

Dallas–Fort Worth, TX National Compensation Survey March 2008



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to NCSinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Dallas–Fort Worth, TX, Combined Statistical Area (CSA). Data were collected between September 2007 and October 2008; the average reference month is March 2008. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

Changes to the publications

The NCS is in its second year of a six-year transition from a sample of areas based on the U.S. Office of Management and Budget (OMB) December 1993 area definitions to a new sample of areas based on the December 2003 area definitions. The NCS is phasing in new metropolitan and micropolitan areas as defined by OMB and county clusters defined specifically by BLS; at the same time, some areas under the December 1993 OMB definitions are being phased out of the sample.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time

workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local

government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Dallas-Fort Worth, TX CSA, March 2008

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$20.93	2.6	37.2	\$20.61	2.9	37.2	\$23.62	2.5	37.1
Worker characteristics^{4,5}									
Management, professional, and related	34.31	2.2	38.5	35.34	2.4	39.0	29.65	2.5	36.1
Management, business, and financial	38.54	2.6	40.3	38.64	2.7	40.3	37.04	9.9	40.4
Professional and related	31.63	3.6	37.4	32.72	4.4	38.1	28.43	1.9	35.5
Service	10.52	3.3	34.3	9.27	3.1	33.5	17.46	4.3	39.5
Sales and office	17.17	3.2	36.8	17.27	3.3	36.9	15.58	1.7	36.2
Sales and related	20.00	7.6	34.7	20.05	7.7	34.6	—	—	—
Office and administrative support	15.91	2.4	37.9	15.94	2.5	38.1	15.56	1.9	35.9
Natural resources, construction, and maintenance	17.30	2.1	39.9	17.36	2.3	39.9	16.77	4.9	40.0
Construction and extraction	15.02	1.5	39.9	14.94	1.6	39.9	16.72	3.7	40.0
Installation, maintenance, and repair	19.43	3.9	39.9	19.83	4.4	39.9	16.78	7.2	40.0
Production, transportation, and material moving	14.45	5.6	37.6	14.45	5.7	37.6	15.02	11.1	33.6
Production	13.10	4.9	38.1	13.10	4.9	38.1	—	—	—
Transportation and material moving	16.09	7.6	36.9	16.11	7.7	37.0	15.02	11.1	33.6
Full time	22.03	2.6	40.0	21.77	2.9	40.0	24.21	2.5	40.0
Part time	10.36	6.7	22.4	10.06	7.2	22.9	14.47	10.9	17.4
Union	24.28	8.5	34.7	24.16	8.7	34.6	—	—	—
Nonunion	20.80	2.6	37.3	20.47	3.0	37.3	23.57	2.5	37.1
Time	20.33	3.0	37.0	19.91	3.5	37.0	23.62	2.5	37.1
Incentive	29.24	6.7	40.2	29.24	6.7	40.2	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	20.50	8.3	39.9	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
1-99 workers	18.60	2.8	36.8	18.53	2.9	36.8	22.05	7.7	38.4
100-499 workers	19.58	6.0	37.5	19.55	6.5	37.5	20.06	5.5	37.7
500 workers or more	26.04	2.8	37.5	26.58	3.6	37.8	24.66	2.8	36.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.93	2.6	\$22.03	2.6	\$10.36	6.7
Management occupations	45.28	4.1	45.28	4.1	—	—
Level 7	23.35	5.2	23.35	5.2	—	—
Level 8	23.67	8.6	23.67	8.6	—	—
Level 9	31.31	4.9	31.31	4.9	—	—
Level 10	33.69	3.7	33.69	3.7	—	—
Level 11	40.47	3.2	40.47	3.2	—	—
Level 12	62.42	4.3	62.42	4.3	—	—
Level 13	74.27	3.4	74.27	3.4	—	—
Not able to be leveled	55.85	18.7	55.85	18.7	—	—
General and operations managers	51.64	7.1	51.64	7.1	—	—
Level 11	41.34	2.5	41.34	2.5	—	—
Marketing and sales managers	45.98	12.8	45.98	12.8	—	—
Level 11	37.92	17.1	37.92	17.1	—	—
Marketing managers	48.94	8.7	48.94	8.7	—	—
Sales managers	41.61	31.6	41.61	31.6	—	—
Administrative services managers	30.86	16.8	30.86	16.8	—	—
Computer and information systems managers	49.01	16.0	49.01	16.0	—	—
Financial managers	64.69	10.6	64.69	10.6	—	—
Level 11	37.96	5.1	37.96	5.1	—	—
Human resources managers	38.04	7.8	38.04	7.8	—	—
Industrial production managers	35.95	6.0	35.95	6.0	—	—
Transportation, storage, and distribution managers	32.75	6.9	32.75	6.9	—	—
Construction managers	35.58	1.1	35.58	1.1	—	—
Education administrators	48.76	13.0	48.76	13.0	—	—
Education administrators, elementary and secondary school	45.94	4.0	45.94	4.0	—	—
Education administrators, postsecondary	52.57	26.9	52.57	26.9	—	—
Business and financial operations occupations	30.31	3.7	30.30	3.8	—	—
Level 6	18.15	6.4	18.23	6.4	—	—
Level 7	23.18	2.3	23.18	2.3	—	—
Level 8	25.84	3.5	25.13	3.1	—	—
Level 9	30.61	4.7	30.61	4.7	—	—
Level 11	41.58	7.9	41.58	7.9	—	—
Not able to be leveled	28.20	5.9	28.20	5.9	—	—
Buyers and purchasing agents	33.03	10.3	33.03	10.3	—	—
Purchasing agents, except wholesale, retail, and farm products	29.07	9.7	29.07	9.7	—	—
Claims adjusters, appraisers, examiners, and investigators	23.93	.8	23.93	.8	—	—
Claims adjusters, examiners, and investigators	23.93	.8	23.93	.8	—	—
Human resources, training, and labor relations specialists	25.50	7.8	25.59	7.8	—	—
Level 7	20.99	4.1	20.99	4.1	—	—
Employment, recruitment, and placement specialists	22.28	5.2	22.28	5.2	—	—
Management analysts	33.41	12.0	33.41	12.0	—	—
Accountants and auditors	27.37	6.5	27.26	6.9	—	—
Level 8	24.90	6.7	—	—	—	—
Financial analysts and advisors	33.37	15.9	33.37	15.9	—	—
Level 9	32.00	11.5	32.00	11.5	—	—
Financial analysts	31.58	10.5	31.58	10.5	—	—
Level 9	32.76	13.6	32.76	13.6	—	—
Loan counselors and officers	28.41	19.2	28.41	19.2	—	—
Loan officers	28.41	19.2	28.41	19.2	—	—
Computer and mathematical science occupations	37.48	5.5	37.77	6.0	—	—
Level 7	29.15	10.8	29.15	10.8	—	—
Level 8	28.56	5.8	28.56	5.8	—	—
Level 9	35.15	2.3	35.21	2.4	—	—
Level 10	41.07	10.9	41.07	10.9	—	—
Level 11	42.38	4.1	42.46	4.1	—	—
Level 12	56.38	12.3	56.38	12.3	—	—
Not able to be leveled	29.43	18.4	29.43	18.4	—	—
Computer programmers	43.11	7.6	—	—	—	—
Computer software engineers	39.48	5.5	39.48	5.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Computer and mathematical science occupations						
—Continued						
Computer software engineers —Continued						
Level 11	\$44.38	7.6	\$44.38	7.6	—	—
Level 12	50.22	2.3	50.22	2.3	—	—
Not able to be leveled	36.04	11.3	36.04	11.3	—	—
Computer software engineers, applications	37.78	6.6	37.78	6.6	—	—
Computer software engineers, systems software	42.62	4.2	42.62	4.2	—	—
Computer support specialists	26.39	15.2	27.06	17.9	—	—
Computer systems analysts	43.81	8.1	43.81	8.1	—	—
Level 9	35.02	5.0	35.02	5.0	—	—
Level 11	41.53	2.6	41.53	2.6	—	—
Level 12	60.54	21.6	60.54	21.6	—	—
Network systems and data communications analysts	35.13	8.3	35.13	8.3	—	—
Architecture and engineering occupations	33.73	5.9	33.70	6.1	—	—
Level 5	23.75	1.2	23.75	1.2	—	—
Level 7	23.81	4.1	23.81	4.1	—	—
Level 8	27.33	7.9	27.33	7.9	—	—
Level 9	34.39	6.7	34.57	6.8	—	—
Level 11	37.91	1.4	37.86	1.5	—	—
Not able to be leveled	33.20	17.2	33.20	17.2	—	—
Engineers	38.19	7.8	38.28	8.0	—	—
Level 9	33.73	5.3	33.92	5.6	—	—
Level 11	38.00	1.6	37.95	1.7	—	—
Not able to be leveled	42.44	12.1	42.44	12.1	—	—
Electrical and electronics engineers	45.12	11.0	45.48	11.1	—	—
Level 11	37.88	3.5	37.88	3.5	—	—
Electrical engineers	54.49	17.0	55.96	16.8	—	—
Electronics engineers, except computer	39.89	5.7	39.89	5.7	—	—
Industrial engineers, including health and safety	37.85	2.8	37.85	2.8	—	—
Industrial engineers	37.67	3.1	37.67	3.1	—	—
Engineering technicians, except drafters	25.79	3.8	25.79	3.8	—	—
Electrical and electronic engineering technicians	25.91	4.0	25.91	4.0	—	—
Life, physical, and social science occupations	26.78	5.6	26.78	5.6	—	—
Community and social services occupations	23.45	9.9	24.26	10.1	—	—
Level 9	21.50	4.7	—	—	—	—
Level 10	36.45	1.3	36.45	1.3	—	—
Counselors	26.28	13.5	28.06	11.8	—	—
Level 10	36.45	1.3	36.45	1.3	—	—
Educational, vocational, and school counselors	27.97	14.0	28.88	12.7	—	—
Level 10	36.45	1.3	36.45	1.3	—	—
Social workers	20.93	6.5	—	—	—	—
Legal occupations	37.18	15.8	37.15	16.4	—	—
Miscellaneous legal support workers	23.69	8.5	23.69	8.5	—	—
Education, training, and library occupations	29.33	2.3	30.40	2.4	\$14.75	10.1
Level 3	11.01	3.0	11.01	3.0	—	—
Level 4	11.87	.9	11.83	.9	—	—
Level 6	14.53	2.7	—	—	10.36	2.5
Level 7	17.12	6.6	—	—	12.01	11.6
Level 8	30.71	3.9	30.70	3.9	—	—
Level 9	32.24	.8	32.26	.9	31.36	3.6
Level 11	37.54	3.4	37.46	3.5	—	—
Level 12	49.52	7.4	49.75	7.8	—	—
Not able to be leveled	15.47	25.2	—	—	11.16	14.2
Postsecondary teachers	41.32	10.9	43.76	10.0	22.11	4.2
Level 8	30.35	2.0	30.32	2.0	—	—
Level 11	38.82	5.4	38.70	5.6	—	—
Level 12	49.52	7.4	49.75	7.8	—	—
Health teachers, postsecondary	45.74	18.5	45.74	18.5	—	—
Arts, communications, and humanities teachers, postsecondary	39.71	4.7	39.54	5.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Education, training, and library occupations —Continued						
Philosophy and religion teachers, postsecondary	\$34.96	11.0	—	—	—	—
Miscellaneous postsecondary teachers	40.78	13.5	\$47.44	20.1	\$22.92	19.6
Primary, secondary, and special education school teachers	31.62	1.8	31.82	1.9	20.23	15.0
Level 8	30.82	5.0	30.82	5.0	—	—
Level 9	32.88	.3	32.92	.3	—	—
Preschool and kindergarten teachers	26.18	10.1	26.18	10.1	—	—
Elementary and middle school teachers	31.58	.9	31.82	1.1	22.36	2.6
Level 8	31.04	5.3	31.04	5.3	—	—
Level 9	32.24	.1	32.25	.2	—	—
Elementary school teachers, except special education	31.54	1.3	31.84	1.3	—	—
Level 8	30.35	6.4	30.35	6.4	—	—
Level 9	32.50	.9	32.50	1.0	—	—
Middle school teachers, except special and vocational education	31.64	1.7	31.68	1.6	—	—
Level 9	31.04	3.1	31.09	3.0	—	—
Secondary school teachers	32.22	4.4	32.46	4.3	—	—
Level 9	33.83	.3	33.91	.2	—	—
Secondary school teachers, except special and vocational education	33.58	.9	33.86	.2	—	—
Level 9	33.86	.5	33.94	.3	—	—
Special education teachers	32.85	.8	32.85	.8	—	—
Level 9	33.39	1.3	33.39	1.3	—	—
Special education teachers, preschool, kindergarten, and elementary school	32.80	1.3	32.80	1.3	—	—
Other teachers and instructors	15.69	18.9	—	—	10.31	8.8
Not able to be leveled	11.18	15.6	—	—	11.18	15.6
Librarians	29.61	4.7	29.69	4.8	—	—
Teacher assistants	12.54	1.2	12.54	1.2	—	—
Level 3	11.01	3.0	11.01	3.0	—	—
Level 4	11.87	.9	11.83	.9	—	—
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	23.37	12.0	24.17	12.7	17.94	21.3
Designers	31.86	23.0	39.18	19.3	14.87	22.5
Not able to be leveled	19.62	12.7	19.62	12.7	—	—
Athletes, coaches, umpires, and related workers	19.67	33.2	—	—	14.87	22.5
Not able to be leveled	19.67	33.2	—	—	14.87	22.5
Coaches and scouts	19.89	36.1	—	—	—	—
Not able to be leveled	19.89	36.1	—	—	—	—
Healthcare practitioner and technical occupations						
Level 4	26.39	6.0	27.34	7.2	18.13	12.9
Level 5	15.17	5.3	16.07	7.0	—	—
Level 6	18.78	13.1	18.55	15.5	—	—
Level 7	19.80	5.4	19.88	5.2	—	—
Level 8	26.71	7.6	26.79	7.8	—	—
Level 9	27.50	1.9	27.39	2.2	—	—
Level 11	29.03	1.1	28.84	1.5	—	—
Registered nurses	46.91	6.7	46.91	6.7	—	—
Level 8	28.81	2.0	28.79	2.2	—	—
Level 9	28.10	1.5	27.95	2.1	—	—
Therapists	28.37	1.3	28.38	1.4	—	—
Level 9	29.27	3.3	29.11	3.8	—	—
Level 9	30.96	4.3	—	—	—	—
Diagnostic related technologists and technicians	21.29	9.0	21.87	9.2	—	—
Radiologic technologists and technicians	20.94	12.6	21.14	12.7	—	—
Health diagnosing and treating practitioner support technicians	16.34	8.8	19.09	10.3	—	—
Licensed practical and licensed vocational nurses	19.80	3.7	19.78	4.1	—	—
Level 6	19.44	6.9	19.44	6.9	—	—
Healthcare support occupations						
Level 2	12.55	8.7	12.96	9.3	10.27	6.8
Level 3	9.52	3.8	9.56	3.6	9.44	4.6
Level 3	10.51	3.0	10.66	3.3	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare support occupations —Continued						
Level 4	\$12.98	4.5	\$12.90	5.0	—	—
Level 5	17.46	12.7	—	—	—	—
Nursing, psychiatric, and home health aides	10.58	5.5	10.76	4.5	\$9.59	8.0
Level 2	9.39	3.5	9.56	3.6	—	—
Level 3	10.70	4.0	10.77	3.9	—	—
Level 4	11.76	4.9	11.76	4.9	—	—
Nursing aides, orderlies, and attendants	10.43	6.1	10.65	5.1	9.59	8.0
Level 2	9.39	3.5	9.56	3.6	—	—
Level 3	10.78	5.0	10.88	4.9	—	—
Psychiatric aides	10.99	7.3	10.99	7.3	—	—
Miscellaneous healthcare support occupations	15.76	12.9	16.71	12.4	—	—
Level 4	14.68	5.5	—	—	—	—
Protective service occupations	17.92	3.2	18.11	3.0	14.96	22.2
Level 2	10.62	6.4	—	—	—	—
Level 4	13.25	10.3	12.78	9.0	—	—
Level 6	20.27	3.7	20.10	3.7	—	—
Level 8	27.86	13.1	27.86	13.1	—	—
Fire fighters	20.47	3.4	20.47	3.4	—	—
Police officers	26.53	12.9	26.53	12.9	—	—
Police and sheriff's patrol officers	26.53	12.9	26.53	12.9	—	—
Security guards and gaming surveillance officers	12.90	8.1	11.93	5.1	—	—
Level 4	15.12	12.8	13.78	6.3	—	—
Security guards	12.90	8.1	11.93	5.1	—	—
Level 4	15.12	12.8	13.78	6.3	—	—
Miscellaneous protective service workers	10.62	12.5	—	—	8.83	1.7
Food preparation and serving related occupations	7.80	1.6	8.50	4.2	6.39	11.0
Level 1	7.12	1.5	7.13	5.7	7.10	6.8
Level 2	6.66	6.3	7.77	3.1	5.30	5.6
Level 3	7.46	5.9	7.45	6.4	7.50	9.3
Level 4	10.77	7.3	11.02	6.4	—	—
First-line supervisors/managers, food preparation and serving workers	18.57	6.6	18.92	5.5	—	—
First-line supervisors/managers of food preparation and serving workers	18.57	6.6	18.92	5.5	—	—
Cooks	9.39	1.2	9.46	1.7	9.17	1.4
Level 2	9.34	3.0	9.42	5.2	—	—
Level 3	8.51	1.5	8.43	2.3	—	—
Level 4	10.75	2.9	10.79	2.8	—	—
Cooks, fast food	8.36	1.7	8.44	1.0	8.16	5.2
Level 3	7.79	6.8	—	—	—	—
Cooks, institution and cafeteria	9.97	8.5	10.02	9.0	—	—
Cooks, restaurant	9.79	.8	9.81	.3	—	—
Level 2	9.44	4.0	9.19	5.6	—	—
Level 3	8.89	1.1	—	—	—	—
Level 4	10.80	3.6	10.86	3.3	—	—
Food preparation workers	9.61	7.5	9.53	7.3	—	—
Level 3	11.35	9.9	—	—	—	—
Food service, tipped	4.49	9.5	4.37	.7	4.63	20.2
Level 1	6.48	11.5	—	—	7.22	19.7
Level 2	2.21	1.3	—	—	2.25	3.8
Level 3	3.69	8.5	—	—	4.13	9.7
Bartenders	7.50	13.6	—	—	—	—
Waiters and waitresses	3.24	14.9	2.96	12.1	3.65	40.0
Level 2	2.18	.1	—	—	2.21	.9
Level 3	3.71	9.7	—	—	4.23	12.5
Dining room and cafeteria attendants and bartender helpers	6.24	2.2	—	—	6.13	3.4
Level 1	6.24	2.3	—	—	6.13	3.5
Fast food and counter workers	7.50	5.7	7.70	9.3	7.00	4.0
Level 1	6.77	6.4	6.70	9.1	6.90	.7
Level 2	8.04	9.1	8.72	6.5	—	—
Level 3	8.81	1.3	8.78	2.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation and serving related occupations						
—Continued						
Combined food preparation and serving workers, including fast food	\$7.30	3.0	\$7.44	6.9	\$7.01	4.4
Level 1	6.64	1.2	—	—	7.02	.1
Level 2	7.82	10.7	8.51	8.4	—	—
Level 3	8.47	1.1	8.43	.8	—	—
Counter attendants, cafeteria, food concession, and coffee shop	8.47	10.0	—	—	—	—
Food servers, nonrestaurant	6.06	32.3	—	—	—	—
Dishwashers	8.20	4.2	7.96	5.8	—	—
Level 1	8.11	4.8	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	5.45	29.5	—	—	4.89	32.9
Level 3	8.62	5.6	—	—	—	—
Building and grounds cleaning and maintenance occupations						
.....	9.53	4.7	9.77	5.3	7.33	11.1
Level 1	8.12	7.0	8.34	7.9	—	—
Level 2	9.21	13.9	9.21	13.3	—	—
Level 3	11.51	5.0	11.49	5.2	—	—
Building cleaning workers	8.73	5.2	8.90	5.5	—	—
Level 1	7.67	4.5	7.83	4.3	—	—
Level 2	9.31	14.2	9.29	13.3	—	—
Level 3	11.24	3.9	11.21	4.1	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.90	7.2	8.98	8.3	—	—
Level 1	7.80	7.7	—	—	—	—
Level 2	8.22	6.5	8.33	6.5	—	—
Level 3	11.42	4.5	11.42	4.5	—	—
Maids and housekeeping cleaners	7.69	5.7	8.05	2.1	—	—
Level 1	7.52	6.5	7.90	2.7	—	—
Grounds maintenance workers	10.31	21.8	—	—	—	—
Landscaping and groundskeeping workers	8.67	10.0	—	—	—	—
Personal care and service occupations						
.....	10.89	7.1	11.23	7.4	10.09	12.9
Level 1	7.66	11.7	6.26	5.4	—	—
Level 2	7.94	2.5	7.52	1.8	9.08	2.0
Level 4	10.63	5.7	10.92	6.4	—	—
Level 5	28.00	13.5	—	—	—	—
Barbers and cosmetologists	12.69	28.8	—	—	—	—
Transportation attendants	27.22	27.4	—	—	—	—
Child care workers	8.84	8.9	8.81	10.5	9.06	5.1
Level 2	7.97	2.1	—	—	—	—
Recreation and fitness workers	13.39	14.0	—	—	13.09	20.8
Sales and related occupations						
.....	20.00	7.6	22.88	7.9	9.22	3.7
Level 1	7.72	2.1	—	—	—	—
Level 2	8.82	1.0	9.39	3.3	8.35	3.6
Level 3	11.93	6.6	13.08	11.5	9.30	2.0
Level 4	15.52	10.4	16.15	7.4	12.78	17.7
Level 5	21.45	6.2	21.45	6.2	—	—
Level 6	37.30	11.5	37.30	11.5	—	—
Level 7	33.16	10.8	33.16	10.8	—	—
Level 8	43.63	18.7	43.63	18.7	—	—
First-line supervisors/managers, sales workers	28.69	17.6	28.69	17.6	—	—
Level 5	16.42	5.9	16.42	5.9	—	—
First-line supervisors/managers of retail sales workers	22.83	12.8	22.83	12.8	—	—
First-line supervisors/managers of non-retail sales workers	37.48	26.6	37.48	26.6	—	—
Retail sales workers	12.27	7.9	14.02	8.2	8.72	1.8
Level 1	7.72	2.1	—	—	—	—
Level 2	8.74	.7	9.37	3.6	8.15	4.1
Level 3	12.06	6.8	13.28	12.6	8.90	2.9
Level 4	15.72	17.7	17.10	10.6	11.14	18.3
Level 5	18.88	6.2	18.88	6.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales and related occupations —Continued						
Cashiers, all workers	\$9.50	6.2	\$11.08	7.7	\$8.00	3.4
Level 2	8.40	6.9	—	—	7.33	1.0
Level 3	10.38	9.8	—	—	—	—
Cashiers	9.50	6.2	11.08	7.7	8.00	3.4
Level 2	8.40	6.9	—	—	7.33	1.0
Level 3	10.38	9.8	—	—	—	—
Counter and rental clerks and parts salespersons	15.21	23.9	16.97	21.5	—	—
Parts salespersons	16.80	26.4	17.76	22.0	—	—
Retail salespersons	13.25	12.4	14.60	13.3	9.47	2.8
Level 2	8.98	1.9	9.45	6.4	8.60	6.3
Level 3	12.93	6.4	13.84	12.4	—	—
Level 4	15.83	23.8	17.34	15.8	11.58	24.8
Level 5	17.97	13.5	17.97	13.5	—	—
Sales representatives, wholesale and manufacturing	37.61	9.5	37.61	9.5	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	40.20	7.9	40.20	7.9	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.29	18.6	35.29	18.6	—	—
Telemarketers	11.51	7.6	—	—	—	—
Level 3	10.91	7.9	—	—	—	—
Miscellaneous sales and related workers	16.50	21.5	19.50	18.3	11.33	21.4
Office and administrative support occupations	15.91	2.4	16.26	2.5	10.99	5.2
Level 1	9.32	3.4	—	—	8.18	9.2
Level 2	10.99	2.9	11.09	2.7	10.05	4.6
Level 3	11.54	3.9	12.00	3.9	9.28	7.3
Level 4	15.30	3.3	15.37	3.5	14.37	7.8
Level 5	17.29	2.3	17.29	2.3	—	—
Level 6	21.36	3.5	21.37	3.6	—	—
Level 7	23.71	2.6	23.71	2.6	—	—
Not able to be leveled	16.94	4.7	17.39	4.5	—	—
First-line supervisors/managers of office and administrative support workers	23.29	3.7	23.29	3.7	—	—
Level 6	21.02	1.9	21.02	1.9	—	—
Not able to be leveled	25.42	6.9	25.42	6.9	—	—
Financial clerks	15.18	2.8	15.52	3.1	11.92	5.4
Level 2	12.60	7.3	12.65	7.7	—	—
Level 3	11.37	3.6	11.92	2.5	10.17	4.6
Level 4	14.37	3.3	14.45	3.5	—	—
Level 5	17.09	4.4	17.09	4.4	—	—
Level 6	20.66	5.4	20.66	5.4	—	—
Not able to be leveled	14.86	9.3	—	—	—	—
Bill and account collectors	16.35	8.3	16.29	8.4	—	—
Level 4	14.61	8.6	14.23	8.6	—	—
Level 5	18.17	11.5	18.17	11.5	—	—
Billing and posting clerks and machine operators	14.40	3.6	14.40	3.6	—	—
Bookkeeping, accounting, and auditing clerks	16.13	4.7	16.62	5.1	—	—
Level 4	14.42	4.2	14.85	3.8	—	—
Level 5	15.99	4.2	15.99	4.2	—	—
Level 6	20.96	7.2	20.96	7.2	—	—
Procurement clerks	19.22	5.5	19.22	5.5	—	—
Tellers	11.58	2.2	11.82	1.0	10.84	4.8
Level 3	10.94	2.6	11.20	.5	—	—
Customer service representatives	14.44	4.4	14.66	4.1	—	—
Level 3	13.80	7.9	—	—	—	—
Level 4	14.08	6.4	14.13	6.4	—	—
Level 6	19.83	6.8	19.83	6.8	—	—
Library assistants, clerical	14.33	5.4	14.95	9.7	—	—
Order clerks	13.51	14.7	13.51	14.7	—	—
Human resources assistants, except payroll and timekeeping	18.02	7.6	18.02	7.6	—	—
Receptionists and information clerks	12.57	4.3	12.61	4.4	—	—
Level 2	10.47	5.3	—	—	—	—
Level 3	13.60	6.9	13.60	6.9	—	—
Dispatchers	14.10	7.9	14.10	7.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations						
—Continued						
Shipping, receiving, and traffic clerks	\$12.21	9.7	\$12.26	9.7	—	—
Level 3	10.61	11.6	10.61	11.6	—	—
Stock clerks and order fillers	13.57	11.1	14.37	10.9	—	—
Level 3	10.41	4.4	—	—	—	—
Secretaries and administrative assistants	19.34	4.8	19.34	4.8	—	—
Level 3	9.94	12.4	9.94	12.4	—	—
Level 4	16.30	4.7	16.30	4.7	—	—
Level 5	19.00	5.2	19.00	5.2	—	—
Level 6	23.98	5.2	23.98	5.2	—	—
Level 7	25.99	3.1	25.99	3.1	—	—
Executive secretaries and administrative assistants	21.47	5.2	21.47	5.2	—	—
Level 5	19.08	2.9	19.08	2.9	—	—
Level 6	24.27	4.8	24.27	4.8	—	—
Level 7	26.34	2.9	26.34	2.9	—	—
Medical secretaries	15.93	18.9	15.93	18.9	—	—
Secretaries, except legal, medical, and executive	16.16	8.6	16.16	8.6	—	—
Level 4	17.32	6.2	17.32	6.2	—	—
Level 5	17.93	5.8	17.93	5.8	—	—
Insurance claims and policy processing clerks	17.44	2.0	17.44	2.0	—	—
Office clerks, general	12.63	6.6	13.08	8.1	\$10.05	8.0
Level 2	10.41	2.7	—	—	—	—
Level 3	11.32	5.8	12.33	4.3	—	—
Level 4	13.16	4.3	13.59	5.3	—	—
Level 5	16.20	5.7	16.24	5.9	—	—
Construction and extraction occupations	15.02	1.5	15.02	1.5	—	—
Level 1	9.89	2.6	9.89	2.6	—	—
Level 2	11.19	7.9	11.19	7.9	—	—
Level 4	13.95	2.0	13.96	2.0	—	—
Level 5	15.68	2.5	15.68	2.5	—	—
Level 6	18.99	2.9	18.99	2.9	—	—
Level 7	23.67	5.9	23.67	5.9	—	—
Construction laborers	11.46	4.3	11.46	4.3	—	—
Installation, maintenance, and repair occupations	19.43	3.9	19.45	4.0	—	—
Level 3	13.01	8.3	13.01	8.3	—	—
Level 4	15.59	10.8	15.59	10.8	—	—
Level 5	16.37	5.8	16.37	5.8	—	—
Level 6	21.90	6.4	22.13	6.4	—	—
Level 7	24.32	9.9	24.32	9.9	—	—
Not able to be leveled	20.36	9.1	20.36	9.1	—	—
Radio and telecommunications equipment installers and repairers	22.19	20.8	22.19	20.8	—	—
Telecommunications equipment installers and repairers, except line installers	22.19	20.8	22.19	20.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.47	8.1	19.47	8.1	—	—
Electrical and electronics repairers, commercial and industrial equipment	20.40	7.1	20.40	7.1	—	—
Aircraft mechanics and service technicians	28.39	6.0	28.39	6.0	—	—
Automotive technicians and repairers	20.08	3.8	20.28	4.8	—	—
Level 5	15.03	6.4	15.03	6.4	—	—
Automotive service technicians and mechanics	20.16	4.2	20.45	5.7	—	—
Industrial machinery installation, repair, and maintenance workers	18.81	7.3	18.81	7.3	—	—
Maintenance and repair workers, general	18.53	10.9	18.53	10.9	—	—
Miscellaneous installation, maintenance, and repair workers	14.56	7.3	14.56	7.3	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations						
-Continued						
Helpers--installation, maintenance, and repair workers	\$12.14	7.2	\$12.14	7.2	-	-
Production occupations	13.10	4.9	13.36	5.6	\$10.03	5.2
Level 1	8.31	5.6	8.40	5.4	-	-
Level 2	9.76	6.8	9.60	8.0	10.83	3.9
Level 3	10.79	9.4	11.10	10.5	-	-
Level 4	13.36	4.0	13.36	4.0	-	-
Level 5	15.59	5.1	15.67	5.4	-	-
Level 6	20.96	6.0	20.96	6.0	-	-
Level 7	22.00	3.4	22.00	3.4	-	-
Not able to be leveled	12.58	15.4	13.20	20.6	-	-
First-line supervisors/managers of production and operating workers	22.71	6.5	22.71	6.5	-	-
Aircraft structure, surfaces, rigging, and systems assemblers	27.32	5.1	27.32	5.1	-	-
Electrical, electronics, and electromechanical assemblers	11.39	3.8	11.37	4.9	-	-
Level 2	10.99	3.1	-	-	-	-
Electrical and electronic equipment assemblers	11.74	8.2	11.97	13.3	-	-
Miscellaneous assemblers and fabricators	9.84	1.1	9.86	1.1	-	-
Level 2	8.35	6.9	8.36	7.1	-	-
Welding, soldering, and brazing workers	15.18	12.3	15.18	12.3	-	-
Welders, cutters, solderers, and brazers	15.18	12.3	15.18	12.3	-	-
Printers	18.28	8.5	18.28	8.5	-	-
Printing machine operators	16.18	11.6	16.18	11.6	-	-
Laundry and dry-cleaning workers	9.98	5.6	-	-	-	-
Inspectors, testers, sorters, samplers, and weighers	15.66	9.5	17.43	10.8	-	-
Packaging and filling machine operators and tenders	12.80	2.8	13.28	7.0	-	-
Miscellaneous production workers	10.00	9.6	10.19	9.3	-	-
Level 1	7.77	2.1	7.91	1.9	-	-
Level 2	8.97	3.9	8.97	3.9	-	-
Helpers--production workers	9.53	5.6	9.53	5.6	-	-
Transportation and material moving occupations	16.09	7.6	16.88	8.4	9.31	5.2
Level 1	9.27	6.9	9.73	9.4	8.47	6.7
Level 2	9.92	2.9	9.89	3.1	-	-
Level 3	13.93	3.8	13.92	3.7	-	-
Level 4	21.46	5.1	21.46	5.1	-	-
Level 5	22.14	14.7	22.14	14.7	-	-
Not able to be leveled	16.18	6.4	16.66	6.8	-	-
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.05	4.5	-	-	-	-
Bus drivers	13.57	7.3	-	-	-	-
Level 3	13.57	8.0	-	-	-	-
Driver/sales workers and truck drivers	18.66	5.9	19.73	6.8	-	-
Level 3	13.75	3.1	13.75	3.1	-	-
Level 4	22.13	5.7	22.13	5.7	-	-
Level 5	23.10	18.8	23.10	18.8	-	-
Not able to be leveled	17.00	13.8	17.00	13.8	-	-
Driver/sales workers	11.11	26.2	-	-	-	-
Truck drivers, heavy and tractor-trailer	21.04	7.8	21.04	7.8	-	-
Level 4	22.55	3.4	22.55	3.4	-	-
Level 5	24.73	17.7	24.73	17.7	-	-
Truck drivers, light or delivery services	16.96	12.0	17.09	12.5	-	-
Industrial truck and tractor operators	13.27	5.7	13.27	5.7	-	-
Level 3	12.99	3.1	12.99	3.1	-	-
Laborers and material movers, hand	11.53	4.0	11.86	4.6	9.83	5.8
Level 1	9.78	8.3	9.96	12.3	9.45	7.1
Level 2	10.08	3.3	10.05	3.3	-	-
Level 3	14.91	8.4	14.90	8.3	-	-
Level 4	15.84	9.4	15.84	9.4	-	-
Not able to be leveled	12.87	9.6	-	-	-	-
Cleaners of vehicles and equipment	11.26	11.5	11.26	11.5	-	-

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
—Continued						
Laborers and freight, stock, and material movers, hand	\$11.86	4.7	\$11.91	5.7	\$11.55	3.2
Level 1	9.72	6.3	8.80	9.4	11.22	4.2
Level 2	10.48	5.3	10.48	5.3	—	—
Level 3	15.07	11.3	—	—	—	—
Machine feeders and offbearers	13.72	10.5	13.72	10.5	—	—
Packers and packagers, hand	9.92	6.5	11.32	6.6	7.24	11.4
Level 1	8.30	16.1	—	—	6.15	3.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.61	2.9	\$21.77	2.9	\$10.06	7.2
Management occupations	45.78	4.4	45.78	4.4	—	—
Level 7	23.57	5.1	23.57	5.1	—	—
Level 8	23.71	9.0	23.71	9.0	—	—
Level 9	31.50	5.3	31.50	5.3	—	—
Level 10	34.45	4.8	34.45	4.8	—	—
Level 11	40.54	3.4	40.54	3.4	—	—
Level 12	62.48	4.7	62.48	4.7	—	—
Level 13	75.45	3.5	75.45	3.5	—	—
Not able to be leveled	57.11	19.1	57.11	19.1	—	—
General and operations managers	52.01	7.2	52.01	7.2	—	—
Marketing and sales managers	45.98	12.8	45.98	12.8	—	—
Level 11	37.92	17.1	37.92	17.1	—	—
Marketing managers	48.94	8.7	48.94	8.7	—	—
Sales managers	41.61	31.6	41.61	31.6	—	—
Administrative services managers	30.86	18.1	30.86	18.1	—	—
Computer and information systems managers	49.01	16.0	49.01	16.0	—	—
Financial managers	68.33	10.6	68.33	10.6	—	—
Human resources managers	37.62	8.2	37.62	8.2	—	—
Industrial production managers	35.95	6.0	35.95	6.0	—	—
Transportation, storage, and distribution managers	32.75	6.9	32.75	6.9	—	—
Construction managers	35.65	1.0	35.65	1.0	—	—
Business and financial operations occupations	30.30	3.9	30.27	3.9	—	—
Level 6	18.23	6.4	18.23	6.4	—	—
Level 7	23.29	2.3	23.29	2.3	—	—
Level 8	26.17	3.6	25.44	3.3	—	—
Level 9	30.82	4.8	30.82	4.8	—	—
Level 11	42.75	8.8	42.75	8.8	—	—
Not able to be leveled	28.20	5.9	28.20	5.9	—	—
Buyers and purchasing agents	32.61	10.6	32.61	10.6	—	—
Purchasing agents, except wholesale, retail, and farm products	28.12	8.5	28.12	8.5	—	—
Claims adjusters, appraisers, examiners, and investigators	23.93	.8	23.93	.8	—	—
Claims adjusters, examiners, and investigators	23.93	.8	23.93	.8	—	—
Human resources, training, and labor relations specialists	24.81	8.0	24.81	8.0	—	—
Level 7	20.99	4.1	20.99	4.1	—	—
Employment, recruitment, and placement specialists	22.28	5.2	22.28	5.2	—	—
Management analysts	33.41	12.0	33.41	12.0	—	—
Accountants and auditors	27.59	7.1	27.48	7.6	—	—
Financial analysts and advisors	33.37	15.9	33.37	15.9	—	—
Level 9	32.00	11.5	32.00	11.5	—	—
Financial analysts	31.58	10.5	31.58	10.5	—	—
Level 9	32.76	13.6	32.76	13.6	—	—
Loan counselors and officers	28.41	19.2	28.41	19.2	—	—
Loan officers	28.41	19.2	28.41	19.2	—	—
Computer and mathematical science occupations	37.94	5.7	38.23	6.2	—	—
Level 7	29.90	12.1	29.90	12.1	—	—
Level 8	28.69	6.8	28.69	6.8	—	—
Level 9	35.37	2.1	35.41	2.3	—	—
Level 10	41.07	10.9	41.07	10.9	—	—
Level 11	42.46	4.1	42.46	4.1	—	—
Level 12	56.38	12.3	56.38	12.3	—	—
Not able to be leveled	30.30	19.1	30.30	19.1	—	—
Computer programmers	43.11	7.6	—	—	—	—
Computer software engineers	39.48	5.5	39.48	5.5	—	—
Level 11	44.38	7.6	44.38	7.6	—	—
Level 12	50.22	2.3	50.22	2.3	—	—
Not able to be leveled	36.04	11.3	36.04	11.3	—	—
Computer software engineers, applications	37.78	6.6	37.78	6.6	—	—
Computer software engineers, systems software	42.62	4.2	42.62	4.2	—	—
Computer support specialists	26.52	15.8	27.22	18.7	—	—
Computer systems analysts	43.81	8.1	43.81	8.1	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Computer and mathematical science occupations —Continued						
Computer systems analysts —Continued						
Level 9	\$35.02	5.0	\$35.02	5.0	—	—
Level 11	41.53	2.6	41.53	2.6	—	—
Level 12	60.54	21.6	60.54	21.6	—	—
Network systems and data communications analysts	35.48	8.8	35.48	8.8	—	—
Architecture and engineering occupations	33.77	5.9	33.70	6.1	—	—
Level 5	23.75	1.2	23.75	1.2	—	—
Level 7	23.81	4.1	23.81	4.1	—	—
Level 8	27.33	7.9	27.33	7.9	—	—
Level 9	34.57	6.8	34.57	6.8	—	—
Level 11	37.91	1.4	37.86	1.5	—	—
Not able to be leveled	33.20	17.2	33.20	17.2	—	—
Engineers	38.29	7.8	38.28	8.0	—	—
Level 9	33.92	5.6	33.92	5.6	—	—
Level 11	38.00	1.6	37.95	1.7	—	—
Not able to be leveled	42.44	12.1	42.44	12.1	—	—
Electrical and electronics engineers	45.48	11.1	45.48	11.1	—	—
Level 11	37.88	3.5	37.88	3.5	—	—
Electrical engineers	55.96	16.8	55.96	16.8	—	—
Electronics engineers, except computer	39.89	5.7	39.89	5.7	—	—
Industrial engineers, including health and safety	37.85	2.8	37.85	2.8	—	—
Industrial engineers	37.67	3.1	37.67	3.1	—	—
Engineering technicians, except drafters	25.79	3.8	25.79	3.8	—	—
Electrical and electronic engineering technicians	25.91	4.0	25.91	4.0	—	—
Community and social services occupations	20.97	7.3	22.21	5.0	—	—
Counselors	20.55	12.9	—	—	—	—
Legal occupations	37.67	16.9	37.67	16.9	—	—
Miscellaneous legal support workers	22.66	6.2	22.66	6.2	—	—
Education, training, and library occupations	28.54	9.2	29.14	9.3	—	—
Postsecondary teachers	39.06	12.9	41.50	9.2	—	—
Arts, communications, and humanities teachers, postsecondary	37.13	3.3	—	—	—	—
Philosophy and religion teachers, postsecondary	34.96	11.0	—	—	—	—
Arts, design, entertainment, sports, and media occupations	23.69	12.9	24.49	13.6	\$18.20	23.1
Not able to be leveled	35.59	24.4	46.52	15.0	—	—
Designers	19.62	12.7	19.62	12.7	—	—
Athletes, coaches, umpires, and related workers	20.52	42.3	—	—	—	—
Not able to be leveled	20.52	42.3	—	—	—	—
Coaches and scouts	20.46	44.2	—	—	—	—
Not able to be leveled	20.46	44.2	—	—	—	—
Healthcare practitioner and technical occupations	26.39	6.7	27.40	8.1	18.09	13.7
Level 4	15.19	5.3	16.07	7.0	—	—
Level 5	19.07	14.4	18.87	17.5	—	—
Level 6	19.26	5.7	19.33	5.5	—	—
Level 7	27.00	8.0	27.10	8.3	—	—
Level 8	27.63	2.0	27.51	2.2	—	—
Level 9	29.38	1.0	29.17	1.4	—	—
Level 11	50.55	3.4	50.55	3.4	—	—
Registered nurses	28.64	2.0	28.58	2.3	—	—
Level 8	28.10	1.5	27.95	2.1	—	—
Level 9	28.52	1.2	28.47	1.3	—	—
Diagnostic related technologists and technicians	21.18	11.4	21.18	11.4	—	—
Health diagnosing and treating practitioner support technicians	16.34	8.8	19.09	10.3	—	—
Licensed practical and licensed vocational nurses	19.87	4.0	19.86	4.5	—	—
Healthcare support occupations	12.75	9.5	13.24	10.2	10.27	6.8

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare support occupations —Continued						
Level 2	\$9.52	3.8	\$9.56	3.6	\$9.44	4.6
Level 3	10.58	3.4	10.79	3.8	—	—
Level 4	13.14	5.4	13.06	5.9	—	—
Nursing, psychiatric, and home health aides	10.65	6.1	10.88	5.0	9.59	8.0
Level 2	9.39	3.5	9.56	3.6	—	—
Level 3	10.93	5.0	11.03	4.8	—	—
Level 4	11.96	5.9	11.96	5.9	—	—
Nursing aides, orderlies, and attendants	10.43	6.3	10.66	5.3	9.59	8.0
Level 2	9.39	3.5	9.56	3.6	—	—
Level 3	10.81	6.0	—	—	—	—
Miscellaneous healthcare support occupations	15.90	13.2	16.94	12.6	—	—
Protective service occupations	12.28	5.3	11.82	4.4	15.62	23.5
Level 2	10.62	6.4	—	—	—	—
Level 4	12.70	12.7	—	—	—	—
Security guards and gaming surveillance officers	12.85	8.8	11.80	5.3	—	—
Level 4	15.58	15.6	—	—	—	—
Security guards	12.85	8.8	11.80	5.3	—	—
Level 4	15.58	15.6	—	—	—	—
Food preparation and serving related occupations	7.65	1.1	8.33	4.8	6.35	11.1
Level 1	7.10	1.4	7.10	5.6	7.10	6.8
Level 2	6.35	4.8	7.36	2.6	5.20	8.0
Level 3	7.39	5.8	7.36	5.8	7.50	9.3
Level 4	10.83	7.2	11.09	6.2	—	—
First-line supervisors/managers, food preparation and serving workers	18.65	7.5	19.04	6.4	—	—
First-line supervisors/managers of food preparation and serving workers	18.65	7.5	19.04	6.4	—	—
Cooks	9.30	.8	9.33	1.1	9.18	1.4
Level 2	9.15	2.6	9.10	4.2	—	—
Level 3	8.51	1.5	8.43	2.3	—	—
Level 4	10.87	2.8	10.92	2.5	—	—
Cooks, fast food	8.36	1.7	8.44	1.0	8.16	5.2
Level 3	7.79	6.8	—	—	—	—
Cooks, restaurant	9.79	.8	9.81	.3	—	—
Level 2	9.44	4.0	9.19	5.6	—	—
Level 3	8.89	1.1	—	—	—	—
Level 4	10.80	3.6	10.86	3.3	—	—
Food preparation workers	9.45	8.7	9.32	8.9	—	—
Food service, tipped	4.49	9.5	4.37	.7	4.63	20.2
Level 1	6.48	11.5	—	—	7.22	19.7
Level 2	2.21	1.3	—	—	2.25	3.8
Level 3	3.69	8.5	—	—	4.13	9.7
Bartenders	7.50	13.6	—	—	—	—
Waiters and waitresses	3.24	14.9	2.96	12.1	3.65	40.0
Level 2	2.18	.1	—	—	2.21	.9
Level 3	3.71	9.7	—	—	4.23	12.5
Dining room and cafeteria attendants and bartender helpers	6.24	2.2	—	—	6.13	3.4
Level 1	6.24	2.3	—	—	6.13	3.5
Fast food and counter workers	7.34	5.9	7.51	10.0	6.93	4.3
Level 1	6.77	6.4	6.70	9.1	6.90	.7
Level 2	7.67	8.1	8.35	6.1	—	—
Level 3	8.78	1.6	—	—	—	—
Combined food preparation and serving workers, including fast food	7.13	2.4	7.23	6.5	6.94	4.6
Level 1	6.64	1.2	—	—	7.02	.1
Level 2	7.50	10.0	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop	8.35	11.9	—	—	—	—
Dishwashers	8.20	4.2	7.96	5.8	—	—
Level 1	8.11	4.8	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	5.45	29.5	—	—	4.89	32.9

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation and serving related occupations —Continued						
Hosts and hostesses, restaurant, lounge, and coffee shop —Continued						
Level 3	\$8.62	5.6	—	—	—	—
Building and grounds cleaning and maintenance occupations	8.47	4.7	\$8.64	4.9	—	—
Level 1	7.63	3.9	7.78	3.7	—	—
Level 2	9.13	17.3	9.08	16.5	—	—
Building cleaning workers	8.39	6.2	8.56	6.6	—	—
Level 1	7.60	4.6	7.76	4.4	—	—
Level 2	9.21	17.5	9.18	16.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.44	8.8	8.50	10.1	—	—
Maids and housekeeping cleaners	7.56	6.0	7.91	2.1	—	—
Level 1	7.48	6.6	7.87	2.7	—	—
Personal care and service occupations	10.76	7.8	11.14	8.0	\$9.83	14.8
Level 1	7.66	11.7	6.26	5.4	—	—
Level 2	7.80	2.6	7.43	2.5	—	—
Level 4	10.63	5.7	10.92	6.4	—	—
Barbers and cosmetologists	12.69	28.8	—	—	—	—
Child care workers	8.82	9.5	8.83	11.0	—	—
Level 2	7.87	1.3	—	—	—	—
Sales and related occupations	20.05	7.7	22.99	7.9	9.22	3.7
Level 1	7.72	2.1	—	—	—	—
Level 2	8.82	1.0	9.39	3.3	8.35	3.6
Level 3	11.78	7.1	12.97	12.6	9.30	2.0
Level 4	15.52	10.4	16.15	7.4	12.78	17.7
Level 5	21.46	6.3	21.46	6.3	—	—
Level 6	37.30	11.5	37.30	11.5	—	—
Level 7	33.16	10.8	33.16	10.8	—	—
Level 8	43.63	18.7	43.63	18.7	—	—
First-line supervisors/managers, sales workers	28.69	17.6	28.69	17.6	—	—
Level 5	16.42	5.9	16.42	5.9	—	—
First-line supervisors/managers of retail sales workers	22.83	12.8	22.83	12.8	—	—
First-line supervisors/managers of non-retail sales workers	37.48	26.6	37.48	26.6	—	—
Retail sales workers	12.19	8.3	13.95	8.6	8.72	1.8
Level 1	7.72	2.1	—	—	—	—
Level 2	8.74	.7	9.37	3.6	8.15	4.1
Level 3	11.90	7.4	13.17	13.9	8.90	2.9
Level 4	15.72	17.7	17.10	10.6	11.14	18.3
Level 5	18.74	6.6	18.74	6.6	—	—
Cashiers, all workers	8.94	4.1	10.12	4.2	8.00	3.4
Level 2	8.40	6.9	—	—	7.33	1.0
Level 3	9.26	.3	—	—	—	—
Cashiers	8.94	4.1	10.12	4.2	8.00	3.4
Level 2	8.40	6.9	—	—	7.33	1.0
Level 3	9.26	.3	—	—	—	—
Counter and rental clerks and parts salespersons	15.21	23.9	16.97	21.5	—	—
Parts salespersons	16.80	26.4	17.76	22.0	—	—
Retail salespersons	13.25	12.4	14.60	13.3	9.47	2.8
Level 2	8.98	1.9	9.45	6.4	8.60	6.3
Level 3	12.93	6.4	13.84	12.4	—	—
Level 4	15.83	23.8	17.34	15.8	11.58	24.8
Level 5	17.97	13.5	17.97	13.5	—	—
Sales representatives, wholesale and manufacturing	37.61	9.5	37.61	9.5	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	40.20	7.9	40.20	7.9	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.29	18.6	35.29	18.6	—	—
Telemarketers	11.51	7.6	—	—	—	—
Level 3	10.91	7.9	—	—	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales and related occupations —Continued						
Miscellaneous sales and related workers	\$16.50	21.5	\$19.50	18.3	\$11.33	21.4
Office and administrative support occupations	15.94	2.5	16.27	2.7	11.12	5.7
Level 1	9.37	3.4	—	—	8.26	9.2
Level 2	10.97	3.0	11.05	2.8	10.07	5.2
Level 3	11.49	4.2	11.94	4.2	9.14	8.0
Level 4	15.36	3.5	15.42	3.7	14.59	8.7
Level 5	17.35	2.6	17.35	2.6	—	—
Level 6	21.50	3.8	21.51	3.8	—	—
Level 7	23.80	2.6	23.80	2.6	—	—
Not able to be leveled	16.98	4.8	17.39	4.6	—	—
First-line supervisors/managers of office and administrative support workers	23.41	3.8	23.41	3.8	—	—
Level 6	21.15	2.0	21.15	2.0	—	—
Not able to be leveled	25.42	6.9	25.42	6.9	—	—
Financial clerks	15.12	2.8	15.45	3.1	11.92	5.4
Level 2	12.60	7.3	12.65	7.7	—	—
Level 3	11.36	3.7	11.93	2.5	10.17	4.6
Level 4	14.35	3.3	14.43	3.5	—	—
Level 5	16.98	4.6	16.98	4.6	—	—
Level 6	20.99	6.1	20.99	6.1	—	—
Not able to be leveled	14.86	9.3	—	—	—	—
Bill and account collectors	16.35	8.3	16.29	8.4	—	—
Level 4	14.61	8.6	14.23	8.6	—	—
Level 5	18.17	11.5	18.17	11.5	—	—
Billing and posting clerks and machine operators	14.40	3.6	14.40	3.6	—	—
Bookkeeping, accounting, and auditing clerks	16.09	4.8	16.58	5.2	—	—
Level 4	14.42	4.2	14.85	3.8	—	—
Level 5	15.99	4.2	15.99	4.2	—	—
Level 6	21.50	8.0	21.50	8.0	—	—
Procurement clerks	19.39	5.2	19.39	5.2	—	—
Tellers	11.58	2.2	11.82	1.0	10.84	4.8
Level 3	10.94	2.6	11.20	.5	—	—
Customer service representatives	14.45	4.5	14.65	4.2	—	—
Level 3	13.80	7.9	—	—	—	—
Level 4	14.08	6.8	14.08	6.8	—	—
Level 6	19.83	6.8	19.83	6.8	—	—
Order clerks	13.51	14.7	13.51	14.7	—	—
Human resources assistants, except payroll and timekeeping	18.33	8.5	18.33	8.5	—	—
Receptionists and information clerks	12.59	4.3	12.61	4.5	—	—
Level 3	13.60	6.9	13.60	6.9	—	—
Shipping, receiving, and traffic clerks	12.04	10.3	12.09	10.3	—	—
Level 3	10.61	11.6	10.61	11.6	—	—
Stock clerks and order fillers	13.57	11.1	14.37	10.9	—	—
Level 3	10.41	4.4	—	—	—	—
Secretaries and administrative assistants	19.57	5.5	19.57	5.5	—	—
Level 4	16.31	5.3	16.31	5.3	—	—
Level 5	19.42	6.1	19.42	6.1	—	—
Level 6	24.29	5.9	24.29	5.9	—	—
Level 7	25.86	3.4	25.86	3.4	—	—
Executive secretaries and administrative assistants	21.55	5.9	21.55	5.9	—	—
Level 5	19.16	3.3	19.16	3.3	—	—
Level 6	24.67	5.2	24.67	5.2	—	—
Level 7	26.22	3.2	26.22	3.2	—	—
Medical secretaries	16.42	20.8	16.42	20.8	—	—
Secretaries, except legal, medical, and executive	16.19	11.1	16.19	11.1	—	—
Level 4	17.41	7.2	17.41	7.2	—	—
Insurance claims and policy processing clerks	17.44	2.0	17.44	2.0	—	—
Office clerks, general	12.54	7.4	12.93	9.0	10.27	8.5
Level 3	11.44	6.5	—	—	—	—
Level 4	13.47	4.6	—	—	—	—
Level 5	16.56	7.8	16.65	8.2	—	—
Construction and extraction occupations	14.94	1.6	14.95	1.6	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Construction and extraction occupations —Continued						
Level 1	\$9.89	2.6	\$9.89	2.6	—	—
Level 2	11.19	8.1	11.19	8.1	—	—
Level 4	13.75	1.9	13.75	1.9	—	—
Level 5	15.47	.3	15.47	.3	—	—
Level 6	18.99	2.9	18.99	2.9	—	—
Construction laborers	11.01	1.5	11.01	1.5	—	—
Installation, maintenance, and repair occupations	19.83	4.4	19.87	4.6	—	—
Level 3	13.01	9.7	13.01	9.7	—	—
Level 4	16.54	12.6	16.54	12.6	—	—
Level 5	16.58	6.3	16.58	6.3	—	—
Level 6	22.71	8.0	23.07	8.0	—	—
Level 7	24.45	10.5	24.45	10.5	—	—
Not able to be leveled	20.92	8.5	20.92	8.5	—	—
Radio and telecommunications equipment installers and repairers	22.19	20.8	22.19	20.8	—	—
Telecommunications equipment installers and repairers, except line installers	22.19	20.8	22.19	20.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.26	9.4	19.26	9.4	—	—
Electrical and electronics repairers, commercial and industrial equipment	20.28	8.2	20.28	8.2	—	—
Aircraft mechanics and service technicians	28.39	6.0	28.39	6.0	—	—
Automotive technicians and repairers	20.08	3.8	20.28	4.8	—	—
Level 5	15.03	6.4	15.03	6.4	—	—
Automotive service technicians and mechanics	20.16	4.2	20.45	5.7	—	—
Industrial machinery installation, repair, and maintenance workers	19.76	7.5	19.76	7.5	—	—
Maintenance and repair workers, general	20.00	11.8	20.00	11.8	—	—
Miscellaneous installation, maintenance, and repair workers	14.13	9.0	14.13	9.0	—	—
Helpers--installation, maintenance, and repair workers	12.01	8.3	12.01	8.3	—	—
Production occupations	13.10	4.9	13.36	5.6	\$10.03	5.2
Level 1	8.31	5.6	8.40	5.4	—	—
Level 2	9.76	6.8	9.60	8.0	10.83	3.9
Level 3	10.79	9.4	11.10	10.5	—	—
Level 4	13.36	4.0	13.36	4.0	—	—
Level 5	15.59	5.1	15.67	5.4	—	—
Level 6	20.96	6.0	20.96	6.0	—	—
Level 7	22.00	3.4	22.00	3.4	—	—
Not able to be leveled	12.58	15.4	13.20	20.6	—	—
First-line supervisors/managers of production and operating workers	22.71	6.5	22.71	6.5	—	—
Aircraft structure, surfaces, rigging, and systems assemblers	27.32	5.1	27.32	5.1	—	—
Electrical, electronics, and electromechanical assemblers	11.39	3.8	11.37	4.9	—	—
Level 2	10.99	3.1	—	—	—	—
Electrical and electronic equipment assemblers	11.74	8.2	11.97	13.3	—	—
Miscellaneous assemblers and fabricators	9.84	1.1	9.86	1.1	—	—
Level 2	8.35	6.9	8.36	7.1	—	—
Welding, soldering, and brazing workers	15.18	12.3	15.18	12.3	—	—
Welders, cutters, solderers, and brazers	15.18	12.3	15.18	12.3	—	—
Printers	18.28	8.5	18.28	8.5	—	—
Printing machine operators	16.18	11.6	16.18	11.6	—	—
Laundry and dry-cleaning workers	9.98	5.6	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers	15.66	9.5	17.43	10.8	—	—
Packaging and filling machine operators and tenders	12.80	2.8	13.28	7.0	—	—
Miscellaneous production workers	10.00	9.6	10.19	9.3	—	—
Level 1	7.77	2.1	7.91	1.9	—	—
Level 2	8.97	3.9	8.97	3.9	—	—
Helpers--production workers	9.53	5.6	9.53	5.6	—	—
Transportation and material moving occupations	16.11	7.7	16.91	8.5	9.28	5.3

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
-Continued						
Level 1	\$9.27	6.9	\$9.73	9.4	\$8.47	6.7
Level 2	9.90	3.0	9.88	3.2	-	-
Level 3	13.90	3.9	13.88	3.8	-	-
Level 4	21.46	5.1	21.46	5.1	-	-
Level 5	22.14	14.7	22.14	14.7	-	-
Not able to be leveled	16.18	6.4	16.66	6.8	-	-
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.73	4.8	-	-	-	-
Driver/sales workers and truck drivers	18.66	5.9	19.73	6.8	-	-
Level 3	13.75	3.1	13.75	3.1	-	-
Level 4	22.13	5.7	22.13	5.7	-	-
Level 5	23.10	18.8	23.10	18.8	-	-
Not able to be leveled	17.00	13.8	17.00	13.8	-	-
Driver/sales workers	11.11	26.2	-	-	-	-
Truck drivers, heavy and tractor-trailer	21.04	7.8	21.04	7.8	-	-
Level 4	22.55	3.4	22.55	3.4	-	-
Level 5	24.73	17.7	24.73	17.7	-	-
Truck drivers, light or delivery services	16.96	12.0	17.09	12.5	-	-
Industrial truck and tractor operators	13.27	5.7	13.27	5.7	-	-
Level 3	12.99	3.1	12.99	3.1	-	-
Laborers and material movers, hand	11.53	4.0	11.86	4.6	9.83	5.8
Level 1	9.78	8.3	9.96	12.3	9.45	7.1
Level 2	10.08	3.3	10.05	3.3	-	-
Level 3	14.91	8.4	14.90	8.3	-	-
Level 4	15.84	9.4	15.84	9.4	-	-
Not able to be leveled	12.87	9.6	-	-	-	-
Cleaners of vehicles and equipment	11.26	11.5	11.26	11.5	-	-
Laborers and freight, stock, and material movers, hand	11.86	4.7	11.91	5.7	11.55	3.2
Level 1	9.72	6.3	8.80	9.4	11.22	4.2
Level 2	10.48	5.3	10.48	5.3	-	-
Level 3	15.07	11.3	-	-	-	-
Machine feeders and offbearers	13.72	10.5	13.72	10.5	-	-
Packers and packagers, hand	9.92	6.5	11.32	6.6	7.24	11.4
Level 1	8.30	16.1	-	-	6.15	3.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$23.62	2.5	\$24.21	2.5	\$14.47	10.9
Management occupations	39.83	11.7	39.83	11.7	—	—
Level 10	31.65	10.1	31.65	10.1	—	—
Level 11	39.61	5.3	39.61	5.3	—	—
Education administrators	53.98	14.1	53.98	14.1	—	—
Education administrators, elementary and secondary school	45.94	4.0	45.94	4.0	—	—
Business and financial operations occupations	30.49	11.1	30.76	11.4	—	—
Computer and mathematical science occupations	23.88	11.3	—	—	—	—
Community and social services occupations	25.96	14.7	26.07	15.2	—	—
Level 10	36.45	1.3	36.45	1.3	—	—
Counselors	30.31	13.0	30.31	13.0	—	—
Level 10	36.45	1.3	36.45	1.3	—	—
Educational, vocational, and school counselors	30.31	13.0	30.31	13.0	—	—
Level 10	36.45	1.3	36.45	1.3	—	—
Education, training, and library occupations	29.45	2.3	30.59	2.3	13.10	8.3
Level 3	11.01	3.0	11.01	3.0	—	—
Level 4	12.70	.6	12.72	.6	—	—
Level 6	14.28	3.3	—	—	10.36	2.5
Level 7	11.02	7.6	—	—	10.50	5.6
Level 8	30.56	4.3	30.56	4.3	—	—
Level 9	32.35	.6	32.38	.6	—	—
Level 11	36.07	2.5	35.94	2.7	—	—
Not able to be leveled	9.85	2.3	—	—	9.35	10.6
Postsecondary teachers	42.96	16.2	45.32	15.8	20.16	4.3
Level 11	36.55	4.7	36.20	5.2	—	—
Miscellaneous postsecondary teachers	24.96	13.9	—	—	16.71	10.5
Primary, secondary, and special education school teachers	32.15	1.3	32.37	1.5	20.23	15.0
Level 8	30.74	5.5	30.74	5.5	—	—
Level 9	32.81	.3	32.84	.3	—	—
Elementary and middle school teachers	31.55	1.0	31.80	1.1	22.36	2.6
Level 8	31.04	5.3	31.04	5.3	—	—
Level 9	32.24	.1	32.25	.2	—	—
Elementary school teachers, except special education	31.54	1.3	31.84	1.3	—	—
Level 8	30.35	6.4	30.35	6.4	—	—
Level 9	32.50	.9	32.50	1.0	—	—
Middle school teachers, except special and vocational education	31.52	1.7	31.56	1.6	—	—
Level 9	31.04	3.1	31.09	3.0	—	—
Secondary school teachers	33.41	1.1	33.69	.5	—	—
Level 9	33.66	.2	33.74	.0	—	—
Secondary school teachers, except special and vocational education	33.41	1.0	33.71	.3	—	—
Level 9	33.68	.4	33.77	.2	—	—
Special education teachers	33.16	.1	33.16	.1	—	—
Level 9	33.39	1.3	33.39	1.3	—	—
Special education teachers, preschool, kindergarten, and elementary school	33.27	.6	33.27	.6	—	—
Other teachers and instructors	15.41	20.9	—	—	9.34	3.9
Not able to be leveled	9.17	11.6	—	—	9.17	11.6
Librarians	29.61	4.7	29.69	4.8	—	—
Teacher assistants	13.06	.8	13.08	.9	—	—
Level 3	11.01	3.0	11.01	3.0	—	—
Level 4	12.70	.6	12.72	.6	—	—
Healthcare practitioner and technical occupations	26.40	5.1	26.88	6.5	—	—
Level 9	27.20	5.1	27.04	5.4	—	—
Registered nurses	29.87	7.3	30.17	7.3	—	—
Healthcare support occupations	10.40	4.6	10.40	4.6	—	—

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Protective service occupations	\$22.63	8.8	\$22.79	8.6	—	—
Level 6	20.10	3.7	20.10	3.7	—	—
Level 8	27.86	13.1	27.86	13.1	—	—
Fire fighters	20.47	3.4	20.47	3.4	—	—
Police officers	26.53	12.9	26.53	12.9	—	—
Police and sheriff's patrol officers	26.53	12.9	26.53	12.9	—	—
Food preparation and serving related occupations	11.06	5.7	11.30	5.4	—	—
Level 2	11.16	7.8	11.72	8.1	—	—
Level 3	9.08	1.2	9.08	1.2	—	—
Fast food and counter workers	9.73	1.7	9.86	1.7	—	—
Level 2	10.16	2.6	—	—	—	—
Combined food preparation and serving workers, including fast food	9.63	3.7	9.77	3.6	—	—
Building and grounds cleaning and maintenance occupations	13.89	7.5	14.02	7.5	—	—
Level 2	9.60	4.6	—	—	—	—
Level 3	11.51	2.2	11.48	2.3	—	—
Building cleaning workers	10.60	5.0	10.56	5.4	—	—
Level 3	11.51	2.2	11.48	2.3	—	—
Janitors and cleaners, except maids and housekeeping cleaners	10.65	6.1	10.65	6.1	—	—
Level 3	11.73	1.4	11.73	1.4	—	—
Personal care and service occupations	12.32	5.7	—	—	\$12.27	10.3
Level 2	8.98	2.6	—	—	—	—
Office and administrative support occupations	15.56	1.9	16.21	3.0	10.06	4.9
Level 2	11.46	5.5	—	—	—	—
Level 3	11.98	7.4	12.69	7.7	—	—
Level 4	14.61	4.7	14.81	5.2	—	—
Level 5	16.73	3.7	16.73	3.7	—	—
Level 6	20.14	6.0	20.14	6.0	—	—
Library assistants, clerical	14.18	6.0	—	—	—	—
Secretaries and administrative assistants	18.05	6.3	18.05	6.3	—	—
Level 5	17.11	5.1	17.11	5.1	—	—
Executive secretaries and administrative assistants	20.90	5.8	20.90	5.8	—	—
Secretaries, except legal, medical, and executive	16.07	9.2	16.07	9.2	—	—
Office clerks, general	13.26	6.8	14.16	8.3	—	—
Construction and extraction occupations	16.72	3.7	16.72	3.7	—	—
Installation, maintenance, and repair occupations	16.78	7.2	16.78	7.2	—	—
Transportation and material moving occupations	15.02	11.1	15.19	11.8	—	—
Bus drivers	14.48	2.6	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2008

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.93	2.6	\$22.03	2.6	\$10.36	6.7
Management occupations	45.28	4.1	45.28	4.1	—	—
Group II	23.54	5.5	—	—	—	—
Group III	40.63	3.7	—	—	—	—
Group IV	85.65	6.8	—	—	—	—
General and operations managers	51.64	7.1	51.64	7.1	—	—
Group III	46.25	5.9	46.25	5.9	—	—
Marketing and sales managers	45.98	12.8	45.98	12.8	—	—
Group III	48.70	7.8	—	—	—	—
Marketing managers	48.94	8.7	48.94	8.7	—	—
Group III	51.48	10.3	51.48	10.3	—	—
Sales managers	41.61	31.6	41.61	31.6	—	—
Administrative services managers	30.86	16.8	30.86	16.8	—	—
Computer and information systems managers	49.01	16.0	49.01	16.0	—	—
Group III	45.43	22.3	45.43	22.3	—	—
Financial managers	64.69	10.6	64.69	10.6	—	—
Group III	41.50	12.6	41.50	12.6	—	—
Group IV	91.12	13.7	91.12	13.7	—	—
Human resources managers	38.04	7.8	38.04	7.8	—	—
Group III	40.50	12.1	—	—	—	—
Industrial production managers	35.95	6.0	35.95	6.0	—	—
Transportation, storage, and distribution managers	32.75	6.9	32.75	6.9	—	—
Construction managers	35.58	1.1	35.58	1.1	—	—
Group III	35.41	1.4	35.41	1.4	—	—
Education administrators	48.76	13.0	48.76	13.0	—	—
Group III	52.25	12.5	—	—	—	—
Education administrators, elementary and secondary school	45.94	4.0	45.94	4.0	—	—
Group III	45.94	4.0	45.94	4.0	—	—
Education administrators, postsecondary	52.57	26.9	52.57	26.9	—	—
Business and financial operations occupations	30.31	3.7	30.30	3.8	—	—
Group II	22.98	1.8	—	—	—	—
Group III	35.19	3.3	—	—	—	—
Buyers and purchasing agents	33.03	10.3	33.03	10.3	—	—
Purchasing agents, except wholesale, retail, and farm products	29.07	9.7	29.07	9.7	—	—
Claims adjusters, appraisers, examiners, and investigators	23.93	.8	23.93	.8	—	—
Group II	22.09	3.4	—	—	—	—
Claims adjusters, examiners, and investigators	23.93	.8	23.93	.8	—	—
Group II	22.09	3.4	22.09	3.4	—	—
Human resources, training, and labor relations specialists	25.50	7.8	25.59	7.8	—	—
Group II	22.26	5.0	—	—	—	—
Employment, recruitment, and placement specialists	22.28	5.2	22.28	5.2	—	—
Management analysts	33.41	12.0	33.41	12.0	—	—
Group II	26.74	7.0	26.74	7.0	—	—
Group III	36.17	15.9	36.17	15.9	—	—
Accountants and auditors	27.37	6.5	27.26	6.9	—	—
Group II	22.08	5.8	21.09	3.1	—	—
Group III	33.35	2.9	33.35	2.9	—	—
Financial analysts and advisors	33.37	15.9	33.37	15.9	—	—
Group III	37.92	15.2	—	—	—	—
Financial analysts	31.58	10.5	31.58	10.5	—	—
Group III	33.96	11.1	33.96	11.1	—	—
Loan counselors and officers	28.41	19.2	28.41	19.2	—	—
Loan officers	28.41	19.2	28.41	19.2	—	—
Computer and mathematical science occupations	37.48	5.5	37.77	6.0	—	—
Group II	25.65	6.9	—	—	—	—
Group III	42.30	3.7	—	—	—	—
Computer programmers	43.11	7.6	—	—	—	—
Computer software engineers	39.48	5.5	39.48	5.5	—	—
Group III	39.83	6.3	—	—	—	—
Computer software engineers, applications	37.78	6.6	37.78	6.6	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Computer and mathematical science occupations						
—Continued						
Computer software engineers, applications						
—Continued						
Group III	\$38.46	7.7	\$38.46	7.7	—	—
Computer software engineers, systems software	42.62	4.2	42.62	4.2	—	—
Group III	42.35	4.8	42.35	4.8	—	—
Computer support specialists	26.39	15.2	27.06	17.9	—	—
Group II	22.48	14.3	23.44	17.2	—	—
Computer systems analysts	43.81	8.1	43.81	8.1	—	—
Group III	45.54	9.2	45.54	9.2	—	—
Network systems and data communications analysts	35.13	8.3	35.13	8.3	—	—
Group III	39.02	10.0	39.02	10.0	—	—
Architecture and engineering occupations	33.73	5.9	33.70	6.1	—	—
Group II	25.27	2.9	—	—	—	—
Group III	36.83	4.2	—	—	—	—
Engineers	38.19	7.8	38.28	8.0	—	—
Group III	36.79	4.0	—	—	—	—
Electrical and electronics engineers	45.12	11.0	45.48	11.1	—	—
Group III	39.06	4.4	—	—	—	—
Electrical engineers	54.49	17.0	55.96	16.8	—	—
Group III	42.26	3.9	—	—	—	—
Electronics engineers, except computer	39.89	5.7	39.89	5.7	—	—
Group III	37.51	5.7	37.51	5.7	—	—
Industrial engineers, including health and safety	37.85	2.8	37.85	2.8	—	—
Group III	37.38	2.7	—	—	—	—
Industrial engineers	37.67	3.1	37.67	3.1	—	—
Group III	37.10	2.9	37.10	2.9	—	—
Engineering technicians, except drafters	25.79	3.8	25.79	3.8	—	—
Group II	25.89	3.6	—	—	—	—
Electrical and electronic engineering technicians	25.91	4.0	25.91	4.0	—	—
Group II	26.21	5.1	26.21	5.1	—	—
Life, physical, and social science occupations	26.78	5.6	26.78	5.6	—	—
Group III	25.05	8.9	—	—	—	—
Community and social services occupations	23.45	9.9	24.26	10.1	—	—
Group II	18.58	6.6	—	—	—	—
Group III	28.23	11.9	—	—	—	—
Counselors	26.28	13.5	28.06	11.8	—	—
Group II	17.30	8.3	—	—	—	—
Group III	37.45	2.4	—	—	—	—
Educational, vocational, and school counselors	27.97	14.0	28.88	12.7	—	—
Group II	18.57	4.6	—	—	—	—
Group III	37.45	2.4	37.45	2.4	—	—
Social workers	20.93	6.5	—	—	—	—
Legal occupations	37.18	15.8	37.15	16.4	—	—
Group II	25.78	6.4	—	—	—	—
Miscellaneous legal support workers	23.69	8.5	23.69	8.5	—	—
Group II	24.08	8.5	—	—	—	—
Education, training, and library occupations	29.33	2.3	30.40	2.4	\$14.75	10.1
Group I	11.64	1.4	—	—	—	—
Group II	23.83	5.3	—	—	—	—
Group III	33.58	1.1	—	—	—	—
Postsecondary teachers	41.32	10.9	43.76	10.0	22.11	4.2
Group II	25.30	10.4	—	—	—	—
Group III	40.03	6.7	—	—	—	—
Health teachers, postsecondary	45.74	18.5	45.74	18.5	—	—
Arts, communications, and humanities teachers, postsecondary	39.71	4.7	39.54	5.4	—	—
Group III	43.85	4.5	—	—	—	—
Philosophy and religion teachers, postsecondary	34.96	11.0	—	—	—	—
Miscellaneous postsecondary teachers	40.78	13.5	47.44	20.1	22.92	19.6

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2008 — Continued**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Education, training, and library occupations —Continued						
Miscellaneous postsecondary teachers —Continued						
Group II	\$24.47	17.6	—	—	—	—
Primary, secondary, and special education school teachers	31.62	1.8	\$31.82	1.9	\$20.23	15.0
Group II	27.54	6.1	—	—	—	—
Group III	32.89	.3	—	—	—	—
Preschool and kindergarten teachers	26.18	10.1	26.18	10.1	—	—
Elementary and middle school teachers	31.58	.9	31.82	1.1	22.36	2.6
Group II	29.62	3.5	—	—	—	—
Group III	32.24	.1	—	—	—	—
Elementary school teachers, except special education	31.54	1.3	31.84	1.3	—	—
Group II	28.14	3.9	28.92	6.8	—	—
Group III	32.50	.9	32.50	1.0	—	—
Middle school teachers, except special and vocational education	31.64	1.7	31.68	1.6	—	—
Group III	31.04	3.1	31.09	3.0	—	—
Secondary school teachers	32.22	4.4	32.46	4.3	—	—
Group II	24.20	20.7	—	—	—	—
Group III	33.83	.3	—	—	—	—
Secondary school teachers, except special and vocational education	33.58	.9	33.86	.2	—	—
Group III	33.86	.5	33.94	.3	—	—
Special education teachers	32.85	.8	32.85	.8	—	—
Group III	33.39	1.0	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	32.80	1.3	32.80	1.3	—	—
Group III	33.71	2.0	33.71	2.0	—	—
Other teachers and instructors	15.69	18.9	—	—	10.31	8.8
Group II	9.53	2.4	—	—	—	—
Librarians	29.61	4.7	29.69	4.8	—	—
Group III	29.52	5.9	29.52	5.9	—	—
Teacher assistants	12.54	1.2	12.54	1.2	—	—
Group I	11.67	1.2	11.63	1.2	—	—
Arts, design, entertainment, sports, and media occupations	23.37	12.0	24.17	12.7	17.94	21.3
Group II	17.86	9.8	—	—	—	—
Designers	19.62	12.7	19.62	12.7	—	—
Athletes, coaches, umpires, and related workers	19.67	33.2	—	—	14.87	22.5
Coaches and scouts	19.89	36.1	—	—	—	—
Healthcare practitioner and technical occupations	26.39	6.0	27.34	7.2	18.13	12.9
Group I	14.84	4.4	—	—	—	—
Group II	23.16	2.7	—	—	—	—
Group III	34.29	7.1	—	—	—	—
Registered nurses	28.81	2.0	28.79	2.2	—	—
Group II	27.31	2.3	27.18	2.6	—	—
Group III	29.23	1.8	29.26	1.8	—	—
Therapists	29.27	3.3	29.11	3.8	—	—
Group III	31.41	3.7	—	—	—	—
Clinical laboratory technologists and technicians						
Group II	22.56	4.3	—	—	—	—
Diagnostic related technologists and technicians	21.29	9.0	21.87	9.2	—	—
Group II	22.97	10.6	—	—	—	—
Radiologic technologists and technicians	20.94	12.6	21.14	12.7	—	—
Group II	21.14	12.7	21.14	12.7	—	—
Health diagnosing and treating practitioner support technicians	16.34	8.8	19.09	10.3	—	—
Group II	19.09	10.3	—	—	—	—
Licensed practical and licensed vocational nurses	19.80	3.7	19.78	4.1	—	—
Group II	20.22	4.9	20.25	5.7	—	—
Healthcare support occupations	12.55	8.7	12.96	9.3	10.27	6.8
Group I	11.19	4.3	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare support occupations —Continued						
Group II	\$18.90	7.9	—	—	—	—
Nursing, psychiatric, and home health aides	10.58	5.5	\$10.76	4.5	\$9.59	8.0
Group I	10.50	5.4	—	—	—	—
Nursing aides, orderlies, and attendants	10.43	6.1	10.65	5.1	9.59	8.0
Group I	10.33	5.8	10.64	5.1	9.10	3.5
Psychiatric aides	10.99	7.3	10.99	7.3	—	—
Miscellaneous healthcare support occupations	15.76	12.9	16.71	12.4	—	—
Group I	13.57	9.1	—	—	—	—
Protective service occupations	17.92	3.2	18.11	3.0	14.96	22.2
Group I	12.11	4.4	—	—	—	—
Group II	22.15	5.9	—	—	—	—
Group III	32.87	8.5	—	—	—	—
Fire fighters	20.47	3.4	20.47	3.4	—	—
Group II	20.47	3.4	20.47	3.4	—	—
Police officers	26.53	12.9	26.53	12.9	—	—
Group II	26.52	14.1	—	—	—	—
Police and sheriff's patrol officers	26.53	12.9	26.53	12.9	—	—
Group II	26.52	14.1	26.52	14.1	—	—
Security guards and gaming surveillance officers	12.90	8.1	11.93	5.1	—	—
Group I	12.19	7.3	—	—	—	—
Security guards	12.90	8.1	11.93	5.1	—	—
Group I	12.19	7.3	11.63	4.1	—	—
Miscellaneous protective service workers	10.62	12.5	—	—	8.83	1.7
Group I	10.62	12.5	—	—	—	—
Food preparation and serving related occupations	7.80	1.6	8.50	4.2	6.39	11.0
Group I	7.39	1.6	—	—	—	—
Group II	17.75	8.4	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	18.57	6.6	18.92	5.5	—	—
Group II	19.35	6.7	—	—	—	—
First-line supervisors/managers of food preparation and serving workers	18.57	6.6	18.92	5.5	—	—
Group II	19.35	6.7	19.35	6.7	—	—
Cooks	9.39	1.2	9.46	1.7	9.17	1.4
Group I	9.31	1.4	—	—	—	—
Cooks, fast food	8.36	1.7	8.44	1.0	8.16	5.2
Group I	8.36	1.7	8.44	1.0	8.16	5.2
Cooks, institution and cafeteria	9.97	8.5	10.02	9.0	—	—
Group I	9.87	9.4	9.93	10.0	—	—
Cooks, restaurant	9.79	.8	9.81	.3	—	—
Group I	9.70	.4	9.68	1.2	—	—
Food preparation workers	9.61	7.5	9.53	7.3	—	—
Group I	9.61	7.5	9.53	7.3	—	—
Food service, tipped	4.49	9.5	4.37	.7	4.63	20.2
Group I	4.49	9.5	—	—	—	—
Bartenders	7.50	13.6	—	—	—	—
Group I	7.50	13.6	—	—	—	—
Waiters and waitresses	3.24	14.9	2.96	12.1	3.65	40.0
Group I	3.24	14.9	2.96	12.1	3.65	40.0
Dining room and cafeteria attendants and bartender helpers	6.24	2.2	—	—	6.13	3.4
Group I	6.24	2.2	—	—	6.13	3.4
Fast food and counter workers	7.50	5.7	7.70	9.3	7.00	4.0
Group I	7.50	5.7	—	—	—	—
Combined food preparation and serving workers, including fast food	7.30	3.0	7.44	6.9	7.01	4.4
Group I	7.30	3.0	7.44	6.9	7.01	4.4
Counter attendants, cafeteria, food concession, and coffee shop	8.47	10.0	—	—	—	—
Group I	8.47	10.0	—	—	—	—
Food servers, nonrestaurant	6.06	32.3	—	—	—	—
Group I	6.06	32.3	—	—	—	—
Dishwashers	8.20	4.2	7.96	5.8	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation and serving related occupations						
—Continued						
Dishwashers —Continued						
Group I	\$8.20	4.2	\$7.96	5.8	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	5.45	29.5	—	—	\$4.89	32.9
Group I	5.45	29.5	—	—	4.89	32.9
Building and grounds cleaning and maintenance occupations						
Group I	9.53	4.7	9.77	5.3	7.33	11.1
Group I	8.93	4.4	—	—	—	—
Building cleaning workers	8.73	5.2	8.90	5.5	—	—
Group I	8.59	4.5	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.90	7.2	8.98	8.3	—	—
Group I	8.68	5.5	8.75	6.4	—	—
Maids and housekeeping cleaners	7.69	5.7	8.05	2.1	—	—
Group I	7.69	5.7	8.05	2.1	—	—
Grounds maintenance workers	10.31	21.8	—	—	—	—
Group I	10.31	21.8	—	—	—	—
Landscaping and groundskeeping workers	8.67	10.0	—	—	—	—
Group I	8.67	10.0	—	—	—	—
Personal care and service occupations	10.89	7.1	11.23	7.4	10.09	12.9
Group I	8.74	7.4	—	—	—	—
Group II	21.04	13.8	—	—	—	—
Barbers and cosmetologists	12.69	28.8	—	—	—	—
Transportation attendants	27.22	27.4	—	—	—	—
Child care workers	8.84	8.9	8.81	10.5	9.06	5.1
Group I	8.84	8.9	8.81	10.5	9.06	5.1
Recreation and fitness workers	13.39	14.0	—	—	13.09	20.8
Sales and related occupations	20.00	7.6	22.88	7.9	9.22	3.7
Group I	11.98	8.2	—	—	—	—
Group II	30.05	6.7	—	—	—	—
Group III	61.98	15.8	—	—	—	—
First-line supervisors/managers, sales workers	28.69	17.6	28.69	17.6	—	—
Group II	23.75	10.4	—	—	—	—
First-line supervisors/managers of retail sales workers	22.83	12.8	22.83	12.8	—	—
Group II	23.40	13.2	23.40	13.2	—	—
First-line supervisors/managers of non-retail sales workers	37.48	26.6	37.48	26.6	—	—
Retail sales workers	12.27	7.9	14.02	8.2	8.72	1.8
Group I	11.67	12.2	—	—	—	—
Group II	20.04	3.3	—	—	—	—
Cashiers, all workers	9.50	6.2	11.08	7.7	8.00	3.4
Group I	9.22	6.2	—	—	—	—
Cashiers	9.50	6.2	11.08	7.7	8.00	3.4
Group I	9.22	6.2	10.85	6.1	7.88	3.9
Counter and rental clerks and parts salespersons	15.21	23.9	16.97	21.5	—	—
Group I	12.73	21.3	—	—	—	—
Parts salespersons	16.80	26.4	17.76	22.0	—	—
Retail salespersons	13.25	12.4	14.60	13.3	9.47	2.8
Group I	12.72	16.6	14.34	19.2	9.47	2.8
Group II	19.59	3.9	19.59	3.9	—	—
Sales representatives, wholesale and manufacturing	37.61	9.5	37.61	9.5	—	—
Group II	30.58	24.9	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	40.20	7.9	40.20	7.9	—	—
Group II	31.84	34.5	31.84	34.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.29	18.6	35.29	18.6	—	—
Telemarketers	11.51	7.6	—	—	—	—
Group I	11.51	7.6	—	—	—	—
Miscellaneous sales and related workers	16.50	21.5	19.50	18.3	11.33	21.4
Group I	11.58	13.7	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations	\$15.91	2.4	\$16.26	2.5	\$10.99	5.2
Group I	13.26	2.1	—	—	—	—
Group II	19.51	3.6	—	—	—	—
First-line supervisors/managers of office and administrative support workers	23.29	3.7	23.29	3.7	—	—
Group II	22.65	5.2	22.65	5.2	—	—
Financial clerks	15.18	2.8	15.52	3.1	11.92	5.4
Group I	13.41	1.8	—	—	—	—
Group II	18.27	5.1	—	—	—	—
Bill and account collectors	16.35	8.3	16.29	8.4	—	—
Group I	14.63	5.7	14.41	5.6	—	—
Group II	18.20	11.2	18.20	11.2	—	—
Billing and posting clerks and machine operators	14.40	3.6	14.40	3.6	—	—
Group I	14.13	2.7	14.13	2.7	—	—
Bookkeeping, accounting, and auditing clerks	16.13	4.7	16.62	5.1	—	—
Group I	13.99	4.2	14.46	4.1	—	—
Group II	18.98	7.6	18.98	7.6	—	—
Procurement clerks	19.22	5.5	19.22	5.5	—	—
Group II	19.72	4.8	19.72	4.8	—	—
Tellers	11.58	2.2	11.82	1.0	10.84	4.8
Group I	11.16	1.0	11.29	.8	10.80	5.8
Customer service representatives	14.44	4.4	14.66	4.1	—	—
Group I	13.59	5.0	13.69	5.1	—	—
Group II	17.34	4.4	17.34	4.4	—	—
Library assistants, clerical	14.33	5.4	14.95	9.7	—	—
Group I	14.33	5.4	14.95	9.7	—	—
Order clerks	13.51	14.7	13.51	14.7	—	—
Human resources assistants, except payroll and timekeeping	18.02	7.6	18.02	7.6	—	—
Receptionists and information clerks	12.57	4.3	12.61	4.4	—	—
Group I	12.57	4.3	12.61	4.4	—	—
Dispatchers	14.10	7.9	14.10	7.9	—	—
Shipping, receiving, and traffic clerks	12.21	9.7	12.26	9.7	—	—
Group I	10.78	10.7	10.78	10.7	—	—
Group II	15.55	9.9	15.55	9.9	—	—
Stock clerks and order fillers	13.57	11.1	14.37	10.9	—	—
Group I	12.67	13.4	13.47	13.1	—	—
Secretaries and administrative assistants	19.34	4.8	19.34	4.8	—	—
Group I	15.05	7.1	—	—	—	—
Group II	21.68	4.2	—	—	—	—
Executive secretaries and administrative assistants	21.47	5.2	21.47	5.2	—	—
Group II	22.33	3.8	22.33	3.8	—	—
Medical secretaries	15.93	18.9	15.93	18.9	—	—
Group I	13.06	1.8	13.06	1.8	—	—
Secretaries, except legal, medical, and executive	16.16	8.6	16.16	8.6	—	—
Group I	15.42	11.8	15.42	11.8	—	—
Group II	18.50	5.2	18.50	5.2	—	—
Insurance claims and policy processing clerks	17.44	2.0	17.44	2.0	—	—
Office clerks, general	12.63	6.6	13.08	8.1	10.05	8.0
Group I	11.22	4.6	11.51	6.2	9.95	8.5
Group II	16.13	5.2	16.17	5.4	—	—
Construction and extraction occupations	15.02	1.5	15.02	1.5	—	—
Group I	12.16	3.9	—	—	—	—
Group II	20.25	7.8	—	—	—	—
Construction laborers	11.46	4.3	11.46	4.3	—	—
Group I	11.09	6.3	11.09	6.3	—	—
Installation, maintenance, and repair occupations	19.43	3.9	19.45	4.0	—	—
Group I	13.99	8.2	—	—	—	—
Group II	21.46	5.1	—	—	—	—
Radio and telecommunications equipment installers and repairers	22.19	20.8	22.19	20.8	—	—
Group II	22.19	20.8	—	—	—	—
Telecommunications equipment installers and repairers, except line installers	22.19	20.8	22.19	20.8	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations						
—Continued						
Telecommunications equipment installers and repairers, except line installers—Continued						
Group II	\$22.19	20.8	\$22.19	20.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.47	8.1	19.47	8.1	—	—
Electrical and electronics repairers, commercial and industrial equipment	20.40	7.1	20.40	7.1	—	—
Aircraft mechanics and service technicians	28.39	6.0	28.39	6.0	—	—
Automotive technicians and repairers	20.08	3.8	20.28	4.8	—	—
Group II	21.69	9.0	—	—	—	—
Automotive service technicians and mechanics	20.16	4.2	20.45	5.7	—	—
Group II	23.38	16.3	23.96	15.1	—	—
Industrial machinery installation, repair, and maintenance workers	18.81	7.3	18.81	7.3	—	—
Group I	14.54	11.6	—	—	—	—
Group II	21.00	8.3	—	—	—	—
Maintenance and repair workers, general	18.53	10.9	18.53	10.9	—	—
Group II	21.53	13.0	21.53	13.0	—	—
Miscellaneous installation, maintenance, and repair workers	14.56	7.3	14.56	7.3	—	—
Group I	12.29	6.6	—	—	—	—
Group II	17.29	6.8	—	—	—	—
Helpers--installation, maintenance, and repair workers	12.14	7.2	12.14	7.2	—	—
Group I	12.14	7.2	12.14	7.2	—	—
Production occupations	13.10	4.9	13.36	5.6	\$10.03	5.2
Group I	10.35	4.4	—	—	—	—
Group II	20.13	4.7	—	—	—	—
First-line supervisors/managers of production and operating workers	22.71	6.5	22.71	6.5	—	—
Group II	22.75	9.9	22.75	9.9	—	—
Aircraft structure, surfaces, rigging, and systems assemblers	27.32	5.1	27.32	5.1	—	—
Group II	27.32	5.1	27.32	5.1	—	—
Electrical, electronics, and electromechanical assemblers	11.39	3.8	11.37	4.9	—	—
Group I	10.82	1.9	—	—	—	—
Group II	14.81	7.6	—	—	—	—
Electrical and electronic equipment assemblers	11.74	8.2	11.97	13.3	—	—
Group I	11.11	6.1	—	—	—	—
Group II	15.43	4.0	—	—	—	—
Miscellaneous assemblers and fabricators	9.84	1.1	9.86	1.1	—	—
Group I	9.42	5.6	—	—	—	—
Welding, soldering, and brazing workers	15.18	12.3	15.18	12.3	—	—
Welders, cutters, solderers, and brazers	15.18	12.3	15.18	12.3	—	—
Printers	18.28	8.5	18.28	8.5	—	—
Group II	20.95	7.8	—	—	—	—
Printing machine operators	16.18	11.6	16.18	11.6	—	—
Laundry and dry-cleaning workers	9.98	5.6	—	—	—	—
Group I	9.98	5.6	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers	15.66	9.5	17.43	10.8	—	—
Packaging and filling machine operators and tenders	12.80	2.8	13.28	7.0	—	—
Group I	12.25	3.8	12.70	3.2	—	—
Miscellaneous production workers	10.00	9.6	10.19	9.3	—	—
Group I	9.09	5.6	—	—	—	—
Helpers--production workers	9.53	5.6	9.53	5.6	—	—
Transportation and material moving occupations	16.09	7.6	16.88	8.4	9.31	5.2
Group I	13.48	4.2	—	—	—	—
Group II	22.38	12.5	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.05	4.5	—	—	—	—
Bus drivers	13.57	7.3	—	—	—	—
Group I	13.57	7.3	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
—Continued						
Driver/sales workers and truck drivers	\$18.66	5.9	\$19.73	6.8	—	—
Group I	17.14	5.6	—	—	—	—
Group II	23.09	17.8	—	—	—	—
Driver/sales workers	11.11	26.2	—	—	—	—
Group I	8.34	18.1	—	—	—	—
Truck drivers, heavy and tractor-trailer	21.04	7.8	21.04	7.8	—	—
Group I	20.39	4.7	20.39	4.7	—	—
Group II	24.73	17.7	24.73	17.7	—	—
Truck drivers, light or delivery services	16.96	12.0	17.09	12.5	—	—
Group I	15.64	19.4	15.78	20.4	—	—
Industrial truck and tractor operators	13.27	5.7	13.27	5.7	—	—
Group I	13.10	6.9	13.10	6.9	—	—
Laborers and material movers, hand	11.53	4.0	11.86	4.6	\$9.83	5.8
Group I	11.35	4.3	—	—	—	—
Cleaners of vehicles and equipment	11.26	11.5	11.26	11.5	—	—
Group I	10.30	12.1	10.30	12.1	—	—
Laborers and freight, stock, and material movers, hand	11.86	4.7	11.91	5.7	11.55	3.2
Group I	11.71	5.0	11.75	6.0	11.51	3.2
Machine feeders and offbearers	13.72	10.5	13.72	10.5	—	—
Packers and packagers, hand	9.92	6.5	11.32	6.6	7.24	11.4
Group I	9.91	6.9	11.32	6.6	6.65	3.9

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 6. Civilian workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008

Occupation ²	10	25	Median 50	75	90
All workers	\$8.00	\$10.38	\$16.27	\$26.50	\$38.30
Management occupations	22.48	26.44	38.81	52.58	70.67
General and operations managers	32.09	36.95	44.27	60.14	93.75
Marketing and sales managers	24.04	27.90	36.74	63.56	75.94
Marketing managers	27.90	35.44	50.66	63.17	75.94
Sales managers	17.89	24.04	25.66	63.56	80.77
Administrative services managers	19.84	19.84	30.89	38.41	52.58
Computer and information systems managers	25.00	38.81	47.24	65.94	69.71
Financial managers	27.82	36.69	62.94	70.67	120.19
Human resources managers	25.96	33.00	39.49	45.10	49.27
Industrial production managers	26.49	28.85	34.14	40.48	55.39
Transportation, storage, and distribution managers	22.48	23.00	32.17	41.65	50.01
Construction managers	20.19	22.12	40.87	42.70	48.62
Education administrators	19.23	29.47	45.09	56.97	90.72
Education administrators, elementary and secondary school	30.31	35.35	45.09	55.71	56.97
Education administrators, postsecondary	17.51	20.74	29.47	90.72	103.43
Business and financial operations occupations	19.00	22.83	27.49	34.62	44.93
Buyers and purchasing agents	20.77	25.96	35.14	41.83	43.54
Purchasing agents, except wholesale, retail, and farm products	20.77	21.70	25.96	37.62	37.62
Claims adjusters, appraisers, examiners, and investigators	17.13	20.19	23.08	26.39	29.51
Claims adjusters, examiners, and investigators	17.13	20.19	23.08	26.39	29.51
Human resources, training, and labor relations specialists	17.79	20.00	23.39	26.17	37.34
Employment, recruitment, and placement specialists ..	19.41	20.00	20.72	23.39	23.39
Management analysts	21.49	22.83	27.76	40.18	51.79
Accountants and auditors	18.12	21.44	29.00	32.13	35.51
Financial analysts and advisors	18.00	25.00	27.53	39.71	50.77
Financial analysts	24.23	25.42	27.49	39.71	44.71
Loan counselors and officers	17.34	18.27	22.50	35.10	50.00
Loan officers	17.34	18.27	22.50	35.10	50.00
Computer and mathematical science occupations	20.00	28.36	36.85	45.52	52.41
Computer programmers	32.31	35.00	35.00	60.00	60.00
Computer software engineers	23.08	33.28	39.66	47.15	53.46
Computer software engineers, applications	22.56	30.00	37.26	47.77	51.49
Computer software engineers, systems software	31.12	34.40	43.24	45.84	55.87
Computer support specialists	14.31	18.00	21.52	34.34	41.45
Computer systems analysts	28.36	35.00	40.53	45.67	53.61
Network systems and data communications analysts	26.99	30.08	33.33	41.63	46.00
Architecture and engineering occupations	22.55	24.61	30.64	39.35	48.66
Engineers	22.89	29.25	34.83	43.17	56.53
Electrical and electronics engineers	31.91	36.26	41.13	52.01	75.38
Electrical engineers	38.59	42.69	46.64	75.38	75.38
Electronics engineers, except computer	29.55	33.03	36.50	44.81	56.22
Industrial engineers, including health and safety	28.88	31.73	36.85	42.31	50.38
Industrial engineers	28.88	30.63	34.23	44.02	50.77
Engineering technicians, except drafters	20.59	21.00	25.03	27.82	33.18
Electrical and electronic engineering technicians	20.59	20.83	25.03	27.57	34.96
Life, physical, and social science occupations	17.79	21.80	28.58	29.86	35.58
Community and social services occupations	14.24	18.24	21.89	25.96	36.16
Counselors	13.46	18.11	24.30	34.12	40.66
Educational, vocational, and school counselors	13.94	18.11	28.71	36.08	41.84
Social workers	14.24	19.88	21.89	23.08	23.08
Legal occupations	17.20	21.45	27.02	39.00	72.52
Miscellaneous legal support workers	17.20	17.20	21.45	26.32	33.91
Education, training, and library occupations	11.47	22.67	31.02	34.36	40.13
Postsecondary teachers	19.00	30.67	35.70	46.50	78.17
Health teachers, postsecondary	19.00	35.24	39.04	60.10	78.17
Arts, communications, and humanities teachers, postsecondary	29.44	30.92	36.52	46.50	55.10
Philosophy and religion teachers, postsecondary	28.43	29.51	31.11	32.99	59.20

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ²	10	25	Median 50	75	90
Education, training, and library occupations —Continued					
Miscellaneous postsecondary teachers	\$13.61	\$29.90	\$32.00	\$47.86	\$78.43
Primary, secondary, and special education school teachers	24.40	29.71	31.92	34.19	38.45
Preschool and kindergarten teachers	15.87	24.22	24.27	31.10	34.49
Elementary and middle school teachers	25.16	29.55	31.73	33.82	38.10
Elementary school teachers, except special education	25.07	29.58	31.73	33.92	38.25
Middle school teachers, except special and vocational education	25.07	29.36	31.73	33.45	37.17
Secondary school teachers	26.29	30.21	32.41	35.01	40.05
Secondary school teachers, except special and vocational education	29.08	30.96	32.62	35.90	40.30
Special education teachers	29.72	30.56	32.10	34.24	37.49
Special education teachers, preschool, kindergarten, and elementary school	28.47	30.38	32.06	34.24	37.65
Other teachers and instructors	7.33	8.67	10.63	20.00	37.16
Librarians	22.28	23.45	30.36	34.83	38.92
Teacher assistants	9.70	10.70	11.74	14.58	16.49
Arts, design, entertainment, sports, and media occupations					
Designers	11.00	14.42	17.50	27.35	37.26
Athletes, coaches, umpires, and related workers	10.00	11.50	20.87	27.35	27.35
Coaches and scouts	8.50	11.51	16.83	26.26	37.26
Coaches and scouts	8.50	11.51	16.83	26.26	37.26
Healthcare practitioner and technical occupations					
Registered nurses	13.84	18.50	26.00	31.05	38.00
Therapists	23.25	26.00	28.47	31.42	35.00
Diagnostic related technologists and technicians	22.88	23.19	30.86	32.00	35.94
Radiologic technologists and technicians	14.08	15.00	22.35	27.50	29.50
Health diagnosing and treating practitioner support technicians	15.00	15.00	21.50	26.58	28.38
Licensed practical and licensed vocational nurses	13.79	13.79	13.84	18.75	23.10
Licensed practical and licensed vocational nurses	15.66	18.50	18.50	21.10	25.00
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.87	9.58	11.25	14.50	19.50
Nursing aides, orderlies, and attendants	8.00	9.50	10.45	11.25	13.16
Psychiatric aides	7.67	9.01	10.00	11.25	13.16
Miscellaneous healthcare support occupations	9.00	9.70	10.60	12.41	13.41
Miscellaneous healthcare support occupations	9.85	13.15	15.00	17.04	23.44
Protective service occupations					
Fire fighters	10.05	10.89	14.75	23.20	31.08
Police officers	15.11	17.75	21.59	23.02	23.96
Police and sheriff's patrol officers	17.45	20.04	26.43	33.52	35.45
Security guards and gaming surveillance officers	17.45	20.04	26.43	33.52	35.45
Security guards	8.70	10.18	11.18	13.50	18.01
Security guards	8.70	10.18	11.18	13.50	18.01
Miscellaneous protective service workers	7.50	8.51	10.31	13.13	13.13
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.15	5.97	7.50	9.38	11.50
First-line supervisors/managers of food preparation and serving workers	12.02	15.15	19.19	20.89	27.36
Cooks	12.02	15.15	19.19	20.89	27.36
Cooks, fast food	7.50	8.00	9.00	10.00	11.58
Cooks, institution and cafeteria	7.12	7.83	8.25	9.00	9.75
Cooks, restaurant	7.91	7.91	9.23	10.81	12.31
Food preparation workers	8.00	8.50	9.50	11.00	12.63
Food service, tipped	6.50	7.50	9.00	11.59	11.90
Bartenders	2.13	2.13	2.34	6.25	7.50
Waiters and waitresses	5.61	6.25	7.50	8.50	11.00
Dining room and cafeteria attendants and bartender helpers	2.13	2.13	2.13	2.28	5.52
Fast food and counter workers	5.50	5.63	6.61	6.95	7.50
Combined food preparation and serving workers, including fast food	5.73	6.50	7.00	8.14	9.50
Counter attendants, cafeteria, food concession, and coffee shop	5.73	6.50	7.00	8.00	9.10
Food servers, nonrestaurant	5.49	8.14	8.14	9.45	10.29
Food servers, nonrestaurant	2.15	3.00	4.50	10.00	11.11

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ²	10	25	Median 50	75	90
Food preparation and serving related occupations					
—Continued					
Dishwashers	\$7.00	\$7.25	\$8.00	\$9.38	\$9.79
Hosts and hostesses, restaurant, lounge, and coffee shop	3.00	3.35	3.35	8.00	9.15
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	6.50	7.00	8.11	10.00	13.62
Janitors and cleaners, except maids and housekeeping cleaners	6.50	7.00	8.25	9.98	12.34
Maids and housekeeping cleaners	6.00	7.00	7.50	8.00	10.00
Grounds maintenance workers	7.50	7.50	8.00	11.32	25.00
Landscaping and groundskeeping workers	7.50	7.50	8.00	8.50	11.86
Personal care and service occupations					
Barbers and cosmetologists	6.00	7.00	8.75	10.50	15.87
Transportation attendants	7.52	9.75	10.14	10.14	24.28
Child care workers	5.85	10.41	39.67	42.29	42.29
Recreation and fitness workers	7.00	7.89	8.44	9.57	11.00
Recreation and fitness workers	7.00	10.00	13.75	14.17	25.00
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	9.19	13.37	23.71	37.97
First-line supervisors/managers of retail sales workers	13.31	16.48	22.92	35.48	43.85
First-line supervisors/managers of non-retail sales workers	13.00	15.50	20.50	26.27	41.83
Retail sales workers	14.75	18.37	29.64	43.85	74.51
Cashiers, all workers	7.00	8.05	9.62	13.53	20.46
Cashiers	6.30	7.50	8.76	10.47	14.28
Counter and rental clerks and parts salespersons	6.30	7.50	8.76	10.47	14.28
Parts salespersons	6.50	9.14	14.00	19.23	27.05
Retail salespersons	9.14	10.00	16.83	23.73	27.05
Sales representatives, wholesale and manufacturing	7.00	8.50	10.00	14.00	23.73
Sales representatives, wholesale and manufacturing, technical and scientific products	11.54	21.67	29.75	39.45	61.72
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.50	21.67	28.23	61.44	83.28
Telemarketers	11.54	15.58	30.00	37.81	48.08
Miscellaneous sales and related workers	9.00	10.00	10.35	11.75	15.75
Miscellaneous sales and related workers	7.80	9.61	15.41	23.71	23.71
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.00	12.00	15.00	18.28	23.28
Financial clerks	17.85	18.75	22.00	26.68	32.47
Bill and account collectors	10.82	12.60	14.42	16.87	19.62
Billing and posting clerks and machine operators	12.85	14.15	15.25	17.78	22.56
Bookkeeping, accounting, and auditing clerks	12.60	14.00	14.00	14.00	16.62
Procurement clerks	12.00	13.20	15.87	17.56	22.31
Tellers	15.00	17.22	18.21	19.25	21.71
Customer service representatives	9.62	10.15	11.09	13.20	14.07
Library assistants, clerical	9.95	12.00	13.88	16.38	18.31
Order clerks	11.26	11.65	13.70	16.04	18.37
Human resources assistants, except payroll and timekeeping	8.75	10.00	11.56	14.02	17.23
Receptionists and information clerks	13.54	16.96	17.74	18.28	20.79
Dispatchers	9.00	10.64	12.00	14.38	16.25
Shipping, receiving, and traffic clerks	8.00	8.00	9.00	14.95	28.93
Stock clerks and order fillers	8.25	9.00	11.75	14.36	17.49
Secretaries and administrative assistants	7.77	9.75	11.91	13.62	23.74
Executive secretaries and administrative assistants	12.88	15.00	18.66	21.78	27.50
Medical secretaries	15.00	17.78	20.00	25.23	28.19
Secretaries, except legal, medical, and executive	12.20	12.71	13.11	14.72	31.44
Insurance claims and policy processing clerks	7.50	13.88	17.49	20.15	20.43
Office clerks, general	14.38	16.35	17.70	17.70	25.25
Office clerks, general	10.00	10.15	11.78	14.36	17.97
Construction and extraction occupations					
Construction laborers	9.50	10.50	14.00	18.00	22.00
Construction laborers	9.83	10.00	10.25	12.00	16.00
Installation, maintenance, and repair occupations					
Installation, maintenance, and repair occupations	11.00	13.50	18.03	22.75	30.03

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ²	10	25	Median 50	75	90
Installation, maintenance, and repair occupations					
-Continued					
Radio and telecommunications equipment installers and repairers	\$13.00	\$16.00	\$19.00	\$30.03	\$30.03
Telecommunications equipment installers and repairers, except line installers	13.00	16.00	19.00	30.03	30.03
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.00	15.91	19.23	22.75	22.75
Electrical and electronics repairers, commercial and industrial equipment	15.91	17.45	22.75	22.75	24.99
Aircraft mechanics and service technicians	24.62	27.01	27.07	30.96	40.10
Automotive technicians and repairers	10.27	12.50	18.63	22.21	34.35
Automotive service technicians and mechanics	10.27	12.00	18.00	22.21	39.32
Industrial machinery installation, repair, and maintenance workers	11.89	14.50	17.85	20.75	24.42
Maintenance and repair workers, general	10.00	13.37	17.48	21.40	26.37
Miscellaneous installation, maintenance, and repair workers	9.68	11.25	15.00	18.03	20.16
Helpers--installation, maintenance, and repair workers	9.68	10.00	11.25	12.88	15.50
Production occupations	7.50	8.98	11.00	15.63	22.71
First-line supervisors/managers of production and operating workers	12.00	16.91	22.71	26.11	35.34
Aircraft structure, surfaces, rigging, and systems assemblers	19.27	27.58	29.40	30.38	30.62
Electrical, electronics, and electromechanical assemblers	8.25	10.00	11.00	12.68	14.25
Electrical and electronic equipment assemblers	9.00	10.00	11.00	13.00	14.85
Miscellaneous assemblers and fabricators	6.50	8.00	9.00	10.66	13.67
Welding, soldering, and brazing workers	8.86	12.11	14.85	16.00	18.00
Welders, cutters, solderers, and brazers	8.86	12.11	14.85	16.00	18.00
Printers	9.42	12.00	19.06	24.50	26.55
Printing machine operators	9.42	9.50	16.00	20.50	26.55
Laundry and dry-cleaning workers	8.38	8.86	9.30	10.16	12.64
Inspectors, testers, sorters, samplers, and weighers	9.92	10.53	14.90	17.45	30.27
Packaging and filling machine operators and tenders	8.88	11.49	12.14	13.93	18.23
Miscellaneous production workers	7.00	7.65	9.26	9.50	13.98
Helpers--production workers	8.00	8.97	9.26	9.36	9.50
Transportation and material moving occupations	7.78	10.00	13.00	18.35	24.04
First-line supervisors/managers of helpers, laborers, and material movers, hand	14.22	15.00	20.46	24.04	24.04
Bus drivers	10.00	12.12	13.91	15.18	16.61
Driver/sales workers and truck drivers	8.50	12.50	19.35	22.45	28.29
Driver/sales workers	5.00	5.00	10.04	15.38	21.04
Truck drivers, heavy and tractor-trailer	12.50	17.08	21.00	23.00	28.68
Truck drivers, light or delivery services	9.25	12.12	16.89	22.62	28.19
Industrial truck and tractor operators	10.64	10.66	12.50	15.00	18.35
Laborers and material movers, hand	6.75	9.00	10.32	13.52	17.43
Cleaners of vehicles and equipment	7.50	8.50	9.50	15.12	17.05
Laborers and freight, stock, and material movers, hand	7.50	9.07	10.33	13.56	17.80
Machine feeders and offbearers	10.53	11.10	11.63	16.65	20.42
Packers and packagers, hand	5.85	6.43	8.82	12.04	16.76

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 7. Private industry workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008

Occupation ²	10	25	Median 50	75	90
All workers	\$7.73	\$10.05	\$15.73	\$25.72	\$38.47
Management occupations	22.46	26.44	39.49	53.95	70.67
General and operations managers	32.09	38.12	44.27	60.14	93.75
Marketing and sales managers	24.04	27.90	36.74	63.56	75.94
Marketing managers	27.90	35.44	50.66	63.17	75.94
Sales managers	17.89	24.04	25.66	63.56	80.77
Administrative services managers	19.84	19.84	31.82	38.47	52.58
Computer and information systems managers	25.00	38.81	47.24	65.94	69.71
Financial managers	28.82	40.26	64.90	70.67	120.19
Human resources managers	25.96	33.00	39.49	45.10	49.27
Industrial production managers	26.49	28.85	34.14	40.48	55.39
Transportation, storage, and distribution managers	22.48	23.00	32.17	41.65	50.01
Construction managers	20.19	22.12	41.12	42.70	49.07
Business and financial operations occupations	18.99	22.83	27.49	34.62	44.93
Buyers and purchasing agents	20.77	25.96	35.14	37.62	43.54
Purchasing agents, except wholesale, retail, and farm products	20.77	20.77	25.96	34.14	37.62
Claims adjusters, appraisers, examiners, and investigators	17.13	20.19	23.08	26.39	29.51
Claims adjusters, examiners, and investigators	17.13	20.19	23.08	26.39	29.51
Human resources, training, and labor relations specialists	17.79	20.00	23.39	26.17	32.72
Employment, recruitment, and placement specialists ..	19.41	20.00	20.72	23.39	23.39
Management analysts	21.49	22.83	27.76	40.18	51.79
Accountants and auditors	18.12	21.15	29.00	32.13	36.11
Financial analysts and advisors	18.00	25.00	27.53	39.71	50.77
Financial analysts	24.23	25.42	27.49	39.71	44.71
Loan counselors and officers	17.34	18.27	22.50	35.10	50.00
Loan officers	17.34	18.27	22.50	35.10	50.00
Computer and mathematical science occupations	20.00	28.65	37.07	45.84	53.28
Computer programmers	32.31	35.00	35.00	60.00	60.00
Computer software engineers	23.08	33.28	39.66	47.15	53.46
Computer software engineers, applications	22.56	30.00	37.26	47.77	51.49
Computer software engineers, systems software	31.12	34.40	43.24	45.84	55.87
Computer support specialists	14.31	18.00	21.52	34.34	41.45
Computer systems analysts	28.36	35.00	40.53	45.67	53.61
Network systems and data communications analysts	26.44	30.42	33.33	46.00	46.00
Architecture and engineering occupations	22.55	24.82	30.64	39.35	48.78
Engineers	22.89	29.71	34.83	43.22	56.75
Electrical and electronics engineers	31.95	36.26	41.57	52.50	75.38
Electrical engineers	39.81	42.69	47.31	75.38	75.38
Electronics engineers, except computer	29.55	33.03	36.50	44.81	56.22
Industrial engineers, including health and safety	28.88	31.73	36.85	42.31	50.38
Industrial engineers	28.88	30.63	34.23	44.02	50.77
Engineering technicians, except drafters	20.59	21.00	25.03	27.82	33.18
Electrical and electronic engineering technicians	20.59	20.83	25.03	27.57	34.96
Community and social services occupations	12.98	20.19	22.12	23.08	25.00
Counselors	9.00	19.23	22.12	24.30	26.44
Legal occupations	17.20	21.45	27.02	37.41	72.52
Miscellaneous legal support workers	17.20	17.20	21.45	26.32	33.91
Education, training, and library occupations	10.70	15.26	29.72	35.24	45.33
Postsecondary teachers	18.00	29.51	35.24	43.69	64.96
Arts, communications, and humanities teachers, postsecondary	28.43	29.51	31.17	36.52	59.20
Philosophy and religion teachers, postsecondary	28.43	29.51	31.11	32.99	59.20
Arts, design, entertainment, sports, and media occupations	10.00	14.42	16.56	27.35	37.26
Designers	10.00	11.50	20.87	27.35	27.35
Athletes, coaches, umpires, and related workers	8.50	8.50	16.35	37.26	37.26
Coaches and scouts	8.50	8.50	15.34	37.26	37.26
Healthcare practitioner and technical occupations	13.84	18.50	26.00	31.05	39.25

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	10	25	Median 50	75	90
Healthcare practitioner and technical occupations					
—Continued					
Registered nurses	\$23.37	\$26.50	\$28.47	\$30.90	\$34.52
Diagnostic related technologists and technicians	14.08	15.00	21.40	28.34	29.50
Health diagnosing and treating practitioner support technicians	13.79	13.79	13.84	18.75	23.10
Licensed practical and licensed vocational nurses	15.66	18.50	18.50	21.20	26.84
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.90	9.79	11.25	14.50	19.50
Nursing aides, orderlies, and attendants	8.00	9.50	10.62	11.40	13.34
Miscellaneous healthcare support occupations	7.67	9.00	10.00	11.25	13.16
	9.85	13.15	15.00	17.04	23.44
Protective service occupations					
Security guards and gaming surveillance officers	8.74	10.05	10.76	13.15	16.50
Security guards	8.70	10.00	11.00	13.50	18.01
	8.70	10.00	11.00	13.50	18.01
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.13	5.87	7.50	9.23	11.30
First-line supervisors/managers of food preparation and serving workers	12.02	15.15	19.23	20.89	27.36
Cooks	12.02	15.15	19.23	20.89	27.36
Cooks, fast food	7.50	8.00	9.00	10.00	11.50
Cooks, restaurant	7.12	7.83	8.25	9.00	9.75
Food preparation workers	8.00	8.50	9.50	11.00	12.63
Food service, tipped	6.50	7.50	8.75	11.59	11.90
Bartenders	2.13	2.13	2.34	6.25	7.50
Waiters and waitresses	5.61	6.25	7.50	8.50	11.00
Dining room and cafeteria attendants and bartender helpers	2.13	2.13	2.13	2.28	5.52
Fast food and counter workers	5.50	5.63	6.61	6.95	7.50
Combined food preparation and serving workers, including fast food	5.73	6.50	7.00	8.14	9.45
Counter attendants, cafeteria, food concession, and coffee shop	5.73	6.50	7.00	7.73	8.70
Dishwashers	5.49	8.14	8.14	9.45	9.69
Hosts and hostesses, restaurant, lounge, and coffee shop	7.00	7.25	8.00	9.38	9.79
	3.00	3.35	3.35	8.00	9.15
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	6.50	7.00	7.50	9.50	10.45
Janitors and cleaners, except maids and housekeeping cleaners	6.50	6.75	7.50	8.89	10.70
Maids and housekeeping cleaners	6.50	6.60	7.65	9.40	10.45
	6.00	7.00	7.50	7.75	9.69
Personal care and service occupations					
Barbers and cosmetologists	6.00	7.00	8.50	10.14	16.84
Child care workers	7.52	9.75	10.14	10.14	24.28
	7.00	7.80	8.25	9.57	11.00
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	9.14	13.18	23.73	37.98
First-line supervisors/managers of retail sales workers	13.31	16.48	22.92	35.48	43.85
First-line supervisors/managers of non-retail sales workers	13.00	15.50	20.50	26.27	41.83
Retail sales workers	14.75	18.37	29.64	43.85	74.51
Cashiers, all workers	7.00	8.00	9.53	13.25	20.46
Cashiers	6.21	7.50	8.50	9.95	11.23
Counter and rental clerks and parts salespersons	6.21	7.50	8.50	9.95	11.23
Parts salespersons	6.50	9.14	14.00	19.23	27.05
Retail salespersons	9.14	10.00	16.83	23.73	27.05
Sales representatives, wholesale and manufacturing	7.00	8.50	10.00	14.00	23.73
Sales representatives, wholesale and manufacturing, technical and scientific products	11.54	21.67	29.75	39.45	61.72
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.50	21.67	28.23	61.44	83.28
Telemarketers	11.54	15.58	30.00	37.81	48.08
Miscellaneous sales and related workers	9.00	10.00	10.35	11.75	15.75
	7.80	9.61	15.41	23.71	23.71

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	10	25	Median 50	75	90
Office and administrative support occupations	\$10.00	\$12.00	\$15.00	\$18.28	\$23.30
First-line supervisors/managers of office and administrative support workers	17.85	18.36	22.00	27.16	32.47
Financial clerks	10.82	12.60	14.33	16.80	19.25
Bill and account collectors	12.85	14.15	15.25	17.78	22.56
Billing and posting clerks and machine operators	12.60	14.00	14.00	14.00	16.62
Bookkeeping, accounting, and auditing clerks	12.00	13.04	15.87	17.50	22.31
Procurement clerks	15.38	17.22	18.21	19.25	32.00
Tellers	9.62	10.15	11.09	13.20	14.07
Customer service representatives	9.95	12.00	13.80	16.38	18.61
Order clerks	8.75	10.00	11.56	14.02	17.23
Human resources assistants, except payroll and timekeeping	13.50	17.00	18.28	18.28	21.91
Receptionists and information clerks	9.00	10.64	12.00	14.38	16.25
Shipping, receiving, and traffic clerks	8.20	9.00	11.57	13.62	17.49
Stock clerks and order fillers	7.77	9.75	11.91	13.62	23.74
Secretaries and administrative assistants	13.00	15.00	18.78	22.53	28.00
Executive secretaries and administrative assistants	15.00	17.78	20.00	25.23	28.19
Medical secretaries	12.71	12.71	13.11	14.93	31.44
Secretaries, except legal, medical, and executive	7.50	12.75	17.70	20.43	20.43
Insurance claims and policy processing clerks	14.38	16.35	17.70	17.70	25.25
Office clerks, general	10.15	10.15	11.50	14.25	17.97
Construction and extraction occupations	9.50	10.00	14.00	18.00	22.00
Construction laborers	9.83	10.00	10.00	11.75	14.00
Installation, maintenance, and repair occupations	10.50	13.92	18.46	23.93	30.03
Radio and telecommunications equipment installers and repairers	13.00	16.00	19.00	30.03	30.03
Telecommunications equipment installers and repairers, except line installers	13.00	16.00	19.00	30.03	30.03
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.00	15.00	19.23	22.75	22.75
Electrical and electronics repairers, commercial and industrial equipment	15.91	17.40	22.75	22.75	22.75
Aircraft mechanics and service technicians	24.62	27.01	27.07	30.96	40.10
Automotive technicians and repairers	10.27	12.50	18.63	22.21	34.35
Automotive service technicians and mechanics	10.27	12.00	18.00	22.21	39.32
Industrial machinery installation, repair, and maintenance workers	12.00	17.27	19.35	21.32	26.37
Maintenance and repair workers, general	10.00	15.04	17.85	23.93	26.37
Miscellaneous installation, maintenance, and repair workers	9.68	11.25	15.00	15.50	20.60
Helpers--installation, maintenance, and repair workers	9.50	9.68	11.25	12.00	16.56
Production occupations	7.50	8.98	11.00	15.63	22.71
First-line supervisors/managers of production and operating workers	12.00	16.91	22.71	26.11	35.34
Aircraft structure, surfaces, rigging, and systems assemblers	19.27	27.58	29.40	30.38	30.62
Electrical, electronics, and electromechanical assemblers	8.25	10.00	11.00	12.68	14.25
Electrical and electronic equipment assemblers	9.00	10.00	11.00	13.00	14.85
Miscellaneous assemblers and fabricators	6.50	8.00	9.00	10.66	13.67
Welding, soldering, and brazing workers	8.86	12.11	14.85	16.00	18.00
Welders, cutters, solderers, and brazers	8.86	12.11	14.85	16.00	18.00
Printers	9.42	12.00	19.06	24.50	26.55
Printing machine operators	9.42	9.50	16.00	20.50	26.55
Laundry and dry-cleaning workers	8.38	8.86	9.30	10.16	12.64
Inspectors, testers, sorters, samplers, and weighers	9.92	10.53	14.90	17.45	30.27
Packaging and filling machine operators and tenders	8.88	11.49	12.14	13.93	18.23
Miscellaneous production workers	7.00	7.65	9.26	9.50	13.98
Helpers--production workers	8.00	8.97	9.26	9.36	9.50
Transportation and material moving occupations	7.73	10.00	12.96	18.35	24.04
First-line supervisors/managers of helpers, laborers, and material movers, hand	14.06	15.00	20.46	23.67	24.04
Driver/sales workers and truck drivers	8.50	12.50	19.35	22.45	28.29
Driver/sales workers	5.00	5.00	10.04	15.38	21.04

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	10	25	Median 50	75	90
Transportation and material moving occupations					
-Continued					
Truck drivers, heavy and tractor-trailer	\$12.50	\$17.08	\$21.00	\$23.00	\$28.68
Truck drivers, light or delivery services	9.25	12.12	16.89	22.62	28.19
Industrial truck and tractor operators	10.64	10.66	12.50	15.00	18.35
Laborers and material movers, hand	6.75	9.00	10.32	13.52	17.43
Cleaners of vehicles and equipment	7.50	8.50	9.50	15.12	17.05
Laborers and freight, stock, and material movers, hand	7.50	9.07	10.33	13.56	17.80
Machine feeders and offbearers	10.53	11.10	11.63	16.65	20.42
Packers and packagers, hand	5.85	6.43	8.82	12.04	16.76

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 8. State and local government workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008

Occupation ²	10	25	Median 50	75	90
All workers	\$10.74	\$14.04	\$21.64	\$31.45	\$37.02
Management occupations	22.76	25.12	35.35	48.08	56.97
Education administrators	29.47	35.35	47.01	56.97	90.72
Education administrators, elementary and secondary school	30.31	35.35	45.09	55.71	56.97
Business and financial operations occupations	20.41	21.83	28.28	37.34	52.36
Computer and mathematical science occupations	13.83	18.09	23.71	30.08	33.13
Community and social services occupations	14.24	17.49	20.52	34.59	40.94
Counselors	15.70	18.11	32.88	38.57	43.42
Educational, vocational, and school counselors	15.70	18.11	32.88	38.57	43.42
Education, training, and library occupations	12.10	24.22	31.06	34.19	39.78
Postsecondary teachers	25.01	31.20	38.92	47.26	78.17
Miscellaneous postsecondary teachers	11.50	15.00	29.90	30.27	32.59
Primary, secondary, and special education school teachers	26.81	29.86	31.99	34.23	38.71
Elementary and middle school teachers	25.07	29.48	31.65	33.94	38.14
Elementary school teachers, except special education	25.07	29.58	31.73	33.92	38.25
Middle school teachers, except special and vocational education	24.40	29.01	31.32	34.06	37.85
Secondary school teachers	29.04	30.79	32.49	34.86	40.41
Secondary school teachers, except special and vocational education	29.01	30.83	32.49	35.01	40.61
Special education teachers	29.90	31.22	32.26	34.24	37.71
Special education teachers, preschool, kindergarten, and elementary school	28.71	31.22	32.10	34.24	39.50
Other teachers and instructors	7.33	8.67	10.52	12.50	37.16
Librarians	22.28	23.45	30.36	34.83	38.92
Teacher assistants	9.93	10.84	12.40	14.85	16.82
Healthcare practitioner and technical occupations	18.11	22.86	25.57	30.98	35.75
Registered nurses	22.78	23.95	29.08	35.02	39.38
Healthcare support occupations	8.75	9.58	9.98	11.20	12.49
Protective service occupations	13.91	16.13	21.59	28.11	35.02
Fire fighters	15.11	17.75	21.59	23.02	23.96
Police officers	17.45	20.04	26.43	33.52	35.45
Police and sheriff's patrol officers	17.45	20.04	26.43	33.52	35.45
Food preparation and serving related occupations	8.00	8.95	10.38	11.10	17.81
Fast food and counter workers	7.55	8.90	9.89	10.59	11.64
Combined food preparation and serving workers, including fast food	7.28	8.90	9.84	10.45	11.02
Building and grounds cleaning and maintenance occupations	8.32	9.75	11.63	18.64	23.15
Building cleaning workers	8.09	8.94	10.28	11.59	13.98
Janitors and cleaners, except maids and housekeeping cleaners	8.17	8.91	10.28	11.59	14.12
Personal care and service occupations	8.21	9.70	11.08	14.17	15.87
Office and administrative support occupations	10.41	12.33	15.03	18.50	20.44
Library assistants, clerical	10.77	11.61	13.41	16.00	19.20
Secretaries and administrative assistants	11.90	14.56	18.05	20.15	26.23
Executive secretaries and administrative assistants	15.59	17.86	19.86	24.84	27.65
Secretaries, except legal, medical, and executive	11.47	13.99	16.00	18.97	20.15
Office clerks, general	8.78	11.54	12.64	14.96	19.05
Construction and extraction occupations	12.23	13.40	17.89	19.59	21.37
Installation, maintenance, and repair occupations	11.89	12.88	17.00	20.16	22.53
Transportation and material moving occupations	9.32	12.55	14.48	16.44	20.40

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ²	10	25	Median 50	75	90
Transportation and material moving occupations —Continued					
Bus drivers	\$12.24	\$12.91	\$14.48	\$15.71	\$17.13

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2008

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
All workers	\$8.50	\$11.47	\$17.50	\$27.65	\$39.69
Management occupations	22.48	26.44	38.81	52.58	70.67
General and operations managers	32.09	36.95	44.27	60.14	93.75
Marketing and sales managers	24.04	27.90	36.74	63.56	75.94
Marketing managers	27.90	35.44	50.66	63.17	75.94
Sales managers	17.89	24.04	25.66	63.56	80.77
Administrative services managers	19.84	19.84	30.89	38.41	52.58
Computer and information systems managers	25.00	38.81	47.24	65.94	69.71
Financial managers	27.82	36.69	62.94	70.67	120.19
Human resources managers	25.96	33.00	39.49	45.10	49.27
Industrial production managers	26.49	28.85	34.14	40.48	55.39
Transportation, storage, and distribution managers	22.48	23.00	32.17	41.65	50.01
Construction managers	20.19	22.12	40.87	42.70	48.62
Education administrators	19.23	29.47	45.09	56.97	90.72
Education administrators, elementary and secondary school	30.31	35.35	45.09	55.71	56.97
Education administrators, postsecondary	17.51	20.74	29.47	90.72	103.43
Business and financial operations occupations	18.99	22.71	27.05	35.00	44.95
Buyers and purchasing agents	20.77	25.96	35.14	41.83	43.54
Purchasing agents, except wholesale, retail, and farm products	20.77	21.70	25.96	37.62	37.62
Claims adjusters, appraisers, examiners, and investigators	17.13	20.19	23.08	26.39	29.51
Claims adjusters, examiners, and investigators	17.13	20.19	23.08	26.39	29.51
Human resources, training, and labor relations specialists	19.23	20.00	23.39	26.17	37.34
Employment, recruitment, and placement specialists ..	19.41	20.00	20.72	23.39	23.39
Management analysts	21.49	22.83	27.76	40.18	51.79
Accountants and auditors	18.12	21.15	27.90	32.13	36.06
Financial analysts and advisors	18.00	25.00	27.53	39.71	50.77
Financial analysts	24.23	25.42	27.49	39.71	44.71
Loan counselors and officers	17.34	18.27	22.50	35.10	50.00
Loan officers	17.34	18.27	22.50	35.10	50.00
Computer and mathematical science occupations	20.00	28.38	37.02	45.67	52.97
Computer software engineers	23.08	33.28	39.66	47.15	53.46
Computer software engineers, applications	22.56	30.00	37.26	47.77	51.49
Computer software engineers, systems software	31.12	34.40	43.24	45.84	55.87
Computer support specialists	14.31	18.43	21.79	34.34	41.45
Computer systems analysts	28.36	35.00	40.53	45.67	53.61
Network systems and data communications analysts	26.99	30.08	33.33	41.63	46.00
Architecture and engineering occupations	22.55	24.61	30.64	39.35	48.61
Engineers	22.89	29.49	34.83	43.22	56.75
Electrical and electronics engineers	31.95	36.26	41.57	52.50	75.38
Electrical engineers	39.81	42.69	47.31	75.38	75.38
Electronics engineers, except computer	29.55	33.03	36.50	44.81	56.22
Industrial engineers, including health and safety	28.88	31.73	36.85	42.31	50.38
Industrial engineers	28.88	30.63	34.23	44.02	50.77
Engineering technicians, except drafters	20.59	21.00	25.03	27.82	33.18
Electrical and electronic engineering technicians	20.59	20.83	25.03	27.57	34.96
Life, physical, and social science occupations	17.79	21.80	28.58	29.86	35.58
Community and social services occupations	16.08	18.27	22.05	26.50	37.10
Counselors	16.62	20.52	25.96	34.74	41.05
Educational, vocational, and school counselors	15.99	19.12	30.80	36.56	41.87
Legal occupations	17.20	21.45	27.02	37.41	72.52
Miscellaneous legal support workers	17.20	17.20	21.45	26.32	33.91
Education, training, and library occupations	13.45	24.91	31.30	34.60	40.65
Postsecondary teachers	27.18	32.69	36.52	48.08	78.17
Health teachers, postsecondary	19.00	35.24	39.04	60.10	78.17
Arts, communications, and humanities teachers, postsecondary	29.44	30.92	35.17	46.50	55.10

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Education, training, and library occupations –Continued					
Miscellaneous postsecondary teachers	\$26.53	\$29.90	\$38.50	\$58.01	\$85.47
Primary, secondary, and special education school teachers	24.97	29.78	31.98	34.19	38.45
Preschool and kindergarten teachers	15.87	24.22	24.27	31.10	34.49
Elementary and middle school teachers	25.99	29.68	31.78	33.90	38.14
Elementary school teachers, except special education	26.72	29.68	31.80	34.01	38.27
Middle school teachers, except special and vocational education	25.07	29.39	31.73	33.48	37.27
Secondary school teachers	27.90	30.31	32.48	35.13	40.08
Secondary school teachers, except special and vocational education	29.36	31.02	32.68	36.00	40.41
Special education teachers	29.72	30.56	32.10	34.24	37.49
Special education teachers, preschool, kindergarten, and elementary school	28.47	30.38	32.06	34.24	37.65
Librarians	22.35	23.81	30.36	34.97	38.92
Teacher assistants	9.70	10.70	11.54	14.77	16.49
Arts, design, entertainment, sports, and media occupations	11.50	15.39	17.50	27.35	37.26
Designers	10.00	11.50	20.87	27.35	27.35
Healthcare practitioner and technical occupations	15.00	20.78	26.50	31.49	40.86
Registered nurses	23.37	26.00	28.47	31.20	35.00
Therapists	22.88	23.19	30.44	32.00	35.94
Diagnostic related technologists and technicians	14.08	15.00	22.86	28.06	29.50
Radiologic technologists and technicians	15.00	15.00	21.74	26.68	28.81
Health diagnosing and treating practitioner support technicians	13.39	14.71	19.69	23.10	23.10
Licensed practical and licensed vocational nurses	15.66	18.50	18.50	21.20	26.84
Healthcare support occupations	9.00	9.96	11.30	14.50	19.53
Nursing, psychiatric, and home health aides	8.24	9.50	10.75	11.50	13.33
Nursing aides, orderlies, and attendants	8.00	9.50	10.53	11.26	13.45
Psychiatric aides	9.00	9.70	10.60	12.41	13.41
Miscellaneous healthcare support occupations	12.75	14.50	15.15	19.50	23.44
Protective service occupations	10.05	11.35	15.56	23.20	31.08
Fire fighters	15.11	17.75	21.59	23.02	23.96
Police officers	17.45	20.04	26.43	33.52	35.45
Police and sheriff's patrol officers	17.45	20.04	26.43	33.52	35.45
Security guards and gaming surveillance officers	8.70	10.18	11.18	13.48	14.96
Security guards	8.70	10.18	11.18	13.48	14.96
Food preparation and serving related occupations	2.27	6.59	8.14	10.00	12.00
First-line supervisors/managers, food preparation and serving workers	13.94	15.15	19.23	20.89	27.36
First-line supervisors/managers of food preparation and serving workers	13.94	15.15	19.23	20.89	27.36
Cooks	7.35	8.25	9.23	10.00	12.00
Cooks, fast food	7.12	7.83	8.50	9.00	10.00
Cooks, institution and cafeteria	7.91	7.91	9.23	10.81	12.31
Cooks, restaurant	7.50	8.50	9.50	11.00	12.63
Food preparation workers	7.25	7.50	10.38	11.59	11.60
Food service, tipped	2.13	2.13	2.13	6.61	8.50
Waiters and waitresses	2.13	2.13	2.13	2.20	4.72
Fast food and counter workers	5.73	6.59	7.50	8.50	9.82
Combined food preparation and serving workers, including fast food	5.73	6.50	7.00	8.00	9.80
Dishwashers	7.00	7.00	7.50	8.50	9.58
Building and grounds cleaning and maintenance occupations	6.50	7.25	8.50	10.10	14.90
Building cleaning workers	6.50	7.00	8.00	9.98	11.90
Janitors and cleaners, except maids and housekeeping cleaners	6.50	7.00	8.50	9.98	12.66

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Building and grounds cleaning and maintenance occupations –Continued					
Maids and housekeeping cleaners	\$7.00	\$7.20	\$7.50	\$8.34	\$10.26
Personal care and service occupations	6.17	7.50	8.50	12.50	15.87
Child care workers	7.00	7.80	8.25	10.00	11.00
Sales and related occupations	8.50	10.45	16.33	28.05	43.27
First-line supervisors/managers, sales workers	13.31	16.48	22.92	35.48	43.85
First-line supervisors/managers of retail sales workers	13.00	15.50	20.50	26.27	41.83
First-line supervisors/managers of non-retail sales workers	14.75	18.37	29.64	43.85	74.51
Retail sales workers	7.36	8.80	11.00	16.33	23.73
Cashiers, all workers	7.50	8.50	10.01	13.52	14.28
Cashiers	7.50	8.50	10.01	13.52	14.28
Counter and rental clerks and parts salespersons	9.14	10.00	16.83	23.73	27.05
Parts salespersons	10.00	10.37	19.15	23.73	27.05
Retail salespersons	7.36	8.70	11.09	16.41	24.85
Sales representatives, wholesale and manufacturing	11.54	21.67	29.75	39.45	61.72
Sales representatives, wholesale and manufacturing, technical and scientific products	15.50	21.67	28.23	61.44	83.28
Sales representatives, wholesale and manufacturing, except technical and scientific products	11.54	15.58	30.00	37.81	48.08
Miscellaneous sales and related workers	9.69	13.97	23.71	23.71	23.71
Office and administrative support occupations	10.15	12.50	15.18	18.60	23.49
First-line supervisors/managers of office and administrative support workers	17.85	18.75	22.00	26.68	32.47
Financial clerks	11.30	13.00	14.70	17.10	21.31
Bill and account collectors	12.85	14.10	14.76	17.51	22.56
Billing and posting clerks and machine operators	12.60	14.00	14.00	14.00	16.62
Bookkeeping, accounting, and auditing clerks	12.00	13.85	16.50	17.97	23.99
Procurement clerks	15.00	17.22	18.21	19.25	21.71
Tellers	10.00	10.41	11.11	13.50	14.07
Customer service representatives	9.95	12.00	14.90	16.38	18.61
Library assistants, clerical	11.26	12.90	14.87	17.06	19.20
Order clerks	8.75	10.00	11.56	14.02	17.23
Human resources assistants, except payroll and timekeeping	13.54	16.96	17.74	18.28	20.79
Receptionists and information clerks	9.00	10.64	12.25	14.38	16.25
Dispatchers	8.00	8.00	9.00	14.95	28.93
Shipping, receiving, and traffic clerks	8.30	9.00	12.00	14.36	17.49
Stock clerks and order fillers	9.12	10.50	13.00	15.25	24.57
Secretaries and administrative assistants	12.88	15.00	18.66	21.78	27.50
Executive secretaries and administrative assistants	15.00	17.78	20.00	25.23	28.19
Medical secretaries	12.20	12.71	13.11	14.72	31.44
Secretaries, except legal, medical, and executive	7.50	13.88	17.49	20.15	20.43
Insurance claims and policy processing clerks	14.38	16.35	17.70	17.70	25.25
Office clerks, general	10.15	10.15	11.78	15.39	17.97
Construction and extraction occupations	9.50	10.50	14.00	18.35	22.00
Construction laborers	9.83	10.00	10.25	12.00	16.00
Installation, maintenance, and repair occupations	11.00	13.50	18.03	22.75	30.03
Radio and telecommunications equipment installers and repairers	13.00	16.00	19.00	30.03	30.03
Telecommunications equipment installers and repairers, except line installers	13.00	16.00	19.00	30.03	30.03
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.00	15.91	19.23	22.75	22.75
Electrical and electronics repairers, commercial and industrial equipment	15.91	17.45	22.75	22.75	24.99
Aircraft mechanics and service technicians	24.62	27.01	27.07	30.96	40.10
Automotive technicians and repairers	10.27	12.50	18.63	22.21	37.24
Automotive service technicians and mechanics	10.27	12.00	18.73	22.21	39.32
Industrial machinery installation, repair, and maintenance workers	11.89	14.50	17.85	20.75	24.42

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Installation, maintenance, and repair occupations					
–Continued					
Maintenance and repair workers, general	\$10.00	\$13.37	\$17.48	\$21.40	\$26.37
Miscellaneous installation, maintenance, and repair workers	9.68	11.25	15.00	18.03	20.16
Helpers--installation, maintenance, and repair workers	9.68	10.00	11.25	12.88	15.50
Production occupations					
First-line supervisors/managers of production and operating workers	7.50	9.00	11.49	16.14	22.71
Aircraft structure, surfaces, rigging, and systems assemblers	12.00	16.91	22.71	26.11	35.34
Electrical, electronics, and electromechanical assemblers	19.27	27.58	29.40	30.38	30.62
Electrical and electronic equipment assemblers	8.00	9.35	11.00	12.65	15.00
Miscellaneous assemblers and fabricators	9.00	10.00	11.00	13.26	16.83
Welding, soldering, and brazing workers	6.50	8.00	9.00	10.66	13.67
Welders, cutters, solderers, and brazers	8.86	12.11	14.85	16.00	18.00
Printers	8.86	12.11	14.85	16.00	18.00
Printing machine operators	9.42	12.00	19.06	24.50	26.55
Inspectors, testers, sorters, samplers, and weighers	9.42	9.50	16.00	20.50	26.55
Packaging and filling machine operators and tenders	9.92	13.40	15.29	21.01	30.59
Miscellaneous production workers	10.72	11.65	13.29	14.08	18.23
Helpers--production workers	7.45	8.00	9.36	10.00	14.21
	8.00	8.97	9.26	9.36	9.50
Transportation and material moving occupations					
Driver/sales workers and truck drivers	8.50	10.25	13.56	20.27	26.78
Truck drivers, heavy and tractor-trailer	11.81	14.00	20.64	22.62	28.29
Truck drivers, light or delivery services	12.50	17.08	21.00	23.00	28.68
Industrial truck and tractor operators	9.25	12.12	16.89	22.62	28.19
Laborers and material movers, hand	10.64	10.66	12.50	15.00	18.35
Cleaners of vehicles and equipment	7.25	9.03	10.74	13.56	17.54
Laborers and freight, stock, and material movers, hand	7.50	8.50	9.50	15.12	17.05
Machine feeders and offbearers	7.00	9.07	10.33	13.56	17.80
Packers and packagers, hand	10.53	11.10	11.63	16.65	20.42
	6.43	7.67	10.74	14.58	17.30

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 10. Part-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2008

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
All workers	\$5.85	\$7.00	\$9.00	\$11.36	\$16.16
Education, training, and library occupations	7.33	8.88	10.75	15.00	32.00
Postsecondary teachers	11.50	13.85	15.39	32.00	37.14
Miscellaneous postsecondary teachers	11.50	12.69	16.73	32.59	35.00
Primary, secondary, and special education school teachers	8.13	11.33	20.88	29.60	32.96
Elementary and middle school teachers	9.33	12.31	23.41	30.72	37.20
Other teachers and instructors	7.33	8.67	10.00	10.70	12.50
Arts, design, entertainment, sports, and media occupations	8.50	8.50	15.00	25.00	32.50
Athletes, coaches, umpires, and related workers	8.50	8.50	11.91	22.00	26.26
Healthcare practitioner and technical occupations	13.79	13.79	13.84	20.00	33.00
Healthcare support occupations	7.56	9.00	9.85	10.76	15.00
Nursing, psychiatric, and home health aides	7.56	7.90	9.50	10.00	10.76
Nursing aides, orderlies, and attendants	7.56	7.90	9.50	10.00	10.76
Protective service occupations	7.60	8.50	10.11	27.50	35.00
Miscellaneous protective service workers	7.25	8.16	8.74	10.00	10.31
Food preparation and serving related occupations	2.13	3.35	6.50	8.00	9.50
Cooks	7.97	8.00	9.00	10.00	11.50
Cooks, fast food	7.00	8.00	8.00	8.50	9.50
Food service, tipped	2.13	2.13	5.15	5.97	6.95
Waiters and waitresses	2.13	2.13	2.13	3.00	5.87
Dining room and cafeteria attendants and bartender helpers	5.50	5.63	5.97	6.95	7.00
Fast food and counter workers	6.00	6.25	6.75	7.25	8.70
Combined food preparation and serving workers, including fast food	6.00	6.50	6.75	7.15	8.60
Hosts and hostesses, restaurant, lounge, and coffee shop	3.00	3.35	3.35	7.18	8.20
Building and grounds cleaning and maintenance occupations	6.00	6.00	6.50	8.11	8.11
Personal care and service occupations	5.85	6.86	9.57	9.75	20.00
Child care workers	7.50	8.00	9.40	9.57	10.37
Recreation and fitness workers	7.00	7.75	10.00	15.00	25.00
Sales and related occupations	6.65	7.50	8.50	9.62	12.28
Retail sales workers	6.44	7.25	8.50	9.50	10.50
Cashiers, all workers	6.15	7.00	7.90	8.85	9.75
Cashiers	6.15	7.00	7.90	8.85	9.75
Retail salespersons	7.00	8.00	9.00	9.61	12.85
Miscellaneous sales and related workers	7.50	7.75	8.87	14.09	20.00
Office and administrative support occupations	7.00	8.24	10.30	12.02	15.00
Financial clerks	8.50	10.25	12.00	13.00	15.00
Tellers	8.50	10.00	10.25	11.50	14.00
Office clerks, general	7.60	8.33	9.58	12.00	12.00
Production occupations	7.28	7.50	10.00	11.36	13.12
Transportation and material moving occupations	5.00	5.85	9.27	10.60	14.10

See footnotes at end of table.

Table 10. **Part-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2008** — Continued

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
Transportation and material moving occupations					
—Continued					
Laborers and material movers, hand	\$5.85	\$6.22	\$10.00	\$10.60	\$15.77
Laborers and freight, stock, and material movers, hand	9.27	9.50	10.26	11.50	17.00
Packers and packagers, hand	5.85	5.85	6.22	9.77	10.15

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$22.03	\$17.50	\$881	\$698	40.0	\$44,959	\$36,298	2,041
Management occupations	45.28	38.81	1,875	1,580	41.4	97,137	82,139	2,145
General and operations managers	51.64	44.27	2,143	1,771	41.5	111,223	92,073	2,154
Marketing and sales managers	45.98	36.74	1,924	1,470	41.8	100,039	76,415	2,176
Marketing managers	48.94	50.66	1,958	2,026	40.0	101,798	105,369	2,080
Sales managers	41.61	25.66	1,868	1,073	44.9	97,124	55,807	2,334
Administrative services managers	30.86	30.89	1,407	1,273	45.6	73,157	66,194	2,370
Computer and information systems managers	49.01	47.24	1,960	1,890	40.0	101,933	98,263	2,080
Financial managers	64.69	62.94	2,617	2,518	40.4	135,795	130,919	2,099
Human resources managers	38.04	39.49	1,537	1,580	40.4	79,917	82,139	2,101
Industrial production managers	35.95	34.14	1,438	1,365	40.0	74,783	71,001	2,080
Transportation, storage, and distribution managers	32.75	32.17	1,331	1,287	40.6	69,190	66,909	2,113
Construction managers	35.58	40.87	1,451	1,573	40.8	75,471	81,811	2,121
Education administrators	48.76	45.09	1,966	1,819	40.3	94,163	77,922	1,931
Education administrators, elementary and secondary school	45.94	45.09	1,905	1,819	41.5	85,832	77,999	1,869
Education administrators, postsecondary	52.57	29.47	2,045	1,267	38.9	106,317	65,899	2,022
Business and financial operations occupations	30.30	27.05	1,211	1,096	40.0	62,985	57,000	2,079
Buyers and purchasing agents	33.03	35.14	1,321	1,405	40.0	68,712	73,081	2,080
Purchasing agents, except wholesale, retail, and farm products	29.07	25.96	1,163	1,038	40.0	60,465	53,997	2,080
Claims adjusters, appraisers, examiners, and investigators	23.93	23.08	934	922	39.0	48,590	47,967	2,030
Claims adjusters, examiners, and investigators	23.93	23.08	934	922	39.0	48,590	47,967	2,030
Human resources, training, and labor relations specialists	25.59	23.39	999	808	39.0	51,934	42,016	2,029
Employment, recruitment, and placement specialists	22.28	20.72	805	760	36.1	41,874	39,521	1,879
Management analysts	33.41	27.76	1,371	1,105	41.0	71,303	57,443	2,134
Accountants and auditors	27.26	27.90	1,091	1,120	40.0	56,752	58,244	2,082
Financial analysts and advisors	33.37	27.53	1,335	1,101	40.0	69,418	57,262	2,080
Financial analysts	31.58	27.49	1,263	1,100	40.0	65,680	57,185	2,080
Loan counselors and officers	28.41	22.50	1,131	934	39.8	58,788	48,589	2,069
Loan officers	28.41	22.50	1,131	934	39.8	58,788	48,589	2,069
Computer and mathematical science occupations	37.77	37.02	1,517	1,486	40.2	78,741	77,106	2,085
Computer software engineers	39.48	39.66	1,580	1,587	40.0	82,184	82,501	2,082
Computer software engineers, applications	37.78	37.26	1,513	1,490	40.0	78,684	77,501	2,082
Computer software engineers, systems software	42.62	43.24	1,705	1,730	40.0	88,659	89,935	2,080
Computer support specialists	27.06	21.79	1,079	864	39.9	56,110	44,907	2,073
Computer systems analysts	43.81	40.53	1,753	1,621	40.0	91,130	84,294	2,080
Network systems and data communications analysts	35.13	33.33	1,405	1,333	40.0	73,065	69,324	2,080
Architecture and engineering occupations	33.70	30.64	1,349	1,226	40.0	70,126	63,731	2,081
Engineers	38.28	34.83	1,531	1,393	40.0	79,628	72,436	2,080
Electrical and electronics engineers	45.48	41.57	1,819	1,663	40.0	94,593	86,466	2,080
Electrical engineers	55.96	47.31	2,238	1,892	40.0	116,401	98,401	2,080
Electronics engineers, except computer	39.89	36.50	1,595	1,460	40.0	82,964	75,910	2,080
Industrial engineers, including health and safety	37.85	36.85	1,514	1,474	40.0	78,734	76,648	2,080
Industrial engineers	37.67	34.23	1,507	1,369	40.0	78,348	71,198	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Architecture and engineering occupations –Continued								
Engineering technicians, except drafters	\$25.79	\$25.03	\$1,032	\$1,001	40.0	\$53,650	\$52,062	2,080
Electrical and electronic engineering technicians	25.91	25.03	1,036	1,001	40.0	53,882	52,062	2,080
Life, physical, and social science occupations								
	26.78	28.58	1,068	1,143	39.9	54,822	55,306	2,047
Community and social services occupations								
	24.26	22.05	963	876	39.7	46,731	45,999	1,926
Counselors	28.06	25.96	1,106	1,038	39.4	50,786	51,866	1,810
Educational, vocational, and school counselors	28.88	30.80	1,134	1,231	39.3	50,704	51,866	1,756
Legal occupations								
Miscellaneous legal support workers ..	37.15	27.02	1,536	1,081	41.3	79,873	56,200	2,150
	23.69	21.45	990	858	41.8	51,463	44,620	2,172
Education, training, and library occupations								
Postsecondary teachers	30.40	31.30	1,189	1,214	39.1	46,325	46,225	1,524
Health teachers, postsecondary	43.76	36.52	1,711	1,438	39.1	74,571	70,048	1,704
Arts, communications, and humanities teachers, postsecondary	45.74	39.04	1,842	1,625	40.3	95,779	84,510	2,094
Miscellaneous postsecondary teachers	39.54	35.17	1,468	1,188	37.1	55,065	47,510	1,393
Primary, secondary, and special education school teachers	47.44	38.50	1,779	1,444	37.5	73,163	59,027	1,542
Preschool and kindergarten teachers	31.82	31.98	1,242	1,238	39.0	46,707	46,333	1,468
Elementary and middle school teachers	26.18	24.27	1,034	971	39.5	40,917	38,420	1,563
Elementary school teachers, except special education	31.82	31.78	1,242	1,237	39.0	46,050	46,243	1,447
Middle school teachers, except special and vocational education	31.84	31.80	1,241	1,236	39.0	45,894	46,203	1,441
Secondary school teachers	31.68	31.73	1,239	1,237	39.1	46,459	46,333	1,466
Secondary school teachers, except special and vocational education	32.46	32.48	1,268	1,253	39.1	48,517	47,151	1,495
Special education teachers	33.86	32.68	1,321	1,266	39.0	49,495	47,564	1,462
Special education teachers, preschool, kindergarten, and elementary school	32.85	32.10	1,270	1,243	38.7	47,193	46,496	1,437
Librarians	32.80	32.06	1,278	1,243	39.0	47,318	46,290	1,443
Teacher assistants	29.69	30.36	1,166	1,214	39.3	52,368	49,355	1,764
	12.54	11.54	493	450	39.3	19,367	18,721	1,544
Arts, design, entertainment, sports, and media occupations								
Designers	24.17	17.50	946	700	39.1	47,458	36,400	1,964
	19.62	20.87	793	835	40.4	41,224	43,410	2,101
Healthcare practitioner and technical occupations								
Registered nurses	27.34	26.50	1,083	1,060	39.6	56,075	54,205	2,051
Therapists	28.79	28.47	1,143	1,130	39.7	59,454	58,781	2,065
Diagnostic related technologists and technicians	29.11	30.44	1,137	1,218	39.1	56,255	55,973	1,932
Radiologic technologists and technicians	21.87	22.86	875	914	40.0	45,492	47,549	2,080
Health diagnosing and treating practitioner support technicians	21.14	21.74	846	870	40.0	43,968	45,219	2,080
	19.09	19.69	764	788	40.0	39,714	40,955	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Healthcare practitioner and technical occupations –Continued								
Licensed practical and licensed vocational nurses	\$19.78	\$18.50	\$788	\$740	39.9	\$40,989	\$38,480	2,072
Healthcare support occupations	12.96	11.30	505	456	38.9	26,235	23,712	2,024
Nursing, psychiatric, and home health aides	10.76	10.75	427	428	39.6	22,187	22,256	2,061
Nursing aides, orderlies, and attendants	10.65	10.53	421	412	39.5	21,885	21,424	2,054
Psychiatric aides	10.99	10.60	440	424	40.0	22,861	22,050	2,080
Miscellaneous healthcare support occupations	16.71	15.15	619	613	37.1	32,213	31,899	1,928
Protective service occupations	18.11	15.56	770	598	42.5	39,324	31,101	2,171
Fire fighters	20.47	21.59	1,066	1,144	52.1	55,432	59,488	2,708
Police officers	26.53	26.43	1,074	1,057	40.5	55,873	54,983	2,106
Police and sheriff's patrol officers ...	26.53	26.43	1,074	1,057	40.5	55,873	54,983	2,106
Security guards and gaming surveillance officers	11.93	11.18	477	447	39.9	24,034	22,651	2,014
Security guards	11.93	11.18	477	447	39.9	24,034	22,651	2,014
Food preparation and serving related occupations	8.50	8.14	333	312	39.2	16,967	15,777	1,996
First-line supervisors/managers, food preparation and serving workers ..	18.92	19.23	798	769	42.2	40,042	36,001	2,116
First-line supervisors/managers of food preparation and serving workers	18.92	19.23	798	769	42.2	40,042	36,001	2,116
Cooks	9.46	9.23	370	360	39.1	19,064	18,002	2,016
Cooks, fast food	8.44	8.50	336	340	39.8	17,447	17,680	2,068
Cooks, institution and cafeteria	10.02	9.23	388	346	38.7	19,195	18,002	1,915
Cooks, restaurant	9.81	9.50	382	380	39.0	19,871	19,760	2,026
Food preparation workers	9.53	10.38	368	378	38.7	18,377	16,449	1,929
Food service, tipped	4.37	2.13	172	85	39.3	8,937	4,430	2,044
Waiters and waitresses	2.96	2.13	115	85	38.8	5,969	4,430	2,016
Fast food and counter workers	7.70	7.50	299	293	38.9	14,916	14,560	1,937
Combined food preparation and serving workers, including fast food	7.44	7.00	292	280	39.2	14,524	14,238	1,953
Dishwashers	7.96	7.50	312	300	39.2	16,224	15,600	2,038
Building and grounds cleaning and maintenance occupations	9.77	8.50	385	336	39.5	19,952	17,326	2,043
Building cleaning workers	8.90	8.00	350	319	39.3	18,111	16,536	2,035
Janitors and cleaners, except maids and housekeeping cleaners	8.98	8.50	356	340	39.6	18,400	17,436	2,049
Maids and housekeeping cleaners	8.05	7.50	310	290	38.5	16,107	15,080	2,000
Personal care and service occupations	11.23	8.50	414	355	36.8	21,332	18,453	1,899
Child care workers	8.81	8.25	349	320	39.6	17,769	16,640	2,016
Sales and related occupations	22.88	16.33	925	653	40.4	48,101	33,956	2,102
First-line supervisors/managers, sales workers	28.69	22.92	1,139	917	39.7	59,227	47,665	2,064
First-line supervisors/managers of retail sales workers	22.83	20.50	904	820	39.6	47,003	42,640	2,059
First-line supervisors/managers of non-retail sales workers	37.48	29.64	1,494	1,186	39.9	77,704	61,655	2,073
Retail sales workers	14.02	11.00	571	440	40.7	29,704	22,880	2,118
Cashiers, all workers	11.08	10.01	435	396	39.2	22,618	20,592	2,041
Cashiers	11.08	10.01	435	396	39.2	22,618	20,592	2,041

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales and related occupations								
-Continued								
Counter and rental clerks and parts salespersons	\$16.97	\$16.83	\$661	\$673	38.9	\$34,351	\$35,006	2,025
Parts salespersons	17.76	19.15	690	766	38.8	35,879	39,828	2,020
Retail salespersons	14.60	11.09	604	451	41.4	31,421	23,427	2,152
Sales representatives, wholesale and manufacturing	37.61	29.75	1,534	1,242	40.8	79,792	64,559	2,121
Sales representatives, wholesale and manufacturing, technical and scientific products	40.20	28.23	1,677	1,248	41.7	87,204	64,911	2,169
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.29	30.00	1,412	1,200	40.0	73,401	62,402	2,080
Miscellaneous sales and related workers	19.50	23.71	780	948	40.0	40,566	49,308	2,080
Office and administrative support occupations								
First-line supervisors/managers of office and administrative support workers	23.29	22.00	938	880	40.3	48,759	45,760	2,094
Financial clerks	15.52	14.70	621	588	40.0	32,279	30,570	2,080
Bill and account collectors	16.29	14.76	651	590	40.0	33,873	30,701	2,080
Billing and posting clerks and machine operators	14.40	14.00	576	560	40.0	29,953	29,120	2,080
Bookkeeping, accounting, and auditing clerks	16.62	16.50	665	660	40.0	34,569	34,320	2,080
Procurement clerks	19.22	18.21	769	728	40.0	39,982	37,877	2,080
Tellers	11.82	11.11	473	444	40.0	24,587	23,109	2,080
Customer service representatives	14.66	14.90	573	538	39.1	29,796	28,000	2,033
Library assistants, clerical	14.95	14.87	580	548	38.8	26,991	26,832	1,806
Order clerks	13.51	11.56	540	462	40.0	28,095	24,045	2,080
Human resources assistants, except payroll and timekeeping	18.02	17.74	721	710	40.0	37,472	36,899	2,080
Receptionists and information clerks ..	12.61	12.25	501	485	39.8	26,071	25,199	2,068
Dispatchers	14.10	9.00	564	360	40.0	29,324	18,720	2,080
Shipping, receiving, and traffic clerks ..	12.26	12.00	487	479	39.8	25,348	24,918	2,067
Stock clerks and order fillers	14.37	13.00	569	520	39.6	29,587	27,040	2,058
Secretaries and administrative assistants	19.34	18.66	761	712	39.3	39,105	36,987	2,022
Executive secretaries and administrative assistants	21.47	20.00	858	800	40.0	44,278	41,313	2,062
Medical secretaries	15.93	13.11	613	526	38.5	31,902	27,352	2,003
Secretaries, except legal, medical, and executive	16.16	17.49	617	654	38.2	31,299	34,001	1,936
Insurance claims and policy processing clerks	17.44	17.70	695	708	39.8	36,136	36,814	2,072
Office clerks, general	13.08	11.78	522	471	39.9	26,822	24,500	2,051
Construction and extraction occupations								
Construction laborers	11.46	10.25	458	410	40.0	23,478	21,216	2,049
Installation, maintenance, and repair occupations								
Radio and telecommunications equipment installers and repairers ..	22.19	19.00	888	760	40.0	46,161	39,520	2,080
Telecommunications equipment installers and repairers, except line installers	22.19	19.00	888	760	40.0	46,161	39,520	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.47	19.23	779	769	40.0	40,503	39,998	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Installation, maintenance, and repair occupations –Continued								
Electrical and electronics repairers, commercial and industrial equipment	\$20.40	\$22.75	\$816	\$910	40.0	\$42,433	\$47,320	2,080
Aircraft mechanics and service technicians	28.39	27.07	1,136	1,083	40.0	59,061	56,306	2,080
Automotive technicians and repairers	20.28	18.63	822	745	40.6	42,767	38,740	2,109
Automotive service technicians and mechanics	20.45	18.73	831	749	40.6	43,201	38,958	2,113
Industrial machinery installation, repair, and maintenance workers	18.81	17.85	752	714	40.0	39,129	37,128	2,080
Maintenance and repair workers, general	18.53	17.48	741	699	40.0	38,547	36,358	2,080
Miscellaneous installation, maintenance, and repair workers	14.56	15.00	582	600	40.0	30,284	31,200	2,080
Helpers--installation, maintenance, and repair workers	12.14	11.25	486	450	40.0	25,249	23,400	2,080
Production occupations	13.36	11.49	531	450	39.8	27,628	23,400	2,069
First-line supervisors/managers of production and operating workers	22.71	22.71	908	908	40.0	47,230	47,237	2,080
Aircraft structure, surfaces, rigging, and systems assemblers	27.32	29.40	1,093	1,176	40.0	56,822	61,152	2,080
Electrical, electronics, and electromechanical assemblers	11.37	11.00	455	440	40.0	23,645	22,880	2,080
Electrical and electronic equipment assemblers	11.97	11.00	479	440	40.0	24,889	22,880	2,080
Miscellaneous assemblers and fabricators	9.86	9.00	392	360	39.8	20,402	18,720	2,070
Welding, soldering, and brazing workers	15.18	14.85	607	594	40.0	31,579	30,888	2,080
Welders, cutters, solderers, and brazers	15.18	14.85	607	594	40.0	31,579	30,888	2,080
Printers	18.28	19.06	731	762	40.0	38,021	39,645	2,080
Printing machine operators	16.18	16.00	647	640	40.0	33,665	33,280	2,080
Inspectors, testers, sorters, samplers, and weighers	17.43	15.29	697	612	40.0	36,247	31,803	2,080
Packaging and filling machine operators and tenders	13.28	13.29	531	532	40.0	27,615	27,643	2,080
Miscellaneous production workers	10.19	9.36	400	364	39.2	20,781	18,928	2,040

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Production occupations —Continued								
Helpers--production workers	\$9.53	\$9.26	\$349	\$325	36.6	\$18,126	\$16,891	1,901
Transportation and material moving occupations	16.88	13.56	678	541	40.2	35,149	28,097	2,082
Driver/sales workers and truck drivers	19.73	20.64	861	826	43.6	44,761	42,927	2,269
Truck drivers, heavy and tractor-trailer	21.04	21.00	961	1,050	45.7	49,966	54,600	2,375
Truck drivers, light or delivery services	17.09	16.89	684	675	40.0	35,557	35,121	2,080
Industrial truck and tractor operators ..	13.27	12.50	529	500	39.9	27,532	26,000	2,074
Laborers and material movers, hand ..	11.86	10.74	472	430	39.8	24,540	22,339	2,069
Cleaners of vehicles and equipment	11.26	9.50	450	380	40.0	23,418	19,760	2,080
Laborers and freight, stock, and material movers, hand	11.91	10.33	475	413	39.9	24,702	21,495	2,074
Machine feeders and offbearers	13.72	11.63	549	465	40.0	28,527	24,190	2,080
Packers and packagers, hand	11.32	10.74	444	430	39.2	23,068	22,339	2,038

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.77	\$17.00	\$870	\$673	40.0	\$45,152	\$35,027	2,074
Management occupations	45.78	39.49	1,898	1,586	41.5	98,704	82,493	2,156
General and operations managers	52.01	44.27	2,163	1,771	41.6	112,455	92,073	2,162
Marketing and sales managers	45.98	36.74	1,924	1,470	41.8	100,039	76,415	2,176
Marketing managers	48.94	50.66	1,958	2,026	40.0	101,798	105,369	2,080
Sales managers	41.61	25.66	1,868	1,073	44.9	97,124	55,807	2,334
Administrative services managers	30.86	31.82	1,422	1,273	46.1	73,944	66,194	2,396
Computer and information systems managers	49.01	47.24	1,960	1,890	40.0	101,933	98,263	2,080
Financial managers	68.33	64.90	2,742	2,596	40.1	142,603	135,000	2,087
Human resources managers	37.62	39.49	1,521	1,580	40.4	79,066	82,139	2,102
Industrial production managers	35.95	34.14	1,438	1,365	40.0	74,783	71,001	2,080
Transportation, storage, and distribution managers	32.75	32.17	1,331	1,287	40.6	69,190	66,909	2,113
Construction managers	35.65	41.12	1,456	1,635	40.8	75,709	84,999	2,124
Business and financial operations occupations	30.27	27.05	1,210	1,090	40.0	62,940	56,701	2,079
Buyers and purchasing agents	32.61	35.14	1,305	1,405	40.0	67,836	73,081	2,080
Purchasing agents, except wholesale, retail, and farm products	28.12	25.96	1,125	1,038	40.0	58,497	53,997	2,080
Claims adjusters, appraisers, examiners, and investigators	23.93	23.08	934	922	39.0	48,590	47,967	2,030
Claims adjusters, examiners, and investigators	23.93	23.08	934	922	39.0	48,590	47,967	2,030
Human resources, training, and labor relations specialists	24.81	23.39	966	800	39.0	50,258	41,600	2,026
Employment, recruitment, and placement specialists	22.28	20.72	805	760	36.1	41,874	39,521	1,879
Management analysts	33.41	27.76	1,371	1,105	41.0	71,303	57,443	2,134
Accountants and auditors	27.48	29.81	1,101	1,192	40.0	57,230	62,001	2,082
Financial analysts and advisors	33.37	27.53	1,335	1,101	40.0	69,418	57,262	2,080
Financial analysts	31.58	27.49	1,263	1,100	40.0	65,680	57,185	2,080
Loan counselors and officers	28.41	22.50	1,131	934	39.8	58,788	48,589	2,069
Loan officers	28.41	22.50	1,131	934	39.8	58,788	48,589	2,069
Computer and mathematical science occupations	38.23	37.14	1,535	1,510	40.2	79,845	78,499	2,089
Computer software engineers	39.48	39.66	1,580	1,587	40.0	82,184	82,501	2,082
Computer software engineers, applications	37.78	37.26	1,513	1,490	40.0	78,684	77,501	2,082
Computer software engineers, systems software	42.62	43.24	1,705	1,730	40.0	88,659	89,935	2,080
Computer support specialists	27.22	22.29	1,085	872	39.9	56,443	45,323	2,073
Computer systems analysts	43.81	40.53	1,753	1,621	40.0	91,130	84,294	2,080
Network systems and data communications analysts	35.48	33.33	1,419	1,333	40.0	73,805	69,324	2,080
Architecture and engineering occupations	33.70	30.64	1,349	1,226	40.0	70,126	63,731	2,081
Engineers	38.28	34.83	1,531	1,393	40.0	79,628	72,436	2,080
Electrical and electronics engineers	45.48	41.57	1,819	1,663	40.0	94,593	86,466	2,080
Electrical engineers	55.96	47.31	2,238	1,892	40.0	116,401	98,401	2,080
Electronics engineers, except computer	39.89	36.50	1,595	1,460	40.0	82,964	75,910	2,080
Industrial engineers, including health and safety	37.85	36.85	1,514	1,474	40.0	78,734	76,648	2,080
Industrial engineers	37.67	34.23	1,507	1,369	40.0	78,348	71,198	2,080
Engineering technicians, except drafters	25.79	25.03	1,032	1,001	40.0	53,650	52,062	2,080
Electrical and electronic engineering technicians	25.91	25.03	1,036	1,001	40.0	53,882	52,062	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Community and social services occupations	\$22.21	\$22.12	\$883	\$885	39.8	\$45,935	\$45,999	2,068
Legal occupations	37.67	27.02	1,552	1,081	41.2	80,701	56,200	2,142
Miscellaneous legal support workers ..	22.66	21.45	949	858	41.9	49,337	44,620	2,177
Education, training, and library occupations	29.14	30.07	1,140	1,125	39.1	50,948	44,880	1,748
Postsecondary teachers	41.50	35.24	1,593	1,410	38.4	69,302	70,048	1,670
Arts, design, entertainment, sports, and media occupations	24.49	17.50	953	700	38.9	48,116	36,400	1,965
Designers	19.62	20.87	793	835	40.4	41,224	43,410	2,101
Healthcare practitioner and technical occupations	27.40	26.50	1,088	1,060	39.7	56,596	55,120	2,065
Registered nurses	28.58	28.47	1,137	1,129	39.8	59,146	58,725	2,069
Diagnostic related technologists and technicians	21.18	21.40	847	856	40.0	44,058	44,512	2,080
Health diagnosing and treating practitioner support technicians	19.09	19.69	764	788	40.0	39,714	40,955	2,080
Licensed practical and licensed vocational nurses	19.86	18.50	794	740	40.0	41,301	38,480	2,080
Healthcare support occupations	13.24	11.85	514	480	38.9	26,754	24,960	2,021
Nursing, psychiatric, and home health aides	10.88	10.86	431	434	39.6	22,395	22,568	2,058
Nursing aides, orderlies, and attendants	10.66	10.62	421	416	39.5	21,878	21,632	2,053
Miscellaneous healthcare support occupations	16.94	15.15	628	613	37.1	32,643	31,899	1,927
Protective service occupations	11.82	10.86	473	434	40.0	24,595	22,589	2,080
Security guards and gaming surveillance officers	11.80	11.00	472	440	40.0	24,544	22,880	2,080
Security guards	11.80	11.00	472	440	40.0	24,544	22,880	2,080
Food preparation and serving related occupations	8.33	8.00	328	306	39.4	17,048	15,912	2,047
First-line supervisors/managers, food preparation and serving workers ..	19.04	19.23	807	769	42.4	41,965	40,000	2,204
First-line supervisors/managers of food preparation and serving workers	19.04	19.23	807	769	42.4	41,965	40,000	2,204
Cooks	9.33	9.23	365	350	39.1	18,983	18,200	2,034
Cooks, fast food	8.44	8.50	336	340	39.8	17,447	17,680	2,068
Cooks, restaurant	9.81	9.50	382	380	39.0	19,871	19,760	2,026
Food preparation workers	9.32	9.00	358	339	38.4	18,629	17,605	1,998
Food service, tipped	4.37	2.13	172	85	39.3	8,937	4,430	2,044
Waiters and waitresses	2.96	2.13	115	85	38.8	5,969	4,430	2,016
Fast food and counter workers	7.51	7.50	296	293	39.5	15,417	15,236	2,053
Combined food preparation and serving workers, including fast food	7.23	7.00	288	280	39.9	14,997	14,560	2,075
Dishwashers	7.96	7.50	312	300	39.2	16,224	15,600	2,038
Building and grounds cleaning and maintenance occupations	8.64	7.50	340	300	39.3	17,670	15,600	2,045
Building cleaning workers	8.56	7.50	335	292	39.2	17,431	15,200	2,036
Janitors and cleaners, except maids and housekeeping cleaners	8.50	7.50	336	300	39.6	17,488	15,600	2,057
Maids and housekeeping cleaners	7.91	7.50	304	288	38.4	15,785	14,980	1,994

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Personal care and service occupations	\$11.14	\$8.50	\$409	\$343	36.7	\$21,244	\$17,846	1,907
Child care workers	8.83	8.25	351	320	39.7	18,231	16,640	2,066
Sales and related occupations	22.99	16.33	930	654	40.4	48,344	34,000	2,102
First-line supervisors/managers, sales workers	28.69	22.92	1,139	917	39.7	59,227	47,665	2,064
First-line supervisors/managers of retail sales workers	22.83	20.50	904	820	39.6	47,003	42,640	2,059
First-line supervisors/managers of non-retail sales workers	37.48	29.64	1,494	1,186	39.9	77,704	61,655	2,073
Retail sales workers	13.95	10.50	569	420	40.8	29,579	21,822	2,120
Cashiers, all workers	10.12	9.68	396	366	39.1	20,578	19,046	2,033
Cashiers	10.12	9.68	396	366	39.1	20,578	19,046	2,033
Counter and rental clerks and parts salespersons	16.97	16.83	661	673	38.9	34,351	35,006	2,025
Parts salespersons	17.76	19.15	690	766	38.8	35,879	39,828	2,020
Retail salespersons	14.60	11.09	604	451	41.4	31,421	23,427	2,152
Sales representatives, wholesale and manufacturing	37.61	29.75	1,534	1,242	40.8	79,792	64,559	2,121
Sales representatives, wholesale and manufacturing, technical and scientific products	40.20	28.23	1,677	1,248	41.7	87,204	64,911	2,169
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.29	30.00	1,412	1,200	40.0	73,401	62,402	2,080
Miscellaneous sales and related workers	19.50	23.71	780	948	40.0	40,566	49,308	2,080
Office and administrative support occupations	16.27	15.14	647	600	39.8	33,619	31,200	2,067
First-line supervisors/managers of office and administrative support workers	23.41	22.00	943	880	40.3	49,041	45,760	2,094
Financial clerks	15.45	14.70	618	588	40.0	32,139	30,570	2,080
Bill and account collectors	16.29	14.76	651	590	40.0	33,873	30,701	2,080
Billing and posting clerks and machine operators	14.40	14.00	576	560	40.0	29,953	29,120	2,080
Bookkeeping, accounting, and auditing clerks	16.58	15.89	663	636	40.0	34,492	33,051	2,080
Procurement clerks	19.39	18.21	775	728	40.0	40,322	37,877	2,080
Tellers	11.82	11.11	473	444	40.0	24,587	23,109	2,080
Customer service representatives	14.65	14.60	572	538	39.1	29,763	28,000	2,032
Order clerks	13.51	11.56	540	462	40.0	28,095	24,045	2,080
Human resources assistants, except payroll and timekeeping	18.33	18.28	733	731	40.0	38,119	38,016	2,080
Receptionists and information clerks ..	12.61	12.25	502	490	39.8	26,079	25,480	2,068
Shipping, receiving, and traffic clerks ..	12.09	11.57	481	463	39.7	24,990	24,057	2,067
Stock clerks and order fillers	14.37	13.00	569	520	39.6	29,587	27,040	2,058
Secretaries and administrative assistants	19.57	18.78	769	712	39.3	39,993	36,999	2,044
Executive secretaries and administrative assistants	21.55	20.00	862	800	40.0	44,822	41,600	2,080
Medical secretaries	16.42	13.11	629	527	38.3	32,712	27,392	1,992
Secretaries, except legal, medical, and executive	16.19	17.70	614	654	37.9	31,908	34,001	1,971
Insurance claims and policy processing clerks	17.44	17.70	695	708	39.8	36,136	36,814	2,072
Office clerks, general	12.93	11.50	517	460	40.0	26,888	23,920	2,080
Construction and extraction occupations	14.95	14.00	598	560	40.0	30,896	29,120	2,067
Construction laborers	11.01	10.00	440	400	40.0	22,516	20,800	2,045

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Installation, maintenance, and repair occupations	\$19.87	\$18.63	\$797	\$745	40.1	\$41,465	\$38,740	2,087
Radio and telecommunications equipment installers and repairers	22.19	19.00	888	760	40.0	46,161	39,520	2,080
Telecommunications equipment installers and repairers, except line installers	22.19	19.00	888	760	40.0	46,161	39,520	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.26	19.23	770	769	40.0	40,063	39,998	2,080
Electrical and electronics repairers, commercial and industrial equipment	20.28	22.75	811	910	40.0	42,173	47,320	2,080
Aircraft mechanics and service technicians	28.39	27.07	1,136	1,083	40.0	59,061	56,306	2,080
Automotive technicians and repairers	20.28	18.63	822	745	40.6	42,767	38,740	2,109
Automotive service technicians and mechanics	20.45	18.73	831	749	40.6	43,201	38,958	2,113
Industrial machinery installation, repair, and maintenance workers	19.76	19.35	790	774	40.0	41,101	40,248	2,080
Maintenance and repair workers, general	20.00	17.85	800	714	40.0	41,595	37,128	2,080
Miscellaneous installation, maintenance, and repair workers	14.13	15.00	565	600	40.0	29,397	31,200	2,080
Helpers--installation, maintenance, and repair workers	12.01	11.25	481	450	40.0	24,990	23,400	2,080
Production occupations	13.36	11.49	531	450	39.8	27,628	23,400	2,069
First-line supervisors/managers of production and operating workers	22.71	22.71	908	908	40.0	47,230	47,237	2,080
Aircraft structure, surfaces, rigging, and systems assemblers	27.32	29.40	1,093	1,176	40.0	56,822	61,152	2,080
Electrical, electronics, and electromechanical assemblers	11.37	11.00	455	440	40.0	23,645	22,880	2,080
Electrical and electronic equipment assemblers	11.97	11.00	479	440	40.0	24,889	22,880	2,080
Miscellaneous assemblers and fabricators	9.86	9.00	392	360	39.8	20,402	18,720	2,070
Welding, soldering, and brazing workers	15.18	14.85	607	594	40.0	31,579	30,888	2,080
Welders, cutters, solderers, and brazers	15.18	14.85	607	594	40.0	31,579	30,888	2,080
Printers	18.28	19.06	731	762	40.0	38,021	39,645	2,080
Printing machine operators	16.18	16.00	647	640	40.0	33,665	33,280	2,080
Inspectors, testers, sorters, samplers, and weighers	17.43	15.29	697	612	40.0	36,247	31,803	2,080
Packaging and filling machine operators and tenders	13.28	13.29	531	532	40.0	27,615	27,643	2,080
Miscellaneous production workers	10.19	9.36	400	364	39.2	20,781	18,928	2,040
Helpers--production workers	9.53	9.26	349	325	36.6	18,126	16,891	1,901
Transportation and material moving occupations	16.91	13.56	681	541	40.3	35,389	28,138	2,093
Driver/sales workers and truck drivers	19.73	20.64	861	826	43.6	44,761	42,927	2,269
Truck drivers, heavy and tractor-trailer	21.04	21.00	961	1,050	45.7	49,966	54,600	2,375
Truck drivers, light or delivery services	17.09	16.89	684	675	40.0	35,557	35,121	2,080
Industrial truck and tractor operators ..	13.27	12.50	529	500	39.9	27,532	26,000	2,074
Laborers and material movers, hand ..	11.86	10.74	472	430	39.8	24,540	22,339	2,069
Cleaners of vehicles and equipment	11.26	9.50	450	380	40.0	23,418	19,760	2,080
Laborers and freight, stock, and material movers, hand	11.91	10.33	475	413	39.9	24,702	21,495	2,074
Machine feeders and offbearers	13.72	11.63	549	465	40.0	28,527	24,190	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations –Continued Packers and packagers, hand	\$11.32	\$10.74	\$444	\$430	39.2	\$23,068	\$22,339	2,038

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$24.21	\$22.19	\$969	\$907	40.0	\$43,583	\$43,930	1,800
Management occupations	39.83	35.35	1,627	1,478	40.8	81,011	74,999	2,034
Education administrators	53.98	47.01	2,201	2,229	40.8	103,195	82,201	1,912
Education administrators, elementary and secondary school	45.94	45.09	1,905	1,819	41.5	85,832	77,999	1,869
Business and financial operations occupations	30.76	28.28	1,230	1,131	40.0	63,971	58,816	2,080
Community and social services occupations	26.07	20.35	1,032	813	39.6	47,348	48,029	1,816
Counselors	30.31	32.88	1,194	1,312	39.4	51,654	53,773	1,704
Educational, vocational, and school counselors	30.31	32.88	1,194	1,312	39.4	51,654	53,773	1,704
Education, training, and library occupations	30.59	31.39	1,196	1,216	39.1	45,740	46,250	1,495
Postsecondary teachers	45.32	40.60	1,795	1,562	39.6	78,348	72,264	1,729
Primary, secondary, and special education school teachers	32.37	32.05	1,262	1,239	39.0	47,022	46,395	1,453
Elementary and middle school teachers	31.80	31.73	1,241	1,234	39.0	46,014	46,126	1,447
Elementary school teachers, except special education	31.84	31.80	1,241	1,236	39.0	45,894	46,203	1,441
Middle school teachers, except special and vocational education	31.56	31.40	1,237	1,229	39.2	46,318	45,965	1,467
Secondary school teachers	33.69	32.59	1,315	1,259	39.0	49,238	47,400	1,462
Secondary school teachers, except special and vocational education	33.71	32.57	1,316	1,256	39.0	49,271	47,278	1,462
Special education teachers	33.16	32.26	1,272	1,243	38.4	47,608	46,496	1,436
Special education teachers, preschool, kindergarten, and elementary school	33.27	32.10	1,284	1,249	38.6	48,032	46,708	1,444
Librarians	29.69	30.36	1,166	1,214	39.3	52,368	49,355	1,764
Teacher assistants	13.08	12.44	512	479	39.1	18,991	17,748	1,451
Healthcare practitioner and technical occupations	26.88	25.89	1,046	990	38.9	52,590	49,683	1,956
Registered nurses	30.17	29.65	1,182	1,153	39.2	61,444	59,966	2,037
Healthcare support occupations	10.40	9.98	412	398	39.6	21,400	20,717	2,057
Protective service occupations	22.79	21.59	1,017	1,004	44.6	51,162	49,718	2,245
Fire fighters	20.47	21.59	1,066	1,144	52.1	55,432	59,488	2,708
Police officers	26.53	26.43	1,074	1,057	40.5	55,873	54,983	2,106
Police and sheriff's patrol officers	26.53	26.43	1,074	1,057	40.5	55,873	54,983	2,106
Food preparation and serving related occupations	11.30	10.63	414	397	36.7	16,058	15,120	1,421
Fast food and counter workers	9.86	9.93	325	321	33.0	11,656	11,618	1,182
Combined food preparation and serving workers, including fast food	9.77	9.93	323	308	33.1	11,549	10,970	1,182
Building and grounds cleaning and maintenance occupations	14.02	11.63	560	465	40.0	28,538	24,107	2,036
Building cleaning workers	10.56	10.23	422	406	39.9	21,432	20,515	2,029
Janitors and cleaners, except maids and housekeeping cleaners	10.65	10.28	425	408	39.9	21,541	20,515	2,022

See footnotes at end of table.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Office and administrative support occupations	\$16.21	\$15.51	\$644	\$610	39.7	\$32,015	\$31,554	1,976
Secretaries and administrative assistants	18.05	18.05	712	714	39.5	34,342	34,992	1,903
Executive secretaries and administrative assistants	20.90	19.86	830	794	39.7	40,456	38,938	1,935
Secretaries, except legal, medical, and executive	16.07	16.00	629	609	39.1	29,545	27,882	1,838
Office clerks, general	14.16	13.35	559	523	39.5	26,391	26,874	1,863
Construction and extraction occupations	16.72	17.89	669	716	40.0	34,783	37,211	2,080
Installation, maintenance, and repair occupations	16.78	17.00	671	680	40.0	34,822	35,360	2,075
Transportation and material moving occupations	15.19	14.48	545	562	35.9	23,474	21,199	1,546

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 14. **Size of establishment: Mean hourly earnings¹ of private industry establishments for major occupational groups, Dallas-Fort Worth, TX CSA, March 2008**

Occupational group ²	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$20.61	\$18.53	\$19.55	\$26.58
Management, professional, and related	35.34	32.60	37.26	37.60
Management, business, and financial	38.64	36.20	38.35	42.23
Professional and related	32.72	29.63	36.35	34.19
Service	9.27	8.56	9.45	12.97
Sales and office	17.27	17.20	16.32	18.90
Sales and related	20.05	20.82	16.99	24.93
Office and administrative support	15.94	15.12	15.97	17.57
Natural resources, construction, and maintenance	17.36	17.07	16.01	21.69
Construction and extraction	14.94	15.75	—	—
Installation, maintenance, and repair	19.83	18.34	20.64	23.35
Production, transportation, and material moving	14.45	11.97	14.30	19.01
Production	13.10	11.92	12.72	16.53
Transportation and material moving	16.11	12.08	15.36	21.39
	Relative error ³ (percent)			
All workers	2.9	2.9	6.5	3.6
Management, professional, and related	2.4	4.4	8.5	2.3
Management, business, and financial	2.7	3.3	10.2	3.0
Professional and related	4.4	7.3	12.6	3.3
Service	3.1	3.3	7.1	9.7
Sales and office	3.3	6.2	5.9	7.3
Sales and related	7.7	12.9	8.4	25.1
Office and administrative support	2.5	3.5	5.7	4.2
Natural resources, construction, and maintenance	2.3	4.5	7.6	5.3
Construction and extraction	1.6	5.5	—	—
Installation, maintenance, and repair	4.4	4.2	14.2	2.7
Production, transportation, and material moving	5.7	7.5	8.1	10.6
Production	4.9	9.0	3.4	10.7
Transportation and material moving	7.7	10.8	12.7	11.2

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2008

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$19.73	\$15.41	\$791	\$600	40.1	\$41,091	\$31,200	2,082
Management occupations	37.76	29.92	1,608	1,300	42.6	83,623	67,625	2,215
General and operations managers	50.87	44.62	2,190	1,785	43.1	113,898	92,799	2,239
Marketing and sales managers	39.73	27.90	1,792	1,116	45.1	93,182	58,040	2,345
Financial managers	51.86	41.19	2,098	2,226	40.5	109,119	115,767	2,104
Business and financial operations occupations ...	34.07	33.18	1,361	1,309	39.9	70,752	68,050	2,077
Human resources, training, and labor relations specialists	22.52	23.39	858	760	38.1	44,638	39,521	1,982
Accountants and auditors	31.68	32.13	1,267	1,285	40.0	65,900	66,822	2,080
Computer and mathematical science occupations	38.69	37.00	1,565	1,499	40.5	81,388	77,962	2,104
Architecture and engineering occupations	28.00	26.84	1,120	1,073	40.0	58,242	55,821	2,080
Engineers	29.80	30.64	1,192	1,226	40.0	61,977	63,731	2,080
Engineering technicians, except drafters	25.04	24.84	1,001	994	40.0	52,074	51,667	2,080
Education, training, and library occupations	17.33	11.39	689	456	39.8	32,230	33,010	1,859
Arts, design, entertainment, sports, and media occupations	18.41	15.39	724	577	39.3	37,669	30,011	2,046
Healthcare practitioner and technical occupations	30.50	26.50	1,215	1,060	39.8	63,155	55,120	2,070
Healthcare support occupations	13.83	13.15	527	550	38.1	27,407	28,600	1,982
Miscellaneous healthcare support occupations	16.84	15.15	620	613	36.8	32,252	31,899	1,915
Food preparation and serving related occupations	7.79	7.91	308	300	39.6	16,037	15,600	2,059
Cooks	9.03	9.00	356	346	39.4	18,487	18,002	2,048
Cooks, fast food	8.44	8.50	336	340	39.8	17,447	17,680	2,068
Cooks, restaurant	9.50	9.50	375	380	39.5	19,525	19,760	2,055
Food service, tipped	4.49	2.13	179	85	39.8	9,298	4,430	2,072
Waiters and waitresses	2.91	2.13	115	85	39.5	5,977	4,430	2,053
Fast food and counter workers	7.36	7.00	290	280	39.4	15,079	14,560	2,050
Combined food preparation and serving workers, including fast food	6.98	6.60	279	264	39.9	14,487	13,703	2,074
Building and grounds cleaning and maintenance occupations	8.67	7.50	340	300	39.2	17,687	15,600	2,041
Building cleaning workers	8.52	7.50	331	280	38.9	17,229	14,560	2,023
Personal care and service occupations	9.20	8.50	359	320	39.0	18,654	16,640	2,027
Child care workers	8.83	8.25	351	320	39.7	18,231	16,640	2,066
Sales and related occupations	24.48	19.15	989	778	40.4	51,441	40,431	2,101
First-line supervisors/managers, sales workers	34.53	26.27	1,381	1,051	40.0	71,828	54,633	2,080
First-line supervisors/managers of retail sales workers	26.25	25.25	1,050	1,010	40.0	54,601	52,520	2,080
Retail sales workers	12.81	10.02	523	414	40.8	27,207	21,528	2,124
Retail salespersons	13.11	10.35	548	480	41.8	28,497	24,960	2,173
Sales representatives, wholesale and manufacturing	31.60	28.05	1,294	1,200	40.9	67,265	62,402	2,128
Sales representatives, wholesale and manufacturing, technical and scientific products	38.26	28.05	1,602	1,242	41.9	83,318	64,559	2,178
Sales representatives, wholesale and manufacturing, except technical and scientific products	24.77	30.00	991	1,200	40.0	51,516	62,402	2,080
Miscellaneous sales and related workers	20.24	23.71	809	948	40.0	42,092	49,308	2,080
Office and administrative support occupations	15.67	14.98	621	596	39.6	32,283	31,000	2,061
First-line supervisors/managers of office and administrative support workers	21.49	21.41	867	856	40.4	45,105	44,524	2,098

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Office and administrative support occupations								
—Continued								
Financial clerks	\$14.09	\$14.00	\$564	\$560	40.0	\$29,317	\$29,120	2,080
Bookkeeping, accounting, and auditing clerks ...	15.82	15.87	633	635	40.0	32,903	32,999	2,080
Tellers	11.60	11.00	464	440	40.0	24,125	22,880	2,080
Customer service representatives	13.48	13.00	513	520	38.0	26,665	27,040	1,978
Receptionists and information clerks	12.43	12.00	494	480	39.7	25,686	24,960	2,066
Shipping, receiving, and traffic clerks	10.92	12.00	433	480	39.6	22,507	24,960	2,062
Stock clerks and order fillers	13.43	13.62	537	545	40.0	27,927	28,328	2,080
Secretaries and administrative assistants	18.52	17.78	717	708	38.7	37,265	36,816	2,012
Executive secretaries and administrative assistants	20.25	17.79	810	712	40.0	42,110	36,999	2,080
Secretaries, except legal, medical, and executive	15.16	16.58	562	654	37.0	29,199	34,001	1,926
Office clerks, general	13.20	12.63	528	505	40.0	27,461	26,264	2,080
Construction and extraction occupations	15.75	14.50	630	580	40.0	32,384	30,160	2,056
Installation, maintenance, and repair occupations	18.38	16.56	735	662	40.0	38,217	34,445	2,079
Automotive technicians and repairers	20.07	14.71	794	588	39.5	41,274	30,599	2,057
Industrial machinery installation, repair, and maintenance workers	17.90	17.85	716	714	40.0	37,229	37,118	2,080
Maintenance and repair workers, general	17.86	17.85	715	714	40.0	37,155	37,118	2,080
Miscellaneous installation, maintenance, and repair workers	14.84	15.00	594	600	40.0	30,864	31,200	2,080
Production occupations	12.20	10.15	486	400	39.9	25,287	20,800	2,073
First-line supervisors/managers of production and operating workers	20.72	22.71	829	908	40.0	43,095	47,237	2,080
Electrical, electronics, and electromechanical assemblers	10.43	10.90	417	436	40.0	21,693	22,672	2,080
Miscellaneous assemblers and fabricators	9.32	9.00	373	360	40.0	19,394	18,720	2,080
Printers	18.05	19.75	722	790	40.0	37,547	41,080	2,080
Miscellaneous production workers	10.34	9.10	409	360	39.5	21,272	18,720	2,057
Transportation and material moving occupations	12.93	11.75	530	460	41.0	27,543	23,920	2,130
Driver/sales workers and truck drivers	16.58	14.50	732	560	44.2	38,089	29,099	2,297
Laborers and material movers, hand	10.47	9.07	415	363	39.6	21,581	18,866	2,061
Laborers and freight, stock, and material movers, hand	10.39	9.07	416	363	40.0	21,612	18,866	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2008

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$23.66	\$18.15	\$943	\$725	39.8	\$48,911	\$37,710	2,067
Management occupations	53.48	42.55	2,162	1,738	40.4	112,431	90,376	2,102
General and operations managers	53.32	42.36	2,133	1,694	40.0	110,912	88,109	2,080
Marketing and sales managers	49.96	50.66	1,998	2,026	40.0	103,910	105,369	2,080
Marketing managers	53.01	52.45	2,120	2,098	40.0	110,251	109,098	2,080
Computer and information systems managers	52.76	53.23	2,110	2,129	40.0	109,736	110,720	2,080
Financial managers	74.99	68.99	3,000	2,759	40.0	155,976	143,491	2,080
Transportation, storage, and distribution managers	36.57	36.12	1,463	1,445	40.0	76,060	75,138	2,080
Construction managers	42.57	42.22	1,786	1,900	42.0	92,887	98,799	2,182
Business and financial operations occupations	27.95	25.96	1,118	1,023	40.0	58,145	53,180	2,080
Buyers and purchasing agents	29.76	29.59	1,191	1,184	40.0	61,909	61,553	2,080
Purchasing agents, except wholesale, retail, and farm products	28.12	25.96	1,125	1,038	40.0	58,497	53,997	2,080
Claims adjusters, appraisers, examiners, and investigators	23.93	23.08	934	922	39.0	48,590	47,967	2,030
Claims adjusters, examiners, and investigators	23.93	23.08	934	922	39.0	48,590	47,967	2,030
Human resources, training, and labor relations specialists	27.48	21.63	1,099	865	40.0	57,166	44,990	2,080
Management analysts	31.57	25.96	1,263	1,038	40.0	65,667	54,001	2,080
Accountants and auditors	26.18	23.16	1,049	927	40.1	54,535	48,197	2,083
Financial analysts and advisors	33.85	28.23	1,354	1,129	40.0	70,415	58,718	2,080
Financial analysts	32.18	28.13	1,287	1,125	40.0	66,931	58,500	2,080
Computer and mathematical science occupations	37.88	37.79	1,514	1,510	40.0	78,712	78,516	2,078
Computer software engineers	40.20	40.33	1,608	1,613	40.0	83,608	83,895	2,080
Computer software engineers, applications	38.75	40.85	1,550	1,634	40.0	80,602	84,974	2,080
Computer software engineers, systems software	42.39	38.87	1,696	1,555	40.0	88,174	80,858	2,080
Computer support specialists	34.98	33.28	1,379	1,323	39.4	71,713	68,800	2,050
Computer systems analysts	38.59	39.65	1,544	1,586	40.0	80,264	82,472	2,080
Network systems and data communications analysts	31.85	33.08	1,274	1,323	40.0	66,248	68,800	2,080
Architecture and engineering occupations	38.80	34.96	1,553	1,398	40.0	80,764	72,721	2,081
Engineers	43.83	40.92	1,753	1,637	40.0	91,173	85,120	2,080
Electrical and electronics engineers	49.76	45.00	1,990	1,800	40.0	103,495	93,600	2,080
Electrical engineers	55.96	47.31	2,238	1,892	40.0	116,401	98,401	2,080
Electronics engineers, except computer	44.01	44.42	1,760	1,777	40.0	91,539	92,400	2,080
Industrial engineers, including health and safety	37.85	36.85	1,514	1,474	40.0	78,734	76,648	2,080
Industrial engineers	37.67	34.23	1,507	1,369	40.0	78,348	71,198	2,080
Engineering technicians, except drafters	26.39	25.53	1,055	1,021	40.0	54,885	53,096	2,080
Electrical and electronic engineering technicians	26.49	25.03	1,060	1,001	40.0	55,099	52,062	2,080
Legal occupations	46.76	32.00	1,876	1,280	40.1	97,543	66,560	2,086
Education, training, and library occupations	37.72	35.24	1,458	1,410	38.7	63,209	55,769	1,676
Postsecondary teachers	45.94	35.24	1,760	1,410	38.3	75,122	73,301	1,635
Arts, design, entertainment, sports, and media occupations	40.05	30.08	1,514	1,220	37.8	71,460	56,479	1,784
Healthcare practitioner and technical occupations	25.86	26.84	1,026	1,070	39.7	53,343	55,640	2,063
Registered nurses	29.18	28.62	1,159	1,145	39.7	60,280	59,519	2,066
Diagnostic related technologists and technicians	23.84	25.60	954	1,024	40.0	49,584	53,248	2,080
Licensed practical and licensed vocational nurses	20.44	20.74	817	830	40.0	42,509	43,139	2,080
Healthcare support occupations	12.62	11.11	501	444	39.7	26,046	23,067	2,063
Nursing, psychiatric, and home health aides	11.27	11.00	446	437	39.6	23,191	22,714	2,058
Nursing aides, orderlies, and attendants	11.02	10.75	434	422	39.4	22,578	21,938	2,049
Protective service occupations	11.91	10.89	476	436	40.0	24,773	22,651	2,080
Security guards and gaming surveillance officers	11.95	11.08	478	443	40.0	24,850	23,046	2,080
Security guards	11.95	11.08	478	443	40.0	24,850	23,046	2,080

See footnotes at end of table.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Food preparation and serving related occupations	\$10.13	\$9.35	\$392	\$340	38.6	\$20,368	\$17,680	2,010
Cooks	10.75	11.00	408	400	37.9	21,198	20,800	1,972
Cooks, restaurant	10.63	9.85	399	385	37.5	20,759	20,010	1,952
Food service, tipped	3.86	3.21	143	119	37.1	7,437	6,178	1,927
Building and grounds cleaning and maintenance occupations	8.59	7.95	339	316	39.5	17,640	16,432	2,053
Building cleaning workers	8.62	8.00	340	319	39.5	17,691	16,577	2,053
Janitors and cleaners, except maids and housekeeping cleaners	9.05	8.50	353	332	39.0	18,363	17,275	2,028
Maids and housekeeping cleaners	8.03	7.50	321	300	40.0	16,707	15,600	2,080
Personal care and service occupations	15.47	9.33	501	518	32.4	26,050	26,951	1,683
Sales and related occupations	21.10	13.53	854	538	40.5	44,406	28,001	2,104
First-line supervisors/managers, sales workers	21.10	20.67	830	827	39.3	43,146	42,994	2,045
First-line supervisors/managers of retail sales workers	18.35	20.50	717	820	39.1	37,278	42,640	2,032
Retail sales workers	14.92	11.00	607	440	40.7	31,582	22,880	2,117
Cashiers, all workers	11.09	10.30	437	393	39.4	22,743	20,446	2,051
Cashiers	11.09	10.30	437	393	39.4	22,743	20,446	2,051
Retail salespersons	15.77	11.19	648	444	41.1	33,684	23,088	2,136
Office and administrative support occupations	16.78	15.71	670	626	39.9	34,770	32,500	2,072
First-line supervisors/managers of office and administrative support workers	25.88	26.18	1,040	976	40.2	54,068	50,746	2,089
Financial clerks	16.61	15.63	665	625	40.0	34,555	32,500	2,080
Bill and account collectors	16.38	15.31	655	612	40.0	34,072	31,845	2,080
Bookkeeping, accounting, and auditing clerks	17.47	16.60	699	664	40.0	36,332	34,528	2,080
Tellers	13.08	13.84	523	554	40.0	27,211	28,787	2,080
Customer service representatives	15.44	15.16	615	606	39.8	31,959	31,529	2,070
Production, planning, and expediting clerks	17.57	16.40	703	656	40.0	36,547	34,110	2,080
Shipping, receiving, and traffic clerks	12.70	11.57	505	463	39.8	26,280	24,057	2,069
Stock clerks and order fillers	15.21	11.91	597	476	39.2	31,024	24,773	2,040
Secretaries and administrative assistants	20.73	20.00	829	800	40.0	43,110	41,600	2,080
Executive secretaries and administrative assistants	22.64	21.64	906	865	40.0	47,090	45,001	2,080
Medical secretaries	13.28	13.17	531	527	40.0	27,615	27,392	2,080
Secretaries, except legal, medical, and executive	18.52	18.17	741	727	40.0	38,519	37,800	2,080
Insurance claims and policy processing clerks	15.65	16.50	619	660	39.6	32,203	34,318	2,058
Office clerks, general	12.86	11.25	514	450	40.0	26,743	23,400	2,080
Construction and extraction occupations	13.96	13.00	558	520	40.0	29,040	27,040	2,080
Installation, maintenance, and repair occupations	22.01	20.29	888	809	40.4	46,201	42,078	2,099
Aircraft mechanics and service technicians	28.39	27.07	1,136	1,083	40.0	59,061	56,306	2,080
Automotive technicians and repairers	20.60	18.73	869	749	42.2	45,200	38,958	2,194
Automotive service technicians and mechanics	22.03	19.86	934	794	42.4	48,549	41,300	2,203
Industrial machinery installation, repair, and maintenance workers	21.56	19.82	863	793	40.0	44,851	41,226	2,080
Production occupations	14.72	12.29	584	486	39.7	30,369	25,251	2,064
First-line supervisors/managers of production and operating workers	24.33	24.16	973	967	40.0	50,605	50,259	2,080
Aircraft structure, surfaces, rigging, and systems assemblers	27.32	29.40	1,093	1,176	40.0	56,822	61,152	2,080
Electrical, electronics, and electromechanical assemblers	15.01	13.26	600	530	40.0	31,219	27,581	2,080
Miscellaneous assemblers and fabricators	10.50	8.98	416	358	39.6	21,607	18,595	2,057
Printers	18.49	18.71	740	748	40.0	38,460	38,917	2,080
Printing machine operators	17.82	16.89	713	676	40.0	37,062	35,131	2,080
Packaging and filling machine operators and tenders	13.25	13.29	530	532	40.0	27,560	27,643	2,080

See footnotes at end of table.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2008 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Production occupations –Continued								
Miscellaneous production workers	\$9.93	\$9.50	\$384	\$380	38.7	\$19,980	\$19,756	2,012
Transportation and material moving occupations	18.29	14.58	732	583	40.0	38,050	30,326	2,081
Driver/sales workers and truck drivers	20.90	20.64	908	870	43.4	47,211	45,240	2,259
Truck drivers, heavy and tractor-trailer	21.94	21.75	999	1,103	45.5	51,924	57,346	2,367
Truck drivers, light or delivery services	18.88	17.45	755	698	40.0	39,268	36,298	2,080
Industrial truck and tractor operators	13.03	12.21	519	486	39.9	27,004	25,272	2,073
Laborers and material movers, hand	12.54	11.79	500	468	39.9	26,002	24,357	2,074
Laborers and freight, stock, and material movers, hand	12.57	12.00	501	480	39.8	26,042	24,960	2,071
Packers and packagers, hand	12.25	11.09	490	444	40.0	25,489	23,067	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union¹ and nonunion workers: Mean hourly earnings² for major occupational groups, Dallas-Fort Worth, TX CSA, March 2008

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$24.28	\$24.16	—	\$20.80	\$20.47	\$23.57
Management, professional, and related	36.00	—	—	34.30	35.33	29.60
Management, business, and financial	—	—	—	38.54	38.64	37.04
Professional and related	36.00	—	—	31.60	32.69	28.36
Service	22.53	22.53	—	10.34	9.03	17.46
Sales and office	19.52	19.61	—	17.10	17.19	15.58
Sales and related	—	—	—	19.93	19.99	—
Office and administrative support	18.59	18.68	—	15.82	15.84	15.56
Natural resources, construction, and maintenance	27.33	27.33	—	16.64	16.63	16.77
Construction and extraction	—	—	—	15.02	14.94	16.72
Installation, maintenance, and repair	27.33	27.33	—	18.35	18.63	16.78
Production, transportation, and material moving	24.94	24.98	—	13.07	13.05	15.20
Production	18.99	18.99	—	12.59	12.59	—
Transportation and material moving	28.52	28.60	—	13.71	13.68	15.20
	Relative error ⁴ (percent)					
All workers	8.5	8.7	—	2.6	3.0	2.5
Management, professional, and related	9.8	—	—	2.2	2.5	2.5
Management, business, and financial	—	—	—	2.6	2.7	9.9
Professional and related	9.8	—	—	3.7	4.4	1.9
Service	27.1	27.1	—	3.2	3.0	4.3
Sales and office	14.1	14.3	—	3.1	3.3	1.7
Sales and related	—	—	—	7.6	7.6	—
Office and administrative support	8.1	8.2	—	2.4	2.6	1.9
Natural resources, construction, and maintenance	4.7	4.7	—	1.6	1.7	4.9
Construction and extraction	—	—	—	1.5	1.6	3.7
Installation, maintenance, and repair	4.7	4.7	—	3.2	3.8	7.2
Production, transportation, and material moving	12.4	12.4	—	3.8	3.8	11.8
Production	13.5	13.5	—	4.7	4.7	—
Transportation and material moving	11.0	11.0	—	3.9	3.9	11.8

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 18. Time and incentive workers¹: Mean hourly earnings² for major occupational groups, Dallas-Fort Worth, TX CSA, March 2008

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$20.33	\$19.91	\$29.24	\$29.24
Management, professional, and related	34.32	35.42	34.23	34.23
Management, business, and financial	38.52	38.64	38.70	38.70
Professional and related	31.74	32.93	28.67	28.67
Service	10.44	9.11	12.94	12.94
Sales and office	15.25	15.22	31.85	31.85
Sales and related	13.50	13.46	33.96	33.96
Office and administrative support	15.79	15.81	20.39	20.39
Natural resources, construction, and maintenance	16.57	16.54	28.16	28.16
Construction and extraction	—	14.32	—	—
Installation, maintenance, and repair	18.67	19.00	26.92	26.92
Production, transportation, and material moving	14.13	14.13	20.77	20.77
Production	13.10	13.10	—	—
Transportation and material moving	15.53	15.54	20.77	20.77
	Relative error ⁴ (percent)			
All workers	3.0	3.5	6.7	6.7
Management, professional, and related	2.5	2.7	9.2	9.2
Management, business, and financial	2.6	2.7	10.1	10.1
Professional and related	3.9	4.7	10.3	10.3
Service	3.5	3.4	10.8	10.8
Sales and office	2.5	2.6	6.8	6.8
Sales and related	5.8	5.9	7.2	7.2
Office and administrative support	2.4	2.6	10.5	10.5
Natural resources, construction, and maintenance	2.6	2.8	3.8	3.8
Construction and extraction	—	3.0	—	—
Installation, maintenance, and repair	4.0	4.6	2.5	2.5
Production, transportation, and material moving	6.1	6.1	5.7	5.7
Production	4.9	4.9	—	—
Transportation and material moving	9.3	9.5	5.7	5.7

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 19. Industry sector¹: Mean hourly earnings² for private industry workers by major occupational group, Dallas-Fort Worth, TX CSA, March 2008

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	\$20.65	\$20.19	\$19.38	-	-	-	-	-	\$17.22
Management, professional, and related	39.39	38.60	35.46	-	-	-	-	-	-
Management, business, and financial	36.02	39.55	38.07	-	-	-	-	-	-
Professional and related	-	37.80	31.12	-	-	-	-	-	-
Service	-	-	14.43	-	-	-	-	-	9.77
Sales and office	33.95	18.29	16.02	-	-	-	-	-	18.58
Sales and related	-	34.10	16.59	-	-	-	-	-	-
Office and administrative support	18.19	16.06	15.14	-	-	-	-	-	-
Natural resources, construction, and maintenance	15.59	16.50	21.69	-	-	-	-	-	15.82
Construction and extraction	-	-	-	-	-	-	-	-	-
Installation, maintenance, and repair ..	18.72	18.36	21.67	-	-	-	-	-	15.82
Production, transportation, and material moving	12.38	14.26	17.94	-	-	-	-	-	8.40
Production	11.99	14.32	13.47	-	-	-	-	-	8.26
Transportation and material moving ...	12.80	13.86	18.72	-	-	-	-	-	-
	Relative error ⁴ (percent)								
All workers	23.2	5.5	0.6	-	-	-	-	-	9.9
Management, professional, and related	3.4	2.7	6.7	-	-	-	-	-	-
Management, business, and financial	.9	8.0	2.4	-	-	-	-	-	-
Professional and related	-	3.4	13.3	-	-	-	-	-	-
Service	-	-	13.4	-	-	-	-	-	8.4
Sales and office	14.6	7.8	4.4	-	-	-	-	-	35.7
Sales and related	-	15.1	6.5	-	-	-	-	-	-
Office and administrative support	2.3	4.0	3.5	-	-	-	-	-	-
Natural resources, construction, and maintenance	1.8	8.2	7.8	-	-	-	-	-	18.7
Construction and extraction	-	-	-	-	-	-	-	-	-
Installation, maintenance, and repair ..	7.9	11.9	8.3	-	-	-	-	-	18.7
Production, transportation, and material moving	2.7	6.8	8.5	-	-	-	-	-	3.9
Production	5.9	7.3	11.0	-	-	-	-	-	3.0
Transportation and material moving ...	3.1	5.0	9.3	-	-	-	-	-	-

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Dallas–Fort Worth, TX, Combined Statistical Area (CSA) includes:

- Athens, TX, Micropolitan Statistical Area: Henderson County, TX
- Dallas–Fort Worth–Arlington, TX, Metropolitan Statistical Area: Collin, Dallas, Delta, Denton, Ellis, Hunt, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise Counties, TX
- Gainesville, TX, Micropolitan Statistical Area: Cooke County, TX

- Granbury, TX, Micropolitan Statistical Area: Hood and Somervell Counties, TX
- Mineral Wells, TX, Micropolitan Statistical Area: Palo Pinto County, TX

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the private industry sample is reselected each year. The sampling frame for State and local government establishments is revised every 10 years.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1–49	Up to 4
50–249	6
250 or more	8

Exceptions include State and local government units, for which up to 20 jobs may be selected, and the aircraft manufacturing industry units (those matching NAICS code 336411) for which up to 32 jobs may be selected.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B

contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide

for Evaluating Your Firm’s Jobs and Pay,” available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

Collection period

Survey data were collected over a 13-month period for the larger metropolitan areas in the NCS program. For the smaller metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)

- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

The earnings estimates for aircraft pilots and flight engineers (SOC code 53-2010) and detailed occupations within this group, and the earnings estimates for flight attendants (SOC code 39-6031), included flight pay and flight hours only; these estimates may not reflect the total earnings and hours worked.

Union workers

The NCS defines a union worker as any employee in a union occupation when all of the following conditions are met: a labor organization is recognized as the bargaining agent for all workers in the occupation; wage and salary rates are determined through collection bargaining or negotiations; and settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement.

A nonunion worker is an employee in an occupation not meeting the conditions for union coverage.

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar “cells” were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed “cell” level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Respond-

ing and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the cal-

ulation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, Dallas-Fort Worth, TX CSA, March 2008**

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	2,859,700	2,508,100	351,600
Management, professional, and related	890,000	680,700	209,200
Management, business, and financial	310,000	288,600	21,400
Professional and related	580,000	392,100	187,900
Service	507,300	435,700	71,600
Sales and office	793,600	744,800	48,800
Sales and related	258,900	256,100	–
Office and administrative support	534,700	488,600	46,100
Natural resources, construction, and maintenance	199,300	181,600	17,700
Construction and extraction	96,300	92,300	4,000
Installation, maintenance, and repair	103,000	89,300	13,700
Production, transportation, and material moving	469,500	465,300	4,200
Production	252,800	252,800	–
Transportation and material moving	216,700	212,500	4,200

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

² Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. **Survey establishment response, Dallas-Fort Worth, TX CSA, March 2008**

Establishments	Total	Private industry	State and local government
Total in sampling frame ¹	104,914	102,943	1,971
Total in sample	811	733	78
Responding	498	425	73
Refused or unable to provide data	194	189	5
Out of business or not in survey scope	119	119	0

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix B. Standard Occupational Classification System

The Standard Occupational Classification (SOC) system is used by all Federal statistical agencies. Workers are classified into one of approximately 800 detailed occupations. To facilitate classification, occupations are combined to form major groups, minor groups, and broad occupations. Each item in the hierarchy is designated by a six-digit code. Major group codes end with 0000, minor groups end with 000, and broad occupations end with 0. The following list is used by the National Compensation Survey (NCS) for publication.

11-0000	Management Occupations	11-9121	Natural Sciences Managers
11-1011	Chief Executives	11-9141	Property, Real Estate, and Community Association Managers
11-1021	General and Operations Managers	11-9151	Social and Community Service Managers
11-1031	Legislators		
11-2011	Advertising and Promotions Managers	13-0000	Business and Financial Operations Occupations
11-2020	Marketing and Sales Managers	13-1011	Agents and Business Managers of Artists, Performers, and Athletes
11-2021	Marketing Managers	13-1020	Buyers and Purchasing Agents
11-2022	Sales Managers	13-1021	Purchasing Agents and Buyers, Farm Products
11-2031	Public Relations Managers	13-1022	Wholesale and Retail Buyers, Except Farm Products
11-3011	Administrative Services Managers	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products
11-3021	Computer and Information Systems Managers	13-1030	Claims Adjusters, Appraisers, Examiners, and Investigators
11-3031	Financial Managers	13-1031	Claims Adjusters, Examiners, and Investigators
11-3040	Human Resources Managers	13-1032	Insurance Appraisers, Auto Damage Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation
11-3041	Compensation and Benefits Managers	13-1041	Cost Estimators
11-3042	Training and Development Managers	13-1051	Emergency Management Specialists
11-3051	Industrial Production Managers	13-1061	Human Resources, Training, and Labor Relations Specialists
11-3061	Purchasing Managers	13-1070	Employment, Recruitment, and Placement Specialists
11-3071	Transportation, Storage, and Distribution Managers	13-1071	Compensation, Benefits, and Job Analysis Specialists
11-9010	Agricultural Managers	13-1072	Training and Development Specialists
11-9011	Farm, Ranch, and Other Agricultural Managers	13-1073	Logisticians
11-9012	Farmers and Ranchers	13-1081	Management Analysts
11-9021	Construction Managers	13-1111	Meeting and Convention Planners
11-9030	Education Administrators	13-1121	Accountants and Auditors
11-9031	Education Administrators, Preschool and Child Care Center/Program	13-2011	
11-9032	Education Administrators, Elementary and Secondary School		
11-9033	Education Administrators, Postsecondary		
11-9041	Engineering Managers		
11-9051	Food Service Managers		
11-9061	Funeral Directors		
11-9071	Gaming Managers		
11-9081	Lodging Managers		
11-9111	Medical and Health Services Managers		

13-2021	Appraisers and Assessors of Real Estate	17-2041	Chemical Engineers
13-2031	Budget Analysts	17-2051	Civil Engineers
13-2041	Credit Analysts	17-2061	Computer Hardware Engineers
13-2050	Financial Analysts and Advisors	17-2070	Electrical and Electronics Engineers
13-2051	Financial Analysts	17-2071	Electrical Engineers
13-2052	Personal Financial Advisors	17-2072	Electronics Engineers, Except Computer
13-2053	Insurance Underwriters	17-2081	Environmental Engineers
13-2061	Financial Examiners	17-2110	Industrial Engineers, Including Health and Safety
13-2070	Loan Counselors and Officers		
13-2071	Loan Counselors	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
13-2072	Loan Officers		
13-2080	Tax Examiners, Collectors, Preparers, and Revenue Agents	17-2112	Industrial Engineers
13-2081	Tax Examiners, Collectors, and Revenue Agents	17-2121	Marine Engineers and Naval Architects
13-2082	Tax Preparers	17-2131	Materials Engineers
		17-2141	Mechanical Engineers
		17-2151	Mining and Geological Engineers, Including Mining Safety Engineers
15-0000	Computer and Mathematical Science Occupations	17-2161	Nuclear Engineers
15-1011	Computer and Information Scientists, Research	17-2171	Petroleum Engineers
15-1021	Computer Programmers	17-3010	Drafters
15-1030	Computer Software Engineers	17-3011	Architectural and Civil Drafters
15-1031	Computer Software Engineers, Applications	17-3012	Electrical and Electronics Drafters
15-1032	Computer Software Engineers, Systems Software	17-3013	Mechanical Drafters
15-1041	Computer Support Specialists	17-3020	Engineering Technicians, Except Drafters
15-1051	Computer Systems Analysts	17-3021	Aerospace Engineering and Operations Technicians
15-1061	Database Administrators	17-3022	Civil Engineering Technicians
15-1071	Network and Computer Systems Administrators	17-3023	Electrical and Electronic Engineering Technicians
15-1081	Network Systems and Data Communications Analysts	17-3024	Electro-Mechanical Technicians
15-2011	Actuaries	17-3025	Environmental Engineering Technicians
15-2021	Mathematicians	17-3026	Industrial Engineering Technicians
15-2031	Operations Research Analysts	17-3027	Mechanical Engineering Technicians
15-2041	Statisticians	17-3031	Surveying and Mapping Technicians
15-2090	Miscellaneous Mathematical Science Occupations	19-0000	Life, Physical, and Social Science Occupations
15-2091	Mathematical Technicians	19-1000	Life Scientists
17-0000	Architecture and Engineering Occupations	19-1010	Agricultural and Food Scientists
17-1010	Architects, Except Naval	19-1011	Animal Scientists
17-1011	Architects, Except Landscape and Naval	19-1012	Food Scientists and Technologists
17-1012	Landscape Architects	19-1013	Soil and Plant Scientists
17-1020	Surveyors, Cartographers, and Photogrammetrists	19-1020	Biological Scientists
17-1021	Cartographers and Photogrammetrists	19-1021	Biochemists and Biophysicists
17-1022	Surveyors	19-1022	Microbiologists
17-2000	Engineers	19-1023	Zoologists and Wildlife Biologists
17-2011	Aerospace Engineers	19-1030	Conservation Scientists and Foresters
17-2021	Agricultural Engineers	19-1031	Conservation Scientists
17-2031	Biomedical Engineers	19-1032	Foresters
		19-1040	Medical Scientists
		19-1041	Epidemiologists
		19-1042	Medical Scientists, Except Epidemiologists
		19-2000	Physical Scientists
		19-2010	Astronomers and Physicists

19-2011	Astronomers	21-1023	Mental Health and Substance Abuse Social Workers
19-2012	Physicists	21-1090	Miscellaneous Community and Social Service Specialists
19-2021	Atmospheric and Space Scientists	21-1091	Health Educators
19-2030	Chemists and Materials Scientists	21-1092	Probation Officers and Correctional Treatment Specialists
19-2031	Chemists	21-1093	Social and Human Service Assistants
19-2032	Materials Scientists	21-2011	Clergy
19-2040	Environmental Scientists and Geoscientists	21-2021	Directors, Religious Activities and Education
19-2041	Environmental Scientists and Specialists, Including Health		
19-2042	Geoscientists, Except Hydrologists and Geographers	23-0000	Legal Occupations
19-2043	Hydrologists	23-1011	Lawyers
19-3011	Economists	23-1020	Judges, Magistrates, and Other Judicial Workers
19-3020	Market and Survey Researchers	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
19-3021	Market Research Analysts	23-1022	Arbitrators, Mediators, and Conciliators
19-3022	Survey Researchers	23-1023	Judges, Magistrate Judges, and Magistrates
19-3030	Psychologists	23-2011	Paralegals and Legal Assistants
19-3031	Clinical, Counseling, and School Psychologists	23-2090	Miscellaneous Legal Support Workers
19-3032	Industrial-Organizational Psychologists	23-2091	Court Reporters
19-3041	Sociologists	23-2092	Law Clerks
19-3051	Urban and Regional Planners	23-2093	Title Examiners, Abstractors, and Searchers
19-3090	Miscellaneous Social Scientists and Related Workers		
19-3091	Anthropologists and Archeologists	25-0000	Education, Training and Library Occupations
19-3092	Geographers	25-1000	Postsecondary Teachers
19-3093	Historians	25-1011	Business Teachers, Postsecondary
19-3094	Political Scientists	25-1020	Math and Computer Teachers, Postsecondary
19-4011	Agricultural and Food Science Technicians	25-1021	Computer Science Teachers, Postsecondary
19-4021	Biological Technicians	25-1022	Mathematical Science Teachers, Postsecondary
19-4031	Chemical Technicians	25-1030	Engineering and Architecture Teachers, Postsecondary
19-4041	Geological and Petroleum Technicians	25-1031	Architecture Teachers, Postsecondary
19-4051	Nuclear Technicians	25-1032	Engineering Teachers, Postsecondary
19-4061	Social Science Research Assistants	25-1040	Life Sciences Teachers, Postsecondary
19-4090	Miscellaneous Life, Physical, and Social Science Technicians	25-1041	Agricultural Sciences Teachers, Postsecondary
19-4091	Environmental Science and Protection Technicians, Including Health	25-1042	Biological Science Teachers, Postsecondary
19-4092	Forensic Science Technicians	25-1043	Forestry and Conservation Science Teachers, Postsecondary
19-4093	Forest and Conservation Technicians	25-1050	Physical Sciences Teachers, Postsecondary
21-0000	Community and Social Services Occupations	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
21-1010	Counselors	25-1052	Chemistry Teachers, Postsecondary
21-1011	Substance Abuse and Behavioral Disorder Counselors	25-1053	Environmental Science Teachers, Postsecondary
21-1012	Educational, Vocational, and School Counselors	25-1054	Physics Teachers, Postsecondary
21-1013	Marriage and Family Therapists	25-1060	Social Sciences Teachers, Postsecondary
21-1014	Mental Health Counselors	25-1061	Anthropology and Archeology Teachers, Postsecondary
21-1015	Rehabilitation Counselors		
21-1020	Social Workers		
21-1021	Child, Family, and School Social Workers		
21-1022	Medical and Public Health Social Workers		

25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-2030	Secondary School Teachers
25-1063	Economics Teachers, Postsecondary	25-2031	Secondary School Teachers, Except Special and Vocational Education
25-1064	Geography Teachers, Postsecondary	25-2032	Vocational Education Teachers, Secondary School
25-1065	Political Science Teachers, Postsecondary	25-2040	Special Education Teachers
25-1066	Psychology Teachers, Postsecondary	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School
25-1067	Sociology Teachers, Postsecondary	25-2042	Special Education Teachers, Middle School
25-1070	Health Teachers, Postsecondary	25-2043	Special Education Teachers, Secondary School
25-1071	Health Specialties Teachers, Postsecondary	25-3000	Other Teachers and Instructors
25-1072	Nursing Instructors and Teachers, Postsecondary	25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors
25-1080	Education and Library Science Teachers, Postsecondary	25-3021	Self-Enrichment Education Teachers
25-1081	Education Teachers, Postsecondary	25-4010	Archivists, Curators, and Museum Technicians
25-1082	Library Science Teachers, Postsecondary	25-4011	Archivists
25-1110	Law, Criminal Justice, and Social Work Teachers, Postsecondary	25-4012	Curators
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	25-4013	Museum Technicians and Conservators
25-1112	Law Teachers, Postsecondary	25-4021	Librarians
25-1113	Social Work Teachers, Postsecondary	25-4031	Library Technicians
25-1120	Arts, Communications, and Humanities Teachers, Postsecondary	25-9011	Audio-Visual Collections Specialists
25-1121	Art, Drama, and Music Teachers, Postsecondary	25-9021	Farm and Home Management Advisors
25-1122	Communications Teachers, Postsecondary	25-9031	Instructional Coordinators
25-1123	English Language and Literature Teachers, Postsecondary	25-9041	Teacher Assistants
25-1124	Foreign Language and Literature Teachers, Postsecondary	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
25-1125	History Teachers, Postsecondary	27-1010	Artists and Related Workers
25-1126	Philosophy and Religion Teachers, Postsecondary	27-1011	Art Directors
25-1190	Miscellaneous Postsecondary Teachers	27-1012	Craft Artists
25-1191	Graduate Teaching Assistants	27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
25-1192	Home Economics Teachers, Postsecondary	27-1014	Multi-Media Artists and Animators
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	27-1020	Designers
25-1194	Vocational Education Teachers, Postsecondary	27-1021	Commercial and Industrial Designers
25-2000	Primary, Secondary, and Special Education School Teachers	27-1022	Fashion Designers
25-2010	Preschool and Kindergarten Teachers	27-1023	Floral Designers
25-2011	Preschool Teachers, Except Special Education	27-1024	Graphic Designers
25-2012	Kindergarten Teachers, Except Special Education	27-1025	Interior Designers
25-2020	Elementary and Middle School Teachers	27-1026	Merchandise Displayers and Window Trimmers
25-2021	Elementary School Teachers, Except Special Education	27-1027	Set and Exhibit Designers
25-2022	Middle School Teachers, Except Special and Vocational Education	27-2010	Actors, Producers, and Directors
25-2023	Vocational Education Teachers, Middle School	27-2011	Actors
		27-2012	Producers and Directors
		27-2020	Athletes, Coaches, Umpires, and Related Workers
		27-2021	Athletes and Sports Competitors
		27-2022	Coaches and Scouts
		27-2023	Umpires, Referees, and Other Sports Officials
		27-2030	Dancers and Choreographers

27-2031	Dancers	29-1081	Podiatrists
27-2032	Choreographers	29-1111	Registered Nurses
27-2040	Musicians, Singers, and Related Workers	29-1120	Therapists
27-2041	Music Directors and Composers	29-1121	Audiologists
27-2042	Musicians and Singers	29-1122	Occupational Therapists
27-3010	Announcers	29-1123	Physical Therapists
27-3011	Radio and Television Announcers	29-1124	Radiation Therapists
27-3012	Public Address System and Other Announcers	29-1125	Recreational Therapists
27-3020	News Analysts, Reporters and Correspondents	29-1126	Respiratory Therapists
27-3021	Broadcast News Analysts	29-1127	Speech-Language Pathologists
27-3022	Reporters and Correspondents	29-1131	Veterinarians
27-3031	Public Relations Specialists	29-2010	Clinical Laboratory Technologists and Technicians
27-3040	Writers and Editors	29-2011	Medical and Clinical Laboratory Technologists
27-3041	Editors	29-2012	Medical and Clinical Laboratory Technicians
27-3042	Technical Writers	29-2021	Dental Hygienists
27-3043	Writers and Authors	29-2030	Diagnostic Related Technologists and Technicians
27-3090	Miscellaneous Media and Communication Workers	29-2031	Cardiovascular Technologists and Technicians
27-3091	Interpreters and Translators	29-2032	Diagnostic Medical Sonographers
27-4010	Broadcast and Sound Engineering Technicians and Radio Operators	29-2033	Nuclear Medicine Technologists
27-4011	Audio and Video Equipment Technicians	29-2034	Radiologic Technologists and Technicians
27-4012	Broadcast Technicians	29-2041	Emergency Medical Technicians and Paramedics
27-4013	Radio Operators	29-2050	Health Diagnosing and Treating Practitioner Support Technicians
27-4014	Sound Engineering Technicians	29-2051	Dietetic Technicians
27-4021	Photographers	29-2052	Pharmacy Technicians
27-4030	Television, Video, and Motion Picture Camera Operators and Editors	29-2053	Psychiatric Technicians
27-4031	Camera Operators, Television, Video, and Motion Picture	29-2054	Respiratory Therapy Technicians
27-4032	Film and Video Editors	29-2055	Surgical Technologists
		29-2056	Veterinary Technologists and Technicians
29-0000	Healthcare Practitioner and Technical Occupations	29-2061	Licensed Practical and Licensed Vocational Nurses
29-1011	Chiropractors	29-2071	Medical Records and Health Information Technicians
29-1020	Dentists	29-2081	Opticians, Dispensing
29-1021	Dentists, General	29-2090	Miscellaneous Health Technologists and Technicians
29-1022	Oral and Maxillofacial Surgeons	29-2091	Orthotists and Prosthetists
29-1023	Orthodontists	29-9010	Occupational Health and Safety Specialists and Technicians
29-1024	Prosthodontists	29-9011	Occupational Health and Safety Specialists
29-1031	Dietitians and Nutritionists	29-9012	Occupational Health and Safety Technicians
29-1041	Optometrists	29-9090	Miscellaneous Healthcare Practitioner and Technical Workers
29-1051	Pharmacists	29-9091	Athletic Trainers
29-1060	Physicians and Surgeons		
29-1061	Anesthesiologists	31-0000	Healthcare Support Occupations
29-1062	Family and General Practitioners	31-1010	Nursing, Psychiatric, and Home Health Aides
29-1063	Internists, General	31-1011	Home Health Aides
29-1064	Obstetricians and Gynecologists		
29-1065	Pediatricians, General		
29-1066	Psychiatrists		
29-1067	Surgeons		
29-1071	Physician Assistants		

31-1012	Nursing Aides, Orderlies, and Attendants	35-0000	Food Preparation and Serving Related Occupations
31-1013	Psychiatric Aides		
31-2010	Occupational Therapist Assistants and Aides	35-1010	First-Line Supervisors/Managers, Food Preparation and Serving Workers
31-2011	Occupational Therapist Assistants		
31-2012	Occupational Therapist Aides	35-1011	Chefs and Head Cooks
31-2020	Physical Therapist Assistants and Aides	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers
31-2021	Physical Therapist Assistants		
31-2022	Physical Therapist Aides	35-2010	Cooks
31-9011	Massage Therapists	35-2011	Cooks, Fast Food
31-9090	Miscellaneous Healthcare Support Occupations	35-2012	Cooks, Institution and Cafeteria
		35-2014	Cooks, Restaurant
31-9091	Dental Assistants	35-2015	Cooks, Short Order
31-9092	Medical Assistants	35-2021	Food Preparation Workers
31-9093	Medical Equipment Preparers	35-3011	Bartenders
31-9094	Medical Transcriptionists	35-3020	Fast Food and Counter Workers
31-9095	Pharmacy Aides	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	35-3022	Counter Attendants, Cafeteria, Food
		35-3031	Waiters and Waitresses
33-0000	Protective Service Occupations	35-3041	Food Servers, Nonrestaurant
33-1010	First-Line Supervisors/Managers, Law Enforcement Workers	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers
33-1011	First-Line Supervisors/Managers of Correctional Officers	35-9021	Dishwashers
33-1012	First-Line Supervisors/Managers of Police and Detectives	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers		Note: NCS tables may include the special group Food Service, Tipped, combining Bartenders, Waiters and Waitresses, and Dining Room and Cafeteria Attendants and Bartender Helpers.
33-2011	Fire Fighters		
33-2020	Fire Inspectors		
33-2021	Fire Inspectors and Investigators	37-0000	Building and Grounds Cleaning and Maintenance Occupations
33-2022	Forest Fire Inspectors and Prevention Specialists	37-1010	First-Line Supervisors/Managers, Building and Grounds Cleaning and Maintenance Workers
33-3010	Bailiffs, Correctional Officers, and Jailers		
33-3011	Bailiffs	37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers
33-3012	Correctional Officers and Jailers		
33-3021	Detectives and Criminal Investigators	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers
33-3031	Fish and Game Wardens		
33-3041	Parking Enforcement Workers	37-2010	Building Cleaning Workers
33-3050	Police Officers	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
33-3051	Police and Sheriff's Patrol Officers	37-2012	Maids and Housekeeping Cleaners
33-3052	Transit and Railroad Police	37-2021	Pest Control Workers
33-9011	Animal Control Workers	37-3010	Grounds Maintenance Workers
33-9021	Private Detectives and Investigators	37-3011	Landscaping and Groundskeeping Workers
33-9030	Security Guards and Gaming Surveillance Officers	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
33-9031	Gaming Surveillance Officers and Gaming Investigators	37-3013	Tree Trimmers and Pruners
33-9032	Security Guards		
33-9090	Miscellaneous Protective Service Workers	39-0000	Personal Care and Service Occupations
33-9091	Crossing Guards	39-1010	First-Line Supervisors/Managers of Gaming Workers
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers		

39-1011	Gaming Supervisors	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers
39-1012	Slot Key Persons		
39-1021	First-Line Supervisors/Managers of Personal Service Workers	41-2000	Retail Sales Workers
		41-2010	Cashiers, All Workers
39-2011	Animal Trainers	41-2011	Cashiers
39-2021	Nonfarm Animal Caretakers	41-2012	Gaming Change Persons and Booth Cashiers
39-3010	Gaming Services Workers	41-2020	Counter and Rental Clerks and Parts Salespersons
39-3011	Gaming Dealers		
39-3012	Gaming and Sports Book Writers and Runners	41-2021	Counter and Rental Clerks
		41-2022	Parts Salespersons
39-3021	Motion Picture Projectionists	41-2031	Retail Salespersons
39-3031	Ushers, Lobby Attendants, and Ticket Takers	41-3011	Advertising Sales Agents
		41-3021	Insurance Sales Agents
39-3090	Miscellaneous Entertainment Attendants and Related Workers	41-3031	Securities, Commodities, and Financial Services Sales Agents
39-3091	Amusement and Recreation Attendants	41-3041	Travel Agents
39-3092	Costume Attendants	41-4010	Sales Representatives, Wholesale and Manufacturing
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
39-4011	Embalmers		
39-4021	Funeral Attendants		
39-5010	Barbers and Cosmetologists	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
39-5011	Barbers		
39-5012	Hairdressers, Hairstylists, and Cosmetologists	41-9010	Models, Demonstrators, and Product Promoters
39-5090	Miscellaneous Personal Appearance Workers	41-9011	Demonstrators and Product Promoters
39-5091	Makeup Artists, Theatrical and Performance	41-9012	Models
39-5092	Manicurists and Pedicurists	41-9020	Real Estate Brokers and Sales Agents
39-5093	Shampooers	41-9021	Real Estate Brokers
39-5094	Skin Care Specialists	41-9022	Real Estate Sales Agents
39-6010	Baggage Porters, Bellhops, and Concierges	41-9031	Sales Engineers
39-6011	Baggage Porters and Bellhops	41-9041	Telemarketers
39-6012	Concierges	41-9090	Miscellaneous Sales and Related Workers
39-6020	Tour and Travel Guides	41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers
39-6021	Tour Guides and Escorts		
39-6022	Travel Guides		
39-6030	Transportation Attendants	43-0000	Office and Administrative Support Occupations
39-6031	Flight Attendants		
39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers
39-9011	Child Care Workers	43-2011	Switchboard Operators, Including Answering Service
39-9021	Personal and Home Care Aides		
39-9030	Recreation and Fitness Workers	43-2021	Telephone Operators
39-9031	Fitness Trainers and Aerobics Instructors	43-3000	Financial Clerks
39-9032	Recreation Workers	43-3011	Bill and Account Collectors
39-9041	Residential Advisors	43-3021	Billing and Posting Clerks and Machine Operators
41-0000	Sales and Related Occupations	43-3031	Bookkeeping, Accounting, and Auditing Clerks
41-1010	First-Line Supervisors/Managers, Sales Workers	43-3041	Gaming Cage Workers
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	43-3051	Payroll and Timekeeping Clerks
		43-3061	Procurement Clerks

43-3071	Tellers	45-0000	Farming, Fishing, and Forestry Occupations
43-4011	Brokerage Clerks	45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers
43-4021	Correspondence Clerks	45-2011	Agricultural Inspectors
43-4031	Court, Municipal, and License Clerks	45-2021	Animal Breeders
43-4041	Credit Authorizers, Checkers, and Clerks	45-2041	Graders and Sorters, Agricultural Products
43-4051	Customer Service Representatives	45-2090	Miscellaneous Agricultural Workers
43-4061	Eligibility Interviewers, Government Programs	45-2091	Agricultural Equipment Operators
43-4071	File Clerks	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
43-4081	Hotel, Motel, and Resort Desk Clerks	45-2093	Farmworkers, Farm and Ranch Animals
43-4111	Interviewers, Except Eligibility and Loan	45-3011	Fishers and Related Fishing Workers
43-4121	Library Assistants, Clerical	45-3021	Hunters and Trappers
43-4131	Loan Interviewers and Clerks	45-4011	Forest and Conservation Workers
43-4141	New Accounts Clerks	45-4020	Logging Workers
43-4151	Order Clerks	45-4021	Fallers
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	45-4022	Logging Equipment Operators
43-4171	Receptionists and Information Clerks	45-4023	Log Graders and Scalars
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	47-0000	Construction and Extraction Occupations
43-5011	Cargo and Freight Agents	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers
43-5021	Couriers and Messengers	47-2011	Boilermakers
43-5030	Dispatchers	47-2020	Brickmasons, Blockmasons, and Stonemasons
43-5031	Police, Fire, and Ambulance Dispatchers	47-2021	Brickmasons and Blockmasons
43-5032	Dispatchers, Except Police, Fire, and Ambulance	47-2022	Stonemasons
43-5041	Meter Readers, Utilities	47-2031	Carpenters
43-5061	Production, Planning, and Expediting Clerks	47-2040	Carpet, Floor, and Tile Installers and Finishers
43-5071	Shipping, Receiving, and Traffic Clerks	47-2041	Carpet Installers
43-5081	Stock Clerks and Order Fillers	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	47-2043	Floor Sanders and Finishers
43-6010	Secretaries and Administrative Assistants	47-2044	Tile and Marble Setters
43-6011	Executive Secretaries and Administrative Assistants	47-2050	Cement Masons, Concrete Finishers, and Terrazzo Workers
43-6012	Legal Secretaries	47-2051	Cement Masons and Concrete Finishers
43-6013	Medical Secretaries	47-2053	Terrazzo Workers and Finishers
43-6014	Secretaries, Except Legal, Medical, and Executive	47-2061	Construction Laborers
43-9011	Computer Operators	47-2070	Construction Equipment Operators
43-9020	Data Entry and Information Processing Workers	47-2071	Paving, Surfacing, and Tamping Equipment Operators
43-9021	Data Entry Keyers	47-2072	Pile-Driver Operators
43-9022	Word Processors and Typists	47-2073	Operating Engineers and Other Construction Equipment Operators
43-9031	Desktop Publishers	47-2080	Drywall Installers, Ceiling Tile Installers, and Tapers
43-9041	Insurance Claims and Policy Processing Clerks	47-2081	Drywall and Ceiling Tile Installers
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	47-2082	Tapers
43-9061	Office Clerks, General	47-2111	Electricians
43-9071	Office Machine Operators, Except Computer	47-2121	Glaziers
43-9081	Proofreaders and Copy Markers		
43-9111	Statistical Assistants		

47-2130	Insulation Workers	49-0000	Installation, Maintenance, and Repair Occupations
47-2131	Insulation Workers, Floor, Ceiling, and Wall		
47-2132	Insulation Workers, Mechanical	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
47-2140	Painters and Paperhangers		
47-2141	Painters, Construction and Maintenance	49-2011	Computer, Automated Teller, and Office Machine Repairers
47-2142	Paperhangers		
47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2020	Radio and Telecommunications Equipment Installers and Repairers
47-2151	Pipelayers	49-2021	Radio Mechanics
47-2152	Plumbers, Pipefitters, and Steamfitters	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
47-2161	Plasterers and Stucco Masons		
47-2171	Reinforcing Iron and Rebar Workers	49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers
47-2181	Roofers		
47-2211	Sheet Metal Workers		
47-2221	Structural Iron and Steel Workers	49-2091	Avionics Technicians
47-3010	Helpers, Construction Trades	49-2092	Electric Motor, Power Tool, and Related Repairers
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
47-3012	Helpers--Carpenters		
47-3013	Helpers--Electricians	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
47-3016	Helpers--Roofers		
47-4011	Construction and Building Inspectors	49-2097	Electronic Home Entertainment Equipment Installers and Repairers
47-4021	Elevator Installers and Repairers		
47-4031	Fence Erectors	49-2098	Security and Fire Alarm Systems Installers
47-4041	Hazardous Materials Removal Workers	49-3011	Aircraft Mechanics and Service Technicians
47-4051	Highway Maintenance Workers	49-3020	Automotive Technicians and Repairers
47-4061	Rail-Track Laying and Maintenance Equipment Operators	49-3021	Automotive Body and Related Repairers
		49-3022	Automotive Glass Installers and Repairers
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	49-3023	Automotive Service Technicians and Mechanics
47-4090	Miscellaneous Construction and Related Workers	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
47-4091	Segmental Pavers	49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics
47-5010	Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	49-3041	Farm Equipment Mechanics
47-5011	Derrick Operators, Oil and Gas	49-3042	Mobile Heavy Equipment Mechanics, Except Engines
47-5012	Rotary Drill Operators, Oil and Gas		
47-5013	Service Unit Operators, Oil, Gas, and Mining	49-3043	Rail Car Repairers
		49-3050	Small Engine Mechanics
47-5021	Earth Drillers, Except Oil and Gas	49-3051	Motorboat Mechanics
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	49-3052	Motorcycle Mechanics
		49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
47-5040	Mining Machine Operators		
47-5041	Continuous Mining Machine Operators	49-3090	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers
47-5042	Mine Cutting and Channeling Machine Operators		
47-5051	Rock Splitters, Quarry	49-3091	Bicycle Repairers
47-5061	Roof Bolters, Mining	49-3092	Recreational Vehicle Service Technicians
47-5071	Roustabouts, Oil and Gas	49-3093	Tire Repairers and Changers
47-5081	Helpers--Extraction Workers	49-9010	Control and Valve Installers and Repairers

49-9011	Mechanical Door Repairers	51-2091	Fiberglass Laminators and Fabricators
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	51-2092	Team Assemblers
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	51-2093	Timing Device Assemblers, Adjusters, and Calibrators
49-9031	Home Appliance Repairers	51-3011	Bakers
49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers	51-3020	Butchers and Other Meat, Poultry, and Fish Processing Workers
49-9041	Industrial Machinery Mechanics	51-3021	Butchers and Meat Cutters
49-9042	Maintenance and Repair Workers, General	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
49-9043	Maintenance Workers, Machinery	51-3023	Slaughterers and Meat Packers
49-9044	Millwrights	51-3090	Miscellaneous Food Processing Workers
49-9045	Refractory Materials Repairers, Except Brickmasons	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
49-9050	Line Installers and Repairers	51-3092	Food Batchmakers
49-9051	Electrical Power-Line Installers and Repairers	51-3093	Food Cooking Machine Operators and Tenders
49-9052	Telecommunications Line Installers and Repairers	51-4010	Computer Control Programmers and Operators
49-9060	Precision Instrument and Equipment Repairers	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic
49-9061	Camera and Photographic Equipment Repairers	51-4012	Numerical Tool and Process Control Programmers
49-9062	Medical Equipment Repairers	51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic
49-9063	Musical Instrument Repairers and Tuners	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9064	Watch Repairers	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
49-9090	Miscellaneous Installation, Maintenance, and Repair Workers	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	51-4030	Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic
49-9092	Commercial Divers	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
49-9093	Fabric Menders, Except Garment	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9094	Locksmiths and Safe Repairers	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9095	Manufactured Building and Mobile Home Installers	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9096	Riggers	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9097	Signal and Track Switch Repairers	51-4041	Machinists
49-9098	Helpers--Installation, Maintenance, and Repair Workers	51-4050	Metal Furnace and Kiln Operators and Tenders
51-0000	Production Occupations	51-4051	Metal-Refining Furnace Operators and Tenders
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	51-4052	Pourers and Casters, Metal
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	51-4060	Model Makers and Patternmakers, Metal and Plastic
51-2020	Electrical, Electronics, and Electromechanical Assemblers	51-4061	Model Makers, Metal and Plastic
51-2021	Coil Winders, Tapers, and Finishers		
51-2022	Electrical and Electronic Equipment Assemblers		
51-2023	Electromechanical Equipment Assemblers		
51-2031	Engine and Other Machine Assemblers		
51-2041	Structural Metal Fabricators and Fitters		
51-2090	Miscellaneous Assemblers and Fabricators		

51-4062	Patternmakers, Metal and Plastic	51-6092	Fabric and Apparel Patternmakers
51-4070	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-6093	Upholsterers
51-4071	Foundry Mold and Coremakers	51-7011	Cabinetmakers and Bench Carpenters
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-7021	Furniture Finishers
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-7030	Model Makers and Patternmakers, Wood
51-4111	Tool and Die Makers	51-7031	Model Makers, Wood
51-4120	Welding, Soldering, and Brazing Workers	51-7032	Patternmakers, Wood
51-4121	Welders, Cutters, Solderers, and Brazers	51-7040	Woodworking Machine Setters, Operators, and Tenders
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
51-4190	Miscellaneous Metalworkers and Plastic Workers	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-8010	Power Plant Operators, Distributors, and Dispatchers
51-4192	Lay-Out Workers, Metal and Plastic	51-8011	Nuclear Power Reactor Operators
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	51-8012	Power Distributors and Dispatchers
51-4194	Tool Grinders, Filers, and Sharpeners	51-8013	Power Plant Operators
51-5010	Bookbinders and Bindery Workers	51-8021	Stationary Engineers and Boiler Operators
51-5011	Bindery Workers	51-8031	Water and Liquid Waste Treatment Plant and System Operators
51-5012	Bookbinders	51-8090	Miscellaneous Plant and System Operators
51-5020	Printers	51-8091	Chemical Plant and System Operators
51-5021	Job Printers	51-8092	Gas Plant Operators
51-5022	Prepress Technicians and Workers	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
51-5023	Printing Machine Operators	51-9010	Chemical Processing Machine Setters, Operators, and Tenders
51-6011	Laundry and Dry-Cleaning Workers	51-9011	Chemical Equipment Operators and Tenders
51-6021	Pressers, Textile, Garment, and Related Materials	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-6031	Sewing Machine Operators	51-9020	Crushing, Grinding, Polishing, Mixing, and Blending Workers
51-6040	Shoe and Leather Workers	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-6041	Shoe and Leather Workers and Repairers	51-9022	Grinding and Polishing Workers, Hand
51-6042	Shoe Machine Operators and Tenders	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-6050	Tailors, Dressmakers, and Sewers	51-9030	Cutting Workers
51-6051	Sewers, Hand	51-9031	Cutters and Trimmers, Hand
51-6052	Tailors, Dressmakers, and Custom Sewers	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-6060	Textile Machine Setters, Operators, and Tenders	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-9071	Jewelers and Precious Stone and Metal Workers
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-9080	Medical, Dental, and Ophthalmic Laboratory Technicians
51-6090	Miscellaneous Textile, Apparel, and Furnishings Workers		
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers		

51-9081	Dental Laboratory Technicians	53-3030	Driver/Sales Workers and Truck Drivers
51-9082	Medical Appliance Technicians	53-3031	Driver/Sales Workers
51-9083	Ophthalmic Laboratory Technicians	53-3032	Truck Drivers, Heavy and Tractor-Trailer
51-9111	Packaging and Filling Machine Operators and Tenders	53-3033	Truck Drivers, Light or Delivery Services
51-9120	Painting Workers	53-3041	Taxi Drivers and Chauffeurs
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	53-4010	Locomotive Engineers and Operators
51-9122	Painters, Transportation Equipment	53-4011	Locomotive Engineers
51-9123	Painting, Coating, and Decorating Workers	53-4012	Locomotive Firers
51-9130	Photographic Process Workers and Processing Machine Operators	53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
51-9131	Photographic Process Workers	53-4021	Railroad Brake, Signal, and Switch Operators
51-9132	Photographic Processing Machine Operators	53-4031	Railroad Conductors and Yardmasters
51-9141	Semiconductor Processors	53-4041	Subway and Streetcar Operators
51-9190	Miscellaneous Production Workers	53-5011	Sailors and Marine Oilers
51-9191	Cementing and Gluing Machine Operators and Tenders	53-5020	Ship and Boat Captains and Operators
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	53-5021	Captains, Mates, and Pilots of Water Vessels
51-9193	Cooling and Freezing Equipment Operators and Tenders	53-5022	Motorboat Operators
51-9194	Etchers and Engravers	53-5031	Ship Engineers
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	53-6011	Bridge and Lock Tenders
51-9196	Paper Goods Machine Setters, Operators, and Tenders	53-6021	Parking Lot Attendants
51-9197	Tire Builders	53-6031	Service Station Attendants
51-9198	Helpers--Production Workers	53-6041	Traffic Technicians
53-0000	Transportation and Material Moving Occupations	53-6051	Transportation Inspectors
53-1011	Aircraft Cargo Handling Supervisors	53-7011	Conveyor Operators and Tenders
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-7021	Crane and Tower Operators
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-7030	Dredge, Excavating, and Loading Machine Operators
53-2010	Aircraft Pilots and Flight Engineers	53-7031	Dredge Operators
53-2011	Airline Pilots, Copilots, and Flight Engineers	53-7032	Excavating and Loading Machine and Dragline Operators
53-2012	Commercial Pilots	53-7033	Loading Machine Operators, Underground Mining
53-2020	Air Traffic Controllers and Airfield Operations Specialists	53-7041	Hoist and Winch Operators
53-2021	Air Traffic Controllers	53-7051	Industrial Truck and Tractor Operators
53-2022	Airfield Operations Specialists	53-7060	Laborers and Material Movers, Hand
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-7061	Cleaners of Vehicles and Equipment
53-3020	Bus Drivers	53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-3021	Bus Drivers, Transit and Intercity	53-7063	Machine Feeders and Offbearers
53-3022	Bus Drivers, School	53-7064	Packers and Packagers, Hand
		53-7070	Pumping Station Operators
		53-7071	Gas Compressor and Gas Pumping Station Operators
		53-7072	Pump Operators, Except Wellhead Pumpers
		53-7073	Wellhead Pumpers
		53-7081	Refuse and Recyclable Material Collectors
		53-7111	Shuttle Car Operators
		53-7121	Tank Car, Truck, and Ship Loaders