Department of Energy
Washington, DC 20585

JAN 2 6 2009

Mark D. Roth
General Counsel
American Federation of Government Employees, AFL-CIO
80 F Street, N.W.
Washington, D.C. 20001

RE: FOIA Request No. F2009-000004

Dear Mr. Roth,

This is in response to the request for information that you made to the Department of Energy (DOE) under the Freedom of Information Act (FOIA), 5 U.S.C. 552. This office is considered to be the office most likely to contain documents responsive to the request. You requested a copy of the data/information that was provided to Senator Coburn in response to his request concerning the agency's employees who were placed in an "absence without approved leave" status (AWOL) for calendar years 2001 through 2007.

Response: Enclosed are copies of two responses to Senator Coburn's request for data. The first response was dated February 1, 2007, which covered 2001 through 2006. The second response was dated April 10, 2008, which covered the 2007 calendar year.

Pursuant to 10 CFR § 1004.8, you may challenge the adequacy of the search for responsive documents by submitting a written appeal to the Director, Office of Hearings and Appeals, U.S. Department of Energy, 1000 Independence Avenue, SW, Washington, DC 20585-1615. You should submit the appeal within 30 calendar days of receipt of this determination. The written appeal, including the envelope, must clearly indicate that a Freedom of Information appeal is being made, and the appeal must contain all the elements required by 10 C.F.R. § 1004.8. Judicial review will thereafter be available (1) in the district where you reside; (2) the district where you have your principal place of business; (3) the district where the DOE records are located; or (4) in the District of Columbia.

Thank you for your interest in the Department. If you have any additional questions, please call Teri Heinicke of my staff at (202) 586-8469.

Sincerely,

Sarah J. Bonilla, Director
Office of the Chief Human Capital Officer

Enclosures

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EXEC-2006-015141

Department of Energy
Washington, DC 20585

FEB 01 2007

Dr. Tom Coburn
Ranking Minority Manager
Subcommittee on Federal Financial Management
Government Information and International Security
United States Senate
Committee on Homeland Security and Governmental Affairs
Washington, D.C. 20510-6250

Dear Senator:

Your letter of December 6, 2006, written to the Secretary of Energy was referred to our office for response. Specifically, you requested information on employees who were placed in an "absence without approved leave" status (AWOL) for calendar years 2001 through 2006. You specifically requested the following information:

1. How many active employees at your agency are currently AWOL?

   Currently, there are five (5) employees who are in an AWOL pay status.

2. How many employees have been AWOL annually since 2001?

   There were a total of 226 instances of employees being placed in an AWOL pay status since 2001. There were actually 161 employees who were placed in an AWOL pay status. However, of the 161 employees, 60 of those employees are currently employees of the Department.

   2001 – 35 employees
   2002 – 44 employees
   2003 – 36 employees
   2004 – 32 employees
   2005 – 38 employees
   2006 – 41 employees

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3. How many total hours haveemployees at your agency been AWOL each year since 2001?

The total number of hours for employees who were placed in an AWOL status each year as of 2001 are as follows:

2001 – 3,627.08 hours
2002 – 2, 609.03 hours
2003 – 1, 223.34 hours
2004 – 2, 786.00 hours
2005 – 4, 919.00 hours
2006 – 7,4 18.50 hours

4. Of those employees that ultimately return to their positions, what is the average length of time they were AWOL?

The average length of time of those employees who were placed in an AWOL status was approximately 80 hours.

Please do not hesitate to contact my office if further assistance is needed. If your staff has further questions, please contact Jeffrey Dowell, the Department of Energy Labor Relations Officer at (202) 586.3380 or by e-mail at jeffrey.dowell@hq.doe.gov

Sincerely,

Jeff T. H. Pon
Chief Human Capital Officer

EXEC-2008-003496

Department of Energy
Washington, DC 20585

APR 10 2008

Tom Coburn, M.D.
Chairman
Subcommittee on Federal Financial Management
Government Information and International Security
United States Senate
Committee on Homeland Security and Governmental Affairs
Washington, D.C. 20510-6250

Dear Senator:

Your request of March 19, 2008, written to the Secretary of Energy was referred to our office for response. Specifically, you requested information on employees who were placed in an "absence without approved leave" status (AWOL) for calendar year 2007. You specifically requested the following information:

1. How many active employees at your agency are currently AWOL?

   Currently, there are twenty two (22) employees in an AWOL pay status.

2. How many employees were placed in an AWOL pay status during calendar year 2007?

   There were 42 employees who were placed in an AWOL pay status during calendar year 2007. Twenty eight (28) of the 42 employees remained employees of the Department as of December 31, 2007.

3. How many total hours have employees at your agency been AWOL?

   The total number of AWOL hours for employees during the 2007 calendar year was 7,031.

4. Of those employees that ultimately return to their positions, what is the average length of time they were AWOL?

   The average length of time of those employees who were placed in an AWOL pay status and returned to their positions was 168.50 hours.

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Please do not hesitate to contact my office if further assistance is needed. If your staff has further questions, please contact Jeffrey Dowell, the Department's Labor Relations Officer at (202) 586-3380 or by e-mail at jeffrey.dowell@hq.doe.gov.

Sincerely,

Jeff Pon
Chief Human Capital Officer
U.S. Department of energy