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HIGHLIGHTS OF TAMPA-ST. PETERSBURG-CLEARWATER, FL NATIONAL COMPENSATION SURVEY, AUGUST 2008

Workers in the Tampa-St. Petersburg-Clearwater Metropolitan Statistical Area (MSA) earned an average of \$17.33 per hour in August 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$29.05 for computer and mathematical science occupations and \$15.31 for office and administrative support occupations. Another occupational group, food preparation and serving related occupations, had a mean hourly wage rate of \$7.82. The NCS data available for the Tampa-St. Petersburg-Clearwater area include earnings for 20 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Computer programmers, part of the computer and mathematical science occupational group, earned \$33.71 per hour. Within the office and administrative support occupations, court, municipal, and license clerks, averaged \$18.17 per hour and customer service representatives, \$16.31. Institution and cafeteria cooks, an occupation within the food preparation and serving related occupations, averaged \$12.08, and food preparation workers earned \$10.34 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$18.09 per hour while their part-time counterparts earned \$10.53. Union workers earned \$20.64 and non-union workers, \$17.01. Workers in establishments with 1-99 workers averaged \$16.43 per hour, those in establishments with 100-499 workers earned \$16.09, and those in establishments with 500 or more employees earned \$19.83.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 434 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 1,076,700 workers in the Tampa-St. Petersburg-Clearwater, FL Metropolitan Statistical Area (MSA) which is comprised of Hernando, Hillsborough, Pasco, and Pinellas Counties in Florida.

Survey Availability

Complete survey results are contained in the Tampa-St. Petersburg-Clearwater, FL National Compensation Survey August 2008 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Tampa-St. Petersburg-Clearwater, FL, August 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$17.33	3.8	\$18.09	3.9	\$10.53	5.5
Management occupations	37.36	8.9	37.42	8.9	–	–
Business and financial operations occupations	23.88	7.8	23.88	7.8	–	–
Accountants and auditors	26.87	10.4	26.87	10.4	–	–
Computer and mathematical science occupations	29.05	8.2	29.05	8.2	–	–
Computer programmers	33.71	2.7	33.71	2.7	–	–
Computer software engineers	37.17	3.7	37.17	3.7	–	–
Computer software engineers, applications	35.85	4.3	35.85	4.3	–	–
Computer software engineers, systems software	38.59	6.1	38.59	6.1	–	–
Computer support specialists	24.17	15.0	24.17	15.0	–	–
Architecture and engineering occupations	29.68	10.1	29.68	10.1	–	–
Engineers	31.54	13.8	31.54	13.8	–	–
Engineering technicians, except drafters	20.40	6.3	20.40	6.3	–	–
Life, physical, and social science occupations	32.25	5.8	32.25	5.8	–	–
Community and social services occupations	17.78	13.2	17.78	13.2	–	–
Social workers	16.55	16.4	16.55	16.4	–	–
Child, family, and school social workers	15.32	22.8	15.32	22.8	–	–
Miscellaneous community and social service specialists	17.11	9.4	–	–	–	–
Legal occupations	41.03	27.3	–	–	–	–
Education, training, and library occupations	23.93	5.3	24.89	3.4	10.99	8.5
Postsecondary teachers	27.93	31.0	–	–	–	–
Primary, secondary, and special education school teachers	27.35	5.8	28.00	3.9	–	–
Elementary and middle school teachers	28.07	3.0	28.07	3.0	–	–
Elementary school teachers, except special education	28.66	2.6	28.66	2.6	–	–
Teacher assistants	11.20	4.2	11.57	3.7	–	–
Healthcare practitioner and technical occupations	26.90	4.1	25.60	5.1	34.69	10.1
Pharmacists	50.50	1.9	–	–	–	–
Registered nurses	27.55	3.4	27.03	4.0	29.74	4.4
Therapists	26.78	7.8	26.09	5.5	–	–
Clinical laboratory technologists and technicians	21.20	.4	21.20	.4	–	–
Medical and clinical laboratory technologists	24.34	7.1	24.37	7.1	–	–
Licensed practical and licensed vocational nurses	17.44	3.2	17.30	2.5	–	–
Healthcare support occupations	11.02	4.3	10.93	2.9	11.53	14.1
Nursing, psychiatric, and home health aides	10.43	2.7	10.54	2.1	–	–
Nursing aides, orderlies, and attendants	10.63	2.4	10.64	3.0	–	–
Miscellaneous healthcare support occupations	11.80	7.9	12.29	10.1	–	–
Protective service occupations	16.30	7.3	16.62	7.7	–	–
Fire fighters	16.41	2.8	16.41	2.8	–	–
Police officers	26.80	.2	26.80	.2	–	–
Police and sheriff's patrol officers	26.80	.2	26.80	.2	–	–
Security guards and gaming surveillance officers	10.36	6.6	–	–	–	–
Security guards	10.36	6.6	–	–	–	–
Food preparation and serving related occupations	7.82	2.2	8.71	5.7	6.28	4.3
Cooks	10.43	6.5	10.60	6.5	8.91	11.7
Cooks, institution and cafeteria	12.08	5.3	12.13	5.7	–	–
Cooks, restaurant	9.57	7.8	9.58	8.8	–	–
Food preparation workers	10.34	2.8	10.71	4.3	–	–
Food service, tipped	4.15	7.4	4.10	14.5	4.21	1.9
Waiters and waitresses	3.96	3.6	3.92	11.0	4.01	5.0
Fast food and counter workers	7.87	2.9	9.00	7.1	7.38	.2
Combined food preparation and serving workers, including fast food	8.06	2.9	–	–	7.45	.5

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Tampa-St. Petersburg-Clearwater, FL, August 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Building and grounds cleaning and maintenance occupations	\$12.57	8.6	\$12.76	8.6	\$10.14	14.4
Building cleaning workers	11.23	8.4	11.32	8.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners	11.32	5.0	11.44	5.2	—	—
Maids and housekeeping cleaners	8.56	.5	8.55	.5	—	—
Personal care and service occupations	10.84	17.1	9.36	8.3	14.00	30.3
Recreation and fitness workers	17.81	21.3	—	—	—	—
Sales and related occupations	15.30	6.8	17.51	7.0	9.05	6.4
First-line supervisors/managers, sales workers	18.19	5.9	18.48	6.2	—	—
First-line supervisors/managers of retail sales workers	16.82	5.0	17.08	5.9	—	—
Retail sales workers	10.38	3.3	11.44	4.4	9.06	6.6
Cashiers, all workers	9.01	2.0	9.81	2.9	8.32	1.7
Cashiers	9.01	2.0	9.81	2.9	8.32	1.7
Retail salespersons	10.66	4.6	11.29	7.0	9.79	11.5
Sales representatives, wholesale and manufacturing	29.26	15.7	29.26	15.7	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.87	19.9	26.87	19.9	—	—
Telemarketers	17.58	11.6	17.58	11.6	—	—
Miscellaneous sales and related workers	11.01	6.0	—	—	—	—
Office and administrative support occupations	15.31	2.2	15.51	2.3	10.95	5.9
First-line supervisors/managers of office and administrative support workers	19.10	4.2	19.10	4.2	—	—
Financial clerks	15.94	7.0	16.39	7.5	—	—
Bookkeeping, accounting, and auditing clerks	18.21	9.1	18.45	9.1	—	—
Court, municipal, and license clerks	18.17	.2	18.17	.2	—	—
Customer service representatives	16.31	5.4	16.31	5.5	—	—
Interviewers, except eligibility and loan	12.53	7.5	12.53	7.5	—	—
Receptionists and information clerks	11.21	5.3	11.46	5.1	—	—
Stock clerks and order fillers	12.85	10.8	13.23	11.5	—	—
Secretaries and administrative assistants	14.86	6.9	14.83	7.1	—	—
Executive secretaries and administrative assistants	17.91	8.3	17.91	8.3	—	—
Secretaries, except legal, medical, and executive	14.71	11.0	14.71	11.0	—	—
Data entry and information processing workers	11.72	5.9	11.73	6.0	—	—
Data entry keyers	11.86	6.3	11.86	6.3	—	—
Insurance claims and policy processing clerks	16.58	7.2	16.56	6.3	—	—
Office clerks, general	13.45	6.3	13.77	6.0	—	—
Construction and extraction occupations	19.28	4.7	19.28	4.7	—	—
Construction equipment operators	12.44	11.4	12.44	11.4	—	—
Electricians	18.62	1.0	18.62	1.0	—	—
Installation, maintenance, and repair occupations	16.72	3.7	16.72	3.7	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.03	8.5	15.03	8.5	—	—
Industrial machinery installation, repair, and maintenance workers	18.71	5.1	18.71	5.1	—	—
Maintenance and repair workers, general	17.25	3.6	17.25	3.6	—	—
Miscellaneous installation, maintenance, and repair workers	14.57	10.4	14.57	10.4	—	—
Production occupations	13.78	5.3	13.93	5.5	—	—
Miscellaneous production workers	13.52	9.1	13.59	9.1	—	—
Transportation and material moving occupations	13.06	6.2	13.45	6.2	7.55	1.3
Driver/sales workers and truck drivers	13.54	9.9	13.74	10.0	—	—
Truck drivers, heavy and tractor-trailer	17.50	10.9	17.50	10.9	—	—
Truck drivers, light or delivery services	11.83	9.6	11.83	9.6	—	—
Industrial truck and tractor operators	16.71	13.6	16.71	13.6	—	—
Laborers and material movers, hand	9.27	3.1	9.60	3.3	7.60	.9
Cleaners of vehicles and equipment	7.79	3.9	—	—	—	—
Laborers and freight, stock, and material movers, hand	10.07	3.5	10.17	3.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Tampa-St. Petersburg-Clearwater, FL, August 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations —Continued						
Packers and packagers, hand	\$8.69	5.2	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately