

The Honorable J. Dennis Hastert
Speaker of the
House of Representatives
Washington, D.C. 20515-1006

Dear Mr. Speaker:

As required by Section 647 of Title VI of the 2004 Consolidated Appropriations Act, the Department of Labor (DOL) submits the enclosed report covering its competitive sourcing efforts for fiscal year 2003.

For DOL, 141 full-time equivalents are projected for competitions scheduled for announcement in fiscal year 2004, which will be covered by the next required report. DOL coordinates its competitive sourcing and human resources planning to ensure, where possible, they support achievement of strategic human capital goals. DOL's Human Capital Strategic Plan for 2003-2008 includes the following initiatives that relate to competitive sourcing, which are reviewed on a regular basis to ensure the achievement of the Department's human capital goals:

- Workforce and succession planning efforts
- Agency restructuring, including the consolidation of regional activities where appropriate
- Redeployment of duplicative resources to other program activities resulting from improvements in technology

DOL will continue to take every opportunity to increase the effectiveness of its programs while reducing costs and gaining efficiencies through public-private competitions. If you have any questions or need additional information, please have a member of your staff contact Adam Sullivan, Office of Congressional and Intergovernmental Affairs, at (202) 693-4600.

Sincerely,

/s/

Patrick Pizzella
Assistant Secretary for Administration and Management,
Competitive Sourcing Official

Enclosure

The Honorable Richard B. Cheney
President of the Senate
Washington, D.C. 20510

Dear Mr. President:

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Sincerely,

/s/

Patrick Pizzella
Assistant Secretary for Administration and Management,
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Enclosure

**DEPARTMENT OF LABOR
FY 2003 COMPETITIVE SOURCING ACTIVITIES SUMMARY**

COMPLETED COMPETITIONS
(Dollars in Millions)

Competition Description							Incremental Costs of Conducting Studies		Savings and/or Performance Improvements				
Function Competed/Description	Type of Competition	Location (State)	# of FTE in study	Start Date (Mo/Yr)	End Date (Mo/Yr)	Winning Provider	FY 2003 Costs	Total Cost -- All Years	Estimated Savings	Period of Est. Savings	Annualized Savings	Actual Savings (if available)	Quantifiable Description of Improvements in Service or Performance (if appropriate)
Other Installation Services S999	Direct Conversion	District of Columbia	4	Oct-02	Sep-03	CTR	na	na	na	na	na	na	
Systems Design & Development W826	Direct Conversion	District of Columbia	5.4	Feb-03	Sep-03	CTR	na	na	na	na	na	na	
Program Monitoring & Evaluation D704	Direct Conversion	District of Columbia	0.5	Feb-03	May-03	CTR	na	na	na	na	na	na	
Administrative Support T000	Direct Conversion	District of Columbia	0.3	Feb-03	May-03	CTR	na	na	na	na	na	na	
Administrative Support W000	Direct Conversion	District of Columbia	0.1	Feb-03	May-03	CTR	na	na	na	na	na	na	
Administrative Support R140	Direct Conversion	District of Columbia	0.6	Mar-00	Sep-03	CTR	na	na	na	na	na	na	
Engineering & Analysis T834	Direct Conversion	District of Columbia	6.4	Mar-03	Sep-03	CTR	na	na	na	na	na	na	
Other Computing Services W399	Direct Conversion	District of Columbia	7.2	Feb-03	Sep-03	CTR	na	na	na	na	na	na	
Theoretical Research R100	Direct Conversion	District of Columbia	1.1	Mar-03	Sep-03	CTR	na	na	na	na	na	na	
ADP Functions W999	Direct Conversion	District of Columbia	9.4	Dec-02	May-03	CTR	na	na	na	na	na	na	
Computer Assistant W000	Direct Conversion	District of Columbia	1	Apr-03	Sep-03	CTR	na	na	na	na	na	na	
Bill Payment Function C312	Direct Conversion	California, Colorado, District of Columbia, Florida, Illinois, Massachusetts, Missouri, New York, Ohio, Pennsylvania, Texas, Washington	67	Jun-01	Dec-02	CTR	na	na	na	na	na	na	
Computer Specialist W601	Direct Conversion	District of Columbia	1	Jan-03	Sep-03	CTR	na	na	na	na	na	na	
General Accounting C307	Direct Conversion	District of Columbia	6	Oct-02	May-03	CTR	na	na	na	na	na	na	
Grants Management L200	Direct Conversion	District of Columbia	5	Dec-02	Mar-03	CTR	na	na	na	na	na	na	
Audit & Review L200	Direct Conversion	District of Columbia	4	Mar-03	Sep-03	CTR	na	na	na	na	na	na	
Analysis D704	Direct Conversion	District of Columbia	10	Feb-03	Sep-03	CTR	na	na	na	na	na	na	
Administrative Support D000	Direct Conversion	District of Columbia	6.5	Mar-03	Apr-03	CTR	na	na	na	na	na	na	
Manpower Development T820	Direct Conversion	District of Columbia	6	Nov-02	May-03	CTR	na	na	na	na	na	na	
Personnel Management Specialist B700	Direct Conversion	District of Columbia	0.5	Apr-03	Sep-03	CTR	na	na	na	na	na	na	
Program Specialist/Interpreter Translator	Direct Conversion	District of Columbia	1	Mar-03	Sep-03	CTR	na	na	na	na	na	na	
JCC Safety Reviews D713	Direct Conversion	Texas	3	Dec-02	Sep-03	CTR	na	na	na	na	na	na	
IT Function W826	Direct Conversion	District of Columbia	5	Jul-02	Sep-03	CTR	na	na	na	na	na	na	
HR SupportB000	Direct Conversion	Pennsylvania	1	Jan-03	Sep-03	CTR	na	na	na	na	na	na	
Mail Clerk S731	Direct Conversion	Texas	1	Feb-03	Sep-03	CTR	na	na	na	na	na	na	
Legal Assistant Y415	Direct Conversion	District of Columbia	1	Mar-03	Sep-03	CTR	na	na	na	na	na	na	
IT--Programming Services W826	Direct Conversion	District of Columbia	1	Jan-03	Sep-03	CTR	na	na	na	na	na	na	
Administrative Support D704	Direct Conversion	District of Columbia	1	Jan-03	Sep-03	CTR	na	na	na	na	na	na	

SUMMARY:

Total Number Competitions	28
Total number of FTEs studied	156
Total FY 2003 costs to conduct studies	na
Total anticipated savings associated with 2003 studies	na