

Table 12. Outpatient prescription drug benefits: Copayment provisions, private industry workers, National Compensation Survey, 2008

(In percent)

Characteristic	Generic drugs ¹				Brand-name drugs ²			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
All workers	85	13	2	\$10.00	85	13	2	\$25.00
Worker characteristic								
Management, professional, and related	85	13	3	10.00	84	13	3	25.00
Management, business, and financial	84	13	3	10.00	84	13	3	25.00
Professional and related	85	13	2	10.00	84	13	3	25.00
Service	79	20	1	10.00	85	15	(³)	25.00
Sales and office	88	10	2	10.00	87	11	2	25.00
Sales and related	89	11	1	10.00	87	11	2	25.00
Office and administrative support	88	10	2	10.00	88	10	2	25.00
Natural resources, construction, and maintenance	79	18	3	10.00	83	16	2	25.00
Construction, extraction, farming, fishing, and forestry	76	20	3	10.00	80	17	2	25.00
Installation, maintenance, and repair	81	17	2	10.00	85	14	1	25.00
Production, transportation, and material moving	87	13	1	10.00	84	15	1	25.00
Production	84	15	1	10.00	83	16	1	25.00
Transportation and material moving	90	9	1	10.00	86	13	1	25.00
Full time	85	13	2	10.00	85	13	2	25.00
Part time	87	—	—	10.00	86	—	—	25.00
Union	76	23	1	10.00	79	19	2	20.00
Nonunion	87	12	2	10.00	86	12	2	25.00
Average wage within the following percentiles: ⁴								
Less than 10	84	—	—	10.00	83	—	—	25.00
10 to under 25	86	13	1	10.00	85	14	1	25.00
25 to under 50	87	11	2	10.00	87	12	2	25.00
50 to under 75	85	13	2	10.00	86	12	2	25.00
75 to under 90	81	18	2	10.00	81	17	2	25.00
90 or greater	85	13	2	10.00	85	12	3	25.00
Establishment characteristic								
Goods-producing industries	83	15	2	10.00	83	15	2	25.00
Construction	78	17	5	10.00	82	14	4	25.00
Manufacturing	85	14	1	10.00	83	16	1	25.00
Service-providing industries	85	13	2	10.00	85	13	2	25.00
Trade, transportation, and utilities	87	12	1	10.00	86	14	1	25.00
Wholesale trade	83	16	1	10.00	87	13	(³)	25.00
Retail trade	90	9	1	10.00	89	11	1	30.00
Transportation and warehousing	88	—	—	10.00	81	18	1	25.00
Utilities	81	—	—	10.00	75	—	—	20.00
Information	77	18	5	10.00	81	14	5	25.00
Financial activities	79	15	6	10.00	78	16	6	25.00
Finance and insurance	83	11	6	10.00	83	12	6	25.00
Credit intermediation and related activities	82	10	7	10.00	82	10	7	25.00
Insurance carriers and related activities	82	15	3	10.00	83	14	3	25.00
Real estate and rental and leasing	64	—	—	10.00	64	—	—	25.00
Professional and business services	85	14	1	10.00	88	11	1	25.00
Professional and technical services	91	—	—	10.00	90	—	—	25.00
Administrative and waste services	77	23	—	10.00	87	—	—	25.00

See footnotes at end of table.

Table 12. Outpatient prescription drug benefits: Copayment provisions, private industry workers, National Compensation Survey, 2008—Continued

(In percent)

Characteristic	Generic drugs ¹				Brand-name drugs ²			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
Establishment characteristic								
Education and health services	87	11	2	\$10.00	86	11	2	\$25.00
Educational services	91	—	—	10.00	88	11	1	25.00
Junior colleges, colleges, and universities	91	—	—	10.00	92	8	(³)	25.00
Health care and social assistance	86	12	2	10.00	86	11	3	25.00
Leisure and hospitality	86	—	—	10.00	84	16	—	25.00
Accommodation and food services	83	—	—	10.00	82	—	—	25.00
Other services	91	—	—	10.00	91	—	—	25.00
1 to 99 workers	85	13	3	10.00	85	13	2	25.00
1 to 49 workers	85	12	2	10.00	86	12	2	25.00
50 to 99 workers	83	14	3	10.00	83	14	3	25.00
100 workers or more	85	14	1	10.00	85	14	2	25.00
100 to 499 workers	85	14	1	10.00	85	14	1	25.00
500 workers or more	85	13	2	10.00	84	14	2	25.00
Geographic area								
New England	94	5	1	10.00	92	7	1	25.00
Middle Atlantic	81	16	2	10.00	86	—	—	25.00
East North Central	84	13	4	10.00	83	13	3	25.00
West North Central	82	17	1	10.00	80	18	2	29.00
South Atlantic	88	11	1	10.00	89	11	(³)	25.00
East South Central	93	—	—	10.00	89	—	—	25.00
West South Central	80	20	(³)	10.00	78	22	(³)	25.00
Mountain	81	—	—	10.00	81	—	—	25.00
Pacific	86	12	2	10.00	86	11	3	25.00

¹ All workers participating in an outpatient prescription drug plan with a generic drug provision equals 100 percent.

² All workers participating in an outpatient prescription drug plan with a brand-name drug provision equals 100 percent.

³ Less than 0.5 percent.

⁴ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation

Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.