

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:**

**Bureau of Public Debt (BPD)**

**For 3rd Quarter 2009 for period ending June 30, 2009**

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 6/30/09 for the current and past five fiscal years. Mixed cases are included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed	6	3	8	1	8	1
Number of Complainants	6	3	6	1	7	1
Repeat Filers	n/a	n/a	2	0	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Race	2	0	3	0	1	0
Color	0	0	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	2	0	3	1	5	1
Sex	1	2	2	0	1	0
National Origin	0	1	1	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	2	5	0	3	0
Disability	3	2	2	1	3	1
Non-EEO	1	0	1	0	1	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	1	1	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	5	1	1	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	2	0	0	0	3	1
Sexual	2	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	0	4	0	2	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation	0	1	0	0	1	1
Reinstatement	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Retirement	0	0	0	0	0	0
Termination	1	1	0	0	2	0
Terms/Conditions of Employment	2	0	2	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation	200.33	0	256.29	226.50	168.33	258.33
Average number of days in final action	218.33	0	67.00	67.50	15.67	49.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	200.33	0	297.33	228.67	176.00	249.00
Average number of days in final action	0	0	0	5.25	5.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	200.33	0	225.50	220.00	164.50	263.00
Average number of days in final action	218.33	0	67.00	192.00	21.00	49.00















Findings of Discrimination Rendered by Issue*	Comparative Data											
	Previous Fiscal Year Data										2009 Thru 06- 30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

\* Complete data for FY 2004-2005 is not available due to migration to ICMS.

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years	7	6	5	11	3	7
Total Complainants	7	6	5	9	3	7
<b>Number complaints pending</b>						
Investigation	0	1	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2009 Thru 06-30</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Hearing	0	1	0	0	0	0
Final Agency Action	0	0	0	0	0	0

<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2009 Thru 06-30</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	1	0	0	0