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HIGHLIGHTS OF BLOOMINGTON-NORMAL, IL NATIONAL COMPENSATION SURVEY APRIL 2008

Workers in the Bloomington-Normal Metropolitan Statistical Area earned an average of \$20.13 per hour in April 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$30.63 for healthcare practitioner and technical occupations and \$15.51 for office and administrative support occupations. Another occupational group, sales and related, had a mean hourly wage rate of \$13.59. The NCS data available for the Bloomington-Normal area include earnings for 18 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered Nurses, part of the healthcare practitioner and technical occupational group, were paid \$25.74 per hour. Within the office and administrative support occupational group, customer service representatives averaged \$13.29 per hour. Retail salespersons, an occupation within sales and related, earned \$10.42 per hour.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$21.77 per hour while their part-time counterparts earned \$10.52. Union workers earned \$28.13 and non-union workers, \$19.02. Workers in establishments with 1-99 workers averaged \$15.72 per hour, those in establishments with 100-499 workers earned \$18.32, and those in establishments with 500 or more employees earned \$24.76.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided here covered 186 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government

were excluded from the survey. This sample of establishments represented 83,400 workers in the Bloomington-Normal Metropolitan Statistical Area (MSA), which is comprised of McLean County in Illinois.

Survey Availability

Complete survey results are contained in Bloomington-Normal, IL National Compensation Survey April 2008. The bulletin is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 8:00 a.m. to 4:00 p.m. CT.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Bloomington-Normal, IL, April 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$20.13	4.4	\$21.77	4.3	\$10.52	8.2
Management occupations	44.24	14.4	44.24	14.4	–	–
Business and financial operations occupations	28.87	3.7	28.87	3.7	–	–
Computer and mathematical science occupations	39.69	9.7	39.69	9.7	–	–
Architecture and engineering occupations	30.01	10.4	30.01	10.4	–	–
Engineering technicians, except drafters	23.58	11.0	23.58	11.0	–	–
Education, training, and library occupations	35.06	7.8	36.35	6.6	–	–
Postsecondary teachers	54.76	4.5	54.76	4.5	–	–
Primary, secondary, and special education school teachers	33.19	11.3	35.40	5.7	–	–
Elementary and middle school teachers	37.13	.8	37.13	.8	–	–
Elementary school teachers, except special education	36.84	.3	36.84	.3	–	–
Teacher assistants	10.53	4.5	–	–	–	–
Arts, design, entertainment, sports, and media occupations	–	–	18.90	6.8	–	–
Healthcare practitioner and technical occupations	30.63	15.3	30.60	17.0	30.72	18.1
Registered nurses	25.74	3.3	26.16	4.3	–	–
Healthcare support occupations	12.26	5.6	12.68	7.8	11.17	5.6
Nursing, psychiatric, and home health aides	10.80	3.1	–	–	11.17	5.6
Protective service occupations	16.81	9.4	18.63	10.6	–	–
Food preparation and serving related occupations	7.73	5.9	8.67	12.3	7.06	.9
Cooks	8.72	10.3	9.70	3.1	–	–
Food service, tipped	5.59	6.5	–	–	5.46	2.8
Waiters and waitresses	4.79	3.6	–	–	4.80	4.2
Building and grounds cleaning and maintenance occupations	13.17	6.6	12.95	4.5	–	–
Building cleaning workers	14.03	10.4	13.13	6.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners	14.03	10.4	13.13	6.9	–	–
Personal care and service occupations	11.01	37.8	–	–	–	–
Sales and related occupations	13.59	9.3	17.22	14.0	8.58	1.2
First-line supervisors/managers, sales workers	12.84	9.2	12.84	9.2	–	–
First-line supervisors/managers of retail sales workers	12.84	9.2	12.84	9.2	–	–
Retail sales workers	11.48	12.5	14.59	14.5	8.58	1.2
Cashiers, all workers	9.03	14.8	–	–	7.62	.7
Cashiers	9.03	14.8	–	–	7.62	.7
Retail salespersons	10.42	8.9	–	–	9.06	1.6
Office and administrative support occupations	15.51	5.3	15.67	5.3	10.87	8.0
Financial clerks	16.56	8.3	16.91	7.9	–	–
Bill and account collectors	–	–	18.68	17.5	–	–
Bookkeeping, accounting, and auditing clerks	15.98	6.0	16.07	6.1	–	–
Customer service representatives	13.29	5.3	13.40	5.4	–	–
Receptionists and information clerks	13.81	8.3	13.84	8.6	–	–
Secretaries and administrative assistants	17.01	2.7	17.01	2.7	–	–
Office clerks, general	15.25	11.0	15.25	11.0	–	–
Construction and extraction occupations	25.76	9.3	25.80	9.4	–	–
Installation, maintenance, and repair occupations	22.82	13.4	22.82	13.4	–	–
Production occupations	19.69	4.6	19.78	4.6	–	–
Miscellaneous assemblers and fabricators	23.29	1.5	23.29	1.5	–	–

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Bloomington-Normal, IL, April 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations	\$12.58	15.2	\$15.51	13.0	\$8.19	3.8
Driver/sales workers and truck drivers	14.19	18.9	16.36	13.7	—	—
Laborers and material movers, hand	8.48	3.1	9.66	9.2	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately