

Employer Costs for Employee Compensation

Supplemental Tables

Historical Data

December 2006 - March 2009



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Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$30.02	-	-	-	100.0
2007	30.12	30.41	30.68	30.94	100.0	100.0	100.0	100.0
2008	31.38	31.58	31.78	32.14	100.0	100.0	100.0	100.0
2009	32.29	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.92	-	-	-	66.4
2007	20.11	20.26	20.49	20.62	66.8	66.6	66.8	66.7
2008	20.93	21.09	21.24	21.54	66.7	66.8	66.8	67.0
2009	21.62	-	-	-	66.9	-	-	-
Total benefits								
2006	-	-	-	10.10	-	-	-	33.6
2007	10.01	10.15	10.19	10.32	33.2	33.4	33.2	33.3
2008	10.45	10.49	10.54	10.59	33.3	33.2	33.2	33.0
2009	10.67	-	-	-	33.1	-	-	-
Paid leave								
2006	-	-	-	1.92	-	-	-	6.4
2007	1.95	1.96	1.95	1.97	6.5	6.4	6.4	6.4
2008	1.98	1.98	1.99	2.05	6.3	6.3	6.3	6.4
2009	2.08	-	-	-	6.4	-	-	-
Supplemental pay								
2006	-	-	-	1.17	-	-	-	3.9
2007	1.20	1.23	1.21	1.27	4.0	4.0	3.9	4.1
2008	1.30	1.31	1.32	1.27	4.1	4.1	4.2	3.9
2009	1.21	-	-	-	3.7	-	-	-
Insurance								
2006	-	-	-	2.66	-	-	-	8.9
2007	2.72	2.77	2.79	2.82	9.0	9.1	9.1	9.1
2008	2.88	2.88	2.90	2.91	9.2	9.1	9.1	9.0
2009	3.00	-	-	-	9.3	-	-	-
Retirement and savings								
2006	-	-	-	1.54	-	-	-	5.1
2007	1.33	1.38	1.41	1.43	4.4	4.5	4.6	4.6
2008	1.45	1.45	1.45	1.47	4.6	4.6	4.5	4.6
2009	1.47	-	-	-	4.6	-	-	-
Legally required benefits								
2006	-	-	-	2.81	-	-	-	9.4
2007	2.81	2.82	2.83	2.83	9.3	9.3	9.2	9.2
2008	2.85	2.87	2.88	2.90	9.1	9.1	9.1	9.0
2009	2.91	-	-	-	9.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$52.02	-	-	-	100.0
2007	52.36	52.82	53.09	53.63	100.0	100.0	100.0	100.0
2008	54.68	55.02	54.88	56.91	100.0	100.0	100.0	100.0
2009	57.35	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	34.74	-	-	-	66.8
2007	35.28	35.46	35.81	36.05	67.4	67.1	67.4	67.2
2008	36.75	37.00	36.96	38.66	67.2	67.2	67.3	67.9
2009	39.03	-	-	-	68.1	-	-	-
Total benefits								
2006	-	-	-	17.28	-	-	-	33.2
2007	17.08	17.36	17.28	17.58	32.6	32.9	32.6	32.8
2008	17.93	18.02	17.92	18.25	32.8	32.8	32.7	32.1
2009	18.31	-	-	-	31.9	-	-	-
Paid leave								
2006	-	-	-	4.61	-	-	-	8.9
2007	4.69	4.74	4.70	4.74	9.0	9.0	8.9	8.8
2008	4.82	4.84	4.82	5.09	8.8	8.8	8.8	8.9
2009	5.15	-	-	-	9.0	-	-	-
Supplemental pay								
2006	-	-	-	2.15	-	-	-	4.1
2007	2.28	2.36	2.25	2.40	4.4	4.5	4.2	4.5
2008	2.43	2.45	2.46	2.20	4.4	4.5	4.5	3.9
2009	2.00	-	-	-	3.5	-	-	-
Insurance								
2006	-	-	-	3.58	-	-	-	6.9
2007	3.72	3.76	3.78	3.83	7.1	7.1	7.1	7.1
2008	3.95	3.98	3.99	4.02	7.2	7.2	7.3	7.1
2009	4.15	-	-	-	7.2	-	-	-
Retirement and savings								
2006	-	-	-	3.29	-	-	-	6.3
2007	2.69	2.81	2.85	2.91	5.1	5.3	5.4	5.4
2008	2.99	2.99	2.90	3.06	5.5	5.4	5.3	5.4
2009	3.10	-	-	-	5.4	-	-	-
Legally required benefits								
2006	-	-	-	3.65	-	-	-	7.0
2007	3.70	3.69	3.70	3.70	7.1	7.0	7.0	6.9
2008	3.74	3.76	3.76	3.88	6.8	6.8	6.9	6.8
2009	3.92	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$56.77	-	-	-	100.0
2007	57.50	58.15	58.61	59.63	100.0	100.0	100.0	100.0
2008	61.06	61.38	61.42	60.94	100.0	100.0	100.0	100.0
2009	61.60	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	38.61	-	-	-	68.0
2007	39.35	39.53	40.03	40.58	68.4	68.0	68.3	68.1
2008	41.48	41.73	41.80	42.25	67.9	68.0	68.1	69.3
2009	42.81	-	-	-	69.5	-	-	-
Total benefits								
2006	-	-	-	18.16	-	-	-	32.0
2007	18.15	18.62	18.58	19.05	31.6	32.0	31.7	31.9
2008	19.58	19.65	19.62	18.69	32.1	32.0	31.9	30.7
2009	18.79	-	-	-	30.5	-	-	-
Paid leave								
2006	-	-	-	4.98	-	-	-	8.8
2007	5.09	5.20	5.14	5.22	8.9	8.9	8.8	8.8
2008	5.33	5.36	5.34	5.40	8.7	8.7	8.7	8.9
2009	5.49	-	-	-	8.9	-	-	-
Supplemental pay								
2006	-	-	-	2.72	-	-	-	4.8
2007	2.87	3.01	2.96	3.20	5.0	5.2	5.0	5.4
2008	3.28	3.29	3.34	2.44	5.4	5.4	5.4	4.0
2009	2.22	-	-	-	3.6	-	-	-
Insurance								
2006	-	-	-	3.53	-	-	-	6.2
2007	3.67	3.71	3.72	3.76	6.4	6.4	6.3	6.3
2008	3.92	3.92	3.92	3.92	6.4	6.4	6.4	6.4
2009	4.06	-	-	-	6.6	-	-	-
Retirement and savings								
2006	-	-	-	2.97	-	-	-	5.2
2007	2.52	2.71	2.76	2.84	4.4	4.7	4.7	4.8
2008	2.98	2.99	2.90	2.82	4.9	4.9	4.7	4.6
2009	2.85	-	-	-	4.6	-	-	-
Legally required benefits								
2006	-	-	-	3.95	-	-	-	7.0
2007	4.00	3.99	4.00	4.03	7.0	6.9	6.8	6.8
2008	4.08	4.09	4.12	4.12	6.7	6.7	6.7	6.8
2009	4.17	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$48.38	-	-	-	100.0
2007	48.44	48.82	48.94	49.09	100.0	100.0	100.0	100.0
2008	50.00	50.39	50.19	53.45	100.0	100.0	100.0	100.0
2009	53.75	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	31.77	-	-	-	65.7
2007	32.18	32.41	32.63	32.62	66.4	66.4	66.7	66.5
2008	33.28	33.56	33.48	35.58	66.6	66.6	66.7	66.6
2009	35.83	-	-	-	66.7	-	-	-
Total benefits								
2006	-	-	-	16.61	-	-	-	34.3
2007	16.26	16.42	16.30	16.47	33.6	33.6	33.3	33.5
2008	16.71	16.83	16.70	17.87	33.4	33.4	33.3	33.4
2009	17.91	-	-	-	33.3	-	-	-
Paid leave								
2006	-	-	-	4.33	-	-	-	9.0
2007	4.38	4.40	4.38	4.37	9.0	9.0	8.9	8.9
2008	4.45	4.47	4.44	4.82	8.9	8.9	8.9	9.0
2009	4.87	-	-	-	9.1	-	-	-
Supplemental pay								
2006	-	-	-	1.70	-	-	-	3.5
2007	1.83	1.87	1.71	1.80	3.8	3.8	3.5	3.7
2008	1.80	1.84	1.83	1.99	3.6	3.6	3.6	3.7
2009	1.81	-	-	-	3.4	-	-	-
Insurance								
2006	-	-	-	3.62	-	-	-	7.5
2007	3.76	3.80	3.83	3.88	7.8	7.8	7.8	7.9
2008	3.97	4.02	4.04	4.10	7.9	8.0	8.0	7.7
2009	4.22	-	-	-	7.9	-	-	-
Retirement and savings								
2006	-	-	-	3.54	-	-	-	7.3
2007	2.82	2.88	2.92	2.97	5.8	5.9	6.0	6.0
2008	3.01	3.00	2.90	3.28	6.0	5.9	5.8	6.1
2009	3.31	-	-	-	6.2	-	-	-
Legally required benefits								
2006	-	-	-	3.43	-	-	-	7.1
2007	3.47	3.47	3.46	3.45	7.2	7.1	7.1	7.0
2008	3.48	3.51	3.50	3.68	7.0	7.0	7.0	6.9
2009	3.70	-	-	-	6.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$25.87	-	-	-	100.0
2007	25.89	26.09	26.42	26.61	100.0	100.0	100.0	100.0
2008	26.83	26.99	27.14	27.49	100.0	100.0	100.0	100.0
2009	27.61	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	17.93	-	-	-	69.3
2007	17.95	18.11	18.39	18.51	69.3	69.4	69.6	69.5
2008	18.68	18.83	18.95	19.15	69.6	69.7	69.8	69.7
2009	19.20	-	-	-	69.5	-	-	-
Total benefits								
2006	-	-	-	7.94	-	-	-	30.7
2007	7.94	7.98	8.03	8.10	30.7	30.6	30.4	30.5
2008	8.16	8.17	8.19	8.34	30.4	30.3	30.2	30.3
2009	8.41	-	-	-	30.5	-	-	-
Paid leave								
2006	-	-	-	1.74	-	-	-	6.7
2007	1.76	1.78	1.80	1.80	6.8	6.8	6.8	6.7
2008	1.82	1.82	1.85	1.90	6.8	6.7	6.8	6.9
2009	1.91	-	-	-	6.9	-	-	-
Supplemental pay								
2006	-	-	-	.84	-	-	-	3.2
2007 .....	.87	.86	.84	.87	3.3	3.3	3.2	3.3
2008 .....	.85	.86	.86	.88	3.2	3.2	3.2	3.2
2009 .....	.83	-	-	-	3.0	-	-	-
Insurance								
2006	-	-	-	2.28	-	-	-	8.8
2007	2.34	2.34	2.34	2.36	9.0	9.0	8.9	8.9
2008	2.41	2.41	2.43	2.48	9.0	8.9	9.0	9.0
2009	2.56	-	-	-	9.3	-	-	-
Retirement and savings								
2006	-	-	-	.99	-	-	-	3.8
2007 .....	.90	.91	.94	.95	3.5	3.5	3.6	3.6
2008 .....	.96	.96	.93	.91	3.6	3.6	3.4	3.3
2009 .....	.93	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	2.08	-	-	-	8.0
2007	2.08	2.09	2.11	2.12	8.0	8.0	8.0	8.0
2008	2.12	2.13	2.13	2.17	7.9	7.9	7.8	7.9
2009	2.17	-	-	-	7.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$23.68	-	-	-	100.0
2007	23.91	24.09	24.18	24.31	100.0	100.0	100.0	100.0
2008	24.55	24.80	24.94	25.12	100.0	100.0	100.0	100.0
2009	25.26	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.99	-	-	-	67.5
2007	16.19	16.33	16.42	16.50	67.7	67.8	67.9	67.9
2008	16.72	16.93	17.05	17.23	68.1	68.3	68.4	68.6
2009	17.29	-	-	-	68.5	-	-	-
Total benefits								
2006	-	-	-	7.69	-	-	-	32.5
2007	7.72	7.76	7.76	7.82	32.3	32.2	32.1	32.1
2008	7.83	7.87	7.89	7.89	31.9	31.7	31.6	31.4
2009	7.96	-	-	-	31.5	-	-	-
Paid leave								
2006	-	-	-	1.62	-	-	-	6.9
2007	1.64	1.66	1.66	1.67	6.9	6.9	6.9	6.8
2008	1.67	1.69	1.71	1.73	6.8	6.8	6.8	6.9
2009	1.74	-	-	-	6.9	-	-	-
Supplemental pay								
2006	-	-	-	.86	-	-	-	3.6
2007 .....	.89	.89	.87	.88	3.7	3.7	3.6	3.6
2008 .....	.87	.87	.87	.84	3.5	3.5	3.5	3.3
2009 .....	.79	-	-	-	3.1	-	-	-
Insurance								
2006	-	-	-	2.31	-	-	-	9.8
2007	2.38	2.38	2.37	2.39	10.0	9.9	9.8	9.8
2008	2.42	2.43	2.47	2.48	9.8	9.8	9.9	9.9
2009	2.56	-	-	-	10.1	-	-	-
Retirement and savings								
2006	-	-	-	.97	-	-	-	4.1
2007 .....	.87	.88	.92	.92	3.6	3.7	3.8	3.8
2008 .....	.91	.91	.87	.84	3.7	3.7	3.5	3.3
2009 .....	.86	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	1.92	-	-	-	8.1
2007	1.93	1.95	1.95	1.96	8.1	8.1	8.1	8.1
2008	1.96	1.97	1.98	2.01	8.0	7.9	7.9	8.0
2009	2.01	-	-	-	8.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$29.22	-	-	-	100.0
2007	29.40	29.86	30.12	30.50	100.0	100.0	100.0	100.0
2008	30.99	31.16	31.51	31.72	100.0	100.0	100.0	100.0
2009	31.83	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.69	-	-	-	67.4
2007	19.89	20.15	20.36	20.63	67.7	67.5	67.6	67.6
2008	20.96	21.08	21.32	21.49	67.7	67.6	67.7	67.7
2009	21.48	-	-	-	67.5	-	-	-
Total benefits								
2006	-	-	-	9.53	-	-	-	32.6
2007	9.51	9.72	9.76	9.87	32.3	32.5	32.4	32.4
2008	10.02	10.09	10.19	10.24	32.3	32.4	32.3	32.3
2009	10.35	-	-	-	32.5	-	-	-
Paid leave								
2006	-	-	-	1.15	-	-	-	3.9
2007	1.16	1.17	1.17	1.19	3.9	3.9	3.9	3.9
2008	1.20	1.21	1.20	1.22	3.9	3.9	3.8	3.8
2009	1.24	-	-	-	3.9	-	-	-
Supplemental pay								
2006	-	-	-	1.00	-	-	-	3.4
2007	1.04	1.08	1.08	1.12	3.5	3.6	3.6	3.7
2008	1.16	1.16	1.17	1.13	3.7	3.7	3.7	3.6
2009	1.13	-	-	-	3.6	-	-	-
Insurance								
2006	-	-	-	2.36	-	-	-	8.1
2007	2.40	2.47	2.49	2.51	8.2	8.3	8.3	8.2
2008	2.55	2.57	2.59	2.61	8.2	8.2	8.2	8.2
2009	2.66	-	-	-	8.4	-	-	-
Retirement and savings								
2006	-	-	-	1.65	-	-	-	5.7
2007	1.55	1.61	1.64	1.66	5.3	5.4	5.4	5.5
2008	1.68	1.69	1.74	1.75	5.4	5.4	5.5	5.5
2009	1.78	-	-	-	5.6	-	-	-
Legally required benefits								
2006	-	-	-	3.37	-	-	-	11.5
2007	3.36	3.38	3.38	3.40	11.4	11.3	11.2	11.1
2008	3.44	3.46	3.48	3.52	11.1	11.1	11.1	11.1
2009	3.54	-	-	-	11.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Construction, extraction, farming, fishing and forestry occupations¹

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.95	-	-	-	100.0
2007	29.13	29.64	29.93	30.27	100.0	100.0	100.0	100.0
2008	30.82	31.05	31.39	31.57	100.0	100.0	100.0	100.0
2009	31.68	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.68	-	-	-	68.0
2007	19.87	20.15	20.38	20.61	68.2	68.0	68.1	68.1
2008	20.99	21.11	21.34	21.42	68.1	68.0	68.0	67.8
2009	21.42	-	-	-	67.6	-	-	-
Total benefits								
2006	-	-	-	9.27	-	-	-	32.0
2007	9.25	9.48	9.55	9.66	31.8	32.0	31.9	31.9
2008	9.83	9.93	10.05	10.15	31.9	32.0	32.0	32.2
2009	10.26	-	-	-	32.4	-	-	-
Paid leave								
2006	-	-	-	.95	-	-	-	3.3
2007 .....	.95	.97	.97	.98	3.3	3.3	3.2	3.2
2008	1.00	1.02	1.01	1.03	3.2	3.3	3.2	3.3
2009	1.04	-	-	-	3.3	-	-	-
Supplemental pay								
2006	-	-	-	.94	-	-	-	3.2
2007 .....	.97	1.01	1.01	1.04	3.3	3.4	3.4	3.4
2008	1.09	1.09	1.11	1.07	3.5	3.5	3.5	3.4
2009	1.08	-	-	-	3.4	-	-	-
Insurance								
2006	-	-	-	2.25	-	-	-	7.8
2007	2.28	2.35	2.37	2.40	7.8	7.9	7.9	7.9
2008	2.43	2.46	2.50	2.51	7.9	7.9	8.0	8.0
2009	2.55	-	-	-	8.0	-	-	-
Retirement and savings								
2006	-	-	-	1.67	-	-	-	5.8
2007	1.60	1.67	1.71	1.74	5.5	5.6	5.7	5.8
2008	1.76	1.78	1.84	1.88	5.7	5.7	5.9	5.9
2009	1.90	-	-	-	6.0	-	-	-
Legally required benefits								
2006	-	-	-	3.47	-	-	-	12.0
2007	3.45	3.48	3.48	3.50	11.9	11.8	11.6	11.6
2008	3.55	3.58	3.60	3.67	11.5	11.5	11.5	11.6
2009	3.69	-	-	-	11.6	-	-	-

¹ Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.
 Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$30.23	-	-	-	100.0
2007	30.48	30.75	30.86	31.37	100.0	100.0	100.0	100.0
2008	31.59	31.60	31.97	32.24	100.0	100.0	100.0	100.0
2009	32.30	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.71	-	-	-	65.2
2007	19.98	20.13	20.29	20.71	65.6	65.5	65.8	66.0
2008	20.88	20.94	21.27	21.72	66.1	66.3	66.6	67.4
2009	21.67	-	-	-	67.1	-	-	-
Total benefits								
2006	-	-	-	10.52	-	-	-	34.8
2007	10.50	10.62	10.57	10.66	34.4	34.5	34.2	34.0
2008	10.71	10.66	10.69	10.52	33.9	33.7	33.4	32.6
2009	10.64	-	-	-	32.9	-	-	-
Paid leave								
2006	-	-	-	1.91	-	-	-	6.3
2007	1.95	1.96	1.94	1.95	6.4	6.4	6.3	6.2
2008	1.92	1.90	1.92	1.86	6.1	6.0	6.0	5.8
2009	1.90	-	-	-	5.9	-	-	-
Supplemental pay								
2006	-	-	-	1.25	-	-	-	4.1
2007	1.33	1.37	1.34	1.38	4.4	4.5	4.4	4.4
2008	1.41	1.41	1.41	1.36	4.5	4.5	4.4	4.2
2009	1.29	-	-	-	4.0	-	-	-
Insurance								
2006	-	-	-	2.79	-	-	-	9.2
2007	2.86	2.92	2.94	2.93	9.4	9.5	9.5	9.4
2008	2.98	2.98	2.96	2.94	9.4	9.4	9.3	9.1
2009	3.03	-	-	-	9.4	-	-	-
Retirement and savings								
2006	-	-	-	1.59	-	-	-	5.3
2007	1.36	1.38	1.36	1.38	4.5	4.5	4.4	4.4
2008	1.38	1.35	1.36	1.33	4.4	4.3	4.2	4.1
2009	1.35	-	-	-	4.2	-	-	-
Legally required benefits								
2006	-	-	-	2.98	-	-	-	9.8
2007	2.99	2.99	2.98	3.02	9.8	9.7	9.7	9.6
2008	3.02	3.02	3.04	3.04	9.6	9.6	9.5	9.4
2009	3.06	-	-	-	9.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.05	—	—	—	100.0
2007	24.02	24.26	24.40	24.53	100.0	100.0	100.0	100.0
2008	24.76	24.92	25.15	25.10	100.0	100.0	100.0	100.0
2009	25.18	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	15.47	—	—	—	64.3
2007	15.57	15.68	15.80	15.83	64.8	64.6	64.7	64.5
2008	16.00	16.15	16.31	16.31	64.6	64.8	64.9	65.0
2009	16.34	—	—	—	64.9	—	—	—
Total benefits								
2006	—	—	—	8.58	—	—	—	35.7
2007	8.46	8.58	8.60	8.70	35.2	35.4	35.3	35.5
2008	8.76	8.77	8.84	8.78	35.4	35.2	35.1	35.0
2009	8.84	—	—	—	35.1	—	—	—
Paid leave								
2006	—	—	—	1.60	—	—	—	6.6
2007	1.60	1.62	1.61	1.62	6.7	6.7	6.6	6.6
2008	1.59	1.59	1.61	1.62	6.4	6.4	6.4	6.5
2009	1.63	—	—	—	6.5	—	—	—
Supplemental pay								
2006	—	—	—	1.03	—	—	—	4.3
2007	1.03	1.03	1.03	1.08	4.3	4.3	4.2	4.4
2008	1.12	1.13	1.16	1.13	4.5	4.5	4.6	4.5
2009	1.08	—	—	—	4.3	—	—	—
Insurance								
2006	—	—	—	2.66	—	—	—	11.1
2007	2.71	2.78	2.80	2.82	11.3	11.5	11.5	11.5
2008	2.87	2.87	2.88	2.86	11.6	11.5	11.5	11.4
2009	2.97	—	—	—	11.8	—	—	—
Retirement and savings								
2006	—	—	—	.98	—	—	—	4.1
2007 .....	.81	.84	.85	.86	3.4	3.5	3.5	3.5
2008 .....	.86	.85	.86	.86	3.5	3.4	3.4	3.4
2009 .....	.84	—	—	—	3.3	—	—	—
Legally required benefits								
2006	—	—	—	2.31	—	—	—	9.6
2007	2.30	2.30	2.31	2.32	9.6	9.5	9.5	9.4
2008	2.31	2.32	2.33	2.32	9.3	9.3	9.3	9.2
2009	2.32	—	—	—	9.2	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$24.57	-	-	-	100.0
2007	24.55	24.69	24.82	24.94	100.0	100.0	100.0	100.0
2008	25.17	25.32	25.57	25.47	100.0	100.0	100.0	100.0
2009	25.61	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.78	-	-	-	64.2
2007	15.90	15.97	16.08	16.10	64.7	64.7	64.8	64.5
2008	16.27	16.43	16.60	16.57	64.7	64.9	64.9	65.1
2009	16.63	-	-	-	65.0	-	-	-
Total benefits								
2006	-	-	-	8.79	-	-	-	35.8
2007	8.66	8.73	8.74	8.85	35.3	35.3	35.2	35.5
2008	8.89	8.89	8.97	8.90	35.3	35.1	35.1	34.9
2009	8.97	-	-	-	35.0	-	-	-
Paid leave								
2006	-	-	-	1.68	-	-	-	6.9
2007	1.70	1.71	1.70	1.70	6.9	6.9	6.8	6.8
2008	1.67	1.67	1.70	1.71	6.6	6.6	6.6	6.7
2009	1.73	-	-	-	6.7	-	-	-
Supplemental pay								
2006	-	-	-	1.06	-	-	-	4.3
2007	1.06	1.06	1.06	1.12	4.3	4.3	4.3	4.5
2008	1.16	1.17	1.20	1.16	4.6	4.6	4.7	4.6
2009	1.10	-	-	-	4.3	-	-	-
Insurance								
2006	-	-	-	2.75	-	-	-	11.2
2007	2.78	2.83	2.85	2.87	11.3	11.5	11.5	11.5
2008	2.92	2.92	2.92	2.89	11.6	11.5	11.4	11.4
2009	3.02	-	-	-	11.8	-	-	-
Retirement and savings								
2006	-	-	-	1.00	-	-	-	4.1
2007 .....	.82	.83	.84	.85	3.3	3.4	3.4	3.4
2008 .....	.85	.83	.83	.84	3.4	3.3	3.3	3.3
2009 .....	.82	-	-	-	3.2	-	-	-
Legally required benefits								
2006	-	-	-	2.30	-	-	-	9.4
2007	2.30	2.29	2.30	2.31	9.3	9.3	9.3	9.2
2008	2.30	2.30	2.32	2.30	9.1	9.1	9.1	9.0
2009	2.32	-	-	-	9.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.89	-	-	-	100.0
2007	21.74	22.41	22.62	22.78	100.0	100.0	100.0	100.0
2008	23.02	23.21	23.36	23.51	100.0	100.0	100.0	100.0
2009	23.37	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.20	-	-	-	64.9
2007	14.14	14.44	14.61	14.69	65.0	64.5	64.6	64.5
2008	14.84	14.98	15.08	15.22	64.4	64.5	64.6	64.7
2009	15.11	-	-	-	64.7	-	-	-
Total benefits								
2006	-	-	-	7.69	-	-	-	35.1
2007	7.60	7.97	8.01	8.09	35.0	35.5	35.4	35.5
2008	8.19	8.23	8.28	8.29	35.6	35.5	35.4	35.3
2009	8.25	-	-	-	35.3	-	-	-
Paid leave								
2006	-	-	-	1.23	-	-	-	5.6
2007	1.20	1.25	1.25	1.26	5.5	5.6	5.5	5.5
2008	1.24	1.25	1.27	1.28	5.4	5.4	5.4	5.4
2009	1.24	-	-	-	5.3	-	-	-
Supplemental pay								
2006	-	-	-	.90	-	-	-	4.1
2007 .....	.90	.92	.92	.94	4.1	4.1	4.1	4.1
2008 .....	.96	.99	.98	1.02	4.1	4.3	4.2	4.3
2009 .....	.99	-	-	-	4.2	-	-	-
Insurance								
2006	-	-	-	2.32	-	-	-	10.6
2007	2.42	2.57	2.56	2.62	11.1	11.5	11.3	11.5
2008	2.69	2.68	2.70	2.70	11.7	11.5	11.6	11.5
2009	2.76	-	-	-	11.8	-	-	-
Retirement and savings								
2006	-	-	-	.90	-	-	-	4.1
2007 .....	.76	.89	.90	.90	3.5	4.0	4.0	4.0
2008 .....	.93	.93	.95	.94	4.0	4.0	4.1	4.0
2009 .....	.91	-	-	-	3.9	-	-	-
Legally required benefits								
2006	-	-	-	2.34	-	-	-	10.7
2007	2.31	2.33	2.38	2.37	10.6	10.4	10.5	10.4
2008	2.37	2.38	2.38	2.37	10.3	10.3	10.2	10.1
2009	2.34	-	-	-	10.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$30.31	-	-	-	100.0
2007	30.37	30.56	30.82	31.02	100.0	100.0	100.0	100.0
2008	31.42	31.61	31.75	31.87	100.0	100.0	100.0	100.0
2009	32.03	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.79	-	-	-	65.3
2007	20.00	20.06	20.29	20.36	65.8	65.6	65.8	65.6
2008	20.66	20.83	20.96	21.10	65.7	65.9	66.0	66.2
2009	21.20	-	-	-	66.2	-	-	-
Total benefits								
2006	-	-	-	10.52	-	-	-	34.7
2007	10.38	10.50	10.53	10.66	34.2	34.4	34.2	34.4
2008	10.76	10.77	10.80	10.77	34.3	34.1	34.0	33.8
2009	10.83	-	-	-	33.8	-	-	-
Paid leave								
2006	-	-	-	2.35	-	-	-	7.7
2007	2.37	2.39	2.38	2.39	7.8	7.8	7.7	7.7
2008	2.38	2.39	2.40	2.43	7.6	7.6	7.6	7.6
2009	2.45	-	-	-	7.7	-	-	-
Supplemental pay								
2006	-	-	-	1.20	-	-	-	4.0
2007	1.23	1.26	1.25	1.33	4.1	4.1	4.1	4.3
2008	1.35	1.36	1.38	1.29	4.3	4.3	4.3	4.1
2009	1.20	-	-	-	3.8	-	-	-
Insurance								
2006	-	-	-	2.92	-	-	-	9.6
2007	2.97	3.02	3.04	3.06	9.8	9.9	9.9	9.9
2008	3.13	3.13	3.14	3.13	10.0	9.9	9.9	9.8
2009	3.26	-	-	-	10.2	-	-	-
Retirement and savings								
2006	-	-	-	1.50	-	-	-	4.9
2007	1.24	1.27	1.29	1.30	4.1	4.1	4.2	4.2
2008	1.32	1.31	1.28	1.31	4.2	4.1	4.0	4.1
2009	1.30	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	2.55	-	-	-	8.4
2007	2.56	2.56	2.57	2.58	8.4	8.4	8.3	8.3
2008	2.58	2.59	2.60	2.60	8.2	8.2	8.2	8.2
2009	2.62	-	-	-	8.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$52.85	-	-	-	100.0
2007	53.19	53.75	54.19	54.58	100.0	100.0	100.0	100.0
2008	55.47	55.72	55.62	56.84	100.0	100.0	100.0	100.0
2009	57.24	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	35.27	-	-	-	66.7
2007	35.83	35.98	36.41	36.56	67.4	66.9	67.2	67.0
2008	37.19	37.40	37.39	38.52	67.0	67.1	67.2	67.8
2009	38.90	-	-	-	68.0	-	-	-
Total benefits								
2006	-	-	-	17.57	-	-	-	33.3
2007	17.36	17.78	17.78	18.01	32.6	33.1	32.8	33.0
2008	18.29	18.32	18.23	18.33	33.0	32.9	32.8	32.2
2009	18.33	-	-	-	32.0	-	-	-
Paid leave								
2006	-	-	-	4.93	-	-	-	9.3
2007	5.00	5.07	5.03	5.04	9.4	9.4	9.3	9.2
2008	5.10	5.13	5.11	5.29	9.2	9.2	9.2	9.3
2009	5.35	-	-	-	9.4	-	-	-
Supplemental pay								
2006	-	-	-	1.92	-	-	-	3.6
2007	2.04	2.21	2.18	2.32	3.8	4.1	4.0	4.2
2008	2.32	2.31	2.32	1.99	4.2	4.2	4.2	3.5
2009	1.77	-	-	-	3.1	-	-	-
Insurance								
2006	-	-	-	3.71	-	-	-	7.0
2007	3.85	3.91	3.94	3.98	7.2	7.3	7.3	7.3
2008	4.08	4.11	4.11	4.15	7.4	7.4	7.4	7.3
2009	4.29	-	-	-	7.5	-	-	-
Retirement and savings								
2006	-	-	-	3.38	-	-	-	6.4
2007	2.79	2.91	2.94	2.99	5.2	5.4	5.4	5.5
2008	3.06	3.04	2.95	3.07	5.5	5.5	5.3	5.4
2009	3.06	-	-	-	5.4	-	-	-
Legally required benefits								
2006	-	-	-	3.63	-	-	-	6.9
2007	3.68	3.68	3.69	3.69	6.9	6.9	6.8	6.8
2008	3.73	3.74	3.74	3.82	6.7	6.7	6.7	6.7
2009	3.86	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$58.61	-	-	-	100.0
2007	59.21	60.14	61.14	62.08	100.0	100.0	100.0	100.0
2008	63.33	63.35	63.56	62.68	100.0	100.0	100.0	100.0
2009	63.27	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	39.77	-	-	-	67.9
2007	40.53	40.66	41.40	41.93	68.4	67.6	67.7	67.5
2008	42.76	42.81	42.98	43.22	67.5	67.6	67.6	68.9
2009	43.72	-	-	-	69.1	-	-	-
Total benefits								
2006	-	-	-	18.83	-	-	-	32.1
2007	18.68	19.47	19.74	20.15	31.6	32.4	32.3	32.5
2008	20.57	20.55	20.58	19.46	32.5	32.4	32.4	31.1
2009	19.54	-	-	-	30.9	-	-	-
Paid leave								
2006	-	-	-	5.50	-	-	-	9.4
2007	5.60	5.74	5.69	5.75	9.5	9.5	9.3	9.3
2008	5.83	5.84	5.84	5.86	9.2	9.2	9.2	9.4
2009	5.94	-	-	-	9.4	-	-	-
Supplemental pay								
2006	-	-	-	2.33	-	-	-	4.0
2007	2.42	2.81	3.03	3.24	4.1	4.7	5.0	5.2
2008	3.26	3.26	3.34	2.23	5.2	5.1	5.3	3.6
2009	1.98	-	-	-	3.1	-	-	-
Insurance								
2006	-	-	-	3.78	-	-	-	6.5
2007	3.91	3.98	4.01	4.05	6.6	6.6	6.6	6.5
2008	4.17	4.16	4.17	4.17	6.6	6.6	6.6	6.7
2009	4.33	-	-	-	6.8	-	-	-
Retirement and savings								
2006	-	-	-	3.32	-	-	-	5.7
2007	2.79	2.97	3.02	3.10	4.7	4.9	4.9	5.0
2008	3.24	3.23	3.14	3.11	5.1	5.1	4.9	5.0
2009	3.15	-	-	-	5.0	-	-	-
Legally required benefits								
2006	-	-	-	3.91	-	-	-	6.7
2007	3.96	3.98	3.99	4.01	6.7	6.6	6.5	6.5
2008	4.07	4.07	4.09	4.09	6.4	6.4	6.4	6.5
2009	4.15	-	-	-	6.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$49.15	-	-	-	100.0
2007	49.33	49.76	49.79	49.80	100.0	100.0	100.0	100.0
2008	50.57	50.99	50.78	52.83	100.0	100.0	100.0	100.0
2009	53.15	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	32.38	-	-	-	65.9
2007	32.81	33.04	33.25	33.14	66.5	66.4	66.8	66.6
2008	33.71	34.05	33.99	35.29	66.7	66.8	66.9	66.8
2009	35.64	-	-	-	67.0	-	-	-
Total benefits								
2006	-	-	-	16.77	-	-	-	34.1
2007	16.52	16.71	16.54	16.65	33.5	33.6	33.2	33.4
2008	16.86	16.95	16.79	17.55	33.3	33.2	33.1	33.2
2009	17.52	-	-	-	33.0	-	-	-
Paid leave								
2006	-	-	-	4.56	-	-	-	9.3
2007	4.61	4.64	4.61	4.59	9.4	9.3	9.3	9.2
2008	4.65	4.69	4.66	4.90	9.2	9.2	9.2	9.3
2009	4.95	-	-	-	9.3	-	-	-
Supplemental pay								
2006	-	-	-	1.66	-	-	-	3.4
2007	1.80	1.84	1.65	1.73	3.6	3.7	3.3	3.5
2008	1.73	1.73	1.71	1.83	3.4	3.4	3.4	3.5
2009	1.62	-	-	-	3.1	-	-	-
Insurance								
2006	-	-	-	3.67	-	-	-	7.5
2007	3.81	3.87	3.89	3.94	7.7	7.8	7.8	7.9
2008	4.03	4.07	4.08	4.13	8.0	8.0	8.0	7.8
2009	4.26	-	-	-	8.0	-	-	-
Retirement and savings								
2006	-	-	-	3.42	-	-	-	7.0
2007	2.79	2.87	2.89	2.91	5.7	5.8	5.8	5.9
2008	2.95	2.93	2.83	3.04	5.8	5.7	5.6	5.8
2009	3.00	-	-	-	5.7	-	-	-
Legally required benefits								
2006	-	-	-	3.46	-	-	-	7.0
2007	3.50	3.50	3.50	3.48	7.1	7.0	7.0	7.0
2008	3.51	3.53	3.52	3.64	6.9	6.9	6.9	6.9
2009	3.67	-	-	-	6.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.44	-	-	-	100.0
2007	26.48	26.68	26.92	27.12	100.0	100.0	100.0	100.0
2008	27.43	27.64	27.92	28.19	100.0	100.0	100.0	100.0
2009	28.30	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	17.97	-	-	-	68.0
2007	18.00	18.16	18.40	18.52	68.0	68.1	68.3	68.3
2008	18.80	18.99	19.22	19.40	68.5	68.7	68.8	68.8
2009	19.43	-	-	-	68.7	-	-	-
Total benefits								
2006	-	-	-	8.47	-	-	-	32.0
2007	8.49	8.52	8.52	8.60	32.0	31.9	31.7	31.7
2008	8.63	8.65	8.70	8.79	31.5	31.3	31.2	31.2
2009	8.86	-	-	-	31.3	-	-	-
Paid leave								
2006	-	-	-	1.94	-	-	-	7.3
2007	1.95	1.97	1.97	1.97	7.4	7.4	7.3	7.3
2008	1.98	1.98	2.02	2.06	7.2	7.2	7.2	7.3
2009	2.07	-	-	-	7.3	-	-	-
Supplemental pay								
2006	-	-	-	.82	-	-	-	3.1
2007 .....	.86	.84	.82	.87	3.2	3.1	3.0	3.2
2008 .....	.85	.85	.85	.85	3.1	3.1	3.0	3.0
2009 .....	.79	-	-	-	2.8	-	-	-
Insurance								
2006	-	-	-	2.58	-	-	-	9.8
2007	2.63	2.64	2.61	2.62	9.9	9.9	9.7	9.7
2008	2.67	2.68	2.69	2.73	9.7	9.7	9.6	9.7
2009	2.83	-	-	-	10.0	-	-	-
Retirement and savings								
2006	-	-	-	1.01	-	-	-	3.8
2007 .....	.93	.95	.98	.98	3.5	3.6	3.6	3.6
2008 .....	.98	.98	.96	.96	3.6	3.5	3.5	3.4
2009 .....	.97	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	2.12	-	-	-	8.0
2007	2.12	2.13	2.14	2.16	8.0	8.0	7.9	8.0
2008	2.15	2.16	2.18	2.19	7.8	7.8	7.8	7.8
2009	2.20	-	-	-	7.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.27	—	—	—	100.0
2007	24.50	24.63	24.68	24.79	100.0	100.0	100.0	100.0
2008	24.95	25.32	25.45	25.55	100.0	100.0	100.0	100.0
2009	25.70	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	16.07	—	—	—	66.2
2007	16.25	16.35	16.40	16.47	66.3	66.4	66.5	66.4
2008	16.67	16.95	17.06	17.22	66.8	67.0	67.0	67.4
2009	17.30	—	—	—	67.3	—	—	—
Total benefits								
2006	—	—	—	8.20	—	—	—	33.8
2007	8.25	8.28	8.28	8.32	33.7	33.6	33.5	33.6
2008	8.28	8.37	8.39	8.33	33.2	33.0	33.0	32.6
2009	8.40	—	—	—	32.7	—	—	—
Paid leave								
2006	—	—	—	1.78	—	—	—	7.3
2007	1.80	1.81	1.81	1.82	7.3	7.4	7.3	7.3
2008	1.81	1.84	1.86	1.86	7.2	7.3	7.3	7.3
2009	1.88	—	—	—	7.3	—	—	—
Supplemental pay								
2006	—	—	—	.87	—	—	—	3.6
2007 .....	.91	.89	.87	.90	3.7	3.6	3.5	3.6
2008 .....	.88	.89	.88	.84	3.5	3.5	3.5	3.3
2009 .....	.78	—	—	—	3.0	—	—	—
Insurance								
2006	—	—	—	2.64	—	—	—	10.9
2007	2.69	2.70	2.68	2.69	11.0	11.0	10.9	10.8
2008	2.71	2.74	2.77	2.77	10.9	10.8	10.9	10.8
2009	2.86	—	—	—	11.1	—	—	—
Retirement and savings								
2006	—	—	—	.96	—	—	—	3.9
2007 .....	.88	.90	.94	.93	3.6	3.7	3.8	3.7
2008 .....	.91	.90	.87	.85	3.6	3.6	3.4	3.3
2009 .....	.87	—	—	—	3.4	—	—	—
Legally required benefits								
2006	—	—	—	1.95	—	—	—	8.0
2007	1.97	1.97	1.98	1.99	8.0	8.0	8.0	8.0
2008	1.98	1.99	2.01	2.01	7.9	7.9	7.9	7.9
2009	2.02	—	—	—	7.8	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$32.31	-	-	-	100.0
2007	32.21	32.56	32.64	33.06	100.0	100.0	100.0	100.0
2008	33.34	33.41	33.74	33.54	100.0	100.0	100.0	100.0
2009	33.67	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.31	-	-	-	62.9
2007	20.57	20.73	20.88	21.10	63.9	63.7	64.0	63.8
2008	21.34	21.45	21.69	21.56	64.0	64.2	64.3	64.3
2009	21.53	-	-	-	63.9	-	-	-
Total benefits								
2006	-	-	-	12.00	-	-	-	37.1
2007	11.64	11.83	11.76	11.96	36.1	36.3	36.0	36.2
2008	12.00	11.96	12.05	11.98	36.0	35.8	35.7	35.7
2009	12.15	-	-	-	36.1	-	-	-
Paid leave								
2006	-	-	-	2.38	-	-	-	7.4
2007	2.40	2.45	2.42	2.43	7.5	7.5	7.4	7.4
2008	2.37	2.36	2.39	2.35	7.1	7.1	7.1	7.0
2009	2.40	-	-	-	7.1	-	-	-
Supplemental pay								
2006	-	-	-	1.47	-	-	-	4.6
2007	1.51	1.53	1.50	1.60	4.7	4.7	4.6	4.8
2008	1.64	1.67	1.68	1.66	4.9	5.0	5.0	5.0
2009	1.54	-	-	-	4.6	-	-	-
Insurance								
2006	-	-	-	3.27	-	-	-	10.1
2007	3.26	3.34	3.35	3.37	10.1	10.3	10.2	10.2
2008	3.43	3.42	3.44	3.46	10.3	10.2	10.2	10.3
2009	3.60	-	-	-	10.7	-	-	-
Retirement and savings								
2006	-	-	-	1.94	-	-	-	6.0
2007	1.52	1.55	1.54	1.55	4.7	4.8	4.7	4.7
2008	1.56	1.53	1.55	1.57	4.7	4.6	4.6	4.7
2009	1.59	-	-	-	4.7	-	-	-
Legally required benefits								
2006	-	-	-	2.94	-	-	-	9.1
2007	2.95	2.96	2.97	3.01	9.2	9.1	9.1	9.1
2008	3.00	2.98	3.00	2.94	9.0	8.9	8.9	8.8
2009	3.02	-	-	-	9.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$33.17	-	-	-	100.0
2007	33.07	33.38	33.41	33.97	100.0	100.0	100.0	100.0
2008	34.22	34.30	34.67	34.40	100.0	100.0	100.0	100.0
2009	34.55	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.66	-	-	-	62.3
2007	20.93	21.07	21.23	21.55	63.3	63.1	63.5	63.4
2008	21.73	21.83	22.10	22.04	63.5	63.7	63.8	64.1
2009	22.04	-	-	-	63.8	-	-	-
Total benefits								
2006	-	-	-	12.52	-	-	-	37.7
2007	12.14	12.30	12.18	12.42	36.7	36.9	36.5	36.6
2008	12.49	12.46	12.57	12.36	36.5	36.3	36.2	35.9
2009	12.51	-	-	-	36.2	-	-	-
Paid leave								
2006	-	-	-	2.56	-	-	-	7.7
2007	2.59	2.63	2.59	2.62	7.8	7.9	7.7	7.7
2008	2.55	2.56	2.59	2.53	7.5	7.5	7.5	7.4
2009	2.58	-	-	-	7.5	-	-	-
Supplemental pay								
2006	-	-	-	1.47	-	-	-	4.4
2007	1.50	1.52	1.46	1.54	4.5	4.6	4.4	4.5
2008	1.60	1.63	1.63	1.60	4.7	4.7	4.7	4.7
2009	1.51	-	-	-	4.4	-	-	-
Insurance								
2006	-	-	-	3.50	-	-	-	10.5
2007	3.48	3.55	3.55	3.59	10.5	10.6	10.6	10.6
2008	3.67	3.67	3.70	3.71	10.7	10.7	10.7	10.8
2009	3.83	-	-	-	11.1	-	-	-
Retirement and savings								
2006	-	-	-	2.10	-	-	-	6.3
2007	1.68	1.69	1.66	1.69	5.1	5.1	5.0	5.0
2008	1.70	1.67	1.69	1.63	5.0	4.9	4.9	4.7
2009	1.66	-	-	-	4.8	-	-	-
Legally required benefits								
2006	-	-	-	2.89	-	-	-	8.7
2007	2.90	2.91	2.91	2.97	8.8	8.7	8.7	8.8
2008	2.96	2.94	2.95	2.89	8.7	8.6	8.5	8.4
2009	2.94	-	-	-	8.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$23.92	-	-	-	100.0
2007	23.89	24.03	24.16	24.30	100.0	100.0	100.0	100.0
2008	24.51	24.65	24.87	24.83	100.0	100.0	100.0	100.0
2009	24.91	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.34	-	-	-	64.1
2007	15.45	15.51	15.62	15.66	64.6	64.5	64.7	64.4
2008	15.81	15.96	16.12	16.11	64.5	64.8	64.8	64.9
2009	16.14	-	-	-	64.8	-	-	-
Total benefits								
2006	-	-	-	8.58	-	-	-	35.9
2007	8.45	8.52	8.54	8.64	35.4	35.5	35.3	35.6
2008	8.69	8.69	8.75	8.71	35.5	35.2	35.2	35.1
2009	8.77	-	-	-	35.2	-	-	-
Paid leave								
2006	-	-	-	1.63	-	-	-	6.8
2007	1.64	1.65	1.64	1.64	6.9	6.9	6.8	6.8
2008	1.61	1.61	1.63	1.64	6.6	6.5	6.6	6.6
2009	1.65	-	-	-	6.6	-	-	-
Supplemental pay								
2006	-	-	-	1.03	-	-	-	4.3
2007	1.03	1.03	1.02	1.08	4.3	4.3	4.2	4.4
2008	1.12	1.13	1.15	1.12	4.6	4.6	4.6	4.5
2009	1.07	-	-	-	4.3	-	-	-
Insurance								
2006	-	-	-	2.71	-	-	-	11.3
2007	2.74	2.80	2.81	2.84	11.5	11.7	11.6	11.7
2008	2.89	2.89	2.89	2.87	11.8	11.7	11.6	11.6
2009	2.99	-	-	-	12.0	-	-	-
Retirement and savings								
2006	-	-	-	.95	-	-	-	4.0
2007 .....	.78	.79	.80	.81	3.3	3.3	3.3	3.3
2008 .....	.81	.79	.79	.81	3.3	3.2	3.2	3.3
2009 .....	.79	-	-	-	3.2	-	-	-
Legally required benefits								
2006	-	-	-	2.26	-	-	-	9.5
2007	2.26	2.25	2.26	2.27	9.4	9.4	9.4	9.3
2008	2.26	2.26	2.28	2.27	9.2	9.2	9.2	9.1
2009	2.28	-	-	-	9.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$24.46	-	-	-	100.0
2007	24.42	24.55	24.68	24.79	100.0	100.0	100.0	100.0
2008	24.98	25.14	25.39	25.28	100.0	100.0	100.0	100.0
2009	25.42	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.70	-	-	-	64.2
2007	15.81	15.87	15.98	15.99	64.7	64.6	64.8	64.5
2008	16.14	16.31	16.49	16.45	64.6	64.9	64.9	65.1
2009	16.50	-	-	-	64.9	-	-	-
Total benefits								
2006	-	-	-	8.76	-	-	-	35.8
2007	8.61	8.68	8.69	8.80	35.3	35.4	35.2	35.5
2008	8.84	8.83	8.91	8.83	35.4	35.1	35.1	34.9
2009	8.91	-	-	-	35.1	-	-	-
Paid leave								
2006	-	-	-	1.69	-	-	-	6.9
2007	1.70	1.71	1.70	1.70	7.0	7.0	6.9	6.9
2008	1.66	1.67	1.69	1.70	6.7	6.6	6.7	6.7
2009	1.72	-	-	-	6.8	-	-	-
Supplemental pay								
2006	-	-	-	1.06	-	-	-	4.3
2007	1.06	1.06	1.05	1.11	4.3	4.3	4.3	4.5
2008	1.16	1.17	1.20	1.16	4.6	4.6	4.7	4.6
2009	1.09	-	-	-	4.3	-	-	-
Insurance								
2006	-	-	-	2.76	-	-	-	11.3
2007	2.78	2.84	2.85	2.87	11.4	11.6	11.6	11.6
2008	2.92	2.91	2.92	2.88	11.7	11.6	11.5	11.4
2009	3.01	-	-	-	11.8	-	-	-
Retirement and savings								
2006	-	-	-	.97	-	-	-	4.0
2007 .....	.79	.80	.81	.83	3.2	3.3	3.3	3.3
2008 .....	.82	.80	.80	.81	3.3	3.2	3.2	3.2
2009 .....	.79	-	-	-	3.1	-	-	-
Legally required benefits								
2006	-	-	-	2.28	-	-	-	9.3
2007	2.28	2.27	2.28	2.29	9.3	9.3	9.2	9.2
2008	2.28	2.28	2.30	2.29	9.1	9.1	9.0	9.0
2009	2.30	-	-	-	9.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$20.94	-	-	-	100.0
2007	20.95	21.13	21.28	21.54	100.0	100.0	100.0	100.0
2008	21.83	21.91	21.99	22.35	100.0	100.0	100.0	100.0
2009	22.16	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	13.38	-	-	-	63.9
2007	13.42	13.50	13.62	13.77	64.0	63.9	64.0	63.9
2008	13.94	14.03	14.12	14.29	63.8	64.0	64.2	63.9
2009	14.15	-	-	-	63.9	-	-	-
Total benefits								
2006	-	-	-	7.56	-	-	-	36.1
2007	7.54	7.64	7.66	7.77	36.0	36.1	36.0	36.1
2008	7.89	7.89	7.87	8.06	36.2	36.0	35.8	36.1
2009	8.01	-	-	-	36.1	-	-	-
Paid leave								
2006	-	-	-	1.31	-	-	-	6.2
2007	1.30	1.32	1.31	1.32	6.2	6.2	6.2	6.1
2008	1.30	1.31	1.32	1.35	5.9	6.0	6.0	6.0
2009	1.31	-	-	-	5.9	-	-	-
Supplemental pay								
2006	-	-	-	.85	-	-	-	4.0
2007 .....	.85	.86	.85	.88	4.1	4.1	4.0	4.1
2008 .....	.89	.92	.91	.93	4.1	4.2	4.1	4.1
2009 .....	.91	-	-	-	4.1	-	-	-
Insurance								
2006	-	-	-	2.42	-	-	-	11.6
2007	2.52	2.61	2.59	2.66	12.0	12.4	12.2	12.4
2008	2.76	2.74	2.73	2.81	12.6	12.5	12.4	12.6
2009	2.88	-	-	-	13.0	-	-	-
Retirement and savings								
2006	-	-	-	.82	-	-	-	3.9
2007 .....	.71	.71	.72	.73	3.4	3.4	3.4	3.4
2008 .....	.77	.76	.75	.81	3.5	3.5	3.4	3.6
2009 .....	.76	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	2.16	-	-	-	10.3
2007	2.15	2.13	2.18	2.18	10.3	10.1	10.2	10.1
2008	2.17	2.16	2.17	2.17	10.0	9.9	9.9	9.7
2009	2.15	-	-	-	9.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$22.98	-	-	-	100.0
2007	23.18	23.08	23.63	23.92	100.0	100.0	100.0	100.0
2008	24.17	24.14	24.37	23.95	100.0	100.0	100.0	100.0
2009	24.39	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	16.08	-	-	-	70.0
2007	16.20	16.06	16.45	16.58	69.9	69.6	69.6	69.3
2008	16.78	16.76	16.93	16.92	69.4	69.4	69.5	70.6
2009	17.17	-	-	-	70.4	-	-	-
Total benefits								
2006	-	-	-	6.90	-	-	-	30.0
2007	6.98	7.02	7.19	7.34	30.1	30.4	30.4	30.7
2008	7.39	7.38	7.44	7.03	30.6	30.6	30.5	29.4
2009	7.22	-	-	-	29.6	-	-	-
Paid leave								
2006	-	-	-	1.37	-	-	-	6.0
2007	1.37	1.36	1.38	1.39	5.9	5.9	5.8	5.8
2008	1.42	1.40	1.42	1.41	5.9	5.8	5.8	5.9
2009	1.44	-	-	-	5.9	-	-	-
Supplemental pay								
2006	-	-	-	.83	-	-	-	3.6
2007 .....	.86	.94	1.05	1.11	3.7	4.1	4.4	4.6
2008	1.07	1.04	1.07	.76	4.4	4.3	4.4	3.2
2009 .....	.72	-	-	-	3.0	-	-	-
Insurance								
2006	-	-	-	1.99	-	-	-	8.6
2007	2.03	2.03	2.03	2.06	8.8	8.8	8.6	8.6
2008	2.11	2.16	2.17	2.14	8.7	8.9	8.9	8.9
2009	2.24	-	-	-	9.2	-	-	-
Retirement and savings								
2006	-	-	-	.51	-	-	-	2.2
2007 .....	.51	.52	.54	.56	2.2	2.3	2.3	2.3
2008 .....	.58	.58	.58	.50	2.4	2.4	2.4	2.1
2009 .....	.55	-	-	-	2.3	-	-	-
Legally required benefits								
2006	-	-	-	2.21	-	-	-	9.6
2007	2.20	2.17	2.20	2.22	9.5	9.4	9.3	9.3
2008	2.21	2.20	2.20	2.21	9.2	9.1	9.0	9.2
2009	2.26	-	-	-	9.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.80	-	-	-	100.0
2007	22.31	22.12	22.89	23.08	100.0	100.0	100.0	100.0
2008	23.05	23.19	23.07	23.01	100.0	100.0	100.0	100.0
2009	23.14	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.68	-	-	-	71.9
2007	15.81	15.62	16.09	16.13	70.9	70.6	70.3	69.9
2008	16.24	16.31	16.25	16.56	70.4	70.3	70.4	71.9
2009	16.67	-	-	-	72.1	-	-	-
Total benefits								
2006	-	-	-	6.12	-	-	-	28.1
2007	6.50	6.50	6.79	6.94	29.1	29.4	29.7	30.1
2008	6.82	6.88	6.82	6.46	29.6	29.7	29.6	28.1
2009	6.47	-	-	-	27.9	-	-	-
Paid leave								
2006	-	-	-	1.19	-	-	-	5.4
2007	1.22	1.19	1.22	1.22	5.5	5.4	5.3	5.3
2008	1.23	1.21	1.20	1.26	5.3	5.2	5.2	5.5
2009	1.26	-	-	-	5.4	-	-	-
Supplemental pay								
2006	-	-	-	.80	-	-	-	3.7
2007 .....	.85	.94	1.11	1.19	3.8	4.3	4.9	5.1
2008	1.07	1.09	1.09	.65	4.6	4.7	4.7	2.8
2009 .....	.60	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	1.63	-	-	-	7.5
2007	1.83	1.80	1.84	1.88	8.2	8.1	8.0	8.1
2008	1.87	1.90	1.88	1.93	8.1	8.2	8.2	8.4
2009	1.98	-	-	-	8.6	-	-	-
Retirement and savings								
2006	-	-	-	.37	-	-	-	1.7
2007 .....	.43	.44	.45	.46	1.9	2.0	2.0	2.0
2008 .....	.46	.49	.47	.41	2.0	2.1	2.0	1.8
2009 .....	.40	-	-	-	1.7	-	-	-
Legally required benefits								
2006	-	-	-	2.13	-	-	-	9.8
2007	2.17	2.13	2.17	2.19	9.7	9.6	9.5	9.5
2008	2.18	2.18	2.18	2.21	9.5	9.4	9.4	9.6
2009	2.23	-	-	-	9.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$24.75	-	-	-	100.0
2007	24.64	24.71	25.02	25.36	100.0	100.0	100.0	100.0
2008	26.08	25.67	26.53	25.44	100.0	100.0	100.0	100.0
2009	26.49	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	16.68	-	-	-	67.4
2007	16.86	16.80	17.09	17.34	68.4	68.0	68.3	68.4
2008	17.72	17.49	18.07	17.50	67.9	68.1	68.1	68.8
2009	18.00	-	-	-	68.0	-	-	-
Total benefits								
2006	-	-	-	8.08	-	-	-	32.6
2007	7.79	7.91	7.92	8.03	31.6	32.0	31.7	31.6
2008	8.36	8.18	8.46	7.94	32.1	31.9	31.9	31.2
2009	8.49	-	-	-	32.0	-	-	-
Paid leave								
2006	-	-	-	1.65	-	-	-	6.7
2007	1.63	1.65	1.68	1.68	6.6	6.7	6.7	6.6
2008	1.74	1.70	1.79	1.66	6.7	6.6	6.7	6.5
2009	1.76	-	-	-	6.6	-	-	-
Supplemental pay								
2006	-	-	-	.87	-	-	-	3.5
2007 .....	.88	.94	.93	.98	3.6	3.8	3.7	3.9
2008	1.05	.96	1.03	.93	4.0	3.7	3.9	3.7
2009 .....	.93	-	-	-	3.5	-	-	-
Insurance								
2006	-	-	-	2.52	-	-	-	10.2
2007	2.38	2.43	2.37	2.38	9.7	9.9	9.5	9.4
2008	2.53	2.57	2.64	2.48	9.7	10.0	9.9	9.7
2009	2.67	-	-	-	10.1	-	-	-
Retirement and savings								
2006	-	-	-	.72	-	-	-	2.9
2007 .....	.64	.66	.70	.72	2.6	2.7	2.8	2.9
2008 .....	.77	.71	.76	.65	3.0	2.8	2.9	2.5
2009 .....	.81	-	-	-	3.1	-	-	-
Legally required benefits								
2006	-	-	-	2.32	-	-	-	9.4
2007	2.25	2.23	2.25	2.26	9.1	9.0	9.0	8.9
2008	2.27	2.23	2.25	2.22	8.7	8.7	8.5	8.7
2009	2.32	-	-	-	8.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$33.77	-	-	-	100.0
2007	33.68	33.95	34.10	34.24	100.0	100.0	100.0	100.0
2008	34.72	35.00	35.06	35.36	100.0	100.0	100.0	100.0
2009	35.54	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	21.55	-	-	-	63.8
2007	21.74	21.87	22.05	22.08	64.6	64.4	64.7	64.5
2008	22.42	22.68	22.76	22.95	64.6	64.8	64.9	64.9
2009	23.05	-	-	-	64.9	-	-	-
Total benefits								
2006	-	-	-	12.22	-	-	-	36.2
2007	11.94	12.08	12.05	12.16	35.4	35.6	35.3	35.5
2008	12.30	12.31	12.30	12.41	35.4	35.2	35.1	35.1
2009	12.49	-	-	-	35.1	-	-	-
Paid leave								
2006	-	-	-	2.81	-	-	-	8.3
2007	2.83	2.86	2.84	2.84	8.4	8.4	8.3	8.3
2008	2.82	2.84	2.84	2.88	8.1	8.1	8.1	8.1
2009	2.92	-	-	-	8.2	-	-	-
Supplemental pay								
2006	-	-	-	1.38	-	-	-	4.1
2007	1.40	1.41	1.34	1.42	4.2	4.1	3.9	4.2
2008	1.48	1.51	1.52	1.53	4.3	4.3	4.3	4.3
2009	1.42	-	-	-	4.0	-	-	-
Insurance								
2006	-	-	-	3.36	-	-	-	9.9
2007	3.40	3.47	3.50	3.52	10.1	10.2	10.3	10.3
2008	3.59	3.57	3.57	3.57	10.3	10.2	10.2	10.1
2009	3.72	-	-	-	10.5	-	-	-
Retirement and savings								
2006	-	-	-	1.96	-	-	-	5.8
2007	1.57	1.61	1.63	1.64	4.7	4.7	4.8	4.8
2008	1.66	1.64	1.60	1.66	4.8	4.7	4.6	4.7
2009	1.64	-	-	-	4.6	-	-	-
Legally required benefits								
2006	-	-	-	2.72	-	-	-	8.0
2007	2.73	2.73	2.74	2.74	8.1	8.1	8.0	8.0
2008	2.75	2.76	2.77	2.77	7.9	7.9	7.9	7.8
2009	2.78	-	-	-	7.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.87	-	-	-	100.0
2007	26.91	27.11	27.23	27.35	100.0	100.0	100.0	100.0
2008	27.81	27.99	28.29	28.83	100.0	100.0	100.0	100.0
2009	28.96	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	17.73	-	-	-	66.0
2007	17.79	17.91	18.00	18.06	66.1	66.1	66.1	66.0
2008	18.39	18.56	18.77	19.13	66.1	66.3	66.3	66.4
2009	19.17	-	-	-	66.2	-	-	-
Total benefits								
2006	-	-	-	9.15	-	-	-	34.0
2007	9.12	9.20	9.23	9.29	33.9	33.9	33.9	34.0
2008	9.41	9.44	9.53	9.70	33.9	33.7	33.7	33.6
2009	9.79	-	-	-	33.8	-	-	-
Paid leave								
2006	-	-	-	1.93	-	-	-	7.2
2007	1.93	1.95	1.94	1.95	7.2	7.2	7.1	7.1
2008	1.97	1.98	2.00	2.06	7.1	7.1	7.1	7.2
2009	2.07	-	-	-	7.2	-	-	-
Supplemental pay								
2006	-	-	-	.95	-	-	-	3.5
2007 .....	.96	.97	.95	.98	3.6	3.6	3.5	3.6
2008	1.00	1.02	1.02	1.06	3.6	3.6	3.6	3.7
2009	1.05	-	-	-	3.6	-	-	-
Insurance								
2006	-	-	-	2.86	-	-	-	10.7
2007	2.92	2.94	2.96	2.98	10.9	10.8	10.9	10.9
2008	3.04	3.03	3.06	3.07	10.9	10.8	10.8	10.7
2009	3.19	-	-	-	11.0	-	-	-
Retirement and savings								
2006	-	-	-	1.08	-	-	-	4.0
2007 .....	.96	1.00	1.03	1.04	3.6	3.7	3.8	3.8
2008	1.04	1.04	1.05	1.08	3.8	3.7	3.7	3.8
2009	1.04	-	-	-	3.6	-	-	-
Legally required benefits								
2006	-	-	-	2.32	-	-	-	8.6
2007	2.34	2.34	2.34	2.35	8.7	8.6	8.6	8.6
2008	2.36	2.36	2.40	2.41	8.5	8.4	8.5	8.4
2009	2.43	-	-	-	8.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$40.92	-	-	-	100.0
2007	40.83	41.34	41.49	41.74	100.0	100.0	100.0	100.0
2008	42.25	42.67	42.68	42.70	100.0	100.0	100.0	100.0
2009	43.13	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	25.50	-	-	-	62.3
2007	25.92	26.14	26.40	26.46	63.5	63.2	63.6	63.4
2008	26.80	27.21	27.25	27.24	63.4	63.8	63.9	63.8
2009	27.52	-	-	-	63.8	-	-	-
Total benefits								
2006	-	-	-	15.41	-	-	-	37.7
2007	14.91	15.20	15.09	15.28	36.5	36.8	36.4	36.6
2008	15.44	15.47	15.42	15.46	36.6	36.2	36.1	36.2
2009	15.61	-	-	-	36.2	-	-	-
Paid leave								
2006	-	-	-	3.72	-	-	-	9.1
2007	3.78	3.84	3.80	3.80	9.3	9.3	9.2	9.1
2008	3.74	3.78	3.78	3.80	8.9	8.9	8.9	8.9
2009	3.89	-	-	-	9.0	-	-	-
Supplemental pay								
2006	-	-	-	1.82	-	-	-	4.5
2007	1.87	1.88	1.76	1.91	4.6	4.6	4.3	4.6
2008	2.01	2.04	2.08	2.05	4.8	4.8	4.9	4.8
2009	1.85	-	-	-	4.3	-	-	-
Insurance								
2006	-	-	-	3.87	-	-	-	9.5
2007	3.91	4.05	4.08	4.10	9.6	9.8	9.8	9.8
2008	4.19	4.16	4.14	4.13	9.9	9.8	9.7	9.7
2009	4.34	-	-	-	10.1	-	-	-
Retirement and savings								
2006	-	-	-	2.88	-	-	-	7.0
2007	2.22	2.26	2.27	2.30	5.4	5.5	5.5	5.5
2008	2.33	2.29	2.22	2.32	5.5	5.4	5.2	5.4
2009	2.34	-	-	-	5.4	-	-	-
Legally required benefits								
2006	-	-	-	3.12	-	-	-	7.6
2007	3.14	3.17	3.17	3.17	7.7	7.7	7.6	7.6
2008	3.17	3.19	3.19	3.17	7.5	7.5	7.5	7.4
2009	3.18	-	-	-	7.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$34.05	-	-	-	100.0
2007	33.29	33.61	33.77	34.08	100.0	100.0	100.0	100.0
2008	34.17	34.30	34.17	33.56	100.0	100.0	100.0	100.0
2009	33.74	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.03	-	-	-	58.8
2007	20.05	20.17	20.37	20.32	60.2	60.0	60.3	59.6
2008	20.46	20.66	20.64	20.25	59.9	60.2	60.4	60.3
2009	20.22	-	-	-	59.9	-	-	-
Total benefits								
2006	-	-	-	14.02	-	-	-	41.2
2007	13.24	13.44	13.40	13.76	39.8	40.0	39.7	40.4
2008	13.72	13.64	13.54	13.31	40.1	39.8	39.6	39.7
2009	13.51	-	-	-	40.1	-	-	-
Paid leave								
2006	-	-	-	2.84	-	-	-	8.3
2007	2.83	2.89	2.86	2.87	8.5	8.6	8.5	8.4
2008	2.71	2.69	2.69	2.60	7.9	7.9	7.9	7.8
2009	2.66	-	-	-	7.9	-	-	-
Supplemental pay								
2006	-	-	-	1.64	-	-	-	4.8
2007	1.62	1.60	1.55	1.78	4.9	4.8	4.6	5.2
2008	1.90	1.95	1.98	1.79	5.5	5.7	5.8	5.3
2009	1.64	-	-	-	4.9	-	-	-
Insurance								
2006	-	-	-	4.26	-	-	-	12.5
2007	4.20	4.32	4.33	4.39	12.6	12.9	12.8	12.9
2008	4.47	4.42	4.35	4.35	13.1	12.9	12.7	13.0
2009	4.62	-	-	-	13.7	-	-	-
Retirement and savings								
2006	-	-	-	2.30	-	-	-	6.8
2007	1.67	1.68	1.69	1.74	5.0	5.0	5.0	5.1
2008	1.69	1.62	1.58	1.67	4.9	4.7	4.6	5.0
2009	1.67	-	-	-	4.9	-	-	-
Legally required benefits								
2006	-	-	-	2.98	-	-	-	8.8
2007	2.92	2.94	2.96	2.97	8.8	8.7	8.8	8.7
2008	2.95	2.95	2.93	2.90	8.6	8.6	8.6	8.6
2009	2.92	-	-	-	8.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$29.38	-	-	-	100.0
2007	29.66	29.82	30.11	30.30	100.0	100.0	100.0	100.0
2008	30.77	30.97	31.15	31.46	100.0	100.0	100.0	100.0
2009	31.61	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.74	-	-	-	67.2
2007	19.99	20.03	20.28	20.37	67.4	67.2	67.3	67.2
2008	20.70	20.87	21.04	21.32	67.3	67.4	67.5	67.8
2009	21.43	-	-	-	67.8	-	-	-
Total benefits								
2006	-	-	-	9.65	-	-	-	32.8
2007	9.67	9.79	9.83	9.93	32.6	32.8	32.7	32.8
2008	10.06	10.09	10.12	10.14	32.7	32.6	32.5	32.2
2009	10.18	-	-	-	32.2	-	-	-
Paid leave								
2006	-	-	-	2.23	-	-	-	7.6
2007	2.26	2.27	2.27	2.27	7.6	7.6	7.5	7.5
2008	2.30	2.32	2.33	2.39	7.5	7.5	7.5	7.6
2009	2.40	-	-	-	7.6	-	-	-
Supplemental pay								
2006	-	-	-	1.09	-	-	-	3.7
2007	1.14	1.18	1.18	1.22	3.8	4.0	3.9	4.0
2008	1.22	1.22	1.23	1.17	4.0	3.9	3.9	3.7
2009	1.09	-	-	-	3.5	-	-	-
Insurance								
2006	-	-	-	2.58	-	-	-	8.8
2007	2.67	2.71	2.72	2.75	9.0	9.1	9.0	9.1
2008	2.81	2.82	2.84	2.84	9.1	9.1	9.1	9.0
2009	2.92	-	-	-	9.2	-	-	-
Retirement and savings								
2006	-	-	-	1.30	-	-	-	4.4
2007	1.13	1.17	1.19	1.20	3.8	3.9	3.9	4.0
2008	1.23	1.23	1.21	1.22	4.0	4.0	3.9	3.9
2009	1.21	-	-	-	3.8	-	-	-
Legally required benefits								
2006	-	-	-	2.45	-	-	-	8.3
2007	2.47	2.46	2.48	2.49	8.3	8.3	8.2	8.2
2008	2.49	2.50	2.51	2.52	8.1	8.1	8.1	8.0
2009	2.55	-	-	-	8.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$24.55	-	-	-	100.0
2007	24.84	24.77	24.91	25.30	100.0	100.0	100.0	100.0
2008	25.63	25.59	25.90	26.22	100.0	100.0	100.0	100.0
2009	26.37	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	17.64	-	-	-	71.8
2007	17.88	17.82	17.89	18.18	72.0	71.9	71.8	71.9
2008	18.41	18.38	18.62	18.86	71.8	71.8	71.9	71.9
2009	18.96	-	-	-	71.9	-	-	-
Total benefits								
2006	-	-	-	6.92	-	-	-	28.2
2007	6.96	6.96	7.01	7.12	28.0	28.1	28.2	28.1
2008	7.22	7.21	7.28	7.36	28.2	28.2	28.1	28.1
2009	7.41	-	-	-	28.1	-	-	-
Paid leave								
2006	-	-	-	1.71	-	-	-	7.0
2007	1.73	1.72	1.72	1.74	7.0	6.9	6.9	6.9
2008	1.75	1.73	1.77	1.81	6.8	6.8	6.8	6.9
2009	1.82	-	-	-	6.9	-	-	-
Supplemental pay								
2006	-	-	-	.65	-	-	-	2.6
2007 .....	.65	.66	.67	.67	2.6	2.7	2.7	2.6
2008 .....	.68	.71	.69	.71	2.7	2.8	2.7	2.7
2009 .....	.68	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	1.73	-	-	-	7.0
2007	1.78	1.77	1.78	1.81	7.1	7.1	7.2	7.1
2008	1.85	1.85	1.87	1.90	7.2	7.2	7.2	7.2
2009	1.95	-	-	-	7.4	-	-	-
Retirement and savings								
2006	-	-	-	.79	-	-	-	3.2
2007 .....	.75	.75	.79	.84	3.0	3.0	3.2	3.3
2008 .....	.84	.83	.85	.85	3.3	3.2	3.3	3.2
2009 .....	.84	-	-	-	3.2	-	-	-
Legally required benefits								
2006	-	-	-	2.04	-	-	-	8.3
2007	2.05	2.05	2.06	2.07	8.2	8.3	8.3	8.2
2008	2.09	2.09	2.10	2.11	8.1	8.2	8.1	8.0
2009	2.12	-	-	-	8.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$44.51	-	-	-	100.0
2007	45.05	45.11	45.11	45.83	100.0	100.0	100.0	100.0
2008	46.45	46.65	47.21	47.44	100.0	100.0	100.0	100.0
2009	47.65	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	31.88	-	-	-	71.6
2007	32.35	32.35	32.25	32.81	71.8	71.7	71.5	71.6
2008	33.29	33.36	33.84	34.01	71.7	71.5	71.7	71.7
2009	34.15	-	-	-	71.7	-	-	-
Total benefits								
2006	-	-	-	12.62	-	-	-	28.4
2007	12.70	12.76	12.86	13.02	28.2	28.3	28.5	28.4
2008	13.17	13.28	13.37	13.44	28.3	28.5	28.3	28.3
2009	13.51	-	-	-	28.3	-	-	-
Paid leave								
2006	-	-	-	3.75	-	-	-	8.4
2007	3.79	3.79	3.79	3.80	8.4	8.4	8.4	8.3
2008	3.83	3.82	3.91	3.95	8.2	8.2	8.3	8.3
2009	3.96	-	-	-	8.3	-	-	-
Supplemental pay								
2006	-	-	-	1.35	-	-	-	3.0
2007	1.36	1.39	1.40	1.38	3.0	3.1	3.1	3.0
2008	1.41	1.51	1.42	1.45	3.0	3.2	3.0	3.1
2009	1.40	-	-	-	2.9	-	-	-
Insurance								
2006	-	-	-	2.72	-	-	-	6.1
2007	2.79	2.80	2.81	2.83	6.2	6.2	6.2	6.2
2008	2.90	2.91	2.93	2.99	6.2	6.2	6.2	6.3
2009	3.05	-	-	-	6.4	-	-	-
Retirement and savings								
2006	-	-	-	1.64	-	-	-	3.7
2007	1.55	1.58	1.66	1.77	3.4	3.5	3.7	3.9
2008	1.77	1.77	1.81	1.74	3.8	3.8	3.8	3.7
2009	1.76	-	-	-	3.7	-	-	-
Legally required benefits								
2006	-	-	-	3.17	-	-	-	7.1
2007	3.20	3.20	3.21	3.22	7.1	7.1	7.1	7.0
2008	3.26	3.27	3.30	3.31	7.0	7.0	7.0	7.0
2009	3.33	-	-	-	7.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$49.61	-	-	-	100.0
2007	50.46	50.15	50.77	50.57	100.0	100.0	100.0	100.0
2008	51.93	52.02	52.88	53.95	100.0	100.0	100.0	100.0
2009	53.83	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	34.70	-	-	-	69.9
2007	35.57	35.24	35.58	35.33	70.5	70.3	70.1	69.9
2008	36.35	36.18	36.94	37.78	70.0	69.6	69.9	70.0
2009	37.66	-	-	-	70.0	-	-	-
Total benefits								
2006	-	-	-	14.91	-	-	-	30.1
2007	14.90	14.91	15.19	15.24	29.5	29.7	29.9	30.1
2008	15.58	15.84	15.94	16.17	30.0	30.4	30.1	30.0
2009	16.18	-	-	-	30.0	-	-	-
Paid leave								
2006	-	-	-	4.49	-	-	-	9.0
2007	4.56	4.52	4.56	4.54	9.0	9.0	9.0	9.0
2008	4.66	4.62	4.78	4.94	9.0	8.9	9.0	9.2
2009	4.94	-	-	-	9.2	-	-	-
Supplemental pay								
2006	-	-	-	1.93	-	-	-	3.9
2007	1.91	1.95	2.02	2.01	3.8	3.9	4.0	4.0
2008	2.12	2.38	2.24	2.19	4.1	4.6	4.2	4.1
2009	2.10	-	-	-	3.9	-	-	-
Insurance								
2006	-	-	-	3.06	-	-	-	6.2
2007	3.14	3.15	3.18	3.20	6.2	6.3	6.3	6.3
2008	3.25	3.26	3.29	3.35	6.3	6.3	6.2	6.2
2009	3.42	-	-	-	6.4	-	-	-
Retirement and savings								
2006	-	-	-	2.11	-	-	-	4.3
2007	1.92	1.94	2.05	2.11	3.8	3.9	4.0	4.2
2008	2.11	2.13	2.16	2.17	4.1	4.1	4.1	4.0
2009	2.18	-	-	-	4.0	-	-	-
Legally required benefits								
2006	-	-	-	3.32	-	-	-	6.7
2007	3.37	3.35	3.38	3.37	6.7	6.7	6.7	6.7
2008	3.44	3.45	3.47	3.52	6.6	6.6	6.6	6.5
2009	3.55	-	-	-	6.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$42.05	-	-	-	100.0
2007	42.47	42.69	42.43	43.63	100.0	100.0	100.0	100.0
2008	43.95	44.21	44.63	44.60	100.0	100.0	100.0	100.0
2009	45.01	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	30.53	-	-	-	72.6
2007	30.82	30.96	30.67	31.64	72.6	72.5	72.3	72.5
2008	31.89	32.08	32.43	32.35	72.6	72.6	72.7	72.5
2009	32.65	-	-	-	72.5	-	-	-
Total benefits								
2006	-	-	-	11.52	-	-	-	27.4
2007	11.65	11.73	11.76	11.98	27.4	27.5	27.7	27.5
2008	12.06	12.13	12.20	12.24	27.4	27.4	27.3	27.5
2009	12.37	-	-	-	27.5	-	-	-
Paid leave								
2006	-	-	-	3.40	-	-	-	8.1
2007	3.43	3.45	3.42	3.46	8.1	8.1	8.1	7.9
2008	3.44	3.47	3.51	3.51	7.8	7.8	7.9	7.9
2009	3.54	-	-	-	7.9	-	-	-
Supplemental pay								
2006	-	-	-	1.07	-	-	-	2.6
2007	1.10	1.12	1.10	1.09	2.6	2.6	2.6	2.5
2008	1.09	1.11	1.05	1.13	2.5	2.5	2.4	2.5
2009	1.10	-	-	-	2.4	-	-	-
Insurance								
2006	-	-	-	2.55	-	-	-	6.1
2007	2.63	2.64	2.64	2.66	6.2	6.2	6.2	6.1
2008	2.73	2.74	2.77	2.83	6.2	6.2	6.2	6.3
2009	2.89	-	-	-	6.4	-	-	-
Retirement and savings								
2006	-	-	-	1.41	-	-	-	3.3
2007	1.38	1.40	1.47	1.61	3.2	3.3	3.5	3.7
2008	1.62	1.61	1.65	1.55	3.7	3.6	3.7	3.5
2009	1.59	-	-	-	3.5	-	-	-
Legally required benefits								
2006	-	-	-	3.10	-	-	-	7.4
2007	3.12	3.13	3.13	3.16	7.3	7.3	7.4	7.2
2008	3.17	3.19	3.22	3.22	7.2	7.2	7.2	7.2
2009	3.24	-	-	-	7.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$19.91	-	-	-	100.0
2007	20.13	20.17	20.42	20.52	100.0	100.0	100.0	100.0
2008	20.71	20.85	21.00	20.86	100.0	100.0	100.0	100.0
2009	20.96	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.40	-	-	-	72.3
2007	14.57	14.59	14.77	14.85	72.4	72.3	72.4	72.4
2008	14.96	15.06	15.16	15.05	72.2	72.2	72.2	72.1
2009	15.10	-	-	-	72.0	-	-	-
Total benefits								
2006	-	-	-	5.51	-	-	-	27.7
2007	5.56	5.58	5.64	5.67	27.6	27.7	27.6	27.6
2008	5.75	5.79	5.84	5.81	27.8	27.8	27.8	27.9
2009	5.86	-	-	-	28.0	-	-	-
Paid leave								
2006	-	-	-	1.27	-	-	-	6.4
2007	1.28	1.29	1.29	1.30	6.4	6.4	6.3	6.3
2008	1.31	1.30	1.32	1.30	6.3	6.3	6.3	6.3
2009	1.32	-	-	-	6.3	-	-	-
Supplemental pay								
2006	-	-	-	.47	-	-	-	2.4
2007 .....	.48	.48	.49	.49	2.4	2.4	2.4	2.4
2008 .....	.49	.52	.51	.50	2.3	2.5	2.4	2.4
2009 .....	.47	-	-	-	2.2	-	-	-
Insurance								
2006	-	-	-	1.59	-	-	-	8.0
2007	1.64	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008	1.72	1.72	1.73	1.74	8.3	8.2	8.2	8.4
2009	1.82	-	-	-	8.7	-	-	-
Retirement and savings								
2006	-	-	-	.56	-	-	-	2.8
2007 .....	.53	.53	.56	.58	2.7	2.6	2.7	2.8
2008 .....	.58	.58	.60	.59	2.8	2.8	2.8	2.8
2009 .....	.58	-	-	-	2.8	-	-	-
Legally required benefits								
2006	-	-	-	1.63	-	-	-	8.2
2007	1.63	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008	1.66	1.67	1.68	1.67	8.0	8.0	8.0	8.0
2009	1.68	-	-	-	8.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$18.92	-	-	-	100.0
2007	19.07	19.02	19.43	19.49	100.0	100.0	100.0	100.0
2008	19.55	19.75	19.86	19.54	100.0	100.0	100.0	100.0
2009	19.47	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.26	-	-	-	75.4
2007	14.39	14.32	14.64	14.70	75.5	75.3	75.3	75.4
2008	14.72	14.87	14.92	14.67	75.3	75.3	75.1	75.1
2009	14.62	-	-	-	75.1	-	-	-
Total benefits								
2006	-	-	-	4.66	-	-	-	24.6
2007	4.68	4.70	4.79	4.79	24.5	24.7	24.7	24.6
2008	4.83	4.88	4.94	4.87	24.7	24.7	24.9	24.9
2009	4.85	-	-	-	24.9	-	-	-
Paid leave								
2006	-	-	-	1.00	-	-	-	5.3
2007	1.01	1.02	1.03	1.03	5.3	5.4	5.3	5.3
2008	1.03	1.04	1.05	1.01	5.3	5.2	5.3	5.2
2009	1.02	-	-	-	5.2	-	-	-
Supplemental pay								
2006	-	-	-	.53	-	-	-	2.8
2007 .....	.52	.52	.53	.53	2.7	2.7	2.7	2.7
2008 .....	.51	.56	.57	.53	2.6	2.8	2.8	2.7
2009 .....	.49	-	-	-	2.5	-	-	-
Insurance								
2006	-	-	-	1.11	-	-	-	5.9
2007	1.13	1.14	1.16	1.16	5.9	6.0	6.0	5.9
2008	1.20	1.20	1.21	1.22	6.2	6.1	6.1	6.2
2009	1.26	-	-	-	6.5	-	-	-
Retirement and savings								
2006	-	-	-	.42	-	-	-	2.2
2007 .....	.41	.40	.44	.45	2.2	2.1	2.3	2.3
2008 .....	.45	.45	.45	.45	2.3	2.3	2.3	2.3
2009 .....	.44	-	-	-	2.2	-	-	-
Legally required benefits								
2006	-	-	-	1.60	-	-	-	8.5
2007	1.60	1.61	1.63	1.63	8.4	8.5	8.4	8.4
2008	1.63	1.65	1.66	1.65	8.4	8.3	8.3	8.4
2009	1.64	-	-	-	8.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$20.65	-	-	-	100.0
2007	20.90	21.01	21.13	21.29	100.0	100.0	100.0	100.0
2008	21.56	21.65	21.82	21.83	100.0	100.0	100.0	100.0
2009	22.05	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.51	-	-	-	70.3
2007	14.70	14.78	14.87	14.96	70.3	70.3	70.4	70.3
2008	15.13	15.20	15.33	15.32	70.2	70.2	70.3	70.2
2009	15.46	-	-	-	70.1	-	-	-
Total benefits								
2006	-	-	-	6.14	-	-	-	29.7
2007	6.20	6.23	6.25	6.33	29.7	29.7	29.6	29.7
2008	6.43	6.45	6.49	6.51	29.8	29.8	29.7	29.8
2009	6.59	-	-	-	29.9	-	-	-
Paid leave								
2006	-	-	-	1.46	-	-	-	7.1
2007	1.48	1.48	1.48	1.49	7.1	7.0	7.0	7.0
2008	1.51	1.50	1.52	1.52	7.0	6.9	7.0	7.0
2009	1.53	-	-	-	6.9	-	-	-
Supplemental pay								
2006	-	-	-	.43	-	-	-	2.1
2007 .....	.44	.45	.45	.46	2.1	2.2	2.1	2.1
2008 .....	.47	.49	.47	.47	2.2	2.3	2.1	2.2
2009 .....	.45	-	-	-	2.0	-	-	-
Insurance								
2006	-	-	-	1.95	-	-	-	9.4
2007	2.00	2.01	2.01	2.03	9.6	9.6	9.5	9.5
2008	2.09	2.10	2.11	2.13	9.7	9.7	9.7	9.8
2009	2.22	-	-	-	10.1	-	-	-
Retirement and savings								
2006	-	-	-	.66	-	-	-	3.2
2007 .....	.62	.63	.65	.67	3.0	3.0	3.1	3.2
2008 .....	.68	.68	.70	.69	3.1	3.1	3.2	3.2
2009 .....	.69	-	-	-	3.1	-	-	-
Legally required benefits								
2006	-	-	-	1.64	-	-	-	8.0
2007	1.65	1.66	1.66	1.67	7.9	7.9	7.9	7.9
2008	1.68	1.69	1.70	1.69	7.8	7.8	7.8	7.8
2009	1.70	-	-	-	7.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$12.63	-	-	-	100.0
2007	12.79	12.80	12.92	13.09	100.0	100.0	100.0	100.0
2008	13.19	13.23	13.32	13.31	100.0	100.0	100.0	100.0
2009	13.44	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	9.46	-	-	-	74.9
2007	9.60	9.63	9.73	9.83	75.1	75.2	75.3	75.1
2008	9.89	9.93	10.01	10.04	75.0	75.0	75.1	75.4
2009	10.14	-	-	-	75.4	-	-	-
Total benefits								
2006	-	-	-	3.17	-	-	-	25.1
2007	3.18	3.18	3.19	3.26	24.9	24.8	24.7	24.9
2008	3.30	3.30	3.31	3.27	25.0	25.0	24.9	24.6
2009	3.31	-	-	-	24.6	-	-	-
Paid leave								
2006	-	-	-	.57	-	-	-	4.5
2007 .....	.57	.56	.56	.57	4.5	4.4	4.3	4.4
2008 .....	.57	.57	.57	.56	4.3	4.3	4.3	4.2
2009 .....	.57	-	-	-	4.2	-	-	-
Supplemental pay								
2006	-	-	-	.21	-	-	-	1.7
2007 .....	.21	.22	.22	.23	1.7	1.7	1.7	1.7
2008 .....	.23	.23	.23	.23	1.7	1.7	1.7	1.8
2009 .....	.23	-	-	-	1.7	-	-	-
Insurance								
2006	-	-	-	.87	-	-	-	6.9
2007 .....	.89	.87	.87	.90	6.9	6.8	6.7	6.8
2008 .....	.93	.93	.93	.92	7.0	7.0	7.0	6.9
2009 .....	.94	-	-	-	7.0	-	-	-
Retirement and savings								
2006	-	-	-	.17	-	-	-	1.4
2007 .....	.17	.17	.19	.20	1.4	1.4	1.4	1.6
2008 .....	.21	.21	.21	.21	1.6	1.6	1.6	1.6
2009 .....	.20	-	-	-	1.5	-	-	-
Legally required benefits								
2006	-	-	-	1.35	-	-	-	10.7
2007	1.33	1.35	1.35	1.36	10.4	10.6	10.5	10.4
2008	1.36	1.37	1.37	1.35	10.3	10.4	10.3	10.2
2009	1.36	-	-	-	10.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.27	-	-	-	100.0
2007	28.22	28.49	28.65	28.67	100.0	100.0	100.0	100.0
2008	28.84	28.91	29.14	29.53	100.0	100.0	100.0	100.0
2009	29.80	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.53	-	-	-	69.1
2007	19.61	19.76	19.90	19.90	69.5	69.4	69.5	69.4
2008	20.03	20.24	20.35	20.47	69.5	70.0	69.8	69.3
2009	20.66	-	-	-	69.3	-	-	-
Total benefits								
2006	-	-	-	8.74	-	-	-	30.9
2007	8.62	8.73	8.75	8.77	30.5	30.6	30.5	30.6
2008	8.81	8.67	8.79	9.06	30.5	30.0	30.2	30.7
2009	9.14	-	-	-	30.7	-	-	-
Paid leave								
2006	-	-	-	1.88	-	-	-	6.7
2007	1.89	1.91	1.89	1.88	6.7	6.7	6.6	6.6
2008	1.90	1.89	1.92	1.90	6.6	6.5	6.6	6.4
2009	1.94	-	-	-	6.5	-	-	-
Supplemental pay								
2006	-	-	-	.77	-	-	-	2.7
2007 .....	.78	.80	.80	.80	2.8	2.8	2.8	2.8
2008 .....	.82	.80	.84	.86	2.8	2.8	2.9	2.9
2009 .....	.84	-	-	-	2.8	-	-	-
Insurance								
2006	-	-	-	2.27	-	-	-	8.0
2007	2.28	2.31	2.33	2.33	8.1	8.1	8.1	8.1
2008	2.33	2.32	2.35	2.45	8.1	8.0	8.1	8.3
2009	2.52	-	-	-	8.5	-	-	-
Retirement and savings								
2006	-	-	-	1.18	-	-	-	4.2
2007	1.03	1.07	1.08	1.10	3.7	3.7	3.8	3.8
2008	1.11	.99	1.02	1.15	3.8	3.4	3.5	3.9
2009	1.13	-	-	-	3.8	-	-	-
Legally required benefits								
2006	-	-	-	2.64	-	-	-	9.3
2007	2.64	2.64	2.66	2.65	9.3	9.3	9.3	9.3
2008	2.65	2.66	2.66	2.69	9.2	9.2	9.1	9.1
2009	2.71	-	-	-	9.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.54	-	-	-	100.0
2007	28.58	28.87	29.05	29.06	100.0	100.0	100.0	100.0
2008	29.26	29.28	29.58	29.74	100.0	100.0	100.0	100.0
2009	30.01	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.75	-	-	-	69.2
2007	19.89	20.07	20.24	20.22	69.6	69.5	69.7	69.6
2008	20.35	20.54	20.69	20.69	69.6	70.2	70.0	69.6
2009	20.87	-	-	-	69.5	-	-	-
Total benefits								
2006	-	-	-	8.78	-	-	-	30.8
2007	8.69	8.81	8.81	8.84	30.4	30.5	30.3	30.4
2008	8.91	8.74	8.88	9.05	30.4	29.8	30.0	30.4
2009	9.14	-	-	-	30.5	-	-	-
Paid leave								
2006	-	-	-	1.95	-	-	-	6.8
2007	1.96	2.00	1.98	1.97	6.9	6.9	6.8	6.8
2008	1.98	1.97	2.00	2.01	6.8	6.7	6.8	6.7
2009	2.04	-	-	-	6.8	-	-	-
Supplemental pay								
2006	-	-	-	.78	-	-	-	2.7
2007 .....	.79	.82	.81	.81	2.8	2.8	2.8	2.8
2008 .....	.83	.81	.84	.85	2.8	2.8	2.8	2.9
2009 .....	.83	-	-	-	2.8	-	-	-
Insurance								
2006	-	-	-	2.25	-	-	-	7.9
2007	2.28	2.30	2.30	2.32	8.0	8.0	7.9	8.0
2008	2.32	2.32	2.36	2.46	7.9	7.9	8.0	8.3
2009	2.52	-	-	-	8.4	-	-	-
Retirement and savings								
2006	-	-	-	1.18	-	-	-	4.1
2007	1.03	1.07	1.07	1.10	3.6	3.7	3.7	3.8
2008	1.13	.99	1.03	1.10	3.9	3.4	3.5	3.7
2009	1.10	-	-	-	3.7	-	-	-
Legally required benefits								
2006	-	-	-	2.62	-	-	-	9.2
2007	2.63	2.63	2.65	2.64	9.2	9.1	9.1	9.1
2008	2.64	2.65	2.65	2.64	9.0	9.0	9.0	8.9
2009	2.65	-	-	-	8.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$20.51	-	-	-	100.0
2007	20.58	20.91	21.06	21.14	100.0	100.0	100.0	100.0
2008	21.56	21.52	21.71	21.30	100.0	100.0	100.0	100.0
2009	21.59	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.12	-	-	-	68.8
2007	14.19	14.37	14.46	14.55	68.9	68.7	68.6	68.8
2008	14.81	14.80	14.93	14.75	68.7	68.8	68.8	69.2
2009	14.92	-	-	-	69.1	-	-	-
Total benefits								
2006	-	-	-	6.39	-	-	-	31.2
2007	6.39	6.54	6.60	6.59	31.1	31.3	31.4	31.2
2008	6.76	6.72	6.78	6.56	31.3	31.2	31.2	30.8
2009	6.67	-	-	-	30.9	-	-	-
Paid leave								
2006	-	-	-	1.15	-	-	-	5.6
2007	1.15	1.17	1.15	1.16	5.6	5.6	5.5	5.5
2008	1.17	1.16	1.17	1.15	5.4	5.4	5.4	5.4
2009	1.18	-	-	-	5.4	-	-	-
Supplemental pay								
2006	-	-	-	.56	-	-	-	2.7
2007 .....	.57	.61	.62	.58	2.8	2.9	2.9	2.8
2008 .....	.63	.62	.64	.62	2.9	2.9	3.0	2.9
2009 .....	.61	-	-	-	2.8	-	-	-
Insurance								
2006	-	-	-	1.69	-	-	-	8.3
2007	1.75	1.78	1.83	1.84	8.5	8.5	8.7	8.7
2008	1.88	1.88	1.90	1.84	8.7	8.7	8.8	8.6
2009	1.89	-	-	-	8.8	-	-	-
Retirement and savings								
2006	-	-	-	.84	-	-	-	4.1
2007 .....	.80	.85	.86	.88	3.9	4.1	4.1	4.2
2008 .....	.91	.89	.90	.85	4.2	4.2	4.1	4.0
2009 .....	.86	-	-	-	4.0	-	-	-
Legally required benefits								
2006	-	-	-	2.15	-	-	-	10.5
2007	2.12	2.12	2.14	2.13	10.3	10.1	10.2	10.1
2008	2.17	2.17	2.17	2.09	10.1	10.1	10.0	9.8
2009	2.12	-	-	-	9.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$17.68	-	-	-	100.0
2007	17.67	17.89	17.94	17.93	100.0	100.0	100.0	100.0
2008	18.48	18.27	18.46	18.53	100.0	100.0	100.0	100.0
2009	18.83	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.59	-	-	-	71.2
2007	12.72	12.78	12.82	12.90	71.9	71.4	71.4	71.9
2008	13.25	13.13	13.26	13.45	71.7	71.9	71.8	72.6
2009	13.66	-	-	-	72.6	-	-	-
Total benefits								
2006	-	-	-	5.09	-	-	-	28.8
2007	4.96	5.11	5.12	5.04	28.1	28.6	28.6	28.1
2008	5.23	5.14	5.20	5.08	28.3	28.1	28.2	27.4
2009	5.17	-	-	-	27.4	-	-	-
Paid leave								
2006	-	-	-	.95	-	-	-	5.4
2007 .....	.95	.96	.94	.94	5.4	5.4	5.2	5.2
2008 .....	.97	.95	.96	.97	5.3	5.2	5.2	5.2
2009 .....	.99	-	-	-	5.3	-	-	-
Supplemental pay								
2006	-	-	-	.56	-	-	-	3.2
2007 .....	.56	.64	.64	.57	3.2	3.6	3.6	3.2
2008 .....	.61	.59	.60	.54	3.3	3.3	3.3	2.9
2009 .....	.55	-	-	-	2.9	-	-	-
Insurance								
2006	-	-	-	1.30	-	-	-	7.3
2007	1.29	1.32	1.35	1.34	7.3	7.4	7.5	7.5
2008	1.40	1.38	1.40	1.34	7.6	7.6	7.6	7.2
2009	1.37	-	-	-	7.3	-	-	-
Retirement and savings								
2006	-	-	-	.50	-	-	-	2.8
2007 .....	.37	.39	.41	.42	2.1	2.2	2.3	2.3
2008 .....	.44	.43	.44	.43	2.4	2.3	2.4	2.3
2009 .....	.46	-	-	-	2.4	-	-	-
Legally required benefits								
2006	-	-	-	1.79	-	-	-	10.1
2007	1.78	1.79	1.78	1.77	10.1	10.0	9.9	9.9
2008	1.81	1.78	1.79	1.79	9.8	9.7	9.7	9.7
2009	1.80	-	-	-	9.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.35	—	—	—	100.0
2007	21.45	21.85	21.99	22.10	100.0	100.0	100.0	100.0
2008	22.46	22.49	22.66	22.17	100.0	100.0	100.0	100.0
2009	22.45	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	14.57	—	—	—	68.2
2007	14.63	14.86	14.95	15.04	68.2	68.0	68.0	68.1
2008	15.26	15.30	15.42	15.15	67.9	68.0	68.0	68.3
2009	15.32	—	—	—	68.2	—	—	—
Total benefits								
2006	—	—	—	6.78	—	—	—	31.8
2007	6.82	6.98	7.05	7.06	31.8	32.0	32.0	31.9
2008	7.20	7.19	7.24	7.02	32.1	32.0	32.0	31.7
2009	7.13	—	—	—	31.8	—	—	—
Paid leave								
2006	—	—	—	1.21	—	—	—	5.7
2007	1.21	1.24	1.22	1.23	5.7	5.7	5.5	5.6
2008	1.22	1.22	1.23	1.21	5.4	5.4	5.4	5.4
2009	1.23	—	—	—	5.5	—	—	—
Supplemental pay								
2006	—	—	—	.56	—	—	—	2.6
2007 .....	.57	.60	.61	.59	2.7	2.7	2.8	2.7
2008 .....	.64	.63	.65	.65	2.8	2.8	2.9	2.9
2009 .....	.63	—	—	—	2.8	—	—	—
Insurance								
2006	—	—	—	1.81	—	—	—	8.5
2007	1.89	1.93	1.97	1.99	8.8	8.8	9.0	9.0
2008	2.02	2.03	2.05	1.99	9.0	9.0	9.0	9.0
2009	2.05	—	—	—	9.1	—	—	—
Retirement and savings								
2006	—	—	—	.94	—	—	—	4.4
2007 .....	.93	.99	.99	1.02	4.3	4.5	4.5	4.6
2008	1.04	1.03	1.03	.98	4.6	4.6	4.6	4.4
2009 .....	.99	—	—	—	4.4	—	—	—
Legally required benefits								
2006	—	—	—	2.25	—	—	—	10.6
2007	2.22	2.23	2.25	2.24	10.3	10.2	10.3	10.1
2008	2.28	2.28	2.28	2.18	10.1	10.2	10.0	9.9
2009	2.23	—	—	—	9.9	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.92	-	-	-	100.0
2007	22.11	22.15	22.41	22.39	100.0	100.0	100.0	100.0
2008	22.69	22.88	23.01	22.80	100.0	100.0	100.0	100.0
2009	23.00	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.53	-	-	-	70.8
2007	15.74	15.72	15.88	15.91	71.2	71.0	70.9	71.0
2008	16.06	16.22	16.28	16.19	70.8	70.9	70.8	71.0
2009	16.33	-	-	-	71.0	-	-	-
Total benefits								
2006	-	-	-	6.39	-	-	-	29.2
2007	6.37	6.43	6.53	6.48	28.8	29.0	29.1	29.0
2008	6.63	6.66	6.73	6.61	29.2	29.1	29.2	29.0
2009	6.67	-	-	-	29.0	-	-	-
Paid leave								
2006	-	-	-	1.36	-	-	-	6.2
2007	1.38	1.38	1.37	1.36	6.2	6.2	6.1	6.1
2008	1.37	1.37	1.38	1.38	6.0	6.0	6.0	6.0
2009	1.40	-	-	-	6.1	-	-	-
Supplemental pay								
2006	-	-	-	.54	-	-	-	2.4
2007 .....	.53	.56	.57	.55	2.4	2.5	2.5	2.5
2008 .....	.59	.60	.61	.58	2.6	2.6	2.7	2.6
2009 .....	.55	-	-	-	2.4	-	-	-
Insurance								
2006	-	-	-	1.69	-	-	-	7.7
2007	1.75	1.75	1.78	1.78	7.9	7.9	8.0	7.9
2008	1.83	1.84	1.86	1.83	8.1	8.1	8.1	8.0
2009	1.90	-	-	-	8.3	-	-	-
Retirement and savings								
2006	-	-	-	.82	-	-	-	3.7
2007 .....	.73	.75	.79	.80	3.3	3.4	3.5	3.6
2008 .....	.82	.82	.84	.82	3.6	3.6	3.7	3.6
2009 .....	.79	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	1.98	-	-	-	9.1
2007	1.98	1.99	2.01	2.00	9.0	9.0	9.0	8.9
2008	2.02	2.03	2.03	2.00	8.9	8.9	8.8	8.8
2009	2.03	-	-	-	8.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$44.63	-	-	-	100.0
2007	46.15	45.21	45.63	45.74	100.0	100.0	100.0	100.0
2008	46.48	46.88	47.45	50.48	100.0	100.0	100.0	100.0
2009	50.57	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	31.44	-	-	-	70.4
2007	33.09	32.21	32.46	32.59	71.7	71.3	71.1	71.2
2008	33.04	33.35	33.64	35.87	71.1	71.1	70.9	71.1
2009	36.00	-	-	-	71.2	-	-	-
Total benefits								
2006	-	-	-	13.20	-	-	-	29.6
2007	13.06	13.00	13.17	13.16	28.3	28.7	28.9	28.8
2008	13.44	13.54	13.81	14.61	28.9	28.9	29.1	28.9
2009	14.57	-	-	-	28.8	-	-	-
Paid leave								
2006	-	-	-	3.74	-	-	-	8.4
2007	3.90	3.84	3.86	3.86	8.5	8.5	8.5	8.4
2008	3.89	3.93	3.98	4.33	8.4	8.4	8.4	8.6
2009	4.38	-	-	-	8.7	-	-	-
Supplemental pay								
2006	-	-	-	1.25	-	-	-	2.8
2007	1.26	1.27	1.29	1.28	2.7	2.8	2.8	2.8
2008	1.35	1.40	1.42	1.39	2.9	3.0	3.0	2.8
2009	1.28	-	-	-	2.5	-	-	-
Insurance								
2006	-	-	-	2.73	-	-	-	6.1
2007	2.81	2.84	2.83	2.82	6.1	6.3	6.2	6.2
2008	2.88	2.88	2.89	3.10	6.2	6.1	6.1	6.1
2009	3.21	-	-	-	6.4	-	-	-
Retirement and savings								
2006	-	-	-	2.28	-	-	-	5.1
2007	1.75	1.79	1.89	1.90	3.8	4.0	4.2	4.2
2008	1.94	1.94	2.11	2.18	4.2	4.1	4.5	4.3
2009	2.06	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	3.21	-	-	-	7.2
2007	3.34	3.26	3.30	3.30	7.2	7.2	7.2	7.2
2008	3.37	3.38	3.40	3.60	7.2	7.2	7.2	7.1
2009	3.65	-	-	-	7.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$50.07	—	—	—	100.0
2007	53.20	50.99	51.49	51.76	100.0	100.0	100.0	100.0
2008	52.47	53.16	53.76	54.70	100.0	100.0	100.0	100.0
2009	54.33	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	34.91	—	—	—	69.7
2007	37.98	36.01	36.21	36.45	71.4	70.6	70.3	70.4
2008	36.86	37.38	37.60	38.54	70.2	70.3	69.9	70.5
2009	38.38	—	—	—	70.6	—	—	—
Total benefits								
2006	—	—	—	15.17	—	—	—	30.3
2007	15.22	14.98	15.29	15.31	28.6	29.4	29.7	29.6
2008	15.62	15.79	16.16	16.16	29.8	29.7	30.1	29.5
2009	15.96	—	—	—	29.4	—	—	—
Paid leave								
2006	—	—	—	4.39	—	—	—	8.8
2007	4.70	4.54	4.54	4.56	8.8	8.9	8.8	8.8
2008	4.58	4.66	4.71	4.84	8.7	8.8	8.8	8.9
2009	4.87	—	—	—	9.0	—	—	—
Supplemental pay								
2006	—	—	—	1.59	—	—	—	3.2
2007	1.63	1.66	1.76	1.76	3.1	3.2	3.4	3.4
2008	1.87	1.96	1.98	1.76	3.6	3.7	3.7	3.2
2009	1.56	—	—	—	2.9	—	—	—
Insurance								
2006	—	—	—	3.00	—	—	—	6.0
2007	3.10	3.13	3.17	3.15	5.8	6.1	6.2	6.1
2008	3.20	3.20	3.25	3.39	6.1	6.0	6.0	6.2
2009	3.50	—	—	—	6.4	—	—	—
Retirement and savings								
2006	—	—	—	2.74	—	—	—	5.5
2007	2.09	2.12	2.24	2.26	3.9	4.2	4.4	4.4
2008	2.31	2.28	2.52	2.41	4.4	4.3	4.7	4.4
2009	2.23	—	—	—	4.1	—	—	—
Legally required benefits								
2006	—	—	—	3.45	—	—	—	6.9
2007	3.71	3.54	3.58	3.58	7.0	6.9	6.9	6.9
2008	3.65	3.68	3.70	3.76	6.9	6.9	6.9	6.9
2009	3.80	—	—	—	7.0	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$39.37	—	—	—	100.0
2007	39.47	39.79	39.84	39.91	100.0	100.0	100.0	100.0
2008	40.62	40.74	41.31	45.51	100.0	100.0	100.0	100.0
2009	46.08	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	28.08	—	—	—	71.3
2007	28.46	28.66	28.76	28.85	72.1	72.0	72.2	72.3
2008	29.31	29.41	29.79	32.73	72.2	72.2	72.1	71.9
2009	33.17	—	—	—	72.0	—	—	—
Total benefits								
2006	—	—	—	11.29	—	—	—	28.7
2007	11.01	11.14	11.08	11.07	27.9	28.0	27.8	27.7
2008	11.31	11.34	11.52	12.78	27.8	27.8	27.9	28.1
2009	12.91	—	—	—	28.0	—	—	—
Paid leave								
2006	—	—	—	3.11	—	—	—	7.9
2007	3.15	3.18	3.18	3.17	8.0	8.0	8.0	8.0
2008	3.22	3.23	3.28	3.73	7.9	7.9	7.9	8.2
2009	3.79	—	—	—	8.2	—	—	—
Supplemental pay								
2006	—	—	—	.91	—	—	—	2.3
2007 .....	.92	.91	.82	.82	2.3	2.3	2.1	2.1
2008 .....	.84	.85	.87	.97	2.1	2.1	2.1	2.1
2009 .....	.93	—	—	—	2.0	—	—	—
Insurance								
2006	—	—	—	2.46	—	—	—	6.2
2007	2.54	2.56	2.49	2.49	6.4	6.4	6.3	6.2
2008	2.57	2.56	2.54	2.76	6.3	6.3	6.2	6.1
2009	2.87	—	—	—	6.2	—	—	—
Retirement and savings								
2006	—	—	—	1.83	—	—	—	4.7
2007	1.42	1.48	1.55	1.55	3.6	3.7	3.9	3.9
2008	1.58	1.61	1.71	1.91	3.9	4.0	4.1	4.2
2009	1.85	—	—	—	4.0	—	—	—
Legally required benefits								
2006	—	—	—	2.98	—	—	—	7.6
2007	2.98	3.00	3.03	3.03	7.6	7.5	7.6	7.6
2008	3.10	3.09	3.11	3.41	7.6	7.6	7.5	7.5
2009	3.47	—	—	—	7.5	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$17.32	-	-	-	100.0
2007	17.37	17.35	17.68	17.80	100.0	100.0	100.0	100.0
2008	17.90	18.16	18.20	17.91	100.0	100.0	100.0	100.0
2009	17.98	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.83	-	-	-	74.1
2007	12.90	12.86	13.08	13.20	74.3	74.2	74.0	74.2
2008	13.22	13.43	13.43	13.24	73.9	74.0	73.8	73.9
2009	13.31	-	-	-	74.0	-	-	-
Total benefits								
2006	-	-	-	4.48	-	-	-	25.9
2007	4.46	4.48	4.59	4.59	25.7	25.8	26.0	25.8
2008	4.68	4.73	4.77	4.67	26.1	26.0	26.2	26.1
2009	4.67	-	-	-	26.0	-	-	-
Paid leave								
2006	-	-	-	.92	-	-	-	5.3
2007 .....	.92	.93	.94	.93	5.3	5.4	5.3	5.2
2008 .....	.93	.93	.94	.91	5.2	5.1	5.2	5.1
2009 .....	.92	-	-	-	5.1	-	-	-
Supplemental pay								
2006	-	-	-	.37	-	-	-	2.1
2007 .....	.35	.35	.37	.36	2.0	2.0	2.1	2.0
2008 .....	.39	.39	.40	.37	2.2	2.2	2.2	2.1
2009 .....	.33	-	-	-	1.8	-	-	-
Insurance								
2006	-	-	-	1.25	-	-	-	7.2
2007	1.27	1.28	1.31	1.31	7.3	7.4	7.4	7.4
2008	1.36	1.38	1.39	1.37	7.6	7.6	7.6	7.6
2009	1.42	-	-	-	7.9	-	-	-
Retirement and savings								
2006	-	-	-	.40	-	-	-	2.3
2007 .....	.38	.37	.42	.43	2.2	2.2	2.4	2.4
2008 .....	.43	.45	.45	.44	2.4	2.5	2.5	2.5
2009 .....	.42	-	-	-	2.3	-	-	-
Legally required benefits								
2006	-	-	-	1.54	-	-	-	8.9
2007	1.54	1.54	1.56	1.56	8.9	8.9	8.8	8.8
2008	1.56	1.58	1.58	1.57	8.7	8.7	8.7	8.8
2009	1.58	-	-	-	8.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$16.44	-	-	-	100.0
2007	16.41	16.38	16.75	16.92	100.0	100.0	100.0	100.0
2008	16.97	17.25	17.22	17.02	100.0	100.0	100.0	100.0
2009	17.01	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.53	-	-	-	76.2
2007	12.53	12.48	12.74	12.90	76.4	76.2	76.1	76.2
2008	12.88	13.14	13.08	12.93	75.9	76.2	76.0	76.0
2009	12.94	-	-	-	76.1	-	-	-
Total benefits								
2006	-	-	-	3.91	-	-	-	23.8
2007	3.88	3.90	4.01	4.02	23.6	23.8	23.9	23.8
2008	4.09	4.11	4.14	4.09	24.1	23.8	24.0	24.0
2009	4.06	-	-	-	23.9	-	-	-
Paid leave								
2006	-	-	-	.76	-	-	-	4.6
2007 .....	.76	.77	.78	.78	4.6	4.7	4.7	4.6
2008 .....	.78	.78	.79	.77	4.6	4.5	4.6	4.5
2009 .....	.77	-	-	-	4.5	-	-	-
Supplemental pay								
2006	-	-	-	.36	-	-	-	2.2
2007 .....	.33	.33	.35	.35	2.0	2.0	2.1	2.0
2008 .....	.37	.37	.38	.34	2.2	2.2	2.2	2.0
2009 .....	.29	-	-	-	1.7	-	-	-
Insurance								
2006	-	-	-	.96	-	-	-	5.9
2007 .....	.97	.98	1.01	1.02	5.9	6.0	6.0	6.0
2008	1.06	1.06	1.07	1.08	6.2	6.2	6.2	6.4
2009	1.12	-	-	-	6.6	-	-	-
Retirement and savings								
2006	-	-	-	.32	-	-	-	2.0
2007 .....	.32	.31	.35	.36	2.0	1.9	2.1	2.1
2008 .....	.36	.36	.37	.36	2.1	2.1	2.1	2.1
2009 .....	.35	-	-	-	2.1	-	-	-
Legally required benefits								
2006	-	-	-	1.50	-	-	-	9.1
2007	1.49	1.50	1.52	1.52	9.1	9.2	9.1	9.0
2008	1.52	1.53	1.54	1.53	9.0	8.9	8.9	9.0
2009	1.53	-	-	-	9.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.39	—	—	—	100.0
2007	19.57	19.52	19.76	19.82	100.0	100.0	100.0	100.0
2008	20.05	20.24	20.46	19.97	100.0	100.0	100.0	100.0
2009	20.20	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	13.56	—	—	—	69.9
2007	13.76	13.73	13.86	13.90	70.3	70.3	70.1	70.1
2008	14.01	14.10	14.24	13.97	69.9	69.7	69.6	69.9
2009	14.15	—	—	—	70.0	—	—	—
Total benefits								
2006	—	—	—	5.83	—	—	—	30.1
2007	5.81	5.79	5.90	5.92	29.7	29.7	29.9	29.9
2008	6.04	6.14	6.22	6.00	30.1	30.3	30.4	30.1
2009	6.05	—	—	—	30.0	—	—	—
Paid leave								
2006	—	—	—	1.28	—	—	—	6.6
2007	1.30	1.29	1.29	1.28	6.6	6.6	6.5	6.5
2008	1.28	1.29	1.30	1.25	6.4	6.4	6.4	6.3
2009	1.27	—	—	—	6.3	—	—	—
Supplemental pay								
2006	—	—	—	.39	—	—	—	2.0
2007 .....	.40	.40	.40	.40	2.0	2.1	2.0	2.0
2008 .....	.44	.44	.45	.43	2.2	2.2	2.2	2.2
2009 .....	.41	—	—	—	2.0	—	—	—
Insurance								
2006	—	—	—	1.93	—	—	—	10.0
2007	1.96	1.94	2.00	1.99	10.0	9.9	10.1	10.0
2008	2.06	2.10	2.12	2.03	10.3	10.4	10.4	10.2
2009	2.11	—	—	—	10.5	—	—	—
Retirement and savings								
2006	—	—	—	.59	—	—	—	3.0
2007 .....	.51	.52	.56	.59	2.6	2.7	2.8	3.0
2008 .....	.59	.63	.65	.63	3.0	3.1	3.2	3.1
2009 .....	.58	—	—	—	2.9	—	—	—
Legally required benefits								
2006	—	—	—	1.64	—	—	—	8.4
2007	1.64	1.64	1.66	1.66	8.4	8.4	8.4	8.4
2008	1.67	1.68	1.69	1.66	8.3	8.3	8.3	8.3
2009	1.68	—	—	—	8.3	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.31	—	—	—	100.0
2007	19.57	19.25	19.33	19.27	100.0	100.0	100.0	100.0
2008	19.64	19.85	19.76	19.42	100.0	100.0	100.0	100.0
2009	19.58	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	13.22	—	—	—	68.5
2007	13.35	13.21	13.30	13.26	68.2	68.6	68.8	68.8
2008	13.42	13.59	13.60	13.40	68.3	68.4	68.8	69.0
2009	13.54	—	—	—	69.1	—	—	—
Total benefits								
2006	—	—	—	6.09	—	—	—	31.5
2007	6.22	6.04	6.03	6.01	31.8	31.4	31.2	31.2
2008	6.22	6.26	6.16	6.02	31.7	31.6	31.2	31.0
2009	6.04	—	—	—	30.9	—	—	—
Paid leave								
2006	—	—	—	1.33	—	—	—	6.9
2007	1.34	1.21	1.16	1.15	6.9	6.3	6.0	6.0
2008	1.16	1.16	1.14	1.13	5.9	5.9	5.8	5.8
2009	1.16	—	—	—	5.9	—	—	—
Supplemental pay								
2006	—	—	—	.29	—	—	—	1.5
2007 .....	.31	.44	.42	.43	1.6	2.3	2.2	2.2
2008 .....	.48	.44	.44	.42	2.4	2.2	2.2	2.2
2009 .....	.44	—	—	—	2.2	—	—	—
Insurance								
2006	—	—	—	1.98	—	—	—	10.2
2007	2.06	1.87	1.86	1.85	10.5	9.7	9.6	9.6
2008	1.92	1.96	1.92	1.89	9.8	9.9	9.7	9.7
2009	1.94	—	—	—	9.9	—	—	—
Retirement and savings								
2006	—	—	—	.61	—	—	—	3.2
2007 .....	.64	.66	.72	.72	3.2	3.4	3.7	3.8
2008 .....	.80	.83	.78	.73	4.1	4.2	4.0	3.8
2009 .....	.64	—	—	—	3.3	—	—	—
Legally required benefits								
2006	—	—	—	1.87	—	—	—	9.7
2007	1.88	1.86	1.86	1.85	9.6	9.7	9.6	9.6
2008	1.87	1.88	1.87	1.85	9.5	9.5	9.5	9.5
2009	1.86	—	—	—	9.5	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.50	-	-	-	100.0
2007	28.35	28.68	28.98	28.87	100.0	100.0	100.0	100.0
2008	29.12	29.36	29.56	29.00	100.0	100.0	100.0	100.0
2009	29.42	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.77	-	-	-	69.4
2007	19.85	20.06	20.29	20.17	70.0	69.9	70.0	69.9
2008	20.31	20.57	20.63	20.08	69.7	70.1	69.8	69.2
2009	20.35	-	-	-	69.2	-	-	-
Total benefits								
2006	-	-	-	8.72	-	-	-	30.6
2007	8.50	8.62	8.69	8.70	30.0	30.1	30.0	30.1
2008	8.82	8.78	8.93	8.92	30.3	29.9	30.2	30.8
2009	9.07	-	-	-	30.8	-	-	-
Paid leave								
2006	-	-	-	1.85	-	-	-	6.5
2007	1.87	1.90	1.89	1.89	6.6	6.6	6.5	6.5
2008	1.89	1.92	1.92	1.86	6.5	6.5	6.5	6.4
2009	1.90	-	-	-	6.5	-	-	-
Supplemental pay								
2006	-	-	-	.82	-	-	-	2.9
2007 .....	.84	.84	.83	.84	3.0	2.9	2.9	2.9
2008 .....	.88	.90	.96	.95	3.0	3.1	3.2	3.3
2009 .....	.94	-	-	-	3.2	-	-	-
Insurance								
2006	-	-	-	2.12	-	-	-	7.5
2007	2.17	2.18	2.21	2.24	7.6	7.6	7.6	7.7
2008	2.27	2.25	2.28	2.30	7.8	7.6	7.7	7.9
2009	2.44	-	-	-	8.3	-	-	-
Retirement and savings								
2006	-	-	-	1.30	-	-	-	4.6
2007	1.00	1.04	1.06	1.06	3.5	3.6	3.7	3.7
2008	1.09	1.01	1.07	1.13	3.7	3.5	3.6	3.9
2009	1.09	-	-	-	3.7	-	-	-
Legally required benefits								
2006	-	-	-	2.63	-	-	-	9.2
2007	2.63	2.66	2.69	2.68	9.3	9.3	9.3	9.3
2008	2.68	2.71	2.70	2.68	9.2	9.2	9.1	9.2
2009	2.71	-	-	-	9.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$29.06	—	—	—	100.0
2007	28.95	29.28	29.63	29.46	100.0	100.0	100.0	100.0
2008	29.72	29.94	30.11	29.09	100.0	100.0	100.0	100.0
2009	29.51	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	20.26	—	—	—	69.7
2007	20.37	20.58	20.85	20.67	70.4	70.3	70.4	70.2
2008	20.81	21.05	21.11	20.35	70.0	70.3	70.1	70.0
2009	20.62	—	—	—	69.9	—	—	—
Total benefits								
2006	—	—	—	8.79	—	—	—	30.3
2007	8.58	8.70	8.78	8.79	29.6	29.7	29.6	29.8
2008	8.91	8.89	8.99	8.74	30.0	29.7	29.9	30.0
2009	8.89	—	—	—	30.1	—	—	—
Paid leave								
2006	—	—	—	1.90	—	—	—	6.5
2007	1.92	1.95	1.95	1.94	6.6	6.7	6.6	6.6
2008	1.95	1.97	1.97	1.92	6.6	6.6	6.6	6.6
2009	1.95	—	—	—	6.6	—	—	—
Supplemental pay								
2006	—	—	—	.81	—	—	—	2.8
2007 .....	.82	.83	.82	.83	2.8	2.8	2.8	2.8
2008 .....	.88	.89	.93	.92	2.9	3.0	3.1	3.2
2009 .....	.92	—	—	—	3.1	—	—	—
Insurance								
2006	—	—	—	2.13	—	—	—	7.3
2007	2.17	2.18	2.21	2.24	7.5	7.5	7.5	7.6
2008	2.28	2.27	2.30	2.24	7.7	7.6	7.6	7.7
2009	2.33	—	—	—	7.9	—	—	—
Retirement and savings								
2006	—	—	—	1.30	—	—	—	4.5
2007	1.00	1.05	1.07	1.06	3.5	3.6	3.6	3.6
2008	1.09	1.02	1.06	1.00	3.7	3.4	3.5	3.4
2009	1.02	—	—	—	3.4	—	—	—
Legally required benefits								
2006	—	—	—	2.65	—	—	—	9.1
2007	2.66	2.69	2.73	2.71	9.2	9.2	9.2	9.2
2008	2.72	2.74	2.74	2.66	9.2	9.1	9.1	9.1
2009	2.68	—	—	—	9.1	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.25	—	—	—	100.0
2007	23.35	23.92	24.09	23.97	100.0	100.0	100.0	100.0
2008	24.42	24.51	24.71	24.13	100.0	100.0	100.0	100.0
2009	24.50	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	15.59	—	—	—	67.0
2007	15.67	15.99	16.07	16.05	67.1	66.8	66.7	66.9
2008	16.30	16.40	16.53	16.23	66.8	66.9	66.9	67.2
2009	16.43	—	—	—	67.1	—	—	—
Total benefits								
2006	—	—	—	7.66	—	—	—	33.0
2007	7.68	7.93	8.02	7.93	32.9	33.2	33.3	33.1
2008	8.11	8.11	8.18	7.90	33.2	33.1	33.1	32.8
2009	8.07	—	—	—	32.9	—	—	—
Paid leave								
2006	—	—	—	1.41	—	—	—	6.1
2007	1.42	1.45	1.43	1.42	6.1	6.1	6.0	5.9
2008	1.43	1.43	1.44	1.42	5.8	5.8	5.8	5.9
2009	1.46	—	—	—	5.9	—	—	—
Supplemental pay								
2006	—	—	—	.64	—	—	—	2.8
2007 .....	.65	.72	.73	.67	2.8	3.0	3.0	2.8
2008 .....	.74	.72	.76	.73	3.0	3.0	3.1	3.0
2009 .....	.72	—	—	—	2.9	—	—	—
Insurance								
2006	—	—	—	2.10	—	—	—	9.0
2007	2.19	2.24	2.30	2.29	9.4	9.4	9.5	9.6
2008	2.34	2.35	2.38	2.30	9.6	9.6	9.6	9.5
2009	2.39	—	—	—	9.7	—	—	—
Retirement and savings								
2006	—	—	—	1.15	—	—	—	4.9
2007	1.10	1.16	1.18	1.18	4.7	4.8	4.9	4.9
2008	1.23	1.22	1.23	1.15	5.0	5.0	5.0	4.8
2009	1.16	—	—	—	4.7	—	—	—
Legally required benefits								
2006	—	—	—	2.36	—	—	—	10.2
2007	2.32	2.36	2.38	2.36	9.9	9.9	9.9	9.8
2008	2.38	2.39	2.38	2.30	9.7	9.7	9.6	9.5
2009	2.35	—	—	—	9.6	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.42	—	—	—	100.0
2007	23.57	24.16	24.31	24.24	100.0	100.0	100.0	100.0
2008	24.64	24.74	24.95	24.29	100.0	100.0	100.0	100.0
2009	24.64	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	15.70	—	—	—	67.0
2007	15.78	16.13	16.21	16.19	67.0	66.8	66.7	66.8
2008	16.42	16.52	16.66	16.28	66.6	66.8	66.8	67.0
2009	16.47	—	—	—	66.8	—	—	—
Total benefits								
2006	—	—	—	7.72	—	—	—	33.0
2007	7.79	8.02	8.11	8.05	33.0	33.2	33.3	33.2
2008	8.22	8.23	8.29	8.01	33.4	33.2	33.2	33.0
2009	8.17	—	—	—	33.2	—	—	—
Paid leave								
2006	—	—	—	1.41	—	—	—	6.0
2007	1.42	1.46	1.44	1.43	6.0	6.0	5.9	5.9
2008	1.43	1.43	1.45	1.42	5.8	5.8	5.8	5.8
2009	1.46	—	—	—	5.9	—	—	—
Supplemental pay								
2006	—	—	—	.63	—	—	—	2.7
2007 .....	.64	.68	.69	.66	2.7	2.8	2.8	2.7
2008 .....	.72	.71	.74	.72	2.9	2.9	3.0	3.0
2009 .....	.71	—	—	—	2.9	—	—	—
Insurance								
2006	—	—	—	2.11	—	—	—	9.0
2007	2.21	2.26	2.31	2.31	9.4	9.3	9.5	9.5
2008	2.35	2.37	2.40	2.33	9.5	9.6	9.6	9.6
2009	2.42	—	—	—	9.8	—	—	—
Retirement and savings								
2006	—	—	—	1.17	—	—	—	5.0
2007	1.16	1.23	1.25	1.25	4.9	5.1	5.1	5.2
2008	1.30	1.30	1.29	1.21	5.3	5.2	5.2	5.0
2009	1.21	—	—	—	4.9	—	—	—
Legally required benefits								
2006	—	—	—	2.40	—	—	—	10.2
2007	2.35	2.40	2.41	2.40	10.0	9.9	9.9	9.9
2008	2.41	2.42	2.41	2.33	9.8	9.8	9.7	9.6
2009	2.38	—	—	—	9.7	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$19.14	-	-	-	100.0
2007	19.36	19.15	19.35	19.50	100.0	100.0	100.0	100.0
2008	19.61	19.84	19.85	20.04	100.0	100.0	100.0	100.0
2009	20.14	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.19	-	-	-	74.1
2007	14.37	14.19	14.33	14.46	74.2	74.1	74.0	74.2
2008	14.48	14.70	14.65	14.80	73.8	74.1	73.8	73.8
2009	14.87	-	-	-	73.8	-	-	-
Total benefits								
2006	-	-	-	4.95	-	-	-	25.9
2007	4.99	4.96	5.02	5.04	25.8	25.9	26.0	25.8
2008	5.13	5.15	5.21	5.24	26.2	25.9	26.2	26.2
2009	5.27	-	-	-	26.2	-	-	-
Paid leave								
2006	-	-	-	.99	-	-	-	5.2
2007	1.01	1.00	1.00	1.00	5.2	5.2	5.2	5.1
2008	1.00	1.00	1.01	1.02	5.1	5.1	5.1	5.1
2009	1.04	-	-	-	5.2	-	-	-
Supplemental pay								
2006	-	-	-	.48	-	-	-	2.5
2007 .....	.46	.46	.47	.47	2.4	2.4	2.4	2.4
2008 .....	.51	.51	.53	.52	2.6	2.6	2.7	2.6
2009 .....	.47	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	1.27	-	-	-	6.6
2007	1.29	1.28	1.30	1.31	6.7	6.7	6.7	6.7
2008	1.34	1.35	1.36	1.38	6.8	6.8	6.9	6.9
2009	1.44	-	-	-	7.1	-	-	-
Retirement and savings								
2006	-	-	-	.41	-	-	-	2.1
2007 .....	.41	.41	.43	.43	2.1	2.1	2.2	2.2
2008 .....	.45	.44	.46	.49	2.3	2.2	2.3	2.4
2009 .....	.47	-	-	-	2.3	-	-	-
Legally required benefits								
2006	-	-	-	1.81	-	-	-	9.4
2007	1.81	1.81	1.82	1.83	9.4	9.4	9.4	9.4
2008	1.83	1.85	1.85	1.84	9.3	9.3	9.3	9.2
2009	1.85	-	-	-	9.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$18.67	-	-	-	100.0
2007	18.79	18.72	18.96	19.10	100.0	100.0	100.0	100.0
2008	19.23	19.42	19.39	19.51	100.0	100.0	100.0	100.0
2009	19.47	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	13.98	-	-	-	74.9
2007	14.07	13.99	14.19	14.32	74.9	74.8	74.8	75.0
2008	14.36	14.56	14.47	14.54	74.7	75.0	74.6	74.5
2009	14.53	-	-	-	74.6	-	-	-
Total benefits								
2006	-	-	-	4.69	-	-	-	25.1
2007	4.72	4.73	4.77	4.78	25.1	25.2	25.2	25.0
2008	4.87	4.86	4.92	4.97	25.3	25.0	25.4	25.5
2009	4.94	-	-	-	25.4	-	-	-
Paid leave								
2006	-	-	-	.93	-	-	-	5.0
2007 .....	.94	.94	.94	.94	5.0	5.0	5.0	4.9
2008 .....	.93	.93	.94	.96	4.8	4.8	4.8	4.9
2009 .....	.96	-	-	-	4.9	-	-	-
Supplemental pay								
2006	-	-	-	.48	-	-	-	2.6
2007 .....	.46	.46	.47	.47	2.4	2.4	2.5	2.4
2008 .....	.51	.51	.53	.51	2.7	2.6	2.7	2.6
2009 .....	.45	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	1.15	-	-	-	6.2
2007	1.19	1.18	1.19	1.20	6.3	6.3	6.3	6.3
2008	1.23	1.22	1.23	1.25	6.4	6.3	6.4	6.4
2009	1.30	-	-	-	6.7	-	-	-
Retirement and savings								
2006	-	-	-	.36	-	-	-	1.9
2007 .....	.36	.37	.38	.38	1.9	2.0	2.0	2.0
2008 .....	.40	.39	.41	.44	2.1	2.0	2.1	2.3
2009 .....	.42	-	-	-	2.2	-	-	-
Legally required benefits								
2006	-	-	-	1.77	-	-	-	9.5
2007	1.77	1.77	1.79	1.79	9.4	9.5	9.5	9.4
2008	1.80	1.81	1.81	1.80	9.4	9.3	9.3	9.2
2009	1.80	-	-	-	9.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.50	—	—	—	100.0
2007	20.94	20.33	20.44	20.61	100.0	100.0	100.0	100.0
2008	20.69	21.06	21.21	21.55	100.0	100.0	100.0	100.0
2009	22.06	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	14.80	—	—	—	72.2
2007	15.21	14.73	14.71	14.85	72.6	72.5	72.0	72.0
2008	14.82	15.08	15.17	15.54	71.6	71.6	71.5	72.1
2009	15.85	—	—	—	71.8	—	—	—
Total benefits								
2006	—	—	—	5.70	—	—	—	27.8
2007	5.73	5.60	5.73	5.76	27.4	27.5	28.0	28.0
2008	5.87	5.98	6.04	6.01	28.4	28.4	28.5	27.9
2009	6.21	—	—	—	28.2	—	—	—
Paid leave								
2006	—	—	—	1.17	—	—	—	5.7
2007	1.21	1.16	1.16	1.17	5.8	5.7	5.7	5.7
2008	1.18	1.21	1.21	1.19	5.7	5.7	5.7	5.5
2009	1.25	—	—	—	5.7	—	—	—
Supplemental pay								
2006	—	—	—	.48	—	—	—	2.3
2007 .....	.47	.48	.47	.48	2.3	2.4	2.3	2.3
2008 .....	.50	.51	.52	.54	2.4	2.4	2.5	2.5
2009 .....	.52	—	—	—	2.4	—	—	—
Insurance								
2006	—	—	—	1.59	—	—	—	7.8
2007	1.58	1.57	1.62	1.62	7.6	7.7	7.9	7.8
2008	1.67	1.72	1.74	1.72	8.1	8.2	8.2	8.0
2009	1.83	—	—	—	8.3	—	—	—
Retirement and savings								
2006	—	—	—	.55	—	—	—	2.7
2007 .....	.54	.50	.56	.57	2.6	2.4	2.8	2.8
2008 .....	.60	.61	.62	.60	2.9	2.9	2.9	2.8
2009 .....	.60	—	—	—	2.7	—	—	—
Legally required benefits								
2006	—	—	—	1.91	—	—	—	9.3
2007	1.93	1.89	1.91	1.92	9.2	9.3	9.3	9.3
2008	1.93	1.94	1.94	1.95	9.3	9.2	9.2	9.1
2009	2.01	—	—	—	9.1	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.78	—	—	—	100.0
2007	26.03	26.38	26.68	26.39	100.0	100.0	100.0	100.0
2008	27.02	27.12	27.44	26.77	100.0	100.0	100.0	100.0
2009	27.20	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	17.39	—	—	—	67.4
2007	17.68	17.88	18.06	17.91	67.9	67.8	67.7	67.9
2008	18.28	18.35	18.58	18.20	67.6	67.7	67.7	68.0
2009	18.48	—	—	—	67.9	—	—	—
Total benefits								
2006	—	—	—	8.39	—	—	—	32.6
2007	8.35	8.50	8.62	8.48	32.1	32.2	32.3	32.1
2008	8.74	8.77	8.86	8.58	32.4	32.3	32.3	32.0
2009	8.72	—	—	—	32.1	—	—	—
Paid leave								
2006	—	—	—	1.86	—	—	—	7.2
2007	1.90	1.91	1.89	1.86	7.3	7.2	7.1	7.0
2008	1.89	1.89	1.91	1.88	7.0	7.0	7.0	7.0
2009	1.93	—	—	—	7.1	—	—	—
Supplemental pay								
2006	—	—	—	.62	—	—	—	2.4
2007 .....	.64	.70	.71	.67	2.4	2.7	2.6	2.5
2008 .....	.71	.72	.73	.68	2.6	2.6	2.7	2.5
2009 .....	.67	—	—	—	2.5	—	—	—
Insurance								
2006	—	—	—	2.29	—	—	—	8.9
2007	2.39	2.40	2.46	2.42	9.2	9.1	9.2	9.2
2008	2.52	2.54	2.55	2.48	9.3	9.3	9.3	9.3
2009	2.59	—	—	—	9.5	—	—	—
Retirement and savings								
2006	—	—	—	1.39	—	—	—	5.4
2007	1.19	1.24	1.30	1.30	4.6	4.7	4.9	4.9
2008	1.35	1.35	1.38	1.29	5.0	5.0	5.0	4.8
2009	1.26	—	—	—	4.6	—	—	—
Legally required benefits								
2006	—	—	—	2.23	—	—	—	8.7
2007	2.23	2.25	2.27	2.24	8.6	8.5	8.5	8.5
2008	2.27	2.28	2.29	2.24	8.4	8.4	8.3	8.4
2009	2.28	—	—	—	8.4	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.66	—	—	—	100.0
2007	21.83	22.04	22.41	22.17	100.0	100.0	100.0	100.0
2008	22.58	22.66	22.92	22.65	100.0	100.0	100.0	100.0
2009	22.78	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	15.01	—	—	—	69.3
2007	15.24	15.37	15.55	15.46	69.8	69.7	69.4	69.7
2008	15.73	15.80	15.97	15.81	69.7	69.7	69.7	69.8
2009	15.88	—	—	—	69.7	—	—	—
Total benefits								
2006	—	—	—	6.64	—	—	—	30.7
2007	6.59	6.67	6.86	6.71	30.2	30.3	30.6	30.3
2008	6.85	6.86	6.95	6.84	30.3	30.3	30.3	30.2
2009	6.90	—	—	—	30.3	—	—	—
Paid leave								
2006	—	—	—	1.37	—	—	—	6.3
2007	1.40	1.39	1.41	1.38	6.4	6.3	6.3	6.2
2008	1.39	1.39	1.42	1.44	6.2	6.1	6.2	6.4
2009	1.45	—	—	—	6.4	—	—	—
Supplemental pay								
2006	—	—	—	.51	—	—	—	2.4
2007 .....	.52	.58	.60	.53	2.4	2.6	2.7	2.4
2008 .....	.54	.55	.56	.53	2.4	2.4	2.4	2.4
2009 .....	.52	—	—	—	2.3	—	—	—
Insurance								
2006	—	—	—	1.88	—	—	—	8.7
2007	1.95	1.96	2.01	1.99	8.9	8.9	9.0	9.0
2008	2.07	2.07	2.09	2.02	9.2	9.1	9.1	8.9
2009	2.08	—	—	—	9.1	—	—	—
Retirement and savings								
2006	—	—	—	.95	—	—	—	4.4
2007 .....	.78	.78	.86	.86	3.6	3.5	3.8	3.9
2008 .....	.87	.88	.89	.86	3.9	3.9	3.9	3.8
2009 .....	.85	—	—	—	3.7	—	—	—
Legally required benefits								
2006	—	—	—	1.94	—	—	—	8.9
2007	1.95	1.96	1.98	1.95	8.9	8.9	8.8	8.8
2008	1.97	1.97	2.00	1.99	8.7	8.7	8.7	8.8
2009	2.00	—	—	—	8.8	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$37.14	-	-	-	100.0
2007	37.60	38.46	38.37	37.98	100.0	100.0	100.0	100.0
2008	39.06	39.40	39.88	38.34	100.0	100.0	100.0	100.0
2009	40.01	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	23.92	-	-	-	64.4
2007	24.41	24.86	24.91	24.64	64.9	64.6	64.9	64.9
2008	25.19	25.38	25.78	24.90	64.5	64.4	64.6	65.0
2009	26.00	-	-	-	65.0	-	-	-
Total benefits								
2006	-	-	-	13.22	-	-	-	35.6
2007	13.20	13.60	13.46	13.34	35.1	35.4	35.1	35.1
2008	13.87	14.02	14.10	13.44	35.5	35.6	35.4	35.0
2009	14.01	-	-	-	35.0	-	-	-
Paid leave								
2006	-	-	-	3.22	-	-	-	8.7
2007	3.30	3.35	3.21	3.17	8.8	8.7	8.4	8.3
2008	3.23	3.25	3.28	3.13	8.3	8.2	8.2	8.2
2009	3.32	-	-	-	8.3	-	-	-
Supplemental pay								
2006	-	-	-	.92	-	-	-	2.5
2007 .....	.96	1.04	1.01	1.03	2.6	2.7	2.6	2.7
2008	1.18	1.19	1.19	1.09	3.0	3.0	3.0	2.8
2009	1.10	-	-	-	2.8	-	-	-
Insurance								
2006	-	-	-	3.42	-	-	-	9.2
2007	3.61	3.63	3.66	3.62	9.6	9.4	9.5	9.5
2008	3.73	3.81	3.83	3.76	9.5	9.7	9.6	9.8
2009	4.04	-	-	-	10.1	-	-	-
Retirement and savings								
2006	-	-	-	2.61	-	-	-	7.0
2007	2.34	2.51	2.52	2.50	6.2	6.5	6.6	6.6
2008	2.65	2.65	2.72	2.51	6.8	6.7	6.8	6.6
2009	2.46	-	-	-	6.1	-	-	-
Legally required benefits								
2006	-	-	-	3.04	-	-	-	8.2
2007	2.99	3.06	3.05	3.02	8.0	8.0	7.9	8.0
2008	3.09	3.12	3.08	2.95	7.9	7.9	7.7	7.7
2009	3.09	-	-	-	7.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$35.66	-	-	-	100.0
2007	35.34	35.81	35.98	35.78	100.0	100.0	100.0	100.0
2008	36.55	36.60	36.86	36.01	100.0	100.0	100.0	100.0
2009	36.58	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	21.83	-	-	-	61.2
2007	21.86	22.13	22.35	22.23	61.8	61.8	62.1	62.1
2008	22.59	22.64	22.91	22.35	61.8	61.9	62.2	62.1
2009	22.71	-	-	-	62.1	-	-	-
Total benefits								
2006	-	-	-	13.83	-	-	-	38.8
2007	13.48	13.68	13.63	13.56	38.2	38.2	37.9	37.9
2008	13.96	13.96	13.95	13.67	38.2	38.1	37.8	37.9
2009	13.87	-	-	-	37.9	-	-	-
Paid leave								
2006	-	-	-	3.02	-	-	-	8.5
2007	3.01	3.00	2.92	2.88	8.5	8.4	8.1	8.1
2008	2.88	2.88	2.89	2.80	7.9	7.9	7.9	7.8
2009	2.87	-	-	-	7.9	-	-	-
Supplemental pay								
2006	-	-	-	.90	-	-	-	2.5
2007 .....	.91	.97	.97	.99	2.6	2.7	2.7	2.8
2008	1.10	1.08	1.09	1.00	3.0	3.0	3.0	2.8
2009 .....	.95	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	3.93	-	-	-	11.0
2007	4.12	4.08	4.08	4.06	11.7	11.4	11.3	11.3
2008	4.16	4.19	4.21	4.24	11.4	11.4	11.4	11.8
2009	4.44	-	-	-	12.2	-	-	-
Retirement and savings								
2006	-	-	-	2.85	-	-	-	8.0
2007	2.40	2.54	2.55	2.54	6.8	7.1	7.1	7.1
2008	2.68	2.67	2.64	2.62	7.3	7.3	7.2	7.3
2009	2.54	-	-	-	7.0	-	-	-
Legally required benefits								
2006	-	-	-	3.13	-	-	-	8.8
2007	3.05	3.09	3.10	3.09	8.6	8.6	8.6	8.6
2008	3.14	3.14	3.11	3.00	8.6	8.6	8.4	8.3
2009	3.06	-	-	-	8.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$19.98	-	-	-	100.0
2007	20.21	20.20	20.45	20.47	100.0	100.0	100.0	100.0
2008	20.69	20.87	20.97	21.00	100.0	100.0	100.0	100.0
2009	21.12	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.64	-	-	-	73.3
2007	14.86	14.81	14.95	15.00	73.5	73.3	73.1	73.3
2008	15.12	15.28	15.31	15.35	73.1	73.2	73.0	73.1
2009	15.45	-	-	-	73.1	-	-	-
Total benefits								
2006	-	-	-	5.34	-	-	-	26.7
2007	5.35	5.39	5.50	5.47	26.5	26.7	26.9	26.7
2008	5.57	5.59	5.66	5.65	26.9	26.8	27.0	26.9
2009	5.67	-	-	-	26.9	-	-	-
Paid leave								
2006	-	-	-	1.12	-	-	-	5.6
2007	1.14	1.15	1.15	1.14	5.7	5.7	5.6	5.6
2008	1.15	1.15	1.16	1.18	5.5	5.5	5.5	5.6
2009	1.20	-	-	-	5.7	-	-	-
Supplemental pay								
2006	-	-	-	.49	-	-	-	2.4
2007 .....	.48	.50	.51	.49	2.4	2.5	2.5	2.4
2008 .....	.52	.52	.54	.53	2.5	2.5	2.6	2.5
2009 .....	.49	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	1.38	-	-	-	6.9
2007	1.40	1.42	1.45	1.45	6.9	7.0	7.1	7.1
2008	1.50	1.50	1.51	1.50	7.2	7.2	7.2	7.1
2009	1.55	-	-	-	7.3	-	-	-
Retirement and savings								
2006	-	-	-	.53	-	-	-	2.7
2007 .....	.49	.50	.54	.54	2.4	2.5	2.6	2.7
2008 .....	.56	.55	.58	.57	2.7	2.6	2.8	2.7
2009 .....	.55	-	-	-	2.6	-	-	-
Legally required benefits								
2006	-	-	-	1.82	-	-	-	9.1
2007	1.83	1.83	1.85	1.84	9.1	9.1	9.0	9.0
2008	1.85	1.86	1.87	1.87	9.0	8.9	8.9	8.9
2009	1.88	-	-	-	8.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.08	-	-	-	100.0
2007	28.21	28.15	28.44	28.78	100.0	100.0	100.0	100.0
2008	29.02	29.28	29.18	29.68	100.0	100.0	100.0	100.0
2009	29.77	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.69	-	-	-	70.1
2007	19.80	19.63	19.88	20.19	70.2	69.7	69.9	70.2
2008	20.29	20.54	20.39	20.84	69.9	70.2	69.9	70.2
2009	20.95	-	-	-	70.4	-	-	-
Total benefits								
2006	-	-	-	8.39	-	-	-	29.9
2007	8.40	8.52	8.56	8.58	29.8	30.3	30.1	29.8
2008	8.73	8.74	8.80	8.84	30.1	29.8	30.1	29.8
2009	8.82	-	-	-	29.6	-	-	-
Paid leave								
2006	-	-	-	1.91	-	-	-	6.8
2007	1.90	1.92	1.91	1.92	6.8	6.8	6.7	6.7
2008	1.91	1.90	1.92	2.00	6.6	6.5	6.6	6.7
2009	2.02	-	-	-	6.8	-	-	-
Supplemental pay								
2006	-	-	-	.92	-	-	-	3.3
2007 .....	.91	.97	.98	.93	3.2	3.5	3.4	3.2
2008	1.00	1.02	1.04	.97	3.4	3.5	3.6	3.3
2009 .....	.87	-	-	-	2.9	-	-	-
Insurance								
2006	-	-	-	2.31	-	-	-	8.2
2007	2.36	2.40	2.41	2.45	8.4	8.5	8.5	8.5
2008	2.50	2.50	2.51	2.49	8.6	8.5	8.6	8.4
2009	2.57	-	-	-	8.6	-	-	-
Retirement and savings								
2006	-	-	-	.90	-	-	-	3.2
2007 .....	.88	.88	.89	.91	3.1	3.1	3.1	3.1
2008 .....	.92	.90	.92	.96	3.2	3.1	3.2	3.2
2009 .....	.92	-	-	-	3.1	-	-	-
Legally required benefits								
2006	-	-	-	2.36	-	-	-	8.4
2007	2.35	2.35	2.37	2.38	8.3	8.4	8.3	8.3
2008	2.40	2.41	2.41	2.42	8.3	8.2	8.3	8.2
2009	2.44	-	-	-	8.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.71	-	-	-	100.0
2007	27.91	27.32	28.41	29.16	100.0	100.0	100.0	100.0
2008	29.26	29.74	29.41	29.25	100.0	100.0	100.0	100.0
2009	29.42	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.07	-	-	-	72.4
2007	20.24	19.64	20.53	21.16	72.5	71.9	72.3	72.6
2008	21.08	21.56	21.16	21.13	72.1	72.5	71.9	72.2
2009	21.34	-	-	-	72.5	-	-	-
Total benefits								
2006	-	-	-	7.65	-	-	-	27.6
2007	7.67	7.68	7.88	7.99	27.5	28.1	27.7	27.4
2008	8.18	8.18	8.25	8.12	27.9	27.5	28.1	27.8
2009	8.08	-	-	-	27.5	-	-	-
Paid leave								
2006	-	-	-	1.81	-	-	-	6.5
2007	1.80	1.82	1.86	1.87	6.4	6.6	6.5	6.4
2008	1.87	1.85	1.87	1.88	6.4	6.2	6.4	6.4
2009	1.88	-	-	-	6.4	-	-	-
Supplemental pay								
2006	-	-	-	.79	-	-	-	2.9
2007 .....	.78	.76	.80	.81	2.8	2.8	2.8	2.8
2008 .....	.89	.90	.91	.80	3.0	3.0	3.1	2.7
2009 .....	.68	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	2.15	-	-	-	7.8
2007	2.21	2.25	2.29	2.34	7.9	8.2	8.1	8.0
2008	2.43	2.42	2.45	2.41	8.3	8.1	8.3	8.2
2009	2.48	-	-	-	8.4	-	-	-
Retirement and savings								
2006	-	-	-	.77	-	-	-	2.8
2007 .....	.78	.76	.78	.79	2.8	2.8	2.7	2.7
2008 .....	.80	.82	.83	.84	2.7	2.7	2.8	2.9
2009 .....	.83	-	-	-	2.8	-	-	-
Legally required benefits								
2006	-	-	-	2.12	-	-	-	7.6
2007	2.11	2.09	2.15	2.17	7.5	7.7	7.6	7.4
2008	2.18	2.20	2.20	2.18	7.5	7.4	7.5	7.5
2009	2.20	-	-	-	7.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.05	-	-	-	100.0
2007	21.54	21.75	21.98	22.24	100.0	100.0	100.0	100.0
2008	22.69	22.82	23.07	22.97	100.0	100.0	100.0	100.0
2009	23.34	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.78	-	-	-	70.2
2007	15.13	15.27	15.42	15.57	70.2	70.2	70.1	70.0
2008	15.86	15.93	16.09	16.05	69.9	69.8	69.7	69.9
2009	16.37	-	-	-	70.1	-	-	-
Total benefits								
2006	-	-	-	6.27	-	-	-	29.8
2007	6.41	6.48	6.56	6.67	29.8	29.8	29.9	30.0
2008	6.84	6.89	6.98	6.92	30.1	30.2	30.3	30.1
2009	6.97	-	-	-	29.9	-	-	-
Paid leave								
2006	-	-	-	1.41	-	-	-	6.7
2007	1.43	1.45	1.45	1.47	6.7	6.7	6.6	6.6
2008	1.48	1.48	1.50	1.50	6.5	6.5	6.5	6.5
2009	1.52	-	-	-	6.5	-	-	-
Supplemental pay								
2006	-	-	-	.51	-	-	-	2.4
2007 .....	.54	.57	.56	.58	2.5	2.6	2.5	2.6
2008 .....	.61	.62	.63	.63	2.7	2.7	2.7	2.7
2009 .....	.56	-	-	-	2.4	-	-	-
Insurance								
2006	-	-	-	2.10	-	-	-	10.0
2007	2.16	2.16	2.20	2.25	10.0	9.9	10.0	10.1
2008	2.33	2.34	2.38	2.34	10.3	10.2	10.3	10.2
2009	2.41	-	-	-	10.3	-	-	-
Retirement and savings								
2006	-	-	-	.53	-	-	-	2.5
2007 .....	.53	.54	.56	.59	2.5	2.5	2.6	2.6
2008 .....	.61	.64	.65	.65	2.7	2.8	2.8	2.8
2009 .....	.65	-	-	-	2.8	-	-	-
Legally required benefits								
2006	-	-	-	1.73	-	-	-	8.2
2007	1.75	1.76	1.78	1.79	8.1	8.1	8.1	8.0
2008	1.82	1.82	1.83	1.81	8.0	8.0	7.9	7.9
2009	1.83	-	-	-	7.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.22	-	-	-	100.0
2007	21.27	21.73	21.80	21.81	100.0	100.0	100.0	100.0
2008	22.16	22.45	22.44	22.01	100.0	100.0	100.0	100.0
2009	22.18	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.16	-	-	-	66.7
2007	14.22	14.37	14.40	14.52	66.8	66.1	66.1	66.6
2008	14.71	14.94	14.89	14.81	66.4	66.5	66.3	67.3
2009	14.89	-	-	-	67.1	-	-	-
Total benefits								
2006	-	-	-	7.06	-	-	-	33.3
2007	7.05	7.36	7.40	7.29	33.2	33.9	33.9	33.4
2008	7.45	7.52	7.55	7.20	33.6	33.5	33.7	32.7
2009	7.29	-	-	-	32.9	-	-	-
Paid leave								
2006	-	-	-	1.23	-	-	-	5.8
2007	1.25	1.27	1.25	1.26	5.9	5.8	5.7	5.8
2008	1.25	1.27	1.26	1.26	5.6	5.7	5.6	5.7
2009	1.29	-	-	-	5.8	-	-	-
Supplemental pay								
2006	-	-	-	.75	-	-	-	3.5
2007 .....	.75	.95	.96	.79	3.5	4.4	4.4	3.6
2008 .....	.89	.91	.93	.86	4.0	4.0	4.2	3.9
2009 .....	.84	-	-	-	3.8	-	-	-
Insurance								
2006	-	-	-	2.15	-	-	-	10.1
2007	2.18	2.23	2.26	2.31	10.2	10.3	10.4	10.6
2008	2.34	2.35	2.38	2.26	10.6	10.5	10.6	10.3
2009	2.30	-	-	-	10.4	-	-	-
Retirement and savings								
2006	-	-	-	.74	-	-	-	3.5
2007 .....	.69	.70	.71	.73	3.2	3.2	3.3	3.3
2008 .....	.75	.74	.76	.73	3.4	3.3	3.4	3.3
2009 .....	.73	-	-	-	3.3	-	-	-
Legally required benefits								
2006	-	-	-	2.19	-	-	-	10.3
2007	2.19	2.21	2.22	2.20	10.3	10.2	10.2	10.1
2008	2.22	2.24	2.22	2.10	10.0	10.0	9.9	9.5
2009	2.14	-	-	-	9.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.40	-	-	-	100.0
2007	21.47	21.86	21.88	22.05	100.0	100.0	100.0	100.0
2008	22.22	22.61	22.55	21.97	100.0	100.0	100.0	100.0
2009	22.16	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.29	-	-	-	66.8
2007	14.34	14.52	14.53	14.71	66.8	66.4	66.4	66.7
2008	14.79	15.07	14.99	14.76	66.6	66.7	66.5	67.2
2009	14.84	-	-	-	67.0	-	-	-
Total benefits								
2006	-	-	-	7.12	-	-	-	33.2
2007	7.13	7.34	7.35	7.33	33.2	33.6	33.6	33.3
2008	7.43	7.54	7.56	7.21	33.4	33.3	33.5	32.8
2009	7.32	-	-	-	33.0	-	-	-
Paid leave								
2006	-	-	-	1.25	-	-	-	5.9
2007	1.27	1.29	1.27	1.29	5.9	5.9	5.8	5.8
2008	1.25	1.28	1.27	1.25	5.6	5.7	5.6	5.7
2009	1.29	-	-	-	5.8	-	-	-
Supplemental pay								
2006	-	-	-	.74	-	-	-	3.5
2007 .....	.76	.87	.88	.77	3.5	4.0	4.0	3.5
2008 .....	.89	.91	.95	.87	4.0	4.0	4.2	3.9
2009 .....	.84	-	-	-	3.8	-	-	-
Insurance								
2006	-	-	-	2.14	-	-	-	10.0
2007	2.18	2.21	2.22	2.27	10.2	10.1	10.1	10.3
2008	2.26	2.30	2.31	2.21	10.2	10.2	10.3	10.1
2009	2.28	-	-	-	10.3	-	-	-
Retirement and savings								
2006	-	-	-	.77	-	-	-	3.6
2007 .....	.71	.74	.75	.78	3.3	3.4	3.4	3.5
2008 .....	.79	.78	.79	.77	3.6	3.5	3.5	3.5
2009 .....	.77	-	-	-	3.5	-	-	-
Legally required benefits								
2006	-	-	-	2.21	-	-	-	10.3
2007	2.21	2.23	2.23	2.23	10.3	10.2	10.2	10.1
2008	2.23	2.26	2.24	2.11	10.1	10.0	9.9	9.6
2009	2.15	-	-	-	9.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.28	-	-	-	100.0
2007	26.46	26.03	26.27	26.77	100.0	100.0	100.0	100.0
2008	27.03	27.22	26.85	27.43	100.0	100.0	100.0	100.0
2009	27.59	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	18.86	-	-	-	71.8
2007	18.99	18.57	18.82	19.22	71.8	71.3	71.6	71.8
2008	19.31	19.54	19.11	19.62	71.4	71.8	71.2	71.5
2009	19.77	-	-	-	71.6	-	-	-
Total benefits								
2006	-	-	-	7.42	-	-	-	28.2
2007	7.47	7.46	7.46	7.55	28.2	28.7	28.4	28.2
2008	7.73	7.68	7.74	7.81	28.6	28.2	28.8	28.5
2009	7.82	-	-	-	28.4	-	-	-
Paid leave								
2006	-	-	-	1.65	-	-	-	6.3
2007	1.65	1.65	1.63	1.64	6.2	6.3	6.2	6.1
2008	1.64	1.62	1.62	1.67	6.1	5.9	6.0	6.1
2009	1.69	-	-	-	6.1	-	-	-
Supplemental pay								
2006	-	-	-	.83	-	-	-	3.2
2007 .....	.83	.81	.81	.81	3.1	3.1	3.1	3.0
2008 .....	.93	.91	.94	.88	3.4	3.4	3.5	3.2
2009 .....	.78	-	-	-	2.8	-	-	-
Insurance								
2006	-	-	-	2.01	-	-	-	7.6
2007	2.06	2.08	2.07	2.12	7.8	8.0	7.9	7.9
2008	2.15	2.14	2.17	2.19	7.9	7.9	8.1	8.0
2009	2.29	-	-	-	8.3	-	-	-
Retirement and savings								
2006	-	-	-	.66	-	-	-	2.5
2007 .....	.67	.68	.68	.69	2.5	2.6	2.6	2.6
2008 .....	.70	.70	.72	.79	2.6	2.6	2.7	2.9
2009 .....	.75	-	-	-	2.7	-	-	-
Legally required benefits								
2006	-	-	-	2.26	-	-	-	8.6
2007	2.25	2.25	2.27	2.28	8.5	8.6	8.6	8.5
2008	2.31	2.31	2.29	2.29	8.5	8.5	8.5	8.3
2009	2.32	-	-	-	8.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.30	-	-	-	100.0
2007	26.52	25.94	26.33	26.94	100.0	100.0	100.0	100.0
2008	27.24	27.38	26.88	27.34	100.0	100.0	100.0	100.0
2009	27.13	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	18.97	-	-	-	72.1
2007	19.16	18.55	18.98	19.48	72.2	71.5	72.1	72.3
2008	19.55	19.79	19.24	19.61	71.8	72.3	71.6	71.7
2009	19.54	-	-	-	72.0	-	-	-
Total benefits								
2006	-	-	-	7.33	-	-	-	27.9
2007	7.36	7.39	7.35	7.46	27.8	28.5	27.9	27.7
2008	7.69	7.59	7.64	7.73	28.2	27.7	28.4	28.3
2009	7.59	-	-	-	28.0	-	-	-
Paid leave								
2006	-	-	-	1.63	-	-	-	6.2
2007	1.62	1.63	1.61	1.61	6.1	6.3	6.1	6.0
2008	1.62	1.58	1.59	1.63	6.0	5.8	5.9	6.0
2009	1.62	-	-	-	6.0	-	-	-
Supplemental pay								
2006	-	-	-	.87	-	-	-	3.3
2007 .....	.86	.83	.83	.84	3.3	3.2	3.1	3.1
2008 .....	.97	.95	.96	.88	3.6	3.5	3.6	3.2
2009 .....	.75	-	-	-	2.8	-	-	-
Insurance								
2006	-	-	-	1.94	-	-	-	7.4
2007	2.01	2.03	2.00	2.06	7.6	7.8	7.6	7.6
2008	2.09	2.07	2.09	2.12	7.7	7.5	7.8	7.8
2009	2.19	-	-	-	8.1	-	-	-
Retirement and savings								
2006	-	-	-	.64	-	-	-	2.4
2007 .....	.64	.67	.67	.68	2.4	2.6	2.5	2.5
2008 .....	.70	.69	.72	.81	2.6	2.5	2.7	2.9
2009 .....	.74	-	-	-	2.7	-	-	-
Legally required benefits								
2006	-	-	-	2.25	-	-	-	8.5
2007	2.24	2.22	2.25	2.27	8.4	8.6	8.6	8.4
2008	2.30	2.30	2.28	2.28	8.4	8.4	8.5	8.4
2009	2.28	-	-	-	8.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.66	—	—	—	100.0
2007	31.67	32.12	32.52	32.54	100.0	100.0	100.0	100.0
2008	32.77	33.26	33.71	34.19	100.0	100.0	100.0	100.0
2009	34.34	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	21.34	—	—	—	67.4
2007	21.42	21.61	21.88	22.02	67.6	67.3	67.3	67.7
2008	22.14	22.48	22.86	23.29	67.6	67.6	67.8	68.1
2009	23.43	—	—	—	68.2	—	—	—
Total benefits								
2006	—	—	—	10.32	—	—	—	32.6
2007	10.25	10.50	10.64	10.52	32.4	32.7	32.7	32.3
2008	10.63	10.79	10.85	10.90	32.4	32.4	32.2	31.9
2009	10.91	—	—	—	31.8	—	—	—
Paid leave								
2006	—	—	—	2.41	—	—	—	7.6
2007	2.41	2.43	2.43	2.44	7.6	7.6	7.5	7.5
2008	2.43	2.46	2.48	2.67	7.4	7.4	7.4	7.8
2009	2.70	—	—	—	7.9	—	—	—
Supplemental pay								
2006	—	—	—	1.08	—	—	—	3.4
2007	1.07	1.28	1.31	1.14	3.4	4.0	4.0	3.5
2008	1.13	1.24	1.24	1.16	3.5	3.7	3.7	3.4
2009	1.06	—	—	—	3.1	—	—	—
Insurance								
2006	—	—	—	2.90	—	—	—	9.2
2007	2.95	2.99	3.04	3.07	9.3	9.3	9.4	9.4
2008	3.18	3.18	3.18	3.08	9.7	9.6	9.4	9.0
2009	3.16	—	—	—	9.2	—	—	—
Retirement and savings								
2006	—	—	—	1.39	—	—	—	4.4
2007	1.29	1.25	1.29	1.31	4.1	3.9	4.0	4.0
2008	1.32	1.31	1.31	1.31	4.0	3.9	3.9	3.8
2009	1.29	—	—	—	3.8	—	—	—
Legally required benefits								
2006	—	—	—	2.54	—	—	—	8.0
2007	2.53	2.55	2.57	2.56	8.0	7.9	7.9	7.9
2008	2.57	2.61	2.63	2.68	7.8	7.8	7.8	7.8
2009	2.70	—	—	—	7.8	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$30.26	-	-	-	100.0
2007	30.17	30.76	31.30	31.37	100.0	100.0	100.0	100.0
2008	31.48	32.17	32.91	33.55	100.0	100.0	100.0	100.0
2009	33.64	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.46	-	-	-	67.6
2007	20.47	20.72	21.06	21.29	67.9	67.4	67.3	67.9
2008	21.33	21.79	22.32	22.84	67.8	67.7	67.8	68.1
2009	22.96	-	-	-	68.3	-	-	-
Total benefits								
2006	-	-	-	9.80	-	-	-	32.4
2007	9.70	10.04	10.24	10.08	32.1	32.6	32.7	32.1
2008	10.15	10.37	10.59	10.71	32.2	32.3	32.2	31.9
2009	10.68	-	-	-	31.7	-	-	-
Paid leave								
2006	-	-	-	2.15	-	-	-	7.1
2007	2.14	2.16	2.19	2.21	7.1	7.0	7.0	7.0
2008	2.20	2.26	2.33	2.56	7.0	7.0	7.1	7.6
2009	2.58	-	-	-	7.7	-	-	-
Supplemental pay								
2006	-	-	-	1.00	-	-	-	3.3
2007 .....	.99	1.29	1.33	1.09	3.3	4.2	4.2	3.5
2008	1.04	1.16	1.18	1.13	3.3	3.6	3.6	3.4
2009	1.06	-	-	-	3.1	-	-	-
Insurance								
2006	-	-	-	2.84	-	-	-	9.4
2007	2.86	2.90	2.97	3.01	9.5	9.4	9.5	9.6
2008	3.13	3.13	3.20	3.05	9.9	9.7	9.7	9.1
2009	3.10	-	-	-	9.2	-	-	-
Retirement and savings								
2006	-	-	-	1.34	-	-	-	4.4
2007	1.26	1.22	1.26	1.29	4.2	4.0	4.0	4.1
2008	1.28	1.29	1.28	1.27	4.1	4.0	3.9	3.8
2009	1.24	-	-	-	3.7	-	-	-
Legally required benefits								
2006	-	-	-	2.47	-	-	-	8.2
2007	2.45	2.48	2.50	2.49	8.1	8.1	8.0	7.9
2008	2.50	2.54	2.61	2.69	7.9	7.9	7.9	8.0
2009	2.69	-	-	-	8.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.96	-	-	-	100.0
2007	16.15	16.15	16.32	16.43	100.0	100.0	100.0	100.0
2008	16.49	16.63	16.71	16.77	100.0	100.0	100.0	100.0
2009	16.77	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.09	-	-	-	75.7
2007	12.26	12.25	12.33	12.40	75.9	75.8	75.5	75.5
2008	12.42	12.54	12.61	12.63	75.4	75.4	75.4	75.3
2009	12.64	-	-	-	75.3	-	-	-
Total benefits								
2006	-	-	-	3.87	-	-	-	24.3
2007	3.89	3.91	3.99	4.03	24.1	24.2	24.5	24.5
2008	4.06	4.09	4.10	4.14	24.6	24.6	24.6	24.7
2009	4.14	-	-	-	24.7	-	-	-
Paid leave								
2006	-	-	-	.75	-	-	-	4.7
2007 .....	.77	.77	.77	.78	4.8	4.8	4.7	4.7
2008 .....	.77	.78	.78	.78	4.7	4.7	4.7	4.7
2009 .....	.78	-	-	-	4.7	-	-	-
Supplemental pay								
2006	-	-	-	.31	-	-	-	1.9
2007 .....	.29	.30	.31	.31	1.8	1.9	1.9	1.9
2008 .....	.32	.31	.31	.32	1.9	1.9	1.9	1.9
2009 .....	.30	-	-	-	1.8	-	-	-
Insurance								
2006	-	-	-	1.01	-	-	-	6.3
2007	1.01	1.01	1.03	1.04	6.2	6.3	6.3	6.4
2008	1.08	1.09	1.09	1.12	6.5	6.5	6.5	6.7
2009	1.15	-	-	-	6.9	-	-	-
Retirement and savings								
2006	-	-	-	.29	-	-	-	1.8
2007 .....	.29	.29	.34	.35	1.8	1.8	2.1	2.1
2008 .....	.36	.36	.37	.36	2.2	2.2	2.2	2.1
2009 .....	.34	-	-	-	2.0	-	-	-
Legally required benefits								
2006	-	-	-	1.52	-	-	-	9.5
2007	1.53	1.53	1.54	1.54	9.5	9.5	9.4	9.4
2008	1.54	1.55	1.55	1.56	9.4	9.3	9.3	9.3
2009	1.57	-	-	-	9.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.30	—	—	—	100.0
2007	14.24	14.39	14.50	14.66	100.0	100.0	100.0	100.0
2008	14.66	14.82	14.91	14.97	100.0	100.0	100.0	100.0
2009	14.94	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	10.93	—	—	—	76.4
2007	10.89	11.01	11.05	11.17	76.5	76.5	76.2	76.2
2008	11.14	11.27	11.34	11.37	76.0	76.0	76.0	75.9
2009	11.35	—	—	—	76.0	—	—	—
Total benefits								
2006	—	—	—	3.37	—	—	—	23.6
2007	3.34	3.38	3.45	3.49	23.5	23.5	23.8	23.8
2008	3.52	3.55	3.57	3.61	24.0	24.0	24.0	24.1
2009	3.59	—	—	—	24.0	—	—	—
Paid leave								
2006	—	—	—	.62	—	—	—	4.3
2007 .....	.62	.63	.63	.63	4.3	4.4	4.3	4.3
2008 .....	.62	.63	.63	.63	4.2	4.2	4.2	4.2
2009 .....	.63	—	—	—	4.2	—	—	—
Supplemental pay								
2006	—	—	—	.26	—	—	—	1.8
2007 .....	.24	.25	.26	.26	1.7	1.8	1.8	1.7
2008 .....	.26	.26	.26	.26	1.8	1.8	1.7	1.8
2009 .....	.23	—	—	—	1.6	—	—	—
Insurance								
2006	—	—	—	.90	—	—	—	6.3
2007 .....	.90	.90	.92	.93	6.3	6.3	6.4	6.4
2008 .....	.97	.98	.98	1.01	6.6	6.6	6.6	6.8
2009	1.05	—	—	—	7.0	—	—	—
Retirement and savings								
2006	—	—	—	.23	—	—	—	1.6
2007 .....	.23	.22	.27	.29	1.6	1.6	1.9	2.0
2008 .....	.29	.30	.30	.30	2.0	2.0	2.0	2.0
2009 .....	.28	—	—	—	1.9	—	—	—
Legally required benefits								
2006	—	—	—	1.37	—	—	—	9.6
2007	1.36	1.38	1.38	1.38	9.5	9.6	9.5	9.4
2008	1.38	1.39	1.39	1.40	9.4	9.3	9.3	9.4
2009	1.40	—	—	—	9.4	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$14.04	-	-	-	100.0
2007	13.94	14.15	14.23	14.40	100.0	100.0	100.0	100.0
2008	14.41	14.59	14.67	14.79	100.0	100.0	100.0	100.0
2009	14.72	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	10.81	-	-	-	77.0
2007	10.75	10.91	10.93	11.07	77.1	77.1	76.8	76.8
2008	11.05	11.20	11.26	11.32	76.7	76.8	76.8	76.5
2009	11.29	-	-	-	76.7	-	-	-
Total benefits								
2006	-	-	-	3.23	-	-	-	23.0
2007	3.19	3.24	3.30	3.33	22.9	22.9	23.2	23.2
2008	3.36	3.39	3.41	3.47	23.3	23.2	23.2	23.5
2009	3.44	-	-	-	23.3	-	-	-
Paid leave								
2006	-	-	-	.57	-	-	-	4.1
2007 .....	.57	.58	.58	.58	4.1	4.1	4.1	4.1
2008 .....	.58	.58	.59	.59	4.0	4.0	4.0	4.0
2009 .....	.59	-	-	-	4.0	-	-	-
Supplemental pay								
2006	-	-	-	.27	-	-	-	1.9
2007 .....	.24	.26	.26	.26	1.7	1.8	1.8	1.8
2008 .....	.26	.27	.27	.27	1.8	1.8	1.8	1.8
2009 .....	.23	-	-	-	1.6	-	-	-
Insurance								
2006	-	-	-	.81	-	-	-	5.8
2007 .....	.81	.81	.83	.84	5.8	5.7	5.8	5.8
2008 .....	.87	.88	.88	.92	6.0	6.0	6.0	6.2
2009 .....	.95	-	-	-	6.5	-	-	-
Retirement and savings								
2006	-	-	-	.22	-	-	-	1.6
2007 .....	.22	.22	.26	.27	1.6	1.5	1.8	1.9
2008 .....	.27	.28	.28	.28	1.9	1.9	1.9	1.9
2009 .....	.27	-	-	-	1.8	-	-	-
Legally required benefits								
2006	-	-	-	1.36	-	-	-	9.7
2007	1.35	1.37	1.38	1.38	9.7	9.7	9.7	9.6
2008	1.38	1.39	1.39	1.41	9.6	9.5	9.5	9.5
2009	1.40	-	-	-	9.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.51	-	-	-	100.0
2007	15.58	15.44	15.66	15.79	100.0	100.0	100.0	100.0
2008	15.77	15.84	15.96	15.75	100.0	100.0	100.0	100.0
2009	15.87	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	11.48	-	-	-	74.0
2007	11.56	11.44	11.54	11.61	74.2	74.1	73.7	73.5
2008	11.54	11.57	11.66	11.57	73.2	73.0	73.0	73.4
2009	11.63	-	-	-	73.3	-	-	-
Total benefits								
2006	-	-	-	4.03	-	-	-	26.0
2007	4.02	3.99	4.12	4.18	25.8	25.9	26.3	26.5
2008	4.23	4.28	4.30	4.19	26.8	27.0	27.0	26.6
2009	4.23	-	-	-	26.7	-	-	-
Paid leave								
2006	-	-	-	.84	-	-	-	5.4
2007 .....	.85	.82	.83	.83	5.4	5.3	5.3	5.3
2008 .....	.81	.81	.82	.80	5.2	5.1	5.2	5.1
2009 .....	.80	-	-	-	5.1	-	-	-
Supplemental pay								
2006	-	-	-	.25	-	-	-	1.6
2007 .....	.24	.25	.25	.25	1.5	1.6	1.6	1.6
2008 .....	.25	.25	.24	.25	1.6	1.6	1.5	1.6
2009 .....	.24	-	-	-	1.5	-	-	-
Insurance								
2006	-	-	-	1.30	-	-	-	8.4
2007	1.30	1.29	1.32	1.34	8.3	8.3	8.4	8.5
2008	1.41	1.44	1.45	1.41	8.9	9.1	9.1	8.9
2009	1.46	-	-	-	9.2	-	-	-
Retirement and savings								
2006	-	-	-	.26	-	-	-	1.7
2007 .....	.26	.26	.33	.38	1.7	1.7	2.1	2.4
2008 .....	.39	.39	.40	.35	2.4	2.5	2.5	2.2
2009 .....	.33	-	-	-	2.1	-	-	-
Legally required benefits								
2006	-	-	-	1.38	-	-	-	8.9
2007	1.38	1.38	1.39	1.39	8.9	8.9	8.9	8.8
2008	1.38	1.38	1.39	1.39	8.7	8.7	8.7	8.8
2009	1.40	-	-	-	8.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$14.62	-	-	-	100.0
2007	14.69	15.03	15.15	15.16	100.0	100.0	100.0	100.0
2008	15.34	15.48	15.52	15.72	100.0	100.0	100.0	100.0
2009	15.85	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	10.56	-	-	-	72.2
2007	10.61	10.83	10.91	10.92	72.2	72.1	72.0	72.1
2008	11.06	11.19	11.21	11.32	72.1	72.3	72.2	72.0
2009	11.39	-	-	-	71.9	-	-	-
Total benefits								
2006	-	-	-	4.06	-	-	-	27.8
2007	4.08	4.20	4.24	4.23	27.8	27.9	28.0	27.9
2008	4.28	4.29	4.31	4.40	27.9	27.7	27.8	28.0
2009	4.45	-	-	-	28.1	-	-	-
Paid leave								
2006	-	-	-	.62	-	-	-	4.2
2007 .....	.62	.66	.65	.65	4.2	4.4	4.3	4.3
2008 .....	.65	.67	.67	.68	4.2	4.3	4.3	4.3
2009 .....	.70	-	-	-	4.4	-	-	-
Supplemental pay								
2006	-	-	-	.40	-	-	-	2.7
2007 .....	.40	.41	.42	.42	2.8	2.8	2.8	2.8
2008 .....	.44	.42	.43	.43	2.9	2.7	2.7	2.7
2009 .....	.42	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	1.19	-	-	-	8.1
2007	1.20	1.24	1.25	1.25	8.2	8.3	8.2	8.2
2008	1.26	1.28	1.28	1.32	8.2	8.2	8.2	8.4
2009	1.36	-	-	-	8.6	-	-	-
Retirement and savings								
2006	-	-	-	.30	-	-	-	2.1
2007 .....	.29	.30	.33	.33	2.0	2.0	2.1	2.2
2008 .....	.34	.34	.35	.35	2.2	2.2	2.2	2.2
2009 .....	.33	-	-	-	2.1	-	-	-
Legally required benefits								
2006	-	-	-	1.55	-	-	-	10.6
2007	1.56	1.58	1.60	1.58	10.6	10.5	10.5	10.4
2008	1.59	1.59	1.59	1.62	10.4	10.2	10.2	10.3
2009	1.65	-	-	-	10.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$13.85	-	-	-	100.0
2007	13.92	14.27	14.37	14.35	100.0	100.0	100.0	100.0
2008	14.53	14.67	14.69	14.94	100.0	100.0	100.0	100.0
2009	15.03	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	9.99	-	-	-	72.1
2007	10.04	10.26	10.31	10.31	72.1	71.9	71.8	71.9
2008	10.45	10.58	10.59	10.69	71.9	72.1	72.1	71.6
2009	10.74	-	-	-	71.5	-	-	-
Total benefits								
2006	-	-	-	3.86	-	-	-	27.9
2007	3.88	4.01	4.05	4.04	27.9	28.1	28.2	28.1
2008	4.08	4.09	4.10	4.24	28.1	27.9	27.9	28.4
2009	4.29	-	-	-	28.5	-	-	-
Paid leave								
2006	-	-	-	.54	-	-	-	3.9
2007 .....	.55	.58	.57	.57	3.9	4.1	4.0	4.0
2008 .....	.57	.59	.59	.62	3.9	4.0	4.0	4.1
2009 .....	.63	-	-	-	4.2	-	-	-
Supplemental pay								
2006	-	-	-	.39	-	-	-	2.8
2007 .....	.39	.40	.41	.41	2.8	2.8	2.8	2.8
2008 .....	.42	.40	.40	.40	2.9	2.7	2.7	2.7
2009 .....	.40	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	1.14	-	-	-	8.3
2007	1.15	1.20	1.21	1.21	8.3	8.4	8.4	8.4
2008	1.23	1.24	1.24	1.31	8.5	8.5	8.4	8.8
2009	1.34	-	-	-	8.9	-	-	-
Retirement and savings								
2006	-	-	-	.29	-	-	-	2.1
2007 .....	.28	.29	.31	.32	2.0	2.0	2.2	2.2
2008 .....	.33	.33	.33	.34	2.3	2.2	2.3	2.3
2009 .....	.32	-	-	-	2.1	-	-	-
Legally required benefits								
2006	-	-	-	1.50	-	-	-	10.8
2007	1.51	1.54	1.55	1.53	10.8	10.8	10.8	10.7
2008	1.54	1.53	1.54	1.57	10.6	10.5	10.5	10.5
2009	1.61	-	-	-	10.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.39	-	-	-	100.0
2007	15.56	15.50	15.58	15.68	100.0	100.0	100.0	100.0
2008	15.62	15.89	15.98	16.36	100.0	100.0	100.0	100.0
2009	16.30	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	11.92	-	-	-	77.5
2007	12.09	12.01	12.06	12.14	77.7	77.5	77.4	77.5
2008	12.06	12.27	12.35	12.58	77.2	77.2	77.3	76.9
2009	12.56	-	-	-	77.0	-	-	-
Total benefits								
2006	-	-	-	3.47	-	-	-	22.5
2007	3.47	3.49	3.53	3.54	22.3	22.5	22.6	22.5
2008	3.56	3.62	3.63	3.78	22.8	22.8	22.7	23.1
2009	3.74	-	-	-	23.0	-	-	-
Paid leave								
2006	-	-	-	.66	-	-	-	4.3
2007 .....	.68	.68	.67	.67	4.4	4.4	4.3	4.3
2008 .....	.66	.68	.68	.71	4.2	4.3	4.3	4.3
2009 .....	.71	-	-	-	4.3	-	-	-
Supplemental pay								
2006	-	-	-	.31	-	-	-	2.0
2007 .....	.28	.29	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.32	.31	.33	2.0	2.0	2.0	2.0
2009 .....	.28	-	-	-	1.7	-	-	-
Insurance								
2006	-	-	-	.79	-	-	-	5.1
2007 .....	.79	.79	.80	.80	5.1	5.1	5.1	5.1
2008 .....	.83	.85	.84	.91	5.3	5.3	5.3	5.6
2009 .....	.94	-	-	-	5.8	-	-	-
Retirement and savings								
2006	-	-	-	.21	-	-	-	1.4
2007 .....	.22	.21	.24	.24	1.4	1.4	1.5	1.5
2008 .....	.25	.25	.26	.28	1.6	1.6	1.6	1.7
2009 .....	.25	-	-	-	1.5	-	-	-
Legally required benefits								
2006	-	-	-	1.50	-	-	-	9.7
2007	1.51	1.51	1.52	1.52	9.7	9.8	9.7	9.7
2008	1.51	1.53	1.53	1.56	9.7	9.6	9.6	9.5
2009	1.56	-	-	-	9.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$14.83	-	-	-	100.0
2007	14.74	14.92	15.03	15.15	100.0	100.0	100.0	100.0
2008	15.12	15.32	15.40	15.82	100.0	100.0	100.0	100.0
2009	15.71	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	11.61	-	-	-	78.3
2007	11.56	11.70	11.77	11.87	78.5	78.4	78.3	78.3
2008	11.82	11.98	12.06	12.28	78.2	78.2	78.3	77.6
2009	12.23	-	-	-	77.8	-	-	-
Total benefits								
2006	-	-	-	3.22	-	-	-	21.7
2007	3.17	3.22	3.26	3.28	21.5	21.6	21.7	21.7
2008	3.30	3.34	3.34	3.54	21.8	21.8	21.7	22.4
2009	3.48	-	-	-	22.2	-	-	-
Paid leave								
2006	-	-	-	.59	-	-	-	4.0
2007 .....	.59	.60	.60	.61	4.0	4.0	4.0	4.0
2008 .....	.59	.61	.61	.65	3.9	4.0	3.9	4.1
2009 .....	.64	-	-	-	4.1	-	-	-
Supplemental pay								
2006	-	-	-	.31	-	-	-	2.1
2007 .....	.27	.29	.30	.30	1.8	1.9	2.0	2.0
2008 .....	.31	.31	.31	.33	2.1	2.1	2.0	2.1
2009 .....	.29	-	-	-	1.8	-	-	-
Insurance								
2006	-	-	-	.69	-	-	-	4.6
2007 .....	.68	.68	.70	.71	4.6	4.6	4.6	4.7
2008 .....	.73	.74	.72	.81	4.8	4.8	4.7	5.1
2009 .....	.83	-	-	-	5.3	-	-	-
Retirement and savings								
2006	-	-	-	.17	-	-	-	1.1
2007 .....	.17	.18	.18	.18	1.2	1.2	1.2	1.2
2008 .....	.19	.19	.19	.22	1.3	1.2	1.3	1.4
2009 .....	.20	-	-	-	1.3	-	-	-
Legally required benefits								
2006	-	-	-	1.47	-	-	-	9.9
2007	1.45	1.48	1.49	1.49	9.9	9.9	9.9	9.8
2008	1.48	1.49	1.50	1.53	9.8	9.7	9.7	9.7
2009	1.53	-	-	-	9.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$17.07	-	-	-	100.0
2007	17.88	17.12	17.18	17.21	100.0	100.0	100.0	100.0
2008	17.08	17.51	17.67	18.05	100.0	100.0	100.0	100.0
2009	18.17	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.86	-	-	-	75.4
2007	13.58	12.89	12.88	12.94	75.9	75.3	75.0	75.2
2008	12.77	13.09	13.18	13.54	74.8	74.7	74.6	75.0
2009	13.60	-	-	-	74.8	-	-	-
Total benefits								
2006	-	-	-	4.21	-	-	-	24.6
2007	4.30	4.23	4.30	4.28	24.1	24.7	25.0	24.8
2008	4.31	4.43	4.48	4.52	25.2	25.3	25.4	25.0
2009	4.57	-	-	-	25.2	-	-	-
Paid leave								
2006	-	-	-	.87	-	-	-	5.1
2007 .....	.93	.89	.88	.87	5.2	5.2	5.1	5.1
2008 .....	.86	.90	.90	.89	5.0	5.1	5.1	4.9
2009 .....	.92	-	-	-	5.0	-	-	-
Supplemental pay								
2006	-	-	-	.30	-	-	-	1.8
2007 .....	.30	.31	.31	.31	1.7	1.8	1.8	1.8
2008 .....	.32	.32	.32	.31	1.8	1.8	1.8	1.7
2009 .....	.28	-	-	-	1.5	-	-	-
Insurance								
2006	-	-	-	1.09	-	-	-	6.4
2007	1.08	1.09	1.10	1.09	6.1	6.4	6.4	6.3
2008	1.12	1.16	1.19	1.22	6.6	6.6	6.7	6.8
2009	1.30	-	-	-	7.1	-	-	-
Retirement and savings								
2006	-	-	-	.34	-	-	-	2.0
2007 .....	.33	.32	.41	.40	1.9	1.9	2.4	2.3
2008 .....	.41	.43	.45	.44	2.4	2.5	2.6	2.5
2009 .....	.42	-	-	-	2.3	-	-	-
Legally required benefits								
2006	-	-	-	1.60	-	-	-	9.4
2007	1.66	1.61	1.60	1.61	9.3	9.4	9.3	9.3
2008	1.60	1.62	1.62	1.65	9.4	9.2	9.2	9.1
2009	1.66	-	-	-	9.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$16.85	-	-	-	100.0
2007	17.10	17.23	17.52	17.60	100.0	100.0	100.0	100.0
2008	17.88	17.82	17.90	17.46	100.0	100.0	100.0	100.0
2009	17.59	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.35	-	-	-	73.3
2007	12.54	12.63	12.77	12.80	73.3	73.3	72.9	72.7
2008	13.01	12.99	13.03	12.71	72.8	72.9	72.8	72.8
2009	12.77	-	-	-	72.6	-	-	-
Total benefits								
2006	-	-	-	4.50	-	-	-	26.7
2007	4.56	4.59	4.75	4.80	26.7	26.7	27.1	27.3
2008	4.87	4.83	4.87	4.75	27.2	27.1	27.2	27.2
2009	4.82	-	-	-	27.4	-	-	-
Paid leave								
2006	-	-	-	.90	-	-	-	5.3
2007 .....	.92	.93	.94	.94	5.4	5.4	5.3	5.3
2008 .....	.94	.93	.93	.91	5.3	5.2	5.2	5.2
2009 .....	.92	-	-	-	5.2	-	-	-
Supplemental pay								
2006	-	-	-	.31	-	-	-	1.8
2007 .....	.32	.32	.33	.33	1.9	1.9	1.9	1.9
2008 .....	.33	.31	.32	.31	1.8	1.8	1.8	1.8
2009 .....	.32	-	-	-	1.8	-	-	-
Insurance								
2006	-	-	-	1.35	-	-	-	8.0
2007	1.36	1.38	1.41	1.42	7.9	8.0	8.0	8.1
2008	1.47	1.47	1.48	1.47	8.2	8.3	8.3	8.4
2009	1.51	-	-	-	8.6	-	-	-
Retirement and savings								
2006	-	-	-	.41	-	-	-	2.4
2007 .....	.41	.40	.50	.53	2.4	2.3	2.8	3.0
2008 .....	.53	.53	.54	.50	3.0	3.0	3.0	2.8
2009 .....	.50	-	-	-	2.8	-	-	-
Legally required benefits								
2006	-	-	-	1.54	-	-	-	9.2
2007	1.57	1.57	1.58	1.58	9.2	9.1	9.0	9.0
2008	1.59	1.58	1.59	1.56	8.9	8.9	8.9	8.9
2009	1.57	-	-	-	8.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$16.75	-	-	-	100.0
2007	16.97	17.07	17.41	17.48	100.0	100.0	100.0	100.0
2008	17.76	17.66	17.70	17.26	100.0	100.0	100.0	100.0
2009	17.35	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.28	-	-	-	73.3
2007	12.45	12.52	12.67	12.70	73.4	73.4	72.8	72.7
2008	12.91	12.87	12.88	12.56	72.7	72.9	72.8	72.8
2009	12.60	-	-	-	72.6	-	-	-
Total benefits								
2006	-	-	-	4.47	-	-	-	26.7
2007	4.52	4.55	4.74	4.77	26.6	26.6	27.2	27.3
2008	4.85	4.79	4.82	4.70	27.3	27.1	27.2	27.2
2009	4.76	-	-	-	27.4	-	-	-
Paid leave								
2006	-	-	-	.87	-	-	-	5.2
2007 .....	.89	.89	.91	.91	5.2	5.2	5.3	5.2
2008 .....	.91	.90	.90	.88	5.1	5.1	5.1	5.1
2009 .....	.88	-	-	-	5.1	-	-	-
Supplemental pay								
2006	-	-	-	.30	-	-	-	1.8
2007 .....	.31	.31	.32	.32	1.8	1.8	1.8	1.8
2008 .....	.32	.29	.30	.30	1.8	1.7	1.7	1.7
2009 .....	.30	-	-	-	1.7	-	-	-
Insurance								
2006	-	-	-	1.35	-	-	-	8.1
2007	1.36	1.38	1.42	1.44	8.0	8.1	8.2	8.2
2008	1.49	1.49	1.49	1.47	8.4	8.4	8.4	8.5
2009	1.51	-	-	-	8.7	-	-	-
Retirement and savings								
2006	-	-	-	.40	-	-	-	2.4
2007 .....	.40	.40	.50	.53	2.3	2.3	2.9	3.0
2008 .....	.53	.53	.54	.49	3.0	3.0	3.1	2.9
2009 .....	.50	-	-	-	2.9	-	-	-
Legally required benefits								
2006	-	-	-	1.54	-	-	-	9.2
2007	1.56	1.56	1.58	1.58	9.2	9.2	9.1	9.0
2008	1.59	1.58	1.58	1.56	9.0	8.9	8.9	9.0
2009	1.56	-	-	-	9.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$18.26	-	-	-	100.0
2007	18.31	18.52	18.67	18.67	100.0	100.0	100.0	100.0
2008	18.87	19.04	19.05	19.29	100.0	100.0	100.0	100.0
2009	19.40	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.02	-	-	-	65.8
2007	12.09	12.26	12.36	12.37	66.0	66.2	66.2	66.3
2008	12.52	12.62	12.65	12.67	66.3	66.3	66.4	65.7
2009	12.74	-	-	-	65.7	-	-	-
Total benefits								
2006	-	-	-	6.25	-	-	-	34.2
2007	6.23	6.26	6.31	6.30	34.0	33.8	33.8	33.7
2008	6.35	6.41	6.40	6.62	33.7	33.7	33.6	34.3
2009	6.65	-	-	-	34.3	-	-	-
Paid leave								
2006	-	-	-	1.12	-	-	-	6.1
2007	1.12	1.15	1.15	1.14	6.1	6.2	6.2	6.1
2008	1.13	1.15	1.14	1.17	6.0	6.0	6.0	6.1
2009	1.17	-	-	-	6.0	-	-	-
Supplemental pay								
2006	-	-	-	.39	-	-	-	2.1
2007 .....	.39	.39	.39	.38	2.1	2.1	2.1	2.1
2008 .....	.39	.40	.40	.39	2.1	2.1	2.1	2.0
2009 .....	.39	-	-	-	2.0	-	-	-
Insurance								
2006	-	-	-	2.35	-	-	-	12.9
2007	2.35	2.33	2.36	2.37	12.8	12.6	12.6	12.7
2008	2.40	2.42	2.42	2.53	12.7	12.7	12.7	13.1
2009	2.56	-	-	-	13.2	-	-	-
Retirement and savings								
2006	-	-	-	.74	-	-	-	4.0
2007 .....	.71	.71	.74	.73	3.9	3.9	3.9	3.9
2008 .....	.73	.75	.75	.80	3.9	3.9	3.9	4.2
2009 .....	.80	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	1.65	-	-	-	9.1
2007	1.66	1.67	1.68	1.68	9.0	9.0	9.0	9.0
2008	1.70	1.70	1.70	1.72	9.0	8.9	8.9	8.9
2009	1.73	-	-	-	8.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.78	-	-	-	100.0
2007	15.98	15.97	16.14	16.25	100.0	100.0	100.0	100.0
2008	16.30	16.44	16.52	16.59	100.0	100.0	100.0	100.0
2009	16.58	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.09	-	-	-	76.6
2007	12.28	12.25	12.33	12.40	76.8	76.7	76.4	76.3
2008	12.42	12.54	12.61	12.63	76.2	76.3	76.3	76.1
2009	12.63	-	-	-	76.2	-	-	-
Total benefits								
2006	-	-	-	3.69	-	-	-	23.4
2007	3.70	3.72	3.81	3.85	23.2	23.3	23.6	23.7
2008	3.88	3.90	3.92	3.96	23.8	23.7	23.7	23.9
2009	3.95	-	-	-	23.8	-	-	-
Paid leave								
2006	-	-	-	.72	-	-	-	4.6
2007 .....	.74	.74	.74	.75	4.7	4.6	4.6	4.6
2008 .....	.74	.75	.75	.75	4.5	4.5	4.5	4.5
2009 .....	.75	-	-	-	4.6	-	-	-
Supplemental pay								
2006	-	-	-	.30	-	-	-	1.9
2007 .....	.28	.30	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.31	.31	.32	1.9	1.9	1.9	1.9
2009 .....	.29	-	-	-	1.7	-	-	-
Insurance								
2006	-	-	-	.90	-	-	-	5.7
2007 .....	.90	.91	.93	.94	5.6	5.7	5.8	5.8
2008 .....	.97	.98	.98	1.01	6.0	6.0	5.9	6.1
2009	1.04	-	-	-	6.3	-	-	-
Retirement and savings								
2006	-	-	-	.25	-	-	-	1.6
2007 .....	.26	.25	.31	.32	1.6	1.6	1.9	2.0
2008 .....	.33	.33	.34	.33	2.0	2.0	2.0	2.0
2009 .....	.31	-	-	-	1.9	-	-	-
Legally required benefits								
2006	-	-	-	1.51	-	-	-	9.5
2007	1.52	1.52	1.53	1.53	9.5	9.5	9.5	9.4
2008	1.53	1.53	1.54	1.55	9.4	9.3	9.3	9.3
2009	1.55	-	-	-	9.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 14. Private transportation and warehousing industry workers, by all workers: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$31.79	-	-	-	100.0
2007	31.90	32.19	32.18	32.20	100.0	100.0	100.0	100.0
2008	32.76	32.77	33.01	31.63	100.0	100.0	100.0	100.0
2009	31.95	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.80	-	-	-	65.4
2007	20.86	21.07	21.08	21.10	65.4	65.4	65.5	65.5
2008	21.35	21.42	21.61	20.81	65.2	65.4	65.5	65.8
2009	21.01	-	-	-	65.8	-	-	-
Total benefits								
2006	-	-	-	10.99	-	-	-	34.6
2007	11.04	11.12	11.10	11.10	34.6	34.6	34.5	34.5
2008	11.41	11.35	11.40	10.82	34.8	34.6	34.5	34.2
2009	10.94	-	-	-	34.2	-	-	-
Paid leave								
2006	-	-	-	2.41	-	-	-	7.6
2007	2.40	2.38	2.31	2.31	7.5	7.4	7.2	7.2
2008	2.31	2.31	2.32	2.21	7.1	7.0	7.0	7.0
2009	2.24	-	-	-	7.0	-	-	-
Supplemental pay								
2006	-	-	-	.70	-	-	-	2.2
2007 .....	.71	.76	.75	.76	2.2	2.4	2.3	2.4
2008 .....	.85	.80	.86	.84	2.6	2.4	2.6	2.7
2009 .....	.82	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	3.08	-	-	-	9.7
2007	3.23	3.18	3.24	3.23	10.1	9.9	10.1	10.0
2008	3.30	3.30	3.33	3.18	10.1	10.1	10.1	10.0
2009	3.29	-	-	-	10.3	-	-	-
Retirement and savings								
2006	-	-	-	1.78	-	-	-	5.6
2007	1.77	1.85	1.85	1.85	5.6	5.7	5.7	5.7
2008	1.95	1.95	1.92	1.76	6.0	6.0	5.8	5.6
2009	1.71	-	-	-	5.4	-	-	-
Legally required benefits								
2006	-	-	-	3.02	-	-	-	9.5
2007	2.93	2.97	2.96	2.96	9.2	9.2	9.2	9.2
2008	2.99	2.99	2.97	2.83	9.1	9.1	9.0	9.0
2009	2.87	-	-	-	9.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$22.26	-	-	-	100.0
2007	22.43	22.51	22.45	22.69	100.0	100.0	100.0	100.0
2008	22.79	22.76	23.03	22.68	100.0	100.0	100.0	100.0
2009	22.82	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.56	-	-	-	69.9
2007	15.68	15.83	15.75	15.91	69.9	70.3	70.2	70.1
2008	15.96	16.08	16.06	15.81	70.0	70.6	69.7	69.7
2009	15.82	-	-	-	69.3	-	-	-
Total benefits								
2006	-	-	-	6.70	-	-	-	30.1
2007	6.74	6.68	6.69	6.79	30.1	29.7	29.8	29.9
2008	6.84	6.69	6.97	6.87	30.0	29.4	30.3	30.3
2009	7.00	-	-	-	30.7	-	-	-
Paid leave								
2006	-	-	-	1.13	-	-	-	5.1
2007	1.14	1.14	1.14	1.15	5.1	5.1	5.1	5.1
2008	1.14	1.14	1.14	1.16	5.0	5.0	4.9	5.1
2009	1.18	-	-	-	5.2	-	-	-
Supplemental pay								
2006	-	-	-	.57	-	-	-	2.6
2007 .....	.59	.59	.57	.58	2.6	2.6	2.5	2.5
2008 .....	.60	.55	.70	.75	2.6	2.4	3.1	3.3
2009 .....	.74	-	-	-	3.2	-	-	-
Insurance								
2006	-	-	-	1.97	-	-	-	8.8
2007	2.01	1.98	2.02	2.05	9.0	8.8	9.0	9.0
2008	2.09	2.01	2.09	1.99	9.2	8.8	9.1	8.8
2009	2.07	-	-	-	9.1	-	-	-
Retirement and savings								
2006	-	-	-	.64	-	-	-	2.9
2007 .....	.63	.60	.57	.59	2.8	2.7	2.6	2.6
2008 .....	.59	.56	.63	.65	2.6	2.5	2.7	2.8
2009 .....	.66	-	-	-	2.9	-	-	-
Legally required benefits								
2006	-	-	-	2.39	-	-	-	10.7
2007	2.38	2.37	2.40	2.42	10.6	10.5	10.7	10.7
2008	2.42	2.42	2.41	2.32	10.6	10.6	10.5	10.2
2009	2.34	-	-	-	10.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.38	-	-	-	100.0
2007	21.66	22.13	21.74	21.96	100.0	100.0	100.0	100.0
2008	21.77	21.59	21.82	22.00	100.0	100.0	100.0	100.0
2009	22.17	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.21	-	-	-	71.1
2007	15.37	15.79	15.53	15.63	71.0	71.3	71.4	71.2
2008	15.60	15.71	15.52	15.62	71.6	72.8	71.1	71.0
2009	15.65	-	-	-	70.6	-	-	-
Total benefits								
2006	-	-	-	6.17	-	-	-	28.9
2007	6.28	6.34	6.21	6.33	29.0	28.7	28.6	28.8
2008	6.18	5.88	6.30	6.38	28.4	27.2	28.9	29.0
2009	6.52	-	-	-	29.4	-	-	-
Paid leave								
2006	-	-	-	1.03	-	-	-	4.8
2007	1.05	1.08	1.06	1.06	4.8	4.9	4.9	4.8
2008	1.00	.99	.99	1.10	4.6	4.6	4.5	5.0
2009	1.12	-	-	-	5.0	-	-	-
Supplemental pay								
2006	-	-	-	.50	-	-	-	2.4
2007 .....	.53	.52	.51	.51	2.4	2.3	2.4	2.3
2008 .....	.54	.47	.68	.71	2.5	2.2	3.1	3.2
2009 .....	.70	-	-	-	3.2	-	-	-
Insurance								
2006	-	-	-	1.75	-	-	-	8.2
2007	1.81	1.80	1.79	1.83	8.3	8.2	8.3	8.3
2008	1.80	1.64	1.78	1.71	8.3	7.6	8.2	7.8
2009	1.83	-	-	-	8.2	-	-	-
Retirement and savings								
2006	-	-	-	.53	-	-	-	2.5
2007 .....	.55	.55	.51	.54	2.5	2.5	2.3	2.5
2008 .....	.50	.42	.54	.61	2.3	1.9	2.5	2.8
2009 .....	.63	-	-	-	2.8	-	-	-
Legally required benefits								
2006	-	-	-	2.35	-	-	-	11.0
2007	2.35	2.39	2.34	2.38	10.9	10.8	10.8	10.8
2008	2.34	2.36	2.32	2.25	10.7	10.9	10.6	10.2
2009	2.25	-	-	-	10.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.29	-	-	-	100.0
2007	38.58	38.93	38.68	38.90	100.0	100.0	100.0	100.0
2008	39.74	39.59	39.93	37.54	100.0	100.0	100.0	100.0
2009	37.94	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	24.37	-	-	-	63.6
2007	24.50	24.71	24.64	24.75	63.5	63.5	63.7	63.6
2008	25.13	25.07	25.45	24.11	63.2	63.3	63.7	64.2
2009	24.42	-	-	-	64.4	-	-	-
Total benefits								
2006	-	-	-	13.92	-	-	-	36.4
2007	14.08	14.22	14.04	14.15	36.5	36.5	36.3	36.4
2008	14.61	14.52	14.47	13.44	36.8	36.7	36.3	35.8
2009	13.53	-	-	-	35.6	-	-	-
Paid leave								
2006	-	-	-	3.28	-	-	-	8.6
2007	3.28	3.23	3.08	3.12	8.5	8.3	8.0	8.0
2008	3.13	3.10	3.14	2.91	7.9	7.8	7.9	7.8
2009	2.94	-	-	-	7.8	-	-	-
Supplemental pay								
2006	-	-	-	.79	-	-	-	2.1
2007 .....	.81	.88	.87	.88	2.1	2.3	2.2	2.3
2008	1.02	.96	.97	.90	2.6	2.4	2.4	2.4
2009 .....	.86	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	3.84	-	-	-	10.0
2007	4.09	4.01	4.05	4.06	10.6	10.3	10.5	10.4
2008	4.15	4.19	4.20	3.96	10.5	10.6	10.5	10.6
2009	4.09	-	-	-	10.8	-	-	-
Retirement and savings								
2006	-	-	-	2.57	-	-	-	6.7
2007	2.58	2.72	2.70	2.73	6.7	7.0	7.0	7.0
2008	2.91	2.89	2.82	2.49	7.3	7.3	7.1	6.6
2009	2.40	-	-	-	6.3	-	-	-
Legally required benefits								
2006	-	-	-	3.45	-	-	-	9.0
2007	3.32	3.38	3.34	3.35	8.6	8.7	8.6	8.6
2008	3.39	3.38	3.35	3.17	8.5	8.5	8.4	8.4
2009	3.22	-	-	-	8.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.36	-	-	-	100.0
2007	27.49	27.45	27.24	27.09	100.0	100.0	100.0	100.0
2008	27.64	27.72	27.92	26.82	100.0	100.0	100.0	100.0
2009	26.84	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	17.86	-	-	-	65.3
2007	17.85	17.97	17.80	17.76	64.9	65.5	65.3	65.5
2008	18.11	18.19	18.40	17.86	65.5	65.6	65.9	66.6
2009	17.85	-	-	-	66.5	-	-	-
Total benefits								
2006	-	-	-	9.50	-	-	-	34.7
2007	9.64	9.48	9.44	9.34	35.1	34.5	34.7	34.5
2008	9.54	9.53	9.51	8.96	34.5	34.4	34.1	33.4
2009	9.00	-	-	-	33.5	-	-	-
Paid leave								
2006	-	-	-	2.06	-	-	-	7.5
2007	2.04	1.92	1.88	1.91	7.4	7.0	6.9	7.0
2008	1.87	1.86	1.88	1.77	6.8	6.7	6.7	6.6
2009	1.76	-	-	-	6.5	-	-	-
Supplemental pay								
2006	-	-	-	.66	-	-	-	2.4
2007 .....	.66	.65	.66	.65	2.4	2.4	2.4	2.4
2008 .....	.69	.69	.70	.68	2.5	2.5	2.5	2.5
2009 .....	.62	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	2.67	-	-	-	9.8
2007	2.94	2.84	2.88	2.80	10.7	10.4	10.6	10.3
2008	2.89	2.89	2.84	2.66	10.4	10.4	10.2	9.9
2009	2.77	-	-	-	10.3	-	-	-
Retirement and savings								
2006	-	-	-	1.28	-	-	-	4.7
2007	1.25	1.28	1.29	1.27	4.5	4.7	4.7	4.7
2008	1.35	1.35	1.32	1.19	4.9	4.9	4.7	4.4
2009	1.17	-	-	-	4.3	-	-	-
Legally required benefits								
2006	-	-	-	2.83	-	-	-	10.3
2007	2.76	2.79	2.73	2.71	10.0	10.2	10.0	10.0
2008	2.74	2.75	2.77	2.66	9.9	9.9	9.9	9.9
2009	2.69	-	-	-	10.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$48.16	-	-	-	100.0
2007	48.31	48.84	48.76	48.71	100.0	100.0	100.0	100.0
2008	50.07	49.86	49.99	47.29	100.0	100.0	100.0	100.0
2009	48.23	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	29.30	-	-	-	60.9
2007	29.29	29.56	29.78	29.71	60.6	60.5	61.1	61.0
2008	30.27	30.14	30.49	28.98	60.5	60.5	61.0	61.3
2009	29.65	-	-	-	61.5	-	-	-
Total benefits								
2006	-	-	-	18.85	-	-	-	39.1
2007	19.02	19.28	18.99	19.00	39.4	39.5	38.9	39.0
2008	19.80	19.72	19.50	18.31	39.5	39.5	39.0	38.7
2009	18.58	-	-	-	38.5	-	-	-
Paid leave								
2006	-	-	-	4.47	-	-	-	9.3
2007	4.43	4.36	4.17	4.16	9.2	8.9	8.6	8.5
2008	4.19	4.16	4.18	3.92	8.4	8.3	8.4	8.3
2009	4.00	-	-	-	8.3	-	-	-
Supplemental pay								
2006	-	-	-	1.01	-	-	-	2.1
2007	1.04	1.19	1.15	1.18	2.2	2.4	2.4	2.4
2008	1.38	1.31	1.32	1.21	2.8	2.6	2.6	2.5
2009	1.14	-	-	-	2.4	-	-	-
Insurance								
2006	-	-	-	5.09	-	-	-	10.6
2007	5.48	5.36	5.31	5.31	11.3	11.0	10.9	10.9
2008	5.51	5.56	5.55	5.38	11.0	11.2	11.1	11.4
2009	5.61	-	-	-	11.6	-	-	-
Retirement and savings								
2006	-	-	-	3.98	-	-	-	8.3
2007	3.96	4.21	4.18	4.17	8.2	8.6	8.6	8.6
2008	4.46	4.46	4.33	3.89	8.9	8.9	8.7	8.2
2009	3.82	-	-	-	7.9	-	-	-
Legally required benefits								
2006	-	-	-	4.30	-	-	-	8.9
2007	4.10	4.17	4.17	4.17	8.5	8.5	8.6	8.6
2008	4.25	4.22	4.14	3.91	8.5	8.5	8.3	8.3
2009	4.01	-	-	-	8.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$23.43	-	-	-	100.0
2007	23.54	23.81	23.89	23.86	100.0	100.0	100.0	100.0
2008	24.15	24.26	24.50	24.24	100.0	100.0	100.0	100.0
2009	24.30	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	16.45	-	-	-	70.2
2007	16.56	16.79	16.73	16.74	70.3	70.5	70.0	70.2
2008	16.92	17.08	17.16	16.95	70.0	70.4	70.0	69.9
2009	16.95	-	-	-	69.8	-	-	-
Total benefits								
2006	-	-	-	6.98	-	-	-	29.8
2007	6.98	7.02	7.16	7.11	29.7	29.5	30.0	29.8
2008	7.24	7.18	7.34	7.29	30.0	29.6	30.0	30.1
2009	7.35	-	-	-	30.2	-	-	-
Paid leave								
2006	-	-	-	1.35	-	-	-	5.8
2007	1.36	1.38	1.38	1.37	5.8	5.8	5.8	5.7
2008	1.38	1.38	1.39	1.41	5.7	5.7	5.7	5.8
2009	1.42	-	-	-	5.8	-	-	-
Supplemental pay								
2006	-	-	-	.54	-	-	-	2.3
2007 .....	.55	.54	.54	.54	2.3	2.3	2.3	2.3
2008 .....	.58	.54	.63	.67	2.4	2.2	2.6	2.8
2009 .....	.66	-	-	-	2.7	-	-	-
Insurance								
2006	-	-	-	2.05	-	-	-	8.8
2007	2.08	2.08	2.20	2.17	8.8	8.7	9.2	9.1
2008	2.21	2.18	2.22	2.14	9.1	9.0	9.1	8.8
2009	2.20	-	-	-	9.1	-	-	-
Retirement and savings								
2006	-	-	-	.66	-	-	-	2.8
2007 .....	.66	.66	.68	.68	2.8	2.8	2.9	2.8
2008 .....	.71	.70	.72	.75	2.9	2.9	2.9	3.1
2009 .....	.72	-	-	-	3.0	-	-	-
Legally required benefits								
2006	-	-	-	2.37	-	-	-	10.1
2007	2.33	2.36	2.35	2.35	9.9	9.9	9.9	9.9
2008	2.36	2.38	2.38	2.32	9.8	9.8	9.7	9.6
2009	2.34	-	-	-	9.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.31	-	-	-	100.0
2007	38.62	39.10	39.11	39.48	100.0	100.0	100.0	100.0
2008	39.46	38.92	39.53	40.47	100.0	100.0	100.0	100.0
2009	40.74	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	26.18	-	-	-	68.3
2007	26.42	26.75	26.76	26.96	68.4	68.4	68.4	68.3
2008	26.96	26.93	27.32	27.82	68.3	69.2	69.1	68.7
2009	27.88	-	-	-	68.4	-	-	-
Total benefits								
2006	-	-	-	12.13	-	-	-	31.7
2007	12.19	12.35	12.35	12.53	31.6	31.6	31.6	31.7
2008	12.50	11.99	12.21	12.65	31.7	30.8	30.9	31.3
2009	12.86	-	-	-	31.6	-	-	-
Paid leave								
2006	-	-	-	3.58	-	-	-	9.3
2007	3.57	3.62	3.63	3.66	9.3	9.3	9.3	9.3
2008	3.62	3.56	3.61	3.67	9.2	9.1	9.1	9.1
2009	3.78	-	-	-	9.3	-	-	-
Supplemental pay								
2006	-	-	-	1.00	-	-	-	2.6
2007	1.02	1.09	1.09	1.09	2.6	2.8	2.8	2.8
2008	1.10	1.01	.99	1.11	2.8	2.6	2.5	2.8
2009	1.08	-	-	-	2.7	-	-	-
Insurance								
2006	-	-	-	3.11	-	-	-	8.1
2007	3.16	3.17	3.15	3.17	8.2	8.1	8.0	8.0
2008	3.19	3.16	3.25	3.34	8.1	8.1	8.2	8.2
2009	3.47	-	-	-	8.5	-	-	-
Retirement and savings								
2006	-	-	-	1.73	-	-	-	4.5
2007	1.70	1.70	1.72	1.81	4.4	4.3	4.4	4.6
2008	1.80	1.49	1.55	1.67	4.6	3.8	3.9	4.1
2009	1.67	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	2.71	-	-	-	7.1
2007	2.73	2.77	2.77	2.79	7.1	7.1	7.1	7.1
2008	2.79	2.78	2.80	2.86	7.1	7.1	7.1	7.1
2009	2.86	-	-	-	7.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$48.10	-	-	-	100.0
2007	48.54	49.01	48.93	49.13	100.0	100.0	100.0	100.0
2008	49.03	49.02	49.03	50.84	100.0	100.0	100.0	100.0
2009	51.06	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	33.69	-	-	-	70.0
2007	34.06	34.41	34.38	34.46	70.2	70.2	70.3	70.1
2008	34.45	34.70	34.73	35.89	70.3	70.8	70.8	70.6
2009	35.95	-	-	-	70.4	-	-	-
Total benefits								
2006	-	-	-	14.41	-	-	-	30.0
2007	14.48	14.60	14.55	14.68	29.8	29.8	29.7	29.9
2008	14.58	14.32	14.30	14.96	29.7	29.2	29.2	29.4
2009	15.11	-	-	-	29.6	-	-	-
Paid leave								
2006	-	-	-	4.77	-	-	-	9.9
2007	4.78	4.82	4.82	4.86	9.8	9.8	9.8	9.9
2008	4.79	4.72	4.72	4.97	9.8	9.6	9.6	9.8
2009	5.05	-	-	-	9.9	-	-	-
Supplemental pay								
2006	-	-	-	1.27	-	-	-	2.6
2007	1.31	1.35	1.35	1.35	2.7	2.8	2.8	2.8
2008	1.37	1.32	1.25	1.34	2.8	2.7	2.5	2.6
2009	1.32	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	3.13	-	-	-	6.5
2007	3.19	3.24	3.17	3.17	6.6	6.6	6.5	6.5
2008	3.21	3.23	3.26	3.35	6.6	6.6	6.6	6.6
2009	3.46	-	-	-	6.8	-	-	-
Retirement and savings								
2006	-	-	-	1.93	-	-	-	4.0
2007	1.88	1.83	1.86	1.91	3.9	3.7	3.8	3.9
2008	1.81	1.69	1.69	1.83	3.7	3.5	3.4	3.6
2009	1.79	-	-	-	3.5	-	-	-
Legally required benefits								
2006	-	-	-	3.30	-	-	-	6.9
2007	3.34	3.36	3.36	3.37	6.9	6.9	6.9	6.9
2008	3.39	3.36	3.38	3.47	6.9	6.9	6.9	6.8
2009	3.49	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$45.39	-	-	-	100.0
2007	45.58	45.97	45.82	46.21	100.0	100.0	100.0	100.0
2008	46.24	46.46	45.91	47.62	100.0	100.0	100.0	100.0
2009	47.97	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	32.03	-	-	-	70.6
2007	32.17	32.49	32.40	32.64	70.6	70.7	70.7	70.6
2008	32.67	33.00	32.65	33.67	70.6	71.0	71.1	70.7
2009	33.85	-	-	-	70.6	-	-	-
Total benefits								
2006	-	-	-	13.36	-	-	-	29.4
2007	13.41	13.48	13.42	13.57	29.4	29.3	29.3	29.4
2008	13.58	13.46	13.27	13.96	29.4	29.0	28.9	29.3
2009	14.12	-	-	-	29.4	-	-	-
Paid leave								
2006	-	-	-	4.47	-	-	-	9.8
2007	4.45	4.50	4.49	4.53	9.8	9.8	9.8	9.8
2008	4.46	4.42	4.36	4.55	9.6	9.5	9.5	9.6
2009	4.65	-	-	-	9.7	-	-	-
Supplemental pay								
2006	-	-	-	1.06	-	-	-	2.3
2007	1.09	1.11	1.10	1.11	2.4	2.4	2.4	2.4
2008	1.14	1.10	1.01	1.15	2.5	2.4	2.2	2.4
2009	1.14	-	-	-	2.4	-	-	-
Insurance								
2006	-	-	-	2.94	-	-	-	6.5
2007	2.99	3.05	2.99	3.02	6.6	6.6	6.5	6.5
2008	3.07	3.10	3.11	3.24	6.6	6.7	6.8	6.8
2009	3.34	-	-	-	7.0	-	-	-
Retirement and savings								
2006	-	-	-	1.70	-	-	-	3.7
2007	1.66	1.59	1.61	1.65	3.6	3.5	3.5	3.6
2008	1.64	1.59	1.52	1.68	3.5	3.4	3.3	3.5
2009	1.64	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	3.20	-	-	-	7.0
2007	3.22	3.24	3.23	3.26	7.1	7.0	7.0	7.1
2008	3.27	3.25	3.26	3.34	7.1	7.0	7.1	7.0
2009	3.36	-	-	-	7.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.03	-	-	-	100.0
2007	28.45	28.82	28.85	29.50	100.0	100.0	100.0	100.0
2008	29.38	27.88	29.65	29.04	100.0	100.0	100.0	100.0
2009	29.51	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.19	-	-	-	68.5
2007	19.51	19.76	19.78	20.20	68.6	68.6	68.6	68.5
2008	20.05	19.27	20.49	19.54	68.2	69.1	69.1	67.3
2009	19.76	-	-	-	67.0	-	-	-
Total benefits								
2006	-	-	-	8.84	-	-	-	31.5
2007	8.95	9.05	9.07	9.30	31.4	31.4	31.4	31.5
2008	9.34	8.62	9.17	9.50	31.8	30.9	30.9	32.7
2009	9.75	-	-	-	33.0	-	-	-
Paid leave								
2006	-	-	-	2.20	-	-	-	7.8
2007	2.21	2.25	2.24	2.30	7.8	7.8	7.8	7.8
2008	2.29	2.21	2.38	2.38	7.8	7.9	8.0	8.2
2009	2.46	-	-	-	8.3	-	-	-
Supplemental pay								
2006	-	-	-	.56	-	-	-	2.0
2007 .....	.58	.66	.65	.66	2.0	2.3	2.3	2.2
2008 .....	.67	.56	.60	.72	2.3	2.0	2.0	2.5
2009 .....	.72	-	-	-	2.4	-	-	-
Insurance								
2006	-	-	-	2.79	-	-	-	9.9
2007	2.85	2.82	2.81	2.85	10.0	9.8	9.7	9.7
2008	2.87	2.78	2.93	3.06	9.8	10.0	9.9	10.5
2009	3.19	-	-	-	10.8	-	-	-
Retirement and savings								
2006	-	-	-	1.29	-	-	-	4.6
2007	1.29	1.29	1.32	1.40	4.5	4.5	4.6	4.7
2008	1.44	1.04	1.17	1.24	4.9	3.7	3.9	4.3
2009	1.24	-	-	-	4.2	-	-	-
Legally required benefits								
2006	-	-	-	1.99	-	-	-	7.1
2007	2.02	2.04	2.05	2.08	7.1	7.1	7.1	7.0
2008	2.07	2.03	2.09	2.10	7.0	7.3	7.1	7.2
2009	2.13	-	-	-	7.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$30.56	-	-	-	100.0
2007	31.19	31.83	32.13	32.43	100.0	100.0	100.0	100.0
2008	31.73	31.58	32.42	33.82	100.0	100.0	100.0	100.0
2009	33.43	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	21.34	-	-	-	69.8
2007	21.85	22.51	22.69	22.85	70.1	70.7	70.6	70.5
2008	22.30	22.31	22.75	23.47	70.3	70.6	70.2	69.4
2009	23.26	-	-	-	69.6	-	-	-
Total benefits								
2006	-	-	-	9.22	-	-	-	30.2
2007	9.33	9.33	9.44	9.58	29.9	29.3	29.4	29.5
2008	9.44	9.27	9.67	10.35	29.7	29.4	29.8	30.6
2009	10.17	-	-	-	30.4	-	-	-
Paid leave								
2006	-	-	-	2.54	-	-	-	8.3
2007	2.55	2.55	2.58	2.59	8.2	8.0	8.0	8.0
2008	2.56	2.53	2.61	2.77	8.1	8.0	8.1	8.2
2009	2.75	-	-	-	8.2	-	-	-
Supplemental pay								
2006	-	-	-	.73	-	-	-	2.4
2007 .....	.76	.77	.79	.78	2.4	2.4	2.4	2.4
2008 .....	.75	.71	.78	.73	2.4	2.2	2.4	2.2
2009 .....	.71	-	-	-	2.1	-	-	-
Insurance								
2006	-	-	-	2.50	-	-	-	8.2
2007	2.58	2.59	2.61	2.62	8.3	8.1	8.1	8.1
2008	2.59	2.57	2.69	2.90	8.2	8.1	8.3	8.6
2009	2.86	-	-	-	8.6	-	-	-
Retirement and savings								
2006	-	-	-	1.15	-	-	-	3.8
2007	1.12	1.08	1.11	1.22	3.6	3.4	3.4	3.8
2008	1.19	1.09	1.17	1.41	3.7	3.4	3.6	4.2
2009	1.33	-	-	-	4.0	-	-	-
Legally required benefits								
2006	-	-	-	2.30	-	-	-	7.5
2007	2.33	2.33	2.36	2.37	7.5	7.3	7.3	7.3
2008	2.35	2.38	2.43	2.54	7.4	7.5	7.5	7.5
2009	2.52	-	-	-	7.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$42.67	-	-	-	100.0
2007	42.86	43.26	43.18	43.56	100.0	100.0	100.0	100.0
2008	44.03	43.30	43.78	44.16	100.0	100.0	100.0	100.0
2009	45.06	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	28.90	-	-	-	67.7
2007	29.03	29.18	29.13	29.33	67.7	67.5	67.5	67.3
2008	29.72	29.69	30.06	30.23	67.5	68.6	68.7	68.5
2009	30.61	-	-	-	67.9	-	-	-
Total benefits								
2006	-	-	-	13.77	-	-	-	32.3
2007	13.83	14.08	14.05	14.23	32.3	32.5	32.5	32.7
2008	14.31	13.61	13.72	13.92	32.5	31.4	31.3	31.5
2009	14.45	-	-	-	32.1	-	-	-
Paid leave								
2006	-	-	-	4.16	-	-	-	9.7
2007	4.16	4.24	4.24	4.29	9.7	9.8	9.8	9.8
2008	4.24	4.17	4.21	4.17	9.6	9.6	9.6	9.4
2009	4.38	-	-	-	9.7	-	-	-
Supplemental pay								
2006	-	-	-	1.15	-	-	-	2.7
2007	1.17	1.27	1.26	1.27	2.7	2.9	2.9	2.9
2008	1.31	1.19	1.11	1.33	3.0	2.7	2.5	3.0
2009	1.31	-	-	-	2.9	-	-	-
Insurance								
2006	-	-	-	3.46	-	-	-	8.1
2007	3.50	3.51	3.46	3.49	8.2	8.1	8.0	8.0
2008	3.54	3.51	3.59	3.58	8.0	8.1	8.2	8.1
2009	3.83	-	-	-	8.5	-	-	-
Retirement and savings								
2006	-	-	-	2.06	-	-	-	4.8
2007	2.03	2.05	2.09	2.15	4.7	4.7	4.8	4.9
2008	2.16	1.73	1.78	1.81	4.9	4.0	4.1	4.1
2009	1.87	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	2.95	-	-	-	6.9
2007	2.97	3.02	3.01	3.03	6.9	7.0	7.0	7.0
2008	3.06	3.02	3.03	3.04	6.9	7.0	6.9	6.9
2009	3.07	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.92	-	-	-	100.0
2007	38.70	39.01	39.07	39.75	100.0	100.0	100.0	100.0
2008	40.32	39.56	39.63	38.75	100.0	100.0	100.0	100.0
2009	40.16	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	26.44	-	-	-	67.9
2007	26.24	26.25	26.23	26.67	67.8	67.3	67.1	67.1
2008	27.28	27.15	27.21	26.56	67.6	68.6	68.7	68.5
2009	27.14	-	-	-	67.6	-	-	-
Total benefits								
2006	-	-	-	12.48	-	-	-	32.1
2007	12.46	12.77	12.84	13.08	32.2	32.7	32.9	32.9
2008	13.05	12.41	12.42	12.19	32.4	31.4	31.3	31.5
2009	13.02	-	-	-	32.4	-	-	-
Paid leave								
2006	-	-	-	3.66	-	-	-	9.4
2007	3.63	3.73	3.73	3.78	9.4	9.6	9.5	9.5
2008	3.70	3.66	3.62	3.31	9.2	9.2	9.1	8.5
2009	3.62	-	-	-	9.0	-	-	-
Supplemental pay								
2006	-	-	-	1.05	-	-	-	2.7
2007	1.07	1.13	1.14	1.15	2.8	2.9	2.9	2.9
2008	1.15	.99	.93	1.11	2.8	2.5	2.3	2.9
2009	1.10	-	-	-	2.7	-	-	-
Insurance								
2006	-	-	-	3.34	-	-	-	8.6
2007	3.36	3.40	3.39	3.45	8.7	8.7	8.7	8.7
2008	3.50	3.48	3.56	3.52	8.7	8.8	9.0	9.1
2009	3.88	-	-	-	9.7	-	-	-
Retirement and savings								
2006	-	-	-	1.70	-	-	-	4.4
2007	1.67	1.73	1.82	1.89	4.3	4.4	4.6	4.7
2008	1.86	1.47	1.51	1.51	4.6	3.7	3.8	3.9
2009	1.63	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	2.72	-	-	-	7.0
2007	2.73	2.79	2.78	2.81	7.1	7.1	7.1	7.1
2008	2.84	2.82	2.82	2.75	7.0	7.1	7.1	7.1
2009	2.79	-	-	-	6.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$46.78	-	-	-	100.0
2007	47.58	48.04	47.92	47.92	100.0	100.0	100.0	100.0
2008	48.11	47.58	48.34	49.63	100.0	100.0	100.0	100.0
2009	49.62	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	31.59	-	-	-	67.5
2007	32.20	32.49	32.48	32.37	67.7	67.6	67.8	67.5
2008	32.41	32.60	33.19	33.95	67.4	68.5	68.7	68.4
2009	33.83	-	-	-	68.2	-	-	-
Total benefits								
2006	-	-	-	15.19	-	-	-	32.5
2007	15.39	15.56	15.44	15.56	32.3	32.4	32.2	32.5
2008	15.71	14.98	15.15	15.68	32.6	31.5	31.3	31.6
2009	15.78	-	-	-	31.8	-	-	-
Paid leave								
2006	-	-	-	4.70	-	-	-	10.0
2007	4.76	4.81	4.82	4.87	10.0	10.0	10.1	10.2
2008	4.84	4.76	4.87	5.05	10.1	10.0	10.1	10.2
2009	5.08	-	-	-	10.2	-	-	-
Supplemental pay								
2006	-	-	-	1.27	-	-	-	2.7
2007	1.29	1.42	1.40	1.41	2.7	3.0	2.9	3.0
2008	1.50	1.41	1.31	1.55	3.1	3.0	2.7	3.1
2009	1.50	-	-	-	3.0	-	-	-
Insurance								
2006	-	-	-	3.58	-	-	-	7.7
2007	3.66	3.64	3.54	3.53	7.7	7.6	7.4	7.4
2008	3.58	3.55	3.62	3.64	7.5	7.5	7.5	7.3
2009	3.79	-	-	-	7.6	-	-	-
Retirement and savings								
2006	-	-	-	2.45	-	-	-	5.2
2007	2.44	2.42	2.40	2.46	5.1	5.0	5.0	5.1
2008	2.49	2.02	2.08	2.12	5.2	4.3	4.3	4.3
2009	2.08	-	-	-	4.2	-	-	-
Legally required benefits								
2006	-	-	-	3.19	-	-	-	6.8
2007	3.23	3.27	3.28	3.29	6.8	6.8	6.8	6.9
2008	3.30	3.23	3.26	3.33	6.9	6.8	6.8	6.7
2009	3.33	-	-	-	6.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$34.38	-	-	-	100.0
2007	34.88	34.70	34.95	34.72	100.0	100.0	100.0	100.0
2008	35.57	35.67	35.98	36.12	100.0	100.0	100.0	100.0
2009	36.20	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	23.32	-	-	-	67.8
2007	23.76	23.58	23.80	23.49	68.1	68.0	68.1	67.6
2008	24.18	23.94	24.34	24.56	68.0	67.1	67.6	68.0
2009	24.56	-	-	-	67.8	-	-	-
Total benefits								
2006	-	-	-	11.06	-	-	-	32.2
2007	11.12	11.12	11.16	11.23	31.9	32.0	31.9	32.4
2008	11.39	11.73	11.65	11.57	32.0	32.9	32.4	32.0
2009	11.64	-	-	-	32.2	-	-	-
Paid leave								
2006	-	-	-	2.79	-	-	-	8.1
2007	2.82	2.81	2.82	2.81	8.1	8.1	8.1	8.1
2008	2.90	2.85	2.97	3.00	8.2	8.0	8.2	8.3
2009	3.01	-	-	-	8.3	-	-	-
Supplemental pay								
2006	-	-	-	1.77	-	-	-	5.1
2007	1.82	1.79	1.79	1.83	5.2	5.2	5.1	5.3
2008	1.84	2.17	1.94	1.90	5.2	6.1	5.4	5.3
2009	1.84	-	-	-	5.1	-	-	-
Insurance								
2006	-	-	-	2.63	-	-	-	7.6
2007	2.71	2.74	2.74	2.75	7.8	7.9	7.8	7.9
2008	2.81	2.82	2.84	2.80	7.9	7.9	7.9	7.8
2009	2.89	-	-	-	8.0	-	-	-
Retirement and savings								
2006	-	-	-	1.58	-	-	-	4.6
2007	1.45	1.46	1.48	1.51	4.2	4.2	4.2	4.4
2008	1.48	1.51	1.52	1.48	4.2	4.2	4.2	4.1
2009	1.49	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	2.30	-	-	-	6.7
2007	2.32	2.32	2.32	2.32	6.6	6.7	6.7	6.7
2008	2.36	2.37	2.38	2.38	6.6	6.6	6.6	6.6
2009	2.40	-	-	-	6.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$53.77	-	-	-	100.0
2007	54.93	54.28	54.41	53.38	100.0	100.0	100.0	100.0
2008	55.84	55.66	56.75	56.36	100.0	100.0	100.0	100.0
2009	56.49	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	36.06	-	-	-	67.1
2007	37.16	36.62	36.71	35.67	67.6	67.5	67.5	66.8
2008	37.57	36.74	37.99	38.00	67.3	66.0	66.9	67.4
2009	38.11	-	-	-	67.5	-	-	-
Total benefits								
2006	-	-	-	17.71	-	-	-	32.9
2007	17.77	17.66	17.71	17.72	32.4	32.5	32.5	33.2
2008	18.27	18.91	18.77	18.36	32.7	34.0	33.1	32.6
2009	18.38	-	-	-	32.5	-	-	-
Paid leave								
2006	-	-	-	4.79	-	-	-	8.9
2007	4.86	4.82	4.83	4.74	8.8	8.9	8.9	8.9
2008	4.99	4.85	5.20	5.24	8.9	8.7	9.2	9.3
2009	5.25	-	-	-	9.3	-	-	-
Supplemental pay								
2006	-	-	-	3.45	-	-	-	6.4
2007	3.54	3.43	3.44	3.47	6.4	6.3	6.3	6.5
2008	3.68	4.33	3.80	3.58	6.6	7.8	6.7	6.4
2009	3.49	-	-	-	6.2	-	-	-
Insurance								
2006	-	-	-	3.34	-	-	-	6.2
2007	3.44	3.48	3.47	3.48	6.3	6.4	6.4	6.5
2008	3.54	3.58	3.61	3.56	6.3	6.4	6.4	6.3
2009	3.62	-	-	-	6.4	-	-	-
Retirement and savings								
2006	-	-	-	2.82	-	-	-	5.2
2007	2.57	2.58	2.63	2.68	4.7	4.8	4.8	5.0
2008	2.64	2.70	2.69	2.55	4.7	4.9	4.7	4.5
2009	2.54	-	-	-	4.5	-	-	-
Legally required benefits								
2006	-	-	-	3.32	-	-	-	6.2
2007	3.37	3.35	3.35	3.34	6.1	6.2	6.2	6.2
2008	3.42	3.44	3.46	3.43	6.1	6.2	6.1	6.1
2009	3.48	-	-	-	6.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$54.38	-	-	-	100.0
2007	55.72	54.74	54.97	53.58	100.0	100.0	100.0	100.0
2008	56.54	56.05	57.59	57.39	100.0	100.0	100.0	100.0
2009	57.38	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	36.39	-	-	-	66.9
2007	37.68	36.90	37.05	35.68	67.6	67.4	67.4	66.6
2008	37.99	36.83	38.43	38.55	67.2	65.7	66.7	67.2
2009	38.62	-	-	-	67.3	-	-	-
Total benefits								
2006	-	-	-	17.99	-	-	-	33.1
2007	18.04	17.84	17.93	17.90	32.4	32.6	32.6	33.4
2008	18.55	19.21	19.17	18.83	32.8	34.3	33.3	32.8
2009	18.76	-	-	-	32.7	-	-	-
Paid leave								
2006	-	-	-	4.80	-	-	-	8.8
2007	4.89	4.82	4.84	4.72	8.8	8.8	8.8	8.8
2008	5.02	4.85	5.29	5.37	8.9	8.6	9.2	9.4
2009	5.37	-	-	-	9.4	-	-	-
Supplemental pay								
2006	-	-	-	3.81	-	-	-	7.0
2007	3.86	3.71	3.72	3.77	6.9	6.8	6.8	7.0
2008	4.01	4.70	4.17	3.95	7.1	8.4	7.2	6.9
2009	3.84	-	-	-	6.7	-	-	-
Insurance								
2006	-	-	-	3.32	-	-	-	6.1
2007	3.42	3.45	3.45	3.47	6.1	6.3	6.3	6.5
2008	3.52	3.56	3.59	3.54	6.2	6.4	6.2	6.2
2009	3.60	-	-	-	6.3	-	-	-
Retirement and savings								
2006	-	-	-	2.77	-	-	-	5.1
2007	2.53	2.53	2.59	2.64	4.5	4.6	4.7	4.9
2008	2.60	2.68	2.68	2.56	4.6	4.8	4.6	4.5
2009	2.50	-	-	-	4.4	-	-	-
Legally required benefits								
2006	-	-	-	3.30	-	-	-	6.1
2007	3.35	3.33	3.33	3.31	6.0	6.1	6.1	6.2
2008	3.40	3.43	3.44	3.42	6.0	6.1	6.0	6.0
2009	3.46	-	-	-	6.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$51.43	-	-	-	100.0
2007	51.87	52.49	52.25	52.61	100.0	100.0	100.0	100.0
2008	53.17	54.16	53.47	52.64	100.0	100.0	100.0	100.0
2009	53.26	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	34.79	-	-	-	67.6
2007	35.14	35.53	35.39	35.59	67.7	67.7	67.7	67.7
2008	35.96	36.41	36.27	35.98	67.6	67.2	67.8	68.4
2009	36.27	-	-	-	68.1	-	-	-
Total benefits								
2006	-	-	-	16.64	-	-	-	32.4
2007	16.73	16.96	16.87	17.02	32.3	32.3	32.3	32.3
2008	17.21	17.76	17.21	16.66	32.4	32.8	32.2	31.6
2009	16.98	-	-	-	31.9	-	-	-
Paid leave								
2006	-	-	-	4.75	-	-	-	9.2
2007	4.74	4.81	4.78	4.82	9.1	9.2	9.2	9.2
2008	4.89	4.89	4.87	4.79	9.2	9.0	9.1	9.1
2009	4.83	-	-	-	9.1	-	-	-
Supplemental pay								
2006	-	-	-	2.07	-	-	-	4.0
2007	2.29	2.35	2.34	2.33	4.4	4.5	4.5	4.4
2008	2.42	2.94	2.38	2.25	4.5	5.4	4.5	4.3
2009	2.23	-	-	-	4.2	-	-	-
Insurance								
2006	-	-	-	3.42	-	-	-	6.7
2007	3.53	3.57	3.54	3.56	6.8	6.8	6.8	6.8
2008	3.60	3.64	3.69	3.62	6.8	6.7	6.9	6.9
2009	3.72	-	-	-	7.0	-	-	-
Retirement and savings								
2006	-	-	-	3.03	-	-	-	5.9
2007	2.74	2.77	2.77	2.86	5.3	5.3	5.3	5.4
2008	2.80	2.78	2.75	2.52	5.3	5.1	5.1	4.8
2009	2.66	-	-	-	5.0	-	-	-
Legally required benefits								
2006	-	-	-	3.38	-	-	-	6.6
2007	3.42	3.45	3.44	3.45	6.6	6.6	6.6	6.6
2008	3.50	3.52	3.52	3.49	6.6	6.5	6.6	6.6
2009	3.54	-	-	-	6.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$25.89	-	-	-	100.0
2007	26.24	26.35	26.69	26.78	100.0	100.0	100.0	100.0
2008	26.89	27.15	27.11	27.10	100.0	100.0	100.0	100.0
2009	27.03	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	17.72	-	-	-	68.4
2007	17.98	18.02	18.31	18.30	68.5	68.4	68.6	68.3
2008	18.44	18.46	18.47	18.51	68.6	68.0	68.1	68.3
2009	18.37	-	-	-	68.0	-	-	-
Total benefits								
2006	-	-	-	8.17	-	-	-	31.6
2007	8.27	8.34	8.38	8.48	31.5	31.6	31.4	31.7
2008	8.46	8.69	8.63	8.59	31.4	32.0	31.9	31.7
2009	8.65	-	-	-	32.0	-	-	-
Paid leave								
2006	-	-	-	1.94	-	-	-	7.5
2007	1.96	1.97	1.98	2.01	7.5	7.5	7.4	7.5
2008	2.03	2.02	2.03	2.02	7.5	7.4	7.5	7.4
2009	2.02	-	-	-	7.5	-	-	-
Supplemental pay								
2006	-	-	-	1.05	-	-	-	4.1
2007	1.10	1.11	1.12	1.15	4.2	4.2	4.2	4.3
2008	1.06	1.27	1.17	1.18	3.9	4.7	4.3	4.4
2009	1.12	-	-	-	4.2	-	-	-
Insurance								
2006	-	-	-	2.37	-	-	-	9.2
2007	2.44	2.47	2.47	2.48	9.3	9.4	9.3	9.3
2008	2.55	2.55	2.57	2.54	9.5	9.4	9.5	9.4
2009	2.64	-	-	-	9.8	-	-	-
Retirement and savings								
2006	-	-	-	1.05	-	-	-	4.1
2007 .....	.98	.99	1.01	1.02	3.8	3.8	3.8	3.8
2008 .....	.99	1.01	1.03	1.02	3.7	3.7	3.8	3.8
2009	1.02	-	-	-	3.8	-	-	-
Legally required benefits								
2006	-	-	-	1.76	-	-	-	6.8
2007	1.78	1.80	1.80	1.81	6.8	6.8	6.8	6.8
2008	1.83	1.84	1.84	1.84	6.8	6.8	6.8	6.8
2009	1.84	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$39.70	-	-	-	100.0
2007	40.57	40.37	41.66	41.67	100.0	100.0	100.0	100.0
2008	41.37	41.24	40.99	41.22	100.0	100.0	100.0	100.0
2009	39.97	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	28.32	-	-	-	71.3
2007	29.00	28.73	29.96	29.73	71.5	71.2	71.9	71.4
2008	29.86	29.21	28.97	29.20	72.2	70.8	70.7	70.8
2009	28.13	-	-	-	70.4	-	-	-
Total benefits								
2006	-	-	-	11.38	-	-	-	28.7
2007	11.58	11.64	11.70	11.93	28.5	28.8	28.1	28.6
2008	11.51	12.03	12.01	12.03	27.8	29.2	29.3	29.2
2009	11.83	-	-	-	29.6	-	-	-
Paid leave								
2006	-	-	-	2.83	-	-	-	7.1
2007	2.89	2.88	2.92	3.00	7.1	7.1	7.0	7.2
2008	3.02	2.97	2.95	2.91	7.3	7.2	7.2	7.1
2009	2.90	-	-	-	7.2	-	-	-
Supplemental pay								
2006	-	-	-	2.63	-	-	-	6.6
2007	2.76	2.75	2.73	2.82	6.8	6.8	6.6	6.8
2008	2.29	2.89	2.85	2.89	5.5	7.0	6.9	7.0
2009	2.68	-	-	-	6.7	-	-	-
Insurance								
2006	-	-	-	2.18	-	-	-	5.5
2007	2.25	2.28	2.27	2.28	5.5	5.6	5.4	5.5
2008	2.39	2.37	2.40	2.32	5.8	5.7	5.9	5.6
2009	2.40	-	-	-	6.0	-	-	-
Retirement and savings								
2006	-	-	-	1.34	-	-	-	3.4
2007	1.24	1.25	1.28	1.32	3.0	3.1	3.1	3.2
2008	1.26	1.25	1.26	1.37	3.0	3.0	3.1	3.3
2009	1.33	-	-	-	3.3	-	-	-
Legally required benefits								
2006	-	-	-	2.40	-	-	-	6.0
2007	2.44	2.48	2.51	2.51	6.0	6.1	6.0	6.0
2008	2.55	2.55	2.55	2.53	6.2	6.2	6.2	6.1
2009	2.54	-	-	-	6.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$22.13	-	-	-	100.0
2007	22.38	22.59	22.64	22.78	100.0	100.0	100.0	100.0
2008	23.08	23.38	23.32	23.35	100.0	100.0	100.0	100.0
2009	23.64	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.83	-	-	-	67.0
2007	15.01	15.14	15.16	15.22	67.0	67.0	67.0	66.8
2008	15.43	15.58	15.61	15.67	66.9	66.6	66.9	67.1
2009	15.82	-	-	-	66.9	-	-	-
Total benefits								
2006	-	-	-	7.29	-	-	-	33.0
2007	7.38	7.45	7.48	7.55	33.0	33.0	33.0	33.2
2008	7.65	7.80	7.71	7.68	33.1	33.4	33.1	32.9
2009	7.82	-	-	-	33.1	-	-	-
Paid leave								
2006	-	-	-	1.69	-	-	-	7.6
2007	1.70	1.72	1.72	1.75	7.6	7.6	7.6	7.7
2008	1.77	1.77	1.78	1.78	7.6	7.6	7.6	7.6
2009	1.80	-	-	-	7.6	-	-	-
Supplemental pay								
2006	-	-	-	.62	-	-	-	2.8
2007 .....	.66	.67	.68	.70	2.9	3.0	3.0	3.1
2008 .....	.74	.83	.71	.73	3.2	3.6	3.0	3.1
2009 .....	.72	-	-	-	3.0	-	-	-
Insurance								
2006	-	-	-	2.42	-	-	-	10.9
2007	2.50	2.52	2.53	2.54	11.2	11.1	11.2	11.1
2008	2.59	2.60	2.62	2.60	11.2	11.1	11.2	11.1
2009	2.70	-	-	-	11.4	-	-	-
Retirement and savings								
2006	-	-	-	.98	-	-	-	4.4
2007 .....	.92	.92	.93	.94	4.1	4.1	4.1	4.1
2008 .....	.92	.95	.96	.92	4.0	4.1	4.1	4.0
2009 .....	.94	-	-	-	4.0	-	-	-
Legally required benefits								
2006	-	-	-	1.58	-	-	-	7.2
2007	1.60	1.61	1.61	1.62	7.1	7.1	7.1	7.1
2008	1.64	1.65	1.65	1.65	7.1	7.0	7.1	7.1
2009	1.66	-	-	-	7.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.02	-	-	-	100.0
2007	28.88	28.83	29.23	29.21	100.0	100.0	100.0	100.0
2008	29.77	29.91	29.93	29.34	100.0	100.0	100.0	100.0
2009	29.39	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.78	-	-	-	70.6
2007	20.40	20.18	20.50	20.48	70.6	70.0	70.1	70.1
2008	20.82	20.89	20.90	20.78	70.0	69.8	69.8	70.8
2009	20.78	-	-	-	70.7	-	-	-
Total benefits								
2006	-	-	-	8.23	-	-	-	29.4
2007	8.48	8.65	8.73	8.73	29.4	30.0	29.9	29.9
2008	8.94	9.02	9.03	8.56	30.0	30.2	30.2	29.2
2009	8.61	-	-	-	29.3	-	-	-
Paid leave								
2006	-	-	-	2.04	-	-	-	7.3
2007	2.10	2.10	2.11	2.13	7.3	7.3	7.2	7.3
2008	2.15	2.16	2.16	2.15	7.2	7.2	7.2	7.3
2009	2.17	-	-	-	7.4	-	-	-
Supplemental pay								
2006	-	-	-	.90	-	-	-	3.2
2007	1.00	1.05	1.07	1.02	3.5	3.6	3.7	3.5
2008	1.13	1.15	1.14	.91	3.8	3.9	3.8	3.1
2009 .....	.91	-	-	-	3.1	-	-	-
Insurance								
2006	-	-	-	2.27	-	-	-	8.1
2007	2.35	2.42	2.42	2.44	8.2	8.4	8.3	8.4
2008	2.51	2.52	2.54	2.41	8.4	8.4	8.5	8.2
2009	2.44	-	-	-	8.3	-	-	-
Retirement and savings								
2006	-	-	-	1.00	-	-	-	3.6
2007 .....	.97	1.02	1.05	1.05	3.4	3.5	3.6	3.6
2008	1.05	1.08	1.08	1.01	3.5	3.6	3.6	3.4
2009 .....	.99	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	2.01	-	-	-	7.2
2007	2.05	2.07	2.08	2.09	7.1	7.2	7.1	7.1
2008	2.11	2.12	2.12	2.10	7.1	7.1	7.1	7.1
2009	2.11	-	-	-	7.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.19	-	-	-	100.0
2007	28.19	28.26	28.74	28.73	100.0	100.0	100.0	100.0
2008	29.39	29.31	29.22	28.32	100.0	100.0	100.0	100.0
2009	28.02	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.28	-	-	-	70.9
2007	19.98	19.83	20.23	20.14	70.9	70.2	70.4	70.1
2008	20.56	20.49	20.45	20.12	70.0	69.9	70.0	71.1
2009	19.85	-	-	-	70.8	-	-	-
Total benefits								
2006	-	-	-	7.91	-	-	-	29.1
2007	8.21	8.43	8.51	8.59	29.1	29.8	29.6	29.9
2008	8.83	8.82	8.77	8.19	30.0	30.1	30.0	28.9
2009	8.17	-	-	-	29.2	-	-	-
Paid leave								
2006	-	-	-	1.96	-	-	-	7.2
2007	2.03	2.04	2.06	2.08	7.2	7.2	7.2	7.2
2008	2.10	2.09	2.08	2.04	7.1	7.1	7.1	7.2
2009	2.02	-	-	-	7.2	-	-	-
Supplemental pay								
2006	-	-	-	.82	-	-	-	3.0
2007 .....	.94	1.00	1.02	1.04	3.3	3.5	3.5	3.6
2008	1.16	1.20	1.16	.88	4.0	4.1	4.0	3.1
2009 .....	.86	-	-	-	3.1	-	-	-
Insurance								
2006	-	-	-	2.15	-	-	-	7.9
2007	2.23	2.31	2.30	2.34	7.9	8.2	8.0	8.2
2008	2.41	2.38	2.39	2.27	8.2	8.1	8.2	8.0
2009	2.30	-	-	-	8.2	-	-	-
Retirement and savings								
2006	-	-	-	.99	-	-	-	3.6
2007 .....	.97	1.03	1.07	1.07	3.4	3.7	3.7	3.7
2008	1.07	1.08	1.07	.96	3.6	3.7	3.7	3.4
2009 .....	.94	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	1.99	-	-	-	7.3
2007	2.03	2.04	2.06	2.06	7.2	7.2	7.2	7.2
2008	2.09	2.08	2.08	2.04	7.1	7.1	7.1	7.2
2009	2.05	-	-	-	7.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$42.07	-	-	-	100.0
2007	42.24	42.18	42.23	41.70	100.0	100.0	100.0	100.0
2008	42.74	43.04	43.70	44.87	100.0	100.0	100.0	100.0
2009	44.75	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	27.59	-	-	-	65.6
2007	27.89	27.91	27.99	27.30	66.0	66.2	66.3	65.5
2008	28.33	27.83	28.72	29.42	66.3	64.7	65.7	65.6
2009	29.31	-	-	-	65.5	-	-	-
Total benefits								
2006	-	-	-	14.48	-	-	-	34.4
2007	14.35	14.26	14.24	14.40	34.0	33.8	33.7	34.5
2008	14.41	15.20	14.98	15.45	33.7	35.3	34.3	34.4
2009	15.44	-	-	-	34.5	-	-	-
Paid leave								
2006	-	-	-	3.70	-	-	-	8.8
2007	3.70	3.72	3.72	3.68	8.7	8.8	8.8	8.8
2008	3.82	3.74	3.99	4.09	8.9	8.7	9.1	9.1
2009	4.07	-	-	-	9.1	-	-	-
Supplemental pay								
2006	-	-	-	2.81	-	-	-	6.7
2007	2.82	2.73	2.71	2.85	6.7	6.5	6.4	6.8
2008	2.72	3.48	2.97	3.18	6.4	8.1	6.8	7.1
2009	3.02	-	-	-	6.7	-	-	-
Insurance								
2006	-	-	-	3.06	-	-	-	7.3
2007	3.14	3.15	3.15	3.14	7.4	7.5	7.5	7.5
2008	3.18	3.21	3.23	3.32	7.4	7.5	7.4	7.4
2009	3.46	-	-	-	7.7	-	-	-
Retirement and savings								
2006	-	-	-	2.27	-	-	-	5.4
2007	2.04	2.02	2.03	2.09	4.8	4.8	4.8	5.0
2008	2.01	2.07	2.08	2.10	4.7	4.8	4.8	4.7
2009	2.12	-	-	-	4.7	-	-	-
Legally required benefits								
2006	-	-	-	2.63	-	-	-	6.3
2007	2.65	2.64	2.63	2.63	6.3	6.3	6.2	6.3
2008	2.68	2.70	2.71	2.75	6.3	6.3	6.2	6.1
2009	2.77	-	-	-	6.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.08	-	-	-	100.0
2007	38.59	38.45	38.68	39.16	100.0	100.0	100.0	100.0
2008	39.44	41.54	39.87	40.53	100.0	100.0	100.0	100.0
2009	40.40	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	25.59	-	-	-	67.2
2007	26.07	26.09	26.31	26.47	67.6	67.8	68.0	67.6
2008	26.50	26.96	26.73	27.11	67.2	64.9	67.1	66.9
2009	27.02	-	-	-	66.9	-	-	-
Total benefits								
2006	-	-	-	12.49	-	-	-	32.8
2007	12.52	12.36	12.37	12.69	32.4	32.2	32.0	32.4
2008	12.94	14.58	13.13	13.42	32.8	35.1	32.9	33.1
2009	13.38	-	-	-	33.1	-	-	-
Paid leave								
2006	-	-	-	3.07	-	-	-	8.1
2007	3.16	3.21	3.20	3.23	8.2	8.4	8.3	8.3
2008	3.24	3.27	3.25	3.32	8.2	7.9	8.1	8.2
2009	3.31	-	-	-	8.2	-	-	-
Supplemental pay								
2006	-	-	-	2.00	-	-	-	5.3
2007	2.00	1.87	1.87	2.16	5.2	4.9	4.8	5.5
2008	2.39	3.88	2.48	2.57	6.1	9.3	6.2	6.3
2009	2.43	-	-	-	6.0	-	-	-
Insurance								
2006	-	-	-	2.95	-	-	-	7.7
2007	3.04	3.05	3.07	3.04	7.9	7.9	7.9	7.8
2008	3.07	3.11	3.13	3.20	7.8	7.5	7.8	7.9
2009	3.28	-	-	-	8.1	-	-	-
Retirement and savings								
2006	-	-	-	1.95	-	-	-	5.1
2007	1.76	1.70	1.68	1.72	4.6	4.4	4.4	4.4
2008	1.66	1.71	1.70	1.74	4.2	4.1	4.3	4.3
2009	1.76	-	-	-	4.3	-	-	-
Legally required benefits								
2006	-	-	-	2.52	-	-	-	6.6
2007	2.56	2.53	2.54	2.53	6.6	6.6	6.6	6.5
2008	2.58	2.61	2.57	2.59	6.5	6.3	6.5	6.4
2009	2.61	-	-	-	6.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$44.62	-	-	-	100.0
2007	44.61	44.53	44.45	43.32	100.0	100.0	100.0	100.0
2008	44.82	43.95	46.00	47.66	100.0	100.0	100.0	100.0
2009	47.53	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	28.87	-	-	-	64.7
2007	29.07	29.07	29.04	27.83	65.2	65.3	65.3	64.3
2008	29.48	28.36	29.91	30.91	65.8	64.5	65.0	64.9
2009	30.78	-	-	-	64.7	-	-	-
Total benefits								
2006	-	-	-	15.75	-	-	-	35.3
2007	15.54	15.46	15.41	15.48	34.8	34.7	34.7	35.7
2008	15.34	15.58	16.08	16.75	34.2	35.5	35.0	35.1
2009	16.76	-	-	-	35.3	-	-	-
Paid leave								
2006	-	-	-	4.10	-	-	-	9.2
2007	4.05	4.04	4.04	3.97	9.1	9.1	9.1	9.2
2008	4.19	4.03	4.44	4.59	9.3	9.2	9.7	9.6
2009	4.56	-	-	-	9.6	-	-	-
Supplemental pay								
2006	-	-	-	3.33	-	-	-	7.5
2007	3.35	3.27	3.23	3.29	7.5	7.4	7.3	7.6
2008	2.94	3.24	3.26	3.58	6.6	7.4	7.1	7.5
2009	3.39	-	-	-	7.1	-	-	-
Insurance								
2006	-	-	-	3.14	-	-	-	7.0
2007	3.21	3.22	3.20	3.21	7.2	7.2	7.2	7.4
2008	3.25	3.27	3.30	3.40	7.2	7.4	7.2	7.1
2009	3.59	-	-	-	7.5	-	-	-
Retirement and savings								
2006	-	-	-	2.47	-	-	-	5.5
2007	2.22	2.22	2.25	2.33	5.0	5.0	5.1	5.4
2008	2.23	2.29	2.30	2.33	5.0	5.2	5.0	4.9
2009	2.35	-	-	-	4.9	-	-	-
Legally required benefits								
2006	-	-	-	2.71	-	-	-	6.1
2007	2.71	2.71	2.70	2.68	6.1	6.1	6.1	6.2
2008	2.74	2.75	2.79	2.85	6.1	6.3	6.1	6.0
2009	2.87	-	-	-	6.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$29.73	-	-	-	100.0
2007	30.22	30.41	30.44	31.14	100.0	100.0	100.0	100.0
2008	31.70	31.81	32.20	33.00	100.0	100.0	100.0	100.0
2009	33.29	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	21.84	-	-	-	73.5
2007	22.19	22.30	22.28	22.82	73.4	73.3	73.2	73.3
2008	23.23	23.34	23.66	24.15	73.3	73.4	73.5	73.2
2009	24.39	-	-	-	73.2	-	-	-
Total benefits								
2006	-	-	-	7.89	-	-	-	26.5
2007	8.03	8.11	8.16	8.32	26.6	26.7	26.8	26.7
2008	8.48	8.47	8.55	8.85	26.7	26.6	26.5	26.8
2009	8.91	-	-	-	26.8	-	-	-
Paid leave								
2006	-	-	-	2.12	-	-	-	7.1
2007	2.16	2.16	2.14	2.20	7.1	7.1	7.0	7.1
2008	2.24	2.23	2.27	2.33	7.1	7.0	7.1	7.1
2009	2.34	-	-	-	7.0	-	-	-
Supplemental pay								
2006	-	-	-	.81	-	-	-	2.7
2007 .....	.82	.84	.84	.84	2.7	2.8	2.7	2.7
2008 .....	.85	.86	.84	.95	2.7	2.7	2.6	2.9
2009 .....	.90	-	-	-	2.7	-	-	-
Insurance								
2006	-	-	-	1.74	-	-	-	5.8
2007	1.81	1.83	1.84	1.87	6.0	6.0	6.0	6.0
2008	1.93	1.92	1.93	2.04	6.1	6.0	6.0	6.2
2009	2.06	-	-	-	6.2	-	-	-
Retirement and savings								
2006	-	-	-	.82	-	-	-	2.8
2007 .....	.83	.87	.94	.96	2.7	2.9	3.1	3.1
2008 .....	.98	.98	1.00	.99	3.1	3.1	3.1	3.0
2009	1.04	-	-	-	3.1	-	-	-
Legally required benefits								
2006	-	-	-	2.39	-	-	-	8.1
2007	2.41	2.41	2.41	2.44	8.0	7.9	7.9	7.8
2008	2.48	2.48	2.50	2.53	7.8	7.8	7.8	7.7
2009	2.56	-	-	-	7.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$50.13	—	—	—	100.0
2007	50.61	50.96	51.36	51.95	100.0	100.0	100.0	100.0
2008	52.79	53.14	53.82	52.78	100.0	100.0	100.0	100.0
2009	52.99	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	36.42	—	—	—	72.6
2007	36.74	36.93	37.12	37.63	72.6	72.5	72.3	72.4
2008	38.26	38.55	39.13	38.28	72.5	72.6	72.7	72.5
2009	38.42	—	—	—	72.5	—	—	—
Total benefits								
2006	—	—	—	13.72	—	—	—	27.4
2007	13.87	14.03	14.23	14.32	27.4	27.5	27.7	27.6
2008	14.53	14.58	14.69	14.50	27.5	27.4	27.3	27.5
2009	14.57	—	—	—	27.5	—	—	—
Paid leave								
2006	—	—	—	4.21	—	—	—	8.4
2007	4.22	4.24	4.23	4.29	8.3	8.3	8.2	8.3
2008	4.34	4.35	4.43	4.25	8.2	8.2	8.2	8.1
2009	4.28	—	—	—	8.1	—	—	—
Supplemental pay								
2006	—	—	—	1.52	—	—	—	3.0
2007	1.51	1.56	1.57	1.56	3.0	3.1	3.0	3.0
2008	1.55	1.58	1.52	1.71	2.9	3.0	2.8	3.2
2009	1.59	—	—	—	3.0	—	—	—
Insurance								
2006	—	—	—	2.81	—	—	—	5.6
2007	2.92	2.93	2.95	2.95	5.8	5.8	5.8	5.7
2008	3.04	3.02	3.06	3.06	5.8	5.7	5.7	5.8
2009	3.09	—	—	—	5.8	—	—	—
Retirement and savings								
2006	—	—	—	1.66	—	—	—	3.3
2007	1.67	1.75	1.93	1.94	3.3	3.4	3.8	3.7
2008	1.98	1.99	2.01	1.85	3.7	3.7	3.7	3.5
2009	1.96	—	—	—	3.7	—	—	—
Legally required benefits								
2006	—	—	—	3.51	—	—	—	7.0
2007	3.54	3.54	3.55	3.57	7.0	7.0	6.9	6.9
2008	3.63	3.64	3.67	3.62	6.9	6.8	6.8	6.9
2009	3.65	—	—	—	6.9	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$53.38	-	-	-	100.0
2007	53.61	53.77	54.53	55.17	100.0	100.0	100.0	100.0
2008	55.99	56.57	57.19	57.12	100.0	100.0	100.0	100.0
2009	56.36	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	38.37	-	-	-	71.9
2007	38.60	38.65	39.06	39.58	72.0	71.9	71.6	71.7
2008	40.11	40.47	40.90	40.86	71.6	71.5	71.5	71.5
2009	40.26	-	-	-	71.4	-	-	-
Total benefits								
2006	-	-	-	15.01	-	-	-	28.1
2007	15.01	15.12	15.46	15.59	28.0	28.1	28.4	28.3
2008	15.87	16.11	16.28	16.26	28.4	28.5	28.5	28.5
2009	16.10	-	-	-	28.6	-	-	-
Paid leave								
2006	-	-	-	4.74	-	-	-	8.9
2007	4.77	4.77	4.82	4.86	8.9	8.9	8.8	8.8
2008	4.94	5.01	5.03	5.02	8.8	8.9	8.8	8.8
2009	4.97	-	-	-	8.8	-	-	-
Supplemental pay								
2006	-	-	-	1.67	-	-	-	3.1
2007	1.56	1.67	1.69	1.67	2.9	3.1	3.1	3.0
2008	1.74	1.86	1.96	2.00	3.1	3.3	3.4	3.5
2009	1.81	-	-	-	3.2	-	-	-
Insurance								
2006	-	-	-	3.04	-	-	-	5.7
2007	3.16	3.12	3.16	3.19	5.9	5.8	5.8	5.8
2008	3.24	3.24	3.27	3.27	5.8	5.7	5.7	5.7
2009	3.28	-	-	-	5.8	-	-	-
Retirement and savings								
2006	-	-	-	1.94	-	-	-	3.6
2007	1.87	1.92	2.10	2.16	3.5	3.6	3.9	3.9
2008	2.18	2.21	2.21	2.19	3.9	3.9	3.9	3.8
2009	2.26	-	-	-	4.0	-	-	-
Legally required benefits								
2006	-	-	-	3.63	-	-	-	6.8
2007	3.65	3.65	3.68	3.71	6.8	6.8	6.7	6.7
2008	3.77	3.78	3.81	3.78	6.7	6.7	6.7	6.6
2009	3.78	-	-	-	6.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.78	—	—	—	100.0
2007	49.37	49.81	50.07	50.68	100.0	100.0	100.0	100.0
2008	51.52	51.80	52.49	51.02	100.0	100.0	100.0	100.0
2009	51.66	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	35.60	—	—	—	73.0
2007	35.97	36.23	36.34	36.86	72.9	72.7	72.6	72.7
2008	37.53	37.81	38.43	37.23	72.8	73.0	73.2	73.0
2009	37.69	—	—	—	73.0	—	—	—
Total benefits								
2006	—	—	—	13.17	—	—	—	27.0
2007	13.40	13.58	13.73	13.81	27.1	27.3	27.4	27.3
2008	13.99	13.99	14.06	13.79	27.2	27.0	26.8	27.0
2009	13.97	—	—	—	27.0	—	—	—
Paid leave								
2006	—	—	—	3.98	—	—	—	8.2
2007	4.00	4.03	3.99	4.06	8.1	8.1	8.0	8.0
2008	4.10	4.10	4.19	3.94	8.0	7.9	8.0	7.7
2009	4.01	—	—	—	7.8	—	—	—
Supplemental pay								
2006	—	—	—	1.46	—	—	—	3.0
2007	1.49	1.52	1.52	1.52	3.0	3.0	3.0	3.0
2008	1.47	1.47	1.34	1.60	2.9	2.8	2.6	3.1
2009	1.51	—	—	—	2.9	—	—	—
Insurance								
2006	—	—	—	2.72	—	—	—	5.6
2007	2.82	2.86	2.87	2.86	5.7	5.7	5.7	5.6
2008	2.96	2.94	2.98	2.97	5.7	5.7	5.7	5.8
2009	3.01	—	—	—	5.8	—	—	—
Retirement and savings								
2006	—	—	—	1.55	—	—	—	3.2
2007	1.59	1.68	1.86	1.86	3.2	3.4	3.7	3.7
2008	1.89	1.90	1.93	1.72	3.7	3.7	3.7	3.4
2009	1.84	—	—	—	3.6	—	—	—
Legally required benefits								
2006	—	—	—	3.46	—	—	—	7.1
2007	3.50	3.50	3.50	3.51	7.1	7.0	7.0	6.9
2008	3.57	3.58	3.62	3.56	6.9	6.9	6.9	7.0
2009	3.60	—	—	—	7.0	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.37	-	-	-	100.0
2007	21.76	22.02	22.04	22.34	100.0	100.0	100.0	100.0
2008	22.55	22.82	23.00	23.37	100.0	100.0	100.0	100.0
2009	23.45	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.94	-	-	-	74.6
2007	16.19	16.36	16.37	16.59	74.4	74.3	74.3	74.3
2008	16.77	17.01	17.12	17.28	74.4	74.5	74.5	73.9
2009	17.35	-	-	-	74.0	-	-	-
Total benefits								
2006	-	-	-	5.43	-	-	-	25.4
2007	5.57	5.66	5.66	5.75	25.6	25.7	25.7	25.7
2008	5.78	5.82	5.87	6.09	25.6	25.5	25.5	26.1
2009	6.10	-	-	-	26.0	-	-	-
Paid leave								
2006	-	-	-	1.37	-	-	-	6.4
2007	1.40	1.41	1.41	1.44	6.4	6.4	6.4	6.4
2008	1.44	1.46	1.48	1.51	6.4	6.4	6.4	6.4
2009	1.50	-	-	-	6.4	-	-	-
Supplemental pay								
2006	-	-	-	.41	-	-	-	1.9
2007 .....	.42	.43	.43	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.43	.44	.45	1.9	1.9	1.9	1.9
2009 .....	.43	-	-	-	1.8	-	-	-
Insurance								
2006	-	-	-	1.43	-	-	-	6.7
2007	1.52	1.56	1.56	1.59	7.0	7.1	7.1	7.1
2008	1.61	1.62	1.61	1.75	7.1	7.1	7.0	7.5
2009	1.80	-	-	-	7.7	-	-	-
Retirement and savings								
2006	-	-	-	.47	-	-	-	2.2
2007 .....	.46	.48	.49	.49	2.1	2.2	2.2	2.2
2008 .....	.50	.50	.53	.56	2.2	2.2	2.3	2.4
2009 .....	.54	-	-	-	2.3	-	-	-
Legally required benefits								
2006	-	-	-	1.75	-	-	-	8.2
2007	1.77	1.78	1.78	1.80	8.1	8.1	8.1	8.1
2008	1.80	1.81	1.81	1.83	8.0	7.9	7.9	7.8
2009	1.83	-	-	-	7.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.05	—	—	—	100.0
2007	21.47	21.75	21.66	21.94	100.0	100.0	100.0	100.0
2008	22.22	22.40	22.65	22.87	100.0	100.0	100.0	100.0
2009	22.98	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	15.61	—	—	—	74.2
2007	15.90	16.07	16.02	16.21	74.1	73.9	73.9	73.9
2008	16.43	16.58	16.75	16.78	73.9	74.0	74.0	73.4
2009	16.91	—	—	—	73.6	—	—	—
Total benefits								
2006	—	—	—	5.43	—	—	—	25.8
2007	5.57	5.68	5.64	5.73	25.9	26.1	26.1	26.1
2008	5.79	5.82	5.89	6.09	26.1	26.0	26.0	26.6
2009	6.07	—	—	—	26.4	—	—	—
Paid leave								
2006	—	—	—	1.35	—	—	—	6.4
2007	1.38	1.39	1.38	1.41	6.4	6.4	6.4	6.4
2008	1.42	1.42	1.46	1.49	6.4	6.4	6.4	6.5
2009	1.48	—	—	—	6.5	—	—	—
Supplemental pay								
2006	—	—	—	.40	—	—	—	1.9
2007 .....	.42	.43	.42	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.42	.44	.45	1.9	1.9	1.9	1.9
2009 .....	.39	—	—	—	1.7	—	—	—
Insurance								
2006	—	—	—	1.47	—	—	—	7.0
2007	1.54	1.59	1.58	1.62	7.2	7.3	7.3	7.4
2008	1.65	1.67	1.66	1.79	7.4	7.5	7.3	7.8
2009	1.84	—	—	—	8.0	—	—	—
Retirement and savings								
2006	—	—	—	.49	—	—	—	2.3
2007 .....	.48	.51	.51	.51	2.3	2.3	2.3	2.3
2008 .....	.52	.52	.56	.58	2.3	2.3	2.5	2.5
2009 .....	.55	—	—	—	2.4	—	—	—
Legally required benefits								
2006	—	—	—	1.73	—	—	—	8.2
2007	1.75	1.76	1.75	1.77	8.1	8.1	8.1	8.1
2008	1.77	1.78	1.79	1.79	8.0	7.9	7.9	7.8
2009	1.80	—	—	—	7.8	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$13.20	—	—	—	100.0
2007	13.34	13.44	13.53	13.66	100.0	100.0	100.0	100.0
2008	13.88	13.91	14.11	14.76	100.0	100.0	100.0	100.0
2009	15.18	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	10.25	—	—	—	77.6
2007	10.41	10.49	10.56	10.65	78.1	78.1	78.0	77.9
2008	10.78	10.83	10.98	11.33	77.7	77.9	77.8	76.8
2009	11.73	—	—	—	77.3	—	—	—
Total benefits								
2006	—	—	—	2.95	—	—	—	22.4
2007	2.93	2.94	2.98	3.01	21.9	21.9	22.0	22.1
2008	3.10	3.08	3.14	3.43	22.3	22.1	22.2	23.2
2009	3.45	—	—	—	22.7	—	—	—
Paid leave								
2006	—	—	—	.43	—	—	—	3.2
2007 .....	.43	.43	.43	.44	3.2	3.2	3.2	3.2
2008 .....	.45	.44	.45	.54	3.3	3.2	3.2	3.6
2009 .....	.53	—	—	—	3.5	—	—	—
Supplemental pay								
2006	—	—	—	.30	—	—	—	2.2
2007 .....	.29	.29	.30	.29	2.2	2.2	2.2	2.1
2008 .....	.30	.31	.31	.38	2.1	2.2	2.2	2.6
2009 .....	.37	—	—	—	2.4	—	—	—
Insurance								
2006	—	—	—	.60	—	—	—	4.6
2007 .....	.57	.59	.59	.61	4.3	4.4	4.4	4.5
2008 .....	.66	.65	.66	.79	4.8	4.7	4.7	5.3
2009 .....	.79	—	—	—	5.2	—	—	—
Retirement and savings								
2006	—	—	—	.12	—	—	—	.9
2007 .....	.12	.11	.14	.14	.9	.8	1.0	1.1
2008 .....	.16	.15	.17	.17	1.1	1.1	1.2	1.1
2009 .....	.18	—	—	—	1.2	—	—	—
Legally required benefits								
2006	—	—	—	1.51	—	—	—	11.5
2007	1.51	1.52	1.52	1.53	11.3	11.3	11.2	11.2
2008	1.53	1.53	1.54	1.56	11.0	11.0	10.9	10.5
2009	1.60	—	—	—	10.5	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.05	-	-	-	100.0
2007	15.26	14.99	15.53	15.55	100.0	100.0	100.0	100.0
2008	16.42	16.21	16.38	15.57	100.0	100.0	100.0	100.0
2009	16.15	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	11.13	-	-	-	74.0
2007	11.31	11.15	11.46	11.55	74.1	74.4	73.8	74.3
2008	12.06	11.92	12.06	11.72	73.5	73.6	73.6	75.3
2009	12.18	-	-	-	75.4	-	-	-
Total benefits								
2006	-	-	-	3.92	-	-	-	26.0
2007	3.95	3.84	4.07	4.00	25.9	25.6	26.2	25.7
2008	4.36	4.28	4.32	3.85	26.5	26.4	26.4	24.7
2009	3.97	-	-	-	24.6	-	-	-
Paid leave								
2006	-	-	-	.52	-	-	-	3.5
2007 .....	.54	.52	.53	.53	3.5	3.5	3.4	3.4
2008 .....	.57	.56	.56	.57	3.5	3.5	3.4	3.6
2009 .....	.56	-	-	-	3.5	-	-	-
Supplemental pay								
2006	-	-	-	.50	-	-	-	3.3
2007 .....	.51	.51	.51	.50	3.4	3.4	3.3	3.2
2008 .....	.55	.54	.54	.47	3.4	3.3	3.3	3.0
2009 .....	.52	-	-	-	3.2	-	-	-
Insurance								
2006	-	-	-	.81	-	-	-	5.4
2007 .....	.83	.82	.92	.89	5.4	5.4	5.9	5.7
2008 .....	.97	.96	.97	.83	5.9	5.9	5.9	5.3
2009 .....	.82	-	-	-	5.1	-	-	-
Retirement and savings								
2006	-	-	-	.21	-	-	-	1.4
2007 .....	.20	.26	.26	.29	1.3	1.7	1.7	1.9
2008 .....	.30	.29	.30	.24	1.8	1.8	1.8	1.6
2009 .....	.29	-	-	-	1.8	-	-	-
Legally required benefits								
2006	-	-	-	1.88	-	-	-	12.5
2007	1.86	1.74	1.85	1.78	12.2	11.6	11.9	11.5
2008	1.96	1.93	1.95	1.74	12.0	11.9	11.9	11.2
2009	1.79	-	-	-	11.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.60	-	-	-	100.0
2007	15.78	15.27	16.18	16.05	100.0	100.0	100.0	100.0
2008	16.99	16.92	17.01	15.36	100.0	100.0	100.0	100.0
2009	16.28	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	11.37	-	-	-	72.9
2007	11.53	11.20	11.76	11.77	73.0	73.3	72.7	73.4
2008	12.31	12.27	12.36	11.54	72.5	72.5	72.6	75.2
2009	12.29	-	-	-	75.5	-	-	-
Total benefits								
2006	-	-	-	4.23	-	-	-	27.1
2007	4.26	4.07	4.41	4.27	27.0	26.7	27.3	26.6
2008	4.68	4.65	4.65	3.81	27.5	27.5	27.4	24.8
2009	3.99	-	-	-	24.5	-	-	-
Paid leave								
2006	-	-	-	.53	-	-	-	3.4
2007 .....	.54	.50	.54	.54	3.4	3.3	3.3	3.4
2008 .....	.58	.57	.57	.51	3.4	3.4	3.4	3.3
2009 .....	.50	-	-	-	3.1	-	-	-
Supplemental pay								
2006	-	-	-	.45	-	-	-	2.9
2007 .....	.47	.45	.47	.45	2.9	3.0	2.9	2.8
2008 .....	.49	.50	.50	.44	2.9	3.0	3.0	2.9
2009 .....	.53	-	-	-	3.2	-	-	-
Insurance								
2006	-	-	-	.93	-	-	-	6.0
2007 .....	.96	.94	1.08	1.05	6.1	6.2	6.7	6.6
2008	1.14	1.09	1.09	.82	6.7	6.4	6.4	5.3
2009 .....	.80	-	-	-	4.9	-	-	-
Retirement and savings								
2006	-	-	-	.23	-	-	-	1.5
2007 .....	.23	.30	.26	.29	1.4	1.9	1.6	1.8
2008 .....	.27	.28	.28	.22	1.6	1.7	1.7	1.4
2009 .....	.24	-	-	-	1.5	-	-	-
Legally required benefits								
2006	-	-	-	2.08	-	-	-	13.3
2007	2.07	1.88	2.05	1.94	13.1	12.3	12.7	12.1
2008	2.19	2.20	2.21	1.82	12.9	13.0	13.0	11.9
2009	1.92	-	-	-	11.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.29	-	-	-	100.0
2007	26.55	26.96	27.11	27.46	100.0	100.0	100.0	100.0
2008	27.92	27.92	28.61	30.24	100.0	100.0	100.0	100.0
2009	29.39	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.68	-	-	-	74.9
2007	19.85	20.16	20.26	20.60	74.8	74.8	74.7	75.0
2008	20.96	20.93	21.57	22.62	75.1	75.0	75.4	74.8
2009	21.97	-	-	-	74.7	-	-	-
Total benefits								
2006	-	-	-	6.61	-	-	-	25.1
2007	6.70	6.81	6.85	6.87	25.2	25.2	25.3	25.0
2008	6.96	6.98	7.04	7.62	24.9	25.0	24.6	25.2
2009	7.42	-	-	-	25.3	-	-	-
Paid leave								
2006	-	-	-	1.62	-	-	-	6.2
2007	1.63	1.67	1.66	1.71	6.2	6.2	6.1	6.2
2008	1.73	1.71	1.80	1.90	6.2	6.1	6.3	6.3
2009	1.81	-	-	-	6.1	-	-	-
Supplemental pay								
2006	-	-	-	.85	-	-	-	3.2
2007 .....	.84	.86	.86	.83	3.2	3.2	3.2	3.0
2008 .....	.81	.82	.73	1.03	2.9	3.0	2.6	3.4
2009 .....	.98	-	-	-	3.3	-	-	-
Insurance								
2006	-	-	-	1.45	-	-	-	5.5
2007	1.51	1.55	1.58	1.58	5.7	5.8	5.8	5.7
2008	1.62	1.64	1.65	1.74	5.8	5.9	5.8	5.7
2009	1.73	-	-	-	5.9	-	-	-
Retirement and savings								
2006	-	-	-	.43	-	-	-	1.7
2007 .....	.44	.46	.46	.47	1.7	1.7	1.7	1.7
2008 .....	.45	.46	.48	.53	1.6	1.7	1.7	1.8
2009 .....	.53	-	-	-	1.8	-	-	-
Legally required benefits								
2006	-	-	-	2.27	-	-	-	8.6
2007	2.27	2.26	2.29	2.29	8.6	8.4	8.4	8.3
2008	2.35	2.35	2.38	2.42	8.4	8.4	8.3	8.0
2009	2.37	-	-	-	8.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$25.97	-	-	-	100.0
2007	26.23	26.48	26.72	26.92	100.0	100.0	100.0	100.0
2008	27.61	27.02	27.50	29.38	100.0	100.0	100.0	100.0
2009	28.67	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.37	-	-	-	74.6
2007	19.57	19.79	19.92	20.24	74.6	74.8	74.5	75.2
2008	20.79	20.34	20.74	22.11	75.3	75.3	75.4	75.3
2009	21.55	-	-	-	75.2	-	-	-
Total benefits								
2006	-	-	-	6.60	-	-	-	25.4
2007	6.65	6.68	6.81	6.68	25.4	25.2	25.5	24.8
2008	6.83	6.68	6.76	7.27	24.7	24.7	24.6	24.7
2009	7.12	-	-	-	24.8	-	-	-
Paid leave								
2006	-	-	-	1.58	-	-	-	6.1
2007	1.59	1.60	1.61	1.66	6.1	6.1	6.0	6.2
2008	1.70	1.62	1.67	1.79	6.2	6.0	6.1	6.1
2009	1.72	-	-	-	6.0	-	-	-
Supplemental pay								
2006	-	-	-	.95	-	-	-	3.7
2007 .....	.92	.94	.94	.78	3.5	3.6	3.5	2.9
2008 .....	.76	.75	.77	.91	2.7	2.8	2.8	3.1
2009 .....	.87	-	-	-	3.0	-	-	-
Insurance								
2006	-	-	-	1.42	-	-	-	5.5
2007	1.50	1.51	1.57	1.55	5.7	5.7	5.9	5.8
2008	1.61	1.58	1.55	1.68	5.8	5.8	5.6	5.7
2009	1.70	-	-	-	5.9	-	-	-
Retirement and savings								
2006	-	-	-	.40	-	-	-	1.6
2007 .....	.40	.41	.42	.43	1.5	1.5	1.6	1.6
2008 .....	.41	.42	.43	.50	1.5	1.5	1.6	1.7
2009 .....	.50	-	-	-	1.8	-	-	-
Legally required benefits								
2006	-	-	-	2.24	-	-	-	8.6
2007	2.25	2.22	2.26	2.26	8.6	8.4	8.5	8.4
2008	2.34	2.32	2.33	2.38	8.5	8.6	8.5	8.1
2009	2.33	-	-	-	8.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$27.42	—	—	—	100.0
2007	27.78	28.78	28.46	29.21	100.0	100.0	100.0	100.0
2008	28.82	30.52	32.49	32.75	100.0	100.0	100.0	100.0
2009	31.44	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	20.79	—	—	—	75.8
2007	20.91	21.52	21.45	21.74	75.2	74.8	75.4	74.4
2008	21.47	22.66	24.47	24.10	74.5	74.2	75.3	73.6
2009	23.16	—	—	—	73.7	—	—	—
Total benefits								
2006	—	—	—	6.63	—	—	—	24.2
2007	6.88	7.26	7.01	7.48	24.8	25.2	24.6	25.6
2008	7.36	7.86	8.02	8.64	25.5	25.8	24.7	26.4
2009	8.28	—	—	—	26.3	—	—	—
Paid leave								
2006	—	—	—	1.74	—	—	—	6.4
2007	1.82	1.90	1.83	1.86	6.6	6.6	6.4	6.4
2008	1.81	1.96	2.23	2.21	6.3	6.4	6.9	6.8
2009	2.06	—	—	—	6.6	—	—	—
Supplemental pay								
2006	—	—	—	.46	—	—	—	1.7
2007 .....	.53	.58	.57	.99	1.9	2.0	2.0	3.4
2008 .....	.98	1.05	.60	1.36	3.4	3.4	1.9	4.2
2009	1.29	—	—	—	4.1	—	—	—
Insurance								
2006	—	—	—	1.52	—	—	—	5.5
2007	1.58	1.71	1.64	1.66	5.7	5.9	5.8	5.7
2008	1.64	1.82	2.01	1.90	5.7	6.0	6.2	5.8
2009	1.82	—	—	—	5.8	—	—	—
Retirement and savings								
2006	—	—	—	.55	—	—	—	2.0
2007 .....	.60	.66	.60	.60	2.2	2.3	2.1	2.0
2008 .....	.54	.60	.62	.62	1.9	2.0	1.9	1.9
2009 .....	.61	—	—	—	1.9	—	—	—
Legally required benefits								
2006	—	—	—	2.36	—	—	—	8.6
2007	2.36	2.41	2.36	2.37	8.5	8.4	8.3	8.1
2008	2.39	2.44	2.56	2.55	8.3	8.0	7.9	7.8
2009	2.49	—	—	—	7.9	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$32.79	-	-	-	100.0
2007	33.52	33.38	33.45	34.53	100.0	100.0	100.0	100.0
2008	35.31	35.46	35.39	35.42	100.0	100.0	100.0	100.0
2009	36.89	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	23.76	-	-	-	72.5
2007	24.30	24.16	24.11	24.87	72.5	72.4	72.1	72.0
2008	25.39	25.59	25.51	25.49	71.9	72.2	72.1	72.0
2009	26.61	-	-	-	72.2	-	-	-
Total benefits								
2006	-	-	-	9.03	-	-	-	27.5
2007	9.22	9.23	9.34	9.66	27.5	27.6	27.9	28.0
2008	9.92	9.87	9.88	9.92	28.1	27.8	27.9	28.0
2009	10.27	-	-	-	27.8	-	-	-
Paid leave								
2006	-	-	-	2.57	-	-	-	7.8
2007	2.63	2.60	2.56	2.66	7.8	7.8	7.7	7.7
2008	2.72	2.73	2.70	2.71	7.7	7.7	7.6	7.7
2009	2.84	-	-	-	7.7	-	-	-
Supplemental pay								
2006	-	-	-	.79	-	-	-	2.4
2007 .....	.80	.82	.82	.86	2.4	2.4	2.4	2.5
2008 .....	.88	.89	.93	.89	2.5	2.5	2.6	2.5
2009 .....	.83	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	2.00	-	-	-	6.1
2007	2.07	2.06	2.07	2.14	6.2	6.2	6.2	6.2
2008	2.23	2.18	2.18	2.31	6.3	6.1	6.2	6.5
2009	2.37	-	-	-	6.4	-	-	-
Retirement and savings								
2006	-	-	-	1.16	-	-	-	3.5
2007	1.18	1.22	1.36	1.42	3.5	3.7	4.1	4.1
2008	1.49	1.47	1.46	1.40	4.2	4.1	4.1	3.9
2009	1.51	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	2.51	-	-	-	7.7
2007	2.54	2.53	2.53	2.58	7.6	7.6	7.5	7.5
2008	2.60	2.61	2.61	2.62	7.4	7.4	7.4	7.4
2009	2.73	-	-	-	7.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.26	—	—	—	100.0
2007	29.15	28.73	28.78	29.41	100.0	100.0	100.0	100.0
2008	29.85	29.77	29.81	31.90	100.0	100.0	100.0	100.0
2009	34.21	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	20.86	—	—	—	73.8
2007	21.45	21.19	21.24	21.66	73.6	73.7	73.8	73.6
2008	21.96	22.04	22.06	23.56	73.6	74.0	74.0	73.9
2009	25.41	—	—	—	74.3	—	—	—
Total benefits								
2006	—	—	—	7.40	—	—	—	26.2
2007	7.70	7.54	7.54	7.75	26.4	26.3	26.2	26.4
2008	7.89	7.73	7.75	8.34	26.4	26.0	26.0	26.1
2009	8.80	—	—	—	25.7	—	—	—
Paid leave								
2006	—	—	—	2.05	—	—	—	7.3
2007	2.10	2.02	2.01	2.07	7.2	7.0	7.0	7.0
2008	2.08	2.06	2.05	2.24	7.0	6.9	6.9	7.0
2009	2.43	—	—	—	7.1	—	—	—
Supplemental pay								
2006	—	—	—	.77	—	—	—	2.7
2007 .....	.83	.84	.85	.86	2.9	2.9	3.0	2.9
2008 .....	.87	.88	.88	.89	2.9	3.0	3.0	2.8
2009 .....	.91	—	—	—	2.7	—	—	—
Insurance								
2006	—	—	—	1.58	—	—	—	5.6
2007	1.67	1.62	1.61	1.67	5.7	5.6	5.6	5.7
2008	1.78	1.68	1.68	1.87	6.0	5.6	5.6	5.9
2009	1.91	—	—	—	5.6	—	—	—
Retirement and savings								
2006	—	—	—	.71	—	—	—	2.5
2007 .....	.77	.75	.76	.82	2.6	2.6	2.6	2.8
2008 .....	.84	.79	.81	.91	2.8	2.7	2.7	2.8
2009 .....	.94	—	—	—	2.8	—	—	—
Legally required benefits								
2006	—	—	—	2.29	—	—	—	8.1
2007	2.34	2.31	2.31	2.34	8.0	8.0	8.0	7.9
2008	2.32	2.32	2.33	2.43	7.8	7.8	7.8	7.6
2009	2.60	—	—	—	7.6	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009--Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.07	-	-	-	100.0
2007	38.66	38.94	38.76	40.35	100.0	100.0	100.0	100.0
2008	41.33	42.29	41.99	39.43	100.0	100.0	100.0	100.0
2009	40.00	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	27.14	-	-	-	71.3
2007	27.65	27.70	27.37	28.53	71.5	71.1	70.6	70.7
2008	29.17	29.86	29.58	27.70	70.6	70.6	70.5	70.3
2009	28.01	-	-	-	70.0	-	-	-
Total benefits								
2006	-	-	-	10.92	-	-	-	28.7
2007	11.01	11.24	11.38	11.83	28.5	28.9	29.4	29.3
2008	12.15	12.43	12.40	11.73	29.4	29.4	29.5	29.7
2009	11.98	-	-	-	30.0	-	-	-
Paid leave								
2006	-	-	-	3.18	-	-	-	8.4
2007	3.25	3.28	3.19	3.34	8.4	8.4	8.2	8.3
2008	3.43	3.53	3.47	3.25	8.3	8.3	8.3	8.2
2009	3.31	-	-	-	8.3	-	-	-
Supplemental pay								
2006	-	-	-	.80	-	-	-	2.1
2007 .....	.76	.78	.78	.85	2.0	2.0	2.0	2.1
2008 .....	.88	.89	1.00	.89	2.1	2.1	2.4	2.2
2009 .....	.74	-	-	-	1.9	-	-	-
Insurance								
2006	-	-	-	2.48	-	-	-	6.5
2007	2.55	2.60	2.59	2.67	6.6	6.7	6.7	6.6
2008	2.72	2.78	2.78	2.80	6.6	6.6	6.6	7.1
2009	2.90	-	-	-	7.3	-	-	-
Retirement and savings								
2006	-	-	-	1.69	-	-	-	4.4
2007	1.66	1.79	2.05	2.11	4.3	4.6	5.3	5.2
2008	2.20	2.28	2.23	1.96	5.3	5.4	5.3	5.0
2009	2.17	-	-	-	5.4	-	-	-
Legally required benefits								
2006	-	-	-	2.77	-	-	-	7.3
2007	2.79	2.79	2.77	2.85	7.2	7.2	7.1	7.1
2008	2.92	2.95	2.93	2.83	7.1	7.0	7.0	7.2
2009	2.87	-	-	-	7.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.48	-	-	-	100.0
2007	27.74	27.67	27.55	28.67	100.0	100.0	100.0	100.0
2008	28.77	28.75	29.18	29.28	100.0	100.0	100.0	100.0
2009	29.45	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.85	-	-	-	72.2
2007	20.02	19.99	19.84	20.66	72.2	72.3	72.0	72.1
2008	20.73	20.71	21.02	21.07	72.0	72.0	72.0	72.0
2009	21.17	-	-	-	71.9	-	-	-
Total benefits								
2006	-	-	-	7.63	-	-	-	27.8
2007	7.72	7.68	7.71	8.01	27.8	27.7	28.0	27.9
2008	8.04	8.04	8.16	8.21	28.0	28.0	28.0	28.0
2009	8.28	-	-	-	28.1	-	-	-
Paid leave								
2006	-	-	-	2.10	-	-	-	7.6
2007	2.13	2.12	2.11	2.16	7.7	7.7	7.7	7.5
2008	2.14	2.13	2.17	2.22	7.4	7.4	7.5	7.6
2009	2.21	-	-	-	7.5	-	-	-
Supplemental pay								
2006	-	-	-	.54	-	-	-	2.0
2007 .....	.55	.55	.55	.55	2.0	2.0	2.0	1.9
2008 .....	.55	.56	.56	.56	1.9	1.9	1.9	1.9
2009 .....	.57	-	-	-	1.9	-	-	-
Insurance								
2006	-	-	-	2.03	-	-	-	7.4
2007	2.09	2.06	2.07	2.13	7.5	7.5	7.5	7.4
2008	2.18	2.18	2.20	2.25	7.6	7.6	7.6	7.7
2009	2.31	-	-	-	7.8	-	-	-
Retirement and savings								
2006	-	-	-	.76	-	-	-	2.8
2007 .....	.76	.74	.78	.93	2.7	2.7	2.8	3.3
2008 .....	.94	.92	.96	.93	3.3	3.2	3.3	3.2
2009 .....	.93	-	-	-	3.2	-	-	-
Legally required benefits								
2006	-	-	-	2.19	-	-	-	8.0
2007	2.19	2.20	2.20	2.23	7.9	7.9	8.0	7.8
2008	2.23	2.24	2.26	2.25	7.8	7.8	7.7	7.7
2009	2.26	-	-	-	7.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.60	-	-	-	100.0
2007	39.05	39.04	38.58	40.31	100.0	100.0	100.0	100.0
2008	40.43	40.58	41.07	41.08	100.0	100.0	100.0	100.0
2009	41.43	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	28.21	-	-	-	73.1
2007	28.51	28.52	28.01	29.36	73.0	73.1	72.6	72.9
2008	29.46	29.55	29.90	29.84	72.9	72.8	72.8	72.6
2009	30.08	-	-	-	72.6	-	-	-
Total benefits								
2006	-	-	-	10.39	-	-	-	26.9
2007	10.54	10.52	10.57	10.94	27.0	26.9	27.4	27.1
2008	10.97	11.03	11.17	11.25	27.1	27.2	27.2	27.4
2009	11.35	-	-	-	27.4	-	-	-
Paid leave								
2006	-	-	-	3.09	-	-	-	8.0
2007	3.14	3.14	3.13	3.17	8.1	8.0	8.1	7.9
2008	3.12	3.15	3.20	3.26	7.7	7.8	7.8	7.9
2009	3.26	-	-	-	7.9	-	-	-
Supplemental pay								
2006	-	-	-	.76	-	-	-	2.0
2007 .....	.77	.78	.78	.76	2.0	2.0	2.0	1.9
2008 .....	.77	.78	.78	.78	1.9	1.9	1.9	1.9
2009 .....	.80	-	-	-	1.9	-	-	-
Insurance								
2006	-	-	-	2.46	-	-	-	6.4
2007	2.53	2.50	2.53	2.59	6.5	6.4	6.6	6.4
2008	2.64	2.66	2.68	2.77	6.5	6.6	6.5	6.8
2009	2.83	-	-	-	6.8	-	-	-
Retirement and savings								
2006	-	-	-	1.16	-	-	-	3.0
2007	1.16	1.14	1.19	1.44	3.0	2.9	3.1	3.6
2008	1.45	1.43	1.47	1.41	3.6	3.5	3.6	3.4
2009	1.42	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	2.93	-	-	-	7.6
2007	2.94	2.95	2.95	2.99	7.5	7.6	7.6	7.4
2008	2.99	3.01	3.04	3.02	7.4	7.4	7.4	7.4
2009	3.04	-	-	-	7.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$40.02	-	-	-	100.0
2007	40.24	40.32	41.16	41.66	100.0	100.0	100.0	100.0
2008	42.18	41.98	42.46	43.49	100.0	100.0	100.0	100.0
2009	43.47	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	28.98	-	-	-	72.4
2007	29.16	29.34	29.80	30.00	72.5	72.8	72.4	72.0
2008	30.43	30.30	30.71	31.19	72.1	72.2	72.3	71.7
2009	31.02	-	-	-	71.4	-	-	-
Total benefits								
2006	-	-	-	11.04	-	-	-	27.6
2007	11.08	10.98	11.35	11.66	27.5	27.2	27.6	28.0
2008	11.76	11.69	11.75	12.30	27.9	27.8	27.7	28.3
2009	12.44	-	-	-	28.6	-	-	-
Paid leave								
2006	-	-	-	4.00	-	-	-	10.0
2007	4.02	3.97	4.09	4.07	10.0	9.8	9.9	9.8
2008	4.10	4.03	4.12	4.36	9.7	9.6	9.7	10.0
2009	4.32	-	-	-	9.9	-	-	-
Supplemental pay								
2006	-	-	-	.22	-	-	-	.6
2007 .....	.23	.21	.20	.21	.6	.5	.5	.5
2008 .....	.21	.22	.20	.25	.5	.5	.5	.6
2009 .....	.27	-	-	-	.6	-	-	-
Insurance								
2006	-	-	-	2.69	-	-	-	6.7
2007	2.72	2.70	2.80	2.91	6.8	6.7	6.8	7.0
2008	2.93	2.93	2.92	3.09	7.0	7.0	6.9	7.1
2009	3.15	-	-	-	7.3	-	-	-
Retirement and savings								
2006	-	-	-	1.15	-	-	-	2.9
2007	1.16	1.11	1.23	1.44	2.9	2.8	3.0	3.5
2008	1.44	1.46	1.45	1.49	3.4	3.5	3.4	3.4
2009	1.60	-	-	-	3.7	-	-	-
Legally required benefits								
2006	-	-	-	2.98	-	-	-	7.4
2007	2.96	2.99	3.03	3.02	7.3	7.4	7.4	7.3
2008	3.07	3.05	3.05	3.11	7.3	7.3	7.2	7.1
2009	3.10	-	-	-	7.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.37	-	-	-	100.0
2007	38.86	38.83	38.19	40.09	100.0	100.0	100.0	100.0
2008	40.15	40.37	40.85	40.76	100.0	100.0	100.0	100.0
2009	41.17	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	28.09	-	-	-	73.2
2007	28.40	28.39	27.74	29.26	73.1	73.1	72.6	73.0
2008	29.31	29.43	29.77	29.65	73.0	72.9	72.9	72.8
2009	29.96	-	-	-	72.8	-	-	-
Total benefits								
2006	-	-	-	10.28	-	-	-	26.8
2007	10.46	10.44	10.45	10.83	26.9	26.9	27.4	27.0
2008	10.84	10.94	11.08	11.10	27.0	27.1	27.1	27.2
2009	11.21	-	-	-	27.2	-	-	-
Paid leave								
2006	-	-	-	2.94	-	-	-	7.7
2007	3.00	3.01	2.98	3.02	7.7	7.7	7.8	7.5
2008	2.97	3.01	3.05	3.11	7.4	7.5	7.5	7.6
2009	3.13	-	-	-	7.6	-	-	-
Supplemental pay								
2006	-	-	-	.84	-	-	-	2.2
2007 .....	.86	.88	.87	.85	2.2	2.3	2.3	2.1
2008 .....	.85	.87	.87	.85	2.1	2.1	2.1	2.1
2009 .....	.87	-	-	-	2.1	-	-	-
Insurance								
2006	-	-	-	2.42	-	-	-	6.3
2007	2.50	2.47	2.49	2.53	6.4	6.4	6.5	6.3
2008	2.59	2.62	2.64	2.73	6.5	6.5	6.5	6.7
2009	2.79	-	-	-	6.8	-	-	-
Retirement and savings								
2006	-	-	-	1.16	-	-	-	3.0
2007	1.16	1.14	1.18	1.44	3.0	2.9	3.1	3.6
2008	1.45	1.43	1.48	1.40	3.6	3.5	3.6	3.4
2009	1.40	-	-	-	3.4	-	-	-
Legally required benefits								
2006	-	-	-	2.92	-	-	-	7.6
2007	2.94	2.94	2.93	2.98	7.6	7.6	7.7	7.4
2008	2.98	3.01	3.04	3.01	7.4	7.5	7.4	7.4
2009	3.03	-	-	-	7.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$20.21	-	-	-	100.0
2007	20.28	20.39	20.70	20.98	100.0	100.0	100.0	100.0
2008	21.18	21.07	21.29	21.47	100.0	100.0	100.0	100.0
2009	21.71	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.11	-	-	-	69.8
2007	14.15	14.29	14.57	14.68	69.8	70.1	70.4	70.0
2008	14.77	14.72	14.87	15.01	69.7	69.9	69.8	69.9
2009	15.09	-	-	-	69.5	-	-	-
Total benefits								
2006	-	-	-	6.09	-	-	-	30.2
2007	6.12	6.10	6.13	6.30	30.2	29.9	29.6	30.0
2008	6.42	6.34	6.42	6.46	30.3	30.1	30.2	30.1
2009	6.62	-	-	-	30.5	-	-	-
Paid leave								
2006	-	-	-	1.58	-	-	-	7.8
2007	1.58	1.58	1.60	1.62	7.8	7.8	7.7	7.7
2008	1.65	1.60	1.62	1.64	7.8	7.6	7.6	7.6
2009	1.64	-	-	-	7.5	-	-	-
Supplemental pay								
2006	-	-	-	.33	-	-	-	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	.33	.33	1.5	1.6	1.6	1.5
2009 .....	.33	-	-	-	1.5	-	-	-
Insurance								
2006	-	-	-	2.00	-	-	-	9.9
2007	2.04	2.01	1.99	2.05	10.0	9.9	9.6	9.7
2008	2.12	2.09	2.11	2.16	10.0	9.9	9.9	10.1
2009	2.29	-	-	-	10.6	-	-	-
Retirement and savings								
2006	-	-	-	.58	-	-	-	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	.69	.69	3.2	3.2	3.3	3.2
2009 .....	.70	-	-	-	3.2	-	-	-
Legally required benefits								
2006	-	-	-	1.61	-	-	-	8.0
2007	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008	1.64	1.65	1.66	1.65	7.7	7.8	7.8	7.7
2009	1.66	-	-	-	7.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$20.18	-	-	-	100.0
2007	20.25	20.37	20.68	20.95	100.0	100.0	100.0	100.0
2008	21.15	21.03	21.26	21.36	100.0	100.0	100.0	100.0
2009	21.58	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	14.09	-	-	-	69.8
2007	14.13	14.27	14.54	14.65	69.8	70.1	70.3	69.9
2008	14.73	14.69	14.83	14.92	69.6	69.8	69.8	69.8
2009	14.98	-	-	-	69.4	-	-	-
Total benefits								
2006	-	-	-	6.09	-	-	-	30.2
2007	6.12	6.10	6.13	6.30	30.2	29.9	29.7	30.1
2008	6.42	6.35	6.42	6.44	30.4	30.2	30.2	30.2
2009	6.60	-	-	-	30.6	-	-	-
Paid leave								
2006	-	-	-	1.57	-	-	-	7.8
2007	1.58	1.58	1.60	1.62	7.8	7.7	7.7	7.7
2008	1.65	1.60	1.62	1.63	7.8	7.6	7.6	7.6
2009	1.63	-	-	-	7.5	-	-	-
Supplemental pay								
2006	-	-	-	.33	-	-	-	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	.33	.33	1.5	1.6	1.6	1.5
2009 .....	.33	-	-	-	1.5	-	-	-
Insurance								
2006	-	-	-	2.00	-	-	-	9.9
2007	2.04	2.02	1.99	2.05	10.1	9.9	9.6	9.8
2008	2.13	2.10	2.12	2.16	10.1	10.0	10.0	10.1
2009	2.30	-	-	-	10.6	-	-	-
Retirement and savings								
2006	-	-	-	.58	-	-	-	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	.70	.68	3.2	3.2	3.3	3.2
2009 .....	.70	-	-	-	3.2	-	-	-
Legally required benefits								
2006	-	-	-	1.61	-	-	-	8.0
2007	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008	1.64	1.64	1.65	1.64	7.7	7.8	7.8	7.7
2009	1.65	-	-	-	7.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.20	-	-	-	100.0
2007	15.31	15.44	15.49	15.78	100.0	100.0	100.0	100.0
2008	15.90	16.00	16.10	16.12	100.0	100.0	100.0	100.0
2009	16.24	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	10.79	-	-	-	71.0
2007	10.86	10.96	11.03	11.16	70.9	71.0	71.2	70.7
2008	11.25	11.33	11.41	11.46	70.8	70.8	70.9	71.1
2009	11.53	-	-	-	71.0	-	-	-
Total benefits								
2006	-	-	-	4.41	-	-	-	29.0
2007	4.45	4.48	4.47	4.62	29.1	29.0	28.8	29.3
2008	4.65	4.67	4.69	4.66	29.2	29.2	29.1	28.9
2009	4.72	-	-	-	29.0	-	-	-
Paid leave								
2006	-	-	-	.94	-	-	-	6.2
2007 .....	.95	.96	.95	.98	6.2	6.2	6.1	6.2
2008 .....	.97	.98	.98	.99	6.1	6.1	6.1	6.2
2009	1.00	-	-	-	6.2	-	-	-
Supplemental pay								
2006	-	-	-	.34	-	-	-	2.2
2007 .....	.35	.35	.35	.36	2.3	2.3	2.3	2.3
2008 .....	.36	.36	.37	.37	2.3	2.3	2.3	2.3
2009 .....	.37	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	1.43	-	-	-	9.4
2007	1.46	1.46	1.45	1.50	9.5	9.5	9.3	9.5
2008	1.53	1.55	1.55	1.52	9.7	9.7	9.6	9.4
2009	1.55	-	-	-	9.5	-	-	-
Retirement and savings								
2006	-	-	-	.27	-	-	-	1.8
2007 .....	.27	.27	.29	.33	1.8	1.7	1.9	2.1
2008 .....	.33	.33	.34	.34	2.1	2.1	2.1	2.1
2009 .....	.34	-	-	-	2.1	-	-	-
Legally required benefits								
2006	-	-	-	1.43	-	-	-	9.4
2007	1.43	1.43	1.44	1.45	9.3	9.3	9.3	9.2
2008	1.45	1.45	1.45	1.44	9.1	9.1	9.0	8.9
2009	1.45	-	-	-	8.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.76	-	-	-	100.0
2007	22.56	22.80	23.08	25.42	100.0	100.0	100.0	100.0
2008	25.12	25.37	25.35	23.90	100.0	100.0	100.0	100.0
2009	24.04	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	16.65	-	-	-	76.5
2007	17.21	17.41	17.62	19.41	76.3	76.4	76.4	76.4
2008	19.22	19.39	19.37	18.21	76.5	76.4	76.4	76.2
2009	18.31	-	-	-	76.2	-	-	-
Total benefits								
2006	-	-	-	5.11	-	-	-	23.5
2007	5.35	5.39	5.45	6.01	23.7	23.6	23.6	23.6
2008	5.90	5.98	5.98	5.69	23.5	23.6	23.6	23.8
2009	5.73	-	-	-	23.8	-	-	-
Paid leave								
2006	-	-	-	1.37	-	-	-	6.3
2007	1.45	1.48	1.49	1.56	6.4	6.5	6.5	6.1
2008	1.51	1.54	1.54	1.52	6.0	6.1	6.1	6.3
2009	1.53	-	-	-	6.4	-	-	-
Supplemental pay								
2006	-	-	-	.33	-	-	-	1.5
2007 .....	.35	.34	.34	.35	1.5	1.5	1.5	1.4
2008 .....	.33	.33	.34	.31	1.3	1.3	1.3	1.3
2009 .....	.33	-	-	-	1.4	-	-	-
Insurance								
2006	-	-	-	1.15	-	-	-	5.3
2007	1.22	1.21	1.24	1.31	5.4	5.3	5.4	5.2
2008	1.32	1.32	1.30	1.37	5.3	5.2	5.1	5.7
2009	1.37	-	-	-	5.7	-	-	-
Retirement and savings								
2006	-	-	-	.37	-	-	-	1.7
2007 .....	.39	.40	.40	.76	1.7	1.7	1.7	3.0
2008 .....	.75	.75	.77	.53	3.0	3.0	3.0	2.2
2009 .....	.53	-	-	-	2.2	-	-	-
Legally required benefits								
2006	-	-	-	1.90	-	-	-	8.7
2007	1.95	1.97	1.98	2.03	8.6	8.6	8.6	8.0
2008	2.00	2.03	2.02	1.96	8.0	8.0	8.0	8.2
2009	1.97	-	-	-	8.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.75	-	-	-	100.0
2007	21.98	22.14	22.38	25.33	100.0	100.0	100.0	100.0
2008	25.37	25.32	25.28	22.58	100.0	100.0	100.0	100.0
2009	22.67	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	16.72	-	-	-	76.9
2007	16.86	17.03	17.22	19.41	76.7	76.9	76.9	76.6
2008	19.44	19.40	19.37	17.29	76.6	76.6	76.6	76.5
2009	17.38	-	-	-	76.7	-	-	-
Total benefits								
2006	-	-	-	5.03	-	-	-	23.1
2007	5.12	5.12	5.16	5.92	23.3	23.1	23.1	23.4
2008	5.93	5.92	5.91	5.30	23.4	23.4	23.4	23.5
2009	5.29	-	-	-	23.3	-	-	-
Paid leave								
2006	-	-	-	1.38	-	-	-	6.3
2007	1.40	1.42	1.42	1.53	6.4	6.4	6.3	6.0
2008	1.53	1.50	1.51	1.43	6.0	5.9	6.0	6.3
2009	1.43	-	-	-	6.3	-	-	-
Supplemental pay								
2006	-	-	-	.34	-	-	-	1.6
2007 .....	.34	.33	.33	.32	1.6	1.5	1.5	1.3
2008 .....	.34	.34	.34	.30	1.3	1.3	1.3	1.4
2009 .....	.31	-	-	-	1.4	-	-	-
Insurance								
2006	-	-	-	1.12	-	-	-	5.1
2007	1.16	1.13	1.16	1.28	5.3	5.1	5.2	5.0
2008	1.28	1.30	1.26	1.25	5.0	5.1	5.0	5.6
2009	1.25	-	-	-	5.5	-	-	-
Retirement and savings								
2006	-	-	-	.35	-	-	-	1.6
2007 .....	.36	.37	.37	.85	1.6	1.7	1.7	3.4
2008 .....	.85	.84	.86	.47	3.3	3.3	3.4	2.1
2009 .....	.47	-	-	-	2.1	-	-	-
Legally required benefits								
2006	-	-	-	1.85	-	-	-	8.5
2007	1.86	1.87	1.88	1.94	8.5	8.4	8.4	7.7
2008	1.94	1.94	1.94	1.83	7.7	7.7	7.7	8.1
2009	1.84	-	-	-	8.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.77	-	-	-	100.0
2007	24.28	24.81	25.19	25.69	100.0	100.0	100.0	100.0
2008	24.32	25.52	25.54	27.89	100.0	100.0	100.0	100.0
2009	28.13	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	16.42	-	-	-	75.4
2007	18.23	18.57	18.85	19.40	75.1	74.8	74.8	75.5
2008	18.52	19.37	19.37	21.01	76.1	75.9	75.8	75.3
2009	21.10	-	-	-	75.0	-	-	-
Total benefits								
2006	-	-	-	5.35	-	-	-	24.6
2007	6.05	6.24	6.35	6.29	24.9	25.2	25.2	24.5
2008	5.81	6.15	6.17	6.88	23.9	24.1	24.2	24.7
2009	7.03	-	-	-	25.0	-	-	-
Paid leave								
2006	-	-	-	1.33	-	-	-	6.1
2007	1.61	1.68	1.71	1.66	6.6	6.8	6.8	6.5
2008	1.44	1.67	1.65	1.78	5.9	6.5	6.4	6.4
2009	1.83	-	-	-	6.5	-	-	-
Supplemental pay								
2006	-	-	-	.31	-	-	-	1.4
2007 .....	.36	.38	.38	.44	1.5	1.5	1.5	1.7
2008 .....	.30	.32	.34	.34	1.3	1.3	1.3	1.2
2009 .....	.38	-	-	-	1.3	-	-	-
Insurance								
2006	-	-	-	1.24	-	-	-	5.7
2007	1.39	1.43	1.47	1.42	5.7	5.8	5.8	5.5
2008	1.45	1.40	1.43	1.74	6.0	5.5	5.6	6.2
2009	1.74	-	-	-	6.2	-	-	-
Retirement and savings								
2006	-	-	-	.43	-	-	-	2.0
2007 .....	.48	.49	.49	.48	2.0	2.0	1.9	1.9
2008 .....	.44	.48	.49	.69	1.8	1.9	1.9	2.5
2009 .....	.72	-	-	-	2.6	-	-	-
Legally required benefits								
2006	-	-	-	2.04	-	-	-	9.4
2007	2.21	2.27	2.29	2.29	9.1	9.1	9.1	8.9
2008	2.17	2.29	2.27	2.33	8.9	9.0	8.9	8.4
2009	2.37	-	-	-	8.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$30.48	-	-	-	100.0
2007	30.47	30.25	29.96	30.46	100.0	100.0	100.0	100.0
2008	30.78	30.70	31.34	32.47	100.0	100.0	100.0	100.0
2009	32.62	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	21.54	-	-	-	70.7
2007	21.51	21.36	21.04	21.35	70.6	70.6	70.2	70.1
2008	21.56	21.47	21.95	22.77	70.0	69.9	70.0	70.1
2009	22.84	-	-	-	70.0	-	-	-
Total benefits								
2006	-	-	-	8.95	-	-	-	29.3
2007	8.97	8.89	8.93	9.11	29.4	29.4	29.8	29.9
2008	9.23	9.23	9.39	9.70	30.0	30.1	30.0	29.9
2009	9.78	-	-	-	30.0	-	-	-
Paid leave								
2006	-	-	-	2.49	-	-	-	8.2
2007	2.49	2.46	2.45	2.49	8.2	8.1	8.2	8.2
2008	2.49	2.47	2.53	2.64	8.1	8.1	8.1	8.1
2009	2.62	-	-	-	8.0	-	-	-
Supplemental pay								
2006	-	-	-	.65	-	-	-	2.1
2007 .....	.66	.67	.66	.66	2.2	2.2	2.2	2.2
2008 .....	.67	.69	.69	.71	2.2	2.2	2.2	2.2
2009 .....	.71	-	-	-	2.2	-	-	-
Insurance								
2006	-	-	-	2.50	-	-	-	8.2
2007	2.55	2.52	2.52	2.59	8.4	8.3	8.4	8.5
2008	2.66	2.68	2.71	2.77	8.6	8.7	8.7	8.5
2009	2.85	-	-	-	8.7	-	-	-
Retirement and savings								
2006	-	-	-	.97	-	-	-	3.2
2007 .....	.95	.93	.98	1.03	3.1	3.1	3.3	3.4
2008	1.04	1.02	1.06	1.16	3.4	3.3	3.4	3.6
2009	1.16	-	-	-	3.6	-	-	-
Legally required benefits								
2006	-	-	-	2.34	-	-	-	7.7
2007	2.32	2.32	2.32	2.35	7.6	7.7	7.7	7.7
2008	2.37	2.36	2.39	2.43	7.7	7.7	7.6	7.5
2009	2.43	-	-	-	7.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.47	-	-	-	100.0
2007	26.12	26.16	24.95	25.30	100.0	100.0	100.0	100.0
2008	25.66	25.68	26.01	27.90	100.0	100.0	100.0	100.0
2009	27.69	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.42	-	-	-	73.4
2007	19.17	19.29	18.08	18.32	73.4	73.7	72.4	72.4
2008	18.57	18.53	18.75	20.16	72.4	72.1	72.1	72.3
2009	20.03	-	-	-	72.4	-	-	-
Total benefits								
2006	-	-	-	7.05	-	-	-	26.6
2007	6.94	6.87	6.88	6.98	26.6	26.3	27.6	27.6
2008	7.09	7.16	7.26	7.74	27.6	27.9	27.9	27.7
2009	7.65	-	-	-	27.6	-	-	-
Paid leave								
2006	-	-	-	1.94	-	-	-	7.3
2007	1.90	1.89	1.84	1.90	7.3	7.2	7.4	7.5
2008	1.92	1.90	1.91	2.07	7.5	7.4	7.4	7.4
2009	1.99	-	-	-	7.2	-	-	-
Supplemental pay								
2006	-	-	-	.43	-	-	-	1.6
2007 .....	.43	.43	.44	.43	1.7	1.6	1.7	1.7
2008 .....	.43	.44	.44	.46	1.7	1.7	1.7	1.7
2009 .....	.46	-	-	-	1.7	-	-	-
Insurance								
2006	-	-	-	1.92	-	-	-	7.3
2007	1.94	1.90	1.91	1.95	7.4	7.3	7.7	7.7
2008	1.98	2.05	2.08	2.19	7.7	8.0	8.0	7.8
2009	2.20	-	-	-	7.9	-	-	-
Retirement and savings								
2006	-	-	-	.58	-	-	-	2.2
2007 .....	.56	.54	.57	.58	2.1	2.1	2.3	2.3
2008 .....	.60	.61	.65	.78	2.3	2.4	2.5	2.8
2009 .....	.77	-	-	-	2.8	-	-	-
Legally required benefits								
2006	-	-	-	2.17	-	-	-	8.2
2007	2.11	2.11	2.11	2.12	8.1	8.1	8.5	8.4
2008	2.16	2.16	2.18	2.24	8.4	8.4	8.4	8.0
2009	2.22	-	-	-	8.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$34.05	-	-	-	100.0
2007	34.29	34.00	34.17	34.89	100.0	100.0	100.0	100.0
2008	35.15	34.96	35.87	36.57	100.0	100.0	100.0	100.0
2009	37.10	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	23.41	-	-	-	68.8
2007	23.55	23.27	23.52	23.95	68.7	68.4	68.8	68.6
2008	24.11	23.97	24.67	25.10	68.6	68.6	68.8	68.6
2009	25.39	-	-	-	68.4	-	-	-
Total benefits								
2006	-	-	-	10.63	-	-	-	31.2
2007	10.74	10.74	10.65	10.95	31.3	31.6	31.2	31.4
2008	11.05	11.00	11.19	11.47	31.4	31.4	31.2	31.4
2009	11.71	-	-	-	31.6	-	-	-
Paid leave								
2006	-	-	-	2.98	-	-	-	8.7
2007	3.01	2.98	2.96	3.00	8.8	8.8	8.7	8.6
2008	2.98	2.96	3.05	3.14	8.5	8.5	8.5	8.6
2009	3.19	-	-	-	8.6	-	-	-
Supplemental pay								
2006	-	-	-	.84	-	-	-	2.5
2007 .....	.85	.89	.85	.86	2.5	2.6	2.5	2.5
2008 .....	.88	.90	.90	.93	2.5	2.6	2.5	2.5
2009 .....	.94	-	-	-	2.5	-	-	-
Insurance								
2006	-	-	-	3.01	-	-	-	8.8
2007	3.08	3.09	3.02	3.13	9.0	9.1	8.8	9.0
2008	3.23	3.22	3.25	3.29	9.2	9.2	9.1	9.0
2009	3.44	-	-	-	9.3	-	-	-
Retirement and savings								
2006	-	-	-	1.31	-	-	-	3.8
2007	1.30	1.28	1.32	1.42	3.8	3.8	3.9	4.1
2008	1.42	1.38	1.41	1.50	4.1	3.9	3.9	4.1
2009	1.52	-	-	-	4.1	-	-	-
Legally required benefits								
2006	-	-	-	2.50	-	-	-	7.3
2007	2.51	2.50	2.49	2.54	7.3	7.4	7.3	7.3
2008	2.54	2.53	2.58	2.60	7.2	7.2	7.2	7.1
2009	2.62	-	-	-	7.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$31.71	-	-	-	100.0
2007	31.97	31.85	32.04	32.63	100.0	100.0	100.0	100.0
2008	33.28	33.51	33.95	33.75	100.0	100.0	100.0	100.0
2009	34.70	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.63	-	-	-	65.1
2007	20.81	20.68	20.92	21.08	65.1	64.9	65.3	64.6
2008	21.51	21.65	21.90	21.79	64.6	64.6	64.5	64.6
2009	22.19	-	-	-	63.9	-	-	-
Total benefits								
2006	-	-	-	11.08	-	-	-	34.9
2007	11.16	11.16	11.12	11.55	34.9	35.1	34.7	35.4
2008	11.77	11.85	12.05	11.96	35.4	35.4	35.5	35.4
2009	12.51	-	-	-	36.1	-	-	-
Paid leave								
2006	-	-	-	3.26	-	-	-	10.3
2007	3.26	3.24	3.25	3.25	10.2	10.2	10.1	10.0
2008	3.24	3.25	3.29	3.25	9.7	9.7	9.7	9.6
2009	3.32	-	-	-	9.6	-	-	-
Supplemental pay								
2006	-	-	-	.84	-	-	-	2.6
2007 .....	.85	.88	.85	.84	2.7	2.7	2.7	2.6
2008 .....	.86	.88	.88	.85	2.6	2.6	2.6	2.5
2009 .....	.92	-	-	-	2.7	-	-	-
Insurance								
2006	-	-	-	3.31	-	-	-	10.4
2007	3.39	3.37	3.25	3.48	10.6	10.6	10.1	10.7
2008	3.64	3.67	3.71	3.75	10.9	11.0	10.9	11.1
2009	4.06	-	-	-	11.7	-	-	-
Retirement and savings								
2006	-	-	-	1.07	-	-	-	3.4
2007	1.06	1.07	1.22	1.37	3.3	3.4	3.8	4.2
2008	1.39	1.39	1.50	1.52	4.2	4.2	4.4	4.5
2009	1.59	-	-	-	4.6	-	-	-
Legally required benefits								
2006	-	-	-	2.60	-	-	-	8.2
2007	2.60	2.61	2.55	2.60	8.1	8.2	8.0	8.0
2008	2.64	2.65	2.67	2.60	7.9	7.9	7.9	7.7
2009	2.62	-	-	-	7.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.03	-	-	-	100.0
2007	27.29	27.22	27.09	28.25	100.0	100.0	100.0	100.0
2008	28.29	28.25	28.67	28.81	100.0	100.0	100.0	100.0
2009	28.90	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	19.77	-	-	-	73.1
2007	19.94	19.92	19.73	20.61	73.1	73.2	72.8	73.0
2008	20.64	20.61	20.93	21.00	73.0	73.0	73.0	72.9
2009	21.06	-	-	-	72.9	-	-	-
Total benefits								
2006	-	-	-	7.26	-	-	-	26.9
2007	7.35	7.30	7.36	7.64	26.9	26.8	27.2	27.0
2008	7.65	7.64	7.74	7.81	27.0	27.0	27.0	27.1
2009	7.84	-	-	-	27.1	-	-	-
Paid leave								
2006	-	-	-	1.98	-	-	-	7.3
2007	2.01	2.00	2.00	2.04	7.4	7.3	7.4	7.2
2008	2.03	2.02	2.06	2.11	7.2	7.1	7.2	7.3
2009	2.10	-	-	-	7.3	-	-	-
Supplemental pay								
2006	-	-	-	.51	-	-	-	1.9
2007 .....	.52	.52	.52	.52	1.9	1.9	1.9	1.8
2008 .....	.52	.52	.53	.53	1.8	1.9	1.8	1.8
2009 .....	.53	-	-	-	1.8	-	-	-
Insurance								
2006	-	-	-	1.90	-	-	-	7.0
2007	1.95	1.93	1.95	1.99	7.1	7.1	7.2	7.1
2008	2.03	2.03	2.04	2.09	7.2	7.2	7.1	7.3
2009	2.12	-	-	-	7.3	-	-	-
Retirement and savings								
2006	-	-	-	.73	-	-	-	2.7
2007 .....	.73	.71	.73	.89	2.7	2.6	2.7	3.1
2008 .....	.89	.87	.90	.86	3.1	3.1	3.1	3.0
2009 .....	.86	-	-	-	3.0	-	-	-
Legally required benefits								
2006	-	-	-	2.15	-	-	-	7.9
2007	2.15	2.15	2.16	2.19	7.9	7.9	8.0	7.8
2008	2.19	2.20	2.22	2.22	7.7	7.8	7.7	7.7
2009	2.23	-	-	-	7.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$36.14	-	-	-	100.0
2007	35.97	35.09	36.29	37.23	100.0	100.0	100.0	100.0
2008	37.06	36.43	37.75	39.27	100.0	100.0	100.0	100.0
2009	39.40	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	26.80	-	-	-	74.1
2007	26.63	26.09	26.91	27.58	74.1	74.4	74.2	74.1
2008	27.44	27.00	28.02	28.89	74.0	74.1	74.2	73.6
2009	28.95	-	-	-	73.5	-	-	-
Total benefits								
2006	-	-	-	9.34	-	-	-	25.9
2007	9.33	9.00	9.37	9.65	25.9	25.6	25.8	25.9
2008	9.62	9.43	9.74	10.38	26.0	25.9	25.8	26.4
2009	10.45	-	-	-	26.5	-	-	-
Paid leave								
2006	-	-	-	2.53	-	-	-	7.0
2007	2.51	2.37	2.47	2.57	7.0	6.8	6.8	6.9
2008	2.52	2.40	2.52	2.76	6.8	6.6	6.7	7.0
2009	2.76	-	-	-	7.0	-	-	-
Supplemental pay								
2006	-	-	-	.14	-	-	-	.4
2007 .....	.13	.13	.13	.14	.4	.4	.4	.4
2008 .....	.14	.13	.13	.13	.4	.4	.4	.3
2009 .....	.16	-	-	-	.4	-	-	-
Insurance								
2006	-	-	-	2.53	-	-	-	7.0
2007	2.58	2.48	2.56	2.64	7.2	7.1	7.1	7.1
2008	2.69	2.74	2.76	2.99	7.3	7.5	7.3	7.6
2009	3.00	-	-	-	7.6	-	-	-
Retirement and savings								
2006	-	-	-	1.48	-	-	-	4.1
2007	1.46	1.37	1.51	1.56	4.0	3.9	4.2	4.2
2008	1.54	1.44	1.56	1.70	4.1	4.0	4.1	4.3
2009	1.71	-	-	-	4.3	-	-	-
Legally required benefits								
2006	-	-	-	2.67	-	-	-	7.4
2007	2.66	2.66	2.70	2.75	7.4	7.6	7.4	7.4
2008	2.74	2.72	2.76	2.80	7.4	7.5	7.3	7.1
2009	2.82	-	-	-	7.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$42.94	-	-	-	100.0
2007	42.66	41.55	42.91	44.20	100.0	100.0	100.0	100.0
2008	43.80	42.86	44.43	46.25	100.0	100.0	100.0	100.0
2009	46.38	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	32.33	-	-	-	75.3
2007	32.07	31.32	32.29	33.23	75.2	75.4	75.2	75.2
2008	32.89	32.21	33.47	34.54	75.1	75.1	75.3	74.7
2009	34.60	-	-	-	74.6	-	-	-
Total benefits								
2006	-	-	-	10.61	-	-	-	24.7
2007	10.59	10.23	10.63	10.97	24.8	24.6	24.8	24.8
2008	10.91	10.66	10.96	11.71	24.9	24.9	24.7	25.3
2009	11.78	-	-	-	25.4	-	-	-
Paid leave								
2006	-	-	-	2.90	-	-	-	6.8
2007	2.87	2.71	2.82	2.93	6.7	6.5	6.6	6.6
2008	2.86	2.73	2.86	3.14	6.5	6.4	6.4	6.8
2009	3.14	-	-	-	6.8	-	-	-
Supplemental pay								
2006	-	-	-	.13	-	-	-	.3
2007 .....	.12	.13	.12	.13	.3	.3	.3	.3
2008 .....	.13	.12	.12	.12	.3	.3	.3	.3
2009 .....	.16	-	-	-	.3	-	-	-
Insurance								
2006	-	-	-	2.64	-	-	-	6.1
2007	2.69	2.60	2.68	2.77	6.3	6.2	6.2	6.3
2008	2.84	2.89	2.88	3.14	6.5	6.8	6.5	6.8
2009	3.14	-	-	-	6.8	-	-	-
Retirement and savings								
2006	-	-	-	1.80	-	-	-	4.2
2007	1.77	1.67	1.84	1.91	4.2	4.0	4.3	4.3
2008	1.86	1.74	1.88	2.04	4.2	4.1	4.2	4.4
2009	2.06	-	-	-	4.4	-	-	-
Legally required benefits								
2006	-	-	-	3.14	-	-	-	7.3
2007	3.13	3.12	3.17	3.24	7.3	7.5	7.4	7.3
2008	3.22	3.18	3.22	3.26	7.3	7.4	7.3	7.1
2009	3.29	-	-	-	7.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$45.63	-	-	-	100.0
2007	45.69	45.68	47.15	48.24	100.0	100.0	100.0	100.0
2008	48.05	48.00	48.54	50.03	100.0	100.0	100.0	100.0
2009	50.43	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	32.33	-	-	-	70.9
2007	32.35	32.40	33.42	34.15	70.8	70.9	70.9	70.8
2008	34.05	34.13	34.83	35.49	70.9	71.1	71.8	70.9
2009	35.70	-	-	-	70.8	-	-	-
Total benefits								
2006	-	-	-	13.30	-	-	-	29.1
2007	13.34	13.28	13.73	14.08	29.2	29.1	29.1	29.2
2008	14.01	13.88	13.71	14.54	29.1	28.9	28.2	29.1
2009	14.73	-	-	-	29.2	-	-	-
Paid leave								
2006	-	-	-	4.94	-	-	-	10.8
2007	4.93	4.86	5.04	5.20	10.8	10.6	10.7	10.8
2008	5.03	4.96	5.15	5.40	10.5	10.3	10.6	10.8
2009	5.42	-	-	-	10.7	-	-	-
Supplemental pay								
2006	-	-	-	.10	-	-	-	.2
2007 .....	.10	.10	.09	.11	.2	.2	.2	.2
2008 .....	.10	.09	.09	.21	.2	.2	.2	.4
2009 .....	.24	-	-	-	.5	-	-	-
Insurance								
2006	-	-	-	3.06	-	-	-	6.7
2007	3.12	3.07	3.15	3.18	6.8	6.7	6.7	6.6
2008	3.42	3.42	3.02	3.19	7.1	7.1	6.2	6.4
2009	3.22	-	-	-	6.4	-	-	-
Retirement and savings								
2006	-	-	-	2.08	-	-	-	4.6
2007	2.05	2.00	2.15	2.25	4.5	4.4	4.6	4.7
2008	2.11	2.05	2.14	2.34	4.4	4.3	4.4	4.7
2009	2.40	-	-	-	4.8	-	-	-
Legally required benefits								
2006	-	-	-	3.12	-	-	-	6.8
2007	3.13	3.25	3.30	3.34	6.9	7.1	7.0	6.9
2008	3.35	3.36	3.30	3.41	7.0	7.0	6.8	6.8
2009	3.45	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$42.47	-	-	-	100.0
2007	42.13	40.87	42.21	43.52	100.0	100.0	100.0	100.0
2008	43.08	42.03	43.76	45.57	100.0	100.0	100.0	100.0
2009	45.67	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	32.33	-	-	-	76.1
2007	32.02	31.15	32.10	33.07	76.0	76.2	76.0	76.0
2008	32.69	31.90	33.25	34.37	75.9	75.9	76.0	75.4
2009	34.40	-	-	-	75.3	-	-	-
Total benefits								
2006	-	-	-	10.14	-	-	-	23.9
2007	10.12	9.73	10.11	10.45	24.0	23.8	24.0	24.0
2008	10.39	10.14	10.51	11.20	24.1	24.1	24.0	24.6
2009	11.26	-	-	-	24.7	-	-	-
Paid leave								
2006	-	-	-	2.55	-	-	-	6.0
2007	2.52	2.36	2.45	2.55	6.0	5.8	5.8	5.9
2008	2.49	2.37	2.48	2.73	5.8	5.6	5.7	6.0
2009	2.74	-	-	-	6.0	-	-	-
Supplemental pay								
2006	-	-	-	.13	-	-	-	.3
2007 .....	.13	.13	.13	.13	.3	.3	.3	.3
2008 .....	.14	.12	.13	.11	.3	.3	.3	.2
2009 .....	.15	-	-	-	.3	-	-	-
Insurance								
2006	-	-	-	2.56	-	-	-	6.0
2007	2.62	2.52	2.60	2.70	6.2	6.2	6.2	6.2
2008	2.74	2.81	2.85	3.13	6.4	6.7	6.5	6.9
2009	3.12	-	-	-	6.8	-	-	-
Retirement and savings								
2006	-	-	-	1.75	-	-	-	4.1
2007	1.73	1.62	1.78	1.85	4.1	4.0	4.2	4.3
2008	1.82	1.69	1.84	1.99	4.2	4.0	4.2	4.4
2009	2.00	-	-	-	4.4	-	-	-
Legally required benefits								
2006	-	-	-	3.15	-	-	-	7.4
2007	3.13	3.10	3.15	3.22	7.4	7.6	7.5	7.4
2008	3.20	3.15	3.21	3.24	7.4	7.5	7.3	7.1
2009	3.26	-	-	-	7.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$22.63	-	-	-	100.0
2007	22.82	22.59	23.19	23.76	100.0	100.0	100.0	100.0
2008	23.87	24.04	24.67	25.01	100.0	100.0	100.0	100.0
2009	25.29	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.48	-	-	-	68.4
2007	15.63	15.58	15.92	16.26	68.5	69.0	68.6	68.4
2008	16.32	16.45	16.78	16.90	68.4	68.4	68.0	67.6
2009	17.06	-	-	-	67.4	-	-	-
Total benefits								
2006	-	-	-	7.15	-	-	-	31.6
2007	7.19	7.01	7.27	7.51	31.5	31.0	31.4	31.6
2008	7.55	7.59	7.89	8.11	31.6	31.6	32.0	32.4
2009	8.24	-	-	-	32.6	-	-	-
Paid leave								
2006	-	-	-	1.97	-	-	-	8.7
2007	1.97	1.91	1.98	2.08	8.6	8.5	8.6	8.8
2008	2.07	2.02	2.12	2.14	8.7	8.4	8.6	8.6
2009	2.18	-	-	-	8.6	-	-	-
Supplemental pay								
2006	-	-	-	.11	-	-	-	.5
2007 .....	.12	.12	.12	.12	.5	.5	.5	.5
2008 .....	.12	.12	.14	.12	.5	.5	.5	.5
2009 .....	.12	-	-	-	.5	-	-	-
Insurance								
2006	-	-	-	2.53	-	-	-	11.2
2007	2.57	2.50	2.58	2.67	11.3	11.1	11.1	11.2
2008	2.70	2.80	2.89	3.03	11.3	11.6	11.7	12.1
2009	3.12	-	-	-	12.3	-	-	-
Retirement and savings								
2006	-	-	-	.91	-	-	-	4.0
2007 .....	.90	.85	.94	.96	3.9	3.7	4.1	4.0
2008 .....	.98	.96	1.02	1.10	4.1	4.0	4.1	4.4
2009	1.08	-	-	-	4.3	-	-	-
Legally required benefits								
2006	-	-	-	1.63	-	-	-	7.2
2007	1.64	1.64	1.65	1.68	7.2	7.2	7.1	7.1
2008	1.68	1.69	1.71	1.72	7.0	7.0	7.0	6.9
2009	1.74	-	-	-	6.9	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$22.95	-	-	-	100.0
2007	23.16	23.00	23.56	24.09	100.0	100.0	100.0	100.0
2008	24.22	24.52	25.12	25.39	100.0	100.0	100.0	100.0
2009	25.64	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.61	-	-	-	68.0
2007	15.77	15.76	16.08	16.40	68.1	68.5	68.3	68.1
2008	16.48	16.68	16.99	17.06	68.0	68.0	67.6	67.2
2009	17.18	-	-	-	67.0	-	-	-
Total benefits								
2006	-	-	-	7.34	-	-	-	32.0
2007	7.39	7.24	7.48	7.70	31.9	31.5	31.7	31.9
2008	7.74	7.84	8.13	8.33	32.0	32.0	32.4	32.8
2009	8.45	-	-	-	33.0	-	-	-
Paid leave								
2006	-	-	-	2.03	-	-	-	8.8
2007	2.03	1.98	2.05	2.14	8.8	8.6	8.7	8.9
2008	2.13	2.09	2.19	2.20	8.8	8.5	8.7	8.7
2009	2.25	-	-	-	8.8	-	-	-
Supplemental pay								
2006	-	-	-	.11	-	-	-	.5
2007 .....	.12	.12	.12	.13	.5	.5	.5	.5
2008 .....	.12	.13	.14	.12	.5	.5	.6	.5
2009 .....	.12	-	-	-	.5	-	-	-
Insurance								
2006	-	-	-	2.62	-	-	-	11.4
2007	2.67	2.61	2.67	2.75	11.5	11.3	11.3	11.4
2008	2.78	2.91	3.00	3.13	11.5	11.9	11.9	12.3
2009	3.22	-	-	-	12.5	-	-	-
Retirement and savings								
2006	-	-	-	.94	-	-	-	4.1
2007 .....	.92	.88	.97	.99	4.0	3.8	4.1	4.1
2008	1.01	1.00	1.06	1.14	4.2	4.1	4.2	4.5
2009	1.11	-	-	-	4.3	-	-	-
Legally required benefits								
2006	-	-	-	1.64	-	-	-	7.2
2007	1.65	1.66	1.67	1.69	7.1	7.2	7.1	7.0
2008	1.70	1.72	1.74	1.74	7.0	7.0	6.9	6.9
2009	1.75	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$17.50	-	-	-	100.0
2007	17.59	17.20	17.77	18.08	100.0	100.0	100.0	100.0
2008	18.01	17.65	18.35	18.98	100.0	100.0	100.0	100.0
2009	19.00	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	12.32	-	-	-	70.4
2007	12.41	12.27	12.61	12.84	70.5	71.3	71.0	71.0
2008	12.83	12.65	13.07	13.22	71.3	71.7	71.2	69.7
2009	13.23	-	-	-	69.6	-	-	-
Total benefits								
2006	-	-	-	5.18	-	-	-	29.6
2007	5.18	4.93	5.15	5.24	29.5	28.7	29.0	29.0
2008	5.17	5.00	5.28	5.76	28.7	28.3	28.8	30.3
2009	5.77	-	-	-	30.4	-	-	-
Paid leave								
2006	-	-	-	1.17	-	-	-	6.7
2007	1.16	1.06	1.13	1.20	6.6	6.2	6.4	6.6
2008	1.17	1.07	1.15	1.30	6.5	6.1	6.3	6.8
2009	1.29	-	-	-	6.8	-	-	-
Supplemental pay								
2006	-	-	-	.18	-	-	-	1.0
2007 .....	.18	.16	.17	.18	1.0	.9	.9	1.0
2008 .....	.18	.16	.17	.18	1.0	.9	.9	.9
2009 .....	.18	-	-	-	.9	-	-	-
Insurance								
2006	-	-	-	1.82	-	-	-	10.4
2007	1.84	1.74	1.81	1.79	10.5	10.1	10.2	9.9
2008	1.76	1.74	1.84	2.07	9.8	9.9	10.0	10.9
2009	2.09	-	-	-	11.0	-	-	-
Retirement and savings								
2006	-	-	-	.49	-	-	-	2.8
2007 .....	.48	.43	.48	.50	2.7	2.5	2.7	2.7
2008 .....	.49	.45	.49	.58	2.7	2.5	2.7	3.1
2009 .....	.58	-	-	-	3.1	-	-	-
Legally required benefits								
2006	-	-	-	1.52	-	-	-	8.7
2007	1.53	1.54	1.57	1.57	8.7	9.0	8.8	8.7
2008	1.57	1.57	1.62	1.62	8.7	8.9	8.8	8.6
2009	1.62	-	-	-	8.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.49	-	-	-	100.0
2007	27.71	27.37	28.19	28.34	100.0	100.0	100.0	100.0
2008	28.31	28.33	28.76	29.69	100.0	100.0	100.0	100.0
2009	30.22	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	21.76	-	-	-	79.1
2007	21.86	21.63	22.15	22.37	78.9	79.0	78.6	79.0
2008	22.24	22.23	22.73	23.29	78.6	78.5	79.0	78.4
2009	23.51	-	-	-	77.8	-	-	-
Total benefits								
2006	-	-	-	5.73	-	-	-	20.9
2007	5.85	5.74	6.03	5.96	21.1	21.0	21.4	21.0
2008	6.07	6.09	6.04	6.40	21.4	21.5	21.0	21.6
2009	6.71	-	-	-	22.2	-	-	-
Paid leave								
2006	-	-	-	1.24	-	-	-	4.5
2007	1.27	1.24	1.29	1.27	4.6	4.5	4.6	4.5
2008	1.25	1.28	1.31	1.42	4.4	4.5	4.6	4.8
2009	1.52	-	-	-	5.0	-	-	-
Supplemental pay								
2006	-	-	-	.09	-	-	-	.3
2007 .....	.11	.10	.10	.11	.4	.4	.4	.4
2008 .....	.09	.09	.10	.09	.3	.3	.3	.3
2009 .....	.18	-	-	-	.6	-	-	-
Insurance								
2006	-	-	-	1.57	-	-	-	5.7
2007	1.63	1.58	1.70	1.66	5.9	5.8	6.0	5.9
2008	1.86	1.86	1.69	1.87	6.6	6.6	5.9	6.3
2009	1.91	-	-	-	6.3	-	-	-
Retirement and savings								
2006	-	-	-	.53	-	-	-	1.9
2007 .....	.54	.53	.60	.52	2.0	1.9	2.1	1.9
2008 .....	.49	.49	.52	.54	1.7	1.7	1.8	1.8
2009 .....	.59	-	-	-	2.0	-	-	-
Legally required benefits								
2006	-	-	-	2.30	-	-	-	8.4
2007	2.29	2.28	2.34	2.39	8.3	8.3	8.3	8.4
2008	2.38	2.37	2.42	2.48	8.4	8.4	8.4	8.4
2009	2.51	-	-	-	8.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$39.85	-	-	-	100.0
2007	39.75	39.28	40.39	41.95	100.0	100.0	100.0	100.0
2008	42.11	42.09	43.46	44.26	100.0	100.0	100.0	100.0
2009	43.90	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	28.96	-	-	-	72.7
2007	28.82	28.51	29.33	30.33	72.5	72.6	72.6	72.3
2008	30.44	30.34	31.38	31.81	72.3	72.1	72.2	71.9
2009	31.62	-	-	-	72.0	-	-	-
Total benefits								
2006	-	-	-	10.89	-	-	-	27.3
2007	10.93	10.77	11.07	11.61	27.5	27.4	27.4	27.7
2008	11.67	11.76	12.09	12.45	27.7	27.9	27.8	28.1
2009	12.29	-	-	-	28.0	-	-	-
Paid leave								
2006	-	-	-	3.08	-	-	-	7.7
2007	3.07	2.98	3.07	3.26	7.7	7.6	7.6	7.8
2008	3.25	3.19	3.29	3.45	7.7	7.6	7.6	7.8
2009	3.37	-	-	-	7.7	-	-	-
Supplemental pay								
2006	-	-	-	.15	-	-	-	.4
2007 .....	.14	.15	.14	.15	.4	.4	.4	.4
2008 .....	.16	.16	.16	.15	.4	.4	.4	.3
2009 .....	.15	-	-	-	.3	-	-	-
Insurance								
2006	-	-	-	2.94	-	-	-	7.4
2007	3.02	2.96	3.00	3.16	7.6	7.5	7.4	7.5
2008	3.17	3.35	3.44	3.57	7.5	8.0	7.9	8.1
2009	3.54	-	-	-	8.1	-	-	-
Retirement and savings								
2006	-	-	-	1.89	-	-	-	4.7
2007	1.87	1.82	1.97	2.11	4.7	4.6	4.9	5.0
2008	2.14	2.11	2.22	2.31	5.1	5.0	5.1	5.2
2009	2.26	-	-	-	5.1	-	-	-
Legally required benefits								
2006	-	-	-	2.83	-	-	-	7.1
2007	2.83	2.86	2.88	2.93	7.1	7.3	7.1	7.0
2008	2.95	2.96	2.98	2.97	7.0	7.0	6.9	6.7
2009	2.97	-	-	-	6.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$33.10	-	-	-	100.0
2007	32.97	33.02	33.65	35.01	100.0	100.0	100.0	100.0
2008	35.51	36.43	37.48	38.20	100.0	100.0	100.0	100.0
2009	37.37	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	24.38	-	-	-	73.7
2007	24.19	24.33	24.82	25.48	73.4	73.7	73.8	72.8
2008	25.78	26.15	26.91	27.20	72.6	71.8	71.8	71.2
2009	26.86	-	-	-	71.9	-	-	-
Total benefits								
2006	-	-	-	8.71	-	-	-	26.3
2007	8.78	8.69	8.83	9.53	26.6	26.3	26.2	27.2
2008	9.72	10.27	10.57	11.00	27.4	28.2	28.2	28.8
2009	10.51	-	-	-	28.1	-	-	-
Paid leave								
2006	-	-	-	2.44	-	-	-	7.4
2007	2.46	2.37	2.41	2.66	7.5	7.2	7.1	7.6
2008	2.70	2.68	2.71	2.89	7.6	7.3	7.2	7.6
2009	2.72	-	-	-	7.3	-	-	-
Supplemental pay								
2006	-	-	-	.13	-	-	-	.4
2007 .....	.11	.12	.12	.13	.3	.4	.4	.4
2008 .....	.16	.15	.14	.10	.5	.4	.4	.3
2009 .....	.10	-	-	-	.3	-	-	-
Insurance								
2006	-	-	-	2.34	-	-	-	7.1
2007	2.41	2.37	2.37	2.62	7.3	7.2	7.0	7.5
2008	2.64	3.15	3.24	3.53	7.4	8.7	8.6	9.2
2009	3.34	-	-	-	8.9	-	-	-
Retirement and savings								
2006	-	-	-	1.19	-	-	-	3.6
2007	1.18	1.19	1.30	1.47	3.6	3.6	3.9	4.2
2008	1.54	1.55	1.68	1.78	4.3	4.3	4.5	4.7
2009	1.66	-	-	-	4.4	-	-	-
Legally required benefits								
2006	-	-	-	2.62	-	-	-	7.9
2007	2.61	2.64	2.64	2.65	7.9	8.0	7.8	7.6
2008	2.68	2.75	2.80	2.70	7.6	7.5	7.5	7.1
2009	2.69	-	-	-	7.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$45.01	-	-	-	100.0
2007	45.01	44.88	46.04	46.61	100.0	100.0	100.0	100.0
2008	46.62	46.36	47.74	48.18	100.0	100.0	100.0	100.0
2009	48.56	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	32.45	-	-	-	72.1
2007	32.41	32.25	33.10	33.60	72.0	71.9	71.9	72.1
2008	33.61	33.48	34.57	34.79	72.1	72.2	72.4	72.2
2009	35.00	-	-	-	72.1	-	-	-
Total benefits								
2006	-	-	-	12.56	-	-	-	27.9
2007	12.60	12.63	12.94	13.01	28.0	28.1	28.1	27.9
2008	13.00	12.87	13.17	13.39	27.9	27.8	27.6	27.8
2009	13.55	-	-	-	27.9	-	-	-
Paid leave								
2006	-	-	-	3.57	-	-	-	7.9
2007	3.54	3.53	3.62	3.66	7.9	7.9	7.9	7.8
2008	3.62	3.57	3.71	3.81	7.8	7.7	7.8	7.9
2009	3.83	-	-	-	7.9	-	-	-
Supplemental pay								
2006	-	-	-	.18	-	-	-	.4
2007 .....	.17	.17	.17	.16	.4	.4	.4	.3
2008 .....	.17	.16	.17	.19	.4	.4	.4	.4
2009 .....	.19	-	-	-	.4	-	-	-
Insurance								
2006	-	-	-	3.40	-	-	-	7.6
2007	3.49	3.48	3.53	3.53	7.7	7.8	7.7	7.6
2008	3.53	3.50	3.58	3.59	7.6	7.6	7.5	7.5
2009	3.68	-	-	-	7.6	-	-	-
Retirement and savings								
2006	-	-	-	2.42	-	-	-	5.4
2007	2.41	2.39	2.53	2.54	5.4	5.3	5.5	5.4
2008	2.55	2.52	2.60	2.66	5.5	5.4	5.5	5.5
2009	2.69	-	-	-	5.5	-	-	-
Legally required benefits								
2006	-	-	-	2.99	-	-	-	6.6
2007	2.99	3.06	3.09	3.12	6.6	6.8	6.7	6.7
2008	3.13	3.12	3.11	3.14	6.7	6.7	6.5	6.5
2009	3.17	-	-	-	6.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.09	-	-	-	100.0
2007	26.48	26.70	26.33	27.33	100.0	100.0	100.0	100.0
2008	27.46	27.66	27.91	27.72	100.0	100.0	100.0	100.0
2009	27.89	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	18.74	-	-	-	71.8
2007	19.01	19.19	18.85	19.57	71.8	71.9	71.6	71.6
2008	19.67	19.82	19.98	19.85	71.6	71.6	71.6	71.6
2009	19.95	-	-	-	71.5	-	-	-
Total benefits								
2006	-	-	-	7.35	-	-	-	28.2
2007	7.47	7.50	7.48	7.75	28.2	28.1	28.4	28.4
2008	7.79	7.85	7.92	7.87	28.4	28.4	28.4	28.4
2009	7.94	-	-	-	28.5	-	-	-
Paid leave								
2006	-	-	-	2.03	-	-	-	7.8
2007	2.07	2.09	2.06	2.10	7.8	7.8	7.8	7.7
2008	2.08	2.10	2.12	2.14	7.6	7.6	7.6	7.7
2009	2.13	-	-	-	7.6	-	-	-
Supplemental pay								
2006	-	-	-	.60	-	-	-	2.3
2007 .....	.61	.61	.61	.61	2.3	2.3	2.3	2.2
2008 .....	.61	.62	.63	.63	2.2	2.2	2.2	2.3
2009 .....	.64	-	-	-	2.3	-	-	-
Insurance								
2006	-	-	-	1.95	-	-	-	7.5
2007	2.01	2.01	2.00	2.05	7.6	7.5	7.6	7.5
2008	2.10	2.11	2.12	2.13	7.6	7.6	7.6	7.7
2009	2.20	-	-	-	7.9	-	-	-
Retirement and savings								
2006	-	-	-	.65	-	-	-	2.5
2007 .....	.65	.66	.67	.84	2.5	2.5	2.6	3.1
2008 .....	.84	.85	.87	.80	3.1	3.1	3.1	2.9
2009 .....	.81	-	-	-	2.9	-	-	-
Legally required benefits								
2006	-	-	-	2.11	-	-	-	8.1
2007	2.12	2.14	2.13	2.15	8.0	8.0	8.1	7.9
2008	2.16	2.17	2.19	2.17	7.8	7.9	7.8	7.8
2009	2.18	-	-	-	7.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$37.53	—	—	—	100.0
2007	38.21	38.53	37.64	39.37	100.0	100.0	100.0	100.0
2008	39.61	40.08	40.30	39.83	100.0	100.0	100.0	100.0
2009	40.21	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	27.20	—	—	—	72.5
2007	27.68	27.96	27.08	28.44	72.4	72.6	71.9	72.2
2008	28.63	28.96	29.08	28.69	72.3	72.3	72.2	72.0
2009	28.97	—	—	—	72.0	—	—	—
Total benefits								
2006	—	—	—	10.34	—	—	—	27.5
2007	10.53	10.57	10.56	10.93	27.6	27.4	28.1	27.8
2008	10.98	11.12	11.22	11.14	27.7	27.7	27.8	28.0
2009	11.24	—	—	—	28.0	—	—	—
Paid leave								
2006	—	—	—	3.14	—	—	—	8.4
2007	3.21	3.23	3.19	3.22	8.4	8.4	8.5	8.2
2008	3.19	3.24	3.28	3.29	8.1	8.1	8.1	8.3
2009	3.29	—	—	—	8.2	—	—	—
Supplemental pay								
2006	—	—	—	.91	—	—	—	2.4
2007 .....	.92	.92	.92	.91	2.4	2.4	2.4	2.3
2008 .....	.92	.93	.93	.94	2.3	2.3	2.3	2.4
2009 .....	.96	—	—	—	2.4	—	—	—
Insurance								
2006	—	—	—	2.41	—	—	—	6.4
2007	2.49	2.49	2.50	2.54	6.5	6.5	6.6	6.5
2008	2.59	2.61	2.64	2.69	6.5	6.5	6.5	6.7
2009	2.75	—	—	—	6.8	—	—	—
Retirement and savings								
2006	—	—	—	1.00	—	—	—	2.7
2007	1.02	1.03	1.05	1.33	2.7	2.7	2.8	3.4
2008	1.35	1.36	1.38	1.25	3.4	3.4	3.4	3.1
2009	1.26	—	—	—	3.1	—	—	—
Legally required benefits								
2006	—	—	—	2.87	—	—	—	7.7
2007	2.90	2.91	2.90	2.93	7.6	7.6	7.7	7.4
2008	2.94	2.98	3.00	2.96	7.4	7.4	7.4	7.4
2009	2.98	—	—	—	7.4	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$37.37	-	-	-	100.0
2007	38.10	38.42	37.32	39.28	100.0	100.0	100.0	100.0
2008	39.45	40.01	40.19	39.64	100.0	100.0	100.0	100.0
2009	40.13	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	27.05	-	-	-	72.4
2007	27.56	27.83	26.80	28.36	72.4	72.5	71.8	72.2
2008	28.49	28.90	28.98	28.56	72.2	72.2	72.1	72.0
2009	28.93	-	-	-	72.1	-	-	-
Total benefits								
2006	-	-	-	10.32	-	-	-	27.6
2007	10.53	10.58	10.52	10.92	27.6	27.5	28.2	27.8
2008	10.96	11.11	11.21	11.08	27.8	27.8	27.9	28.0
2009	11.20	-	-	-	27.9	-	-	-
Paid leave								
2006	-	-	-	3.04	-	-	-	8.1
2007	3.11	3.14	3.09	3.13	8.2	8.2	8.3	8.0
2008	3.08	3.15	3.18	3.20	7.8	7.9	7.9	8.1
2009	3.22	-	-	-	8.0	-	-	-
Supplemental pay								
2006	-	-	-	1.02	-	-	-	2.7
2007	1.03	1.03	1.02	1.02	2.7	2.7	2.7	2.6
2008	1.03	1.03	1.04	1.03	2.6	2.6	2.6	2.6
2009	1.04	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	2.38	-	-	-	6.4
2007	2.47	2.46	2.46	2.50	6.5	6.4	6.6	6.4
2008	2.56	2.58	2.60	2.64	6.5	6.4	6.5	6.7
2009	2.71	-	-	-	6.7	-	-	-
Retirement and savings								
2006	-	-	-	1.02	-	-	-	2.7
2007	1.03	1.05	1.05	1.35	2.7	2.7	2.8	3.4
2008	1.36	1.37	1.39	1.26	3.4	3.4	3.5	3.2
2009	1.26	-	-	-	3.1	-	-	-
Legally required benefits								
2006	-	-	-	2.86	-	-	-	7.7
2007	2.89	2.91	2.89	2.92	7.6	7.6	7.7	7.4
2008	2.93	2.98	3.00	2.96	7.4	7.4	7.5	7.5
2009	2.98	-	-	-	7.4	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.84	—	—	—	100.0
2007	19.91	20.12	20.38	20.57	100.0	100.0	100.0	100.0
2008	20.79	20.70	20.84	20.98	100.0	100.0	100.0	100.0
2009	21.21	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	13.91	—	—	—	70.1
2007	13.94	14.13	14.39	14.45	70.0	70.3	70.6	70.2
2008	14.54	14.51	14.62	14.75	69.9	70.1	70.1	70.3
2009	14.81	—	—	—	69.9	—	—	—
Total benefits								
2006	—	—	—	5.93	—	—	—	29.9
2007	5.97	5.98	5.98	6.12	30.0	29.7	29.4	29.8
2008	6.25	6.19	6.23	6.23	30.1	29.9	29.9	29.7
2009	6.39	—	—	—	30.1	—	—	—
Paid leave								
2006	—	—	—	1.52	—	—	—	7.6
2007	1.52	1.54	1.55	1.55	7.7	7.7	7.6	7.5
2008	1.59	1.55	1.56	1.57	7.7	7.5	7.5	7.5
2009	1.56	—	—	—	7.4	—	—	—
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	.36	.36	1.6	1.7	1.7	1.7
2009 .....	.36	—	—	—	1.7	—	—	—
Insurance								
2006	—	—	—	1.92	—	—	—	9.7
2007	1.96	1.95	1.91	1.95	9.8	9.7	9.4	9.5
2008	2.04	2.00	2.01	2.04	9.8	9.7	9.6	9.7
2009	2.18	—	—	—	10.3	—	—	—
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.53	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	.65	.63	3.1	3.1	3.1	3.0
2009 .....	.65	—	—	—	3.0	—	—	—
Legally required benefits								
2006	—	—	—	1.61	—	—	—	8.1
2007	1.60	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008	1.63	1.64	1.65	1.64	7.9	7.9	7.9	7.8
2009	1.65	—	—	—	7.8	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.78	—	—	—	100.0
2007	19.84	20.06	20.32	20.51	100.0	100.0	100.0	100.0
2008	20.72	20.62	20.77	20.82	100.0	100.0	100.0	100.0
2009	21.03	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	13.87	—	—	—	70.1
2007	13.90	14.10	14.35	14.40	70.0	70.3	70.6	70.2
2008	14.49	14.45	14.56	14.63	69.9	70.1	70.1	70.3
2009	14.68	—	—	—	69.8	—	—	—
Total benefits								
2006	—	—	—	5.91	—	—	—	29.9
2007	5.95	5.96	5.96	6.11	30.0	29.7	29.4	29.8
2008	6.23	6.17	6.21	6.19	30.1	29.9	29.9	29.7
2009	6.35	—	—	—	30.2	—	—	—
Paid leave								
2006	—	—	—	1.51	—	—	—	7.6
2007	1.51	1.53	1.54	1.54	7.6	7.6	7.6	7.5
2008	1.58	1.54	1.55	1.55	7.6	7.5	7.5	7.4
2009	1.54	—	—	—	7.3	—	—	—
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	.36	.36	1.6	1.7	1.7	1.7
2009 .....	.36	—	—	—	1.7	—	—	—
Insurance								
2006	—	—	—	1.91	—	—	—	9.7
2007	1.96	1.95	1.90	1.95	9.9	9.7	9.4	9.5
2008	2.04	2.00	2.01	2.03	9.8	9.7	9.7	9.8
2009	2.17	—	—	—	10.3	—	—	—
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.52	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	.65	.62	3.1	3.1	3.1	3.0
2009 .....	.64	—	—	—	3.0	—	—	—
Legally required benefits								
2006	—	—	—	1.60	—	—	—	8.1
2007	1.59	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008	1.63	1.63	1.64	1.63	7.9	7.9	7.9	7.8
2009	1.63	—	—	—	7.8	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.08	-	-	-	100.0
2007	15.19	15.36	15.39	15.65	100.0	100.0	100.0	100.0
2008	15.79	15.92	15.98	15.98	100.0	100.0	100.0	100.0
2009	16.10	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	10.71	-	-	-	71.1
2007	10.78	10.90	10.95	11.06	70.9	71.0	71.2	70.7
2008	11.17	11.26	11.32	11.37	70.7	70.8	70.9	71.2
2009	11.44	-	-	-	71.0	-	-	-
Total benefits								
2006	-	-	-	4.36	-	-	-	28.9
2007	4.41	4.46	4.44	4.59	29.1	29.0	28.8	29.3
2008	4.62	4.65	4.66	4.61	29.3	29.2	29.1	28.8
2009	4.66	-	-	-	29.0	-	-	-
Paid leave								
2006	-	-	-	.93	-	-	-	6.2
2007 .....	.94	.96	.94	.96	6.2	6.2	6.1	6.2
2008 .....	.96	.97	.97	.98	6.1	6.1	6.1	6.1
2009 .....	.99	-	-	-	6.1	-	-	-
Supplemental pay								
2006	-	-	-	.35	-	-	-	2.3
2007 .....	.35	.36	.36	.37	2.3	2.4	2.3	2.4
2008 .....	.37	.37	.38	.38	2.3	2.3	2.4	2.4
2009 .....	.38	-	-	-	2.4	-	-	-
Insurance								
2006	-	-	-	1.40	-	-	-	9.3
2007	1.44	1.45	1.43	1.49	9.5	9.4	9.3	9.5
2008	1.52	1.54	1.53	1.49	9.6	9.7	9.6	9.3
2009	1.52	-	-	-	9.4	-	-	-
Retirement and savings								
2006	-	-	-	.26	-	-	-	1.7
2007 .....	.26	.26	.28	.32	1.7	1.7	1.8	2.1
2008 .....	.32	.33	.34	.33	2.1	2.1	2.1	2.1
2009 .....	.33	-	-	-	2.1	-	-	-
Legally required benefits								
2006	-	-	-	1.42	-	-	-	9.4
2007	1.42	1.43	1.43	1.44	9.4	9.3	9.3	9.2
2008	1.44	1.45	1.44	1.43	9.2	9.1	9.0	9.0
2009	1.44	-	-	-	9.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$20.97	-	-	-	100.0
2007	21.86	22.19	22.39	24.98	100.0	100.0	100.0	100.0
2008	24.60	24.89	24.79	23.08	100.0	100.0	100.0	100.0
2009	23.19	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	15.94	-	-	-	76.0
2007	16.57	16.84	17.01	18.96	75.8	75.9	76.0	75.9
2008	18.73	18.93	18.83	17.49	76.1	76.1	75.9	75.8
2009	17.60	-	-	-	75.9	-	-	-
Total benefits								
2006	-	-	-	5.03	-	-	-	24.0
2007	5.29	5.34	5.37	6.02	24.2	24.1	24.0	24.1
2008	5.88	5.96	5.97	5.59	23.9	23.9	24.1	24.2
2009	5.59	-	-	-	24.1	-	-	-
Paid leave								
2006	-	-	-	1.38	-	-	-	6.6
2007	1.48	1.51	1.52	1.60	6.8	6.8	6.8	6.4
2008	1.55	1.59	1.58	1.53	6.3	6.4	6.4	6.6
2009	1.53	-	-	-	6.6	-	-	-
Supplemental pay								
2006	-	-	-	.36	-	-	-	1.7
2007 .....	.38	.37	.38	.39	1.7	1.7	1.7	1.5
2008 .....	.37	.37	.38	.34	1.5	1.5	1.5	1.5
2009 .....	.35	-	-	-	1.5	-	-	-
Insurance								
2006	-	-	-	1.09	-	-	-	5.2
2007	1.16	1.15	1.17	1.26	5.3	5.2	5.2	5.1
2008	1.23	1.23	1.24	1.30	5.0	5.0	5.0	5.6
2009	1.30	-	-	-	5.6	-	-	-
Retirement and savings								
2006	-	-	-	.35	-	-	-	1.6
2007 .....	.37	.38	.38	.79	1.7	1.7	1.7	3.2
2008 .....	.79	.79	.81	.53	3.2	3.2	3.3	2.3
2009 .....	.52	-	-	-	2.3	-	-	-
Legally required benefits								
2006	-	-	-	1.84	-	-	-	8.8
2007	1.90	1.92	1.93	1.97	8.7	8.7	8.6	7.9
2008	1.94	1.97	1.96	1.88	7.9	7.9	7.9	8.2
2009	1.90	-	-	-	8.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.39	—	—	—	100.0
2007	21.63	21.83	22.05	25.22	100.0	100.0	100.0	100.0
2008	25.24	25.16	25.10	22.09	100.0	100.0	100.0	100.0
2009	22.17	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	16.37	—	—	—	76.5
2007	16.51	16.72	16.91	19.26	76.4	76.6	76.7	76.4
2008	19.30	19.23	19.16	16.86	76.4	76.4	76.3	76.3
2009	16.95	—	—	—	76.4	—	—	—
Total benefits								
2006	—	—	—	5.02	—	—	—	23.5
2007	5.11	5.12	5.14	5.95	23.6	23.4	23.3	23.6
2008	5.95	5.93	5.94	5.23	23.6	23.6	23.7	23.7
2009	5.22	—	—	—	23.6	—	—	—
Paid leave								
2006	—	—	—	1.41	—	—	—	6.6
2007	1.43	1.45	1.45	1.56	6.6	6.6	6.6	6.2
2008	1.56	1.53	1.54	1.44	6.2	6.1	6.1	6.5
2009	1.44	—	—	—	6.5	—	—	—
Supplemental pay								
2006	—	—	—	.37	—	—	—	1.7
2007 .....	.37	.36	.36	.34	1.7	1.6	1.6	1.4
2008 .....	.37	.37	.37	.33	1.4	1.5	1.5	1.5
2009 .....	.34	—	—	—	1.5	—	—	—
Insurance								
2006	—	—	—	1.09	—	—	—	5.1
2007	1.13	1.11	1.13	1.25	5.2	5.1	5.1	5.0
2008	1.21	1.23	1.23	1.20	4.8	4.9	4.9	5.4
2009	1.20	—	—	—	5.4	—	—	—
Retirement and savings								
2006	—	—	—	.34	—	—	—	1.6
2007 .....	.35	.36	.36	.89	1.6	1.6	1.6	3.5
2008 .....	.89	.89	.91	.47	3.5	3.5	3.6	2.1
2009 .....	.46	—	—	—	2.1	—	—	—
Legally required benefits								
2006	—	—	—	1.82	—	—	—	8.5
2007	1.83	1.84	1.85	1.91	8.5	8.4	8.4	7.6
2008	1.91	1.91	1.90	1.79	7.6	7.6	7.6	8.1
2009	1.79	—	—	—	8.1	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.53	—	—	—	100.0
2007	22.63	23.45	23.56	24.15	100.0	100.0	100.0	100.0
2008	22.13	23.92	23.70	26.57	100.0	100.0	100.0	100.0
2009	26.64	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	14.48	—	—	—	74.2
2007	16.76	17.29	17.38	17.90	74.1	73.7	73.8	74.1
2008	16.52	17.84	17.65	19.72	74.7	74.6	74.5	74.2
2009	19.80	—	—	—	74.3	—	—	—
Total benefits								
2006	—	—	—	5.04	—	—	—	25.8
2007	5.87	6.16	6.18	6.25	25.9	26.3	26.2	25.9
2008	5.61	6.08	6.04	6.85	25.3	25.4	25.5	25.8
2009	6.84	—	—	—	25.7	—	—	—
Paid leave								
2006	—	—	—	1.29	—	—	—	6.6
2007	1.63	1.74	1.75	1.77	7.2	7.4	7.4	7.3
2008	1.50	1.78	1.73	1.84	6.8	7.4	7.3	6.9
2009	1.82	—	—	—	6.8	—	—	—
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.41	.43	.43	.53	1.8	1.8	1.8	2.2
2008 .....	.37	.40	.42	.41	1.7	1.7	1.8	1.5
2009 .....	.40	—	—	—	1.5	—	—	—
Insurance								
2006	—	—	—	1.10	—	—	—	5.6
2007	1.26	1.32	1.34	1.30	5.6	5.6	5.7	5.4
2008	1.32	1.26	1.28	1.65	5.9	5.3	5.4	6.2
2009	1.63	—	—	—	6.1	—	—	—
Retirement and savings								
2006	—	—	—	.37	—	—	—	1.9
2007 .....	.43	.45	.45	.45	1.9	1.9	1.9	1.8
2008 .....	.39	.45	.46	.72	1.8	1.9	1.9	2.7
2009 .....	.72	—	—	—	2.7	—	—	—
Legally required benefits								
2006	—	—	—	1.92	—	—	—	9.8
2007	2.14	2.22	2.22	2.20	9.5	9.5	9.4	9.1
2008	2.02	2.19	2.15	2.23	9.1	9.1	9.1	8.4
2009	2.27	—	—	—	8.5	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.86	-	-	-	100.0
2007	28.98	29.07	28.46	28.63	100.0	100.0	100.0	100.0
2008	29.03	29.22	29.63	30.53	100.0	100.0	100.0	100.0
2009	30.72	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.25	-	-	-	70.2
2007	20.33	20.43	19.84	19.91	70.1	70.3	69.7	69.6
2008	20.19	20.32	20.62	21.27	69.5	69.5	69.6	69.7
2009	21.36	-	-	-	69.5	-	-	-
Total benefits								
2006	-	-	-	8.61	-	-	-	29.8
2007	8.65	8.64	8.62	8.72	29.9	29.7	30.3	30.4
2008	8.85	8.90	9.01	9.25	30.5	30.5	30.4	30.3
2009	9.36	-	-	-	30.5	-	-	-
Paid leave								
2006	-	-	-	2.39	-	-	-	8.3
2007	2.39	2.39	2.36	2.37	8.3	8.2	8.3	8.3
2008	2.37	2.38	2.42	2.50	8.2	8.2	8.2	8.2
2009	2.49	-	-	-	8.1	-	-	-
Supplemental pay								
2006	-	-	-	.73	-	-	-	2.5
2007 .....	.74	.73	.74	.74	2.5	2.5	2.6	2.6
2008 .....	.75	.76	.76	.80	2.6	2.6	2.6	2.6
2009 .....	.81	-	-	-	2.6	-	-	-
Insurance								
2006	-	-	-	2.42	-	-	-	8.4
2007	2.47	2.46	2.45	2.49	8.5	8.5	8.6	8.7
2008	2.58	2.60	2.61	2.64	8.9	8.9	8.8	8.6
2009	2.74	-	-	-	8.9	-	-	-
Retirement and savings								
2006	-	-	-	.81	-	-	-	2.8
2007 .....	.80	.81	.83	.86	2.8	2.8	2.9	3.0
2008 .....	.87	.88	.90	.97	3.0	3.0	3.0	3.2
2009 .....	.98	-	-	-	3.2	-	-	-
Legally required benefits								
2006	-	-	-	2.26	-	-	-	7.8
2007	2.24	2.25	2.24	2.25	7.7	7.7	7.9	7.9
2008	2.28	2.29	2.31	2.34	7.8	7.8	7.8	7.7
2009	2.34	-	-	-	7.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$25.43	-	-	-	100.0
2007	25.09	25.28	23.70	23.98	100.0	100.0	100.0	100.0
2008	24.35	24.39	24.57	26.53	100.0	100.0	100.0	100.0
2009	26.29	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	18.65	-	-	-	73.3
2007	18.42	18.65	17.10	17.34	73.4	73.7	72.2	72.3
2008	17.61	17.61	17.72	19.22	72.3	72.2	72.1	72.5
2009	19.05	-	-	-	72.4	-	-	-
Total benefits								
2006	-	-	-	6.78	-	-	-	26.7
2007	6.67	6.64	6.60	6.63	26.6	26.3	27.8	27.7
2008	6.74	6.78	6.85	7.30	27.7	27.8	27.9	27.5
2009	7.24	-	-	-	27.6	-	-	-
Paid leave								
2006	-	-	-	1.86	-	-	-	7.3
2007	1.81	1.82	1.76	1.79	7.2	7.2	7.4	7.5
2008	1.82	1.80	1.82	1.96	7.5	7.4	7.4	7.4
2009	1.89	-	-	-	7.2	-	-	-
Supplemental pay								
2006	-	-	-	.48	-	-	-	1.9
2007 .....	.48	.47	.48	.47	1.9	1.8	2.0	2.0
2008 .....	.46	.48	.47	.51	1.9	2.0	1.9	1.9
2009 .....	.52	-	-	-	2.0	-	-	-
Insurance								
2006	-	-	-	1.86	-	-	-	7.3
2007	1.87	1.84	1.85	1.86	7.5	7.3	7.8	7.7
2008	1.90	1.91	1.93	2.01	7.8	7.8	7.9	7.6
2009	2.03	-	-	-	7.7	-	-	-
Retirement and savings								
2006	-	-	-	.49	-	-	-	1.9
2007 .....	.47	.46	.47	.46	1.9	1.8	2.0	1.9
2008 .....	.47	.49	.52	.65	1.9	2.0	2.1	2.5
2009 .....	.65	-	-	-	2.5	-	-	-
Legally required benefits								
2006	-	-	-	2.10	-	-	-	8.2
2007	2.03	2.04	2.04	2.05	8.1	8.1	8.6	8.6
2008	2.09	2.09	2.10	2.18	8.6	8.6	8.5	8.2
2009	2.16	-	-	-	8.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$31.99	-	-	-	100.0
2007	32.45	32.57	32.45	32.78	100.0	100.0	100.0	100.0
2008	33.16	33.39	34.04	34.31	100.0	100.0	100.0	100.0
2009	34.91	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	21.71	-	-	-	67.9
2007	22.03	22.08	22.14	22.21	67.9	67.8	68.2	67.7
2008	22.46	22.65	23.15	23.21	67.7	67.8	68.0	67.7
2009	23.55	-	-	-	67.5	-	-	-
Total benefits								
2006	-	-	-	10.27	-	-	-	32.1
2007	10.42	10.49	10.32	10.57	32.1	32.2	31.8	32.3
2008	10.71	10.74	10.89	11.09	32.3	32.2	32.0	32.3
2009	11.36	-	-	-	32.5	-	-	-
Paid leave								
2006	-	-	-	2.87	-	-	-	9.0
2007	2.91	2.91	2.86	2.88	9.0	8.9	8.8	8.8
2008	2.86	2.88	2.95	3.01	8.6	8.6	8.7	8.8
2009	3.06	-	-	-	8.8	-	-	-
Supplemental pay								
2006	-	-	-	.97	-	-	-	3.0
2007 .....	.97	.98	.95	.98	3.0	3.0	2.9	3.0
2008	1.00	1.00	1.01	1.07	3.0	3.0	3.0	3.1
2009	1.08	-	-	-	3.1	-	-	-
Insurance								
2006	-	-	-	2.93	-	-	-	9.2
2007	3.01	3.03	2.95	3.06	9.3	9.3	9.1	9.3
2008	3.17	3.19	3.20	3.23	9.6	9.5	9.4	9.4
2009	3.40	-	-	-	9.7	-	-	-
Retirement and savings								
2006	-	-	-	1.10	-	-	-	3.4
2007	1.10	1.13	1.14	1.22	3.4	3.5	3.5	3.7
2008	1.23	1.22	1.23	1.27	3.7	3.7	3.6	3.7
2009	1.29	-	-	-	3.7	-	-	-
Legally required benefits								
2006	-	-	-	2.41	-	-	-	7.5
2007	2.43	2.43	2.41	2.43	7.5	7.5	7.4	7.4
2008	2.44	2.45	2.50	2.50	7.4	7.3	7.3	7.3
2009	2.52	-	-	-	7.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$31.19	-	-	-	100.0
2007	31.50	31.46	31.56	32.12	100.0	100.0	100.0	100.0
2008	32.80	33.11	33.51	33.31	100.0	100.0	100.0	100.0
2009	34.28	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	20.20	-	-	-	64.8
2007	20.42	20.35	20.52	20.64	64.8	64.7	65.0	64.3
2008	21.09	21.29	21.50	21.39	64.3	64.3	64.2	64.2
2009	21.80	-	-	-	63.6	-	-	-
Total benefits								
2006	-	-	-	10.99	-	-	-	35.2
2007	11.09	11.11	11.04	11.48	35.2	35.3	35.0	35.7
2008	11.71	11.81	12.01	11.92	35.7	35.7	35.8	35.8
2009	12.47	-	-	-	36.4	-	-	-
Paid leave								
2006	-	-	-	3.25	-	-	-	10.4
2007	3.25	3.24	3.24	3.24	10.3	10.3	10.3	10.1
2008	3.22	3.25	3.28	3.26	9.8	9.8	9.8	9.8
2009	3.33	-	-	-	9.7	-	-	-
Supplemental pay								
2006	-	-	-	.88	-	-	-	2.8
2007 .....	.89	.91	.89	.88	2.8	2.9	2.8	2.7
2008 .....	.90	.92	.92	.89	2.7	2.8	2.8	2.7
2009 .....	.94	-	-	-	2.7	-	-	-
Insurance								
2006	-	-	-	3.24	-	-	-	10.4
2007	3.32	3.32	3.18	3.42	10.6	10.5	10.1	10.6
2008	3.58	3.63	3.66	3.68	10.9	11.0	10.9	11.0
2009	4.01	-	-	-	11.7	-	-	-
Retirement and savings								
2006	-	-	-	1.01	-	-	-	3.2
2007	1.01	1.03	1.18	1.34	3.2	3.3	3.7	4.2
2008	1.36	1.37	1.48	1.50	4.1	4.1	4.4	4.5
2009	1.57	-	-	-	4.6	-	-	-
Legally required benefits								
2006	-	-	-	2.61	-	-	-	8.4
2007	2.61	2.61	2.55	2.60	8.3	8.3	8.1	8.1
2008	2.64	2.65	2.67	2.60	8.1	8.0	8.0	7.8
2009	2.63	-	-	-	7.7	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$25.51	-	-	-	100.0
2007	25.91	26.15	25.74	26.79	100.0	100.0	100.0	100.0
2008	26.86	27.04	27.26	27.08	100.0	100.0	100.0	100.0
2009	27.17	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	18.57	-	-	-	72.8
2007	18.85	19.06	18.66	19.45	72.7	72.9	72.5	72.6
2008	19.51	19.65	19.81	19.67	72.6	72.7	72.7	72.6
2009	19.74	-	-	-	72.6	-	-	-
Total benefits								
2006	-	-	-	6.94	-	-	-	27.2
2007	7.06	7.09	7.08	7.33	27.3	27.1	27.5	27.4
2008	7.35	7.39	7.45	7.41	27.4	27.3	27.3	27.4
2009	7.43	-	-	-	27.4	-	-	-
Paid leave								
2006	-	-	-	1.90	-	-	-	7.4
2007	1.94	1.95	1.93	1.97	7.5	7.5	7.5	7.3
2008	1.95	1.96	1.99	2.01	7.3	7.3	7.3	7.4
2009	1.99	-	-	-	7.3	-	-	-
Supplemental pay								
2006	-	-	-	.57	-	-	-	2.2
2007 .....	.58	.58	.58	.58	2.2	2.2	2.3	2.2
2008 .....	.58	.58	.59	.60	2.2	2.2	2.2	2.2
2009 .....	.60	-	-	-	2.2	-	-	-
Insurance								
2006	-	-	-	1.81	-	-	-	7.1
2007	1.86	1.86	1.87	1.90	7.2	7.1	7.3	7.1
2008	1.93	1.93	1.94	1.96	7.2	7.1	7.1	7.2
2009	1.99	-	-	-	7.3	-	-	-
Retirement and savings								
2006	-	-	-	.60	-	-	-	2.4
2007 .....	.61	.62	.62	.78	2.4	2.4	2.4	2.9
2008 .....	.79	.79	.80	.72	2.9	2.9	2.9	2.7
2009 .....	.72	-	-	-	2.7	-	-	-
Legally required benefits								
2006	-	-	-	2.06	-	-	-	8.1
2007	2.07	2.08	2.08	2.10	8.0	8.0	8.1	7.8
2008	2.10	2.12	2.13	2.12	7.8	7.8	7.8	7.8
2009	2.13	-	-	-	7.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$11.17	-	-	-	100.0
2007	11.33	11.49	11.59	11.62	100.0	100.0	100.0	100.0
2008	11.60	11.82	11.81	11.86	100.0	100.0	100.0	100.0
2009	11.97	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	8.71	-	-	-	78.0
2007	8.88	8.98	9.08	9.12	78.3	78.1	78.4	78.4
2008	9.10	9.23	9.25	9.36	78.5	78.1	78.3	78.9
2009	9.44	-	-	-	78.8	-	-	-
Total benefits								
2006	-	-	-	2.46	-	-	-	22.0
2007	2.45	2.51	2.51	2.50	21.7	21.9	21.6	21.6
2008	2.50	2.59	2.56	2.50	21.5	21.9	21.7	21.1
2009	2.53	-	-	-	21.2	-	-	-
Paid leave								
2006	-	-	-	.39	-	-	-	3.5
2007 .....	.39	.40	.40	.40	3.5	3.5	3.5	3.4
2008 .....	.39	.40	.40	.38	3.3	3.4	3.4	3.2
2009 .....	.39	-	-	-	3.2	-	-	-
Supplemental pay								
2006	-	-	-	.13	-	-	-	1.2
2007 .....	.13	.13	.13	.13	1.2	1.2	1.1	1.1
2008 .....	.13	.14	.13	.14	1.1	1.2	1.1	1.2
2009 .....	.14	-	-	-	1.1	-	-	-
Insurance								
2006	-	-	-	.60	-	-	-	5.3
2007 .....	.61	.61	.62	.61	5.3	5.3	5.3	5.3
2008 .....	.63	.66	.65	.62	5.5	5.6	5.5	5.2
2009 .....	.64	-	-	-	5.3	-	-	-
Retirement and savings								
2006	-	-	-	.10	-	-	-	.9
2007 .....	.11	.11	.11	.11	.9	1.0	1.0	1.0
2008 .....	.11	.13	.11	.11	.9	1.1	1.0	.9
2009 .....	.11	-	-	-	.9	-	-	-
Legally required benefits								
2006	-	-	-	1.23	-	-	-	11.1
2007	1.21	1.25	1.25	1.25	10.7	10.9	10.8	10.8
2008	1.24	1.27	1.27	1.26	10.7	10.8	10.7	10.6
2009	1.26	-	-	-	10.6	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$13.69	-	-	-	100.0
2007	13.80	14.03	13.99	14.05	100.0	100.0	100.0	100.0
2008	14.23	14.52	14.54	14.66	100.0	100.0	100.0	100.0
2009	14.76	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	10.46	-	-	-	76.4
2007	10.61	10.80	10.80	10.89	76.9	76.9	77.2	77.5
2008	11.01	11.11	11.20	11.36	77.4	76.5	77.1	77.5
2009	11.45	-	-	-	77.5	-	-	-
Total benefits								
2006	-	-	-	3.23	-	-	-	23.6
2007	3.19	3.24	3.19	3.16	23.1	23.1	22.8	22.5
2008	3.22	3.41	3.33	3.30	22.6	23.5	22.9	22.5
2009	3.31	-	-	-	22.5	-	-	-
Paid leave								
2006	-	-	-	.62	-	-	-	4.5
2007 .....	.62	.64	.63	.62	4.5	4.6	4.5	4.4
2008 .....	.64	.65	.65	.64	4.5	4.5	4.5	4.4
2009 .....	.65	-	-	-	4.4	-	-	-
Supplemental pay								
2006	-	-	-	.17	-	-	-	1.3
2007 .....	.16	.16	.16	.16	1.2	1.1	1.2	1.1
2008 .....	.16	.19	.19	.19	1.1	1.3	1.3	1.3
2009 .....	.17	-	-	-	1.2	-	-	-
Insurance								
2006	-	-	-	.96	-	-	-	7.0
2007 .....	.95	.95	.94	.91	6.9	6.8	6.7	6.5
2008 .....	.96	.98	.97	.98	6.7	6.7	6.7	6.7
2009	1.01	-	-	-	6.8	-	-	-
Retirement and savings								
2006	-	-	-	.14	-	-	-	1.0
2007 .....	.14	.14	.14	.14	1.0	1.0	1.0	1.0
2008 .....	.15	.24	.16	.15	1.0	1.7	1.1	1.0
2009 .....	.14	-	-	-	1.0	-	-	-
Legally required benefits								
2006	-	-	-	1.34	-	-	-	9.8
2007	1.32	1.35	1.32	1.33	9.6	9.6	9.4	9.5
2008	1.32	1.35	1.36	1.34	9.3	9.3	9.4	9.1
2009	1.34	-	-	-	9.1	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$9.86	-	-	-	100.0
2007	10.06	10.17	10.29	10.34	100.0	100.0	100.0	100.0
2008	10.35	10.53	10.57	10.51	100.0	100.0	100.0	100.0
2009	10.58	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	7.76	-	-	-	78.7
2007	7.96	8.02	8.14	8.18	79.2	78.9	79.1	79.1
2008	8.19	8.29	8.34	8.37	79.1	78.8	79.0	79.6
2009	8.42	-	-	-	79.6	-	-	-
Total benefits								
2006	-	-	-	2.10	-	-	-	21.3
2007	2.10	2.15	2.15	2.16	20.8	21.1	20.9	20.9
2008	2.16	2.23	2.22	2.14	20.9	21.2	21.0	20.4
2009	2.16	-	-	-	20.4	-	-	-
Paid leave								
2006	-	-	-	.27	-	-	-	2.8
2007 .....	.28	.28	.29	.29	2.8	2.8	2.8	2.8
2008 .....	.28	.29	.29	.27	2.7	2.7	2.7	2.6
2009 .....	.27	-	-	-	2.5	-	-	-
Supplemental pay								
2006	-	-	-	.11	-	-	-	1.1
2007 .....	.11	.11	.11	.11	1.1	1.1	1.1	1.1
2008 .....	.11	.11	.11	.11	1.1	1.1	1.0	1.0
2009 .....	.11	-	-	-	1.0	-	-	-
Insurance								
2006	-	-	-	.49	-	-	-	5.0
2007 .....	.50	.51	.51	.51	5.0	5.0	5.0	5.0
2008 .....	.53	.55	.56	.51	5.2	5.3	5.3	4.9
2009 .....	.52	-	-	-	5.0	-	-	-
Retirement and savings								
2006	-	-	-	.07	-	-	-	.7
2007 .....	.07	.07	.07	.08	.7	.7	.7	.7
2008 .....	.08	.08	.08	.08	.7	.8	.7	.7
2009 .....	.08	-	-	-	.7	-	-	-
Legally required benefits								
2006	-	-	-	1.15	-	-	-	11.7
2007	1.13	1.17	1.17	1.17	11.2	11.5	11.4	11.4
2008	1.16	1.20	1.19	1.18	11.2	11.4	11.3	11.2
2009	1.18	-	-	-	11.2	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$9.53	-	-	-	100.0
2007	9.73	9.79	9.92	10.04	100.0	100.0	100.0	100.0
2008	10.11	10.14	10.17	10.41	100.0	100.0	100.0	100.0
2009	10.48	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	7.82	-	-	-	82.0
2007	8.01	8.07	8.18	8.27	82.3	82.4	82.4	82.4
2008	8.31	8.33	8.36	8.60	82.3	82.2	82.2	82.6
2009	8.67	-	-	-	82.7	-	-	-
Total benefits								
2006	-	-	-	1.71	-	-	-	18.0
2007	1.72	1.72	1.74	1.77	17.7	17.6	17.6	17.6
2008	1.79	1.80	1.81	1.81	17.7	17.8	17.8	17.4
2009	1.82	-	-	-	17.3	-	-	-
Paid leave								
2006	-	-	-	.18	-	-	-	1.9
2007 .....	.18	.18	.18	.18	1.8	1.8	1.8	1.8
2008 .....	.18	.18	.20	.20	1.8	1.8	1.9	1.9
2009 .....	.20	-	-	-	1.9	-	-	-
Supplemental pay								
2006	-	-	-	.10	-	-	-	1.1
2007 .....	.10	.10	.09	.10	1.0	1.0	.9	1.0
2008 .....	.10	.09	.09	.10	1.0	.9	.9	1.0
2009 .....	.10	-	-	-	1.0	-	-	-
Insurance								
2006	-	-	-	.26	-	-	-	2.7
2007 .....	.26	.27	.27	.28	2.7	2.8	2.8	2.8
2008 .....	.31	.32	.33	.32	3.1	3.2	3.2	3.0
2009 .....	.32	-	-	-	3.0	-	-	-
Retirement and savings								
2006	-	-	-	.04	-	-	-	.4
2007 .....	.04	.04	.04	.05	.4	.4	.4	.5
2008 .....	.05	.05	.05	.05	.5	.5	.5	.5
2009 .....	.05	-	-	-	.5	-	-	-
Legally required benefits								
2006	-	-	-	1.14	-	-	-	11.9
2007	1.14	1.14	1.16	1.17	11.7	11.6	11.7	11.6
2008	1.15	1.15	1.14	1.14	11.4	11.4	11.2	11.0
2009	1.15	-	-	-	11.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$9.23	-	-	-	100.0
2007	9.63	9.65	9.87	9.83	100.0	100.0	100.0	100.0
2008	9.99	10.01	9.84	10.18	100.0	100.0	100.0	100.0
2009	10.33	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	7.73	-	-	-	83.7
2007	8.06	8.09	8.27	8.25	83.7	83.8	83.8	83.9
2008	8.36	8.38	8.27	8.54	83.7	83.7	84.1	83.9
2009	8.66	-	-	-	83.9	-	-	-
Total benefits								
2006	-	-	-	1.50	-	-	-	16.3
2007	1.57	1.56	1.60	1.58	16.3	16.2	16.2	16.1
2008	1.63	1.64	1.57	1.64	16.3	16.3	15.9	16.1
2009	1.67	-	-	-	16.1	-	-	-
Paid leave								
2006	-	-	-	.14	-	-	-	1.5
2007 .....	.16	.15	.16	.16	1.6	1.6	1.6	1.6
2008 .....	.16	.16	.15	.18	1.6	1.6	1.5	1.7
2009 .....	.18	-	-	-	1.8	-	-	-
Supplemental pay								
2006	-	-	-	.08	-	-	-	.8
2007 .....	.09	.09	.08	.08	.9	.9	.9	.8
2008 .....	.09	.08	.07	.09	.9	.8	.8	.8
2009 .....	.09	-	-	-	.9	-	-	-
Insurance								
2006	-	-	-	.17	-	-	-	1.9
2007 .....	.18	.19	.19	.19	1.8	1.9	1.9	1.9
2008 .....	.22	.23	.21	.23	2.2	2.3	2.1	2.2
2009 .....	.23	-	-	-	2.2	-	-	-
Retirement and savings								
2006	-	-	-	.03	-	-	-	.3
2007 .....	.04	.04	.04	.03	.4	.4	.4	.3
2008 .....	.04	.05	.04	.04	.4	.5	.4	.4
2009 .....	.04	-	-	-	.4	-	-	-
Legally required benefits								
2006	-	-	-	1.08	-	-	-	11.7
2007	1.11	1.10	1.13	1.12	11.6	11.4	11.5	11.4
2008	1.12	1.12	1.10	1.11	11.2	11.2	11.2	10.9
2009	1.12	-	-	-	10.8	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$10.33	-	-	-	100.0
2007	10.01	10.14	10.05	10.56	100.0	100.0	100.0	100.0
2008	10.39	10.44	11.12	11.08	100.0	100.0	100.0	100.0
2009	10.93	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	8.05	-	-	-	77.9
2007	7.88	8.01	7.93	8.32	78.8	79.0	78.9	78.8
2008	8.20	8.22	8.62	8.77	78.9	78.7	77.5	79.1
2009	8.68	-	-	-	79.4	-	-	-
Total benefits								
2006	-	-	-	2.28	-	-	-	22.1
2007	2.12	2.13	2.12	2.24	21.2	21.0	21.1	21.2
2008	2.19	2.23	2.50	2.32	21.1	21.3	22.5	20.9
2009	2.25	-	-	-	20.6	-	-	-
Paid leave								
2006	-	-	-	.28	-	-	-	2.7
2007 .....	.24	.24	.23	.24	2.4	2.3	2.3	2.3
2008 .....	.25	.25	.32	.27	2.4	2.4	2.9	2.4
2009 .....	.25	-	-	-	2.3	-	-	-
Supplemental pay								
2006	-	-	-	.17	-	-	-	1.7
2007 .....	.13	.12	.11	.14	1.3	1.2	1.1	1.4
2008 .....	.11	.12	.15	.16	1.1	1.1	1.3	1.4
2009 .....	.14	-	-	-	1.3	-	-	-
Insurance								
2006	-	-	-	.49	-	-	-	4.8
2007 .....	.49	.48	.50	.51	4.9	4.8	5.0	4.8
2008 .....	.53	.56	.67	.58	5.1	5.3	6.1	5.2
2009 .....	.55	-	-	-	5.1	-	-	-
Retirement and savings								
2006	-	-	-	.05	-	-	-	.5
2007 .....	.05	.05	.06	.08	.5	.5	.6	.7
2008 .....	.08	.08	.09	.07	.7	.7	.8	.6
2009 .....	.07	-	-	-	.6	-	-	-
Legally required benefits								
2006	-	-	-	1.29	-	-	-	12.5
2007	1.21	1.24	1.22	1.28	12.1	12.2	12.1	12.1
2008	1.23	1.22	1.27	1.24	11.8	11.7	11.4	11.2
2009	1.23	-	-	-	11.3	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$14.71	-	-	-	100.0
2007	14.79	15.00	15.05	14.98	100.0	100.0	100.0	100.0
2008	14.79	15.32	15.08	15.11	100.0	100.0	100.0	100.0
2009	15.34	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	10.63	-	-	-	72.2
2007	10.75	10.86	10.96	10.92	72.7	72.4	72.8	72.9
2008	10.78	11.09	11.01	11.06	72.9	72.4	73.0	73.2
2009	11.19	-	-	-	72.9	-	-	-
Total benefits								
2006	-	-	-	4.08	-	-	-	27.8
2007	4.04	4.14	4.10	4.06	27.3	27.6	27.2	27.1
2008	4.01	4.23	4.07	4.05	27.1	27.6	27.0	26.8
2009	4.15	-	-	-	27.1	-	-	-
Paid leave								
2006	-	-	-	.86	-	-	-	5.8
2007 .....	.86	.87	.87	.87	5.8	5.8	5.8	5.8
2008 .....	.83	.85	.80	.79	5.6	5.6	5.3	5.2
2009 .....	.81	-	-	-	5.3	-	-	-
Supplemental pay								
2006	-	-	-	.21	-	-	-	1.4
2007 .....	.20	.21	.21	.20	1.4	1.4	1.4	1.4
2008 .....	.20	.22	.21	.21	1.4	1.5	1.4	1.4
2009 .....	.21	-	-	-	1.4	-	-	-
Insurance								
2006	-	-	-	1.33	-	-	-	9.0
2007	1.35	1.32	1.33	1.31	9.1	8.8	8.8	8.8
2008	1.33	1.35	1.31	1.29	9.0	8.8	8.7	8.6
2009	1.36	-	-	-	8.9	-	-	-
Retirement and savings								
2006	-	-	-	.25	-	-	-	1.7
2007 .....	.25	.25	.25	.25	1.7	1.7	1.6	1.7
2008 .....	.23	.27	.24	.25	1.6	1.8	1.6	1.6
2009 .....	.24	-	-	-	1.6	-	-	-
Legally required benefits								
2006	-	-	-	1.44	-	-	-	9.8
2007	1.38	1.48	1.44	1.43	9.3	9.9	9.5	9.6
2008	1.42	1.53	1.51	1.51	9.6	10.0	10.0	10.0
2009	1.53	-	-	-	10.0	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$14.08	-	-	-	100.0
2007	14.23	14.30	14.58	14.41	100.0	100.0	100.0	100.0
2008	14.43	15.06	14.60	14.33	100.0	100.0	100.0	100.0
2009	14.61	-	-	-	100.0	-	-	-
Wages and salaries								
2006	-	-	-	10.51	-	-	-	74.7
2007	10.64	10.70	10.92	10.75	74.8	74.8	74.9	74.6
2008	10.79	11.15	10.97	10.81	74.8	74.0	75.1	75.4
2009	10.97	-	-	-	75.1	-	-	-
Total benefits								
2006	-	-	-	3.56	-	-	-	25.3
2007	3.59	3.60	3.66	3.65	25.2	25.2	25.1	25.4
2008	3.64	3.91	3.63	3.52	25.2	26.0	24.9	24.6
2009	3.64	-	-	-	24.9	-	-	-
Paid leave								
2006	-	-	-	.68	-	-	-	4.8
2007 .....	.67	.69	.70	.69	4.7	4.9	4.8	4.8
2008 .....	.67	.73	.61	.60	4.6	4.8	4.2	4.2
2009 .....	.62	-	-	-	4.3	-	-	-
Supplemental pay								
2006	-	-	-	.19	-	-	-	1.4
2007 .....	.19	.22	.21	.19	1.3	1.5	1.5	1.3
2008 .....	.20	.24	.23	.19	1.4	1.6	1.6	1.3
2009 .....	.19	-	-	-	1.3	-	-	-
Insurance								
2006	-	-	-	1.04	-	-	-	7.4
2007	1.05	1.00	1.01	1.04	7.4	7.0	6.9	7.2
2008	1.07	1.11	1.06	1.04	7.4	7.4	7.2	7.3
2009	1.10	-	-	-	7.6	-	-	-
Retirement and savings								
2006	-	-	-	.20	-	-	-	1.4
2007 .....	.20	.20	.20	.19	1.4	1.4	1.4	1.3
2008 .....	.18	.26	.19	.19	1.2	1.7	1.3	1.3
2009 .....	.20	-	-	-	1.3	-	-	-
Legally required benefits								
2006	-	-	-	1.45	-	-	-	10.3
2007	1.48	1.49	1.54	1.53	10.4	10.4	10.6	10.7
2008	1.53	1.57	1.55	1.50	10.6	10.4	10.6	10.4
2009	1.53	-	-	-	10.5	-	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2009-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.24	—	—	—	100.0
2007	15.26	15.58	15.45	15.45	100.0	100.0	100.0	100.0
2008	15.08	15.53	15.50	15.83	100.0	100.0	100.0	100.0
2009	16.01	—	—	—	100.0	—	—	—
Wages and salaries								
2006	—	—	—	10.72	—	—	—	70.3
2007	10.84	11.00	10.99	11.06	71.0	70.6	71.1	71.6
2008	10.78	11.04	11.05	11.30	71.5	71.1	71.3	71.3
2009	11.39	—	—	—	71.2	—	—	—
Total benefits								
2006	—	—	—	4.52	—	—	—	29.7
2007	4.42	4.58	4.47	4.39	29.0	29.4	28.9	28.4
2008	4.30	4.50	4.45	4.54	28.5	28.9	28.7	28.7
2009	4.62	—	—	—	28.8	—	—	—
Paid leave								
2006	—	—	—	1.01	—	—	—	6.6
2007	1.02	1.02	1.02	1.01	6.7	6.6	6.6	6.5
2008 .....	.95	.96	.96	.97	6.3	6.2	6.2	6.1
2009 .....	.98	—	—	—	6.1	—	—	—
Supplemental pay								
2006	—	—	—	.22	—	—	—	1.4
2007 .....	.21	.21	.21	.21	1.4	1.4	1.4	1.4
2008 .....	.20	.21	.20	.23	1.4	1.3	1.3	1.5
2009 .....	.23	—	—	—	1.4	—	—	—
Insurance								
2006	—	—	—	1.57	—	—	—	10.3
2007	1.60	1.58	1.59	1.53	10.5	10.1	10.3	9.9
2008	1.54	1.55	1.52	1.53	10.2	10.0	9.8	9.7
2009	1.60	—	—	—	10.0	—	—	—
Retirement and savings								
2006	—	—	—	.29	—	—	—	1.9
2007 .....	.29	.29	.29	.29	1.9	1.9	1.9	1.9
2008 .....	.28	.28	.28	.30	1.8	1.8	1.8	1.9
2009 .....	.29	—	—	—	1.8	—	—	—
Legally required benefits								
2006	—	—	—	1.44	—	—	—	9.4
2007	1.30	1.48	1.35	1.35	8.5	9.5	8.7	8.8
2008	1.33	1.49	1.48	1.51	8.8	9.6	9.6	9.6
2009	1.53	—	—	—	9.5	—	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.