary	27.00	30.45	39.85	49.67	62.68
Health specialties teachers, postsecondary	28.13	30.45	39.85	51.11	65.20
Nursing instructors and teachers, postsecondary	25.91	29.92	36.79	39.35	43.84
Education and library science teachers, postsecondary	19.23	34.20	41.56	47.45	47.75
Education teachers, postsecondary	19.23	32.42	43.47	47.45	47.75
Law, criminal justice, and social work teachers, postsecondary	26.21	29.00	52.53	61.38	72.69
Arts, communications, and humanities teachers, postsecondary	23.16	29.30	37.57	52.89	57.50
Art, drama, and music teachers, postsecondary	23.16	25.31	30.80	41.15	51.72
Communications teachers, postsecondary	28.95	35.66	37.58	48.30	52.16
English language and literature teachers, postsecondary	29.23	35.59	44.43	55.53	68.53
History teachers, postsecondary	31.23	33.76	44.37	53.29	66.97
Miscellaneous postsecondary teachers	23.95	30.71	39.90	52.69	65.32
Vocational education teachers, postsecondary	23.08	26.95	35.42	42.46	51.12
Primary, secondary, and special education school teachers	24.13	27.33	32.81	41.31	50.58
Preschool and kindergarten teachers	23.53	26.02	31.03	36.88	45.93
Preschool teachers, except special education	20.34	25.26	30.89	33.60	40.57
Kindergarten teachers, except special education	23.93	26.65	32.01	39.18	48.71
Elementary and middle school teachers	24.16	27.40	32.77	41.85	50.79
Elementary school teachers, except special education	24.19	27.42	32.86	42.30	51.45
Middle school teachers, except special and vocational education	23.99	27.32	32.62	39.16	46.82
Secondary school teachers	24.10	26.97	32.46	40.25	49.08
Secondary school teachers, except special and vocational education	24.40	27.02	32.46	40.29	49.17
Vocational education teachers, secondary school	23.29	24.06	32.53	38.93	47.64
Special education teachers	25.01	28.58	35.17	45.16	54.98
Special education teachers, preschool, kindergarten, and elementary school	25.03	29.86	37.05	47.58	58.70
Special education teachers, middle school	24.47	26.81	32.90	36.85	45.97
Special education teachers, secondary school	25.55	27.96	35.00	42.08	52.83
Other teachers and instructors	21.94	28.16	35.80	47.30	57.64
Adult literacy, remedial education, and GED teachers and instructors	20.04	26.57	30.70	34.68	50.06
Self-enrichment education teachers	16.34	19.33	22.28	32.69	51.47
Archivists, curators, and museum technicians	13.70	16.02	20.49	25.18	30.15
Curators	13.70	16.15	22.92	27.77	30.31
Librarians	17.19	20.66	28.12	35.52	41.36
Library technicians	10.64	12.05	13.50	16.09	20.44
Farm and home management advisors	11.96	13.58	26.41	36.20	38.80
Instructional coordinators	21.05	32.64	33.85	38.09	38.09

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Teacher assistants	\$8.77	\$9.79	\$11.31	\$13.52	\$16.54
Arts, design, entertainment, sports, and media occupations	15.64	20.54	24.92	32.19	58.17
Designers	13.35	15.84	20.68	26.58	26.67
Graphic designers	15.51	17.95	25.15	26.67	26.85
Athletes, coaches, umpires, and related workers	17.40	29.04	48.08	60.64	67.31
Coaches and scouts	17.40	29.04	48.08	60.64	67.31
Public relations specialists	15.64	20.54	24.35	27.31	38.72
Writers and editors	20.95	22.37	22.37	24.43	29.33
Miscellaneous media and communication workers	15.75	18.80	19.42	23.25	24.60
Broadcast and sound engineering technicians and radio operators	17.48	18.47	22.93	26.54	33.54
Audio and video equipment technicians	17.48	18.47	22.93	25.71	26.54
Healthcare practitioner and technical occupations	14.28	17.70	22.52	28.74	37.79
Dietitians and nutritionists	15.60	19.93	22.24	26.74	26.89
Pharmacists	26.03	31.34	40.61	48.00	51.56
Physicians and surgeons	13.16	15.91	22.02	58.74	75.38
Family and general practitioners	14.73	52.72	58.74	70.39	76.93
Psychiatrists	58.52	62.50	62.50	72.57	84.58
Registered nurses	19.88	22.32	26.32	31.23	37.24
Therapists	16.04	21.72	26.39	33.87	44.56
Occupational therapists	24.86	26.39	32.41	36.71	49.16
Physical therapists	23.69	25.72	32.25	37.67	44.72
Recreational therapists	16.52	22.88	24.21	25.62	26.18
Respiratory therapists	18.72	20.81	21.79	25.20	29.04
Speech-language pathologists	23.14	26.06	32.05	39.58	49.90
Clinical laboratory technologists and technicians	13.57	16.58	19.00	23.43	28.70
Medical and clinical laboratory technologists	16.93	19.26	23.19	27.97	31.22
Medical and clinical laboratory technicians	12.50	15.11	16.58	21.12	23.41
Diagnostic related technologists and technicians	16.68	19.59	21.78	24.16	31.03
Radiologic technologists and technicians	16.68	19.87	21.78	24.16	29.76
Emergency medical technicians and paramedics	10.32	13.89	16.90	18.29	27.36
Health diagnosing and treating practitioner support technicians	12.16	14.21	16.94	20.00	24.63
Pharmacy technicians	12.28	13.69	16.33	18.41	28.03
Psychiatric technicians	12.40	14.94	17.64	21.16	26.02
Respiratory therapy technicians	14.68	16.07	17.99	21.23	23.66
Surgical technologists	13.46	14.21	14.76	18.03	20.50
Licensed practical and licensed vocational nurses	12.57	14.44	16.66	18.95	20.90
Medical records and health information technicians	9.07	9.59	14.03	18.14	18.14
Miscellaneous health technologists and technicians	10.92	14.17	19.23	22.64	25.39
Occupational health and safety specialists and technicians	15.56	18.51	21.29	23.90	29.50
Occupational health and safety specialists	15.56	18.51	21.29	23.90	29.50
Healthcare support occupations	9.04	10.35	12.71	15.77	18.06
Nursing, psychiatric, and home health aides	8.83	10.22	12.87	15.77	18.15

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Home health aides	\$10.34	\$11.12	\$13.06	\$17.88	\$29.98
Nursing aides, orderlies, and attendants	8.40	9.92	12.31	14.91	17.60
Psychiatric aides	9.52	11.43	14.56	16.51	19.08
Occupational therapist assistants and aides	12.10	13.79	17.63	19.56	26.67
Occupational therapist assistants	12.58	14.96	17.88	19.56	26.67
Physical therapist assistants and aides	9.04	10.22	10.22	13.69	16.72
Physical therapist assistants	9.04	9.04	10.37	16.48	21.75
Physical therapist aides	10.20	10.22	10.22	13.45	14.07
Miscellaneous healthcare support occupations	9.37	10.77	12.38	15.09	17.48
Dental assistants	10.00	15.25	16.47	16.82	17.63
Medical assistants	10.00	10.77	12.83	17.54	36.43
Medical equipment preparers	12.38	12.38	12.38	12.38	13.11
Medical transcriptionists	11.53	12.11	12.99	15.74	16.94
Pharmacy aides	11.85	14.07	16.42	17.30	20.80
Veterinary assistants and laboratory animal caretakers	9.43	9.43	14.30	15.59	17.41
Protective service occupations	13.01	16.22	22.12	28.65	34.89
First-line supervisors/managers, law enforcement workers	19.23	26.02	32.79	39.46	46.64
First-line supervisors/managers of correctional officers	15.71	18.53	30.45	37.13	43.22
First-line supervisors/managers of police and detectives	20.65	27.25	33.27	39.46	47.60
First-line supervisors/managers of fire fighting and prevention workers	18.59	22.89	26.88	32.96	41.43
Fire fighters	12.32	15.35	19.59	24.52	30.44
Fire inspectors	19.47	21.40	25.08	31.67	32.83
Fire inspectors and investigators	19.47	23.29	26.84	31.67	32.83
Bailiffs, correctional officers, and jailers	11.92	13.36	16.75	23.37	28.65
Bailiffs	12.98	16.08	21.21	26.02	29.81
Correctional officers and jailers	11.92	13.30	16.54	23.05	28.52
Detectives and criminal investigators	16.71	20.16	26.48	31.47	38.66
Fish and game wardens	11.17	15.62	20.90	24.12	26.18
Parking enforcement workers	14.76	15.81	20.20	22.61	22.61
Police officers	15.03	19.01	24.34	29.40	34.46
Police and sheriff's patrol officers	15.03	19.01	24.35	29.40	34.46
Animal control workers	10.52	12.15	16.46	22.82	24.15
Security guards and gaming surveillance officers	10.79	12.89	14.98	17.89	20.62
Security guards	10.76	12.89	14.92	18.11	20.62
Miscellaneous protective service workers	7.53	10.83	14.08	17.88	22.04
Lifeguards, ski patrol, and other recreational protective service workers	7.53	7.53	7.53	12.35	14.90
Food preparation and serving related occupations	8.00	9.39	11.30	13.52	16.27
First-line supervisors/managers, food preparation and serving workers	9.71	11.77	13.14	17.10	21.20
Chefs and head cooks	9.90	12.55	17.10	23.86	23.86
First-line supervisors/managers of food preparation and serving workers	9.71	11.67	12.94	16.10	18.77

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Cooks	\$8.54	\$10.12	\$11.94	\$14.94	\$16.03
Cooks, institution and cafeteria	8.50	10.12	11.94	14.94	16.03
Food preparation workers	8.00	9.21	10.18	12.11	14.81
Food service, tipped	7.70	8.53	9.63	10.60	14.21
Dining room and cafeteria attendants and bartender helpers ..	7.70	8.53	9.63	10.60	14.21
Fast food and counter workers	7.16	8.75	10.08	12.89	13.53
Combined food preparation and serving workers, including fast food	7.16	8.62	10.08	13.02	13.53
Food servers, nonrestaurant	6.78	7.90	8.94	11.15	13.66
Building and grounds cleaning and maintenance occupations	8.75	10.33	13.27	16.57	20.56
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.23	16.44	20.73	25.34	31.59
First-line supervisors/managers of housekeeping and janitorial workers	12.66	16.09	19.77	25.34	31.78
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	16.17	20.83	24.29	26.86	31.29
Building cleaning workers	8.60	10.10	12.74	15.68	18.79
Janitors and cleaners, except maids and housekeeping cleaners	8.85	10.30	12.90	15.72	18.89
Maids and housekeeping cleaners	6.60	7.47	8.85	10.12	13.38
Pest control workers	11.18	17.06	18.58	21.32	21.32
Grounds maintenance workers	9.17	10.76	14.73	17.78	21.28
Landscaping and groundskeeping workers	9.17	10.76	14.72	17.77	21.28
Tree trimmers and pruners	11.15	12.57	17.54	20.63	23.31
Personal care and service occupations	8.05	9.63	14.61	18.99	22.58
First-line supervisors/managers of personal service workers	16.06	20.21	24.01	31.33	34.28
Nonfarm animal caretakers	8.48	14.72	16.50	19.58	20.63
Miscellaneous entertainment attendants and related workers	7.98	7.98	10.97	15.41	15.41
Amusement and recreation attendants	7.98	7.98	10.97	15.41	15.41
Transportation attendants	10.80	13.17	17.60	22.54	22.54
Transportation attendants, except flight attendants and baggage porters	10.80	13.17	17.60	22.54	22.54
Child care workers	7.09	8.05	10.45	14.73	19.54
Personal and home care aides	8.07	8.07	10.20	14.07	15.85
Recreation and fitness workers	9.11	11.06	13.34	19.19	24.04
Recreation workers	9.11	11.06	13.16	19.22	24.04
Sales and related occupations	9.26	10.99	14.50	19.66	25.12
First-line supervisors/managers, sales workers	11.31	12.97	15.21	19.19	24.08
First-line supervisors/managers of retail sales workers	10.81	11.91	15.98	19.19	20.45
Retail sales workers	9.26	10.35	12.30	18.13	23.74
Cashiers, all workers	9.26	10.35	12.30	18.13	23.74
Cashiers	9.26	10.27	12.30	18.13	23.74
Retail salespersons	9.54	9.64	14.50	15.05	25.31

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations	\$10.57	\$12.48	\$15.35	\$18.63	\$22.34
First-line supervisors/managers of office and administrative support workers	15.21	17.76	20.89	24.70	30.35
Switchboard operators, including answering service	7.81	8.62	11.74	14.64	17.44
Financial clerks	11.00	12.76	15.55	18.56	21.02
Bill and account collectors	10.93	12.99	14.99	18.00	20.11
Billing and posting clerks and machine operators	7.88	9.58	13.60	18.94	20.46
Bookkeeping, accounting, and auditing clerks	11.10	12.75	15.50	18.11	21.35
Payroll and timekeeping clerks	13.64	16.38	18.66	20.29	21.02
Procurement clerks	12.27	15.76	17.18	20.10	20.10
Court, municipal, and license clerks	11.11	12.79	15.67	18.46	20.95
Customer service representatives	11.28	12.82	14.79	19.27	23.32
Eligibility interviewers, government programs	13.49	14.81	17.49	18.54	21.25
File clerks	8.51	11.09	13.02	16.54	19.69
Interviewers, except eligibility and loan	7.96	9.06	11.85	15.09	17.69
Library assistants, clerical	9.67	11.22	12.62	15.54	18.11
Order clerks	11.46	14.10	17.54	27.42	30.02
Human resources assistants, except payroll and timekeeping	13.71	13.77	15.56	20.50	22.73
Receptionists and information clerks	8.67	10.44	12.49	15.10	17.39
Couriers and messengers	8.26	11.45	13.19	17.64	18.13
Dispatchers	11.07	12.76	16.47	21.44	27.83
Police, fire, and ambulance dispatchers	10.97	12.66	15.48	19.80	24.36
Dispatchers, except police, fire, and ambulance	12.16	19.35	26.57	32.86	33.56
Meter readers, utilities	10.32	13.10	14.52	19.45	21.87
Production, planning, and expediting clerks	13.26	15.68	24.59	25.76	28.75
Shipping, receiving, and traffic clerks	11.84	15.29	17.91	18.81	21.98
Stock clerks and order fillers	9.08	11.05	14.75	17.49	21.29
Weighers, measurers, checkers, and samplers, recordkeeping	8.62	8.62	12.03	17.03	17.34
Secretaries and administrative assistants	10.90	12.97	15.83	19.08	23.20
Executive secretaries and administrative assistants	12.37	14.46	17.78	23.10	26.52
Legal secretaries	13.51	15.05	17.25	18.40	22.23
Medical secretaries	9.12	11.31	14.12	16.14	18.22
Secretaries, except legal, medical, and executive	10.64	12.48	15.21	18.55	21.61
Computer operators	12.40	12.62	14.98	17.89	22.07
Data entry and information processing workers	10.84	12.50	14.93	16.58	18.83
Data entry keyers	11.02	12.32	14.33	15.97	16.58
Word processors and typists	10.71	12.69	15.17	17.60	19.21
Insurance claims and policy processing clerks	13.27	13.27	18.00	19.00	21.90
Mail clerks and mail machine operators, except postal service ..	7.65	7.65	10.12	13.25	16.68
Office clerks, general	9.85	11.54	14.28	16.81	19.90
Office machine operators, except computer	9.58	10.01	11.22	13.48	20.30
Farming, fishing, and forestry occupations	8.95	12.32	14.96	19.01	21.55
Agricultural inspectors	14.96	17.16	17.16	20.41	21.55

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations	\$11.45	\$14.21	\$18.54	\$23.70	\$29.53
First-line supervisors/managers of construction trades and extraction workers	16.11	18.11	20.74	25.83	29.71
Carpenters	14.11	16.87	20.08	29.11	35.32
Cement masons, concrete finishers, and terrazzo workers	14.86	17.85	20.09	27.02	27.02
Cement masons and concrete finishers	14.86	17.85	20.09	27.02	27.02
Construction laborers	9.31	11.61	14.80	17.84	19.81
Construction equipment operators	10.72	12.30	14.75	18.72	26.72
Paving, surfacing, and tamping equipment operators	10.56	13.19	15.85	16.92	20.04
Operating engineers and other construction equipment operators	10.75	12.30	14.69	19.29	27.31
Electricians	15.66	18.11	20.67	27.80	34.65
Painters and paperhangers	12.19	17.37	21.63	23.32	29.78
Painters, construction and maintenance	12.19	17.37	21.63	23.32	29.78
Pipelayers, plumbers, pipefitters, and steamfitters	12.45	15.63	19.59	26.33	28.94
Pipelayers	10.35	12.45	16.17	27.88	33.69
Plumbers, pipefitters, and steamfitters	14.63	16.92	19.59	23.20	26.85
Helpers, construction trades	9.63	10.77	13.04	19.86	22.26
Construction and building inspectors	16.86	19.94	24.11	30.46	34.12
Highway maintenance workers	9.99	11.67	14.01	17.72	22.01
Septic tank servicers and sewer pipe cleaners	8.46	13.94	17.37	21.07	21.81
Miscellaneous construction and related workers	8.09	12.18	15.72	19.60	22.39
Installation, maintenance, and repair occupations	12.18	15.03	19.56	24.69	30.16
First-line supervisors/managers of mechanics, installers, and repairers	17.23	19.60	25.87	33.05	37.66
Computer, automated teller, and office machine repairers	18.93	19.83	21.06	21.06	27.60
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.92	22.73	28.86	28.86	31.88
Electrical and electronics repairers, commercial and industrial equipment	17.88	17.92	19.54	22.80	23.34
Electrical and electronics repairers, powerhouse, substation, and relay	18.48	21.86	26.85	32.83	42.73
Automotive technicians and repairers	13.23	15.92	20.80	26.92	30.05
Automotive service technicians and mechanics	13.23	15.91	20.82	26.92	30.05
Bus and truck mechanics and diesel engine specialists	14.57	16.72	19.90	23.23	26.25
Heavy vehicle and mobile equipment service technicians and mechanics	12.91	15.95	20.17	23.22	27.68
Mobile heavy equipment mechanics, except engines	13.54	15.95	20.17	23.22	27.03
Small engine mechanics	12.57	14.89	14.89	17.75	20.97
Outdoor power equipment and other small engine mechanics	12.57	14.89	14.89	17.75	20.97
Control and valve installers and repairers	15.67	16.86	19.61	22.81	27.92
Control and valve installers and repairers, except mechanical door	15.50	16.86	19.61	21.54	29.83

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Heating, air conditioning, and refrigeration mechanics and installers	\$11.34	\$16.56	\$20.15	\$22.53	\$24.75
Industrial machinery installation, repair, and maintenance workers	11.02	12.74	15.58	19.26	23.19
Industrial machinery mechanics	14.59	17.43	25.60	30.43	32.65
Maintenance and repair workers, general	10.48	12.66	15.41	18.90	22.25
Maintenance workers, machinery	12.18	12.77	16.49	19.36	20.84
Line installers and repairers	14.92	21.25	28.13	31.52	33.10
Electrical power-line installers and repairers	14.89	22.25	28.99	31.52	33.10
Miscellaneous installation, maintenance, and repair workers	9.75	12.28	16.92	21.36	26.63
Helpers--installation, maintenance, and repair workers	9.12	11.00	14.64	19.88	23.82
Production occupations	11.85	15.36	19.93	25.39	32.54
First-line supervisors/managers of production and operating workers	14.33	16.79	26.04	32.10	41.93
Machinists	15.12	15.12	21.80	32.54	32.54
Welding, soldering, and brazing workers	14.83	19.23	24.40	26.85	26.85
Welders, cutters, solderers, and brazers	14.83	19.23	24.40	26.85	26.85
Printers	13.04	13.69	15.98	16.18	18.67
Printing machine operators	13.04	13.04	15.98	16.18	18.67
Laundry and dry-cleaning workers	6.42	9.00	10.52	11.68	13.80
Power plant operators, distributors, and dispatchers	18.89	21.02	25.18	35.21	36.82
Power plant operators	19.21	22.23	25.35	36.81	36.82
Stationary engineers and boiler operators	17.88	19.55	24.08	32.98	35.47
Water and liquid waste treatment plant and system operators	12.69	16.70	20.41	23.57	28.03
Miscellaneous plant and system operators	17.20	17.26	22.24	27.65	31.02
Inspectors, testers, sorters, samplers, and weighers	14.09	18.98	20.30	20.90	28.32
Miscellaneous production workers	10.28	11.93	18.34	21.68	23.43
Helpers--production workers	17.67	19.55	22.68	26.68	26.68
Transportation and material moving occupations	11.00	13.81	17.34	21.87	26.50
First-line supervisors/managers of helpers, laborers, and material movers, hand	14.64	16.35	19.52	22.78	26.19
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	16.44	16.44	21.74	27.33	29.96
Bus drivers	12.59	14.74	18.05	21.77	24.60
Bus drivers, transit and intercity	15.22	17.73	20.26	24.28	25.33
Bus drivers, school	11.51	13.18	15.44	17.67	21.00
Driver/sales workers and truck drivers	10.84	13.06	16.45	21.44	28.06
Truck drivers, heavy and tractor-trailer	11.59	14.41	17.20	22.34	28.06
Truck drivers, light or delivery services	9.58	10.60	14.65	19.56	23.24
Subway and streetcar operators	22.18	24.01	25.84	25.84	28.62
Sailors and marine oilers	19.39	21.41	21.41	21.57	22.71
Transportation inspectors	17.10	18.01	18.01	21.75	26.97
Dredge, excavating, and loading machine operators	11.50	11.50	14.50	20.18	20.73
Excavating and loading machine and dragline operators	11.50	11.50	14.50	20.18	20.73

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Industrial truck and tractor operators	\$10.45	\$11.42	\$13.72	\$17.08	\$18.22
Laborers and material movers, hand	8.32	10.43	13.72	19.44	22.77
Cleaners of vehicles and equipment	8.32	9.09	12.68	16.38	17.06
Laborers and freight, stock, and material movers, hand	8.29	10.47	13.72	19.44	23.36
Refuse and recyclable material collectors	10.09	13.25	17.60	26.32	26.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.