

DATE:

CONTRACTOR:

ADDRESS:

SOLICITATION OR CONTRACT NUMBER: DE-

ITEM/SERVICE:

The following, together with any attachments, is hereby submitted as a Small Business Subcontracting Plan to satisfy the applicable requirements of Public Law 95-507 as implemented by FAR Clause 52.219-9.

1. The total estimated dollar value of all planned subcontracting (to all types of business concerns) under this contract is: \$
2. The following percentage goals (expressed in terms of a percentage of total planned Subcontracting dollars) are applicable to the contract cited above or to the contract awarded under the solicitation cited.
 - (a) Small business concerns: % of total planned subcontracting dollars under this contract will go to subcontractors who are small business concerns.
 - (b) Veteran-owned small business concerns: % of total planned subcontracting dollars under this contract will go to subcontractors who are veteran-owned small business concerns. This percentage is included in the percentage shown under 2(a), above.
 - (c) Service-disabled veteran-owned small business concerns: % of total planned subcontracting dollars under this contract will go to subcontractors who are service-disabled veteran-owned small business concerns. This percentage is included in the percentage shown under 2(a), above.
 - (d) HUBZone small business concerns: % of total planned subcontracting dollars under this contract will go to subcontractors who are HUBZone small business concerns. This percentage is included in the percentage shown under 2(a), above.
 - (e) Small disadvantaged business concerns: % of total planned subcontracting dollars under this contract will go to subcontractors who are small disadvantaged business concerns. This percentage is included in the percentage shown under 2(a), above.
 - (f) Women-owned small business concerns: % of total planned subcontracting dollars under this contract will go to subcontractors who are women-owned small business concerns. This percentage is included in the percentage shown under 2(a), above.
3. The following dollar values correspond to the percentage goals shown in 2. above.
 - (a) Total dollars planned to be subcontracted to small business concerns: \$.
 - (b) Total dollars planned to be subcontracted to veteran-owned small business concerns: \$. This amount is included in the amount shown under (a), above.

- (c) Total dollars planned to be subcontracted to service-disabled veteran-owned small business concerns: \$. This amount is included in the amount shown under (a), above.
- (d) Total dollars planned to be subcontracted to HUBZone small business concerns: \$. This amount is included in the amount shown under (a), above.
- (e) Total dollars planned to be subcontracted to small disadvantaged business concerns: \$. This amount is included in the amount shown under (a), above.
- (f) Total dollars planned to be subcontracted to women-owned small business concerns: \$. This amount is included in the amount shown under (a), above.

[The offeror may present this information as follows:]

GOALS PROJECTED FOR THE CURRENT CONTRACT

Total Subcontracting Dollars	\$
Small Business Dollars	\$
Small Business Percent	%
Veteran-owned Small Business Dollars	\$
Veteran-owned Small Business Percent	%
Service-disabled Veteran-owned Small Business Dollars	\$
Service-disabled Veteran-owned Small Business Percent	%
HUBZone Small Business Dollars	\$
HUBZone Small Business Percent	%
Small Disadvantaged Dollars	\$
Small Disadvantaged Percent	%
Women-owned Small Business Dollars	\$
Women-owned Small Business Percent	%

- (b) Principal products and/or services to be subcontracted under this contract are listed below along with the distribution to small, veteran-owned, HUBZone, small disadvantaged, women-owned small business, or large business concerns:

SMALL BUSINESS:

VETERAN-OWNED SMALL BUSINESS:

SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS:

HUBZONE SMALL BUSINESS:

SMALL DISADVANTAGED BUSINESS:

WOMEN-OWNED SMALL BUSINESS:

LARGE BUSINESS:

4. The following method was used in developing subcontract goals: *[The offeror will insert a statement explaining how the products and services to be subcontracted were established, how the products and services to be subcontracted to small, veteran-owned, service-disabled veteran-owned HUBZone, small disadvantaged, and women-owned business concerns were determined, and how capabilities of these firms were substantiated prior to their inclusion in source lists.]*
5. The following methods were used to identify potential sources for solicitation purposes: *[The offeror will insert items such as, existing company source lists, the Procurement Marketing and Access Network (PRO-Net) of the Small Business Administration (SBA), the list of certified small disadvantaged business concerns of the SBA, the National Minority Purchasing Council Vendor Information Service, the Research and Information Division of the Minority Business Development Agency in the Department of Commerce, or small, HUBZone, small disadvantaged, and women-owned small business trade associations. Other examples include: review "subcontractable" requirements to determine applicability to small, HUBZone small/disadvantaged and women-owned business concerns.]*
6. Indirect costs (check one below):
- have been,
- have not been
- included in the goals specified in Item 2. [If so, describe the method used to determine the proportionate share of indirect costs to be incurred with small, veteran-owned, service-disabled veteran-owned, HUBZone, small disadvantaged and women-owned business concerns.]*

7. The following individual will administer the subcontracting program:

Name:

Title:

Address and Telephone:

This individual's specific duties, as they relate to the firm's subcontracting program, are as follows:

General overall responsibility for this company's Small Business Program, the development, preparation and execution of individual subcontracting plans, and for monitoring performance

relative to contractual subcontracting requirements contained in this plan. *[The offeror will include a specific list of this individual's duties. These duties may include:*

- (a) Developing and maintaining bidders lists of small and small disadvantaged business concerns from all possible sources.
 - (b) Ensuring that procurement packages are structured to permit small and small disadvantaged business concerns to participate to the maximum extent possible.
 - (c) Assuring inclusion of small and small disadvantaged business concerns in all solicitations for products or services which they are capable of providing.
 - (d) Reviewing solicitations to assure that no statements or clauses are included which may tend to restrict or prohibit small/small disadvantaged business participation.
 - (e) Ensuring that corporate proposal reviewers document reasons for not selecting low bids submitted by small and small disadvantaged business concerns.
 - (f) Ensuring the establishment and maintenance of records of solicitations and subcontract award activity.
 - (g) Attending or arranging for attendance of company counselors at Business Opportunity Workshops, Minority Business Enterprise Seminars, Trade Fairs, etc.
 - (h) Conducting or arranging for conduct of motivational training for purchasing personnel pursuant to the intent of Public Law 95-507.
 - (i) Monitoring attainment of proposed goals.
 - (j) Preparing and submitting periodic subcontracting reports required.]
8. The following efforts will be taken to assure that small business, veteran-owned, service-disabled veteran owned, HUBZone small business, small disadvantaged business and women-owned business concerns will have an equitable opportunity to compete for subcontracts: *[The offeror will include a list of specific efforts to be taken. Such efforts may include:*
- (a) Maintenance of small, small disadvantaged and women-owned small business concerns source lists, guides, and other data identifying small, veteran-owned, service-disabled veteran owned HUBZone, small disadvantaged and women-owned business concerns and utilized by buyers in soliciting subcontracts.
 - (b) Utilization of small, veteran-owned, service-disabled veteran owned, HUBZone, small disadvantaged, and women-owned business sourcelists by buyers.
 - (c) Internal efforts to guide and encourage buyers:
 - (i) Attendance at small and small disadvantaged workshops, seminars, and training programs.
 - (ii) Monitoring of activities to assure compliance with subcontracting plan.]
9. INSERT FIRM'S NAME agrees that the clause entitled "Utilization of Small Business Concerns" will be included in all subcontracts which offer further subcontracting opportunities; and all subcontractors (except small business concerns) who receive subcontracts in excess of \$500,000 will be required to adopt and comply with a subcontracting plan similar to this one. Such plans will be reviewed by

comparing them with the provisions of FAR 52.219-9, and assuring that all minimum requirements of an acceptable subcontracting plan has been satisfied. The acceptability of percentage goals shall be determined on a case-by-case basis depending on the supplies/services involved and the availability of potential small business subcontractors. Once approved and implemented, plans will be monitored through the submission of periodic reports, periodic visits to subcontractors facilities to review applicable records, and subcontracting program progress.

10. INSERT FIRM'S NAME agrees to submit periodic reports and cooperate in any studies or surveys as may be required by the contracting agency or the Small Business Administration in order to determine the extent of compliance with the subcontracting plan and with the clause entitled "Utilization of Small Business Concerns" contained in the contract. We further agree to submit The Individual Subcontracting Report for Individual Contracts, and the Summary Subcontract Report, in accordance with the instructions outlined in the government wide eSRS Subcontracting Reporting System located at www.esrs.gov.
Additionally, we will ensure that our subcontractors agree to submit the Individual and Summary Subcontracting reports where applicable.

11. INSERT FIRM'S NAME agrees to maintain at least the following types of records to document compliance with this subcontracting plan:

- (a) Source Lists (e.g. PRO-Net), guides, and other data that identify small business, veteran-owned, service-disabled veteran owned, HUBZone, small business, small disadvantaged business, and women-owned small business concerns.
- (b) Organizations contacted in an attempt to locate sources that are small business, veteran-owned, service-disabled veteran owned, HUBZone, small business, small disadvantaged business, or women-owned business concerns.
- (c) Records on each subcontract solicitation resulting in an award of more than \$100,000, indicating on each solicitation
 - (i) Whether small business concerns were solicited, and if not, why not;
 - (ii) Whether veterans-owned small business concerns were solicited, and if not, why not;
 - (iii) Whether service-disabled veterans-owned small business concerns were solicited, and if not, why not;
 - (iv) Whether HUBZone small business concerns were solicited, and if not, why not;
 - (v) Whether small disadvantaged business concerns were solicited, and if not, why not;
 - (vi) Whether women-owned small business concerns were solicited, and if not, why not; and
 - (vii) If applicable, the reason award was not made to a small or small disadvantaged business concern.
- (d) Records of any other outreach efforts to contact trade associations, business development organizations, and conferences and trade fairs to locate small, veteran-owned, service-disabled veteran-owned, HUBZone small, small disadvantaged, and women-owned small business concerns.
- (e) Records of internal guidance and encouragement provided to buyers through workshops, seminars, and training programs; and monitoring of performance to evaluate compliance with program requirements.

- (f) On a contract-by-contract basis, records to support award data including the name, address and business size of each subcontractor. *[Contractors having commercial plans need not comply with this requirement.]*