Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of Inspector General (OIG)

For 3rd Quarter 2009 for period ending June 30, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 6/30/09 for the current and past five fiscal years. Mixed cases are included in this report.

| | Comparative Data | | | | | | | | | | | |
|----------------------------|----------------------------|------|---|---|------|---------------|--|--|--|--|--|--|
| | ı | 2009 | | | | | | | | | | |
| Complaint Activity | mplaint Activity 2004 2005 | | | | 2008 | Thru 06-30 | | | | | | |
| Number of Complaints Filed | 1 | 1 | 1 | 0 | 4 | 0 | | | | | | |
| Number of Complainants | 1 | 1 | 1 | 0 | 1 | 0 | | | | | | |
| Repeat Filers | n/a | n/a | 0 | 0 | 1 | 0 | | | | | | |

| | | C | ompara | ative Da | ata | |
|---|------|--------|--------|----------|------|---------------------------|
| Complaints by Basis | Pre | evious | Fiscal | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 Thru 06- 30 |
| Race | 1 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 1 | 1 | 0 | 1 | 0 |
| Sex | 0 | 1 | 1 | 0 | 4 | 0 |
| National Origin | 0 | 1 | 1 | 0 | 4 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 1 | 1 | 0 | 4 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |

| | Comparative Data | | | | | | | | | | |
|---|------------------|--------|--------|--------|------|---------------------------|--|--|--|--|--|
| Complaints by Issue | Pro | evious | Fiscal | Year D | ata | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 Thru 06- 30 | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 1 | 0 | | | | | |
| Awards | 0 | 0 | 0 | 0 | 1 | 0 | | | | | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Other | 0 | 1 | 1 | 0 | 0 | 0 | | | | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Evaluation Appraisal | 1 | 0 | 0 | 0 | 1 | 0 | | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Harassment | | | | | | | | | | | |
| Non-Sexual | 0 | 1 | 1 | 0 | 1 | 0 | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 1 | 0 | | | | | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 4 | 0 | | | | | |
| Reassignment | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 1 | 0 | | | | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |

| | Comparative Data | | | | | | | | | | |
|---|---------------------------|------|------|------|------|---------------------------|--|--|--|--|--|
| Complaints by Issue | Previous Fiscal Year Data | | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | 2005 | 2006 | 2007 | 2008 | 2009 Thru 06- 30 | | | | | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Terms/Conditions of Employment | 0 | 1 | 1 | 0 | 1 | 0 | | | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Training | 0 | 0 | 0 | 0 | 1 | 0 | | | | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |

| | | Cor | nparati | ve Data | | |
|--|--------|-----------|---------|----------|------|-------------------|
| | Р | revious F | iscal Y | ear Data | l | 2009 |
| Processing Time | 2004 | 2005 | 2006 | 2007 | 2008 | Thru 06- 30 |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 0 | 417.00 | 0 | 378.00 | 0 | 0 |
| Average number of days in final action | 130.00 | 1,256.00 | 66.00 | 36.33 | 0 | 0 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 0 | 417.00 | 0 | 0 | 0 | 0 |
| Average number of days in final action | 0 | 0 | 0 | 45.00 | 0 | 0 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 0 | 417.00 | 0 | 378.00 | 0 | 0 |
| Average number of days in final action | 130.00 | 1,256.00 | 66.00 | 32.00 | 0 | 0 |

| Complaints Dismissed by Agency* | Comparative Data |
|---------------------------------|------------------|
|---------------------------------|------------------|

| | Pro | Previous Fiscal Year Data | | | | | | | | |
|--|------|---------------------------|------|------|------|-------------------|--|--|--|--|
| | 2004 | 2005 | 2006 | 2007 | 2008 | Thru 06- 30 | | | | |
| Total Complaints Dismissed by Agency | 0 | 0 | 0 | 0 | 4 | 0 | | | | |
| Average days pending prior to dismissal | 0 | 0 | 0 | 0 | 40 | 0 | | | | |
| Complaints Withdrawn by Complainants | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

| | Comparative Data | | | | | | | | | | | | |
|----------------------------|---------------------------|------|---|------|---|----|---|-----|------|-----|---|------------------|--|
| | Previous Fiscal Year Data | | | | | | | | 2009 | | | | |
| Total Final Agency Actions | 2004 | 2004 | | 2005 | | 06 | 2 | 007 | 20 | 800 | 0 | hru 06- 30 | |
| Finding Discrimination* | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | |

^{*} FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

| Findings of Discrimination | | | | C | on | npar | ativ | e Dat | ta | | | |
|--|---------------------------|---|------|---|------|------|------|-------|------|---|-------------------|---|
| Rendered by Basis* | Previous Fiscal Year Data | | | | | | | | | | 2009 | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | Thru 06- 30 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination | | | | C | om | par | ativ | e Dat | a | | | |
|---|----|----|-----|------|------|------|------|-------|------|---|---|-----------------|
| Rendered by Basis* | | Р | rev | ious | Fis | scal | Yea | ar Da | ta | | l | 009 |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not | 20 | 04 | 20 | 05 | 2006 | | 2007 | | 2008 | | 0 | nru 6- 30 |
| equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination | | | | C | om | par | ativ | e Da | ta | | | |
|---|------|---|------|------|------|------|------|-------|------|---|-------------------|---|
| Rendered by Basis* | | Р | rev | ious | Fis | scal | Yea | ar Da | ta | | 2009 | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | Thru 06- 30 | |
| equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

| | | | | C | om | par | ativ | e Da | ta | | | | |
|----------------------------|------|---|-----|------|-----|------|--------|-------|------|---|---|------------------|--|
| | | Р | rev | ious | Fis | scal | Yea | ar Da | ta | | | 009 | |
| Findings of Discrimination | 2004 | | | 2005 | | 06 | 5 2007 | | 2008 | | 0 | hru 06- 30 | |
| Rendered by Issue* | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disciplinary Action | | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| | Comparative Data | | | | | | | | | | | | |
|--------------------------------|---------------------------|---|-----------|---|----------|---|------|-----|------|---|--------------|-----------------|--|
| | Previous Fiscal Year Data | | | | | | | | | | 2009 Thru | | |
| Findings of Discrimination | 2004 | | 2004 2005 | | 005 2006 | | 2007 | | 2008 | | 0 | nru 6- 80 | |
| Rendered by Issue* | # | % | # | % | # | % | # | % | # | % | # | % | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Harassment | | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | |
| Reassignment | | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| | | Comparative Data | | | | | | | | | | | | |
|----------------------------|----|---------------------------|---|--------|---|--------|---|------|---|------|---|-----|---|------------------|
| | | Previous Fiscal Year Data | | | | | | | | | | 009 | | |
| Findings of Discrimination | 20 | 2004 | | 2004 2 | | 4 2005 | | 2006 | | 2007 | | 800 | 0 | nru 16- 30 |
| Rendered by Issue* | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Disciplinary Action | | | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Harassment | | | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | | |
| Reassignment | | | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

| | Comparative Data | | | | | | | | | | | | |
|--------------------------------|---------------------------|---|-----------|---|------|---|----|------|---|-----|--------------|-----------------|--|
| | Previous Fiscal Year Data | | | | | | | | | | 2009 Thru | | |
| Findings of Discrimination | 2004 | | 2004 2005 | | 2006 | | 20 | 2007 | | 800 | 0 | nru 6- 80 | |
| Rendered by Issue* | # | % | # | % | # | % | # | % | # | % | # | % | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disciplinary Action | | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Harassment | | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| | Comparative Data | | | | | | | | | | | | | |
|--------------------------------|------------------|------|----------|---|------|---|---|-----|------|---|---|-----------------|--|--|
| Findings of Discrimination | | 2009 | | | | | | | | | | | | |
| | 2004 | | 004 2005 | | 2006 | | 2 | 007 | 2008 | | 0 | nru 6- 80 | | |
| Rendered by Issue* | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Reassignment | | | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

| | Comparative Data | | | | | | | | | | |
|---|------------------|------|------|------|------|-------------------|--|--|--|--|--|
| | Pre | 2009 | | | | | | | | | |
| Pending Complaints Filed in Previous Fiscal Years by Status | 2004 | 2005 | 2006 | 2007 | 2008 | Thru 06- 30 | | | | | |
| Total complaints from previous Fiscal Years | 9 | 9 | 6 | 6 | 3 | 3 | | | | | |
| Total Complainants | 9 | 9 | 6 | 6 | 3 | 3 | | | | | |
| Number complaints pending | | | | | | | | | | | |
| Investigation | 0 | 0 | 1 | 0 | 0 | 0 | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Hearing | 0 | 0 | 1 | 0 | 0 | 0 | | | | | |

| | Comparative Data | | | | | | | | | | | |
|---|---------------------------|------|------|------|------|-------------------|--|--|--|--|--|--|
| | Previous Fiscal Year Data | | | | | | | | | | | |
| Pending Complaints Filed in Previous Fiscal Years by Status | 2004 | 2005 | 2006 | 2007 | 2008 | Thru 06- 30 | | | | | | |
| Final Agency Action | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | |

| | Comparative Data | | | | | | | | |
|---|------------------|------|------|------|------|-------------------|--|--|--|
| | Pre | 2009 | | | | | | | |
| Complaint Investigations | 2004 | 2005 | 2006 | 2007 | 2008 | Thru 06- 30 | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 1 | 0 | 2 | 0 | 0 | 0 | | | |