



US Army Corps of Engineers



USACE Family Readiness Workshop

Brief Out

7 August 2008



Conference Goals for FR

- Complete and approve Family Readiness program management plan
- Decide on Family Readiness program components
- Develop way ahead



Pre-Deployment PDT

- Accomplishments:
 - Vision – Recognized the need for a pre-deployment handbook to guide deployees and their families
 - Identified target audience
 - Created and revised handbook based on target audience
 - Tangible product – handbook, with content 95% completed



Pre-Deployment PDT (cont.)

- Way Ahead:
 - Format, consistent wording, websites
 - Staff for comments
 - Develop welcome letter
 - Develop FAQ
 - Post to the USACE website



Pre-Deployment PDT (cont.)

- Issues Needing Decision:
 - Welcome letter – who signs?
 - Connection between direct hires/retirees/etc. and local districts/divisions for family support?
 - Centralized database of all people deploying on USACE missions?



Deployment/Post-Deployment PDT

- Accomplishments:
 - Framework for Community Support Coordinator (CSC)
 - Outline of communication program
 - Identified home station training requirements
 - Leave and recognition
 - Deployment trend analysis



Deployment/Post-Deployment PDT

- Way Ahead:
 - Hire CSC and organize program
 - Implement communication program
 - Training



Deployment/Post-Deployment PDT

- Issues needing decisions:
 - Deployment term limits
 - Elevate request for community care of GWOT civilians with VA
 - Elevate request for conversion of Schedule A GWOT employees
 - Approval to implement more robust training



AFAP PDT

- Accomplishments:
 - Finalized PMP
 - Finalized HQUSACE Policy (Pending review and approval)
 - Developed process for implementation
- Way Ahead:
 - Ensure policy memorandum is signed and distributed throughout Corps
 - Obtain feedback from Division/Districts regarding implementation process
 - Re-evaluate policy to capture lessons learned and make program improvements as required
- Issue Needing Decision: Should database link be activated at all times?



Casualty Management PDT

- Accomplishments:
 - Draft casualty reporting and notification procedure
 - Guidance on medical treatment process
 - Information paper on family travel and entitlements
 - Draft casualty assistance officer roles & responsibilities
 - Program management plan
 - Draft emergency and extraordinary expense limitation guidance



Casualty Management PDT, Cont'd

- Way Ahead:
 - Publish completed documents as interim guidance
 - Finalize draft documents and consolidate as a “Casualty Management Program” guidance document
- Issues Needing Decision:
 - Require workforce to be trained in PTSD and mTBI
 - Establish requirement for USACE Liaison Officer to WRAMC
 - Family Support Representative designated for injured employees and support to families



Goals Accomplished?

- ✓ Completed and approved Family readiness program management plan
- ✓ Decided on Family readiness program components:
- ✓ Developed way ahead



Goals Accomplished?

- ✓ Identified 5 Army Family Action Plan issues to be forwarded to DA
 - Provide access to Military One Source for families of deployed civilians
 - Consider cross-component dual military families (USAR/AC/AGR) when making assignments
 - Raise death gratuity payable to non-family member beneficiaries from 50% to 100%
 - Provide more closed captioned AFN television broadcasts
 - Provide DOD civilians the same tax exemptions as contractors
- ✓ Completed Executive Steering Committee Charter for coordination and approval



What Else?

- ✓ Family Readiness Program Award – first presented at SLC 09
- ✓ Publicize FR program accomplishments, including USACE AFAP 09 issues