

# News

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## **HIGHLIGHTS OF RENO-SPARKS, NV NATIONAL COMPENSATION SURVEY FEBRUARY 2008**

Workers in the Reno-Sparks metropolitan area earned an average of \$18.31 per hour in February 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Richard J. Holden noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$32.73 for healthcare practitioner and technical occupations and \$14.59 for office and administrative support occupations. Another occupational group, food preparation and serving related, had a mean hourly wage rate of \$9.48. The NCS data available for the Reno area include earnings for 18 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical occupational group, earned \$32.78 per hour. Within the office and administrative support occupational group, financial clerks averaged \$13.73 per hour and hotel, motel, and resort desk clerks, \$10.44. Cooks, an occupation within the food preparation and serving related group, registered an average hourly rate of \$11.55 and hosts and hostesses, restaurant, lounge, and coffee shop workers earned \$7.91 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$18.79 per hour while their part-time counterparts earned \$12.90. Union workers earned \$24.47 and non-union workers, \$17.23. Workers in establishments with 1-99 workers averaged \$17.32 per hour, those in establishments with 100-499 workers earned \$17.90, and those in establishments with 500 or more employees earned \$19.99.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 311 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

This sample of establishments represented 217,600 workers in the Reno-Sparks Metropolitan Statistical Area (MSA) which consists of Storey and Washoe Counties in Nevada.

### **Survey Availability**

Complete survey results are contained in the Reno-Sparks, NV National Compensation Survey February 2008 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Western Information Office by calling (415) 625-2270 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. PT.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Reno-Sparks, NV, February 2008**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$18.31	1.9	\$18.79	2.2	\$12.90	9.2
<b>Management occupations</b> .....	35.39	8.2	34.27	8.5	–	–
<b>Business and financial operations occupations</b> .....	30.03	8.3	30.03	8.3	–	–
<b>Architecture and engineering occupations</b> .....	31.29	11.5	31.29	11.5	–	–
Engineers .....	32.73	8.8	32.73	8.8	–	–
<b>Community and social services occupations</b> .....	31.12	13.8	31.46	13.8	–	–
Counselors .....	32.88	16.8	33.05	16.5	–	–
<b>Education, training, and library occupations</b> .....	33.73	4.1	35.96	10.0	–	–
Postsecondary teachers .....	46.75	6.4	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.00	26.6	24.23	26.2	–	–
<b>Healthcare practitioner and technical occupations</b> .....	32.73	5.1	33.11	6.4	30.25	11.1
Registered nurses .....	32.78	1.0	34.09	5.3	30.21	11.2
Therapists .....	30.41	5.5	30.03	5.7	–	–
<b>Healthcare support occupations</b> .....	13.52	5.3	13.54	4.9	13.35	11.3
Nursing, psychiatric, and home health aides .....	13.52	7.8	13.81	7.6	11.81	5.4
Nursing aides, orderlies, and attendants .....	13.88	6.5	14.28	5.2	11.81	5.4
Miscellaneous healthcare support occupations .....	13.52	11.4	–	–	–	–
<b>Protective service occupations</b> .....	14.70	16.4	14.72	16.5	–	–
<b>Food preparation and serving related occupations</b> .....	9.48	6.0	10.23	8.4	7.84	6.5
First-line supervisors/managers, food preparation and serving workers .....	15.58	5.3	16.18	3.7	–	–
First-line supervisors/managers of food preparation and serving workers .....	15.58	5.3	16.18	3.7	–	–
Cooks .....	11.55	1.7	12.34	3.2	–	–
Cooks, restaurant .....	11.92	7.4	12.11	5.7	–	–
Food service, tipped .....	6.55	2.7	6.64	3.8	5.85	2.2
Bartenders .....	7.38	5.1	7.38	5.1	–	–
Waiters and waitresses .....	6.04	.2	6.11	1.6	5.78	3.1
Dining room and cafeteria attendants and bartender helpers .....	6.86	6.3	6.90	6.8	–	–
Fast food and counter workers .....	8.10	6.0	10.54	10.3	–	–
Combined food preparation and serving workers, including fast food .....	8.10	6.3	11.72	4.5	–	–
Dishwashers .....	8.72	7.3	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.91	.5	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.81	13.2	11.87	13.9	–	–
Building cleaning workers .....	10.08	5.7	10.10	6.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	10.22	5.7	10.22	5.7	–	–
Maids and housekeeping cleaners .....	9.72	8.0	9.76	9.4	–	–
<b>Personal care and service occupations</b> .....	9.69	1.1	10.03	1.3	7.70	8.5
First-line supervisors/managers of gaming workers .....	16.83	30.1	16.83	30.1	–	–
Gaming supervisors .....	18.80	26.8	18.80	26.8	–	–
Gaming services workers .....	7.04	2.3	7.14	2.5	6.35	2.6
Gaming dealers .....	6.87	1.9	6.97	1.9	6.29	1.8
Miscellaneous entertainment attendants and related workers .....	8.20	2.4	–	–	–	–
Recreation and fitness workers .....	10.77	14.8	–	–	10.54	16.5
Recreation workers .....	10.77	14.8	–	–	10.54	16.5
<b>Sales and related occupations</b> .....	18.07	12.8	19.05	13.3	10.17	1.1
First-line supervisors/managers, sales workers .....	26.65	40.8	26.65	40.8	–	–

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Reno-Sparks, NV, February 2008**  
— Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Sales and related occupations —Continued</b>						
First-line supervisors/managers of retail sales workers	\$26.65	40.8	\$26.65	40.8	—	—
Retail sales workers .....	13.11	11.6	13.64	12.8	\$10.05	0.1
Cashiers, all workers .....	10.53	3.7	10.68	4.6	9.99	1.1
Cashiers .....	10.70	5.0	10.93	6.8	9.99	1.1
Gaming change persons and booth cashiers .....	9.75	12.2	9.75	12.2	—	—
Retail salespersons .....	17.35	11.1	17.90	10.0	10.34	3.2
<b>Office and administrative support occupations .....</b>	14.59	3.0	14.68	3.2	13.38	5.7
Financial clerks .....	13.73	6.2	13.88	7.0	12.83	10.4
Bookkeeping, accounting, and auditing clerks .....	13.92	11.1	13.90	11.2	—	—
Customer service representatives .....	15.69	10.4	15.92	10.8	—	—
Hotel, motel, and resort desk clerks .....	10.44	3.5	10.44	3.5	—	—
Receptionists and information clerks .....	13.42	11.1	13.42	11.1	—	—
Shipping, receiving, and traffic clerks .....	13.84	3.6	13.84	3.7	—	—
Stock clerks and order fillers .....	14.13	11.8	14.15	11.9	—	—
Secretaries and administrative assistants .....	16.77	12.9	17.01	13.2	—	—
Executive secretaries and administrative assistants .....	23.42	15.7	23.42	15.7	—	—
Medical secretaries .....	14.70	6.4	—	—	—	—
Secretaries, except legal, medical, and executive .....	13.46	13.3	13.46	13.3	—	—
Office clerks, general .....	16.59	4.3	16.50	5.0	—	—
<b>Construction and extraction occupations .....</b>	19.57	1.2	19.63	1.2	—	—
First-line supervisors/managers of construction trades and extraction workers .....	22.18	4.9	22.18	4.9	—	—
<b>Installation, maintenance, and repair occupations .....</b>	21.24	5.3	21.24	5.3	—	—
Automotive technicians and repairers .....	22.03	23.0	22.03	23.0	—	—
Automotive service technicians and mechanics .....	23.34	21.8	23.34	21.8	—	—
Industrial machinery installation, repair, and maintenance workers .....	21.16	6.9	21.16	6.9	—	—
Maintenance and repair workers, general .....	20.75	11.2	20.75	11.2	—	—
Miscellaneous installation, maintenance, and repair workers .....	17.72	4.9	17.72	4.9	—	—
<b>Production occupations .....</b>	14.02	4.1	14.11	4.5	—	—
Miscellaneous assemblers and fabricators .....	11.67	.4	—	—	—	—
Miscellaneous production workers .....	11.47	6.9	11.58	7.7	—	—
<b>Transportation and material moving occupations .....</b>	14.14	7.5	14.57	8.6	11.00	4.3
Driver/sales workers and truck drivers .....	16.44	9.1	16.73	9.3	—	—
Truck drivers, heavy and tractor-trailer .....	23.31	7.1	23.31	7.1	—	—
Truck drivers, light or delivery services .....	15.15	10.2	15.15	10.2	—	—
Industrial truck and tractor operators .....	17.52	10.0	17.60	10.4	—	—
Laborers and material movers, hand .....	11.01	1.3	11.03	1.1	—	—
Laborers and freight, stock, and material movers, hand .....	11.63	2.8	11.71	3.7	—	—
Packers and packagers, hand .....	9.79	5.2	9.78	8.3	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.