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HIGHLIGHTS OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN NATIONAL COMPENSATION SURVEY OCTOBER 2008

Workers in the Cincinnati-Middletown-Wilmington Combined Statistical Area earned an average of \$20.93 per hour in October 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$38.21 for healthcare practitioner and technical occupations and \$20.58 for sales and related occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$15.06. The NCS data available for the Cincinnati area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Pharmacy technicians, part of the healthcare practitioner and technical occupational group, were paid \$12.85 per hour. Within the sales and related group, cashiers averaged \$9.23 per hour. Bookkeeping, accounting, and auditing clerks, an occupation within office and administrative support, earned \$17.17 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from the NCS for the local area. Full-time workers averaged \$22.35 per hour while their part-time counterparts earned \$11.93. Union workers earned \$23.43 and non-union workers, \$20.51. Workers in establishments with 1-99 workers averaged \$18.39 per hour, those in establishments with 100-499 workers earned \$19.47, and those in establishments with 500 or more employees earned \$26.84.

The occupational wage data available from the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided here covered 402 establishments with one or more workers in private industry and State and local governments. Agricultural

establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 1,004,700 workers in the Cincinnati-Middletown-Wilmington Combined Statistical Area (CSA), which is comprised of Brown, Butler, Clermont, Clinton, Hamilton, and Warren Counties, in Ohio; Boone, Bracken, Campbell, Gallatin, Grant, Kenton, and Pendleton Counties in Kentucky; and Dearborn, Franklin, and Ohio Counties in Indiana.

Survey Availability

Complete survey results are contained in the Cincinnati-Middletown-Wilmington, OH-KY-IN National Compensation Survey October 2008. The bulletin is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 9 a.m. to 5 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cincinnati-Middletown-Wilmington, OH-KY-IN CSA, October 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$20.93	5.0	\$22.35	5.0	\$11.93	8.6
Management occupations	40.70	4.1	40.70	4.1	—	—
Marketing and sales managers	53.63	12.2	53.63	12.2	—	—
Sales managers	57.73	11.3	57.73	11.3	—	—
Financial managers	34.84	12.9	34.84	12.9	—	—
Education administrators	45.27	8.7	45.27	8.7	—	—
Business and financial operations occupations	27.07	5.2	27.74	4.1	—	—
Human resources, training, and labor relations specialists	24.61	21.7	27.50	8.8	—	—
Accountants and auditors	28.22	5.7	28.22	5.7	—	—
Financial analysts and advisors	23.92	11.3	23.92	11.3	—	—
Financial analysts	26.76	18.5	26.76	18.5	—	—
Computer and mathematical science occupations	31.25	18.1	31.63	17.1	—	—
Architecture and engineering occupations	35.14	5.7	35.42	5.9	—	—
Engineers	35.84	5.0	36.17	5.2	—	—
Industrial engineers, including health and safety	34.16	7.2	35.19	7.9	—	—
Industrial engineers	34.16	7.2	35.19	7.9	—	—
Mechanical engineers	41.67	7.5	41.67	7.5	—	—
Life, physical, and social science occupations	32.87	9.2	32.87	9.2	—	—
Community and social services occupations	22.02	7.3	21.80	7.6	—	—
Social workers	22.75	4.9	—	—	—	—
Legal occupations	38.32	5.6	38.32	5.6	—	—
Education, training, and library occupations	31.10	6.3	31.67	5.7	17.42	27.5
Postsecondary teachers	36.77	18.0	36.56	19.6	—	—
Primary, secondary, and special education school teachers	38.17	5.3	38.27	5.3	—	—
Elementary and middle school teachers	40.75	2.0	40.75	2.0	—	—
Elementary school teachers, except special education	40.89	2.4	40.89	2.4	—	—
Middle school teachers, except special and vocational education	40.26	.8	40.26	.8	—	—
Secondary school teachers	38.52	4.2	38.97	3.7	—	—
Secondary school teachers, except special and vocational education	38.52	4.2	38.97	3.7	—	—
Teacher assistants	11.09	2.1	11.28	1.8	—	—
Arts, design, entertainment, sports, and media occupations	18.83	11.2	21.12	12.5	—	—
Healthcare practitioner and technical occupations	38.21	22.3	39.66	25.2	32.83	12.1
Registered nurses	36.60	13.4	37.91	14.8	—	—
Therapists	29.83	9.8	—	—	—	—
Diagnostic related technologists and technicians	19.10	8.9	—	—	—	—
Radiologic technologists and technicians	18.64	7.1	—	—	—	—
Health diagnosing and treating practitioner support technicians	13.99	6.5	14.10	6.9	—	—
Pharmacy technicians	12.85	4.8	—	—	—	—
Licensed practical and licensed vocational nurses	19.98	4.1	20.35	3.2	—	—
Healthcare support occupations	13.04	2.6	13.02	1.9	13.16	12.8
Nursing, psychiatric, and home health aides	11.78	4.0	11.81	3.8	11.52	7.1
Nursing aides, orderlies, and attendants	11.39	4.6	11.43	4.9	—	—
Miscellaneous healthcare support occupations	15.07	4.7	15.14	3.9	—	—
Protective service occupations	17.47	7.2	18.69	6.9	10.56	6.5
Police officers	24.20	10.5	24.20	10.5	—	—
Police and sheriff's patrol officers	24.20	10.5	24.20	10.5	—	—
Security guards and gaming surveillance officers	9.90	7.6	—	—	—	—
Security guards	9.63	8.3	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cincinnati-Middletown-Wilmington, OH-KY-IN CSA, October 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations	\$8.09	9.3	\$9.60	8.8	\$6.77	3.5
Cooks	10.31	1.6	10.91	2.5	—	—
Cooks, institution and cafeteria	11.34	9.2	11.25	9.6	—	—
Food preparation workers	9.11	5.9	10.57	1.6	7.82	2.4
Food service, tipped	4.10	6.2	4.28	13.4	4.00	18.4
Bartenders	5.98	1.0	—	—	5.91	3.2
Waiters and waitresses	3.27	6.5	3.21	10.0	3.31	5.3
Fast food and counter workers	8.28	3.1	9.77	4.0	7.72	3.5
Combined food preparation and serving workers, including fast food	7.97	2.0	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop	8.82	1.2	—	—	—	—
Food servers, nonrestaurant	8.63	9.4	—	—	—	—
Building and grounds cleaning and maintenance occupations	12.87	3.1	14.02	5.0	8.42	3.0
Building cleaning workers	11.44	9.8	12.23	8.1	—	—
Janitors and cleaners, except maids and housekeeping cleaners	11.67	10.9	12.63	8.4	—	—
Grounds maintenance workers	16.10	13.3	—	—	—	—
Landscaping and groundskeeping workers	14.99	9.9	—	—	—	—
Personal care and service occupations	12.97	13.1	14.09	16.6	10.68	15.5
Miscellaneous entertainment attendants and related workers	7.94	6.3	—	—	—	—
Amusement and recreation attendants	7.94	6.3	—	—	—	—
Sales and related occupations	20.58	11.6	23.09	14.7	8.92	5.8
First-line supervisors/managers, sales workers	23.70	11.0	23.70	11.0	—	—
First-line supervisors/managers of retail sales workers	20.75	4.1	20.75	4.1	—	—
Retail sales workers	11.89	6.1	13.42	15.2	8.73	5.9
Cashiers, all workers	9.45	3.5	10.20	5.6	8.30	1.6
Cashiers	9.23	3.8	9.93	3.9	8.25	1.7
Retail salespersons	13.58	7.8	15.01	14.4	9.00	11.5
Sales representatives, wholesale and manufacturing	31.18	7.2	33.20	8.3	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.41	6.8	33.54	8.1	—	—
Office and administrative support occupations	15.06	2.9	15.54	2.7	12.16	8.5
First-line supervisors/managers of office and administrative support workers	16.65	11.2	16.97	12.5	—	—
Financial clerks	15.07	9.3	15.07	9.5	—	—
Bookkeeping, accounting, and auditing clerks	17.17	2.6	17.22	2.6	—	—
Customer service representatives	13.85	10.2	13.89	10.4	—	—
Interviewers, except eligibility and loan	13.08	5.5	—	—	—	—
Order clerks	13.64	2.3	—	—	—	—
Receptionists and information clerks	15.17	6.1	15.24	6.5	—	—
Shipping, receiving, and traffic clerks	14.79	10.4	14.79	10.4	—	—
Stock clerks and order fillers	—	—	12.07	7.0	—	—
Secretaries and administrative assistants	18.42	6.4	18.81	7.9	16.72	8.2
Executive secretaries and administrative assistants	21.54	3.4	21.54	3.4	—	—
Medical secretaries	15.90	13.0	—	—	—	—
Secretaries, except legal, medical, and executive	17.42	10.6	18.12	13.1	—	—
Data entry and information processing workers	14.64	14.3	13.32	13.2	—	—
Data entry keyers	13.32	13.2	13.32	13.2	—	—
Insurance claims and policy processing clerks	15.69	2.3	—	—	—	—
Office clerks, general	14.86	3.6	15.62	3.7	10.76	12.8
Construction and extraction occupations	19.01	15.2	19.01	15.2	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	25.62	13.3	25.62	13.3	—	—
Plumbers, pipefitters, and steamfitters	25.62	13.3	25.62	13.3	—	—
Installation, maintenance, and repair occupations	20.61	3.9	20.70	3.8	—	—
Industrial machinery installation, repair, and maintenance workers	24.09	2.6	24.09	2.6	—	—
Maintenance and repair workers, general	21.11	7.5	21.11	7.5	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cincinnati-Middletown-Wilmington, OH-KY-IN CSA, October 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Installation, maintenance, and repair occupations —Continued						
Miscellaneous installation, maintenance, and repair workers	\$13.39	14.4	\$13.39	14.4	—	—
Production occupations	17.48	4.0	17.72	4.0	—	—
First-line supervisors/managers of production and operating workers	25.10	4.2	25.10	4.2	—	—
Miscellaneous assemblers and fabricators	20.23	5.3	20.70	7.1	—	—
Machinists	22.22	8.9	22.22	8.9	—	—
Welding, soldering, and brazing workers	14.30	9.2	14.30	9.2	—	—
Welders, cutters, solderers, and brazers	14.98	6.0	14.98	6.0	—	—
Inspectors, testers, sorters, samplers, and weighers	18.39	20.2	18.39	20.2	—	—
Miscellaneous production workers	13.47	6.4	13.54	6.5	—	—
Paper goods machine setters, operators, and tenders	13.32	1.2	13.32	1.2	—	—
Helpers--production workers	13.57	8.9	13.67	9.3	—	—
Transportation and material moving occupations	16.75	7.3	17.77	7.2	\$9.51	4.3
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.56	6.1	—	—	—	—
Bus drivers	19.04	6.3	—	—	—	—
Bus drivers, school	19.04	6.3	—	—	—	—
Driver/sales workers and truck drivers	18.81	11.8	19.91	9.1	—	—
Truck drivers, heavy and tractor-trailer	22.08	7.9	22.16	8.1	—	—
Truck drivers, light or delivery services	18.95	12.0	20.47	10.4	—	—
Industrial truck and tractor operators	16.13	6.0	16.13	6.0	—	—
Laborers and material movers, hand	12.30	5.5	12.90	5.3	9.43	4.3
Laborers and freight, stock, and material movers, hand	12.94	6.1	14.19	2.8	10.48	8.5
Packers and packagers, hand	10.50	7.8	11.35	10.7	7.98	7.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.