

WHAT DO **FEDERAL** **EMPLOYEES** SAY?



DATA FROM THE 2004 FEDERAL HUMAN CAPITAL

Federal Maritime Commission



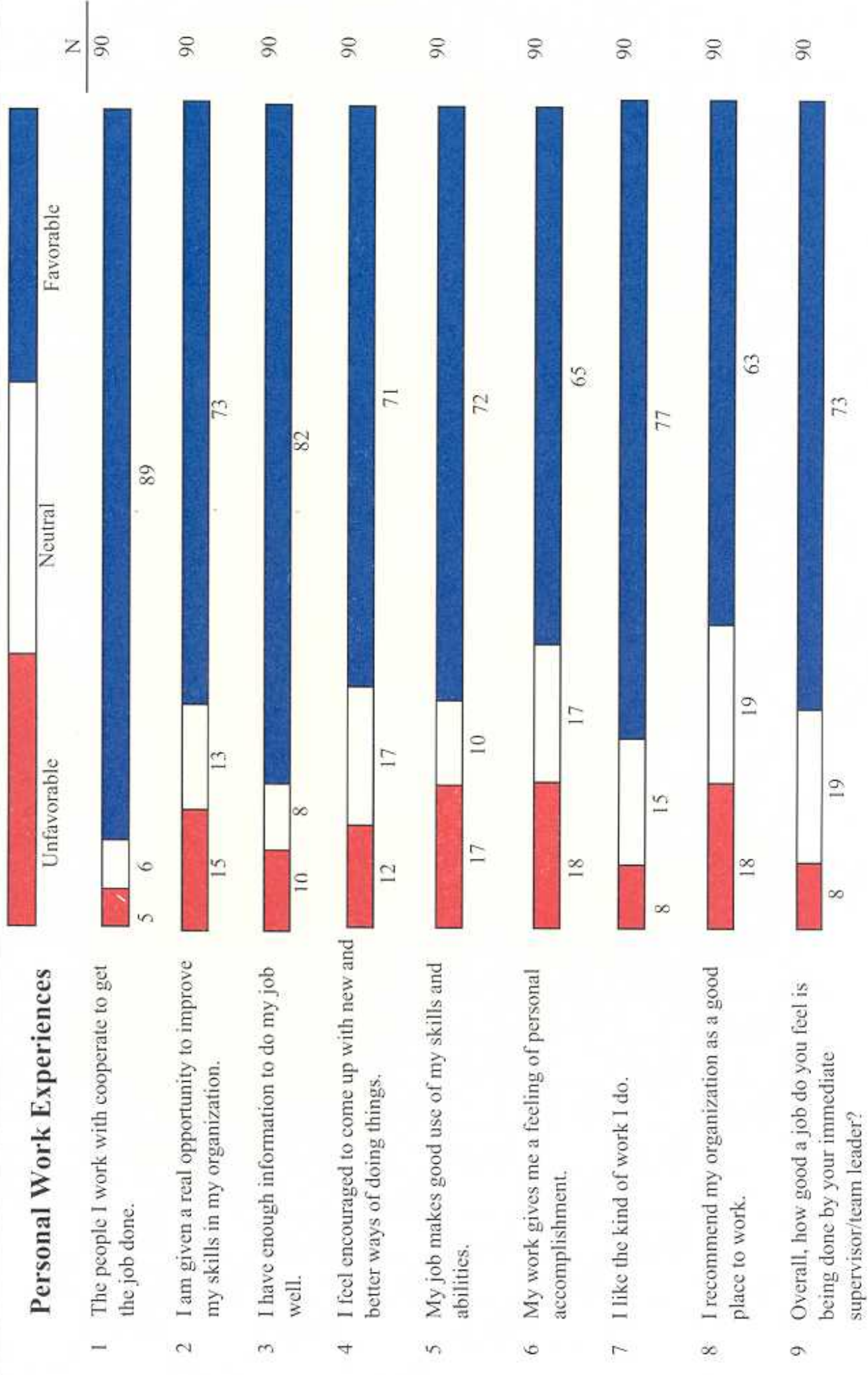
FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.



FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.

Personal Work Experiences

10 How would you rate the overall quality of work done by your work group?



11 How would you rate your organization as a place to work compared to other organizations?



Recruitment, Development, & Retention

12 The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.



13 My supervisor supports my need to balance work and family issues.



14 Supervisors/team leaders in my work unit provide employees with the opportunities to demonstrate their leadership skills.



15 My work unit is able to recruit people with the right skills.



FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

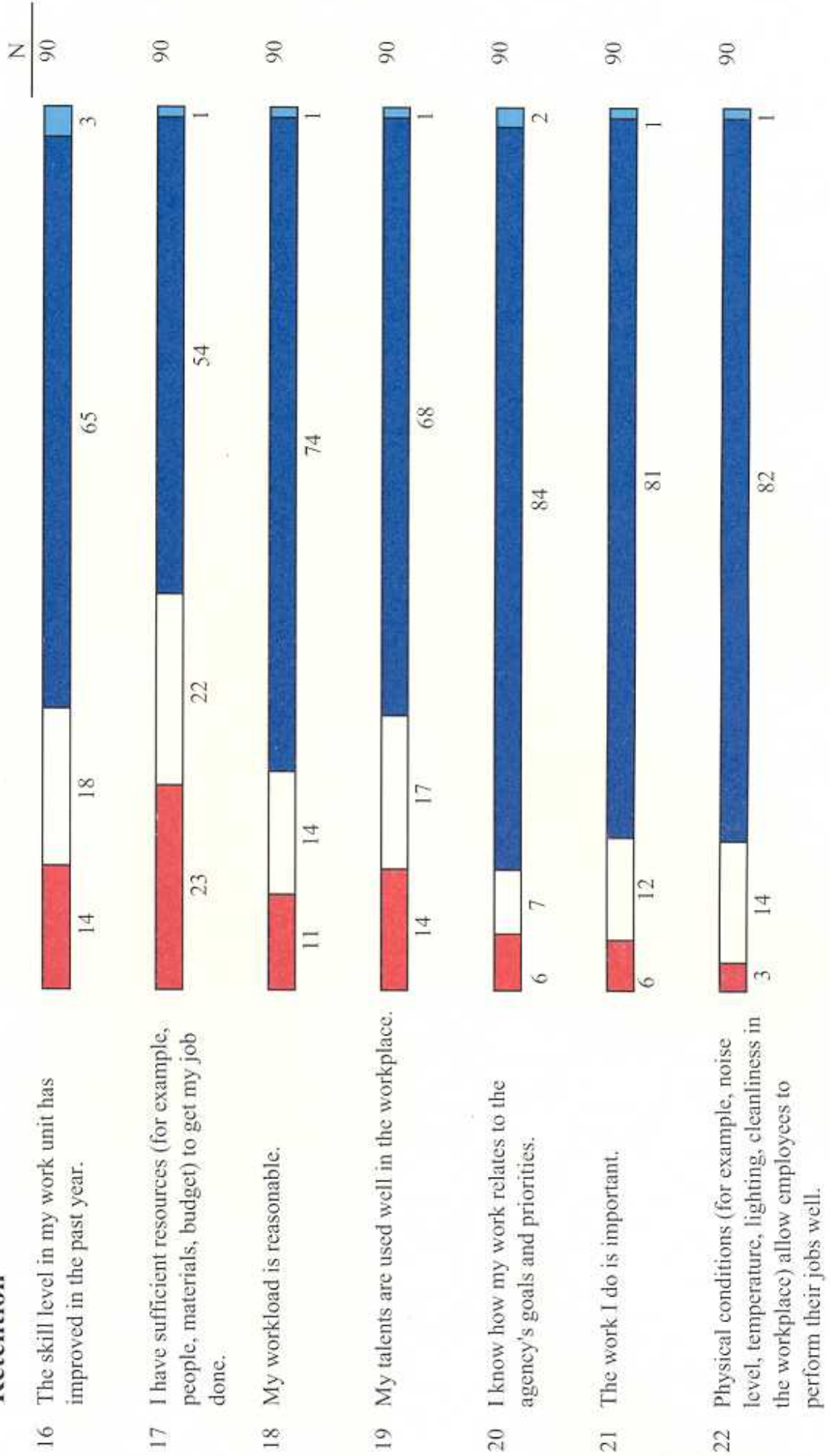
Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.

Recruitment, Development, & Retention



FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

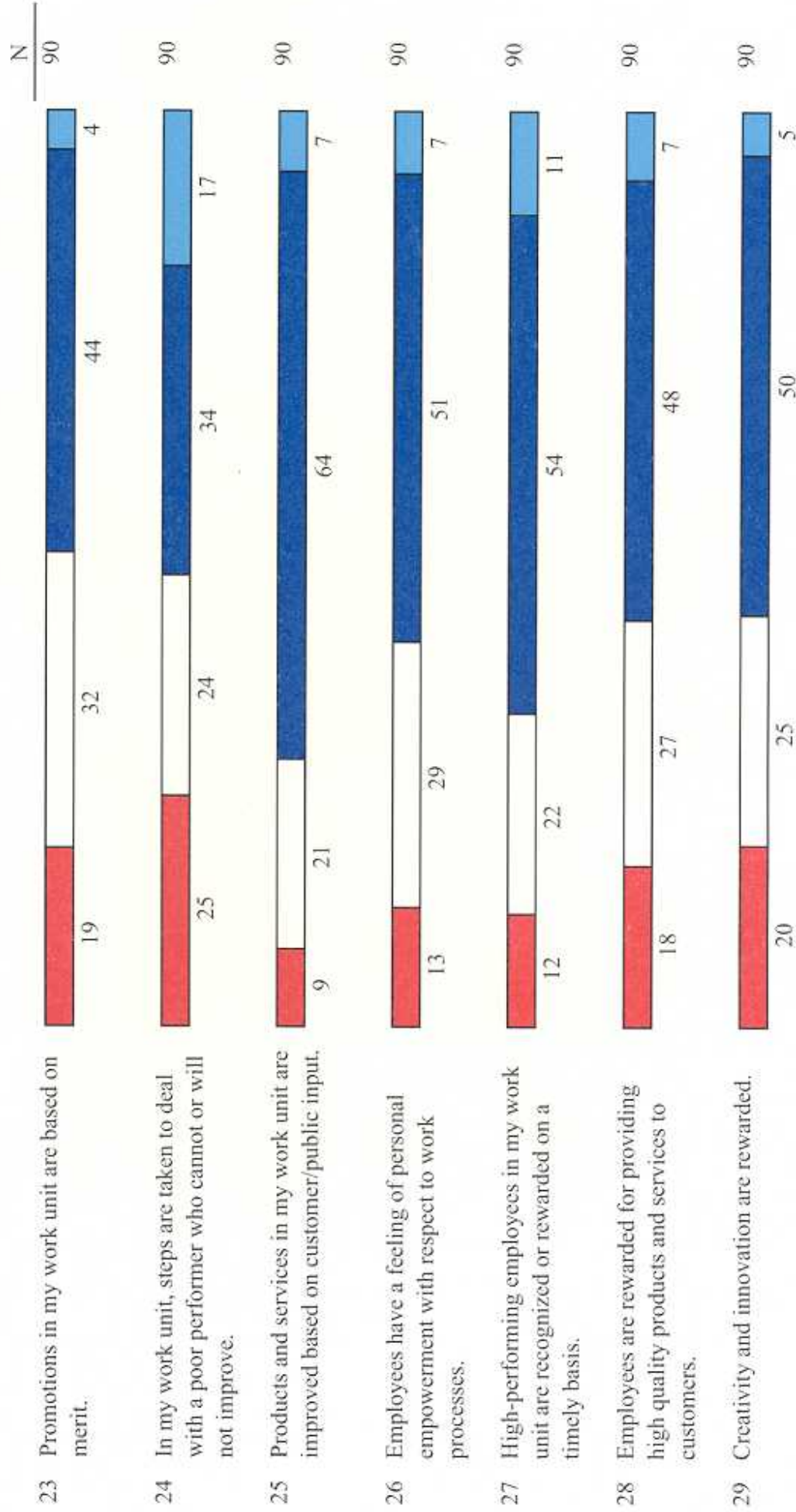
Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.

Performance Culture



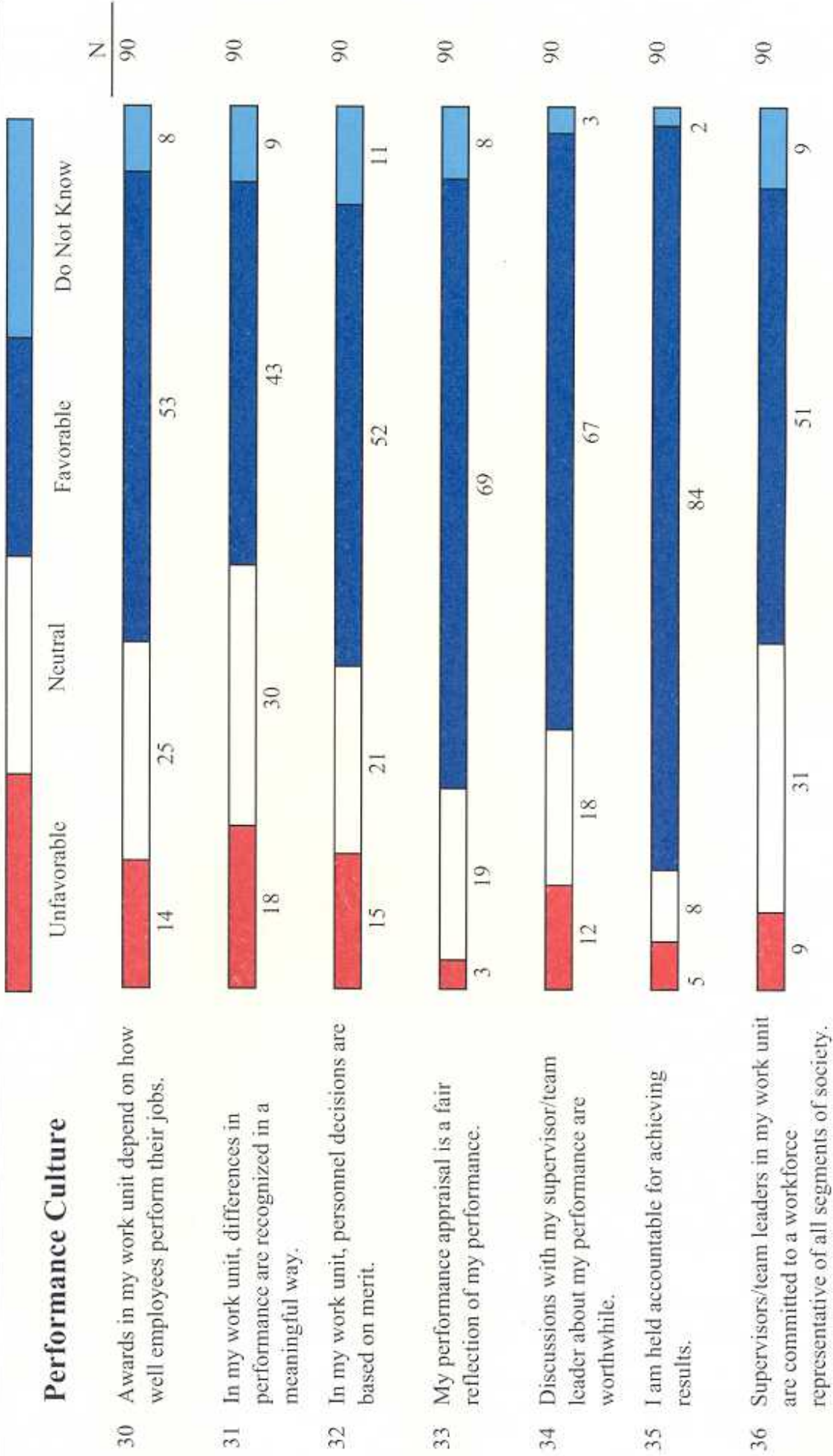
FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.



FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.

Performance Culture

37 Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).



38 Managers/supervisors/team leaders work well with employees of different backgrounds.



Leadership

39 I have a high level of respect for my organization's senior leaders.



40 In my organization, leaders generate high levels of motivation and commitment in the workforce.



41 My organization's leaders maintain high standards of honesty and integrity.



42 Managers communicate the goals and priorities of the organization.



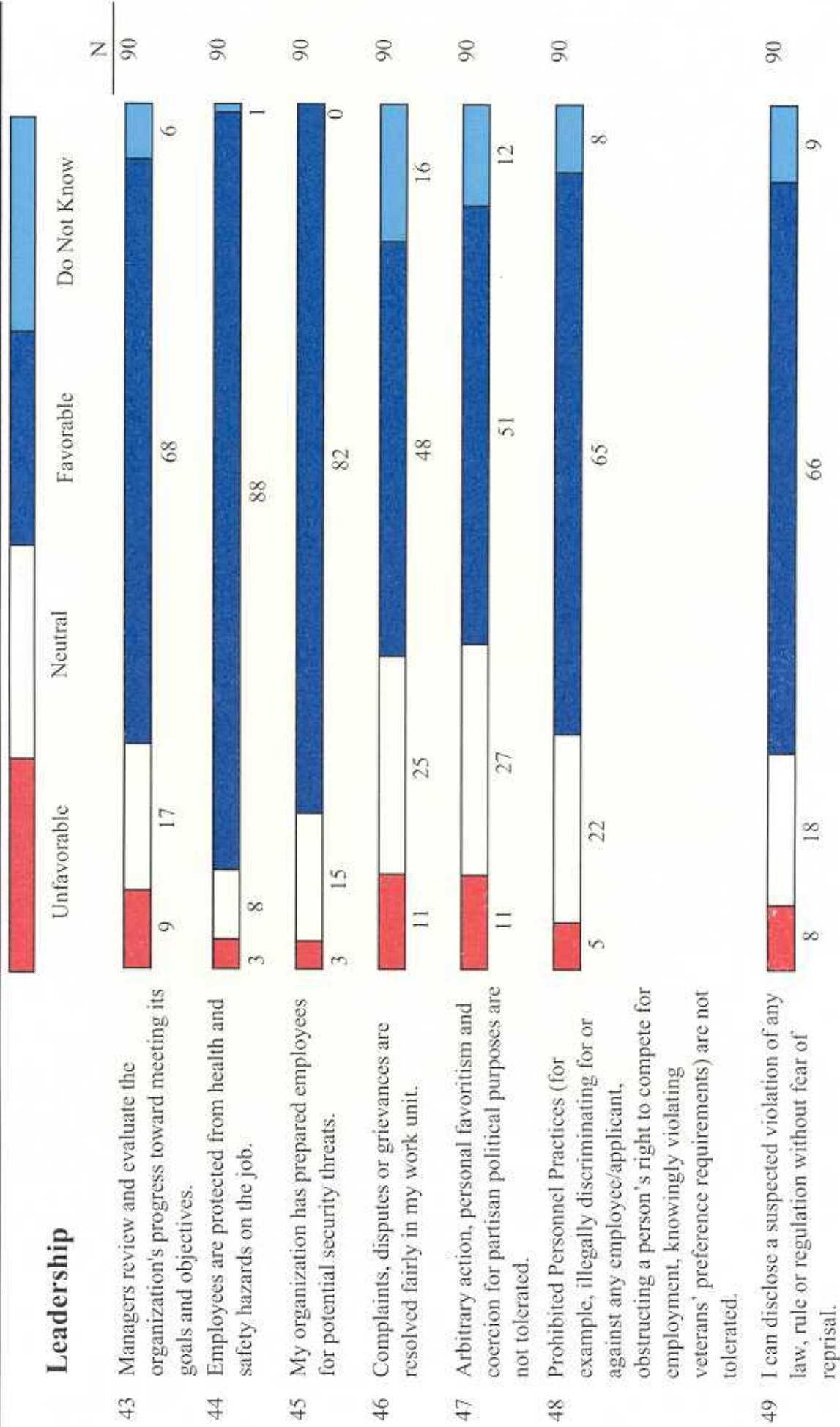
FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.



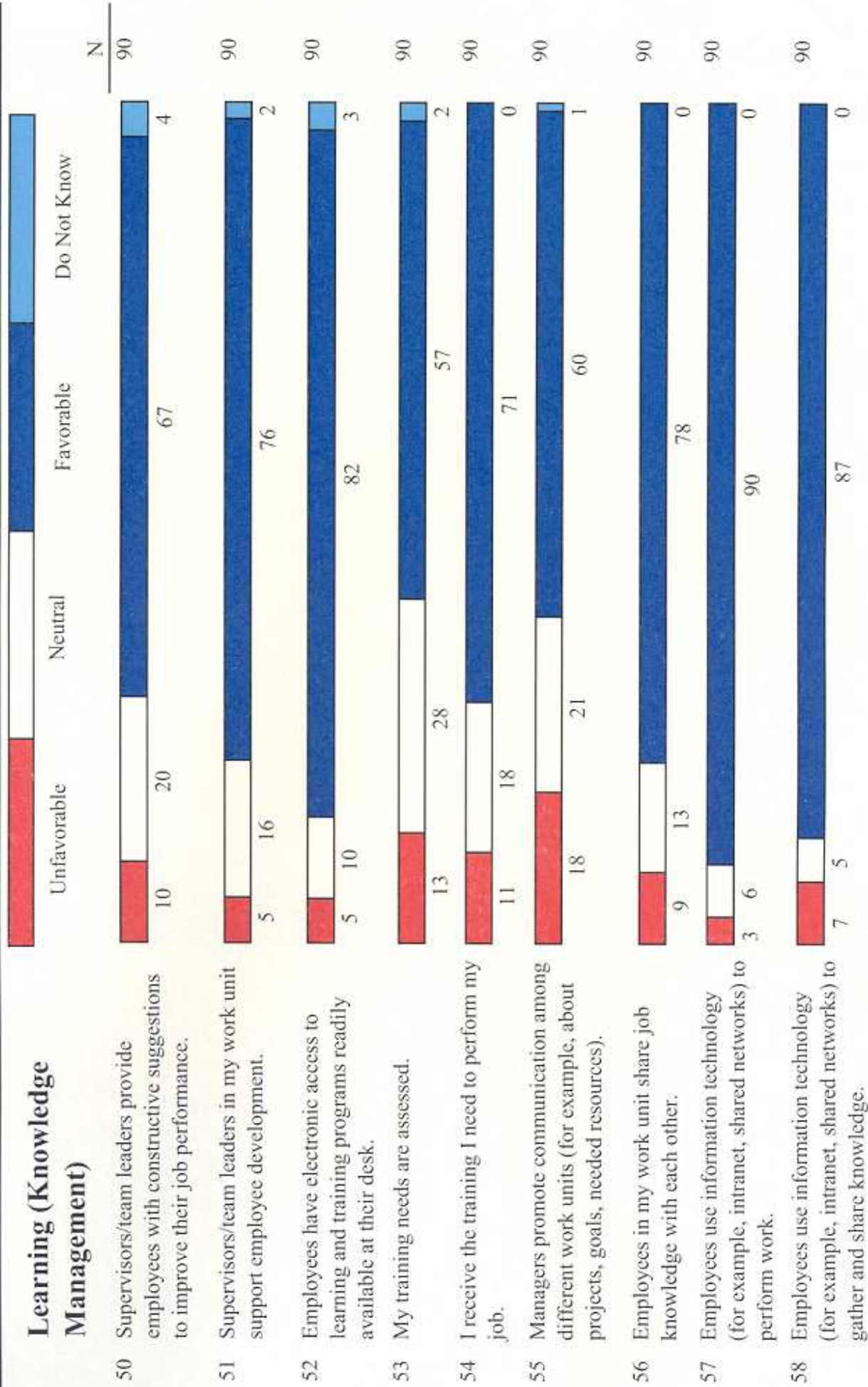
FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.



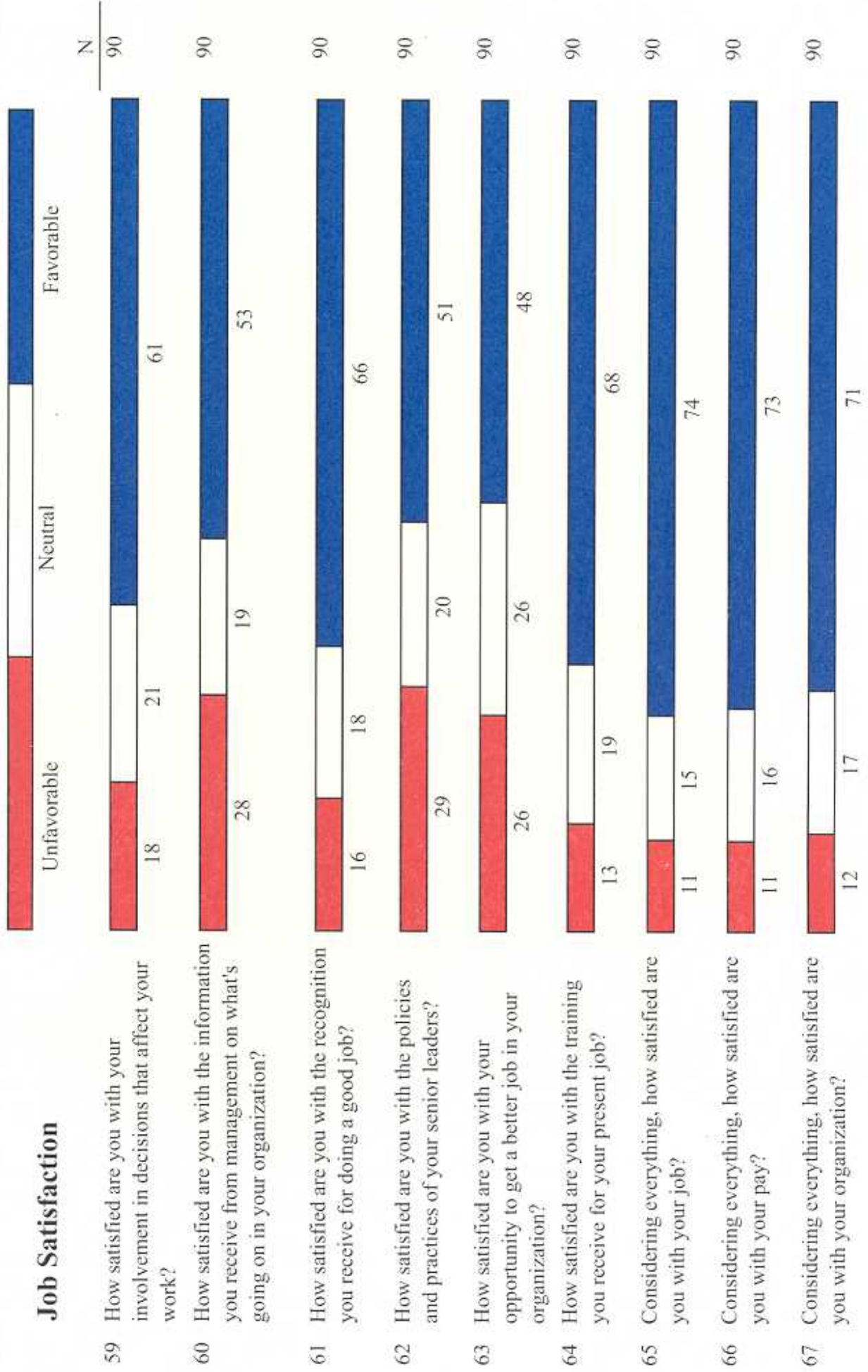
FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.



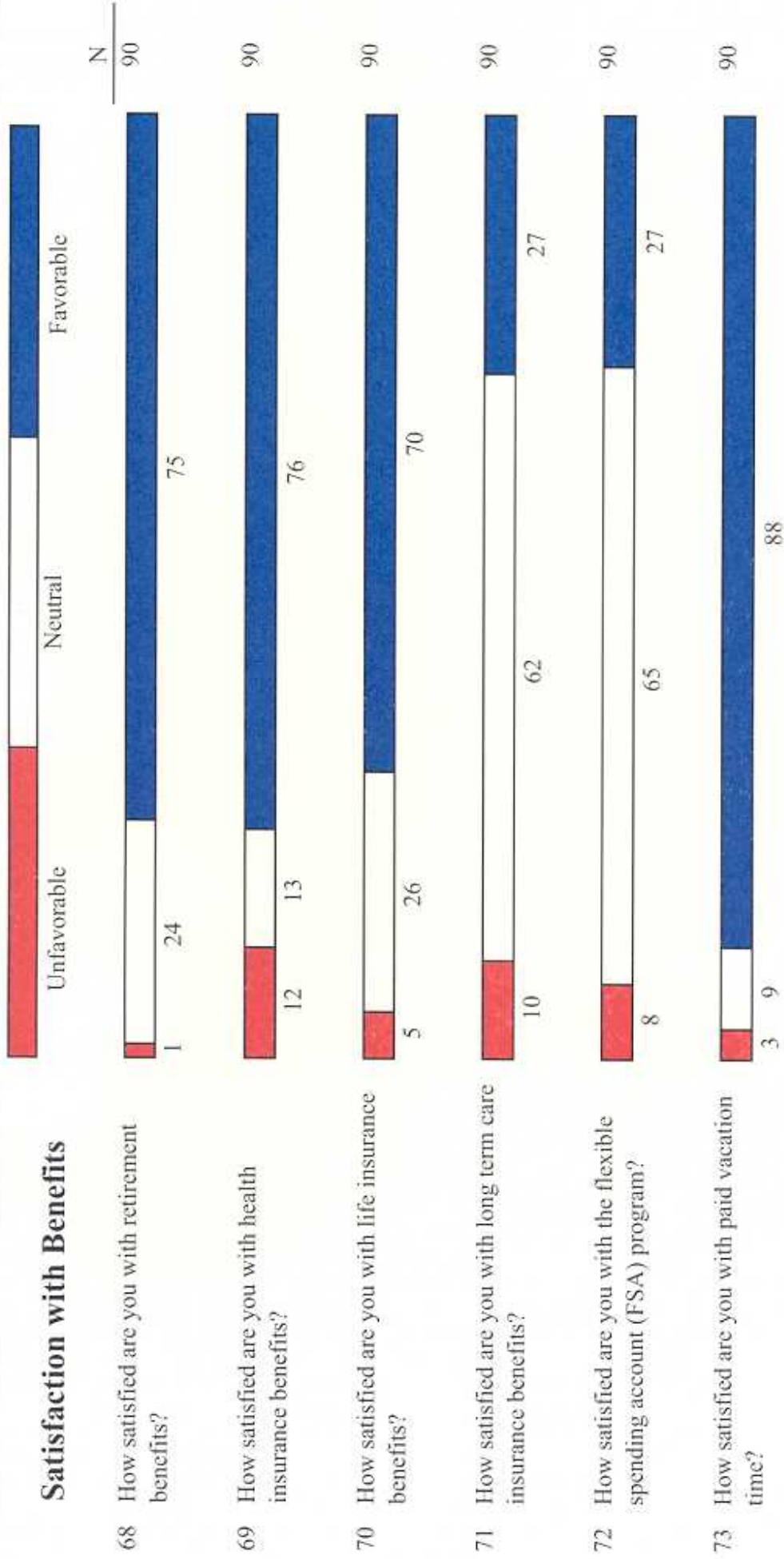
FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.



FEDERAL MARITIME COMMISSION 2004 FHCS RESULTS

Results for:

All Respondents

Number of Forms Returned: 90

Note: Totals may not add to 100% due to rounding.

