

**Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2009**

| Series   | March     | June      | September | December  |
|--|-----------|-----------|-----------|-----------|
| <b>Wages and Salaries</b>  |           |           |           |           |
| <b>Private industry workers</b>  |           |           |           |           |
| Occupational group   |           |           |           |           |
| Management, professional, and related  |           |           |           |           |
| Management, business, and financial .....                                      | 100.14603 | 100.20381 | 100.05374 | 99.58588  |
| Professional and related .....   | 100.03900 | 99.97991  | 100.11951 | 99.85937  |
| Sales and office   |           |           |           |           |
| Sales and related .....  | 99.54009  | 100.27857 | 100.20743 | 99.96201  |
| Office and administrative support .....  | 100.07078 | 100.10806 | 100.00725 | 99.80778  |
| Natural resources, construction, and maintenance                               |           |           |           |           |
| Construction, extraction, farming, fishing, and forestry .....                 | 99.93076  | 100.11180 | 100.04189 | 99.90674  |
| Installation, maintenance, and repair .....                                    | 99.87402  | 100.01072 | 100.14430 | 99.97273  |
| Production, transportation, and material moving                                |           |           |           |           |
| Production <sup>1</sup> .....  | 100.03501 | 100.05455 | 100.07451 | 99.82803  |
| Transportation and material moving .....                                       | 99.89712  | 100.05638 | 100.12158 | 99.91496  |
| Industry   |           |           |           |           |
| Goods-producing  |           |           |           |           |
| Construction .....   | 99.92181  | 100.11885 | 100.08482 | 99.86094  |
| Aircraft manufacturing .....   | 100.66359 | 100.35188 | 99.73183  | 99.23464  |
| Service-providing  |           |           |           |           |
| Trade, transportation, and utilities   |           |           |           |           |
| Retail trade .....   | 99.81589  | 100.02270 | 100.11186 | 100.05580 |
| Transportation and warehousing .....   | 99.81073  | 100.08003 | 100.23359 | 99.86011  |
| Utilities .....  | 99.94246  | 100.27435 | 100.01927 | 99.76245  |
| Financial activities   |           |           |           |           |
| Credit intermediation and related activities .....                             | 100.18222 | 100.44541 | 99.91577  | 99.44122  |
| Insurance carriers and related activities <sup>1</sup> .....                   | 99.93662  | 100.25722 | 100.12887 | 99.66802  |
| Professional and business services   |           |           |           |           |
| Professional, scientific, and technical services .....                         | 100.16857 | 100.18351 | 99.90815  | 99.73603  |
| Administrative and support and waste management and remediation services ..... | 99.86871  | 100.18571 | 100.08743 | 99.85779  |
| Education services   |           |           |           |           |
| Junior colleges, colleges, universities, and professional schools .....        | 99.85708  | 99.47009  | 100.47964 | 100.19493 |
| Health care and social assistance  |           |           |           |           |
| Hospitals .....  | 99.98578  | 99.93226  | 100.12359 | 99.95868  |
| Leisure and hospitality  |           |           |           |           |
| Accommodations and food services .....   | 100.11523 | 99.83468  | 100.03203 | 100.01301 |
| Other services, except public administration .....                             | 100.06319 | 100.16213 | 100.11915 | 99.64567  |

See footnotes at end of table.

**Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2009 — Continued**

| Series                                    | March     | June      | September | December  |
|---|-----------|-----------|-----------|-----------|
| <b>Wages and Salaries</b>                 |           |           |           |           |
| <b>State and local government workers</b> |           |           |           |           |
| Industry                                  |           |           |           |           |
| Education services                        |           |           |           |           |
| Elementary and secondary schools .....    | 99.80633  | 99.32212  | 100.55147 | 100.32160 |
| Health care and social assistance         |           |           |           |           |
| Hospitals .....                           | 100.12430 | 99.77539  | 100.08607 | 100.00476 |
| Public administration .....               | 100.09130 | 99.77995  | 100.02470 | 100.10794 |
| <b>Benefits</b>                           |           |           |           |           |
| <b>Private industry workers</b>           |           |           |           |           |
| Occupational group                        |           |           |           |           |
| Service occupations .....                 | 100.06958 | 100.14757 | 99.99397  | 99.79863  |
| Industry                                  |           |           |           |           |
| Aircraft manufacturing .....              | 99.07768  | 98.99162  | 100.33035 | 101.91424 |

<sup>1</sup> Seasonally adjusted data for these series are provided for the first time beginning with March 2009 estimates.

Note: The seasonal factors shown in this table are for seasonal adjustments made directly to unadjusted Employment Cost Index series. Seasonal factors for remaining published seasonally adjusted series are not shown in this table because the series are seasonally adjusted indirectly; that is, as weighted sums of lower level component indexes. Specifically, all seasonally adjusted compensation series and remaining published wages and salaries and benefit cost series are derived indirectly.