



UNDER SECRETARY OF DEFENSE
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WASHINGTON, D.C. 20301-4000

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PERSONNEL AND
READINESS

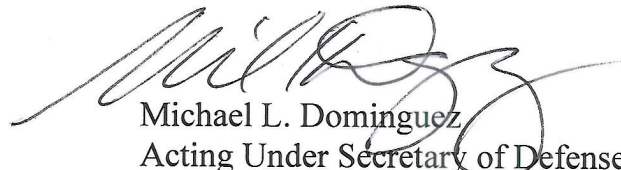
MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
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ASSISTANT SECRETARIES OF DEFENSE
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DIRECTOR, PROGRAM ANALYSIS AND EVALUATION
DIRECTOR, NET ASSESSMENT
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Assistance to Civilian Employees During Base Realignment and Closure
(BRAC)

In a memorandum issued on June 28, 2007, the Deputy Secretary of Defense reaffirmed the Department's commitment to provide comprehensive career transition assistance to civilian employees adversely affected during implementation of the 2005 BRAC recommendations. Some of the most helpful services available to displaced workers are funded by the Department of Labor (DOL) and delivered by the states through an extensive network of local One-Stop Career Centers. The Department cannot fully meet its pledge to the workforce unless individual BRAC activities establish working relationships with these service providers.

Although the Priority Placement Program provides the best opportunity for continued employment within the Department, many BRAC affected civilians will choose to explore other options. One-Stop Career Centers offer a wide range of resources to assist these employees in finding jobs with other Federal and state agencies, or with private sector employers. If DOL has already awarded a National Emergency Grant for BRAC planning or implementation, affected employees may be eligible for early access to some of these services.

If you have not already done so, I urge you to begin coordinating your transition assistance strategy with the workforce professionals at your local One-Stop Career Center. You can locate the nearest Center online at <http://www.careeronestop.org>.



Michael L. Dominguez
Acting Under Secretary of Defense
(Personnel and Readiness)