

Table 21. Medical care benefits: Coverage for selected services by type of plan, all private industry workers, National Compensation Survey, 2008

((All workers participating in medical care plans = 100 percent)

Characteristic	All plans			
	Hearing care	Adult physical exam	Well baby care ¹	Adult immunization and inoculation
All workers	32	80	77	56
Worker characteristic				
Management, professional, and related	33	79	78	55
Management, business, and financial	31	81	79	59
Professional and related	34	77	77	52
Service	30	79	73	46
Sales and office	31	79	76	59
Sales and related	35	82	77	60
Office and administrative support	30	77	76	59
Natural resources, construction, and maintenance	40	87	80	57
Construction, extraction, farming, fishing, and forestry	42	86	77	55
Installation, maintenance, and repair	38	87	83	59
Production, transportation, and material moving ...	30	81	78	56
Production	32	82	80	61
Transportation and material moving	26	81	75	50
Full time	32	80	77	56
Part time	36	79	76	55
Union	32	85	79	50
Nonunion	32	79	77	57
Average wage within the following percentiles: ²				
Less than 10	38	80	77	55
10 to under 25	30	79	73	51
25 to under 50	30	79	76	57
50 to under 75	32	81	78	57
75 to under 90	35	83	79	58
90 or greater	32	77	77	51
Establishment characteristic				
Goods-producing industries	33	82	78	59
Construction	37	87	77	58
Manufacturing	32	79	78	59
Service-providing industries	32	80	77	54
Trade, transportation, and utilities	33	83	79	58
Wholesale trade	38	82	76	50
Retail trade	36	84	79	62
Transportation and warehousing	22	80	79	57
Utilities	—	84	86	69
Information	26	93	92	68
Financial activities	26	73	76	56
Finance and insurance	23	78	80	59
Credit intermediation and related activities	23	79	78	62
Insurance carriers and related activities	18	75	83	58
Real estate and rental and leasing	36	54	61	42
Professional and business services	39	78	72	48
Professional and technical services	38	75	68	53

See footnotes at end of table.

Table 21. Medical care benefits: Coverage for selected services by type of plan, all private industry workers, National Compensation Survey, 2008—Continued

((All workers participating in medical care plans = 100 percent))

Characteristic	All plans			
	Hearing care	Adult physical exam	Well baby care ¹	Adult immunization and inoculation
Establishment characteristic				
Administrative and waste services	39	82	72	40
Education and health services	30	78	76	55
Educational services	34	82	78	56
Junior colleges, colleges, and universities	30	83	77	59
Health care and social assistance	29	77	76	55
Leisure and hospitality	23	79	76	51
Accommodation and food services	—	85	78	55
Other services	30	83	83	49
1 to 99 workers	32	82	76	54
1 to 49 workers	30	81	76	54
50 to 99 workers	36	83	77	56
100 workers or more	32	79	78	57
100 to 499 workers	33	77	78	58
500 workers or more	31	81	77	55
Geographic area				
New England	37	82	77	52
Middle Atlantic	31	82	81	52
East North Central	26	76	70	54
West North Central	29	79	72	52
South Atlantic	35	77	77	54
East South Central	41	81	79	54
West South Central	32	85	83	57
Mountain	32	79	71	56
Pacific	34	83	83	64

See footnotes at end of table.

Table 21. Medical care benefits: Coverage for selected services by type of plan, all private industry workers, National Compensation Survey, 2008—Continued

((All workers participating in medical care plans = 100 percent))

Characteristic	Fee-for-service plan				Health maintenance organization			
	Hearing care	Adult physical exam	Well baby care ¹	Adult immunization and inoculation	Hearing care	Adult physical exam	Well baby care ¹	Adult immunization and inoculation
All workers	29	81	77	56	42	77	78	54
Worker characteristic								
Management, professional, and related	30	80	78	55	44	73	78	54
Management, business, and financial	26	82	80	60	50	80	76	58
Professional and related	32	80	76	52	40	69	80	51
Service	22	81	73	48	54	72	74	39
Sales and office	28	78	76	59	42	80	78	60
Sales and related	33	82	78	59	42	82	75	64
Office and administrative support	26	77	75	59	43	79	80	59
Natural resources, construction, and maintenance	41	90	81	60	34	77	78	49
Construction, extraction, farming, fishing, and forestry	45	91	79	57	31	69	71	46
Installation, maintenance, and repair	38	88	82	62	38	84	85	52
Production, transportation, and material moving	27	82	78	57	38	81	80	56
Production	28	83	81	62	47	77	79	57
Transportation and material moving	26	80	73	49	25	88	82	55
Full time	29	81	77	56	43	77	78	54
Part time	35	78	74	55	40	80	82	52
Union	32	86	79	54	32	81	77	39
Nonunion	29	80	77	57	45	76	79	57
Average wage within the following percentiles: ²								
Less than 10	36	81	76	54	—	77	84	64
10 to under 25	24	80	72	51	54	77	77	51
25 to under 50	27	80	76	55	42	79	79	62
50 to under 75	29	83	79	59	41	76	76	52
75 to under 90	32	83	78	58	48	82	82	57
90 or greater	31	79	77	52	35	71	78	46
Establishment characteristic								
Goods-producing industries	33	83	78	61	36	77	75	53
Construction	40	88	75	60	23	85	85	49
Manufacturing	30	81	80	60	39	74	71	52
Service-providing industries	28	80	76	55	44	77	79	54
Trade, transportation, and utilities	31	82	78	55	41	86	83	69
Wholesale trade	33	84	74	43	50	79	81	69
Retail trade	34	83	80	60	44	86	78	72
Transportation and warehousing	23	76	76	57	—	95	95	60
Utilities	—	83	83	66	—	93	99	84
Information	26	93	92	71	24	95	95	54
Financial activities	23	74	80	57	35	68	62	52
Finance and insurance	19	76	81	58	37	85	77	66
Credit intermediation and related activities	19	78	79	61	37	83	75	66
Insurance carriers and related activities	14	72	84	57	—	87	77	64
Real estate and rental and leasing	39	67	76	54	—	—	—	—
Professional and business services	34	77	68	47	59	80	90	50
Professional and technical services	35	76	65	50	53	69	85	68

See footnotes at end of table.

Table 21. Medical care benefits: Coverage for selected services by type of plan, all private industry workers, National Compensation Survey, 2008—Continued

((All workers participating in medical care plans = 100 percent))

Characteristic	Fee-for-service plan				Health maintenance organization			
	Hearing care	Adult physical exam	Well baby care ¹	Adult immunization and inoculation	Hearing care	Adult physical exam	Well baby care ¹	Adult immunization and inoculation
Establishment characteristic								
Administrative and waste services	33	79	66	42	57	89	89	—
Education and health services	25	79	74	54	44	75	82	58
Educational services	32	83	79	60	—	81	78	50
Junior colleges, colleges, and universities	31	88	83	65	28	75	66	50
Health care and social assistance	23	78	74	53	46	74	83	60
Leisure and hospitality	—	88	84	60	—	58	59	—
Accommodation and food services	—	92	83	62	—	63	63	—
Other services	—	95	96	66	—	62	58	—
1 to 99 workers	29	83	76	53	43	79	76	57
1 to 49 workers	26	82	76	53	40	79	76	54
50 to 99 workers	33	85	76	54	51	78	78	66
100 workers or more	30	80	77	58	42	75	80	51
100 to 499 workers	31	79	77	58	42	70	82	56
500 workers or more	28	81	78	58	42	81	77	45
Geographic area								
New England	—	88	82	54	50	74	71	50
Middle Atlantic	30	82	82	52	33	80	79	51
East North Central	24	76	69	54	37	77	73	52
West North Central	27	80	71	51	—	67	85	—
South Atlantic	32	78	77	55	48	74	76	52
East South Central	42	84	82	56	—	—	—	—
West South Central	32	86	83	56	—	74	85	63
Mountain	28	82	73	54	49	63	64	66
Pacific	27	83	80	70	46	83	87	55

¹ Provides preventive pediatric care, routine pediatric care, and routine pediatric immunization for children two years and younger.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States,

2007." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.