



DEPUTY SECRETARY OF DEFENSE  
1010 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1010

JUL 13 2007

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS  
CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
UNDER SECRETARIES OF DEFENSE  
ASSISTANT SECRETARIES OF DEFENSE  
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE  
DIRECTOR, OPERATIONAL TEST AND EVALUATION  
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE  
ASSISTANTS TO THE SECRETARY OF DEFENSE  
DIRECTOR, ADMINISTRATION AND MANAGEMENT  
DIRECTOR, PROGRAM ANALYSIS AND EVALUATION  
DIRECTORS OF THE DEFENSE AGENCIES  
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Department of Defense Priority Placement Program

The Priority Placement Program (PPP), long recognized as the premier outplacement program in the Federal government, has served the Department well for more than four decades. It is a proven and extremely effective tool for reducing the adverse effects of downsizing our civilian workforce and retaining needed skills, while enabling the Department to meet its restructuring objectives.

As the Department continues transforming our military to meet the challenges of the 21<sup>st</sup> century, the civilian workforce will experience the evolutionary effect of base realignment and closure, global rebasing, and force modernization. Based on past performance, DoD can expect PPP to play a vital role in minimizing the disruption that inevitably accompanies such significant change.

The success of PPP depends largely on the cooperation of supervisors, managers and affirmative command-level support. Toward this end, the Department asks you to join us in stressing the importance of PPP to all levels of your organization.



OSD 06067-07

7/13/2007 3:05:54 PM