

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

(Numbers in thousands)

Characteristic	2008				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>AGE AND SEX</b>					
Total, 16 years and over .....	75,305	1,940	286	2,226	3.0
16 to 24 years .....	15,680	961	161	1,122	7.2
25 years and over .....	59,626	979	125	1,104	1.9
Men, 16 years and over .....	37,334	638	90	728	2.0
16 to 24 years .....	7,978	326	58	384	4.8
25 years and over .....	29,356	313	32	345	1.2
Women, 16 years and over .....	37,972	1,302	196	1,497	3.9
16 to 24 years .....	7,701	635	103	738	9.6
25 years and over .....	30,270	666	93	759	2.5
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>					
White, 16 years and over .....	60,464	1,568	215	1,783	2.9
Men .....	30,533	495	65	560	1.8
Women .....	29,931	1,073	151	1,223	4.1
Black or African American, 16 years and over .....	9,866	259	49	308	3.1
Men .....	4,408	105	17	123	2.8
Women .....	5,457	154	32	186	3.4
Asian, 16 years and over .....	2,844	58	11	69	2.4
Men .....	1,301	24	3	27	2.1
Women .....	1,543	34	8	41	2.7
Hispanic or Latino ethnicity, 16 years and over .....	13,070	285	39	324	2.5
Men .....	7,756	117	15	132	1.7
Women .....	5,313	168	23	191	3.6
<b>FULL- AND PART-TIME STATUS AND SEX <sup>1</sup></b>					
Full-time workers .....	56,837	778	95	873	1.5
Men .....	31,363	313	27	341	1.1
Women .....	25,474	464	68	532	2.1
Part-time workers .....	18,334	1,162	191	1,353	7.4
Men .....	5,903	325	63	388	6.6
Women .....	12,431	837	128	965	7.8

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.85 per hour from January 2008 to July 23, 2008. Beginning July 24, 2008, the prevailing Federal minimum wage increased to \$6.55 per hour. Data are for wage and salary workers. All self-employed persons are excluded regardless of whether or not their businesses are incorporated. The data refer to a person's earnings on the sole or

principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.