

The Summer Clerkship Program

The Law Department routinely hires a number of students who have completed two years of law school to serve as legal interns at our Headquarters and field offices during the summer months. Each clerk is usually assigned to one office in accordance with his or her preference and the Law Department's requirements. The work of summer clerks generally does not differ significantly from that of our newer attorneys. In most instances, clerks work closely with attorneys on particular projects and litigation, and are given substantial responsibility.



Salary and Benefits

Attorneys in the Law Department are paid in accordance with the Attorney Compensation Schedule, a system tailored by the Postal Service to the particular needs of the Department and its attorneys. Postal attorneys enjoy a generous benefits package as well. New employees participate in the Federal Employees Retirement System, which includes the opportunity to make contributions (partially matched by the Postal Service) to retirement investment accounts. In addition, they may participate in one of the many group health plans to which the Postal Service pays a significant portion of the insurance premium, and a flexible spending plan that allows them to use pre-tax dollars to pay for dependent care and unreimbursed health care expenditures. They are also provided with basic life insurance at no cost, and with generous vacation, sick, and holiday leave.

Hiring Needs

The Law Department fills available positions in one of two ways, depending on particular needs and circumstances: with experienced attorneys hired on a lateral basis or with recent law school graduates through the Honor Attorney Program. Advertisements for lateral positions are placed in newspapers and legal periodicals. In addition, the Law Department hires second-year students for each of its Headquarters and field offices every year.



Information

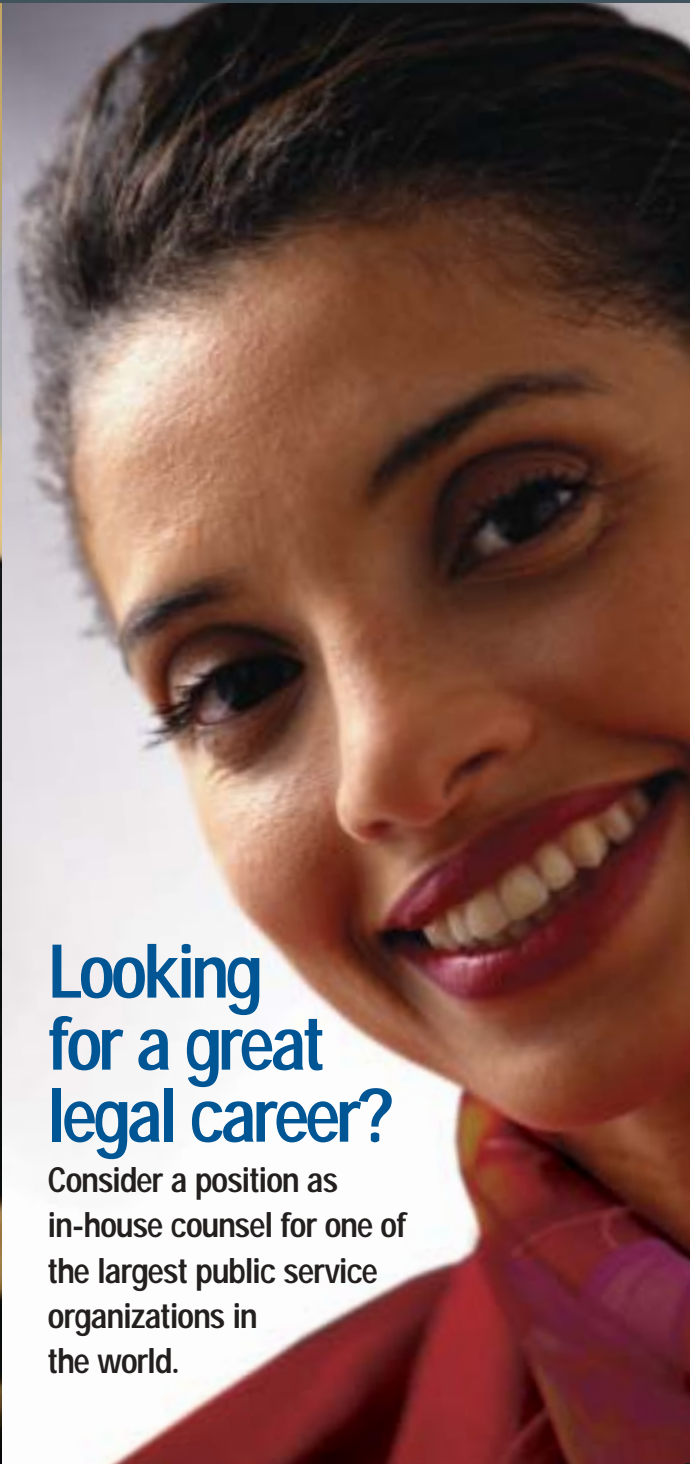
Need more information about the Law Department and the Postal Service?

Check out our web site at www.usps.com/lawdept/. Detailed recruiting materials can be accessed on this website. We think you'll be pleasantly surprised by the diversity of our high-profile practice.

If you would like to be considered for a position with the Law Department, please send a letter of interest and resume to:

Manager, Business Services
United States Postal Service
Law Department
475 L'Enfant Plaza, SW
Washington, D.C. 20260-1149

THE LAW DEPARTMENT IS COMMITTED TO PROVIDING EQUAL EMPLOYMENT OPPORTUNITY AND TO REAPING THE BENEFITS OF HAVING A WORK FORCE THAT IS BOTH HIGHLY QUALIFIED AND CULTURALLY DIVERSE.



Looking for a great legal career?

Consider a position as
in-house counsel for one of
the largest public service
organizations in
the world.



The United States Postal Service Law Department

Over 220 attorneys make up the Postal Service's in-house "law firm," providing a professional corps of postal managers with the specialized legal services they need to operate the largest postal system in the world.

Led by a General Counsel appointed by the Postmaster General, the Law Department is composed of a corporate headquarters in Washington, D.C., and 10 law offices strategically placed around the country. These field offices, which together make up two-thirds of the Law Department's complement, are located in: Chicago; Dallas; Memphis/Atlanta; New York City; Philadelphia; St. Louis; Salt Lake City/Denver; San Francisco; Washington, D.C. (covering Capital Metro operations); and Windsor, CT.

A Challenging — and Rewarding — Practice

The Law Department's practice is as varied as the operations of the Postal Service itself, and reflects its unique status as the universal gateway to the household. Legal support of these activities includes traditional practice areas such as administrative law, consumer protection, ethics, legislation, contracts, and real estate. Additionally, in support of an organization with almost 800,000 career employees, we maintain a strong labor and employee relations practice. And, in support of initiatives and challenges of the 21st century, essential legal services are provided relating to commercial litigation, marketing, intellectual property, finance, international law, economic regulation, and environmental requirements.

Attorneys enjoy the satisfaction of assisting a challenging public service client, a varied practice, and a highly professional environment.



The Postal Service as a Client

While tracing its institutional roots to July 1775 when the Second Continental Congress appointed Benjamin Franklin as the first Postmaster General, today's Postal Service was established by the Postal Reorganization Act of 1970. As an "independent establishment of the executive branch of the Government of the United States," the Postal Service is without a doubt an important government service. But it is a government entity that was given both the mandate and the authority to operate as a business.

With its historic trust to "bind the Nation together," the Postal Service is a fast-paced participant in the communications market. Its revenues exceed \$65 billion and it delivers over 200 billion pieces of mail to over 137 million household and business addresses. This challenge is successfully met with the support of almost 800,000 career employees, a transport and delivery fleet of 200,000 vehicles, and over 38,000 retail outlets located in communities throughout the United States.

"Our attorneys have the opportunity to gain valuable practical experience."

The legal needs of an operation of this size and scope are many — and complex. In providing postal managers with the legal services they need, our attorneys have the opportunity to gain valuable practical experience and to assume substantial responsibility early in their careers. Perhaps nowhere else can a new attorney handle such a variety of legal problems and issues on such a grand scale.

The Honor Attorney Program

Attorneys with fewer than two years of experience are eligible for the Law Department's Honor Attorney Program. This unique program provides mentoring and scheduled semi-annual evaluations and salary raises. While in the Honor Attorney program, new recruits gain experience in a particular practice area. At Headquarters, the opportunity for exposure to other practice areas is available through workgroups and special assignments. At the end of the two-year period, attorneys are converted into the Attorney Compensation Schedule, in which they receive annual reviews and merit increases.

