

## **NO FEAR**

### **STATEMENT FROM ODNI CHIEF OF EEO, JOHN M. ROBINSON**

Although the Office of the Director of National Intelligence began in April of 2005, the Office of EEO is still in the process of forming. Today the staff consists of one (1) located at Bolling AFB, N637. Contact number 202-201-1047.

Other staff members have been identified or are in the process of selection. This entry in the website presents information on the agenda for EEO and Diversity, our priorities, and identifies our principal stakeholders. We eagerly anticipate the release of the IC Community Report on Minority Hiring for 2005, convening the first IC EEO and Diversity Forum for EEOD leadership, and a summit of the leadership or our IC Affinity Groups for ethnic minorities and other cultural and interest groups.

All government agencies are required by law (the NO FEAR ACT) to publish annually EEO complaint data, costs of court settlements, settlement agreements, legal fees, etc. The EEO complaint processing function for ODNI has been and is still handled by the CIA. This arrangement will continue until the ODNI EEO Office is fully staffed.

I am pleased to report, however, that there have been no EEO complaints for ODNI from standup until this date.

For additional information on EEO policy, contact the ODNI EEO Director (Bolling AFB, N637, 202-201-1047, [johnmr1@dni.gov](mailto:johnmr1@dni.gov)). For EEO Complaint Process information contact Meghan Deese, Director of EEO for CIA at 703-482-8867, [meghacd@ucia.gov](mailto:meghacd@ucia.gov).

John M. Robinson  
Chief EEO, ODNI  
April 19, 2006