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HIGHLIGHTS OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI NATIONAL COMPENSATION SURVEY OCTOBER 2008

Workers in the Chicago-Naperville-Michigan City Combined Statistical Area earned an average of \$23.18 per hour in October 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$32.84 for business and financial operations occupations and \$24.94 for installation, maintenance, and repair occupations. Another group, healthcare support occupations, had a mean hourly wage rate of \$12.70. The NCS data available for the Chicago area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Loan officers, part of the business and financial operations occupational group, earned \$45.13 per hour. Within the installation, maintenance, and repair group, industrial machinery mechanics averaged \$23.74 per hour. Nursing aides, orderlies, and attendants, an occupation within the healthcare support occupational group, earned \$12.73 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from the NCS for the local area. Full-time workers averaged \$24.94 per hour while their part-time counterparts earned \$12.94. Union workers earned \$27.33 and non-union workers, \$22.12. Workers in establishments with 1-99 workers averaged \$20.70 per hour, those in establishments with 100-499 workers earned \$21.24, and those in establishments with 500 or more employees earned \$28.17.

The occupational wage data available from the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided here covered 1,127 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government

were excluded from the survey. This sample of establishments represented 4,288,400 workers in the Chicago-Naperville-Michigan City Combined Statistical Area (CSA), which is comprised of Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, and Will Counties in Illinois; Jasper, Lake, LaPorte, Newton, and Porter Counties in Indiana; and Kenosha County in Wisconsin.

Survey Availability

Complete survey results are contained in the Chicago-Naperville-Michigan City, IL-IN-WI National Compensation Survey October 2008. The bulletin is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm. For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 8 a.m. to 4 p.m. CT.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$23.18	1.9	\$24.94	1.9	\$12.94	3.0
Management occupations	47.33	7.2	47.40	7.2	—	—
Chief executives	143.21	15.4	143.21	15.4	—	—
General and operations managers	51.28	24.2	51.28	24.2	—	—
Marketing and sales managers	46.26	4.3	46.26	4.3	—	—
Marketing managers	44.40	7.6	44.40	7.6	—	—
Sales managers	49.33	9.9	49.33	9.9	—	—
Public relations managers	37.87	11.9	37.87	11.9	—	—
Administrative services managers	35.41	10.8	35.41	10.8	—	—
Computer and information systems managers	59.39	10.5	59.39	10.5	—	—
Financial managers	43.70	7.6	44.07	7.6	—	—
Human resources managers	32.90	22.7	32.90	22.7	—	—
Industrial production managers	52.22	18.6	52.22	18.6	—	—
Education administrators	50.97	7.0	50.97	7.0	—	—
Education administrators, elementary and secondary school	54.91	10.1	54.91	10.1	—	—
Business and financial operations occupations	32.84	3.8	33.13	4.1	29.99	5.4
Buyers and purchasing agents	33.81	14.9	33.81	14.9	—	—
Wholesale and retail buyers, except farm products	38.67	16.1	38.67	16.1	—	—
Claims adjusters, appraisers, examiners, and investigators	26.34	14.2	26.34	14.2	—	—
Claims adjusters, examiners, and investigators	26.34	14.2	26.34	14.2	—	—
Human resources, training, and labor relations specialists	30.47	4.6	30.47	4.6	—	—
Accountants and auditors	31.72	3.5	31.82	3.8	31.29	6.4
Financial analysts and advisors	34.64	13.7	34.15	13.2	—	—
Financial analysts	34.06	23.5	33.16	24.4	—	—
Insurance underwriters	40.49	9.7	40.49	9.7	—	—
Loan counselors and officers	45.13	2.7	46.23	9.4	—	—
Loan officers	45.13	2.7	46.23	9.4	—	—
Computer and mathematical science occupations	34.78	3.4	34.78	3.4	—	—
Computer programmers	34.27	4.7	34.27	4.7	—	—
Computer software engineers	37.18	2.7	37.18	2.7	—	—
Computer software engineers, applications	35.20	4.7	35.20	4.7	—	—
Computer software engineers, systems software	39.25	2.5	39.25	2.5	—	—
Computer support specialists	25.59	5.8	25.59	5.8	—	—
Computer systems analysts	38.31	5.4	38.31	5.4	—	—
Network and computer systems administrators	31.91	9.4	31.91	9.4	—	—
Network systems and data communications analysts	31.92	5.7	31.92	5.7	—	—
Architecture and engineering occupations	32.36	5.3	32.36	5.3	—	—
Engineers	39.34	6.7	39.34	6.7	—	—
Civil engineers	34.48	12.3	34.48	12.3	—	—
Electrical and electronics engineers	50.38	17.0	50.38	17.0	—	—
Mechanical engineers	33.60	14.0	33.60	14.0	—	—
Drafters	21.72	8.1	21.72	8.1	—	—
Engineering technicians, except drafters	28.26	9.7	28.26	9.7	—	—
Life, physical, and social science occupations	31.51	11.7	31.20	13.0	—	—
Life scientists	41.51	27.1	41.51	27.1	—	—
Biological scientists	31.05	20.2	31.05	20.2	—	—
Physical scientists	40.79	13.4	40.79	13.4	—	—
Community and social services occupations	21.75	9.4	22.24	10.1	18.36	9.0
Counselors	27.52	16.5	29.46	17.4	—	—
Social workers	22.74	6.5	22.58	6.1	—	—
Child, family, and school social workers	24.67	9.2	24.48	8.9	—	—
Miscellaneous community and social service specialists	19.18	16.6	19.86	20.5	—	—
Legal occupations	50.27	6.2	50.15	6.8	—	—
Lawyers	52.31	9.4	52.31	9.4	—	—
Education, training, and library occupations	34.67	14.6	39.63	8.1	—	—
Postsecondary teachers	62.70	11.0	63.84	10.8	35.42	10.0

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Education, training, and library occupations —Continued						
Life sciences teachers, postsecondary	\$82.54	13.4	\$82.54	13.4	—	—
Biological science teachers, postsecondary	82.54	13.4	82.54	13.4	—	—
Social sciences teachers, postsecondary	55.84	15.4	55.84	15.4	—	—
Arts, communications, and humanities teachers, postsecondary	41.62	4.2	42.30	4.6	—	—
Miscellaneous postsecondary teachers	42.86	8.0	43.36	8.0	—	—
Primary, secondary, and special education school teachers	42.19	5.0	44.00	3.5	—	—
Elementary and middle school teachers	45.02	2.5	45.88	2.0	—	—
Elementary school teachers, except special education	45.17	2.6	46.17	2.0	—	—
Middle school teachers, except special and vocational education	44.12	2.4	44.12	2.4	—	—
Secondary school teachers	42.38	8.9	42.64	8.8	—	—
Secondary school teachers, except special and vocational education	42.38	8.9	42.64	8.8	—	—
Special education teachers	40.73	8.8	40.73	8.8	—	—
Special education teachers, preschool, kindergarten, and elementary school	39.04	12.0	39.04	12.0	—	—
Special education teachers, secondary school	41.35	9.3	41.35	9.3	—	—
Other teachers and instructors	31.36	20.7	38.41	19.6	—	—
Librarians	46.97	18.7	48.50	20.0	—	—
Teacher assistants	11.72	7.1	12.34	7.3	—	—
Arts, design, entertainment, sports, and media occupations						
Designers	24.53	4.5	25.42	4.4	\$11.78	14.8
Graphic designers	22.61	6.7	23.18	7.5	—	—
Writers and editors	24.15	6.5	24.15	6.5	—	—
Writers and editors	26.83	7.4	26.83	7.4	—	—
Healthcare practitioner and technical occupations						
Pharmacists	30.95	2.6	31.60	2.4	28.09	6.3
Physicians and surgeons	52.36	1.6	52.36	1.6	—	—
Physicians and surgeons	72.09	26.6	72.09	26.6	—	—
Registered nurses	32.77	1.6	32.54	1.9	33.52	2.5
Therapists	31.11	9.8	31.94	9.7	25.22	7.0
Respiratory therapists	24.82	3.9	—	—	—	—
Speech-language pathologists	34.91	24.6	34.91	24.6	—	—
Clinical laboratory technologists and technicians	20.20	2.6	20.61	2.0	—	—
Medical and clinical laboratory technicians	19.40	1.6	19.77	3.8	—	—
Diagnostic related technologists and technicians	34.92	9.8	38.47	5.1	13.94	11.7
Radiologic technologists and technicians	31.10	5.0	31.56	5.0	—	—
Emergency medical technicians and paramedics	16.06	16.8	—	—	—	—
Health diagnosing and treating practitioner support technicians	17.74	5.8	17.75	11.2	—	—
Pharmacy technicians	15.58	7.5	—	—	—	—
Licensed practical and licensed vocational nurses	23.10	4.8	22.98	6.5	—	—
Medical records and health information technicians	18.38	13.4	19.14	13.4	—	—
Healthcare support occupations						
Nursing, psychiatric, and home health aides	12.70	3.7	12.82	5.5	12.22	4.7
Nursing, psychiatric, and home health aides	12.63	3.8	12.75	4.5	11.80	3.8
Nursing aides, orderlies, and attendants	12.73	3.1	12.85	3.6	11.92	3.5
Miscellaneous healthcare support occupations	12.88	4.7	13.17	12.9	12.50	8.8
Medical assistants	17.23	5.5	—	—	—	—
Protective service occupations						
Fire fighters	19.90	5.0	20.54	5.4	11.46	8.7
Fire fighters	24.15	2.1	25.89	4.9	—	—
Bailliffs, correctional officers, and jailers	22.74	6.8	22.74	6.8	—	—
Correctional officers and jailers	22.51	7.9	22.51	7.9	—	—
Police officers	30.56	3.2	30.68	3.3	—	—
Police and sheriff's patrol officers	30.56	3.2	30.68	3.3	—	—
Security guards and gaming surveillance officers	10.52	5.3	10.54	5.5	—	—
Security guards	10.52	5.3	10.54	5.5	—	—
Miscellaneous protective service workers	12.27	9.3	—	—	10.65	8.5
Lifeguards, ski patrol, and other recreational protective service workers	9.78	10.4	—	—	9.78	10.4

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations	\$9.26	5.7	\$11.09	3.3	\$7.38	3.3
First-line supervisors/managers, food preparation and serving workers	16.43	4.0	16.62	2.8	—	—
First-line supervisors/managers of food preparation and serving workers	16.55	3.5	16.79	2.5	—	—
Cooks	11.62	3.8	12.09	4.3	10.36	5.2
Cooks, institution and cafeteria	13.34	13.3	15.66	9.8	9.33	4.5
Cooks, restaurant	11.89	1.9	12.22	.6	10.90	8.8
Food preparation workers	10.46	7.3	10.79	10.6	—	—
Food service, tipped	6.43	4.0	7.38	11.9	5.99	6.6
Bartenders	7.46	9.5	—	—	—	—
Waiters and waitresses	5.58	3.4	5.41	6.5	5.63	5.9
Dining room and cafeteria attendants and bartender helpers	7.94	3.5	9.51	12.2	6.54	18.1
Fast food and counter workers	8.88	2.7	9.81	7.2	8.30	2.2
Combined food preparation and serving workers, including fast food	8.65	4.1	9.46	8.9	8.27	3.4
Counter attendants, cafeteria, food concession, and coffee shop	9.82	7.1	—	—	—	—
Food servers, nonrestaurant	10.65	14.0	—	—	8.54	16.7
Dishwashers	10.19	6.7	10.45	10.0	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	9.21	18.7	—	—	7.59	9.6
Building and grounds cleaning and maintenance occupations	12.64	2.5	13.00	2.0	9.65	5.6
Building cleaning workers	12.36	2.1	12.61	1.6	9.42	5.7
Janitors and cleaners, except maids and housekeeping cleaners	12.48	3.1	12.84	2.4	9.38	5.7
Maids and housekeeping cleaners	12.11	2.1	12.13	2.2	—	—
Grounds maintenance workers	11.40	5.7	12.88	7.8	9.07	3.0
Landscaping and groundskeeping workers	10.98	6.9	—	—	9.07	3.0
Personal care and service occupations	13.26	5.5	15.43	7.8	9.54	4.8
Miscellaneous entertainment attendants and related workers	8.42	3.6	—	—	8.42	3.6
Child care workers	9.47	3.7	—	—	8.43	7.9
Recreation and fitness workers	13.53	21.6	—	—	9.84	13.3
Fitness trainers and aerobics instructors	14.18	25.7	—	—	14.18	25.7
Recreation workers	13.42	23.2	—	—	8.41	12.5
Sales and related occupations	25.26	10.7	30.22	13.1	9.95	4.4
First-line supervisors/managers, sales workers	24.70	4.5	25.36	5.3	—	—
First-line supervisors/managers of retail sales workers	18.52	3.0	19.07	2.0	—	—
First-line supervisors/managers of non-retail sales workers	43.70	10.2	43.70	10.2	—	—
Retail sales workers	12.32	5.8	14.53	5.4	9.64	3.7
Cashiers, all workers	9.76	2.3	10.69	6.1	9.06	3.0
Cashiers	9.76	2.3	10.69	6.1	9.06	3.0
Retail salespersons	15.43	6.4	17.30	4.4	11.05	6.8
Insurance sales agents	25.73	10.4	25.73	10.4	—	—
Securities, commodities, and financial services sales agents	85.79	38.3	88.43	39.2	—	—
Travel agents	22.17	8.9	22.17	8.9	—	—
Sales representatives, wholesale and manufacturing	53.54	42.3	53.54	42.3	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	96.87	27.0	96.87	27.0	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.83	13.2	29.83	13.2	—	—
Miscellaneous sales and related workers	13.83	18.0	—	—	—	—
Office and administrative support occupations	17.42	2.1	17.98	2.2	13.88	4.0
First-line supervisors/managers of office and administrative support workers	22.20	5.9	22.20	5.9	—	—
Financial clerks	16.84	5.2	17.43	4.7	11.86	4.5
Bill and account collectors	15.71	10.8	16.81	7.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations						
—Continued						
Billing and posting clerks and machine operators	\$21.97	10.5	\$22.12	11.1	—	—
Bookkeeping, accounting, and auditing clerks	18.61	5.6	19.09	4.6	\$13.09	8.2
Payroll and timekeeping clerks	21.97	8.6	21.97	8.6	—	—
Tellers	11.86	5.1	12.16	5.2	10.42	3.1
Customer service representatives	18.52	5.1	19.35	4.8	12.60	11.4
File clerks	12.44	10.7	—	—	—	—
Interviewers, except eligibility and loan	15.06	4.9	—	—	—	—
Library assistants, clerical	14.10	5.5	15.62	6.3	12.13	6.2
Loan interviewers and clerks	18.69	.0	18.69	.0	—	—
Order clerks	18.06	7.6	16.67	3.0	—	—
Human resources assistants, except payroll and timekeeping	19.95	8.8	19.73	8.9	—	—
Receptionists and information clerks	13.53	4.3	14.18	5.1	11.45	4.0
Dispatchers	22.93	3.4	22.93	3.4	—	—
Shipping, receiving, and traffic clerks	14.08	6.2	14.27	7.0	—	—
Stock clerks and order fillers	13.80	8.2	15.39	5.8	8.61	4.1
Secretaries and administrative assistants	21.40	2.1	21.47	2.2	20.29	7.6
Executive secretaries and administrative assistants	22.06	3.0	22.26	3.0	19.24	6.3
Legal secretaries	25.42	8.5	25.47	10.1	—	—
Medical secretaries	21.10	7.2	21.30	6.4	—	—
Secretaries, except legal, medical, and executive	18.12	2.7	18.02	3.0	—	—
Data entry and information processing workers	15.96	11.2	15.57	11.0	17.65	12.6
Data entry keyers	16.15	13.2	15.55	13.0	—	—
Insurance claims and policy processing clerks	17.17	15.6	17.22	15.9	—	—
Office clerks, general	16.20	5.8	16.74	6.9	14.42	5.4
Construction and extraction occupations	31.08	4.0	31.05	4.4	—	—
First-line supervisors/managers of construction trades and extraction workers	41.26	5.0	41.26	5.0	—	—
Carpenters	31.86	4.4	31.86	4.4	—	—
Construction laborers	27.58	5.1	26.73	9.1	—	—
Electricians	34.00	1.7	34.00	1.7	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	31.00	12.4	31.00	12.4	—	—
Plumbers, pipefitters, and steamfitters	31.00	12.4	31.00	12.4	—	—
Highway maintenance workers	27.62	4.2	27.62	4.2	—	—
Installation, maintenance, and repair occupations	24.94	3.7	25.10	3.5	—	—
First-line supervisors/managers of mechanics, installers, and repairers	28.27	8.6	28.27	8.6	—	—
Radio and telecommunications equipment installers and repairers	21.53	7.6	21.53	7.6	—	—
Telecommunications equipment installers and repairers, except line installers	21.53	7.6	21.53	7.6	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	25.92	6.2	25.92	6.2	—	—
Automotive technicians and repairers	25.35	33.5	25.35	33.5	—	—
Bus and truck mechanics and diesel engine specialists ...	30.90	9.5	30.90	9.5	—	—
Industrial machinery installation, repair, and maintenance workers	25.43	7.7	25.43	7.7	—	—
Industrial machinery mechanics	23.74	5.2	23.74	5.2	—	—
Maintenance and repair workers, general	23.74	3.0	23.74	3.0	—	—
Miscellaneous installation, maintenance, and repair workers	17.18	7.7	17.70	8.1	—	—
Production occupations	15.64	2.9	15.97	3.0	9.90	9.4
First-line supervisors/managers of production and operating workers	26.90	7.9	26.90	7.9	—	—
Electrical, electronics, and electromechanical assemblers	14.57	22.2	14.57	22.2	—	—
Miscellaneous assemblers and fabricators	14.40	15.0	15.58	19.1	—	—
Team assemblers	16.21	17.0	16.21	17.0	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.37	7.1	13.37	7.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Production occupations –Continued						
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$13.82	8.3	\$13.82	8.3	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	10.81	24.2	10.81	24.2	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	10.31	21.8	10.31	21.8	–	–
Tool and die makers	25.01	16.8	25.01	16.8	–	–
Welding, soldering, and brazing workers	16.40	7.6	16.40	7.6	–	–
Welders, cutters, solderers, and brazers	15.18	5.4	15.18	5.4	–	–
Printers	19.11	20.3	19.11	20.3	–	–
Printing machine operators	18.75	25.6	18.75	25.6	–	–
Laundry and dry-cleaning workers	11.06	6.0	11.06	6.0	–	–
Cutting workers	14.17	17.3	13.09	20.7	–	–
Inspectors, testers, sorters, samplers, and weighers	16.48	19.2	16.48	19.2	–	–
Packaging and filling machine operators and tenders	14.91	11.5	14.91	11.5	–	–
Miscellaneous production workers	11.04	6.0	11.59	11.6	–	–
Helpers--production workers	9.21	10.3	–	–	–	–
Transportation and material moving occupations	16.63	2.8	17.90	2.7	\$10.60	8.4
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.20	11.0	25.65	8.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	28.04	3.3	28.04	3.3	–	–
Bus drivers	22.93	5.9	25.14	2.7	17.01	7.9
Bus drivers, school	18.07	12.1	–	–	–	–
Driver/sales workers and truck drivers	19.69	7.6	20.16	7.3	12.77	14.7
Truck drivers, heavy and tractor-trailer	20.70	6.2	20.79	6.3	–	–
Truck drivers, light or delivery services	17.30	20.4	18.42	19.6	–	–
Industrial truck and tractor operators	14.23	4.1	14.56	3.5	–	–
Laborers and material movers, hand	11.22	4.2	12.03	6.2	9.17	5.8
Laborers and freight, stock, and material movers, hand	11.97	5.3	13.39	4.7	9.75	8.0
Machine feeders and offbearers	13.08	29.2	13.08	29.2	–	–
Packers and packagers, hand	10.09	9.5	10.28	10.5	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.