



THE FEDERAL INSPECTORS GENERAL

A CAREER THAT MAKES A DIFFERENCE



Council of the
INSPECTORS GENERAL
on INTEGRITY and EFFICIENCY

Creation of the Office of Inspector General

*Passage of the **Inspector General Act of 1978** led to the creation of what today has become a system of independent, professional IG offices at all Federal agencies.*

“On watch for better government”

For more than a quarter of a century, these watchwords have guided the work of the Inspectors General of the United States.



Mission of the Inspectors General



Conduct independent and objective audits, evaluations, inspections, and investigations

Prevent and detect waste, fraud and abuse

Promote economy, effectiveness, and efficiency of operations

Review pending regulations and recommend changes to agencies and Congress

Keep agency heads and Congress fully informed

Federal Inspector General Community

The Federal Inspector General community includes 64 government agencies and employs more than **10,000** Federal auditors.

What Do Federal Auditors Do?

- ❖ **Act as an independent set of eyes and ears**
- ❖ **Serve as fact finders in high profile controversial matters**
- ❖ **Bring to justice those who attempt to defraud the people of the United States**
- ❖ **Act as the taxpayers' representative to give them a "seat at the table" as government makes key decisions**



How Do Auditors Add Value ?

They promote change and reform by----

- ❖ identifying opportunities for improvement in government programs,
- ❖ ensuring that agencies are taking corrective actions for recommendations made to improve agency programs and operations,
- ❖ identifying barriers to making changes in programs and operations, and
- ❖ fine tuning corrective actions to maximize benefits and control risks.

What Is the Impact of Federal Inspectors General?

Results in Total

(From 1996 to 2005)

- ❖ **\$20 Billion in Potential Savings**
- ❖ **6,800 Indictments and Lesser Misdemeanor Charges**
- ❖ **7,700 Successful Prosecutions**
- ❖ **550 Civil Actions Successfully Concluded**
- ❖ **9,900 Suspensions and Debarments**
- ❖ **2,800 Personnel Actions**

What Are the Auditor's Areas of Impact?

Financial Management

- ❖ Budget and Performance Integration

Fraud/Erroneous Payments

- ❖ Acquisitions
- ❖ Medical
- ❖ Student Loan Transactions
- ❖ Worker Compensation Payments

What Are the Auditors' Areas of Impact? (continued)

Deterring Terrorist Threat

- ❖ Handling Intelligence Information
- ❖ Storing Biological Agents
- ❖ Suspicious Activity Reports
- ❖ Controls over Social Security Numbers

Information Technology Management and Security

What Else Do Auditors Do?

Recent legislative changes have charged Inspectors General with additional responsibilities:

- ❖ ***American Recovery and Reinvestment Act of 2009*** requires us to audit agencies to ensure they are properly spending funds that are provided under the stimulus package.
- ❖ ***Hurricane Relief Acts*** require us to oversee agencies to ensure funds are properly expended for relief efforts.
- ❖ ***Special Inspectors General*** were established for Iraq and Afghanistan and for the bailouts of the financial markets to ensure that funds are used for their intended purpose.

What Attributes Do You Need to Become a Good Auditor?

- ❖ Critical Thinker
- ❖ Problem Solver
- ❖ A Quick Study to Evaluate and Understand Information
- ❖ Multi-Tasker Who Likes Variety
- ❖ Good Speaker
- ❖ Good Writer

What Skills Will You Develop as an Auditor?

- ❖ **Advanced Data Analysis and Interpretation, including Computer-Assisted Audit Techniques**
- ❖ **Statistical Sampling to Evaluate Data and Performance**
- ❖ **Written and Verbal Communication**
- ❖ **Self-Confidence and Skill at Handling Unusual Situations**

What Degrees Do You Need to Become an Auditor?

- ❖ You may have an accounting degree or other business-related degree, such as a degree in finance and economics.

But----

- ❖ IGs employ staff with a variety of skills depending on the type of work required.
- ❖ Diverse educational backgrounds in the audit team adds further value to the review.

Why Choose Government Auditing?

Rewarding Public Service

Variety of Assignments

Job Stability and Career Growth

Opportunity for Rapid Advancement

Leadership Opportunities

Continuous Training

Opportunity to Travel

Generous Benefits

What Makes Public Service So Rewarding?

You'll have opportunities to ----

- ❖ contribute to a more effective and efficient government,
- ❖ influence public policy and programs,
- ❖ participate in highly visible projects that affect the lives of Americans,
- ❖ serve the public interest and promote accountability,

What Makes Public Service So Rewarding? (continued)

- ❖ work in education, finance, the environment, national defense, space exploration, commerce, public health, and many other exciting areas, and
- ❖ develop your passion into a career.

What Makes Public Service So Rewarding? (continued)

Your possibilities are endless and your contributions are enormous!

How Varied Is the Work?

- ❖ You'll perform a wide variety of work in most agency programs.
- ❖ Performance audits especially vary widely in scope and in subject matter, resulting in continuous learning about the agency and its programs.

How Is Job Stability and Career Growth?

- ❖ Your job as an auditor will generally not be affected by economic downturns.
- ❖ You will have challenging assignments that will give you increasing responsibility and influence.
- ❖ You can choose your own career path and advance according to your skill level.
- ❖ You could relocate because there are similar jobs in other agencies and cities.

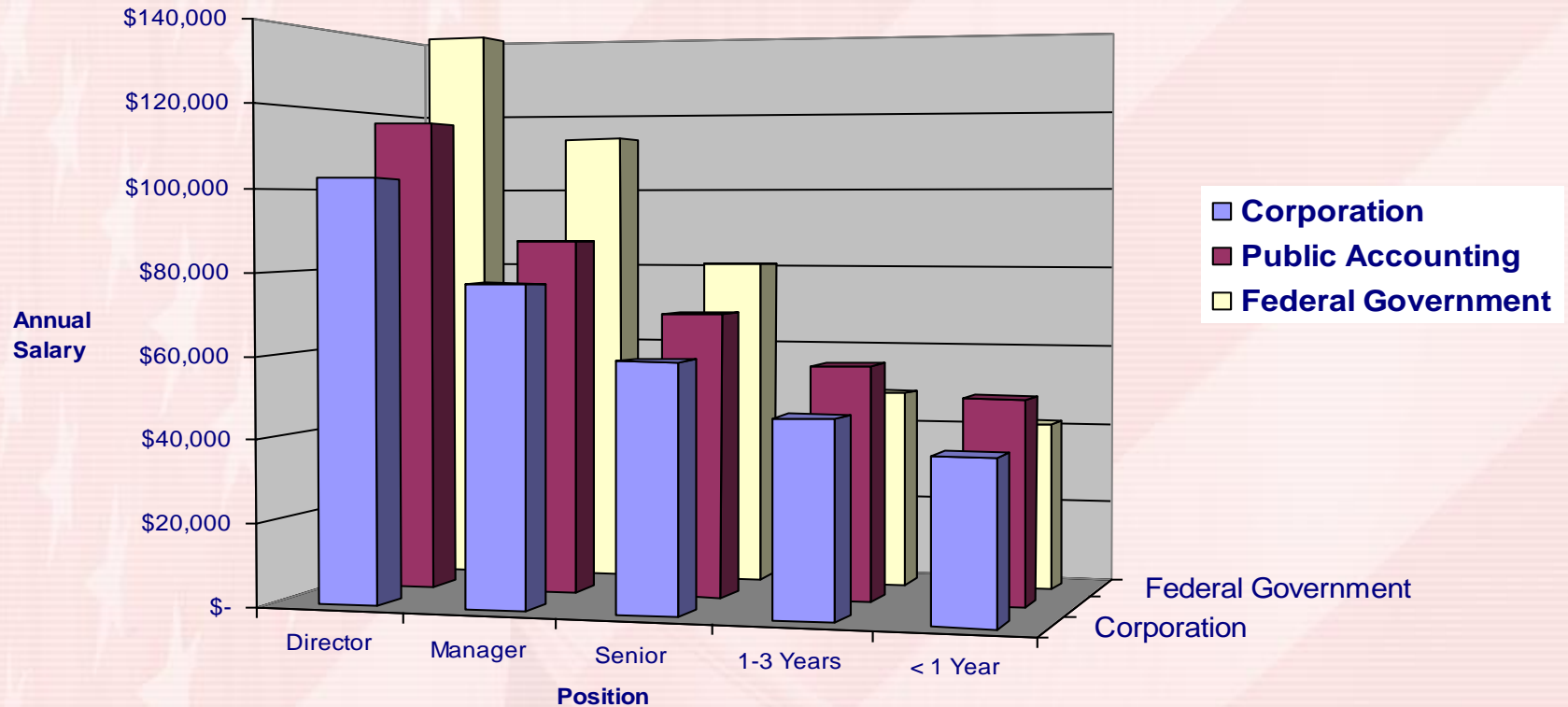
What Are the Opportunities for Rapid Advancement?

- ❖ Competitive Starting Salaries versus Private Industry
- ❖ Noncompetitive Promotions through GS-12 or GS-13
- ❖ Further Advancements through Competitive Promotions
- ❖ Continuous Opportunities at Higher Levels

Federal Government Compared to Large-Sized Private Firms

Source: 2007 Robert Half & Associates Salary Survey

Average Salary Comparison -- Large Firm Size



	Director	Manager	Senior	1-3 Years	< 1 Year
Corporation	\$102,375	\$77,125	\$59,500	\$46,875	\$38,875
Public Accounting	\$116,500	\$87,000	\$69,250	\$57,125	\$49,750
Federal Government	\$139,875	\$113,125	\$80,875	\$48,500	\$41,250

What Are the Opportunities for Leadership?

- ❖ Planning and Executing Audits
- ❖ Supervising Staff of Subordinate Employees
- ❖ Demonstrating Integrity and Sound Judgment in Public Service
- ❖ Motivating Employees to Achieve High Performance and Teamwork
- ❖ Facilitating a Positive Workplace that Fosters Diversity, Innovation, Initiative, and Open and Honest Communication

What About On-the-Job Training?

- ❖ You'll work in a team environment so you can learn and develop skills from each of your team mates.
- ❖ Your team will operate under the guidance of a senior auditor or supervisor who provides day-to-day guidance.
- ❖ You will be given increasing levels of responsibility to develop and hone your skills.

What Other Training Can You Expect?

- ❖ You'll be required to have a minimum 80 hours of training every 2 years.
- ❖ You'll take introductory, intermediate, and advanced training courses.
- ❖ You'll be offered specialized training courses.
- ❖ You'll have opportunities to obtain advanced certifications, for example, Certified Public Accountant, Certified Internal Auditor, Certified Fraud Examiner, Certified Government Auditing Professional.

Will You Have Opportunities to Travel?

- ❖ Depending on the agency you choose, you might travel across the nation to various audit locations.
- ❖ You might also have the opportunity to travel internationally.

What Are the Benefits of Government Work?

Work/Life Balance

Flexible Hours

Telecommuting

40-Hour Work Week

Generous Leave Policy

What Are Some of the Other Government Benefits?

- ❖ Federal Employees Retirement System
- ❖ Federal Employees Health Benefits Programs, including Dental, Vision, and Long-Term Care Programs
- ❖ Flexible Spending Accounts
- ❖ Life Insurance Program
- ❖ Thrift Savings Plan (Government 401K)
- ❖ Transit Benefits

And Possibly Even More--

Depending on the agency—

- ❖ Tuition Reimbursement
- ❖ Professional Certification Reimbursement
- ❖ Student Loan Reimbursement

So What Are You Waiting For?

A career with an Office of Inspector General can be one of the most meaningful things you do.

So What Are You Waiting For?

You'll be at the forefront of making the government perform at its best!

So What Are You Waiting For?

*You'll be protecting taxpayer dollars,
including your own!*

So What Are You Waiting For?

You'll be able to indulge the passions in your life by having a career in an interest area of your choice!

So What Are You Waiting For?

You'll be paid well and will enjoy some of the best benefits that an employer can offer!

So What Are You Waiting For?

*And of course, you will be an integral
member of the team that*

MAKES THE DIFFERENCE!



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For further information on the offices of Federal Inspectors General and current openings, please visit our web site at:

<http://www.ignet.gov>