



**MILLENNIUM
CHALLENGE
CORPORATION**
REDUCING POVERTY THROUGH GROWTH

**Impact Analyst, Social Scientist, Environmental Economist, Project Developer, Project Manager, Consultant –
Environmental and Social Assessment**

The Millennium Challenge Corporation (MCC) is a U.S. Government corporation whose mission is to provide assistance that will support economic growth and poverty reduction in carefully selected developing countries that demonstrate a commitment to just and democratic governance, economic freedom, and investments in their citizenry. Eligible countries are invited to develop and submit grant proposals to MCC for consideration.

The legislation that created MCC mandates that no assistance may be provided for any project that is likely to cause a significant environmental, health, or safety hazard. In addition, MCC has developed Environmental Guidelines and a Gender Policy to help ensure the projects it funds are environmentally and socially sound and reflect best practices. In order to carry out its operational mandate and to conduct technical due diligence on the proposals it receives for consideration as well as oversee projects in implementation, MCC seeks the services of experienced Impact Analysts, Social Scientists, Environmental Economists, Project Developers, Project Managers, and Consultants (“Designated Consultants”) who are expert in one or more aspects of environmental and social assessment (ESA) within investment project cycles and in a developing country context.

Examples of consulting assignments could include:

- conducting an initial environmental and social screening of Compact proposals for potential environmental, health, or safety hazards;
- assisting MCC in determining requirements and scope for Environmental and Social Impact Assessments (ESIAs); other environmental analyses; Resettlement Action Plans (RAPs), gender analysis and/or Environmental Management Plans (EMPs) under MCC Environmental Guidelines, MCC Gender Policy and international best practices;
- assessing the coverage or consistency of local environmental laws and regulations as compared to MCC Environmental Guidelines and international best practices;
- analyzing the overall quality of existing ESA-related work and consistency with MCC Environmental Guidelines and international best practices;
- identifying potential alternatives and viable mitigation measures;
- assessing implementation strategies to include project timeliness and phasing, capacity, policies, and effectiveness;
- reviewing draft tender documents and contracts for consistency with MCC Environmental Guidelines and international best practices;
- analyzing and appraising the adequacy of project ESIAs and related mitigation costs;
- developing and/or reviewing draft terms of reference for ESA-related implementation and monitoring;
- assessing the extent and quality of consultation with environmental and social stakeholders; and
- auditing and/or evaluating projects during implementation for compliance with project-specific ESA safeguards, MCC Environmental Guidelines and international best practices, and MCC Gender Policy.

Assistance may also be requested post project completion to review and evaluate project sustainability, performance, and impacts.

All tasks will be performed directly for MCC to assist in Compact due diligence and/or implementation oversight. Designated Consultants would be precluded from bidding on work and services (e.g., design, full Environmental and Social Impact Assessment, construction and supervision) to be procured by the local MCA accountable entity or using funds advanced under a Compact in the relevant country. Designated Consultants would be expected to coordinate with local authorities responsible for MCC Compact development as well as other donors, where relevant.

ESA expertise in one or more of the following sectors is essential: a) infrastructure (e.g., roads, dams and reservoirs, water and waste treatment facilities, port facilities, and infrastructure planning); b) agriculture (e.g., irrigation systems, processing facilities); c) land (e.g., land use planning, and zoning; cultural property); d) involuntary resettlement (e.g., land takings, and livelihood restoration); e) social science (e.g., gender analysis; social impact analysis; public participation); and f) occupational and/or environmental health and safety.

Ideal candidates will have both education and professional experience in an appropriate environmental and/or social field, experience working in developing countries, and excellent oral and written communication skills.

Travel to foreign countries will likely be required; thus, international experience, especially in developing countries, is highly desirable, as are language skills (especially French, Portuguese, and Spanish). Designated Consultants may be requested to mobilize on short notice and will be expected to deliver high quality finished products in a timely manner.

This announcement is not restricted to U.S. citizens. Persons will be selected by MCC and contracted through a third party who will handle payrolling and administration for all Designated Consultants or as an Intermittent Personal Service Contractor (PSC), for which you must be a U.S. citizen. Individual assignments could range from a few days to 12 months in duration. Compensation will be based on experience. MCC will select multiple sources to provide these services. There will be no commitment to a minimum or maximum amount of work after the award of a contract.

Interested parties should submit by email to recruitment@mcc.gov the following package: a resume (5 page limit) and a brief cover letter: 1) describing areas of expertise; 2) indicating the specific sector(s) of expertise (sectors a-f above); 3) containing three professional references; and 4) federal bio data form to include salary history during the past 3 years – the bio-data sheet may be downloaded from the following website www.usaid.gov/forms/a1420-17.doc. Please include “ACC-ESA” in the subject line of your email. This announcement is an open continuous position. Resumes will be evaluated every three months.