Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration (TIGTA)

For 3rd Quarter 2009 for period ending June 30, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 6/30/09 for the current and past five fiscal years. Mixed cases are included in this report.

	Comparative Data											
	F	2009										
Complaint Activity	2004	2005	2006	2007 2008		Thru 06-30						
Number of Complaints Filed	3	2	3	3	7	1						
Number of Complainants	3	2	3	3	7	1						
Repeat Filers	n/a	n/a	0	0	0	0						

		C	ompara	ative Da	ata	
Complaints by Basis	Pro					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 06- 30
Race	1	1	3	1	2	0
Color	0	0	0	0	0	0
Religion	0	0	0	1	0	0
Reprisal	1	1	1	2	0	1
Sex	2	2	0	0	3	0
National Origin	0	0	1	1	2	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	0	1
Disability	0	0	1	0	3	1
Non-EEO	0	0	0	0	2	0

	Comparative Data										
Complaints by Issue	Pre	evious	Fiscal	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 06- 30					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	0	0	0	2	2	0					
Awards	0	0	0	0	2	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	2	0	0	0	0	0					
Suspension	0	0	0	0	0	1					
Removal	0	0	1	0	0	0					
Other	0	0	1	0	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	1	2	1	2	2	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	1	1	1	3	5	1					
Sexual	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	0	0	0	0					
Promotion/Non-Selection	1	0	0	0	0	0					
Reassignment	·										
Denied	0	0	0	1	0	0					
Directed	1	0	1	0	0	0					
Reasonable Accommodation	0	0	0	1	2	1					

	Comparative Data										
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 06- 30					
Reinstatement	0	0	1	0	0	0					
Retirement	0	0	1	0	0	0					
Termination	0	1	0	0	1	0					
Terms/Conditions of Employment	0	1	1	0	1	0					
Time and Attendance	1	1	0	0	0	0					
Training	0	0	0	0	0	0					
Other	0	0	0	0	0	0					

		C	ompara	tive Dat	а	
	P	revious	Fiscal \	ear Dat	а	2009
Processing Time	2004	2005	2006	2007	2008	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	231.33	263.00	261.00	224.00	277.25	357.60
Average number of days in final action	711.67	522.33	85.00	13.00	0	46.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	231.33	263.00	0	224.00	259.67	383.50
Average number of days in final action	0	0	0	13.00	0	3.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	231.33	263.00	261.00	0	330.00	340.33
Average number of days in final	711.67	522.33	85.00	0	0	133.00

	Comparative Data										
	Previous Fiscal Year Data										
Processing Time	2004 2005 2006 2007 2008										
action											

	Comparative Data										
	Pro	Previous Fiscal Year Data									
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 06- 30					
Total Complaints Dismissed by Agency	0	0	0	0	0	4					
Average days pending prior to dismissal	0	0	0	0	0	337					
Complaints Withdrawn by Complainants		-									
Total Complaints Withdrawn by Complainants	2	0	0	0	1	0					

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data											
		Previous Fiscal Year Data								_)09 hru	
Total Final Agency Actions Finding Discrimination*	20	04	20	05	20	06	20	07	20			11 u 16- 30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data										
Rendered by Basis*	Pr	2009									
Note: Complaints can be filed alleging multiple bases.	2004	2005	2006	2007	2008	Thru 06- 30					

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0	_	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*	Previous Fiscal Year Data										2009	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	2004		2005		2006		2007		2008		Thru 06- 30	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

				С	om	para	tive	e Da	ıta			
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009	
Findings of Discrimination	2004		2004 2005		05 2006		20	07	07 20		0	nru 16- 30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	_	0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
	Previous Fiscal Year Data										1 -	009	
Findings of Discrimination	20		2004 2005		2006		20	07	07 20		0	Thru 06- 30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment							-	-					
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data													
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		-	009		
Findings of Discrimination	20	04	20	05	20	06	2007		2008		0	nru 6- 80		
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment									-					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data											
	Previous Fiscal Year Data										2009 Thru	
Findings of Discrimination	2004		2004 2005		2006		20	2007		800	0	nru 16- 30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-				-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
	Previous Fiscal Year Data										2009		
Findings of Discrimination	20	2004		4 2005		006 20		2007		800	0	nru 16- 30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data										
	Pro	2009									
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 06- 30					
Total complaints from previous Fiscal Years	16	7	6	8	9	14					
Total Complainants	16	7	6	8	9	14					
Number complaints pending											
Investigation	0	0	0	0	1	0					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	0	0	0	0	1	0					

	Comparative Data												
	Pro	evious	Fiscal	Year D	ata	2009							
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 06- 30							
Final Agency Action	0	0	0	1	1	1							

	Pre	2009 Thru				
Complaint Investigations	2004	2005	2006	2007	2008	06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	2	1	3	0