



**SOUTHEASTERN REGIONAL OFFICE
61 FORSYTH STREET, SW, ROOM 7T50
ATLANTA, GEORGIA 30303
TELEPHONE: (404) 893-4222**

Media Contact: Karen Ransom
(404) 893-4220

Internet address: www.bls.gov/ro4/home.htm

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HIGHLIGHTS OF LOUISVILLE/JEFFERSON COUNTY- ELIZABETHTOWN-SCOTTSBURG, KY-IN NATIONAL COMPENSATION SURVEY NOVEMBER 2008

Workers in the Louisville/Jefferson County-Elizabethtown-Scottsburg Combined Statistical Area earned an average of \$17.88 per hour in November 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$22.27 for healthcare practitioner and technical occupations and \$16.21 for transportation and material moving occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$14.55. The NCS data available for the Louisville area include earnings for 19 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical occupational group, earned \$27.10 per hour. Within the transportation and material moving occupational group, school bus drivers averaged \$13.80 per hour and light or delivery services truck drivers, \$13.33. Executive secretaries and administrative assistants, an occupation within the office and administrative support group, registered an average hourly rate of \$19.31, and shipping, receiving, and traffic clerks earned \$13.74 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$18.53 per hour while their part-time counterparts earned \$9.76. Union workers earned \$22.82 and non-union workers, \$17.23. Workers in establishments with 1-99 workers averaged \$15.27 per hour, those in establishments with 100-499 workers earned \$17.11, and those in establishments with 500 or more employees earned \$24.28.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data reported here covered 255 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 631,400 workers in the Louisville/Jefferson County-Elizabethtown-

Scottsburg Combined Statistical Area (CSA) which is comprised of Bullitt, Hardin, Henry, Jefferson, Larue, Meade, Nelson, Oldham, Shelby, Spencer, and Trimble Counties in Kentucky; and Clark, Floyd, Harrison, Scott, and Washington Counties in Indiana.

Survey Availability

Complete survey results are contained in the Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN National Compensation Survey November 2008 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Louisville/Jefferson County–Elizabethtown–Scottsburg, KY-IN CSA, November 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$17.88	3.9	\$18.53	3.8	\$9.76	12.2
Management occupations	30.26	9.7	30.22	9.7	–	–
Business and financial operations occupations	25.57	5.5	25.67	5.7	–	–
Buyers and purchasing agents	23.71	10.3	23.71	10.3	–	–
Human resources, training, and labor relations specialists	28.79	21.5	28.79	21.5	–	–
Accountants and auditors	23.65	12.2	23.64	12.8	–	–
Credit analysts	22.60	7.5	22.60	7.5	–	–
Computer and mathematical science occupations	30.16	11.8	30.16	11.8	–	–
Architecture and engineering occupations	24.88	5.2	24.88	5.2	–	–
Engineers	33.10	5.7	33.10	5.7	–	–
Community and social services occupations	23.19	19.4	23.19	19.4	–	–
Education, training, and library occupations	34.18	8.9	34.53	8.1	–	–
Primary, secondary, and special education school teachers	39.20	2.8	39.20	2.8	–	–
Elementary and middle school teachers	38.38	4.9	38.38	4.9	–	–
Elementary school teachers, except special education	38.75	7.1	38.75	7.1	–	–
Middle school teachers, except special and vocational education	37.91	1.6	37.91	1.6	–	–
Secondary school teachers	40.74	.6	40.74	.6	–	–
Secondary school teachers, except special and vocational education	40.74	.6	40.74	.6	–	–
Teacher assistants	12.89	9.9	12.96	11.0	–	–
Arts, design, entertainment, sports, and media occupations	19.44	5.6	19.84	5.6	–	–
Healthcare practitioner and technical occupations	22.27	11.7	21.90	12.1	–	–
Registered nurses	27.10	2.1	26.78	2.0	–	–
Healthcare support occupations	13.62	4.2	14.04	4.6	–	–
Nursing, psychiatric, and home health aides	12.00	.8	–	–	–	–
Miscellaneous healthcare support occupations	15.11	7.0	15.80	6.6	–	–
Protective service occupations	13.91	19.4	15.17	19.1	–	–
Food preparation and serving related occupations	8.27	11.7	9.30	22.2	6.68	5.9
Cooks	11.22	8.5	11.95	9.9	–	–
Cooks, institution and cafeteria	11.60	14.1	12.77	12.4	–	–
Food service, tipped	4.61	28.3	–	–	–	–
Waiters and waitresses	3.88	47.4	–	–	–	–
Fast food and counter workers	9.50	2.3	10.67	1.9	–	–
Building and grounds cleaning and maintenance occupations	12.14	10.0	12.30	10.2	–	–
Building cleaning workers	11.48	7.8	11.53	8.1	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.85	9.1	11.94	9.6	–	–
Personal care and service occupations	8.14	8.7	–	–	7.17	4.9
Sales and related occupations	17.47	13.3	19.16	13.1	8.18	11.3
First-line supervisors/managers, sales workers	16.48	9.4	16.48	9.4	–	–
First-line supervisors/managers of retail sales workers	17.47	9.9	17.47	9.9	–	–
Retail sales workers	10.92	10.6	12.14	12.4	8.18	11.3
Cashiers, all workers	9.04	6.8	9.68	10.2	7.98	1.1
Cashiers	9.04	6.8	9.68	10.2	7.98	1.1
Retail salespersons	12.43	20.3	14.44	19.3	–	–
Office and administrative support occupations	14.55	3.4	14.69	3.5	10.73	11.2

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Louisville/Jefferson County–Elizabethtown–Scottsburg, KY-IN CSA, November 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations						
–Continued						
Financial clerks	\$13.33	6.4	\$13.33	6.4	–	–
Bookkeeping, accounting, and auditing clerks	14.28	12.4	14.28	12.4	–	–
Customer service representatives	17.31	14.7	17.31	14.7	–	–
Receptionists and information clerks	12.16	8.2	12.83	8.0	–	–
Shipping, receiving, and traffic clerks	13.74	2.2	13.74	2.2	–	–
Stock clerks and order fillers	–	–	15.07	.8	–	–
Secretaries and administrative assistants	16.20	1.6	16.26	1.8	–	–
Executive secretaries and administrative assistants	19.31	5.4	19.31	5.4	–	–
Secretaries, except legal, medical, and executive	15.20	4.3	15.17	5.3	–	–
Office clerks, general	13.37	6.2	13.51	6.6	–	–
Construction and extraction occupations	21.47	17.1	21.54	17.3	–	–
Installation, maintenance, and repair occupations	19.11	7.4	19.11	7.4	–	–
Automotive technicians and repairers	20.15	11.9	20.15	11.9	–	–
Industrial machinery installation, repair, and maintenance workers	16.17	4.6	16.17	4.6	–	–
Maintenance and repair workers, general	15.72	3.4	15.72	3.4	–	–
Production occupations	17.10	6.4	17.20	6.5	–	–
Miscellaneous assemblers and fabricators	23.64	4.3	23.64	4.3	–	–
Miscellaneous production workers	12.81	5.9	12.81	5.9	–	–
Transportation and material moving occupations	16.21	5.8	16.31	6.0	\$11.74	8.6
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	25.01	23.1	25.01	23.1	–	–
Bus drivers	13.80	2.2	–	–	–	–
Bus drivers, school	13.80	2.2	–	–	–	–
Driver/sales workers and truck drivers	14.86	3.6	14.86	3.6	–	–
Truck drivers, light or delivery services	13.33	7.2	13.33	7.2	–	–
Industrial truck and tractor operators	13.55	14.8	13.55	14.8	–	–
Laborers and material movers, hand	10.69	7.6	10.60	8.2	–	–
Laborers and freight, stock, and material movers, hand	11.79	7.9	11.64	9.3	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.