

**NALP GOVERNMENT Questionnaire
2004-2005 Academic Year**

This form reflects information for:

- one office only
 multiple offices

- Office size (attys): 2-10
 11-25 26-50 51-100
 101-250 251-500 501+
Total org. size (attys): 2-10
 11-25 26-50 51-100
 101-250 251-500 501+

CONTACT INFORMATION

Organization: Law Department - United States Postal Service
Street Address: 475 L'Enfant Plaza, SW
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Hiring Attorney: Anthony F. Alverno

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PRIMARY PRACTICE AREAS	% of Practice
Employment, Labor, Disability, Discrimination, Workers Comp., Employee Benefits, Appellate	40
Commercial, Construction, Copyright, Environmental, Property, Contracts	35
Regulated Industries, Utilities, International	10
Administrative, Legislation, Torts, Fraud, Cons. Protection, Ethics	15

Nature of Work (check all that apply):

- Trial Work Legal Research Legislative Advocacy
 Case Referrals Appellate Work Public Outreach
Other (explain): Client Counseling

DEMOGRAPHICS (as of 2-1-2004)

Office Completing Form
Supervising Attys. 22 General Counsel/Deputy,
Title/Level Managing & Chief Counsels
Senior Attys. 3
Title/Level Senior Counsel
Staff Attys. 50
Title/Level Attorney
Total Attys. 75
Organizers/Lobbyists _____ Other Prof. Staff 10
Paralegals 10 Support 18
Other Offices (city, no. of lawyers)
Atlanta, GA:8; Chicago, IL:14; Dallas, TX:23;
Denver, CO:5; Long Beach, CA:4; Memphis, TN:16;
New York, NY:11; Philadelphia, PA:16; Salt
Lake City, UT:7; San Francisco, CA:15;
St. Louis, MO:15; Washington, DC:11;
Windsor, CT:11

as of 2-1-2004	Supervising Attys.	Staff Attys.	Summer 04 Interns	Paralegals	Other Prof.	Support
Men	42	93	6	9	4	8
Women	17	92	10	48	6	66
Totals	59	185	16	57	10	74
Black	4	10		12	2	26
Hispanic	2	5		1		4
Am. Ind./Alsk.		1				
As. & Pac. Isl.		3	1	1	1	1
Multi-Racial	1					
Disabled					1	
Openly Gay	2	3				

as of 2-1-2003	Supervising Attys.	Staff Attys.	Summer 03 Interns	Paralegals	Other Prof.	Support
Men	41	83	5	6	4	8
Women	17	71	10	44	5	56
Totals	58	154	15	50	9	64
Black	4	11	1	11	2	25
Hispanic	2	4	1	1		3
Am. Ind./Alsk.		1				
As. & Pac. Isl.		3		1	1	1
Multi-Racial	1					
Disabled					1	
Openly Gay	2	3				

EMPLOYMENT DATA

Attorneys	No. Hired		Expected Hires	
	2003	2004	2005	2006
Experienced	29	18	TBD	
Entry-level	6	6	6	
Summer				
Post-3Ls				
2Ls	15	16	16	
1Ls				
Semester interns				

No. entry level attys who were former interns 1
No. 2003 2Ls considered for attorney offers 14
No. offers made 6
Prefer significant prior experience in area? Y N
For atty. hires, require: Bar admission? Y N
Prior practice experience? Y N No. yrs. 3
U.S. citizenship required? Y N
Hiring criteria Competitive academic record, superior analytical skills, excellent writing ability, interest in public service, potential to excel
Split summers allowed? Y N
1Ls considered for interns? Y N Other _____
2003 _____ 2004 _____
Avg. total atty. hrs. worked 2,000
Usual scheduled working day 8:30a - 5:00p

**or Permanent Resident Alien Status

Organization: United States Postal Service

EMPLOYMENT DATA, CONT'D.

	\$/WEEK	
	2003	2004
Summer clerk		
Grade/level	\$888	\$900
New atty.		
Grade/level	\$1,202	\$1,202
What % of legal staff has been with the organization		
for less than 2 years?	19	
between 2-5 years?	25	
between 6-10 years?	9	
more than 10 years?	47	

OTHER DATA

Work assignments: Departmentalized? Y N
Rotation? Y N Length: _____
Alternative Schedules
Part-time allowed? Y N
No. part-time attys.: 7
Part-time available to entry level? Y N
Flex-time allowed? Y N

BENEFITS Health & life insurance, tax deferred retirement savings, bar dues reimbursed, annual & sick leave, federal retirement program, Flexible Spending Account

MINORITY RECRUITMENT We are committed to maintaining a diverse workforce of highly talented attorneys

Internships
No. available for summer 16
No. available for semester credit _____
Funding sources _____

APPLICATION PROCESS

	Summer	Atty.
Date apps. first accepted		
Deadline for apps.	<u>Oct. 8</u>	<u>Oct. 8</u>
Av. length of hiring process (mos.)	<u>4</u>	<u>1½ - 2</u>
When after 12/1 should 1Ls apply?	<u>N/A</u>	

CAMPUS INTERVIEWS

State your organization's non-discrimination policy: We do not discriminate on the basis of race, national origin, ethnicity, religion, sex, handicap, or sexual orientation.

NARRATIVE (No attachments, please):

NALP is fundamentally committed to the accessibility of the legal profession to all individuals of competence and requisite moral character. NALP is strongly opposed to discrimination which is based upon gender, age, race, color, religious creed, national origin, disability, marital, parental, or veteran status, sexual orientation, or the prejudice of clients related to such matters.

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