

COMPONENT: Offices, Boards, and Divisions (OBDs)

EEO COMPLAINT DATA	1st Quarter FY 2005	2nd Quarter FY2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	49	40	40	44	44
B. Filed during the quarter	8	5	10	8	31
C. Pending, at any time, during the quarter	57	45	50	52	52
II. Number of Filers	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Who had a complaint pending at the start of the quarter	49	40	40	44	44
B. Who filed a complaint during this quarter	8	5	10	8	31
C. Who had a complaint pending at any time during this quarter	57	45	50	52	52
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	4	3	3	1	11
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	3	2	3	1	9
d. White:	1	1	0	0	2

2. Color:	0	0	0	0	0
3. Sex:	3	2	6	0	11
a. Male:	1	0	2	0	3
b. Female:	2	2	4	0	8
4. Age:	4	1	5	4	14
5. Religion:	0	0	1	0	1
6. Reprisal:	5	1	7	5	18
7. National Origin:	0	1	4	1	6
a. Hispanic:	0	1	4	1	6
b. Other:	0	0	0	0	0
8. Equal Pay Act	1	0	0	0	1
a. Male:	0	0	0	0	0
b. Female	1	0	0	0	1
9. Disability:	3	2	2	3	10
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	0	0	3	1	4
2. Assignment of Duties	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	1	0	0	1	2
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	1	0	0	1	2
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0

6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	3	1	4
a. Non-sexual:	0	0	2	1	3
b: Sexual	0	0	1	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	1	2	2	1	6
13. Reassignment:	1	0	0	0	1
a. Denied:	0	0	0	0	0
b. Directed:	1	0	0	0	1
14. Reasonable Accommodation:	1	0	0	1	2
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	1	0	1
18: Terms & Conditions of Employment:	5	3	2	2	12
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
IV. Time measurements All complaints pending at any time during the quarter	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Average number of days for Investigation:	230	265	313	302	288
B. Average number of days for Final Agency Decision:	no FADs	60	622	400	389

	issued				
C. Average number of days for Final Agency Action	33	38	38	30	35
D. Number of complaints dismissed pursuant to 29 CFR 1614.107(a)	3	1	2	3	9
E. Average number of days complaints were pending at the time of dismissal	55	35	81	69	63
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2005 # / %	2nd Quarter FY 2005 # / %	3rd Quarter FY 2005 # / %	4th Quarter FY 2005 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0 / 0	0/0	0/0	0/0	0/0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0/0	0/0	0/0	0/0	0/0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0/0	0/0	0/0	0/0	0/0

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0/0	0/0	0/0	0/0	0/0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0/0	0/0	0/0	0/0	0/0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0

a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0/0	0/0	0/0	0/0	0/0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0/0	0/0	0/0	0/0	0/0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0/0	0/0	0/0	0/0	0/0

d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0

e. Other:	0	0	0		0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0/0	0/0	0/0	0/0	0/0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints pending investigation:	18	19	21	18	18
B. Number of complaints pending	15	12	11	12	12

hearing:					
C. Number of complaints pending final agency action:	0	0	1	1	1
D. Number of complaints pending decision on appeal:	1	1	2	4	4
VII. Complaints not timely investigated	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR 1614.106(e)(2):	6	9	11	10	10