Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Public Debt (BPD)

For 3rd Quarter 2009 for period ending June 30, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 6/30/09 for the current and past five fiscal years. Mixed cases are included in this report.

		(Compara	ative Dat	а	
	ı	Previous	Fiscal \	ear Data	a	2009
Complaint Activity	2004	2005	2006	2007	2008	Thru 06-30
Number of Complaints Filed	6	3	8	1	8	1
Number of Complainants	6	3	6	1	7	1
Repeat Filers	n/a	n/a 2		0	1	0

		C	ompara	ative Da	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 06- 30
Race	2	0	3	0	1	0
Color	0	0	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	2	0	3	1	5	1
Sex	1	2	2	0	1	0
National Origin	0	1	1	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	2	5	0	3	0
Disability	3	2	2	1	3	1
Non-EEO	1	0	1	0	1	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 06- 30
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	1	1	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	5	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment			-	-	-	-
Non-Sexual	2	0	0	0	3	1
Sexual	2	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	0	4	0	2	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation	0	1	0	0	1	1
Reinstatement	0	0	0	0	0	0

		C	ompara	tive Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 06- 30
Retirement	0	0	0	0	0	0
Termination	1	1	0	0	2	0
Terms/Conditions of Employment	2	0	2	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0

			Compar	ta		
	Р	revious	s Fiscal	Year Da	ta	2009
Processing Time	2004	2005	2006	2007	2008	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	200.33	0	256.29	226.50	168.33	258.33
Average number of days in final action	218.33	0	67.00	67.50	15.67	49.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	200.33	0	297.33	228.67	176.00	249.00
Average number of days in final action	0	0	0	5.25	5.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	200.33	0	225.50	220.00	164.50	263.00
Average number of days in final action	218.33	0	67.00	192.00	21.00	49.00

	Comparative Data											
	Pro	evious	Fiscal	Year D	ata	2009						
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 06- 30						
Total Complaints Dismissed by Agency	0	0	0	0	2	0						
Average days pending prior to dismissal	0	0	0	0	66	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	2	0	1						

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data												
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		1	009	
Total Final Agency Actions Finding		04	20	05	20	06	20	07	20	800	Thi 06 08 30		
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0	_	0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0 0 0 0 0 0 0 0 0							0	0	0			

^{*} FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination				C	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009 Thru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	04	20	05	20	06	20	07	20	800	0	1ru 6- 80
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	_	0	_	0		0		0	_	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0 0 0 0 0 0 0 0 0 0								0	0	0	

Findings of Discrimination				С	om	para	tive	e Da	ıta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	ır Da	ata			009
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	04	20	05	20	06	20	07	20	800	0	nru 6- 30
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*		ous	r Da	ata	2009 Thru							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	04	20	05	20	006	20	07	20	800	0	nru 6- 80
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

				С	om	para	tive	e Da	ta			
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		_	009
Findings of Discrimination	2004 2005 2006		2005 2006		2004 2005 2006 2007		07	2008		0	nru 16- 30	
Rendered by Issue*	# % # %					%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0 0 0 0 0 0 0 0 0								0	0	0	

				С	om	para	tiv	e Da	ıta			
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		1	009
Findings of Discrimination	20	04	20	05	20	06	20	07	20	008	0	hru 16- 30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-									-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

	Comparative Data											
Findings of Discrimination		Previous Fiscal Year Data										
	20	2004		2005		2006		2007		2008		Thru 06- 30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data											
	Previous Fiscal Year Data										2009		
Findings of Discrimination	20	2004		2005		2006		07	2008		Thru 06- 30		
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment			-				-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

				С	om	para	tiv	e Da	ata										
	Previous Fiscal Year Data											2009							
Findings of Discrimination	20	2004		2005		2006		07	2008		Thru 06- 30								
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%							
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0							
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0							
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0							
Reassignment																			
Denied	0	0	0	0	0	0	0	0	0	0	0	0							
Directed	0	0	0	0	0	0	0	0	0	0	0	0							
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0							
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0	0	0	0	0	0	0							
Termination	0	0	0	0	0	0	0	0	0	0	0	0							
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0							
Training	0	0	0	0	0	0	0	0	0	0	0	0							
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0							

^{*} Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data									
	Pre	2009								
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 06- 30				
Total complaints from previous Fiscal Years	7	6	5	11	3	7				
Total Complainants	7	6	5	9	3	7				
Number complaints pending										
Investigation	0	1	0	0	0	0				
ROI issued, pending Complainant's action	0	0	0	0	0	0				

	Comparative Data										
	Pre	2009									
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 06- 30					
Hearing	0	1	0	0	0	0					
Final Agency Action	0	0	0	0	0	0					

	Comparative Data							
	Pre	2009 Thru						
Complaint Investigations	2004	2005	2006	2007	2008	06- 30		
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	1	0	0	0		