

**COMPONENT:** U.S. Department of Justice

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	1188				1188
B. Filed during the quarter	179				179
C. Pending, at any time, during the quarter	1285				1285
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	1130				1130
B. Who filed a complaint during this quarter	179				179
C. Who had a complaint pending at any time during this quarter	1221				1221
D. Who filed two or more complaints during this quarter	0				0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	77				77
a. American Indian/Alaskan Native:	4				4
b. American Asian/Pacific Islander:	1				1
c. Black:	34				34
d. White:	38				38

2. Color:	9				9
3. Sex:	54				54
a. Male:	12				12
b. Female:	42				42
4. Age:	33				33
5. Religion:	9				9
6. Reprisal:	78				78
7. National Origin:	11				11
a. Hispanic:	5				5
b. Other:	6				6
8. Equal Pay Act	0				0
a. Male:	0				0
b. Female	0				0
9. Disability:	23				23
10. Non-EEO Basis	19				19
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	4				4
2. Assignment of Duties	22				22
3. Awards:	5				5
4. Conversion to Full Time:	0				0
5. Disciplinary Action	20				20
a. Demotion	0				0
b. Reprimand	7				7
c. Suspension	4				4
d. Removal	3				3
e. Other:	6				6

6. Duty Hours	7				7
7. Evaluation/Appraisal	13				13
8. Examination/Test:	0				0
9. Harassment:	47				47
a. Non-sexual:	35				35
b: Sexual	12				12
10. Medical Examination:	2				2
11. Pay Including Overtime:	2				2
12. Promotion/Non-Selection	35				35
13. Reassignment:	10				10
a. Denied:	1				1
b. Directed:	9				9
14. Reasonable Accommodation:	1				1
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	7				7
18: Terms & Conditions of Employment:	48				48
19. Time & Attendance:	5				5
20. Training:	8				8
21. Other:	7				7
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	283.0				283.0
B. Average number of days for Final Agency Decision:	239.3				239.3

C. Average number of days for Final Agency Action	296.3				296.3
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	27				27
E. Average number of days complaints were pending at the time of dismissal	127.4				127.4
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2009 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2009 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2009 # / %</b>	<b>4<sup>th</sup> Quarter FY 2009 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter					
B. Decisions finding discrimination without a hearing:					
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					

6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					

10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
E. Decisions involving discrimination after a hearing:					
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					

3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					
6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					

7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4<sup>th</sup> Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	281				281
B. Number of complaints pending hearing:	249				249
C. Number of complaints pending final agency action:	152				152



D. Number of complaints pending decision on appeal:	78				78
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4<sup>th</sup> Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	172				172