

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Office of Inspector General (OIG)

For 3rd Quarter 2009 for period ending June 30, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 6/30/09 for the current and past five fiscal years. Mixed cases are included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed	1	1	1	0	4	0
Number of Complainants	1	1	1	0	1	0
Repeat Filers	n/a	n/a	0	0	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Race	1	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	1	1	0	1	0
Sex	0	1	1	0	4	0
National Origin	0	1	1	0	4	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	1	0	4	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	1	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	0	0	0	0	4	0
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	1	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation	0	417.00	0	378.00	0	0
Average number of days in final action	130.00	1,256.00	66.00	36.33	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	417.00	0	0	0	0
Average number of days in final action	0	0	0	45.00	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	417.00	0	378.00	0	0
Average number of days in final action	130.00	1,256.00	66.00	32.00	0	0

Complaints Dismissed by Agency*	Comparative Data
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Findings of Discrimination Rendered by Issue*	Comparative Data											
	Previous Fiscal Year Data										2009 Thru 06- 30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
	2004	2005	2006	2007	2008	
	Total complaints from previous Fiscal Years	9	9	6	6	3
Total Complainants	9	9	6	6	3	3
Number complaints pending						
Investigation	0	0	1	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	1	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
	2004	2005	2006	2007	2008	
Final Agency Action	0	0	1	0	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	2	0	0	0