

# EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT

## Defense Information Systems Agency (DISA) Complaint Activity

Data as of April 1, 2007 – June 30, 2007

Complaint Activity	End of 3 <sup>rd</sup> Qtr FY 2007	Comparative Data Previous Fiscal Year Data				
		2006	2005	2004	2003	2002
Number of Complaints Filed	7	10	15	17	15	9
Number of Complainants	7	10	14	16	15	8
Number of Repeat Filers	0	0	4	1	0	1

Complaints by Basis	End of 3 <sup>rd</sup> Qtr FY 2007	Comparative Data Previous Fiscal Year Data				
		2006	2005	2004	2003	2002
Race	2	2	6	13	13	5
Color	1	1	2	2	2	1
Religion	0	0	0	0	1	0
National Origin	1	1	2	4	0	0
Sex	2	5	7	10	7	5
Disability	4	4	3	6	3	0
Age	3	5	5	5	9	3
Reprisal	1	5	9	14	2	2

<b>Complaints by Issue</b>	<b>End of 3<sup>rd</sup> Qtr FY 2007</b>
Appointment/Hire	1
Assignment of Duties	1
Awards	0
<b>Disciplinary Action</b>	
Demotion	0
Reprimand	0
Suspension	0
Removal	0
Other	0
Duty Hours	0
Evaluation Appraisal	0
Examination/Test	0
<b>Harassment</b>	
Non-Sexual	3
Sexual	1
Medical Examination	0
Pay (including overtime)	0
Promotion/Non-Selection	2
<b>Reassignment</b>	
Denied	0
Directed	0
Reasonable Accommodation	2
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	0
Time and Attendance	1
Training	0
Other	0

<b>Comparative Data Previous Fiscal Year Data</b>				
<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>
0	0	1	0	0
1	0	0	1	1
0	0	5	0	0
<b>Disciplinary Action</b>				
0	0	0	0	0
1	0	0	1	1
0	1	2	1	1
0	0	1	0	0
0	0	1	0	0
0	0	1	0	0
0	1	0	0	0
0	0	0	0	0
<b>Harassment</b>				
5	5	5	5	1
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
3	3	6	5	0
<b>Reassignment</b>				
0	1	1	3	0
0	0	0	2	0
0	0	2	1	0
0	0	0	0	0
1	0	1	1	0
0	0	1	5	1
0	1	0	1	0
<b>Other</b>				
0	0	0	0	0
0	0	0	0	0
1	3	7	0	2

<b>Processing Time</b>	<b>End of 3<sup>rd</sup> Qtr FY2007</b>	
<b>Average length of time it takes to complete each step of the process for all pending complaints:</b>	<b>Number</b>	<b>Average Days</b>
In Investigative Stage	11	256
In Final Agency Action Stage	0	
In which a Hearing was not requested		
Time in Investigation Stage	1	231
Time to issue Final Agency Action	0	
In which a Hearing was requested		
Time in Investigation Stage	9	261.7
Time to issue Final Agency Action	0	

<b>Dismissals</b>	<b>End of 3<sup>rd</sup> Qtr FY 2007</b>
Total Complaints Dismissed	3
Average days pending prior to dismissal	<b>69</b>

<b>Comparative Data Previous Fiscal Year Data</b>				
<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>
0	0	4	3	3
0	0	33	78	205

<b>Findings of Discrimination – Total Final Agency Actions</b>	<b>End of 3<sup>rd</sup> Qtr FY 2007</b>	
	<b>#</b>	<b>%</b>
Total Number of Findings		
Without Hearing	0	
With Hearing		

<b>Comparative Data Previous Fiscal Year Data</b>									
<b>2006</b>		<b>2005</b>		<b>2004</b>		<b>2003</b>		<b>2002</b>	
<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
0		0		0		0		1	100

Findings of Discrimination – By Basis	End of 3 <sup>rd</sup> Qtr FY 2007	
	#	%
	<b>Total Number of Findings</b>	
<b>Without Hearing</b>	0	
<b>With Hearing</b>	0	
Race	0	
Color	0	
Religion	0	
National Origin	0	
Sex	0	
Disability	0	
Age	0	
Reprisal	0	

Comparative Data Previous Fiscal Year Data									
2006		2005		2004		2003		2002	
#	%	#	%	#	%	#	%	#	%
0		0		0		0		1	100
0		0		0		0		0	
0		0		0		0		0	
0		0		0		0		0	
0		0		0		0		0	
0		0		0		0		0	
0		0		0		0		1	100
0		0		0		0		0	
0		0		0		0		0	



<b>Complaints Pending From Previous Fiscal Year by Status</b>	<b>End of 3<sup>rd</sup> Qtr FY 2007</b>
Total Complaints from previous Fiscal Years	11
Total Complainants	8
Number of Pending Complaints	11
Investigation	0
IF issued, pending Complainant's action	0
Hearing	9
Final Agency Action	1
Appeal w/EEOC, OFO	1

<b>Comparative Data Previous Fiscal Year Data</b>				
<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>
13	16	11	17	22
11	15	10	14	21
13	16	11	17	18
0	5	2	13	4
0	2	1	0	0
7	7	5	2	8
2	0	2	1	8
4	2	1	1	2

<b>Complaint Investigations</b>	<b>End of 3<sup>rd</sup> Qtr FY 2007</b>
Number Pending Completion of Investigation	0
Pending Investigations Over Required Time Frames	0
<b>*Unable to capture required data</b>	

<b>Comparative Data Previous Fiscal Year Data</b>				
<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>
5	8	10	13	4
1	3	6	4	*