

Table 19. Health maintenance organizations: Coverage for selected services, private industry workers, National Compensation Survey, 2008

(All workers participating in health maintenance organizations = 100 percent)

Characteristic	Hospital room and board	Inpatient surgery	Outpatient surgery ¹	Physician office visit	Skilled nursing facility	Home health care ²	Hospice care
All workers	100	100	97	100	71	71	64
Worker characteristic							
Management, professional, and related	100	99	97	100	72	72	65
Management, business, and financial	100	99	95	100	70	71	63
Professional and related	100	100	98	100	73	73	65
Service	100	100	99	100	70	72	65
Sales and office	100	100	97	100	72	72	64
Sales and related	100	100	98	100	69	70	68
Office and administrative support	100	100	96	100	74	73	63
Natural resources, construction, and maintenance	100	100	97	100	65	60	57
Construction, extraction, farming, fishing, and forestry	100	100	100	100	60	58	54
Installation, maintenance, and repair	100	100	95	100	68	62	59
Production, transportation, and material moving	100	100	97	100	73	72	69
Production	100	100	96	100	77	77	71
Transportation and material moving	100	100	100	100	68	65	66
Full time	100	100	97	100	72	71	65
Part time	100	100	99	100	59	59	55
Union	100	100	100	100	64	58	53
Nonunion	100	100	97	100	73	74	67
Average wage within the following percentiles: ³							
Less than 10	100	100	100	100	82	82	79
10 to under 25	100	100	99	100	73	72	68
25 to under 50	100	100	99	100	70	74	67
50 to under 75	100	100	96	100	74	71	65
75 to under 90	100	100	97	100	76	74	67
90 or greater	100	99	97	100	60	62	54
Establishment characteristic							
Goods-producing industries	100	100	99	99	73	70	65
Construction	100	100	100	100	68	63	62
Manufacturing	100	100	99	99	76	73	67
Service-providing industries	100	100	97	100	71	71	64
Trade, transportation, and utilities	100	100	93	100	66	66	63
Wholesale trade	100	100	82	100	68	75	67
Retail trade	100	100	99	100	62	64	63
Transportation and warehousing	100	100	98	100	70	–	50
Utilities	100	100	100	100	81	90	81
Information	100	100	100	100	75	56	43
Financial activities	100	98	94	100	66	62	55
Finance and insurance	100	98	94	100	71	66	64
Credit intermediation and related activities	100	99	94	100	75	66	67
Insurance carriers and related activities	100	95	92	100	65	66	58
Real estate and rental and leasing	100	100	93	100	–	–	–
Professional and business services	100	99	97	100	81	76	66
Professional and technical services	100	99	92	100	81	65	58
Administrative and waste services	100	100	100	100	74	74	70

See footnotes at end of table.

Table 19. Health maintenance organizations: Coverage for selected services, private industry workers, National Compensation Survey, 2008—Continued

(All workers participating in health maintenance organizations = 100 percent)

Characteristic	Hospital room and board	Inpatient surgery	Outpatient surgery ¹	Physician office visit	Skilled nursing facility	Home health care ²	Hospice care
Establishment characteristic							
Education and health services	100	100	100	100	72	80	72
Educational services	100	99	99	100	69	70	67
Junior colleges, colleges, and universities	100	99	98	100	62	58	54
Health care and social assistance	100	100	100	100	72	82	74
Leisure and hospitality	100	100	100	100	55	55	48
Accommodation and food services	100	100	100	100	—	63	—
Other services	100	100	100	100	74	82	80
1 to 99 workers	100	100	99	100	74	76	71
1 to 49 workers	100	99	98	100	74	74	70
50 to 99 workers	100	100	99	100	75	82	75
100 workers or more	100	100	96	100	69	67	59
100 to 499 workers	100	100	94	100	67	63	54
500 workers or more	100	100	98	99	71	71	65
Geographic area							
New England	100	99	100	100	73	65	58
Middle Atlantic	100	100	91	100	72	70	65
East North Central	100	100	96	100	67	73	71
West North Central	100	98	96	94	78	78	74
South Atlantic	100	100	98	100	76	78	65
East South Central	100	100	96	100	70	73	69
West South Central	100	100	100	100	55	57	—
Mountain	100	100	100	100	68	70	65
Pacific	100	100	100	100	72	70	65

¹ Services incurred in the outpatient department of a hospital.

² Plans that provide post-hospitalization care only to patients who were previously hospitalized and are recovering without need of the extensive care provided by a general hospital.

³ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.