

# Equal Employment Opportunity Data Posted

## Pursuant to the No Fear Act: NASA Center Complaint Activity Lyndon B. Johnson Space Center

Data as of September 30, 2008 - End of 4<sup>th</sup> Quarter FY 2008

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2008 end of 4 <sup>th</sup> Qtr	2007	2006	2005	2004	2003
Number of Complaints Filed in FY 1614.704(a)	4	10	8	2	0	3
Number of Complainants 1614.704(b)	4	9	7	2	0	3
Repeat Filers 1614.704(c)	0	1	1	0	0	0

<b>29 CFR §1614.704(d)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints by Basis</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Race	1	4	2	0	0	2
Color	0	0	1	0	0	1
Religion	0	1	1	0	0	0
National Origin	0	2	1	0	0	0
Sex (including complaints filed under Equal Pay Act)	1	2	1	0	0	1
Disability	1	3	4	2	0	1
Age	2	2	1	0	0	0

Reprisal	2	3	4	1	0	3
Other	0	0	0	0	0	0
<b>29 CFR §1614.704(e)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints by Issue</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	0	2	0	0	0
Sexual	1	0	1	0	0	1

Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	2	7	2	2	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	1	1	0	0	1
Reasonable Accommodation	0	0	2	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	1

Terms/Conditions of Employment	1	1	0	0	0	1
Time and Attendance	0	0	0	0	0	1
Training	0	0	0	0	0	0
Other	0	1	1	0	0	2

**29 CFR §1614.704(f)**

Processing Time ' <i>...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...</i> '		FY2008 end of 4 <sup>th</sup> Qtr	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	12	193
All complaints pending in Final Agency Action Stage		5	273
All complaints pending in which Hearing was not requested	1614.704(f)(2)	13	219
Time in Investigation Stage		8	124
Time to issue Final Agency Action		5	199
All complaints pending in which a Hearing was requested	1614.704(f)(3)	1	161
Time in Investigation Stage		1	161
Time to issue Final Agency Action		0	0

<b>29 CFR §1614.704(g)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>										
<b>Complaints Dismissed by Agency Pursuant to 1614.107(a)</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>						
Total Complaints Dismissed by Agency	2	4	2	1	1	1						
Average days pending prior to dismissal	108	87	46.5	767	296	583						
<b>29 CFR §1614.704(h)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>										
<b>Total Final Agency Actions Finding Discrimination</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>						
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings 704(h)(1)	0		0		1		0		0		0	

Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		1		0		0		0	
<b>29 CFR §1614.704(i)</b>						<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>						
<b>Findings of Discrimination Rendered by Basis</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>		<b>2007</b>		<b>2006</b>		<b>2005</b>		<b>2004</b>		<b>2003</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings 704(i)(1)</b>	0		0		1		0		0		0	
<b>Number Findings Rendered Without Hearing 704(i)(2)</b>	0		0		0		0		0		0	
<b>Number Findings Rendered After Hearing 704(i)(3)</b>	0		0		1		0		0		0	
Race	0		0		0		0		0		0	



Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0	0	1	100	0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
<b>29 CFR §1614.704(j)</b>						<b>29 CFR §1614.705 Comparative Data</b>						
<b>Findings of Discrimination</b>				<b>FY2008 end of</b>		<b>Previous Fiscal Year Data</b>						

Rendered by Issue	4 <sup>th</sup> Qtr		2007		2006		2005		2004		2003	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings 704(j)(1)</b>	0		0		1		0		0		0	
<b>Findings Without Hearing 704(j)(2)</b>	0		0		0		0		0		0	
<b>Findings After Hearing 704(j)(3)</b>	0		0		1		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												

Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	

Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0	0	1	100	0		0		0	
Reassignment												
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	

Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>29 CFR §1614.704(k)</b>				<b>29 CFR §1614.705 Comparative Data</b>			
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>Previous Fiscal Year Data</b>					
		<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	
Total complaints from previous Fiscal Years 704(k)(1)	4	3	2	3	6	4	
Total Complainants 704(k)(2)	2	2	2	3	5	4	

<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>						
Investigation	0	0	0	0	1	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	2	2	2	3	3
Final Agency Action	3	1	0	0	1	1
Appeal with EEOC Office of Federal Operations	1	0	0	1	1	0
<b>29 CFR §1614.704(l)</b>			<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>			
<b>Complaint Investigations</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Number Pending Completion of	3	5	5	1	0	1

Investigation						
Pending Investigations Over Required Time Frames	0	0	0	1	0	0

*This page was last modified on October 14, 2008.*