Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Comptroller of the Currency (OCC)

For 3rd Quarter 2009 for period ending June 30, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 6/30/09 for the current and past five fiscal years. Mixed cases are included in this report.

			Compara	ative Dat	a	
	F	Previous	Fiscal \	ear Data	a	2009
Complaint Activity 2004 2005		2005	2006	2007	2008	Thru 06-30
Number of Complaints Filed	5	6	3	1	10	7
Number of Complainants	5	6	3	1	9	6
Repeat Filers	n/a	n/a	0	0	1	1

		C	ompara	ative Da	ata	
Complaints by Basis	Pre	evious	Fiscal	Year D	ata	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 06- 30
Race	2	3	2	1	6	3
Color	0	0	1	0	0	0
Religion	0	0	0	0	1	1
Reprisal	2	2	3	1	5	2
Sex	2	6	2	0	6	2
National Origin	0	0	0	1	0	1
Equal Pay Act	0	0	0	0	0	1
Age	2	3	1	0	3	4
Disability	1	0	2	0	0	3
Non-EEO	0	0	0	0	1	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 06- 30
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	0	1	0	2	1
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	1	0
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	1	1	1	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	0	1	1	3	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	2
Promotion/Non-Selection	2	3	1	0	3	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	1	0	2	1
Reasonable Accommodation	0	0	0	0	1	2
Reinstatement	0	0	0	0	0	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 06- 30
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	1	1	1	0	3	3
Time and Attendance	2	0	0	1	0	0
Training	0	0	0	0	1	1
Other	0	0	0	0	0	1

		а				
	F	Previous	Fiscal \	ear Dat	а	2009
Processing Time	2004	2005	2006	2007	2008	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	225.00	274.00	212.75	180.00	275.56	243.90
Average number of days in final action	660.80	587.88	96.50	30.50	174.25	89.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	385.00	0	199.50	180.00	287.75	245.00
Average number of days in final action	0	0	0	30.50	6.50	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	145.00	274.00	226.00	0	265.80	243.17
Average number of days in final action	660.80	587.88	96.50	0	342.00	89.00

	Comparative Data											
	Pro	evious	Fiscal	Year D	ata	2009						
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 06- 30						
Total Complaints Dismissed by Agency	0	0	0	0	1	1						
Average days pending prior to dismissal	0	0	0	0	729	65						
Complaints Withdrawn by Complainants		-	-		-	-						
Total Complaints Withdrawn by Complainants	0	1	0	0	0	0						

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data												
		Pr	evi	ous	Fis	cal `	Yea	ır Da	ata		-	009	
Total Final Agency Actions Finding	2004		004 2005		2005 2006		20	07	2008		0	nru 16- 30	
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

* FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*	Previous Fiscal Year Data											009
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and</i>	20)04	20	005 200		2006		07	2008		Thru 06- 30	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		-	009
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not</i>	20	04	20	005	2006		2007		7 2008		0	nru 6- 30
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tiv	e Da	ita			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	ır Da	ata		1 1	009
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	004	20	005	20	006	20	007	20	908	0	hru 16- 30
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

				С	om	para	tiv	e Da	ta			
		Pr	evi	ous	Fis	cal	Yea	ır Da	ata			009
Findings of Discrimination	20	004	20	005	20	006	20	007	20	008	0	nru 6- 30
Rendered by Issue*	# % # % # % # % # %									#	%	
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0 0 0 0 0 0 0 0 0 0 0 0								0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

				С	om	para	tiv	e Da	ta			
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009 Thru	
Findings of Discrimination	20	004	20	005	20	006	20	007	20	008	0	nru 6- 80
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data											
		Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue*	20	2004		2005		2006		2007		2008		Thru 06- 30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	

		Comparative Data											
	Previous Fiscal Year Data)09	
Findings of Discrimination	20	2004 2005		2006		2007		2008		Thru 06- 30			
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action									-	·			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	4												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

				С	om	para	tiv	e Da	ta	ta										
		Previous Fiscal Year Data																		
Findings of Discrimination	20	2004		2005		2006		007	2008		Thru 06- 30									
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%								
Sexual	0	0	0	0	0	0	0	0	0	0	0	0								
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0								
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0								
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0								
Reassignment																				
Denied	0	0	0	0	0	0	0	0	0	0	0	0								
Directed	0	0	0	0	0	0	0	0	0	0	0	0								
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0								
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0								
Retirement	0	0	0	0	0	0	0	0	0	0	0	0								
Termination	0	0	0	0	0	0	0	0	0	0	0	0								
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0								
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0								
Training	0	0	0	0	0	0	0	0	0	0	0	0								
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0								

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	2009									
	2004	2005	2006	2007	2008	Thru 06- 30					
Total complaints from previous Fiscal Years	24	18	12	13	12	18					
Total Complainants	24	18	12	13	12	17					
Number complaints pending											
Investigation	0	0	0	1	0	0					

	Comparative Data									
	Pre	2009								
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 06- 30				
ROI issued, pending Complainant's action	0	0	0	0	0	0				
Hearing	0	0	0	1	0	0				
Final Agency Action	1	1	0	0	0	1				

	Comparative Data								
	Pre	2009 Thru							
Complaint Investigations	2004	2005	2006	2007	2008	06- 30			
Pending Complaints Where Investigations Exceed Required Time Frames	0	2	1	2	0	2			