

**COMPONENT: Offices, Boards, and Divisions (OBDs)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2009 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2009 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2009 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2009 July, Aug., Sept.</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	33	0	0	0	33
B. Filed during the quarter	4	0	0	0	4
C. Pending, at any time, during the quarter	37	0	0	0	37
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2009 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2009 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2009 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2009 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	33	0	0	0	33
B. Who filed a complaint during this quarter	4	0	0	0	4
C. Who had a complaint pending at any time during this quarter	37	0	0	0	37
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2009 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2009 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2009 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2009 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	3	0	0	0	3
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	3	0	0	0	3

d. White	0	0	0	0	0
2. Color	1	0	0	0	1
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	1	0	0	0	1
5. Religion	0	0	0	0	0
6. Reprisal	1	0	0	0	1
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0

e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	3	0	0	0	3
13. Reassignment:	1	0	0	0	1
a. Denied	0	0	0	0	0
b. Directed	1	0	0	0	1
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18: Terms & Conditions of Employment	0	0	0	0	0
19. Time & Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2009 Oct., Nov., Dec.</b>	<b>2nd Quarter FY 2009 Jan., Feb., Mar.</b>	<b>3rd Quarter FY 2009 Apr., May, June</b>	<b>4th Quarter FY 2009 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation	385	0	0	0	385

B. Average number of days for Final Agency Decision	0	0	0	0	0
C. Average number of days for Final Agency Action	734	0	0	0	734
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	0	0	0	0
E. Average number of days complaints were pending at the time of dismissal	0	0	0	0	0
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2009 # / % Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2009 # / % Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2009 # / % Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2009 # / % July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0

b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0

9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0

c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2009 Oct., Nov., Dec.</b>	<b>2nd Quarter FY 2009 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2009 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2009 July, Aug., Sept.</b>	<b>Year to Date Total</b>



A. Number of complaints pending investigation	11	0	0	0	11
B. Number of complaints pending hearing	13	0	0	0	13
C. Number of complaints pending final agency action	6	0	0	0	6
D. Number of complaints pending decision on appeal	6	0	0	0	6
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2009 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2009 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2009 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2009 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	2	0	0	0	2