The Official Newsletter of the 116th Brigade Combat Team

Commander's Corner

by Brigadier General Alan Gayhart, Commander

Fellow Warriors;

If you are not aware of it, you are the topic of discussion back at home. Your

communities constantly conduct activities to recognize you and families service to our Nation. Not a day goes by that you



and your units are not mentioned in newspapers, TV or speeches. Be proud of what you are doing for your country, because your country is certainly proud of you. Likewise, your families should also be proud for what they have sacrificed to

protect our freedoms. Each of you and your families have honorably served your Nation, and you will look

> back upon this time with a lot of personal pride for what you have done. After seeing how the Iraqi's live and the freedoms they have, I am sure

each of you will have a new respect and understanding of what freedom really means and how critical it is to protect it.

I believe each of us will find a new respect for previous

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116 BCT Awards First Combat Action

Badges

by Staff Sgt. Jack White, 116 BCT Public Affairs NCO

FOB WARRIOR, Iraq -The Executive Officer for the 116 Brigade Combat Team, representing the Commander of the 116 BCT, Brig. Gen. Alan Gayhart, made a very special trip to Walter Reed Army Medical Center to present the unit's first Combat Action Badge awards to four Soldiers and Airmen of the Brigade, July 24.

Lt. Col. Lytle was able to combine his attendance at an Officer Training School in Carlisle, Pa., with the trip to visit these soldiers and airmen and to present them with the first Combat Action Badges to be awarded to



Spc. Jason Braase, of TF2-116 Armor is presented his Combat Action Badge by Lt. Col. Robert Lytle, 116 BCT Executive Officer, on July 24, at Walter Reed Army Medical Center.

the Brigade, which is stationed at Forward Operating Base (FOB) Warrior, northern Iraq during Operation Iraqi Freedom III.

The Combat Action Badge was awarded to; TSgt. Jamie Dana, USAF, who was wounded while attached to Headquarters, Headquarters Company, 116th BCT,

Spc. Jessie Ingram, 116 Engineer Battalion, wounded while attached to TF 1-163 Infantry, Spc. Jason Braase, of TF 2-116 Armor and Spc. Kyle James, of TF 3-116 Armor.

Lytle was happy to learn that all soldiers and airmen are well on

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CSM Briefing

by 116 BCT Cmd. Sgt. Maj. Leroy Lewis

The days are quickly We must not loose sight of what we

counting down to the date we RIP/ TOA. Well I think everyone is counting, because we are all ready to be home with our families.



CSM Lewis

It should be busy in the next few months with packing and customs and everything else.

and get reckless. We need everyone to look out for each other and do things safe so we can all go home together. We

were here for

need to go out the gate just like we did when we

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Lt. Col. Robert Lytle, Executive Officer for the 116 BCT, presents the Combat Action Badge to Spc. Jessie Ingram of the 116 Engineer Battalion, on July 24, at Walter Reed Army Medical Center.

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Snakebites is a product of the 116th Brigade Combat Team Public Affairs Office. It is the official command information publication of the 116th BCT. This publication's intent is to provide timely and relevant information to the soldiers, families and employers of the 116th BCT.



Snakebites Staff

Capt. Monte Hibbert Public Affairs Officer



Staff Sgt. Jack White Public Affairs NCO

Submission Policy

The Snakebites staff welcomes submissions from its readers. If you have an article and/or photo that you feel would be appropriate for this publication please e-mail it to jack.white4@us.army.mil and monte.hibbert @us.army.mil or drop it by the PAO office at Bldg. 370, FOB Warrior.

Media Interview Tips

- Always tell the truth.
- · Assume that everything you say will be used and attributed to you. Avoid "Off the record" conversations with reporters. If you don't want to see it in print or on television, don't say it.
- Stay in your lane; talk only about things for which you are responsible.
- Do not speculate.
- It's ok to say: "I don't know."
- Refer specific recruiting questions to your recruiter.
- If you can't answer a reporter's question, explain why. For example, if the incident is under investigation, just let the reporter know.
- Always remain calm and professional.
- Practice what you want to say in front of a mirror or a friend to become more comfortable.
- Be yourself. You have a great story to tell and your community wants to hear it!
- Discuss what you know, provided OPSEC is not violated.

*****ATTENTION MEDIA OUTLETS******

Did You Know?

by Philip A. Clifton Sr., Rehabilitation Counselor, US Department of Veterans Affairs

Did you know that 47 countries have reestablished their embassies in Iraq?

Did you know that the Iraqi government currently employs 1.2 million Iraqi people?

Did you know that 3100 schools have been renovated, 364 schools are under rehabilitation, 263 schools are now under construction and 38 new schools have been built in Iraq.

Did you know that Iraq's higher educational structure consists of 20 Universities, 46 Institutes or colleges and 4 research centers, all currently operating?

Did you know that 25 Iraqi students departed for the United States in January 2005 under reestablished Fulbright program?

Did you know that the Iraqi Navy is operational? They have 5- 100-foot patrol craft, 34 smaller vessels and a naval infantry regiment.

Did you know that Iraq's Air Force consists of three operational squadrons, which includes 9

reconnaissance and 3 US C-130 transport aircraft (under Iraqi operational control) which operate day and night, and will soon add 16 UH-1 helicopters and 4 Bell Jet Rangers?

Did you know that Iraq has a counter-terrorist unit and a Commando Battalion?

Did you know that the Iraqi Police Service has over 55,000 fully trained and equipped police officers?

Did you know that there are 5 Police Academies in Iraq that produce over 3500 new officers each 8 weeks?

Did you know there are more than 1100 building projects going on in Iraq? They include 364 schools, 67 public clinics, 15 hospitals, 83 railroad stations, 22 oil facilities, 93 water facilities and 69 electrical facilities.

Did you know that 96% of Iraqi children under the age of 5 have received the first 2 series of polio vaccinations?

Did you know that 4.3 million Iraqi children were enrolled in primary school by mid October?

Did you know that there are 1,192,000 cell phone subscribers in Iraq and phone use has gone up 158%?

Did you know that Iraq has an independent media that consists of 75 radio stations, 180 newspapers and 10 television stations?

Did you know that the Baghdad Stock Exchange opened in June of 2004?

Did you know that 2 candidates in the Iraqi presidential election had a televised debate?

OF COURSE WE DIDN'T KNOW! WHY DIDN'T WE KNOW?

OUR MEDIA WOULDN'T TELL US!

Instead of reflecting our love for our country, we get photos of flag burning incidents at Abu Ghraib and people throwing snowballs presidential the motorcades. The lack of accentuating the positive in Iraq serves two purposes. It is intended to undermine the world's perception of the United States thus minimizing consequent support, and it is intended to discourage American citizens.

---- Above facts are verifiable on Department of Defense web

Thank You

by Cody Littleton

To our troops who are fighting to keep us safe;

And willing to die for us on any given day.

To those who have died protecting our way of life;

You have fought and given the ultimate sacrifice.

For you who will fight for us when given a simple order; You truly are amazing and deserve The Medal of Honor.

For our troops who endanger their lives even though they Have families back home;

And don't even think twice about it, you are all my hero.

There is no perfect way to express my gratitude; So I just want to say,

THANK YOU!

The 116th BCT has no release authority for information about casulties or deaths. This falls to our higher headquarters. Please don't query us directly for this information. Thank

Snake River Chapel Schedule

Sunday

0900 - Catholic Mass

1100 - General Protestant Worship

Service

1400 - Catholic Mass

1530-LDS

Monday

1830 - LDS Family Home Eve. CP18,

Pod 15

1900 - Praise Band Rehearsal

Tuesday

1930 - Men's Fellowship

Wednesday

1900 - Bible Study

Thursday

1930 - Bible Study

Friday

1200 - Muslim Prayer Service @ Base Mosque

Saturday

1930 - Gospel Service

Freedom (Air Force) Chapel Schedule

Sunday

0630 - Protestant Morning Prayer

0800 - Gospel Service

0900- Latter-Day Saints @ the LRC

1000 - Contemporary Protestant Worship Svc.

1130 - Catholic Mass

1900 - Traditional Protestant Worship Service

2000- Latter-Day Saints @ the LRC

Monday

1900 - Ladies Fellowship

1945 - Godly Fathers/Husbands Bible Study (Chapel

Admin. Office)

Monday-Thursday

1130 - Catholic Mass

Tuesday

1900 - Weekly Catholic Meditation @ the LRC

1930 - Protestant Band Practice

Wednesday

1900 - Bible Study

2130 - Praise & Worship Rehearsal

Thursday

1930 - Protestant Band Practice

Friday

1900 - Gospel Service

Saturday

1900 - Catholic Mass

2030 - Lutheran Service

2115 - Rosary & Mass (DFAC)

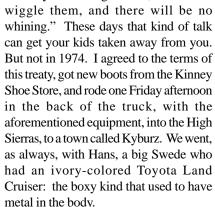
Adversity – The Best Teacher

by Chaplain (Lt.Col.) John Worster, 116th BCT Chaplain

Chaplain Worster

In my family kids, dogs, Coleman-brand white gasoline stoves, guns, and cans of new potatoes rode in the backseat of cars, and in the beds of trucks. You didn't get

up front with the adults – you just took your chances with the hounds under the camper shell. So, after begging my Father to take me hunting, he finally relented when I was twelve. He gravely instructed me that "We'll get you some boots and socks and you'll keep up with the rest of us. When your toes get cold,



It was November, and it had begun to snow as only it can in the Sierras – enough to stop even the Donner Party. My braces had just been tightened – the old metal band type that they used to winch up with a come-along device – and everything above my neckline felt like it had been run over by a D-9. All Saturday we plowed through snow: up hills, down hills. No deer, just walking and stalking and cold toes: cold which wiggling didn't help, and still doesn't. But, I didn't whine. Finally, the day ended with me cold, aching, and exhausted in the back of Hans' Cruiser with the horse equipment.

We drove into Kyburz and parked in front of the Knotty Pine Tavern. This establishment was also the town post office and church. I figured Dad and Hans wanted some barley pop and that I'd be invited it – seeing that I'd survived the day's activities. Instead, inflicting more

adversity on me, my old man said, "Stay in the back, cover up with those horse blankets if your get cold, and if you absolutely have to come in, go to the bar and tell the lady, 'I'm a midget, and I want a coke."

I complied with the orders, got under the stinky, wool saddle blankets and

proceeded to get really mad. After a half hour of counting the bullet holes in the Toyota, I couldn't stand it any longer and went into the Tavern. True to its name, it had tongue-and-grove knotty pine planks on the wall, 50s-style wall mounted lamps, and booths and stools covered in the red hide of the wild Nagga of South America. All eyes were on me as I was the only kid in the place. No Rob Roys were being served. Dad and Hans were sitting at the bar, had their hands cupped around glasses of bubbly, ambercolored joy juice. The folks at the bar had their side-arms un-holstered and stacked where everyone could see 'em -Dad's K-38 and Han's 9mm semi-auto were out in plain view. I went to the bar and gave the first of my many sermons, "I'm a midget, and I want a coke!" Everyone including the delicate flower behind the bar was grinning ear-to-ear. I was served, and went to a corner table and had my

In life, we don't always get to ride up front. Our feelings, wants and desires sometimes get overlooked in life's many struggles. There are times when every little comfort and consideration we feel

Continued on page 5

Don't Forget! Important Dates to Remember:

5 September - **Labor Day** 11 September - Patriots Day/ Grandparents Day 17 September - Citizenship Day 10 October - Columbus Day

You don't want to forget your loved one's anniversaries or birthdays! Start planning now!

Question of the Week

What is your favorite football team & how will they do in 2005?



Spc. Dallas Hanvey B Co., 145th Support Bn.

"Wisconsin. They're going to the Sugar Bowl."

injuries.



Sgt.Joseph Cowperthwaite B Co., 250th Signal Bn.

"The Baltimore Ravens. The team is going to do great, but Kyle Boller isn't."

Division, the requests for the awards were expedited to take full advantage of the opportunity to have the awards presented personally by a senior member of the Brigade staff.

First CABs... Continued from page 1 the way to making a full recovery from their Thanks to the Staff of the 42nd Infantry



Spc.Kyle James, of TF 3-116 Armor, is awarded the Combat Action Badge by Lt. Col. Robert Lytle, 116 BCT Executive Officer, July 24, at Walter Reed Army Medical Center.



Cpl. Sam Hicken HHS, TF 148th Field Artillery

"The San Francisco 49ers. They're going to do horrible."



Staff Sgt. Sam Austin A Co., TF 2-116 Armor

"The Boise State Broncos. I'm hoping they'll go undefeated."



Spc. Mike Trueman TF 1-163 Infantry

"The Pittsburgh Steelers. They're going to the Super Bowl!"

Yellow Ribbon campaign of Idaho recognizes combat troops overseas

By John Rogers, Yellow Ribbon Campaign of Idaho Coordinator

The Yellow Ribbon Campaign of Idaho wishes to recognize and honor each combat troop, from the State of Idaho that is serving in Iraq or Afghanistan. It will do so by making an individual Yellow Ribbon for each one. Each Yellow Ribbon will be 21/2 inches wide and about 5 to 6 feet long. On it will be the: DAY of DEPARTURE of leaving the United States, their RANK, NAME, UNIT and COUNTRY serving in. It is MOST IMPORTANT that we get ALLTHE NAMES of the

troops who are serving over there from State of Idaho. To get a Yellow Ribbon, we have to know they are over there.

All the Yellow Ribbons will be displayed in secure public buildings. On the date of return, that individual's Yellow Ribbon will be removed from the display. At the airport a color guard, family, friends and other vets will be there to greet the soldier. When he departs the plane or at a special homecoming, he or she will be presented with his or her own Yellow Ribbon, with our thanks.

Accompanying the Yellow Ribbons will be a roster

of all the ribbon holders and



IDACORP grabs top Department of Defense employer award

by Karianne Fallow, State Government Relations

BOISE, Idaho - The Employer Support of the Guard and Reserve (ESGR) announced today that IDACORP, one of Idaho¹s leading companies, will be honored with the Secretary of Defense's Freedom Award. The Boise-based company was one of only 15 companies in the nation selected to receive the award out of a field of 1.492 nominations. IDACORP earned the Freedom Award because of the practices and policies the company adopted to support its employees who are members of the National Guard or military reserve forces or who are called to serve active military duty.

The company has 12 employees who serve with the National Guard or Reserve

forces. IDACORP adopted a differential pay policy, whereby employee pay is kept whole while they are serving on active duty. In addition, the company enhanced its benefits program to provide for health benefits for the military employees and their families while the employee is on active duty.

Operation Iraqi Freedom has been a long and difficult deployment for the men and women of the Guard and Reserves, said IDACORP Chief Executive Officer and President Jan Packwood. Easing their burden in any way possible is the right thing for us to do. I wish all employers were in a position to do likewise."

³It is an honor to have people like Jan Packwood and companies like IDACORP that truly care about the men and women who serve this great nation by setting the bar,² said Scott Reese, Idaho ESGR Chair and Mayor of Blackfoot, Idaho. ³The Idaho ESGR and its national partners are proud of the leadership that IDACORP has demonstrated. It is clear that IDACORP takes the role of employer very seriously and they¹ve proven themselves among Idaho¹s Guard and Reservists.²

The Secretary of Defense Employer Support Freedom Award was instituted in 1996 by Secretary of Defense William Perry under the auspices of the National Committee for Employer Support of the Guard and Reserve (ESGR). The award was created to publicly recognize American employers who provide exceptional support to their employees who voluntarily serve the nation in the National Guard and Reserve. The

award is the highest in a series of ESGR awards that include the Patriot Award, the Above and Beyond Award, and the Pro Patria Award.

A presentation event hosted by the Secretary of Defense is held every year during the fall season in Washington D. C.

Idaho-based IDACORP, formed in 1998, is a holding company comprised of Idaho Power Company, a regulated electric utility; Ida-West Energy, an operator of independent power pro-jects; IDACORP Financial, an investment division that makes investments primarily in lowincome housing pro-jects; IdaTech, a developer of fully integrated fuel cell systems; and IDACOMM, a telecommunications subsidiary providing high-speed Internet access technologies.

The ESGR is a volunteer organization associated with the Department of Defense whose mission is to gain and maintain active support from all public and private employers for the men and women of the National Guard and Reserve as defined by demonstrated employer commitment to employee military service. The ESGR was established in 1972 to promote cooperation and understanding between reservists and their civilian employers and to assist in the resolution of conflicts arising from an employee1s military commitment.

Adversity...

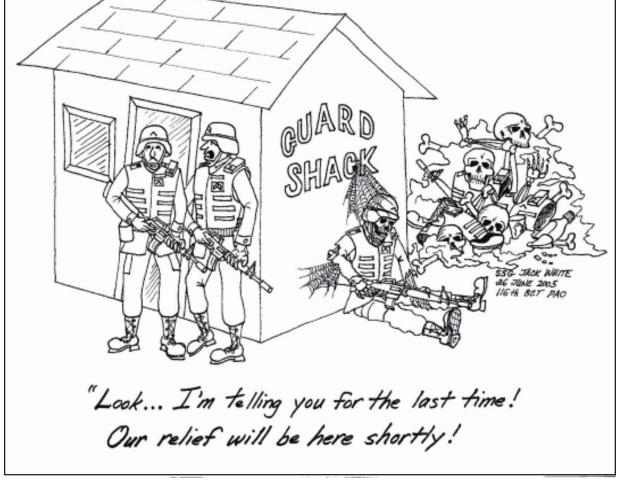
Continued from page 3

we're entitled to, is denied us. Sometimes we just plain have to suffer through cold and heat, fear and loneliness, and pain - and do so with a sense of humor, and an awareness of our personal smallness and insignificance in the whole, grand scheme of things. For most soldiers and family members, this deployment has been a big dose of this kind of medicine - the first application of it for many. It does not taste very good. On my first of many trips to the woods, my Father taught me by experience these realities. He taught me about adversity - its value to the human soul.

Message from home

Staff Sgt. Greg Brower, HHC, TF 2-116 Armor: Wishing you a Happy 17th Anniversary!

Hope all is well with you & everyone is safe! We love you & miss you. --Amy & the girls.



VFW leaders visit Operation Provide School Supplies at FOB

Warrior

by Capt. Monte Hibbert, 116 BCT Public Affairs Officer

FOB WARRIOR, Iraq -

A group of distinguished visitors from the Veterans of Foreign Wars visited the 116th Brigade Combat Team's Operation Provides School Supplies (OPSS) warehouse at Forward Operating Base (FOB) Warrior August 4, to personally see how the program accurately handles thousands of

items donated for Iraqi children.

Mr. John Furgess, Jr., Commander in Chief of the VFW and several other prominent VFW members visited the program which takes school supplies donated from the United States and packages them for distribution to schoolchildren.

"When I became OPSS NCO, I noticed that we received a significant number of donations from the VFW," said Sgt. Imelda Remillard, OPSS director.

"My volunteers and I send hand-signed thank-you letters to all the donors thanking them for their generosity and the donations. The VFW is a big supporter, so they have received numerous thankyou letters from us."

Remillard became the OPSS director in March. She coordinates Army and Air Force volunteers who come to the OPSS warehouse several times a week to unpack, organize and repack supplies.

"The VFW is interested in how OPSS helps the Iraqi children with their education," said Remillard. "I told them that, while there are many programs in the U.S. for American children, there are none in Iraq. We provide the Iraqi children with the basics of school supplies."

Once assembled,

each kit includes color markers or pencils, crayons, pencils, pens, a ruler, scissors, an eraser, a pencil sharpener, glue, writing paper, construction paper, and a coloring book. According to Remillard, there are 24 major schools that the program supplies in the Kirkuk area.

"I had one VFW member ask, 'What do you need?,' I said, 'We need coloring books, the shortage places a halt on processing more student packets.' He asked, 'How

many?, "said Remillard.

Before they departed, Remillard gave the guests a compact disc describing the school and medical assistance projects of the brigade. She also gave them a letter describing

Supporting programs that increase educational opportunities for Iraqi children in the province of Kirkuk is part of the 116th Brigade Combat Team's mission while deployed in north central Iraq.



A group of volunteer Soldiers put together packets for Operation Provide School Supplies at the warehouse on Forward Operating Base Warrior, Iraq. (Photo by Sgt. Imelda Remillard, 116th BCT)

Operation Provide School Supplies Delivers to Dobak Tappah

by Staff Sgt. Jack White, 116 BCT Public Affairs NCO

Kirkuk, Iraq - The local

Nahrain Foundation in Kirkuk, delivered muchneeded school supplies,



This group of volunteer Soldiers and Airmen gathered at the Operation Provide School Supplies warehouse August 4 to put

together student packages and pause for this group photo. (Photo

submitted by 116th BCT Information Operations)

Two workers for the Nahrain Foundation with truck packed with supplies, bound for Dobak Tappah village, in Kirkuk Province, Iraq.

clothing and toys to the Dobak Tappah village in Kirkuk Province, August 6, bringing smiles to children's faces, and a welcome visit from the foundation's director.

The foundation received its supplies as part of a joint effort between American donations and a CF-run program known as "Operation Provide School Supplies" (OPSS), which accepts donations from private citizens and corporations in the U.S. The Nahrain Foundation is



Nahrain Awesha Zaiya, director of the Nahrain Foundation, a Non-governmental Organization

a Non-governmental Organization that focuses on providing proper nutrition, decent clothing and medi-

cal supplies to Iraqi women and children. By combining efforts with Operation Provide School Supplies, Awesha Nahrain Zaiva, the foundations' director, was able to reach those who needed it most and assisted people who might otherwise have been forgotten, since the Iraqi government must focus it's resources on battling

cowardly terrorists, instead of on the citizens of Iraq.

Letter of Thanks to Soldiers and IDNG Family Services

by George Johnson, Idaho National Guard Videographer

I would like to say thank you to everyone who has been sending me photographs from Iraq. Soliders in Iraq as well as family members back here in Idaho, waiting for your return have filled my inbox with the most wonderful images, some simply outstanding.

The response to my original request through the 116 Newsletter and also through directly contacting Family Services representatives state wide has been overwhelming. I now have hundreds of usable images have kept pouring in (please don't stop!)

Also not mentioned

in my original request, but still very useful are .avi and .wav files, motion video compressed to send by e-mail for family to play on a computer. I have received many from Iraq and they are of great value for historical documentation and also some of them are so good that I will be using them in upcoming video produc-

tions

Please continue to send me what you feel are your best or more interesting photographs from Iraq. I have received many that are truly heartwarming; a soldier welding the top of a HUMVEE out in the field, an Idaho State Police flag held proudly over a Paladin, three brothers and one sister all deployed on this mission, meeting up at base camp for a few hours together, that photograph is beautiful. I have received photographs of boots in the mud, soldiers in the classroom with Iraqi kids, our soldiers just doing their job and I am so thankful for your response.

Please keep sending them to johnsongf@id. ngb.army.mil

Yellow Ribbon...

Continued from page 4

their overseas mailing address. In that way, the public can write a note or letter thanking them for the sacrifices they have made to help keep us safe and free. Those addresses can be used to send care packages, a collection of everyday things we have here, but they don't have or couldn't get there.

The Yellow Ribbon Campaign of Idaho assists family members by paying for the mailing cost of care packages to our troops over there. We are trying to help not only the troops but also their families here. The Yellow Ribbon Campaign of Idaho is a non-profit organization endorsed by veteran service organ-izations throughout the state. In order to gain funds for mailing of care packages, the Yellow Ribbon Campaign of Idaho is asking for donations for car magnets, lapel pins, etc. All that money is put in a separate bank account. That is to be used to accomplish our goal and send care packages overseas. Any checks used to purchase these should be made out to Yellow Ribbon Campaign of Idaho.

To make the public more aware by showing respect and awareness of our troops overseas, the Yellow Ribbon Campaign of Idaho presented the FIELD OF HEROES last Veterans Day, 11/11/04, at the football field of Irving Middle School, in Pocatello. On it was a cross for each one of our casualties from Iraq and Afghanistan. This event was well noted by not only the local media, but also National and International press.

In 2005, the FIELD OF HEROES will be observed at the POW/MIA Awareness Rally at the Bannock County Fairgrounds, July 28-31. It will also be presented again on Veterans Day, 11/11/05.

John Rogers has been selected as Yellow Ribbon Campaign Coordinator by American Legion, Vietnam Veterans of America, VFW, DAV, Marine Corps League Reserve Fleet Association. The information on who and when is the next to return, should be given to him to make sure the ribbons are made out. He can be contacted at: 232-4843. by email: demo6@srv.net, or by mail: Yellow Ribbon Campaign of Idaho, 8222 W. Buckskin, Pocatello, ID 83201.

For units that plan to ship historical artifacts proof connecting an artifact to artifacts, prior to the unit's artifacts.

by Staff Sgt. Jack White, 116 BCT Public Affairs NCO

These are the established procedures and timelines, for all U.S. Army units requesting approval to transport captured enemy equipment out of theater as historical artifacts.

COMCFLCC is the Army service com-ponent commander responsible for author-izing all Army unit requests from the CENTCOM area of responsibility (AOR). COMCFLCC forwards all Army unit requests through COMCENT to the Secretary of Defense (SECDEF) for final approval.

The theater historical artifact team has completed it's mission of collecting artifacts for the U.S. Army museum system, so the U.S. Army Center of Military History (CMH) has taken over those tasks formerly done by them. The U.S. Army Museum system no longer requires further common items, such as AK-series small arms, SKSseries weapons, RPG launchers, anti-aircraft guns, and soviet style tanks and artillery pieces. The Army CMH will not approve artifact requests for these items unless clear, doc-umented historical

proof connecting an artifact to a specific battlefield action or event, exists.

Traditionally, U.S. military

units seek to retain captured items as part of the physical history of their combat service. Under current policy, only approved historical artifacts are permitted to leave the CENTCOM AOR. COMCFLCC must review, approve and forward all Army unit requests to CENTCOM for dispostion. CENTCOM reviews all artifact requests for compliance with CENTCOM legal guidance on captured enemy equipment. CENTCOM then forwards artifact requests through the offices of the service secretaries to the office of Secretary of Defense (OSD), for final approval. The SECDEF is the approval authority to transport captured enemy equipment and historical artifacts out of theater. To date, the SECDEF has not approved transport of any historical artifacts from theater nor has he delegated this authority. It's anticipated that it may be another 90-180 days before he approves artifact requests.

The intent is for all Army units to process and receive approval to ship historical artifacts, prior to the unit's redeployment from the CENTCOM AOR. As of Oct 1,2003 all artifact requests will be coordinated through the museums division, CMH. Units will submit packets not later than 120 days prior to redeployment or as soon as possible to meet the commander's intent.

CMH the responsiblity to approve the designation of items as historical artifacts. CMH will conatact the DoD approved museum identified by the unit to coordinate potential acceptance of artifacts. CMH will contact the DoDapproved museum identified by the unit, to coordinate potential acceptance of artifacts. A museum is under no obligation to accept any request, although final determination of artifact disposition will be made by CMH. Acceptance by a DoD museum means that the museum will take delivery and enter the artifact(s) into the museum's artifact property book. The artifact(s) will remain under the control of the desig-nated museum as historical property. CMH must receive a letter from the

145th Support Battalion

Tough or easy

by Command Sgt. Maj. Charles Whittier, 145th SPT Bn.

In the position of leadership, one must often make decisions which affect the careers of soldiers and in some cases their lives. Each leader adapts methods which they feel best serve the organization and not necessarily the soldier. As of late, I have heard discussions on sides of the spectrum on which leadership style is expected of the leader. You always will hear "You must make the tough decision, not the easy one."

I read this two ways, first; you must be blunt with the person in front of you, and use eye-opening statements that will catch his/her attention. Second; you can discuss the problem with the soldier, and create avenues of redemption and a road to

recovery if appropriate. Which method is best? Often it is felt that the loud, one sided discussion best serves the road to success, while others may feel a mentoring, experienced hand will be worth the long term investment in a soldier.

The Army has used both approaches as long as I can remember and I remember when my Sergeant yelled, I was off and moving, not caring what direction I headed. Others have sat me down and outlined what needed to be done then sent me on my way. Both methods have gotten the work done and different soldiers need different motivation and guidance to get results.

I remember in Basic Training when General



Ulysses S. Grant was the Brigade Commander. We had to go through a POW/Confidence course to harden our resolve and better prepare us for an Army at war. So there we **POW** were in a environment, the dogs were barking, guards yelling and gates being closed behind us. That is when I started paying attention, right before the guards had us reach down to our toes, and start double timing in place.

During this time, the guards were patrolling

around us like sharks surrounding a bucket of chum. If you faltered while running in place bent over, whoa unto you as the yelling, pushing, and motivation increased dramatically. Then we put our canteen cups on our heads, and ran through a chow line while blind KP's threw rice in the cups on our way by. Then while running in place, we had to eat the rice without dropping a grain, else instant mentorship as loud as a foghorn started.

I was so motivated to please the sergeants running this place; I could have turned a lump of coal into a diamond with the tenseness of my posterior muscles. I listened and learned that night, and never forgot. Now on the other hand, I have had some of the best leaders through my career spend the time with me, teaching the proper way to accomplish a task, remaining patient through the process until I had it right.

How often do some leaders give up on you and send you packing, giving the next person in line a go to see if you can cut the mustard. I believe overall that a good leader must have both abilities that adjust with the issue. To stand on one side of the fence or the other labels the leader as too tough, or too easy. Let us as leaders think about our soldiers, and learn the best methods to handle the daily challenges of our office.

Both methods have their place and we must time them for effectiveness.

145th Spt. Bn. Unit Movement Officers getting the job done

by Sgt. Jeffery W. Lucas II, 145th SB Unit Historian

FOB WARRIOR, Iraq – By land, sea, air and rail, equipment from the 145th Support Battalion and the 116th Basic Combat Team will be moving out and back state side. The process is a long and diligent process of documentation and making sure the process of packing is done correctly the first time.

That is where the Unit Movement Officers come into play. UMOs are charged with making sure unit equipment get from one location to another, they are also overseers of the packing and inventory process of the connexs. "You have to track a lot of things and you have to track them accurately or things get lost," explained Sgt. Jason Thometz, Company UMO for Charlie 145th.

145th Support Battalion UMO's went through what is normally a three week course that was condensed down into roughly one week of school on movements, back at Ft. Bliss, Texas last year before moving into Iraq. "It was hard and fast, trying to get us as

much information as they could give us, but at the same time information changed a lot," said Thometz. The class gave some good information on movements, especially for the soldiers who had never done this kind of job before. The classes taught the soldiers the proper guidelines for regulations and the phases they would go through during the process.

One vital process of packing and shipping out is the Hazmat Inspection. Spc. Annie Hendrickson of Bravo Co. is the Unit

Hazmat Certifier. Spc. Hendrickson says that hazardous material can be anything that is flammable, combustible, toxic, or radioactive. "I inspect all the Hazmat products, look at packing list, and make sure everything is documented properly," commented Hendrickson. For example, hazardous material being shipped home, are oxygen and acetylene used by Bravo. Co. on their recovery trucks and in the Allied Trades section. Charlie Co. has oxygen tanks, and as a unit there are lithium batteries that are

used in the SINCGARs radios. The biggest occurring problem that Spc. Hendrickson has seen is that companies are just putting fire extinguishers in normal cargo, when they should be wrapped in bubble wrap and stored in a box.

Spc. Hendrickson is a technician back at MATES (Mobilization and Training Equipment Site) at Orchard Training Area. She was sent to a specialized school for Hazmat certifiers in Little Rock, Arkansas in 2002,

TF 2-116th Armor

B Company, TF 2-116 Armor helps child from Dohela village

by Staff Sgt. Jack White, 116 BCT PAO NCO

FOB WARRIOR, Iraq – Soldiers of TF 2-116 Armor, paid a visit to a small vil-

lage near Kirkuk, Iraq on July

Muktar and to distribute toys to the children there, but the visit became something more when medic noticed a small boy with infections in both of

23 to speak with the village



deeper. (Photo courtesy of TF 2-116 Armor)

IDPs move into new area

Soldiers from E Troop, TF2-116 were conducting Knock and Greets in the area of Rezkari, Iraq on July 23.

The area across from Rezkari is a newly established area, populated by displaced Iraqi people that are moving back to the Kirkuk area, after having been driven out by the Iraqi Army of Saddam Hussein.

The new residents explained that when completed, approximately 130 families will have relocated to the area. Now, there are approximately 10-12 tents already erected with room for more when they arrive. The residents are from different ethnicities to include Turkamen, Arabs, and Kurds.



Children of IDPs live in tents as they prepare to build homes in Rezkari, Iraq.

BCo., TF2-116Armor visited the small village of Dohela, a place with a dozen or so living and storage shed structures, in Kirkuk Province. Their purpose was to meet with Muhktar Omar Abdullah Shareef, to discuss the welfare of his village and to hand out stuffed animals, toys and school supplies donated by folks back home, to all the children, who appreciate the ges-

A sharp-eyed medic from B Company however, noticed a five-year old boy whose eyes were infected. The medic immediately went into action, doing everything he could for the child. Pictures were taken and given to the unit's doctor, who believes they might be able to fix the problem.

"The Iraqi doctors had told his parents he would be blind by the time he was 16, and they couldn't do anything to fix it,"



This five-year old Iraqi boy was treated for eye infections by the TF 2-116 medic.

said Spc. Jacob Smith, of B Co., TF 2-116 Armor. "That's cool -being able to help a little kid. Hopefully if everything goes alright, he won't be blind anymore."

TF 2-116 Armor visits many such small villages in Kirkuk Province, helping wherever the need arises. This day, Muktar Shareef told them that their small, aged water pump was in dire need of replacement with a new larger one, and that the well needs to be dug deeper. Currently the water is muddy and unusable.

The children must commute to the city in order to go to school, because of their remote location, so proper medical care can become a problem, as in the case of this little boy. This time however, things have a good chance of turning out okay, thanks to the TF 2-116Armor medic.

2-116 assesses Operation Paradise City

ETroop, 2-116Armor, conducted a post-operation assessment in Bajawan July 18, to determine the attitude of the villagers after a Knock and Greet, recently.

It was important for the unit to know how the Knock & Greet was perceived by the people of Bajawan, and they needed to find out if there were any damages that

Hozan Nauzad, a 10 year old Kurdish boy, was lucky to have only received shrapnel injuries. He will have the pieces

occurred during the operation

The meeting took place in Bajawan, with Muktar Majid and the city's Tribal Elders

Maj. Mohammad did most of the talking and discussed the Iraqi Army, that they are here to help provide for security and stability of all Iragis.

The locals thanked him for the proper manner in which the operation went and for all their help. The village had a very anti-national Iraq attitude prior to the operation and this was a very good start to new positive relations between Bajawan and Coalition Forces in the area.

TF 2-116 Armor

Ways to get promoted

by Command Sgt. Maj. Henry Chin

Rattlers, every day of your soldier life is a preparation day for promotion. Ask yourself: How do you conduct yourself as a soldier each day? How well do you know your jobs? How do you approach problems and challenges? How do you interact with superiors, peers and subordinates? How do you look for improvements?

You need to prepare yourself for promotion two grades up. For example, a private first class should be reading information at the ser-



Cmd. Sgt. Maj. Chin

geant level. He can continually work on education, physical fitness and marksmanship scores. He can start taking the tough jobs no one else wants.

NCO's can strive to be the very best in whatever position they are in. Unfortunately, not every one can get promoted. That's why the Army has developed a selection process that seeks to find the best soldiers qualified for promotion. In situations where the soldier is not selected they need to maintain a good attitude and keep working to be at his/her best. By doing this it will increase their chance for future promotions. Leaders can help identify the soldier's weaknesses and talk through a plan for improvement. Keep on striving to be the best and don't give

SINE MORA

TF 2-116 Armor uses bomb dog

by Sgt. 1st Class David R, Rhodes, 22nd MPAD

KIRKUK Iraq - Improvised explosive devices, or IED's as they are commonly known to Coalition Soldiers serving in Iraq, represent the main threat to Soldiers and their Iraqi counterpart's safety.

These explosives can be laid by the roadside or placed in cars and trucks where they are transported for use elsewhere.

Setting up traffic control points throughout the city is one method of tracking down suspected terrorists and their bombs.

First platoon, Company A, 2nd Battalion, 116th Brigade Combat Team sets up a variety of TCPs as one of it's missions.

When a TCP is needed, Soldiers stop by the Iraqi police station in eastern Kirkuk, referred to as Domies, and pick

up a team of local police officers to help with the search.

"It's a good thing to be seen working with the police. It provides a presence," said Spc. Jon R. Riley, 1st Platoon gunner and driver. "It shows our support for them by letting the public know that although we're still here, things are going more and more into the hands of the Iragis."

Once Soldiers and police are in place, they begin searching.

"There are several types of TCPs," said Sgt. 1st Class Bill R. Campbell, platoon sergeant, 1st Platoon. "The most time consuming thing involves searching by hand. That is why we prefer using the dog."

Coalition Forces pull roughly 20 vehicles off the main road into a side street, so the dog can do its search,

Campbell said, "We let the dog do the work, she can pick out ammo, shells, explosives and their separate components."

Using the dog not only means more vehicles can be searched, but "it works better ... you get greater coverage. We don't have to use a profile when we have the dog, we can search the whole line," Riley explained.

Sgt. John S. Hicks, squad leader, 1st Platoon adds, "Using the dog allows us to search more cars and moves traffic along, keeping the locals happy."

On this mission as with most, no explosives were found. Campbell points out, "On the positive side it gave the IP another opportunity to hone their skills, as they prepare for the eventual withdrawal of U.S. troops from Iraq."

B Co., TF 2-116 Armor helps IP at checkpoints

by Staff Sgt. Duane M. Brown, 22nd MPAD

FIRE BASE BARBARIAN, Kirkuk, Iraq – As the battle against insurgency continues in Iraq, U.S. forces in Kirkuk, are taking the backseat, putting Iraqi Police up front and in control.

Soldiers of 3rd Platoon, Company B, 2nd Battalion, 116th Brigade Combat Team, have been working with the Kirkuk police for almost six months and said they feel confident that it's time for the Iraqis to be seen as in charge.

"The Iraqi police have been running traffic control points since May, and they have been doing a pretty good job," said Staff Sgt. Brad E. Attebery, . "Now we stay out of sight so the town of Kirkuk sees its police out in front, doing their iob."

Even though the IP are running the TCPs, it doesn't mean Coalition support is no longer needed.

"We're in the background to make sure they are doing their job right," Attebery said.

Attebery said Soldiers pull security in the back of the TCP to make sure no one attacks from the rear.

On the backside of the TCP, members of the

Commanders Corner...

Continued from page 1

Soldiers in those in whose footsteps we have followed. Memorial Day will have a new meaning for each of us. No longer will it be just another long weekend, but will be an opportunity for us to remember and pay our respect to fellow Soldiers who have

community often surround the Soldiers.

Vol. 5 Ed. 25, August 2005

"They are very cautious of us at first. They want to feel us out and see what type of people we are," said Sgt. Samuel E. Tozer, team leader, 4th Squad, 2-116, and native of Meridan, Idaho. "They treat us pretty good. We give them respect and they give us respect."

"Most of the citizens like Coalition Forces being in Kirkuk. They think we're doing a good job working with the IP and Iraqi army," he added.

The majority of people are helpful and cooperative with the IP. They volunteer information on anti-Iraqi force activity, an Iraqi policeman said.

"They do this because they know it will help everyone," said an Iraqi police officer. "There is only a small percentage that doesn't like us."

Now that the police are getting more comfortable with their mission and the community continues to support them, the IP will run daily operations alone.

"When we country, they will pretty much be on their own," Attebery added.

given their all for our country. You truly are the best that this Nation has, and each of you are ambassadors of our Nation, showing the world what is good about our country.

Continue to keep mission focused! Continue to look out for and care for one another. "Warriors First"

TF 2-116 Armor

TF 2-116 Armor Soldiers pay visit to Azadi Hospital pediatric floor

The Soldiers of TF 2-116 Armor continue to visit the local hospitals in Kirkuk Province. They visited the Pediatric floor of Azadi Hospital on June 19, to provide toys, school supplies or other items of comfort to the children currently being treated there. The

to appreciate these small gestures of kindness.

families and children always greet the soldiers with warm smiles and really seem



This Iraqi woman and her little boy are happy to receive a visit from the Soldiers of TF 2-116 Armor.



Cmd. Sgt. Maj. Chin (F) of TF 2-116 Armor, poses with a little boy for a picture, while visiting the pediatric floor at Azadi Hospital.

TF 2-116 Soldiers receive Commander's

coins

At a ceremony held July 26, five Soldiers of TF 2-116 Armor were presented Commander's coins, by 116 BCT Commander, Brig. Gen. Alan Gayhart.

The coins were recommended by Cmd. Sgt. Maj. Henry Chin, for their efforts in keeping 2-116 Armor among the best of the best.



Sgt. Paul Maxwell being presented a Commander's coin.

Recipients of the



From Left: Sgt. 1st Class Schaan, Lt. Gracida, Sgt. Butler, Spc. Stokes and Sgt. Maxwell, received coins from Brig. Gen. Gayhart.

Commander's coin were Sgt. 1st Class Anthony Schaan, Lt. Jason Gracida, Sgt. Keith Butler, Spc. Shaun Stokes and Sgt. Paul Maxwell.

Each Soldier was congratulated, presented a coin, then received a handshake and a richly-deserved 'well-done' from Brig. Gen. Gayhart, followed by a round of cheering and applause by fellow 2-116 Soldiers attending.

TF2-116Armorplays game to stay on lookout for IEDs

by Sgt. 1st Class David R. Rhodes, 22nd MPAD

American Soldiers are competitive. They play sports, video games and card games. One group takes their competitiveness to the battlefield in Kirkuk, a city of roughly 750,000 which is located in northern central Iraq.

It's a low, spread out city that's broken down into sectors patrolled by Iraqi police officers and Coalition Forces.

Third Platoon, Company A, 2nd Battalion, TF 116 Armor, operates in the east and southeast part of the ancient city, and on most days patrols the heart of Kirkuk, mounted in armored Humvees.

Their patrols mainly focus on looking for improvised explosive devices and suspicious activities from vehicles or personnel.

"We see the same buildings, avenues and trash piles everyday. It's very monotonous," said Sgt. 1st Class Matthew C. Askew, 3rd Platoon sergeant.

Routes are changed daily to keep personnel from getting complacent, Askew said. The platoon's leadership has stepped outside the box and used a little ingenuity to spice things up.

"They created a point system game that breaks the monotony and takes away complacency, getting Soldiers to actively scan their sectors," Askew said. In a variation of a driving game, the Soldiers scan their sectors not only for IED's and suspicious activity but for a variety of things. When one of them spots an item on the list, a dead dog for example, they call it up on the radio and score points, five for the dead dog on today's patrol.

"The game gets them more in tune with patrols and their sectors and raises the probability of seeing it before it sees you," Askew explained.

Points can be scored on any number of items, including donkey carts in two varieties, a local celebrity known as "Naked Man" and world famous Volkswagen bugs. The goal is to be the first to reach 1,000 points and win an as yet unnamed prize.

There is a way to win automatically.

"An IED is worth 1,000 points and is an automatic win," explained Spc. Matthew K. Douglas, a driver.

Not everyone plays to win the unknown prize.

"We do it to stay aware. We don't want to lose a fellow Soldier; we're good friends," Douglas said. "We just watch out for each other."

Askew is another who doesn't play for the prize. "My prize is bringing all my guys home and if that's the prize, by all means... let's play."

HHC, 116 BCT

116 BCT Commander conducts town hall meetings

by Staff Sgt. Jack White, 116 BCT PAO NCO

FOB Warrior, Iraq – Over the course of the past five weeks, the Commander of the 116 Brigade Combat Team, has visited every Forward Operating Base (FOB) and Fire Base in the Warrior area of operations to conduct a series of town hall meetings.

These meetings were designed to allow the commander of the 116 BCT, Brig. Gen. Alan Gayhart, to put forth new information to the troops and to address Soldier's concerns throughout the Brigade,



116 BCT Commander Brig. Gen. Alan Gayhart, addresses Soldiers of HHC, 116 BCT at the Town Hall meeting held on August 12. (Photo by SSG Jack White, 116 BCT PAO)

Historical...

Continued from page 7

gaining museum specifying what they will accept, before they will forward the request packet to CFLCC. It must also specify whether or not the artifact(s) must be de-militarized.

Commanders of units requesting items for consideration historical artifacts will assign a Temporary Artifact Responsible Officer (TARO), in writing. The TARO is responsible for the safety and security of the requested items and serves as the primary Point of Contact for the action until it completed and items are

shipped back to the continental U.S. (CONUS).

War trophies are specifically prohibited. The limit of one weapon or weapon system per Battalion remains theater policy. Failure to receive approval at any level terminates the process. Units will not bring captured enemy equipment into Kuwait without **SECDEF** approval to transport them to CONUS. Units are responsible for customs coordination, all costs of transporting, demilitarizing, shipping, storing and maintenance, if any is needed. Units of other services must process requests IAW appropriate service policies.

throughout every battalion and company.

Gayhart spoke on a variety of subjects, which included; safety, the release of suspected anti-Iraqi forces (AIF) personnel by the Iraqi iustice system, the latest on demobilization news. Rewards offered to Iragis for information about the AIF, guarding against complacency as the tour winds down, the rules of engagement, and care when driving on Iraq's roadways, in order to keep from forcing local drivers off the road, which can create hard feelings among the very people we are here to help.

He specifically cautioned against gunners standing up in the turrets and the wear of

References: FRAGO 105 OPORD 03-032 incorporates changes to the guidance for historical property dispostion. CFLCC **OPORD** 03-034, Redeployment Op-erations, see Annex Y, (Historical). A message from the Center of Military History (CMH) museums division, outlining the types of weapons which are no longer accepted as artifacts. DoD 4500.9-R, Defense Transportation Regulation. USCENTCOM Legal Guidance for OEF on disposition of captured enemy equipment. **USCENTCOM** Legal Guidance for OIF on disposition of captured enemy equipment. memo **COMCFLCC** concerning personal war souvenirs. FRAGO 262 to

safety belts saving lives in the event of a rollover.

At the conclusion of his addresses to the troops, he fielded a wide range of questions, such as specifics about demobilization procedures, packing-up, promotions, and several personal issues which were brought to his attention.

The town hall forum allowed the Soldiers of the 116 BCT the opportunity to interact directly with the commander on subjects their immediate chain of command have reviewed and referred upward for his attention.



Brig. Gen. Alan Gayhart, 116 BCT Commander, fields questions from Soldiers of TF 2-116 Armor, at a Town Hall meeting held July 26. (Photo by SSG Jack White)

OPORD 03-032, providing direction regarding disposition of captured enemy equipment. FRAGO 334 to OPORD 03-032, captured enemy materiel.FRAGO074to OPORD 03-034, Storage of Historical artifacts pending shipment to CONUS, and FRAGO 193 to OPORD 03-032, Dispostion of Captured Iraqi (IZ) Equipment.

CSM Briefing...

Continued from page 1

arrived and be extra vigilant about what is going n around us. If you look back and see how it was when we arrived and how it is now, it gives you a good feeling of accomplishment. I hope on redeployment things go smoothly so we can get

out of Fort Lewis in a timely manner. I figure it will be like Fort Bliss and we will not be able to go anywhere. You have to remember that is not necessarily what the General wants, but we will be answering to a two star General. If you get in trouble it might cause you to stay there longer, because you will be tried under military law. I know my wife would like to be there, but until I know what is going on, I told her to stay home. She would be wasting her time and gas driving over, if I could not leave the base. Keep a sharp eye out for safety violations and be alert when you go out the gate.

TF 3-116th Armor

Soldiers of TF 3-116 Armor, conduct a knock-and-greet

by Spc. Adam Phelps, 22nd MPAD

FORWARD OPERATING BASE WARRIOR, Iraq–116 Brigade Combat Team Soldiers from Oregon and Idaho are working with the Iraqi police so they can rid Kirkuk, Iraq, of terrorists.

In order for the Soldiers and IP to secure Kirkuk and the neighboring villages, they are performing "knock and greet" missions, asking for the cooperation of the Iraqi people.

"We are going to villages to establish an outer cordon and work with the IP to perform a Knock and Greet," said Spc. Todd Unger, tanker for Company B, TF 3-116 Armor. "A knock and greet is when we ask the Iraqi people if we can search their house."

During a cordon, troops block off a specific area to contain people while they conduct thorough searches for improvised explosive device materials, weapons caches and enemy personnel.

Coalition Forces and the Iraqis are performing more of these types of searches in order to try to make Iraq a safe and secure country.

"The search today was just the start of more pressure in our area of operation," said Master Sgt. Theodore Thome, Company B, 3-116. "If we do more of these, maybe we can put pressure on the local people to give us information and we can take care of the area of operation better."

The use of "knock and greets" is helping Iraqi people feel better about cooperating, because they are beginning to see this is for them, said Thorne.

"I don't think we need to kick down doors," Unger said. "The way we do it now is good, asking if we can search their house, giving them a chance to be proactive in the effort." Task Force Liberty Soldiers are going along on these searches to overwatch the IPs and help them when the need arises.

"This is the seventh or eighth time we've worked with the same group of IP," Thome said. "Now that we've worked with them enough times, interpreters are not really even necessary anymore. They understand what we want them to do and hand and arm signals work well."

"These guys have really learned their jobs. It's good to see they're willing to get in there and do the right thing," he said. "Their searches are becoming more thorough than ours. Today the IP found every bit of contraband that we confiscated."

Thorne said he thinks the locals appreciate the searches.

"The locals seem to appreciate what we're doing. It works well when we take out school supplies, stuffed animals and candy," Thorne said. "If we hand out stuff the same time we do the searches, it makes sure there are no problems and people see that we respect them."

"Once we get the local population on our side, when we move into any other local village, people are willing to turn over information more freely. They actually contact the IP, army or local government to give them information," Thorne added.

3-116 Soldier, Mo'Money keep troops cool

by Staff Sgt. Duane M. Brown, 22nd MPAD

FORWARD OPERATING BASE WARRIOR, Iraq – Mo' Money Air Conditioning and one U.S. Soldier keep troops cool during missions, despite high temperatures in Kirkuk, Iraq.

As a Department of Defense contractor, Mo' Money Air Conditioning provides free services to Forward Operating Base Warrior and any Coalition Forces personnel needing support.

"Aside from being a luxury, having A/C units is vital to the physical well-being of the soldier," said Cpt. Elijah L. Preston, Battalion signal officer, 3rd Battalion, 116th Brigade Combat Team. "With extreme temperatures here, having air conditioning inside vehicles gives them time to lower their body temperatures.

"Temperatures in northern Iraq reach 130 degrees or higher, and with up-armored vehicles all enclosed, it's really important," Preston added.

Mo' Money specializes in the area of installation and repair in Humvee series M998, M1025 and M114. Having an area of expertise doesn't limit their drive to help those that need it.

"We will install or repair any vehicle that has air conditioning," said German Carrillo, field service technician, DOD contractor for Mo' Money.

Carrillo has been in theater since December 2003.

With such a high demand for service, Mo' Money has added Spc. Josh Stanek, heating and air conditioning technician, 2nd Battalion, 116th BCT. He has been with them for the past four months.

"It's great working with Stanek," said Carrillo. "As time progressed, we have not only become friends, he has gained the knowledge to go back to his unit and do this type of operation on his own."

Having a background in heating and air conditioning repair is ideal for this situation.

"When I first got here, I was working at the maintenance shop. Then one day Mo' Money asked for some help and I came over," Stanek said.

"We have both learned from each other. It's a good combo working with the military," Carrillo added.

According to Stanek, the major reoccurring problems are busted lines and wear and tear. These problems are the result of constant use

Mo' Money has a fast service turn around rate.

"I think we are doing very well here. We are all caughtup and no one has any complaints about our work," Stanek added.

TF 3-116 Armor provides

overwatch

by Spc. Adam Phelps, 22nd MPAD

FORWARD OPERATING BASEWARRIOR, Kirkuk, Iraq – They sit on an over watch position, waiting for a call to respond to and they are also there to make their presence known, to dissuade any terrorists from trying to attack the people of Kirkuk, Iraq.

Task Force Liberty Soldiers with the, TF3-116Armor leave their watch post only to render aid to those that need it, and to make sure the roads of Kirkuk are clear of improvised explosive devices.

"This detail is important. We make a difference here by making a presence and responding to emergencies," said Spc. William Skadorwa, driver for Headquarters, Headquarters Company, 3rd Battalion, TF 3-116 Armor, Transportation.

The Soldiers that perform overwatch duty have more to do than just watch the traffic circle.

"We perform route security, and look for things that are out of the ordinary, such as cars parked alongside the road, abandoned or with doors ajar, and dead animals lying on the road," said Sgt. Thomas Bowyer, 50. cal. gunner for the 3-116 Armor Transportation.

Performing security isn't the only thing the Soldiers on the overwatch do.

"We clear the routes checking to make sure their safe with no IEDs," said Skadorwa. "We also make sure people are moving down the road, and help in case there is an accident. We try to help everybody out we can."

TF 3-116th Armor

3-116 Overwatch...

Continued on page 13

With the 116th Transportation already out in the town they find themselves responding to calls to aid other units that may need help in the city.

145th UMOs...

Continued from page 8

so her advice is taken and used daily.

Another UMO that isn't new to the whole moving process is Alpha Co. UMO, Sgt. Perry Goodman, who with the 3rd ID, moved in and out of Kuwait in 1991 during the Gulf

"Were here ready to go if something happens, whatever they need us to do, we leave the overwatch and react to the situation wherever it may be," Skadorwa said. "We can usually get places quicker because we're already in town. Part of our

War. When comparing the two movement operation, Sgt. Goodman said that this time is better, due to time and better equipment.

Right now the 145th Battalion UMO's are filling out their 1750 forms (packing list) for the connex's that will be shipped home, and getting

job is like a quick reaction force team waiting for a call to come in."

Although some days there aren't any calls or emergencies, TF 3-116 Armor has to stay alert.

"Days are sporadic. It hasn't gotten any better or

them checked out by the customs officers. The customs officers will then pad lock the connexs and the connex will not be opened again until arriving at home station. The 145th Support Battalion came here with 63 filled connexs but will be leaving with about half of them full.

worse, but we are out here seven days a week," Bowyer said. "We never know what to expect from day-to-day. The first time you let your guard down, your going to get slapped." The Soldiers said they keep a positive outlook on Iraq's future.

Class VIII, POL, IV, parts, and vehicles will be staying behind for the next unit coming in. There are several spots along the way that vehicles that are being taken back could be redistributed back into the system.

"This is a time consuming job, a bit stressful, but if

"We're hoping to make this place safer for the people of Iraq," Skadorwa said. "The people are now reacting to us in a positive manner. I think we've went a long way with these people, and its going to take more time to wholly gain their trust."

done properly it will go smooth," comment Sgt. Thometz. The whole UMO process takes several months of preparation and planning and coordinating with other companies within the unit, but the goal is the same everywhere, to get the job done and get home.

G Troop, 82nd Infantry

G Troop, 82nd Cavalry receives deployment excellence award

FOB WARRIOR, Iraq – An Oregon Army National Guard unit of the 116th Brigade Combat Team in Iraq was awarded the Deployment Excellence Award by the Chief of Staff of the Army for outstanding logistical operations.

Oregon's G Troop, 82nd Cavalry, currently part of the 116th BCT's Task Force 1-163 Infantry, received the award at the Chief of Staff of the Army's Combined Logistics Excellence Awards Ceremony May 19. The unit's reception of the award is also highlighted in the July-August edition of Army Logistician, a journal for Army logistics professionals

"We congratulate G Troop for setting high standards in their maintenance. supply and logistical operations," said Brig. Gen. Alan Gayhart, 116th BCT commander. "This wellearned award is indicative of the high quality soldiers we have in this brigade."

The awards ceremony took place in Washington,

D.C., during the Association of the United States Army Logistics Symposium. The awards were presented by Vice Chief of Staff of the Army Gen. Richard Cody and Army Deputy Chief of Staff—G-4, Lt. Gen. C.V. Christianson.

TF 1-163 Infantry

TF 1-163 Infantry helps bring new clinic to the village of Ranji

by Capt. Monte Hibbert, 116 BCT Public Affairs Officer

FOB WARRIOR, Iraq—Soldiers from the 116th Brigade Combat Team's Task Force 1-163 Infantry visited the construction site of a new clinic being built in the village of Ranji, Iraq, July 20 to assess progress.

According to the soldiers the clinic represents one of many projects designed to improve the quality of life of the people in western Kirkuk province.

"The village of Ranji is a long ways away from any decent medical care," said Capt. Todd Benson, a TF 1-163 Infantry civil affairs officer. "The drive to the nearest medical clinic is a 30 minute drive away in Zaab and the nearest hospital is over an hour away in Hawija."

While the clinic will not be completed for several months, the project has provided employment to local construction workers and other contractors. In the long run, the clinic is expected to have a lasting impact on the quality of medical care in the area.

"These people up in this area were in dire need of a medical clinic to provide some sort of intermediate care," continued Benson. "This could mean the difference between life and death in an emergency."



This photo of the front of the new Ranji, Iraq, clinic was taken July 20 by 116th Brigade Combat Team soldiers. The clinic is currently under construction, but is expected to dramatically improve both accessibility and quality of healthcare in the village.

TF 1-163rd Infantry

TF 1-163 Infantry awards combat badges at mass ceremony

by Staff Sgt. Jack White, 116 BCT Public Affairs NCO

FOB Warrior, Iraq - At a mass awards ceremony held August 9, Soldiers attached to or members of TF 1-163 Infantry, were presented a variety of awards and badges.

The Awards Ceremony was held at Forward Operating Base (FOB) McHenry, before the entire Task Force and conducted by 116 Brigade Combat Team Commander, Brig. Gen. Alan Gayhart, who made all 271 presentations. Two Soldiers were presented the Army Commendation Medal with 'V' device; Staff Sgt. Frederick A. Haerter, Jr. and Sgt. Francis L. Boguslawski,

Gayhart then presented 28 Soldiers with the Combat Medical Badge; Sgt. Thomas J. Basolo, Spc. Patrick W. Costea, Staff Sgt. Michael J. Creeden, Sgt. Jerry W. H. Davis, Spc. Wayne L. Hard, Spc. Joshua V. Heinemann, Spc. Brian J. Krantz, Spc. Lindsay L. Lambrecht, Spc. Jacob O. Lietz, Spc. Derek T. Lute, 1st Lt.

Patrick B. McCabe, Spc. Levi A. McLaren, Spc. Corinne M. Newman, Spc. Charles W. Nichols, Sgt. Brian P. Ogorman, Sgt. Dirk Allen Robinson, Spc. Christopher A. Rojo, Spc. Matthew C. Satterlee, Sgt. Scott Lee Schroeder, Spc. Mark Caldwell Smith, Staff Sgt. Dean R. Sowers, Sgt. Sheldon K. Stace, 2nd Lt. John Lee Swanson, Jr., Spc. Robert L. Syvertson, Spc. Michael E. Viig, Spc. Lester C. Wigley, Spc. Kara M. Wortley, Pfc. Bryan Benjamin York.

Then came four of six Soldiers receiving their Second Award of the Combat Infantry Badge; Master Sgt. Thomas L. Anderson, Sgt. 1st Class Dean A. Belcourt, Staff Sgt. Johnathan Knisley, Sgt. Daniel Robert Rowlan, not there to receive their C.I.B.s, were Sgt. Ron Allen Trowbridge and Sgt. 1st Class John M. Wood.

Here are the approximately 230 Soldiers who were presented the Combat Infantry Badge, First Award

Sgt. 1st Class Curt W. Aasved Staff Sgt. Peter J. Akey

Spc. Aaron J. Andrade Sgt. John A. Arnold Spc. Etahn A. Bailey Spc. Jason J. Baker Spc. Alan E. Ballard Spc. Miles B. Baughman Pfc. Erik D. Beaman Spc. Travis K. Benton Spc. Johnathan E. Berger Spc. Raymond K. Beyl Spc. Jeremy R. Bishop Sgt. Richard G. Blackelk Spc. Jonathan E. Bogden Sgt. Thomas J. Bonnell Sgt. Matthew D. Boxmeyer Spc. Ryan T. Braaten Sgt. Sean D. Brannan Spc. Charlie O. Bruner Spc. Sam D. Bruner Spc. Lee J. Butterfield Spc. Dennis D. Campbell Sgt. Kent D. Cardwell 1st Lt. Christopher A. Caron Spc. Robert J. Cassidy Sgt. Richard Chief Sgt. Justin C. Christman Staff Sgt. Daniel L. Clark Spc. David O. Cloninger Sgt. Jeremiah L. Collins Spc. Julian J. Contreraz Staff Sgt. Clay A. Cooper Spc. Casey L. Cote Spc. Joshua J. Crabtree Spc. Jeremy W. Crawford Spc. Aaron M. Croteau Spc. Dustin J. Crowe Spc. Marc D. Cruz Sgt. Jonathan B. Cullifer Spc. Colter L. Cumin Spc. Seth A. Dahl Sgt. Terrance E. Daniels Sgt. Anthony T. Dasilva Sgt. Jason J. Davis Sgt. Christopher M. Deavila

Spc. Daniel B. Debates Sgt. Lawrence K. Deboo Jr. Sgt. Dennis A. Delano Spc. James C. Delger 1st Lt. Russel K. Desjardins Spc. Charles J. Dick

Spc. Christopher J. Doering

Spc. Brian H. Dubs

Staff Sgt. Eric S. Dues

Staff Sgt. Larry M. Dunlap Spc. Travis T. Ehret Spc. Howard P. Ereaux Sgt. Benjamin J. Ericksen Spc. Bacilio Escobedo Spc. David L. Evans Sgt. Jaime D. Evans Sgt. Corey C. Eveland Spc. Russell M. Ferguson Spc. Christopher W. Fifield Spc. Eric A. Flint Sgt. Nacoma L. Gainan Spc. Justin O. Geer 2nd Lt. Joe W. George Spc. Keith B. Gibbs Staff Sgt. Francisco Gonzales Sgt. Travis M. Gradl Pfc. Jason S. Griffith Staff Sgt. Frederick A. Haerter Jr. Pfc. John T. Hail

Pfc. John T. Hail
Spc. Kenton D. Hamman
Spc. Jake C. Hammel
Spc. Evin L. Hansen
1st Lt. Sean A. Hardy
Sgt. Ryan J. Harper
Staff Sgt. David W. Harris
Spc. Matthew H. Hastings
Sgt. Arthur A. Hazen
Staff Sgt. Earl B. Heavyrunner
Sgt. 1st Class Peter G. Heidt
Sgt. Jason W. Hendrickson
Spc. Aaron L. Hetzer
Sgt. Randy J. Hiatt
Pfc. Chet M. Hoerner
Spc. Brian M. Hogan

Staff Sgt. Nathan L. Hoppe

Maj. Theodore J. Hull
Staff Sgt. Allen C. Hunt
Sgt. 1st Class Kenneth L.
Huston
Spc. Bradley C. Hutchison
Sgt. Joseph W. Jackson
Spc. Jack D. Jenkins
Sgt. Marques L. Jones
Spc. Chase S. Justice
2nd Lt. Daniel C. Kaneff
Spc. Michael A. Keenan
Spc. Eric L. Kellar
Staff Sgt. Ronald P. Kentzel Jr.
Spc. Trenton J. Kessler

Sgt. Bronson W. Kimberling Sgt. Floyd J. Kippenhan Sgt. Travis D. Kirchdoerfer Spc. Kian K. Kjersten Spc. Wade S. Klein Spc. Darren R. Kuck Spc. Jeffery M. Ladd Sgt. David M. Landeck Jr. Sgt. 1st Class Paul C. Larsen

Spc. Aaron Kristen Lassila Sgt. Damon E. Lear Sgt. David J. Lee Spc. Michael Lee Spc. Robert J. Liming Sgt. Jacob W. Lindau Staff Sgt. Jeffrey A. Lindell Sgt. Travis L. Linneman Spc. Justin T. Long

Sgt. Jose L. Lozano Capt. Thomas R. Luhrsen Staff Sgt. William J. Luhrsen



Members of TF 1-163 Infantry formed up to participate in the mass Awards Ceremony which occurred at FOB McHenry,Iraq August 9. (Photo by SSG Jack White, 116 BCT PAO NCO)



The Army Commendation Medal with 'V' device, was awarded by Brig. Gen. Gayhart, to SSG Frederick Haerter, Jr. and Sgt. Francis Boguslawski, Jr., August 9 at FOB McHenry. (Photo by Staff Sgt. Jack White, 116th BCT PAO NCO)

TF 1-148 Field Artillery

Scorpion update

by Lt. Col. Russ Johnson, TF 1-148th Commander

August is nearly upon us! Our summer months here in Iraq are much different than those we enjoy at home, mostly from a temperature perspective. Temperatures throughout most of late June and all of July have consistently been in the triple digits -this week we hit 117 degrees several days. It seems like yesterday when we were dealing with snow, ice, and winter-like weather in the higher elevations and passes. Change has become a way of life for the soldiers of the Scorpion Battalion and you have consistently met these unique challenges head on.

On July 16th, the Battalion lost a great soldier, friend and colleague. Sergeant First Class Ronald Wood was leading a combat patrol when his vehicle was hit with an improvised explosive device. Two additional soldiers in SFC Wood's vehicle, Specialist Lund and Sergeant Olsen, sustained serious injuries; both have been evacuated from the theater and are expected to recover. The loss hit both Bravo Battery and the Scorpion Battalion hard. We have trained long and hard over the past several years for such an event, and the results of this training were clearly evident in the prompt, professional actions taken by the patrol personnel and emergency response teams immediately following the incident. Lives were certainly saved that day and the heroics displayed by both your soldiers and the medical support teams were outstanding. Life is a precious gift, and we are constantly reminded of the true costs of this war. On July 21st, members of Bravo Battery and the Scorpion Battalion conducted a memorial service for SFC Ronald Wood here at Forward Operating Base Warrior. The memorial was attended by several hundred of SFC Wood's comrades, friends, and fellow soldiers and was a proud tribute to the life and service of SFC Wood. He will never be forgotten; he serves as a hero to us all who continue our quest to bring democracy and stability to this troubled region of the world. Please keep Ron and his family in your prayers as they too, are heroes on this battlefield in the global war on terrorism.

I've mentioned before that I have been blessed with an exceptional unit comprised of exceptional soldiers. I reported last month on a young hero named Staff Sergeant Jarod Behee who was wounded back on the 25th of May. Through the magnificent strength and courage of his family, coupled with your prayers, SSG Jarod Behee continues his recovery in Palo Alto California. He is making good progress each day and is undergoing a very vigorous physical therapy regimen. He is out of bed daily and continues to heal. For up to date information related to Jarod & his recovery, the website www.jarodbehee.com continues to be updated regularly. He & his courageous family remain in our thoughts and prayers.

The past several months have continued to roll by as rapidly as the previous six. Measurable progress continues across multiple fronts by our tireless soldiers and their your commitment to bring stability to this unique region of



Iraq. In our area of responsibility, 34 humanitarian projects related to water sourcing/distribution, electricity, education, telecommunications and governance have been submitted in the past several months. Another 32 projects were completed and 18 remain in progress. Additional villages now have clean water to drink, sanitation systems that work, clinics equipped to treat patients, and electrical power. These infrastructure improvements have enabled many villages to vastly improve their quality of life and focus their energies on economic and educational improvements. During a recent visit to a newly opened primary school in a small village north of Kirkuk, a small group of 4-5 year old children, accompanied by their parents, collectively thanked both us and our families back home for their many sacrifices and for working so diligently to improve the life in their village.

Throughout June, our soldiers began preparing selected pieces of equipment for early movement back to Kuwait for shipment back to the United States. Much of this equipment was not being used extensively in support of our current mission and the early shipment back will greatly alleviate the work re-

quired later this fall when we begin preparing in earnest for our redeployment home. Many hours were spent cleaning, conducting inventories, and preparing this equipment for shipment.

Bulldog Battery completed its move into their new home here in early June and has gotten resettled. They effectively moved their entire Battery into a centralized location after being geographically split between two different forward operating bases since early February. These proud warriors continue executing diverse, challenging missions around the clock patrolling an extensive area of responsibility. They have excelled in all aspects throughout this deployment and have become a premier motorized infantry battery.

The tireless, capable air defense artillerymen from Fox Battery continued their primary mission of resourcing, training and validating our Iraqi Army counterparts in a myriad of tasks and missions. Every day, they are making solid progress with the Iraqi Army as they expand their capabilities and proficiency in providing a safe and secure Iraq. Training efforts during these past months have focused on basic marksmanship, first aid, reacting to civil disturbances, comprehensive staff training, command and control, and collective security tasks. Their efforts have directly enabled the Iraqi Army to achieve greater levels of proficiency, while simultaneously teaching the leadership how to be professional and accept responsibility for their actions.

Howitzer Battery continued to provide timely and accurate Paladin fires across this expansive area of Iraq. They continued to refine their gunnery skills daily while assisting with local security across multiple forward operating bases. Their statistics continue to mount: 44 tons of 155 MM ordnance fired since arriving in country, 5,450 hours of continuous fire support coverage, and 2,965 practice drills. Through the intensive preventive maintenance actions of these artillerymen, the Paladin howitzers continue to operate flawlessly despite the intense Iraqi heat. Their operational readiness rate (defined as the time the systems are fully operational versus not) continues in the high 90 percentile range.

Our firefinder radar crews continued to excel across all facets of capability and performance. These technically intensive firefinder systems and talented crewmen provided nearly 5800 continuous hours of proactive radar coverage in June and July despite the additional burden placed upon these systems by the heat. Their creative ingenuity coupled with a fierce mission focus has enabled the 116th Brigade Combat Team to identify numerous enemy positions and protect our personnel and equipment from harm.

The talented Headquarters Battery teams again continued their valiant efforts in achieving multiple milestones in the months of June and July. They loaded, transported and delivered combat configured loads consisting of almost 23,000 liters of bottled water, nearly 14,000 pounds of food,

TF 1-148 Field Artillery

International scouting program blossoming in north-central Iraq

community

by Capt. Monte Hibbert, 116 BCT Public Affairs Officer

FOB WARRIOR, Iraq – A group of over 100 scouts and adult leaders met in Hasar, Iraq, August 4 to learn cooking, teamwork and other skills from

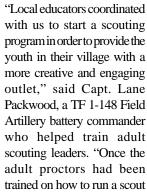
the community's growing coed International Scouting Program.

The fledgling program, known as Kashafa in Iraq, began July 7 when soldiers of the 116th Brigade Combat Team's Task Force 1-148 Field Artillery and leaders from the community of

Hasar, Iraq, celebrated a ribbon cutting inauguration of the program. By that time, leaders had been trained, uniforms distributed to participants and weekly meetings planned.

troop, the groups were formed."

The Hasar Kashafa consists of three co-ed scouting groups—Tigers (8-11 yr olds), Lightning (12-14 yr olds) and





The Lightning (12-14 yr olds) group of the co-ed International Scouting Program (Kashafa) in Hasar, Iraq, forms up at their August 4 meeting. The program generates high interest from both boys and girls. (Photo submitted by Task Force 1-148 FA)

Scorpion Update...

Task Force 1-148 Field Artillery

Children of the co-ed International Scouting Program

(Kashafa) in Hasar, Iraq, play a game which focuses on teamwork

and helping others at their August 4 meeting. (Photo submitted by

Continued from page 16

and close to 15,000 gallons of fuel to our soldiers in remote locations. Collectively, the battalion transport teams moved about 35 of the large military transport containers and delivered almost 65 tons of barrier material consisting of concertina wire, sandbags, and HESCO barrier systems. Our professional medical teams continued providing timely medical coverage across this widely-dispersed battalion, and have proactively recertified almost 70 Soldiers in their perishable combat lifesaver skills. Collectively, the Battery logged close to 36,000 vehicle miles, and performed about 70 services on equipment ranging from large trucks to weapon systems.

Well over half of the bat-

talion has now had the opportunity to rotate home for their well deserved two-week R&R leave with families and friends. This break is important for both the soldier and his family. We will continue this leave program through September to allow our deserving men and women a respite from the day-to-day stresses of operating in a combat environment.

The Scorpion leaders and soldiers continue their exceptional retention efforts across the Battalion. over 70 Scorpion soldiers have reenlisted since we arrived in theater equating to the commitment of over \$1,000,000 in tax-free bonus monies. I'm very proud to see these great soldiers take advantage of these unique opportunities to continue their service and receive these hefty incentives.

The 1-148 Field Artillery Battalion is very fortunate to have among its family a very talented Chaplain.

Chaplain (Captain) William (Doc) Nicholson joined us from Alaska in February and has added a unique dimension to the ministry and spiritual counseling sector of our operation here. He has proactively met with many soldiers, individually and in groups, to help ease the burden of our extended family separation, to help us deal with combat stress, and offer a compassionate set of eyes and ears to our day to day challenges.

Our long-time Chaplain, John Worster from Soda Springs, finally received a well deserved promotion to Lieutenant Colonel and has been doing an outstanding job as the Brigade Chaplain.

Eagles (15-18 yr olds). The groups meet weekly and between them have 110-120 regular participants.

"This scouting group shows a good example of a community group working together to create an organization that gives back

This magnificent pool of Chaplains has contributed immeasurably to our many successes here in Iraq.

Our deployment to Iraq has shifted into a sustainment phase that would not be possible without the ongoing support from the home front. Letters, packages, and prayers have made this deployment bearable for our talented young warriors who face danger on a daily basis. Our mission here is important, and soon you will see the democratic processes continue to unfold as we prepare this region for another round of elections this fall and winter. The Iraqi people are very appreciative of the work we have done here and it shows with the many bonds and friendships that have developed over the past few to the community," said Packwood.

Working with local leaders to establish community-building programs in the province of Kirkuk is part of the 116th Brigade Combat Team's mission while deployed in north central Iraq.

months. Our soldiers have made life-long friends here among the Iraqi people, and have left an indelible mark upon the quest for Iraqi stability and security.

My thanks once again goes out to all of you who have watched this deployment from afar and have allowed your soldiers to be part of this historic and monumental effort in Iraq. Your continued support is as important now as it ever has been. Again, please take a few minutes and thank those neighbors, businesses, churches, relatives, employers and support agencies for stepping up and making a difference. It's truly a team effort and the contributions of these fine individuals and groups have made a real impact.

Whenever, Wherever!



163 Combat Badges...

Continued from page 15

Spc. Jeremy G. Lusk Staff Sgt. Harley E. Lysons Spc. Joseph M. Mack Capt. Tomas D. Maes Capt. Jason L. Magera Sgt. Joseph E. Mahe Spc. Michael R. Maki Staff Sgt. Thomas C. Malcomb Sgt. Greg E. Marchant Spc. Ned E. Marchant Pfc. Joseph A. Marsh Staff Sgt. Ian M. Martin 1st Lt. Robert W. McCrum Spc. Kellan C. MsDonald Spc. Shane A. Medley Spc. Tony D. Meineke Staff Sgt. Scott W. Mercier Sgt. Donald T. Meschke Spc. John R. Middlemas Spc. John S. Milesnick Pfc. Nathan J. Mora Capt. Michael K. Moreni Maj. Kelly S. Morris Spc. Toby J. Morrison Sgt. James A. Moses Pvt. Sean K. Moss Sgt. Dean M. Murray Sgt. Morgan E. Nelson 1st Lt. David G. Newman Jr. Pfc. Jason J. Nickels Staff Sgt. James A. Niemeir Sgt. Kelly L. Nieskens Sgt. Timothy P. Nolan Spc. Aaron M. Novak Spc. Thomas G. Ortegel Spc. Derek G. Oshio Spc. Robert A. Owens Staff Sgt. Scott B. Owens Spc. Jacob M. Parker Staff Sgt. Joshua J. Paullas Spc. Jason D. Pekovitch Spc. Dean J. Pellacore Sgt. Dustin M. Peterson Sgt. Shane D. Peterson Sgt. Michael Petlovany Spc. Justin M. Pfau Staff Sgt. William G. Pinson Sgt. Joel A. Pitsch Sgt. Douglas E. Puchalski Spc. Jedidiah H. Reeves Spc. William M. Regan III Spc. Eric C. Reiss Pfc. Jake T. Reul Spc. Charles T. Riemer Jr. Master Sgt. Michael J. Riggleman

Spc. Mitchell D. Robbins Spc. Joseph L. Robinson Pvt. John D. Roderick Sgt. Theron F. Roe Sgt. Jabez W. Rogers Sgt. Garrin L. Ryg Sgt. Nathan L. Salsbery Spc. Jacob H. Sanford Capt. Mark W. Sauvageau Spc. James A. Schott Spc. Dwight H. Score Spc. Jason M. Scott Spc. Christopher C. Sedgwick Spc. Jared M. Sharp Spc. Eric A. Shaw Spc. Ryan R. Sherwood Capt. William A. Shomento Sgt. Erik D. Simanton Sgt. Troy S. Simanton Staff Sgt. Luke E. Solomonson Sgt. 1st Class Todd A. Stewart Sgt. Randolph C. Stiles Spc. Joshua P. Stubb Spc. Brian J. Summers Sgt. Timothy J. Sweeten Spc. Keith S. Taylor Pfc. Brandon K. Torgenrud Sgt. Brian Trudgeon Staff Sgt. Todd A. Tryan Spc. Christopher C. Upchurch Pfc. Joshua T. Vandekop Staff Sgt. Darrell F. Vanderhoef Pvt. Cesar N. Velazquez Lt. Col. John E. Walsh Sgt. 1st Class Brian W. Weishaar Spc. Jerad L. Werning Spc. David A. West Sgt. William H. West IV Sgt. Kale M. Wetherell Spc. Trent M. White Sgt. James A. Winkle Staff Sgt. Morgan F. Witt Staff Sgt. Benjamin J. Wlaysewski Sgt. John F. Wolverton Sgt. Joel P. Wombolt Spc. Mark J. Woroniecki Pfc. Sunny Y. Yang Spc. Curtis B. Yarn Staff Sgt. James L.

Zimmerman Jr.

STATE OF IDAHO MILITARY DIVISION Human Resource Office (HRO) State Personnel Branch 4794 Farman Street, Building 442 Boise, Idaho 83705-8112 Telephone: (208)422-4236

STATE VACANCY ANNOUNCEMENT

OPENING DATE: 27 July 2005 ANNOUNCEMENT NUMBER: AREA OF CONSIDERATION:

Open to all

Open to all applicants. This position does not require membership in the Idaho National Guard.
Emergency Management Plans Specialist, (Communications and Technical Services Emphasis) NGA-11 POSITION TITLE: Emergenc PAY GRADE: NGA-11 POSITION CONTROL NUMBER:

CLASS CODE: SALARY:

\$24.30 hourly (salary schedule comparable to Federal General Schedule) DUTY LOCATION: Military Division, Bureau of Homeland Security,

Gowen Field, Boise, ID

CLOSING DATE: 9 August 2005

 HOW TO APPLY: Application forms and announcements are available at the Human Resources Office (HRO), 4794 Farman Street, Building 442, Gowen Field, Boise, Idaho, 83705-8112 and Internet address HTTP://INGHRO.STATE.ID.US/JOBS. Submit packets no later than 4:30 p.m. on the closing date to the address listed above.

Your packet must include an Employment Application (SPB-1) and a separate sheet of paper with responses to the Knowledge, Skills and Abilities listed under Qualification Requirements of this announcement. Failure to provide a complete packet may prevent you from

2. QUALIFICATION REQUIREMENTS - Knowledge, Skills and Abilities (KSA): Use a separate sheet of paper and address each of the QUALIFICATION REQUIREMENTS - Knowledge, Skills and Abilities (RSA): Use a separate sheet of paper and address each of the following KSA's separately. Describe your civilian and military education, training, and work sperience that is relevant to the position as it relates to the following KSA's. (The KSA's are used to assist in the determination of the best-qualified applicants.)
 Thirty-six months of specialized experience performing duties as specified below is required:

 a. This position requires the following mandatory requirements to be considered for this position. Do you meet the minimum mandatory requirements for this position? If not, your application will not be referred for further consideration.

 (1) Must have and maintain a valid driver's license.

- (2) Must hold a degree in a related field from an accredited institute of higher education.
 (3) Must have a general class amateur radio license within one year of appointment.
 (4) Must be certified as Geographical Information System Professional (GISP) with at least 5 years experience (5) Must be willing to travel by all modes of transportation and stay at destinations overnight or for extended

periods of time

- (6) Must have faculty to operate four wheel drive vehicles up to %-ton capacity pick-up trucks b. Knowledge of state and federal laws and regulations.
- Experience in emergency management
- Oral and written communications skills demonstrating logic, focus, critical thinking and clarity; experience in writing

Ability to work in a diverse team environment with a variety of government agencies and community representative; skills in negotiation, compromise and collaborative thinking and problem solving; experience in assisting colleagues to identify needs and

- f. Extensive experience in the use of ESRI geographic information system software
- One year experience in website maintenance
- h. Understanding of radio communication

STATE OF IDAHO MILITARY DIVISION Human Resource Office (HRO) State Personnel Branch 4794 Farman Street, Building 442 Boise, Idaho 83705-8112 Telephone: 208, 422-4236

STATE VACANCY ANNOUNCEMENT

OPENING DATE: 27 July 2005 ANNOUNCEMENT NUMBER:

05-11-N

applicants. This position does not require membership in the Idaho National Guard.

POSITION TITLE: Emergency Management Plans Specialist, (Mitigation Emphasis)
PAY GRADE: NGA-11
POSITION CONTROL NUMBER: 6015

CLASS CODE: 20287

\$24.30 hourly (salary schedule comparable to Federal General Schedule)

DUTY LOCATION: Military Division, Bureau of Homeland Security, Gowen Field, Boise, ID

COMPATIBLE MILITARY FIELD: CLOSING DATE: 9 August 2005 Not applicable

 HOW TO APPLY: Application forms and announcements are available at the Human Resources Office (HRO), 4794 Farman Street, Building 442, Gowen Field, Boise, Idaho, 83705-8112 and Internet address HTTP://INGHRO.STATE.ID.US/JOBS. Submit packets no later than 4:30 p.m. on the closing date to the address listed above.

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 (1) Must have and maintain a valid drivers license.
 - - (2) Must be willing to travel by all modes of transportation and stay at destinations overnight or for extended

periods of time

- (3) Must have faculty to operate four-wheel drive vehicles up to 3/4-ton capacity pick-up trucks.
- Knowledge of the natural and man-made hazards that threaten Idaho and the United States
 - Knowledge of state and federal laws and regulations; administrative processes and grant management procedures. Knowledge of hazard mitigation program procedures and processes.

 The ability to work with others in a team environment day-to-day and during periods of extreme stress.
- Oral and written communications skills demonstrating logic, focus, critical thinking and clarity Skill in negotiation, compromise and collaborative thinking and problem solving

Sat	6 Progressive Bingo 2000 Karaoke 2130	Progressive Bingo 2000 Karaoke 2130	Bazaar 0900-1700 Progressive Bingo 2000 Karaoke 2130	Progressive Bingo 2000 Karaoke 2130	
Fri	Swing Bingo 1500 KBR Hip Hop Night 2000	SWING BINGO 1500 80's Music Night 2000	19 Bazaar 1300-2100	SWING BINGO 1500 KRAB IDOL 2000	
Thurs	Movie Premier All day Blackjack 2000 Bunkos 2015 Ping-Pong 2030	Movie Premier All day Blackjack 2000 Ping-Pong 2030 Bunkos 2015	18 Movie Premier All Day Casino Night 2000	Movie Premier All day KRAB IDOL 2000	### ### ##############################
Wed	3 LUNCH BINGO 1200 Darts 1900 Chess 1930 Spades2015	10 LUNCH BINGO 1200 Darts 1900 Checkers 1930 Spades 2015	17 LUNCH BINGO 1200 Dart 1900 Chess 1930 Spades 2015	LUNCH BINGO 1200 KRAB IDOL 2000	31 Lunch Bingo 1200 Darts 1900 Checkers 1930 Spades 2015
Tues	Texas Hold'em 2000 8-Ball 2015 Ping-Pong 2030	9 Texas Hold'em 2000 9-Ball 2015 Ping-Pong 2030	Texas Hold'em 2000 8-Ball 2015 Ping-Pong 2030	Texas Hold'em 2000 9-Ball 2015 Ping-Pong 2030	30 Texas Hold'em 2000 8-Ball 2015 Ping-Pong 2030
Mon	LUNCH BINGO 1200 KRAB Feud 2000	8 LUNCH BINGO 1200 Dominos 2000 Halo 2 2015 UNO 2030	LUNCH BINGO 1200 Dominoes 2000 Halo 2 2015 Hearts 2030	22 LUNCH BINGO 1200 Dominos 2000 Halo 2 2015 UNO 2030	29 LUNCH BINGO 1200 Dominoes 2000 Halo 2 2015 Hearts 2030
Sun		7 Movie Premier All day Foosball 1900 Blackjack 2030 Madden 2030	Movie Premier All Day Foosball 1900 Texas Hold'em 2030 NASCAR 2030	Movie Premier All day Foosball 1900 Blackjack 2030 Madden 2030	Movie Premier All day Foosball 1900 TexasHold'em 2030 NASCAR 2030

Rec Schedule August 2005



CLAMTINA Call 444-2474/5 For details