

MEMORANDUM FOR ALL TREASURY EMPLOYEES

FROM: Timothy F. Geithner /S/

SUBJECT: Equal Opportunity and Diversity Policy

This is a dynamic, challenging time for the United States and for the Treasury Department. As we move forward, I want to express my commitment to creating and maintaining a high quality work environment for all employees, and a Department that delivers programs and services to all people with the utmost fairness, integrity, and equality.

The Department has a long standing commitment to promote and ensure equal employment opportunity (EEO) for all employees and applicants for employment regardless of race, color, sex, national origin, religion, age, disability, parental status, protected genetic information, pregnancy, or sexual orientation. Much of the work at Treasury deals with the public, and those that benefit from Treasury programs and activities are also to be treated in a non-discriminatory manner.

I want to ensure that we recruit a talented and diverse work force. In order to do so, we must give all employees an opportunity to advance, and we must ensure that there are no unintended barriers that would prevent any member of our work force from achieving his or her full potential. I fully support the Treasury Department's prohibition against discrimination in all aspects of the Department's policies, programs, and operations, and I reaffirm the Department's zero tolerance standard for all types of discrimination and harassment, including sexual harassment.

All employees are accountable for compliance with EEO laws and policies and for ensuring their treatment of colleagues demonstrates respect, dignity, and professionalism. The Department takes all allegations of discrimination, retaliation and harassment seriously and managers are expected to respond to any reported concerns promptly and appropriately.

As I begin my tenure at Treasury, I look forward to working with each of you to build a stronger Department, which is free of discrimination and harassment and treats all employees, and the public we serve, fairly and respectfully and in a non-discriminatory manner.

