



Ticket To Work Medicaid Infrastructure Grant Report

Basic Information

Grant Number	11-P-92415-0/03
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Project Website	http://www.oregon.gov/DHS/vr/cep/
Basic Description	The Oregon Competitive Employment Project seeks to enhance the quality of life in Oregon by achieving, maintaining and advancing the competitive and inclusive employment of persons with disabilities. The project is funded by a four-year Medicaid Infrastructure Grant from the Centers for Medicare and Medicaid Services, and is part of the Oregon Department of Human Services, Office of Vocational Rehabilitation Services.

Major Outcomes

Outcome 1

Workplan outcome

Increase the yearly total of people with disabilities receiving benefits and work incentives planning services and supports needed to achieve their desired employment outcomes by 5% from a baseline of 661 to 694 by December 31, 2007. (Baseline data source: 2006 Work Incentives Planning and Assistance (WIPA)/Benefits Planning Assistance and Outreach (BPAO) client count) .

Primary Strategy	Develop and promote a statewide comprehensive benefits and work incentives planning system (The Work Incentives Network: WIN) that provides information, services and supports for persons with disabilities who wish to achieve, maintain or advance competitive employment outcomes.
Strategy 1	Hire WIN system coordinator by May 31, 2007.
Strategy 2	Identify regional placement areas; develop contracts that include a quality assurance and management plan with regional Centers for Independent Living (CIL) to hire and complete training for 4 benefits counselors and 6 information and referral specialists by September 28, 2007, provide functional supervision and monitor contracts through random plan sampling, monthly and quarterly reports, scheduled meetings, and other contract deliverables and performance indicators.
Strategy 3	Develop three-tiered training curriculum by July 31, 2007: a 1 day general overview; 2-3 day intensive for professional staff and 5-10 day training for benefits counselors and information and referral specialists; provide intensive 5-10 day training by September 28, 2007; provide ongoing 1 day general overview for general public and 2-3 day intensive for professional staff by October 8, 2007.
Strategy 4	Develop a data collection system by September 28, 2007 to measure employment outcomes of people who receive benefits counseling through both MIG and WIPA systems in partnership with WIPA and offices/divisions within OR Department of Human Services via formal memorandum of understanding/interagency agreement.
Strategy 5	Complete business case and implement revised and sustainable on-line benefits calculator (Workbenefits.org) by May 30, 2008.
Funds Budgeted Annually to Outcome	\$198,032.63
Planned Completion Date	12/31/2008
Accomplishments	Workplan Outcome for 2007 Achieved: 2007 total: 819, a 24% increase from 2006 (Baseline data source: 2007 Work Incentives Network & WIPA client count). Strategies: 1-2 previously completed. 3) All 10 WIN staff successfully completed SSA field assignment and WIN core competency test by 12/31/2007; 1 day general overview presented in 27 cities to over 125 participants, all completed by 11/16/2007; First intensive for professionals scheduled January 10, 2008; will continue through 12/31/2008. 4) Entered into multi-year contract with Social Solutions for SSA approved ETO commercial-off-the-shelf with edits software individualized for WIN data collection.
Problems/Issues	Strategy 5) Business Case delayed due to MIG and DHS IT staff changes, work on this strategy will resume by March 3, 2008.
Status	On schedule
Actual Completion Date	

Outcome 2

Workplan outcome	Increase supported employment by 12/31/2007 of: A) Yearly total of people with serious/persistent mental illness entering competitive employment (CE) by 5% from a baseline of 70 to 74. (Baseline data source: 2006 MIG/MH contract fidelity reports). B) Yearly total of people with a developmental disability entering CE by 4% from a baseline of 144 to 150. (Baseline data source:VR ORCA data system 2006 report). C) Yearly total of people with acquired/traumatic brain injury entering CE by 2.5% from a baseline of 74 to 76. (Baseline data source: VR ORCA data system 2006 report).
	Promote development of evidence-based supported employment to the

Primary Strategy	following historically underserved populations: People with serious and persistent mental illness; People with a developmental disability; and People with acquired/traumatic brain injury.
Strategy 1	Continue to contract with a maximum of 7 County Mental Health agencies and 2 private contractors to obtain training/technical assistance through a "center of excellence" developed through MH state and county partnership; develop and sustain collaborative relationships with VR; strengthen infrastructure in provision of SE evidence-based practices in a maximum of 9 Oregon counties; monitor progress of deliverables and performance indicators through quarterly fidelity reports through 12/31/07.
Strategy 2	Participate in DD Supported Employment Leadership Network (SELN) Oregon Workplan initiatives related to: DD Employment Vision and Policy; create formal interagency agreement for partnership between DD and VR; expand local DD SE Teams and provide support for training and technical assistance on revised SE Guideline toolkit as requested by teams; improve data collection for DD/VR participants entering competitive employment by 12/31/07.
Strategy 3	Create infrastructure and workplan for implementation for statewide Job Developer Academy that cross cuts disabilities by 12/31/07.
Strategy 4	Identify and test tools (including Brain Injury Recovery Kit/tm: "BIRK") with VR Counselors and other professional staff that can be used to strengthen employment outcomes for persons with TBI and provide training and technical assistance on chosen tools by 12/31/07.
Strategy 5	Collaborate with agencies and departments to investigate mechanisms to provide SE to people with TBI including DRA SPA and HCBS waiver by 12/31/2007.
Funds Budgeted Annually to Outcome	\$188,252.17
Planned Completion Date	12/31/2008
Accomplishments	Workplan Outcome Achieved: A) 2007 total entering competitive employment (CE): 152, increase of 117% (Baseline data source: 2007 MH Providers' fidelity reports). B) 2007 total entering CE: 233, increase of 61.8%. (Baseline data source:VR ORCA data system 2007 report). C) 2007 total entering CE: 79; increase of 6.8%. (Baseline data source: VR ORCA data system 2007 report). Strategies: 1) MH Center for Excellence awarded to Options of Southern Oregon (J&J Dartmouth site)12/15/2007, services begin 2/2008; 14 additional counties awarded funding to develop evidence-based SE on 11/30/2007. 2) Continued participation in SELN national calls; provided input for development of nat'l. database. 4) Salem, Portland, Bend VR utilizing BIRK, Washington Co. VR to begin utilizing BIRK 1/2008.
Problems/Issues	Strategy 3: Delayed due concentration on implementation of WIN network and staff changes; work on this strategy will continue in 2008 and be completed in grant cycle starting 2009 (dependent on Oregon submitting a successful application). Strategy 5: Collaboration continues but final mechanism has not been identified, work will continue on this strategy in 2008 until resolved.
Status	On schedule
Actual Completion Date	

Outcome 3

Workplan outcome	Increase the number of businesses who have demonstrated their commitment to increasing employment of people with disabilities through their formal affiliation with the Oregon Business Leadership Network (OBLN) by 5% from a baseline of 40 to 42 by December 31, 2007. (Baseline data source: OBLN business affiliates list, www.obln.org)
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Primary Strategy	Develop and implement a comprehensive education and marketing strategy to support and promote employment of persons with disabilities based on the business needs of employers and the OBLN business case for competitive and inclusive employment of persons with disabilities.
Strategy 1	Provide fiscal and programmatic support to OBLN for planning and implementation of a Career Exploration/Job Fair day to market to and increase the numbers of businesses educated about the benefits of hiring persons with disabilities ages 16 through 64; and to offer persons with disabilities ages 16 through 64 increased employment opportunities by November 13, 2007.
Strategy 2	Develop on-camera educational video spots designed to educate and market to businesses the benefits of participating in Summer Internship programs by April 30, 2007.
Strategy 3	Develop on-camera marketing video designed to educate and market to businesses the benefits of hiring people with disabilities by July 1, 2007.
Strategy 4	Develop/disseminate 3 brochures by July 1, 2007: Educational/marketing tool to businesses regarding the benefits of OBLN membership; Educational/marketing tool to businesses on the benefits of Universal Design in increasing customer base and for all employees; and Educational/marketing tool to employers on possible national and state specific benefits including Medicaid Buy-In health insurance available to businesses and persons with disabilities when hiring or being hired.
Strategy 5	Research self-sustainable strategies for BLNs nationwide in partnership with Centers for Workers with Disabilities and identify those that could be adopted by OBLN by August 30, 2007.
Funds Budgeted Annually to Outcome	\$143,520.70
Planned Completion Date	12/31/2008
Accomplishments	Workplan Outcome Achieved: Number of businesses with formal affiliation with the Oregon Business Leadership Network: 42, an increase of 5% from 2006. (Baseline data source: OBLN business affiliates list, www.obln.org) Strategies: 1) 400 Jobseekers attended; 8 corporate and 10 paid sponsors from retail, power, banking, manufacturing, health care, government and services for total of 18.5k which paid for all fair expenses; all sponsors plan to return next year; additional offerings at Fair included Disability Etiquette 101, Adaptive Tech and Design Center, I-Match Skills training, and presentation by Steve Hanamura: "Diversity, Disability, and the Bottom Line" for business. Strategies 2, 3 and 5 previously completed.
Problems/Issues	Strategy 4) Brochures delayed due to Career Exploration/Job Fair planning and implementation and USBLN National conference planning; work on this strategy will resume 3/03/08
Status	On schedule
Actual Completion Date	

Outcome 4

Workplan outcome	Increase number of students receiving education/information and referral for employment opportunities by December 31, 2007 by: A) Increasing number of trained IEP Transition Peer Support Partners providing information in transition meetings that lead to employment opportunities for students by 100% from 7 to 14 by 12/31/07. (Baseline data source: 2006 OrPTI contract reports) B) Increasing number of students with person-centered employment plans who gained employment by 200% from 2 to 6 by 12/31/07. (Baseline data source: OCDD & CTCC contract reports).
	Increase the awareness, understanding and knowledge that youth and adults-

Primary Strategy	in-transition, families, teachers and disability professionals have of transition processes, transition planning and available supports and services after graduation/exiting high school.
Strategy 1	Continue to contract with Oregon Parent Training and Information Center to provide and refine as needed training focusing on employment opportunities and supports and services sources after high school for peer support partners ("IEP Partners"); monitor progress of contractual agreement including deliverables and performance indicators including how many IEP partners provided peer support in transition meetings through 12/31/2007
Strategy 2	Continue to contract with Oregon Council on Developmental Disabilities to provide a train-the-trainer model to 3 interagency collaborative regional groups including DOE, DD, MH, VR and others on effective person-centered employment plans for students in transition; provide training to a minimum of 60 students and family/support members; develop a trainer's manual by 12/10/07; monitor contractual agreement including number gaining employment after completion of training through 12/31/2007.
Strategy 3	Provide Community Center Transition Campus Program (CTCC) with mini-grant to increase marketable work skills of students with severe disabilities in Portland area who have person-centered employment transition plans by 4/31/07; monitor grant progress through number of identified students entering competitive employment after graduation.
Strategy 4	Provide training and technical assistance to regional Voc Rehab offices on transitioning students with severe disabilities into competitive employment through 12/31/2007.
Strategy 5	Co-sponsor/planner, facilitate and present at pre-conference "Benefits Planning for High School Youth in Transition" day at statewide Secondary Transition Conference, 5/14/07; co-sponsor statewide Secondary Transition Conference "Building Futures" for students, families, support teams, professional staff and other stakeholders 5/15 and 16/07.
Funds Budgeted Annually to Outcome	\$115,661.60
Planned Completion Date	12/31/2008
Accomplishments	Workplan Outcome Achieved: Number of students receiving education/information and referral for employment opportunities through December 31, 2007 increased as follows: A) In 2007: 19; an increase of 171%. (Baseline data source: 2007 OrPTI contract reports) B) In 2007: 29; an increase of 1,350%. (Baseline data source: 2007 OCDD & CTCC contract reports). Strategies: 5) Previously completed. 1) 14 transition meetings attended by IEP partners through 12/31/2007. 2) Trainer's manual developed; train-the-trainer session for 11 team members held 11/9/2007; 9 people gained employment who participated in sessions through 12/31/2007. 3) Materials purchased:digital cameras & gardening equipment; 20 CTCC students gained competitive employment through 12/31/2007.
Problems/Issues	Strategy 4): Delayed due to change in MIG staff. Collaboration with Seniors and People with Disabilities' brokerage system and Vocational Rehabilitation begun 12/2007 to design manuals and training to assist regional Vocational Rehabilitation offices on transitioning students with severe disabilities into competitive employment; will complete in grant year 2008.
Status	On schedule
Actual Completion Date	

Outcome 5

Increase total average annual number of rides for persons with disabilities by

Workplan outcome	50% from 8 to 12 in targeted rural communities through the increased availability of transportation services and supports such as coordinated rideshare programs, enhanced transportation brokerages and/or expansions in voucher programs, thereby increasing opportunities to achieve, maintain and advance competitive employment opportunities by 12/31/2008. (Baseline data source: Oregon Department of Transportation (ODOT) 2006 Public Transit Division Transportation Provider report).
Primary Strategy	Assist and support Oregon Department of Transportation (ODOT) and 3 rural communities in implementing and sustaining one or more initiatives from their Safe, Accountable, Flexible Efficient Transportation Equity Act-A Legacy for Users' (SAFETEA-LU) Human Service Coordinated Transportation Plans to expand transportation capacity to promote competitive employment for people with disabilities.
Strategy 1	Contract with ODOT to provide assistance to 5 rural Oregon counties to develop SAFETEA-LU plans with enhanced sections on provision of transportation to people with disabilities seeking, attempting to maintain or advance employment through 5/31/2007.
Strategy 2	In collaboration with United We Ride workgroup review all 5 plans and choose 3 for continued support to implement sections on provision of transportation to people with disabilities seeking, attempting to maintain or advance employment; write specific contract deliverables that address development of increased availability of transportation services and supports by July 1, 2007.
Strategy 3	In collaboration with United We Ride workgroup monitor progress of implementation through contract deliverables and other performance indicators through December 31, 2008.
Strategy 4	
Strategy 5	
Funds Budgeted Annually to Outcome	\$59,544.07
Planned Completion Date	12/31/2008
Accomplishments	Strategies: 1) Previously completed 2) Completed contract w/ODOT through 12/31/2008 to: * Assist Central Cascade Lines, Inc., city of LaPine to provide transportation to/from jobs for people with disabilities; LaPine has no transportation system & is 30 miles from Bend, a city experiencing major growth in jobs. Cascade will develop a template for creation of rural transportation systems; and * Provide support to Central Oregon Intergovernmental Council to develop marketing strategy & materials to promote support for transportation options for citizens with disabilities. 3) Initial monitoring review will take place 5/08.
Problems/Issues	Workplan Outcome: ODOT yearly totals are measured by SFY; the 2007 report will be released 6/08 at which time MIG will report 07-08 increase. Total average annual number of rides for persons with disabilities for SFY 06-07 is 8. Strategy 2: After reviewing all 5 plans it was determined that only Central Oregon had the current resources needed for expansion of their system; therefore all MIG support was directed to that geographic area.
Status	On schedule
Actual Completion Date	

Outcome 6

Increase use of following work incentives by 12/31/2007: A) Ticket to Work by VR, TANF, DD and MH clients by 25% from 234 to 293 by 12/31/07 (Baseline data source: Maximus SSA Assignment Detail report 2007). B) Plans for Achieving Self-Support (PASS) and Impairment Related Work Expense (IRWE)

Workplan outcome	by 10% from 67 to 74 (Baseline data source: SSA SSI Disabled Recipients Who Work 2006 report). C) Increase accuracy/timeliness of EPD premium payments to reach the 88.6% benchmark established in pilot area from 59.3% statewide average by 12/31/2007. (Baseline data source: EPD Monthly Premium report)
Primary Strategy	Develop and promote policies and practices that increase the usefulness, effectiveness and availability of work incentives and work incentive programs, and that lessen or eliminate disincentives to work.
Strategy 1	Provide technical assistance to Seniors and Persons with Disabilities staff for graduated phase-in of EPD premium payment pilot program through 12/31/2007.
Strategy 2	Provide technical assistance and programmatic support to VR in creation of standardized TTW program through 12/31/2007.
Strategy 3	Provide training to participants, professional staff and other stakeholders on work incentives including TTW, EPD, PASS and IRWEs through 12/31/2007.
Strategy 4	Provide assistance to participants receiving benefits counseling through MIG system with writing PASS and IRWE plans through 12/31/2007.
Strategy 5	Continue participation on EPD policy revision workgroup through 12/31/2007.
Funds Budgeted Annually to Outcome	\$35,230.83
Planned Completion Date	12/31/2008
Accomplishments	Workplan Outcome (WO) A): Increased usage of Ticket to Work by VR, TANF, DD and MH clients by 51% from 234 to 354 (Baseline data source: Maximus SSA Assignment Detail report 2008 and OVRS ORCA Case Management System). Strategies: 3) Training on work incentives provided through WIN outreach to over 125 participants in 27 cities completed 11/16/2007. 5) State Plan amendment not approved by CMS; provided TA and input on new language for amendment to take effect 3/1/2008 dependent on CMS approval; participation in EPD workgroup will continue through 12/31/2008 to address issues including grace period after losing employment and continuing health insurance after retirement w/out having to spend down to meet Medicaid fiscal requirements.
Problems/Issues	WO B): SSA baseline data not available until 2/4/08. WO C) & Strategy 1: SPD delayed phase-in of EPD pilot due to changes in premium sliding scales. Proposed state plan amendment and new regulations for 4 tiered scale (0, \$50, \$100, \$150 based on % of FPL); new automated collection system for premiums to take effect 03/03/2008; will include this outcome & strategy in 2008 reporting. Strategy 2: New TTW regulations delayed: Spring 2008. Strategy 4: Of 131 participants served 10/22/07-12/31/07 several have PASS or IRWE being written; actual plan numbers will be reflected in grant year 2008.
Status	On schedule
Actual Completion Date	

Consumer Involvement

Consumer 1

Name of Group	Leadership Council
Role	Exists solely to interact with and on behalf of the Project
Relationship to Grant	Provide the Project with advice and direction

Percent of Members with a Disability

32.00%

Hours Spent Last Quarter (Approximate)

0

Consumer 2

Name of Group

CORIL, HASL, EOCIL, ILR, LILA, UVDN, SCILS, Spokes & SILC

Role

Centers for Independent Living and State Independent Living Council

Relationship to Grant

Partners in WIN and stakeholders

Percent of Members with a Disability

75.00%

Hours Spent Last Quarter (Approximate)

400

Consumer 3

Name of Group

Developmental Disabilities Task Force

Role

Independent committee comprised of various developmental disability advocacy, consumer, professional and provider groups seeking to revitalize state's DDSE efforts

Relationship to Grant

Serving as Project advisory body for DD related-issues and workgroup

Percent of Members with a Disability

16.00%

Hours Spent Last Quarter (Approximate)

45

Consumer 4

Name of Group

Oregon Dept of Transportation United We Ride Committee

Role

Advises ODOT about transportation issues related to persons with disabilities

Relationship to Grant

Serving as Project workgroup on transportation strategy and activities

Percent of Members with a Disability

5.00%

Hours Spent Last Quarter (Approximate)

6

Consumer 5

Name of Group

Benefits Planning Workgroup & Design Team

Role

Assisting Project plan and implement BP strategy and activities. Project-established group and team (includes Project Leadership Council members and others)

Relationship to Grant

Project workgroup

Percent of Members with a Disability

20.00%

Hours Spent Last Quarter (Approximate)

45

Consumer 6

Name of Group	Employed Persons with Disabilites: EPD (Oregon's Medicaid Buy-In) WorkGroup
Role	Advises Department of Human Services Seniors and Persons with Disabilites on revisions to EPD policy and procedures; group that includes Project Leadership Council members and MIG staff.
Relationship to Grant	Partners and stakeholders
Percent of Members with a Disability	29.00%
Hours Spent Last Quarter (Approximate)	28

Consumer 7

Name of Group	Employer Engagement Workgroup
Role	Assisting Project plan and implement employer engagement and education strategy
Relationship to Grant	Project Workgroup
Percent of Members with a Disability	25.00%
Hours Spent Last Quarter (Approximate)	35

Consumer 8

Name of Group	Diversity Development Coordinating Council
Role	To ensure that Oregon Department of Human Services (DHS) builds an organizational culture and workforce that is culturally competent and inclusive.
Relationship to Grant	Partners and Stakeholders
Percent of Members with a Disability	16.00%
Hours Spent Last Quarter (Approximate)	175

Consumer 9

Name of Group	DHS/ODOT Senior & Disability Transit Revenue Steering Committee
Role	Develop recommendations for new revenue sources to fund transit services for seniors and people with disabilities in Oregon
Relationship to Grant	Partner and Stakeholders
Percent of Members with a Disability	21.00%
Hours Spent Last Quarter (Approximate)	42

Consumer 10

Name of Group	Employment Services Network
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Role	To provide best practice information, training and networking opportunities for stakeholders interested in promoting competitive employment for people with disabilities in Southern Oregon.
Relationship to Grant	Partners and Stakeholders
Percent of Members with a Disability	18.00%
Hours Spent Last Quarter (Approximate)	60

Research and Evaluation

Research 1

Report/Study Name	EPD Monthly Enrollment Report
Brief Description	Report using monthly pulls from the mainframe system to track Buy-in enrollment
Status	Ongoing
Report Location	Not posted publically due to confidentiality. Contact jamie.huiett@state.or.us for more information.
Brief Summary of Findings	80% of EPD population remains on program for 1+ years. Program enrollment fluctuates monthly by less than 3%.

Research 2

Report/Study Name	EPD Monthly Eligibility Report
Brief Description	Identifies people enrolled in EPD who might be better served by other eligibility categories
Status	Ongoing
Report Location	Not posted publically due to confidentiality. Contact jamie.huiett@state.or.us for more information
Brief Summary of Findings	Persons categorically eligible for Medicaid with no liability (eg: SSI recipients) should not be charged an EPD client contribution. This report identifies individuals who meet categorical eligibility.

Research 3

Report/Study Name	EPD Monthly Premium/Report
Brief Description	Tracks owed premiums/paid premiums by participants in the Buy-in. Tracks results of targeted outreach regarding client contributions owed.
Status	Ongoing
Report Location	Not posted publically due to confidentiality. Contact jamie.huiett@state.or.us for more information
Brief Summary of Findings	Targeted outreach has increased timeliness and accuracy of client contributions.

Research 4

Report/Study Name	Medicaid Employment Rates for Enrollees with Serious Mental Illness
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Brief Description	Used Medicaid and Unemployment Insurance Data to track employment of individuals with mental illness from 2000-2005
Status	Completed
Report Location	Report in draft form. Contact michael.w.moore@state.or.us for copies.
Brief Summary of Findings	Employment rate of individuals with serious mental illness decreased from 2001-2003 during recession. Employment rates in counties implementing Evidence-Based Supported Employment projects indicate a positive upward trend as projects develop. More analysis of EBSE and employment rates is necessary.

Research 5

Report/Study Name	Outcome tracking system
Brief Description	A fully integrated data system containing information from Medicaid, VR, DD, MH and the employment department relevant created to provide quality tracking of grant outcomes.
Status	Ongoing
Report Location	N/A
Brief Summary of Findings	In progress

Research 6

Report/Study Name	Oregon DHS Ofc. of Information Technology & MIG Business Case for Benefits Planning Technology Investment
Brief Description	Business case will outline need for & purpose of revision of Oregon's current online benefits calculator, Workbenefits.org; provide alternatives for revision of calculator to make it more accessible to users including professional benefits counselors & cost projections for sustainability of system.
Status	Ongoing
Report Location	Portions of report that have been completed can be accessed by contacting sherri.l.rita@state.or.us
Brief Summary of Findings	In progress

Research 7

Report/Study Name	A Review of Oregon Cultural Competence Service Capacity
Brief Description	Provide a state of the nation and state of the state overview of culturally competent service capacity in employment for people with disabilities; make recommendations for state initiatives to increase quality of services and supports.
Status	Completed
Report Location	http://www.oregon.gov/DHS/vr/cep/index.shtml
Brief Summary of Findings	Pursuit of cultural competence capacity is a process rather than a goal and should occur at policy, administrative, practitioner, and client/consumer levels. Oregon has a number of strengths in the process; there is a need for a concerted method for monitoring access and outcomes to diverse groups and a means by which additional expertise may be built on an incremental basis.

State Plan PAS

State Plan PAS for Adults with Disabilities

Location
Hours Allowed Per Month
Population Limited To (List)
Included Services (List)
Are PAS Consumer Directed
Number Served with Mental Illness
Number Served with Developmental Disabilities
Number Served with Physical Disabilities
PAS by Waiver(s) for Adults with Disabilities

Yes
Outside, including job site
Less than 40
OSIPM, OHP, GA
Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, contract RN svcs.
Yes
641
781
1170
Yes

PAS by Waiver

PAS Waiver 1

Brief Description of State Plan
State Plan Number
Is Waiver Statewide
Does Waiver Include Buy-In
Is This an Independence Plus Waiver
Location
Hours Allowed Per Month
Population limited To (List)
Included Services (List)
Are PAS Consumer Directed
Number Served with Mental Illness
Number Served with Developmental Disabilities
Number Served with Physical Disabilities

Support Services (643)
0375
Yes
Yes
No
Outside, including job site
Unlimited, based on need
ICF/MR Population
(PAS limited by dollar amount NOT hours) Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.
Yes
0
4053
0

PAS Waiver 2

Brief Description of State Plan
State Plan Number
Is Waiver Statewide
Does Waiver Include Buy-In

Aged and Physically Disabled Waiver
0185.90 R2
Yes
Yes

Is This an Independence Plus Waiver

No

Location

Outside, including job site

Hours Allowed Per Month

Unlimited, based on need

Population limited To (List)

Seniors and persons with physical disabilities

Included Services (List)

Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.

Are PAS Consumer Directed

Yes

Number Served with Mental Illness

0

Number Served with Developmental Disabilities

0

Number Served with Physical Disabilities

27095

PAS Waiver 3

Brief Description of State Plan

ICF/MR 1915C Waiver--Comprehensive Waiver (640)

State Plan Number

0117.90.R7

Is Waiver Statewide

Yes

Does Waiver Include Buy-In

Yes

Is This an Independence Plus Waiver

No

Location

Outside, including job site

Hours Allowed Per Month

Unlimited, based on need

Population limited To (List)

ICF/MR Population

Included Services (List)

(PAS limited by dollar amount NOT hours) Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.

Are PAS Consumer Directed

Yes

Number Served with Mental Illness

0

Number Served with Developmental Disabilities

6041

Number Served with Physical Disabilities

0

Buy-In

Buy-In Status

Adopted the buy-in

Program Name

Employed Persons with Disabilities (EPD)

Implementation Date

2/1/1999

State Legislative Authority

N/A

Federal Authority

Balanced budget act of 1997

Income Eligibility

Up to 250% FPL

Income Eligibility (Other)	N/A
Countable Income for Eligibility	Gross (before taxes)
Does Countable Income for Eligibility Include Spousal Income	No
Method for Counting Earned Income	Other (specify below)
Method for Counting Earned Income (Other)	Use SSI methodology + allow Empl & Indep expenses
Method for Counting Unearned Income	Other (specify below)
Method for Counting Unearned Income (Other)	Excluded for eligibility; counted for liability
Web Site for Additional Information	http://egov.oregon.gov/DHS/spwpa/empserv.shtml#epd
Work Requirement	Must be attached to the workforce (defined as earning at least \$1000 per calendar quarter) Note: This definition was revised and the change to attached to the workforce implementd 1/1/08:new rule requires consumer to provide proof of filing or intent to file taxes or approved business plan to be att
Resource (Asset) for Individual Limit - Enter 2000, or Other Amount	5000
Resource Limit Includes Spousal Resources	No
Additional Savings Accounts are excluded	Yes
Additional Savings Accounts are Portable (After Leaving the Buy-In)	No
Cost-Sharing Policy	Other (specify)
Cost-Sharing Policy (Other)	Unearned \$ above maintenance standard paid monthly
Premium Payments Begin At	Other (specify)
Premium Payments Begin At (Other)	After 6 months; above \$2,400
Method to Calculate Monthly Premiums, Co-Pays, or Other Cost Sharing	Gross income plus any unearned income remaining after cost-share is paid, subtract: 1) mandatory taxes for an allowance of one; 2) approved employment and independence expenses; and, 3) 200% of the federal poverty level. Multiply remainder by 2% to 10%
Medicaid Eligibility Review	Other (specify)
Medicaid Eligibility Review (Other)	Based on stability of emp. not to exceed 12 mos
Enrollees at Beginning of Year	593
Enrollees at Beginning of Year MI	
Enrollees at End of Quarter	626
Enrollees at End of Quarter MI	
Major Outreach Activities (Up to 3)	Regularly scheduled quarterly local/regional case managers & SE specialists trainings; 9 Work Incentive Network (WIN) outreach events October and December 2007 to professional partners (VR, DD, MH,Hospitals, other

community employers/businesses) included specific information about EPD.

Technical Assistance Outcomes

TA Outcome 1

TA Outcomes	General Technical Assistance
Strategy	Provide TA, review and analysis, share promising practices, facilitate state-to-state partnerships, assist with identification/evaluation of opportunities to maximize a coordinated employment infrastructure.
Provider	NCHSD, CWD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	Through NCHSD:OR State partners (MIG, Children, Adults and Families/TANF, Vocational Rehabilitation, Addictions and Mental Health, Medicaid/Division of Medical Assistance Programs, Seniors and People with Disabilities and Brain Injury Association of Oregon) reviewed materials from all State Federal Policy Exchange meeting partners. CWD: Provided national teleconference on Medicaid Rehab Option.
Problems	None in this quarter
Status	Completed

TA Outcome 2

TA Outcomes	Resource Mapping
Strategy	Develop customized process and tools to identify gap and strengths in state and local systems; assist with product development and stakeholder support.
Provider	NCHSD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	Provided on-site TA to WIN staff throughout state in following areas: identification and outreach to local community partners; building positive relationships and dealing with previous issues arising from previous benefits planning efforts; use and dissemination of products and outreach materials to partners.
Problems	None in this quarter.
Status	Completed

TA Outcome 3

TA Outcomes	Implementing Federal and Employment Policy
Strategy	Provide information and resources on impact on workers of DRA, new TTW regs and Part D; support successful implementation of policy changes.
Provider	NCHSD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
	Provided intervention and connections to federal partners to accomplish WIN

Accomplishments	goals; provided TA on different methods to use in creation of sliding scale for OR buy-in premium; planned individualized training for new MIG-WIN staff to prepare for WIN certification that includes DRA, TTW and Part D.
Problems	None in this quarter.
Status	Completed

TA Outcome 4

TA Outcomes	Employer Education and Marketing
Strategy	Review current processes in place to identify and measure employer/business needs; facilitate CMS/state partnerships.
Provider	NCHSD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	Provided TA time for Oregon Business Leadership Network with Miami-Dade BLN for exchange of ideas and information on setting up local BLNs and data collection on persons with disabilities employed as a result of BLN work. Continued work on MIG state-state construction of national message for employment of persons with disabilities in the competitive workforce.
Problems	None in this quarter.
Status	On schedule

TA Outcome 5

TA Outcomes	Employer Strategies for People with Mental Illness
Strategy	Share info on evidence-based national best practices; on NASMD's Medicaid & MH Center; strategize opportunities for increased funding for MH Voc Services; assist in efforts to transition from day treatment to SE and new laws/federal regulations affecting MH-Medicaid programming and policy.
Provider	NCHSD, CWD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	NCHSD and CWD: Set up national calls and disseminated informational documents on proposed Medicaid Rehab Option. NCHSD: Discussion about possible impacts of and preliminary strategies to deal with Medicaid Rehab Option proposed changes.
Problems	None in this quarter.
Status	On schedule

TA Outcome 6

TA Outcomes	Research and Evaluation Initiatives
Strategy	Assist w/research & eval planning; support cross-state sharing/comparisons; provide examples of data collection tools; assist with MIG reporting obligations; collaborate w/ MIGRATS
Provider	NCHSD, CWD
Planned Completion Date	12/31/2007
Actual Completion Date	

	12/31/2007
Accomplishments	CWD: Assisted with EPD (OR Buy-In) reporting procedures, and provided input on suggested rule changes with EPD workgroup. NCHSD: Provided information for MIG on commercial-off-the-shelf software approved by SSA for benefits planning data collection, and assisted with making connections to other MIG states utilizing system; collaborated with MIGRATS on benefits planning data collection efforts.
Problems	None in this quarter.
Status	Completed

TA Outcome 7

TA Outcomes	Collaborating with Vocational Rehabilitation
Strategy	Identify opportunities for collaboration, outreach, training & increased funding; support efforts to access & utilize RSA-911 data in research activities.
Provider	NCHSD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	Provided TA on creation of funding for WIN through VR-TTW as well as other avenues such as fee for service and fee for training partners not WIN-affiliated; provided TA on proposed grant for youth and young adults to receive disability navigator and WIN services.
Problems	None in this quarter.
Status	Completed

TA Outcome 8

TA Outcomes	Integrating Universal Design Concepts
Strategy	Facilitate dialogue and understanding of Universal Design (UD) principles; identify opportunities to apply UD concepts to employment programs; share info about use of assistive & other technology to create inclusive work environments.
Provider	NCHSD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	Continued to provide TA strategies for OBLN to use in regards to UD and brochure.
Problems	None in this quarter.
Status	Completed

TA Outcome 9

TA Outcomes	Developing Effective Benefits Planning Resources
Strategy	Share info: Expansion strategies; networks; sustainable funding; provide on-site assistance to MIG Coordinator when hired; facilitate partnerships; assist w/outreach planning; provide instruction/training support for new system; TA on how to integrate financial literacy/asset development into system
Provider	NCHSD, CWD

Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	Provided second on-site training to (3) new WIN staff and benefits planners/partners from Washington State; provided on-site TA (one day each) to existing and new (9) WIN staff statewide; scheduled 3 day training mid-January for new MIG-WIN staff; scheduled 2 day on-site meeting for January 2008 to refine and finalize all aspects of WIN infrastructure including integration of financial literacy and asset development.
Problems	None in this quarter.
Status	Completed

TA Outcome 10

TA Outcomes	Transportation
Strategy	Provide support to analyze and develop transportation programs.
Provider	NCHSD
Planned Completion Date	12/31/2008
Actual Completion Date	12/31/2007
Accomplishments	Provided feedback and TA on proposed contract with OR Dept. of Transportation to establish rural transportation system in LaPine, OR to transport people with disabilities to and from employment.
Problems	None in this quarter
Status	Completed

TA Outcome 11

TA Outcomes	Task Forces
Strategy	Facilitate state to state partnerships
Provider	CWD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	Attended all scheduled task force calls as permissible during this quarter.
Problems	None in this quarter.
Status	Completed

Outcome Data

Unduplicated Count of individuals Supported by MIG Activities (If Available)	2210
Percentage Increase From the Prior Year in the Number of Title II Beneficiaries Who Returned to Work (Annual Report Only)	14.31%
Percentage Increase From the Prior Year in the Number of	

Title XVI Beneficiaries Who Returned to Work (Annual Report Only)

4.01%

Roles of Participating Partners (including consumers)

Leadership Council: OR Dept. of Human Services' (DHS) Seniors & People w/ Disabilities (SPD) DD Division, Medicaid Policy Unit, Legislative & Advocacy Commission Addictions & Mental Health Division, Office of Vocational Rehabilitation Services, State Independent Living Council, and People w/ Disabilites Advisory Committee; Department of Transportation; Employment Department; SSA AWIC; Council on Developmental Disabilities; Parent Training & Information Center; Oregon Advocacy Center (WIPA); Veteran's Administration; Commission for the Blind; Community College & Workforce Development (Disability Navigator Program); Oregon Business Leadership Network; and Brain Injury Association of Oregon. All involved including active contracts, review of RFPs & workgroups w/all MIG initiatives.

R e s o u r c e U t i l i z a t i o n

Grant Funds Expended this Quarter

\$249,508.58

Carry-Over Funds Actual (Annual Report Only)

\$110,130.83

PMS expenditures end of period

PMS expenditures end date

Award Amount

	\$249,508.58
	\$110,130.83