

News

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HIGHLIGHTS OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA NATIONAL COMPENSATION SURVEY DECEMBER 2007

Workers in the San Diego-Carlsbad-San Marcos metropolitan area earned an average of \$21.91 per hour in December 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Richard J. Holden noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$44.33 for management occupations and \$30.86 for healthcare practitioner and technical occupations. Another occupational group, food preparation and serving related, had a mean hourly wage rate of \$9.91. The NCS data available for the San Diego area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Engineering managers, part of the management occupational group earned \$60.72 per hour. Within the healthcare practitioner and technical occupational group, registered nurses earned \$37.76 per hour and radiologic technologists and technicians earned \$30.11 per hour. Cooks, an occupation within the food preparation and serving related group, registered an average hourly rate of \$12.22 and waiters and waitresses earned \$7.74 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$23.73 per hour while their part-time counterparts earned \$11.58. Union workers earned \$25.12 and non-union workers, \$21.14. Workers in establishments with 1-99 workers averaged \$19.06 per hour, those in establishments with 100-499 workers earned \$21.75, and those in establishments with 500 or more employees earned \$26.76.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 488 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

This sample of establishments represented 1,265,900 workers in the San Diego-Carlsbad-San Marcos Metropolitan Statistical Area (MSA) which consists of San Diego County in California.

Survey Availability

Complete survey results are contained in the San Diego-Carlsbad-San Marcos, CA National Compensation Survey December 2007 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Western Information Office by calling (415) 625-2270 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. PT.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², San Diego-Carlsbad-San Marcos, CA, December 2007**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$21.91	2.5	\$23.73	2.5	\$11.58	3.6
Management occupations	44.33	5.1	44.33	5.1	—	—
General and operations managers	48.76	31.3	48.76	31.3	—	—
Financial managers	57.41	19.2	57.41	19.2	—	—
Education administrators	34.62	18.4	34.62	18.4	—	—
Engineering managers	60.72	4.3	60.72	4.3	—	—
Business and financial operations occupations	29.14	4.6	29.15	4.6	—	—
Buyers and purchasing agents	27.72	16.2	27.72	16.2	—	—
Accountants and auditors	29.38	3.8	29.38	3.8	—	—
Financial analysts and advisors	30.81	7.9	30.81	7.9	—	—
Computer and mathematical science occupations	42.80	4.7	45.11	6.9	—	—
Computer software engineers	55.60	7.0	55.60	7.0	—	—
Computer software engineers, applications	56.20	7.4	56.20	7.4	—	—
Computer support specialists	38.86	25.4	38.86	25.4	—	—
Architecture and engineering occupations	39.39	8.9	39.39	8.9	—	—
Engineers	45.47	9.1	45.47	9.1	—	—
Electrical and electronics engineers	37.34	5.4	37.34	5.4	—	—
Engineering technicians, except drafters	22.78	6.3	22.78	6.3	—	—
Life, physical, and social science occupations	25.76	14.6	25.76	14.6	—	—
Life scientists	25.86	17.8	25.86	17.8	—	—
Community and social services occupations	24.03	15.0	25.01	14.3	—	—
Counselors	18.71	21.7	18.92	21.3	—	—
Social workers	21.49	11.0	21.49	11.0	—	—
Miscellaneous community and social service specialists	30.42	19.6	—	—	—	—
Legal occupations	34.30	8.3	34.30	8.3	—	—
Education, training, and library occupations	34.76	4.3	37.36	4.1	19.85	22.8
Postsecondary teachers	44.21	3.5	44.52	3.6	24.06	19.6
Miscellaneous postsecondary teachers	41.81	1.6	42.17	.8	—	—
Primary, secondary, and special education school teachers	36.22	3.7	37.97	5.7	—	—
Preschool and kindergarten teachers	14.83	22.7	12.89	26.3	—	—
Preschool teachers, except special education	14.83	22.7	12.89	26.3	—	—
Secondary school teachers	38.24	8.9	43.13	6.5	—	—
Secondary school teachers, except special and vocational education	38.24	8.9	43.13	6.5	—	—
Other teachers and instructors	30.34	14.7	—	—	—	—
Teacher assistants	14.49	3.1	15.07	9.0	—	—
Arts, design, entertainment, sports, and media occupations	30.95	15.9	30.94	16.6	—	—
Healthcare practitioner and technical occupations	30.86	6.9	30.62	7.6	32.72	11.2
Registered nurses	37.76	4.2	38.13	4.7	—	—
Therapists	34.14	6.2	34.14	6.2	—	—
Diagnostic related technologists and technicians	28.72	3.4	27.74	2.5	—	—
Radiologic technologists and technicians	30.11	4.2	—	—	—	—
Health diagnosing and treating practitioner support technicians	17.44	11.1	17.44	11.1	—	—
Licensed practical and licensed vocational nurses	22.52	1.8	22.68	1.9	—	—
Healthcare support occupations	13.49	3.2	13.91	2.3	10.99	6.8
Nursing, psychiatric, and home health aides	12.70	3.1	12.88	3.3	—	—
Nursing aides, orderlies, and attendants	12.50	4.2	12.61	4.6	—	—
Miscellaneous healthcare support occupations	14.28	5.6	14.21	6.0	—	—
Protective service occupations	25.43	8.6	27.01	9.1	10.45	5.8
Security guards and gaming surveillance officers	14.22	4.4	14.91	2.9	—	—
Security guards	14.22	4.4	14.91	2.9	—	—
Miscellaneous protective service workers	13.06	6.4	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², San Diego-Carlsbad-San Marcos, CA, December 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations	\$9.91	0.9	\$11.56	6.3	\$8.50	1.7
First-line supervisors/managers, food preparation and serving workers	14.71	21.6	15.90	21.1	—	—
First-line supervisors/managers of food preparation and serving workers	15.37	21.7	17.31	18.1	—	—
Cooks	12.22	.6	12.47	1.6	—	—
Cooks, restaurant	10.85	1.9	10.87	2.0	—	—
Food preparation workers	10.20	5.8	11.06	2.8	—	—
Food service, tipped	7.98	.5	8.64	1.2	7.76	.9
Bartenders	8.02	.2	—	—	7.96	.7
Waiters and waitresses	7.74	.3	—	—	7.75	1.0
Dining room and cafeteria attendants and bartender helpers	8.57	3.1	—	—	7.66	1.0
Fast food and counter workers	8.90	5.4	9.42	11.8	8.69	3.1
Combined food preparation and serving workers, including fast food	9.22	6.1	—	—	8.95	4.1
Dishwashers	8.93	5.6	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	9.05	1.5	—	—	9.05	1.5
Building and grounds cleaning and maintenance occupations	11.73	6.1	11.91	6.7	9.12	6.4
Building cleaning workers	11.78	7.0	12.09	7.2	8.71	4.6
Janitors and cleaners, except maids and housekeeping cleaners	13.51	6.3	13.72	6.5	—	—
Maids and housekeeping cleaners	8.50	.6	8.50	.7	—	—
Grounds maintenance workers	11.33	13.8	11.31	14.2	—	—
Landscaping and groundskeeping workers	11.33	13.8	11.31	14.2	—	—
Personal care and service occupations	12.82	10.4	13.95	14.5	11.75	5.4
Gaming services workers	10.39	12.6	10.39	12.6	—	—
Miscellaneous entertainment attendants and related workers	8.54	4.8	—	—	8.75	5.3
Amusement and recreation attendants	8.28	3.9	—	—	—	—
Child care workers	15.83	18.6	—	—	10.48	20.7
Recreation and fitness workers	15.41	14.9	—	—	13.51	8.6
Sales and related occupations	17.35	6.9	19.45	7.4	9.72	5.4
First-line supervisors/managers, sales workers	18.14	10.0	18.47	10.9	—	—
First-line supervisors/managers of retail sales workers	19.06	11.2	19.29	12.4	—	—
Retail sales workers	12.48	5.8	13.62	7.7	9.51	1.2
Cashiers, all workers	11.18	4.8	12.04	2.2	9.59	8.2
Cashiers	11.14	5.2	12.05	2.4	9.59	8.2
Retail salespersons	12.88	9.4	14.32	10.5	9.43	6.7
Office and administrative support occupations	17.27	4.5	17.86	4.7	13.27	4.0
First-line supervisors/managers of office and administrative support workers	26.69	7.1	26.69	7.1	—	—
Financial clerks	17.20	3.8	17.29	4.0	—	—
Bookkeeping, accounting, and auditing clerks	17.89	3.9	17.99	3.9	—	—
Payroll and timekeeping clerks	17.37	13.8	17.37	13.8	—	—
Customer service representatives	19.90	12.4	20.60	12.7	—	—
Receptionists and information clerks	12.69	6.1	13.22	5.8	11.08	4.6
Shipping, receiving, and traffic clerks	11.60	4.8	—	—	—	—
Stock clerks and order fillers	14.59	17.3	—	—	—	—
Secretaries and administrative assistants	17.90	11.7	18.03	13.2	16.79	4.7
Executive secretaries and administrative assistants	22.48	3.8	22.80	3.9	—	—
Secretaries, except legal, medical, and executive	16.86	6.1	17.05	7.5	—	—
Data entry and information processing workers	15.49	4.6	16.26	4.0	—	—
Word processors and typists	16.48	4.7	16.48	4.7	—	—
Office clerks, general	14.12	11.5	14.17	12.5	—	—
Construction and extraction occupations	19.76	3.2	20.16	3.4	—	—
Carpenters	17.64	7.7	17.64	7.7	—	—
Construction laborers	18.96	4.9	18.96	4.9	—	—
Construction equipment operators	27.64	5.9	27.64	5.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², San Diego-Carlsbad-San Marcos, CA, December 2007** — Continued

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	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Construction and extraction occupations —Continued						
Electricians	\$20.30	5.3	\$20.30	5.3	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	23.63	2.9	23.63	2.9	—	—
Plumbers, pipefitters, and steamfitters	23.63	2.9	23.63	2.9	—	—
Installation, maintenance, and repair occupations						
Automotive technicians and repairers	21.87	4.2	21.94	4.0	—	—
Automotive service technicians and mechanics	21.41	5.5	21.41	5.5	—	—
Industrial machinery installation, repair, and maintenance workers	20.96	4.4	20.96	4.4	—	—
Maintenance workers, machinery	18.04	6.6	18.04	6.6	—	—
Miscellaneous installation, maintenance, and repair workers	19.46	3.2	19.46	3.2	—	—
Miscellaneous installation, maintenance, and repair workers	—	—	19.54	10.2	—	—
Production occupations						
First-line supervisors/managers of production and operating workers	17.44	4.6	18.05	3.3	—	—
Miscellaneous assemblers and fabricators	34.32	4.9	34.32	4.9	—	—
Inspectors, testers, sorters, samplers, and weighers	14.14	10.2	14.88	9.4	—	—
Miscellaneous production workers	17.05	12.1	19.52	5.0	—	—
Miscellaneous production workers	14.31	6.9	14.77	8.7	—	—
Transportation and material moving occupations						
Bus drivers	14.34	8.2	15.75	10.2	\$9.91	6.2
Driver/sales workers and truck drivers	13.49	13.7	—	—	—	—
Truck drivers, heavy and tractor-trailer	20.00	11.6	20.50	11.3	—	—
Parking lot attendants	20.17	8.0	20.17	8.0	—	—
Industrial truck and tractor operators	9.58	7.6	—	—	—	—
Laborers and material movers, hand	18.88	5.6	18.88	5.6	—	—
Cleaners of vehicles and equipment	10.88	4.4	12.01	6.8	9.57	5.5
Laborers and freight, stock, and material movers, hand	10.11	5.9	10.11	5.9	—	—
Laborers and freight, stock, and material movers, hand	11.05	4.4	12.68	6.0	9.57	5.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately