BUDGET, PERFORMANCE AND FINANCIAL SNAPSHOT REPORT-FISCAL YEAR 2008

An excerpt from The FY 2008 Performance Report of the Federal Government

I. WHO WE ARE

MISSION: The mission of the Department, working closely with the U.S. Agency for International Development (USAID) is to "advance freedom for the benefit of the American people and the international community by helping to build and sustain a more democratic, secure, and prosperous world composed of well-governed states that respond to the needs of their people, reduce widespread poverty, and act responsibly within the international system." The State/USAID Joint Strategic Plan for 2007-2012 can be found at http://www.state.gov/s/d/rm/rls/dosstrat/2007.

ORGANIZATION: The Department's mission is carried out by seven bureaus covering the geographic regions of the world and international organizations, and over 30 functional and management bureaus. The Department has an extensive overseas presence with over 260 embassies, consulates and other posts worldwide. For more information about the Department, please visit www.state.gov. The most recent version of the Department's organization chart can be found on page 8 of the Fiscal Year 2008 Agency Financial Report (AFR) at http://www.state.gov/s/d/rm/rls/perfrpt/2008/.

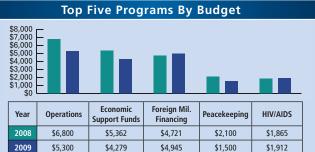
PERSONNEL: The Department's integrated workforce implements U.S. foreign policy worldwide to achieve the agency's strategic goals, and is comprised of Foreign Service Officers (11,000 or 38%), Civil Service staff (9,000 or 30%) and Foreign Service Nationals (10,000 or 32%). For more personnel data, please see page 9 of the AFR at http://www.state.gov/s/d/rm/rls/perfrpt/2008/.

BUDGETARY RESOURCES: The budgetary resources appropriated for Fiscal Year 2008 and allocated by strategic goal, totaled just over \$20 billion or \$114 per person annually and includes both foreign assistance to other countries and the Department's overseas and domestic operations funds. Note: The total spending reported is State Department only, and does not include USAID funding which is combined in the International Affairs account within the President's Budget.

II. BUDGET SNAPSHOT (\$ IN MILLIONS)



Note: Negative numbers for 2005 and 2006 in the Mandatory category relate to Working Capital Fund and Foreign Service Retirement and Disability Fund credits. FY 2009 spending is based on projections.



Note: The amount for HIV/AIDS is 40 percent of the total; USAID reports on the balance of 60 percent. FY 2009 budget is based on the President's budget request.

III. PERFORMANCE SNAPSHOT

ACCOMPLISHMENTS: In FY 2008, the Department of State worked closely with USAID and other U.S. Government partners to advance foreign policy objectives. The Department continued the civilian surge component of the President's Iraq strategy and has completed a landmark Status of Forces Agreement with the Iraqi government. The Secretary successfully negotiated a nuclear agreement with India, launched the Merida Initiative with Mexico and countries of Central America with the aim of combating the threats of drug trafficking, transnational crime and money laundering, and used U.S. diplomacy to defuse the Russian/Georgian conflict. The Department filled 100% of critical needs positions in Iraq and Afghanistan, issued 16 million travel documents in a timely manner, and completed several new embassy compounds overseas in Beijing, Berlin and Baghdad, among others, which enabled over 19,000 employees to move into more secure facilities.

CHALLENGES: The Department's management and performance challenges are focused in the following areas: making its people, facilities and information more secure; improving the protection of personally identifiable information; strengthening contracting and procurement; ensuring an appropriately sized, skilled and trained diplomatic workforce; strengthening border security; better integrating public diplomacy, and improving coordination and management of foreign assistance activities. For the latest assessment of the Department's Management and Performance Challenges conducted by the Office of the Inspector General (OIG), please see the FY 2008 Agency Financial Report, pages 101-105 or visit http://www.state.gov/sld/rm/rls/perfrpt/2008/. An abridged version of the statement from the OIG is included in this report.

IV. FINANCIAL SNAPSHOT (\$ IN MILLIONS)

Clean Opinion on Financial Statements	Yes						
Timely Financial Reporting	Yes	Total Assets	\$52,116				
Improper Payment Rate	1%*	Total Liabilities	\$21,483				
Material Weaknesses	0	Net Cost of Operations	\$17,741				
* OMB reports only one program, Business Class Travel. For additional information, see OMB's paper, Improving the Accuracy and Integrity of Federal Payments, page 22 at http://govexec.com/pdfs/010809e1b.pdf .							

Summary of Department of State Performance Ratings for Fiscal Year 2008

FY 2008 Performance Results per Strategic Goal*

Target met/exceeded	ior years	Target not met	Data not yet	available	
Strategic Goal 1: Achieving Peace and Security			Performa	Performance Results	
Preserve international peace by preventing regional conflicts and transnational crime, combating terrorism and weapons of mass destruction, and supporting homeland security and security cooperation.			15%	26 Indicators	2008 Actual \$11,213M
Representative Performance Indicator	2006 Results	2007 Results	2008 Target	2008 Results	2009 Target
Number of Foreign People Trained in Counterterrorism by U.S. Government Programs	New Indicator 1,925		2,600	• 2,651	3,936
Strategic Goal 2: Governing Justly and Democratically				Performance Results	
Advance the growth of democracy and good governance, including civil society, the rule of law, respect for human rights, political competition, and religious freedom.			33% 42% 17%	12 Indicators	2008 Actual \$2,629M
Representative Performance Indicator	2006 Resu	llts 2007 Result	s 2008 Target	2008 Results	2009 Target
Number of Domestic Election Observers Trained with U.S. Government Assista	nce New Indic	ator 53,258	27,536	• 24,629	3,700
Strategic Goal 3: Investing in People				nce Results	Budget
Improve health, education, and other social services to help nations create sustainable improvements in the well-being and productivity of their citizens.			33%	3 Indicators	2008 Actual \$3,416M
Representative Performance Indicator	2006 Resu	lts 2007 Result	s 2008 Target	2008 Results	2009 Target
Cumulative Number of People Receiving HIV/AIDS Treatment in the 15 Focus Countries of PEPFAR (Note: Joint Program with USAID)	0.8 millio	n 1.36 million	1.7 million	• 2 million	2 million
Strategic Goal 4: Promoting Economic Growth and Prosperity			Performar	Performance Results	
Strengthen world economic growth and protect the environment, while expanding opportunities for U.S. businesses and ensuring economic and energy security for the nation.			23% 69%	13 Indicators	2008 Actual \$3,040M
Representative Performance Indicator	2006 Resu	lts 2007 Results	s 2008 Target	2008 Results	2009 Target
Status of Negotiations and Policy Changes Impacting Services, Trade, and Investment	6 Policy Successe	•	13 Policy Successes	12 Policy Successes	13 Policy Successes
Strategic Goal 5: Providing Humanitarian Assistance			Performance Results		Budget
Minimize the human costs of displacement, conflicts, and natural disasters to save lives and alleviate suffering.			100%	3 Indicators	2008 Actual \$1,613M
Representative Performance Indicator	2006 Resu	lts 2007 Results	s 2008 Target	2008 Results	2009 Target
Percentage of Refugees Admitted to the U.S. Compared to the Regional Ceiling	g 69 perce	nt 97 percent	100 percent	86 percent	100 percent
Strategic Goal 6: Promoting International Understanding			Performa	nce Results	Budget
Foster mutual understanding through a two-way flow of people, ideas, and information to create peaceful and productive relationships between the U.S. and other countries.			29%	7 Indicators	2008 Actual \$1,163M
peaceful and productive relationships between the U.S. and other countries.			14%		\$1,103W
peaceful and productive relationships between the U.S. and other countries. Representative Performance Indicator	2006 Resu	ılts 2007 Result	14%	2008 Results	2009 Target
	2006 Resu 92 perce		s 2008 Target	2008 Results • 95 percent	
Representative Performance Indicator Percentage of participants who increased their understanding of the	92 perce		2008 Target t 93 percent		2009 Target
Representative Performance Indicator Percentage of participants who increased their understanding of the United States immediately following their program	92 perce apabilites and ensure a high-	nt 93 percent	2008 Target t 93 percent	• 95 percent	2009 Target 94 percent
Representative Performance Indicator Percentage of participants who increased their understanding of the United States immediately following their program Strategic Goal 7: Strengthening Consular and Management Co Assist American citizens to travel, conduct business and live abroad securely, a	92 perce apabilites and ensure a high-	nt 93 percent	2008 Target 12% Performar 12% 4% 80%	• 95 percent	2009 Target 94 percent Budget 2008 Actual

^{*} These measures were selected from a number of performance measures supporting the specific strategic goals. Not all indicators in the Snapshot Report are included in the Citizens' Report chapters, but are available in the Annual Performance Report.