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HIGHLIGHTS OF COLUMBUS-MARION-CHILLICOTHE, OH NATIONAL COMPENSATION SURVEY APRIL 2008

Workers in the Columbus-Marion-Chillicothe Combined Statistical Area earned an average of \$20.02 per hour in April 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$28.83 for business and financial operations occupations and \$14.97 for office and administrative support occupations. Another occupational group, food preparation and serving related, had a mean hourly wage rate of \$8.40. The NCS data available for the Columbus area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Claims adjusters, examiners, and investigators, part of the business and financial operations occupational group, were paid \$25.07 per hour. Within the office and administrative support occupational group, customer service representatives earned \$14.45 per hour. Combined food preparation and serving workers (including fast food), an occupation within the food preparation and serving related occupational group, averaged \$7.83 per hour.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$20.87 per hour while their part-time counterparts earned \$14.67. Union workers earned \$23.54 and non-union workers, \$19.31. Workers in establishments with 1-99 workers averaged \$16.37 per hour, those in establishments with 100-499 workers earned \$20.60, and those in establishments with 500 or more employees earned \$24.21.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided here covered 340 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 956,800 workers in the Columbus-Marion-Chillicothe Combined Statistical Area (CSA), which is comprised of Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Marion, Morrow, Pickaway, Ross, and Union Counties in Ohio.

Survey Availability

Complete survey results are contained in Columbus-Marion-Chillicothe National Compensation Survey April 2008. The bulletin is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 9 a.m. to 5 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Columbus-Marion-Chillicothe, OH CSA, April 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$20.02	4.1	\$20.87	2.8	\$14.67	26.0
Management occupations	41.67	11.0	42.69	11.2	–	–
Financial managers	37.80	16.2	37.80	16.2	–	–
Education administrators	36.64	10.7	–	–	–	–
Business and financial operations occupations	28.83	8.2	28.82	8.4	–	–
Buyers and purchasing agents	35.02	20.6	35.02	20.6	–	–
Claims adjusters, appraisers, examiners, and investigators	25.07	6.2	25.07	6.2	–	–
Claims adjusters, examiners, and investigators	25.07	6.2	25.07	6.2	–	–
Human resources, training, and labor relations specialists	30.93	8.2	30.93	8.2	–	–
Accountants and auditors	20.19	6.5	20.19	6.5	–	–
Loan counselors and officers	35.10	8.9	35.10	8.9	–	–
Loan officers	35.10	8.9	35.10	8.9	–	–
Computer and mathematical science occupations	28.36	7.3	28.36	7.3	–	–
Network and computer systems administrators	28.67	6.5	28.67	6.5	–	–
Architecture and engineering occupations	29.78	9.0	29.78	9.0	–	–
Engineers	32.01	10.6	32.01	10.6	–	–
Electrical and electronics engineers	29.96	13.6	29.96	13.6	–	–
Electrical engineers	30.40	15.8	30.40	15.8	–	–
Engineering technicians, except drafters	19.53	10.8	19.53	10.8	–	–
Life, physical, and social science occupations	30.57	12.5	29.73	14.8	–	–
Community and social services occupations	16.93	4.2	17.09	4.0	–	–
Miscellaneous community and social service specialists	16.13	18.9	–	–	–	–
Legal occupations	23.73	11.7	–	–	–	–
Education, training, and library occupations	41.00	7.9	41.67	7.3	25.16	9.1
Postsecondary teachers	59.99	10.4	60.94	10.0	–	–
Arts, communications, and humanities teachers, postsecondary	38.06	7.1	38.06	7.1	–	–
Primary, secondary, and special education school teachers	38.98	4.2	39.51	2.8	–	–
Elementary and middle school teachers	40.76	1.7	40.72	1.7	–	–
Elementary school teachers, except special education	40.26	.2	40.19	.2	–	–
Middle school teachers, except special and vocational education	41.70	4.0	41.70	4.0	–	–
Secondary school teachers	36.12	11.0	38.48	4.7	–	–
Secondary school teachers, except special and vocational education	36.98	3.6	36.98	3.6	–	–
Special education teachers	36.39	3.2	35.68	3.5	–	–
Other teachers and instructors	34.26	26.8	–	–	–	–
Teacher assistants	13.92	5.2	13.92	5.2	–	–
Arts, design, entertainment, sports, and media occupations	15.84	6.8	16.84	6.6	–	–
Healthcare practitioner and technical occupations	40.89	30.9	30.77	10.8	–	–
Registered nurses	34.36	18.2	35.20	20.4	29.71	3.8
Diagnostic related technologists and technicians	20.34	6.2	–	–	–	–
Licensed practical and licensed vocational nurses	21.13	2.5	21.52	2.5	–	–
Healthcare support occupations	11.80	5.4	11.86	5.4	11.43	6.9
Nursing, psychiatric, and home health aides	11.49	7.0	11.53	7.2	11.25	7.1
Nursing aides, orderlies, and attendants	11.44	2.3	11.51	2.9	11.15	.7
Protective service occupations	19.17	5.1	19.57	4.6	–	–
Bailiffs, correctional officers, and jailers	17.37	3.2	17.37	3.2	–	–
Food preparation and serving related occupations	8.40	2.2	10.36	5.4	7.08	4.8

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Columbus-Marion-Chillicothe, OH CSA, April 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations						
—Continued						
Cooks	\$12.14	10.3	\$12.84	10.7	—	—
Food service, tipped	4.95	23.7	—	—	\$5.64	25.2
Waiters and waitresses	3.97	21.2	—	—	4.34	32.6
Fast food and counter workers	7.83	6.6	9.54	3.2	7.40	2.6
Combined food preparation and serving workers, including fast food	7.83	6.6	9.54	3.2	7.40	2.6
Building and grounds cleaning and maintenance occupations						
Building cleaning workers	11.49	4.3	12.14	5.5	9.25	6.4
Janitors and cleaners, except maids and housekeeping cleaners	11.12	6.3	11.73	7.6	8.81	5.6
Maids and housekeeping cleaners	12.04	7.1	12.64	8.1	—	—
Maids and housekeeping cleaners	9.26	5.8	9.59	9.9	—	—
Personal care and service occupations	11.76	11.5	14.31	9.3	9.06	14.0
Sales and related occupations	15.82	8.3	20.43	7.0	8.10	3.2
Retail sales workers	11.38	11.5	14.63	13.7	8.18	5.1
Cashiers, all workers	9.15	3.1	—	—	8.52	2.2
Cashiers	9.23	3.2	—	—	8.61	2.5
Retail salespersons	11.52	17.2	16.18	18.8	7.80	2.9
Sales representatives, wholesale and manufacturing	29.06	16.2	29.06	16.2	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.06	16.2	29.06	16.2	—	—
Office and administrative support occupations	14.97	2.5	15.26	2.5	10.85	5.8
First-line supervisors/managers of office and administrative support workers	20.87	7.2	20.87	7.2	—	—
Financial clerks	14.30	6.5	14.55	6.3	—	—
Bookkeeping, accounting, and auditing clerks	16.18	9.8	16.71	9.2	—	—
Tellers	10.84	2.8	10.85	3.2	—	—
Customer service representatives	14.45	3.3	14.64	3.4	—	—
Order clerks	14.33	5.9	—	—	—	—
Receptionists and information clerks	11.53	4.8	—	—	—	—
Shipping, receiving, and traffic clerks	12.11	7.2	12.11	7.2	—	—
Stock clerks and order fillers	12.22	2.7	12.63	3.1	—	—
Secretaries and administrative assistants	18.11	3.2	18.13	3.2	—	—
Executive secretaries and administrative assistants	21.02	4.6	21.02	4.6	—	—
Secretaries, except legal, medical, and executive	16.78	3.0	16.80	2.9	—	—
Data entry and information processing workers	12.04	8.0	12.04	8.0	—	—
Data entry keyers	12.39	10.8	12.39	10.8	—	—
Insurance claims and policy processing clerks	15.32	5.6	—	—	—	—
Office clerks, general	14.09	6.6	14.13	6.8	—	—
Construction and extraction occupations	21.05	10.4	21.06	10.5	—	—
Carpenters	19.11	3.7	19.11	3.7	—	—
Installation, maintenance, and repair occupations	19.77	5.7	19.76	6.0	—	—
Automotive technicians and repairers	20.39	10.5	20.39	10.5	—	—
Automotive service technicians and mechanics	20.39	10.5	20.39	10.5	—	—
Bus and truck mechanics and diesel engine specialists	17.22	6.1	17.33	6.1	—	—
Industrial machinery installation, repair, and maintenance workers	19.73	10.3	19.73	10.3	—	—
Maintenance and repair workers, general	18.03	16.1	18.03	16.1	—	—
Production occupations	15.98	7.2	16.08	7.4	—	—
Miscellaneous assemblers and fabricators	16.18	15.0	16.18	15.0	—	—
Laundry and dry-cleaning workers	11.43	7.5	11.43	7.5	—	—
Inspectors, testers, sorters, samplers, and weighers	12.85	5.2	12.85	5.2	—	—
Transportation and material moving occupations	14.29	6.2	15.04	8.2	10.71	9.3
Driver/sales workers and truck drivers	17.89	12.3	18.24	12.0	—	—
Industrial truck and tractor operators	14.73	5.9	14.73	5.9	—	—
Laborers and material movers, hand	11.57	4.3	12.08	5.5	10.39	9.4

See footnotes at end of table.

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	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations						
—Continued						
Laborers and freight, stock, and material movers, hand	\$12.04	4.4	\$13.06	7.1	\$10.47	9.8
Packers and packagers, hand	11.40	5.8	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately