

News

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HIGHLIGHTS OF HARTFORD-WEST HARTFORD-WILLIMANTIC NATIONAL COMPENSATION SURVEY, JUNE 2008

Workers in the Hartford-West Hartford-Willimantic metropolitan area earned an average of \$23.63 per hour in June 2008, according to new survey results from the National Compensation Survey (NCS) released by the Bureau of Labor Statistics (BLS) of the U.S. Department of Labor. Denis McSweeney, the Bureau's regional commissioner, noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$31.99 for business and financial operations occupations and \$18.71 for office and administrative support occupations. Another occupational group, healthcare support, had a mean hourly wage rate of \$14.95. The NCS data available for the Hartford area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Accountants and auditors, part of the business and financial operations occupations group, earned \$27.51 per hour. Within the office and administrative support occupations group, medical secretaries averaged \$15.19, while tellers earned \$13.07. Nursing aides, orderlies, and attendants, an occupation within the healthcare support group, registered an hourly rate of \$14.73.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$25.54 per hour while their part-time counterparts earned \$12.92. Union workers earned \$28.33 and non-union workers, \$22.71. Workers in establishments with 1-99 workers averaged \$20.48 per hour, those in establishments with 100-499 workers earned \$21.90, and those in establishments with 500 or more employees earned \$32.10.

The occupational wage available from the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/.

The NCS data provided here covered 296 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal government were excluded from the survey. This sample of establishments represented 648,200 workers in the Hartford-West Hartford-Willimantic, Conn. Combined Statistical Area (CSA) which consists of Hartford, Middlesex, Tolland, and Windham Counties in Connecticut.

Survey Availability

Complete survey results are contained in the Hartford-West Hartford-Willimantic, CT National Compensation Survey June 2008 which is available in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the New England Information Office by calling (617) 565-2327 from 8:30 a.m. to 12:00 p.m. and 1:30 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Hartford-West Hartford-Willimantic, CT CSA, June 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$23.63	2.4	\$25.54	2.5	\$12.92	4.8
Management occupations	42.09	6.9	42.67	6.8	—	—
Marketing and sales managers	43.86	8.5	43.86	8.5	—	—
Computer and information systems managers	52.98	12.2	52.98	12.2	—	—
Financial managers	29.00	20.1	29.00	20.1	—	—
Education administrators	34.45	24.8	34.45	24.8	—	—
Education administrators, elementary and secondary school	58.76	8.7	58.76	8.7	—	—
Medical and health services managers	55.09	10.1	55.09	10.1	—	—
Business and financial operations occupations	31.99	3.3	31.99	3.3	—	—
Buyers and purchasing agents	32.66	12.4	32.66	12.4	—	—
Accountants and auditors	27.51	5.1	27.51	5.1	—	—
Financial analysts and advisors	27.44	8.6	27.44	8.6	—	—
Computer and mathematical science occupations	33.96	5.9	34.24	6.4	—	—
Computer software engineers	41.42	7.3	41.42	7.3	—	—
Computer software engineers, applications	38.26	10.3	38.26	10.3	—	—
Computer systems analysts	35.69	6.0	36.52	5.8	—	—
Architecture and engineering occupations	34.58	3.6	34.58	3.6	—	—
Engineers	37.48	4.2	37.48	4.2	—	—
Industrial engineers, including health and safety	35.81	7.9	35.81	7.9	—	—
Industrial engineers	38.80	1.8	38.80	1.8	—	—
Engineering technicians, except drafters	24.89	12.6	24.89	12.6	—	—
Life, physical, and social science occupations	28.05	22.3	29.18	24.3	—	—
Community and social services occupations	28.87	15.2	28.90	15.8	—	—
Legal occupations	46.01	21.7	46.01	21.7	—	—
Education, training, and library occupations	35.86	10.3	37.63	9.8	17.71	13.5
Postsecondary teachers	56.11	26.6	56.65	26.4	—	—
Miscellaneous postsecondary teachers	51.79	15.0	52.73	14.2	—	—
Primary, secondary, and special education school teachers	42.14	8.1	43.11	7.2	—	—
Preschool and kindergarten teachers	24.94	33.5	26.47	31.6	—	—
Elementary and middle school teachers	45.81	2.1	46.81	1.6	—	—
Elementary school teachers, except special education	44.72	3.0	46.09	2.6	—	—
Middle school teachers, except special and vocational education	48.49	3.4	48.49	3.4	—	—
Secondary school teachers	47.48	2.5	47.48	2.5	—	—
Secondary school teachers, except special and vocational education	47.48	2.5	47.48	2.5	—	—
Teacher assistants	13.96	6.0	14.26	6.1	12.74	13.6
Arts, design, entertainment, sports, and media occupations	21.66	17.9	24.33	11.5	—	—
Healthcare practitioner and technical occupations	30.55	4.1	30.18	4.2	32.22	6.6
Registered nurses	32.76	1.9	32.72	1.3	32.91	9.3
Therapists	34.36	13.5	32.66	13.7	—	—
Licensed practical and licensed vocational nurses	24.01	3.8	—	—	24.94	2.5
Healthcare support occupations	14.95	2.2	15.66	4.0	13.69	4.3
Nursing, psychiatric, and home health aides	14.42	3.1	15.13	2.5	13.52	5.0
Home health aides	13.87	7.7	—	—	—	—
Nursing aides, orderlies, and attendants	14.73	2.5	14.81	.2	14.55	7.9
Miscellaneous healthcare support occupations	16.52	7.6	16.63	8.3	—	—
Protective service occupations	24.97	5.8	26.23	5.5	11.74	4.4
Food preparation and serving related occupations	9.01	2.0	10.58	10.6	7.69	8.7
Cooks	15.39	12.8	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Hartford-West Hartford-Willimantic, CT CSA, June 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations						
—Continued						
Food service, tipped	\$6.40	2.1	—	—	\$5.80	7.4
Waiters and waitresses	5.77	6.7	—	—	5.68	7.7
Fast food and counter workers	8.67	.8	—	—	8.40	1.2
Combined food preparation and serving workers, including fast food	8.60	.8	—	—	8.42	1.2
Building and grounds cleaning and maintenance occupations						
Building cleaning workers	13.85	7.2	\$14.98	11.9	10.92	4.8
Janitors and cleaners, except maids and housekeeping cleaners	13.08	5.0	13.99	9.9	10.96	5.1
Janitors and cleaners, except maids and housekeeping cleaners	13.04	5.5	14.08	10.7	10.35	1.8
Personal care and service occupations						
Child care workers	12.08	6.3	13.50	11.1	11.14	7.6
Child care workers	10.86	6.8	—	—	—	—
Sales and related occupations						
Retail sales workers	19.16	8.7	22.11	10.3	9.56	2.7
Retail sales workers	14.29	9.1	17.11	6.5	9.35	3.6
Cashiers, all workers	10.14	4.0	—	—	8.58	.4
Cashiers	10.14	4.0	—	—	8.58	.4
Retail salespersons	18.36	13.9	19.77	11.6	—	—
Miscellaneous sales and related workers	18.82	19.4	19.65	18.1	—	—
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	18.71	2.8	19.42	3.0	11.48	4.3
First-line supervisors/managers of office and administrative support workers	28.87	11.7	28.87	11.7	—	—
Financial clerks	16.78	3.8	17.21	4.1	12.97	5.9
Billing and posting clerks and machine operators	16.17	10.4	17.00	10.5	—	—
Bookkeeping, accounting, and auditing clerks	18.50	5.4	18.56	5.4	—	—
Tellers	13.07	.0	—	—	—	—
Customer service representatives	19.06	6.6	19.44	6.6	—	—
Shipping, receiving, and traffic clerks	15.87	2.0	15.87	2.0	—	—
Secretaries and administrative assistants	22.33	5.2	22.49	5.4	—	—
Executive secretaries and administrative assistants	29.92	6.7	29.92	6.7	—	—
Medical secretaries	15.19	3.3	15.19	3.3	—	—
Secretaries, except legal, medical, and executive	17.84	5.0	18.13	4.8	—	—
Insurance claims and policy processing clerks	17.40	12.6	17.40	12.6	—	—
Office clerks, general	20.23	9.7	20.68	9.3	—	—
Construction and extraction occupations						
Construction and extraction occupations	20.29	3.7	20.30	3.7	—	—
Installation, maintenance, and repair occupations						
Industrial machinery installation, repair, and maintenance workers	20.73	6.2	20.85	6.2	—	—
Industrial machinery installation, repair, and maintenance workers	22.29	15.9	22.96	16.3	—	—
Production occupations						
Production occupations	17.13	1.4	17.20	1.8	—	—
Miscellaneous assemblers and fabricators	14.76	11.7	14.76	11.7	—	—
Machinists	19.29	3.0	19.67	3.7	—	—
Inspectors, testers, sorters, samplers, and weighers	21.99	17.1	21.99	17.1	—	—
Transportation and material moving occupations						
Transportation and material moving occupations	15.56	8.5	17.21	8.6	10.47	5.3

See footnotes at end of table.

Table 1. Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Hartford-West Hartford-Willimantic, CT CSA, June 2008 — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations						
—Continued						
Driver/sales workers and truck drivers	\$17.27	17.1	\$21.30	6.0	—	—
Truck drivers, heavy and tractor-trailer	22.21	4.0	22.21	4.0	—	—
Industrial truck and tractor operators	15.94	4.3	15.94	4.3	—	—
Laborers and material movers, hand	12.08	8.4	12.72	9.7	\$8.98	5.0
Laborers and freight, stock, and material movers, hand	12.24	6.7	12.47	7.1	—	—
Packers and packagers, hand	10.46	4.9	11.25	2.1	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.