

Strategic Goal 2: A Secure Workforce

Promote the Economic Security of Workers and Families

Enforcing legal standards for workers' wages and working conditions, providing unemployment compensation and other benefits when workers are unable to work, and protecting retirement and health benefit security are central to the DOL mission. Agencies supporting this strategic goal are the Employment and Training Administration (ETA), the Employment Standards Administration (ESA), the Employee Benefits Security Administration (EBSA), and the Pension Benefits Guaranty Corporation (PBGC).

Outcome goals 2.1 and 2.2 contain six performance goals, of which two were achieved, three were substantially achieved and one not achieved in FY 2005. The Department continued to improve worker protection and security, as measured by union compliance, employee benefit plan enforcement and administration of unemployment benefit and workers' compensation programs.

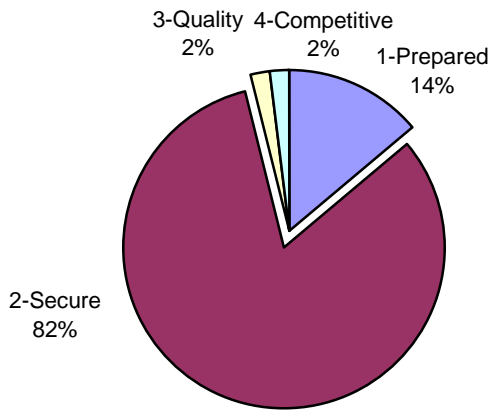
Outcome Goal 2.1 – Increase Compliance With Worker Protection Laws One performance goal achieved and one substantially achieved		FY 2005 Costs (millions)
ESA Wage and Hour Division (05-2.1A)	Goal achieved. Five targets reached.	\$214
ESA Office of Labor Management Standards (05-2.1B)	Goal substantially achieved. One target reached and one substantially reached.	63
Outcome Goal 2.2 – Protect Worker Benefits One performance goal achieved, two substantially achieved & one not achieved		
ETA Unemployment Insurance (05-2.2A)	Goal substantially achieved. Three targets reached, one not reached.	\$34,243
ESA Office of Worker Compensation Programs (05-2.2B)	Goal substantially achieved. Seven targets reached, one not reached.	6131
EBSA Pension and Health Benefit Security (05-2.2C)	Goal achieved. Four targets reached.	160
PBGC Pension Plan customer satisfaction (05-2.2D) ¹⁹	Goal not achieved. One target reached and one not reached.	–

The following charts illustrate DOL's strategic goal net costs in FY 2005, with *A Secure Workforce* shares set apart. The first allocates total Departmental costs of \$49.912 billion; the second allocates an adjusted net cost of \$12.222 billion that excludes major non-discretionary items associated with this goal.²⁰ Net costs of this goal in FY 2004 (less Income Maintenance) were \$1.383 billion.

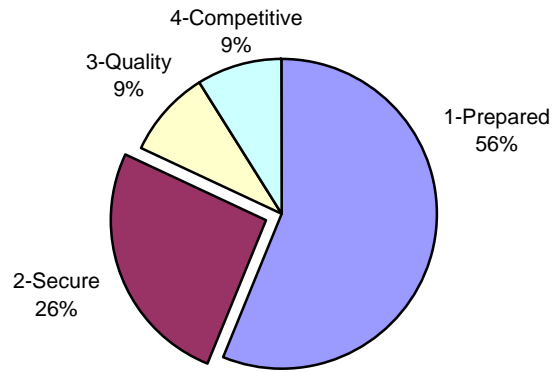
¹⁹ Costs for this goal are not included because the corporation's financial statements are separate from those of the Department and are not included in this document.

²⁰ The excluded costs are referred to as Income Maintenance – unemployment benefit payments to individuals who are laid off or out of work and seeking employment (\$31.488 billion) plus disability benefit payments to individuals who suffered injury or illness on the job (\$5.936 billion).

**FY 2005 Strategic Goal 2 - \$40.811 billion
Percent of Net Cost**



**FY 2005 Strategic Goal 2 - \$3.121 billion
Percent of Net Cost excluding Income
Maintenance**



The outcome goals and programs listed above, along with their results, costs, and future challenges are discussed in more detail on the following pages.